



Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD KENOZIDJ KIZIS 9TH, 2026

FRIDAY JANUARY 9TH, 2026

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800



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Membership Notice

Please update your mailing address with Lands, Estate and Membership to ensure you get the latest news and upcoming election information.

Contact – Curtis Jahn at 613-625-2800 ext 231
Email – coordinator.lem@pikwakanagan.ca

Office Closures: February

Please note for next month that the Administration Building will be closed at 12:00PM on Friday February 13, 2026 and will return to regular operations on February 17, 2026.

Happy New Year!



CHIEF & COUNCIL UPDATE

January 9, 2026



Chief and Council will be holding a membership meeting on Saturday, January 17th at the Makwa Community Centre, beginning with lunch at 11:30 a.m., followed by presentations and discussions. The meeting will also be held over zoom as well.

The busy agenda includes brief updates on many initiatives that Chief and Council have been working on, the results of our efforts and discussion on items that are ongoing. Many of these projects have been ongoing for some time, and Chief and council feel this is a good opportunity to update our Pikwakanagan membership.

One of our most important responsibilities of the Chief and Council is to ensure our members are informed, engaged, and confident in the direction we are taking as a Nation and to provide the opportunity to provide input and direction on those items. We continue to endeavour to provide clear and timely communication about key projects such as economic initiatives, Legacy Trust creation, Land Acquisition and Algonquin Unity projects including Algonquin dedicated space, National Capital Commission lands /Lebreton Flats, Victoria Island, the Ottawa Senators Project, and more.

Projects such as land acquisition, the creation of a legacy trust, and our ongoing work toward Algonquin unity are foundational to our future. These initiatives carry long-term implications for our rights, and the wellbeing of our generations yet to come.

"Strong Nations are built on transparency and inclusion. By keeping our members informed on these critical projects, we honour our ancestors, uphold our responsibilities today, and prepare a stronger foundation for Pikwakanagan and our people" - **Chief Greg Sarazin.**

NOTICE

Seeking an Elder to Represent Chief and Council on Anishinabe Algonquin Nation Consultative Culture Circle

The Algonquins of Pikwakanagan First Nation Leadership participates with the Algonquin Anishinabeg Nation Tribal Council, the Algonquin Nation Programs and Services Secretariat and Kitigan Zibi Anishinabeg First Nation. These 11 federally recognized Anishinabe Algonquin First Nation communities work in conjunction with the City of Ottawa who have approved, "The City of Ottawa - Anishinabe Algonquin Nation Civic Cultural Protocol and Implementation Plan (2022 -2026)" on April 13, 2022.

The Civic Cultural Protocol calls for the establishment of an Anishinabe Algonquin Nation Consultative Culture Circle to guide its implementation and to respond to specific questions from City of Ottawa departments about Anishinabe Algonquin Nation culture.

The Algonquin Anishinabe Nation Consultative Circle mandate is to:

- Cultivate respectful relationships and successful partnerships with City of Ottawa cultural and connected sections;
- Facilitate knowledge sharing and capacity-building at the City of Ottawa as well as within Algonquin Anishinabe First Nations;
- Follow up and monitor the implementation of protocol actions; and
- Provide advice and guidance on engagement and cultural content development.

The Algonquin Anishinabe Nation Consultative Circle allows for an Elder to participate on this committee. Recently this Elder seat has become vacant for Pikwakanagan. Chief and Council are seeking an Elder to represent Pikwakanagan on this committee.

The role provides an honorarium per meeting. There are generally 4 meetings a year. The role involves:

- Being aware of previous discussion
- Reviewing the agenda ahead of each meeting,
- Participating fully in discussions by asking questions and providing feedback to presenters,
- Staying informed on meeting topics and outcomes.

If you are Interested, please contact:

**Alanna Hein, Manager, Political Operations
1657A Mishomis Inamo
Pikwakanagan, ON
K0J 1X0**

(613)625-2800 ext: 228 or mgr.political@pikwakanagan.ca



MEMBERSHIP MEETING

Join Chief and Council for an update on:

COUNCIL PRIORITIES AND INITIATIVES

Topics include: Algonquin Unity Projects,
Legacy Trust Creation, and more.

WHEN:

SATURDAY, JANUARY 17, 2026

WHERE:

MAKWA COMMUNITY CENTRE
83 Kagagimin Inamo, Pikwakanagan

zoom

ID: 613 625 2800

Pass: Niganizi



Lunch beginning at 11:30 am
Followed by presentations / discussions

COMING SOON

A new era is coming to
algonquinsofpikwakanagan.com

Oshki Madakamigad

01 . 21 . 26



News & Events:

ALGONQUINS OF PIKWAKANAGAN FIRST NATION

TRAPPING COURSE



March 7, 8 & March 14, 15
2026

Pre-registration is required.

For more information, please contact:
Larissa Luloff, Field Administrative Coordinator,
Natural Resources Department
field.admin@pikwakanagan.ca

Save the Date

Algonquins of Pikwakanagan First Nation
4th Annual Round Dance
SATURDAY, MARCH 14TH, 2026

Makwa Community Centre
83 Kagagimin Inamo, Pikwakanagan, ON

Alcohol & Drug Free Event

FHA's ANNUAL TRAPPERS CONVENTION JANUARY 9 & 10, 2026



ADMISSION

\$10.00 per person
Kids under 12 FREE

LOCATION

Fur Harvesters Auction
1867 Bond Street (Off Gormanville Rd.)
North Bay, ON P1B 8K6

Bring the whole family, and find out what Canada's oldest land based industry is all about!



NOW CASTING

Indigenous People

ADVENTURE

CULTURE

A LIFE CHANGING JOURNEY

CAN YOU SURVIVE

ON THE LAND?!

Send a 60 sec video introducing yourself
castingforadventure@gmail.com

Deadline: Midnight (PST) January 15th, 2026
MUST BE "CANADIAN" and 18+



JOIN THE

Round Dance Planning Committee

Are you passionate about community, culture, and bringing people together?

We're forming a Round Dance Committee to help organize an our annual upcoming community Round Dance – and we need your voice, your skills, and your heart.



Chairperson
Co-chair/Vice Chair
Secretary
Treasurer
Head Organizer
Elder/Spiritual Advisor
Youth Representative
Volunteer Coordinator
Communications/Media
Hospitality

If interested or for more details, please contact 613-625-1958 or programcoordinator@thealgonquinway.ca

Resource Numbers:

ADDICTION Resources

Addictions Counsellors:

Gillian McKay
&
Sabrina
Laframboise

613-625-2259

Renfrew County Community Withdrawal Management:

613-432-7620

After Hours: National Overdose Prevention Line:

1-888-688-6677

After Hours: Drug Alcohol, Gambling Hotline:

1-866-531-2600

Medical & Foodbank Resources

VTAC:

1-844-727-6404

Telahealth

1-866-797-0000

Poison Control

1-800-268-9017

The Sharing Place Golden Lake (11185 Hwy 60)

613-625-2600

Food Vouchers (Pikwakanagan Social Services)

613-639-1633

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is:
613-689-0805.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122



Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.

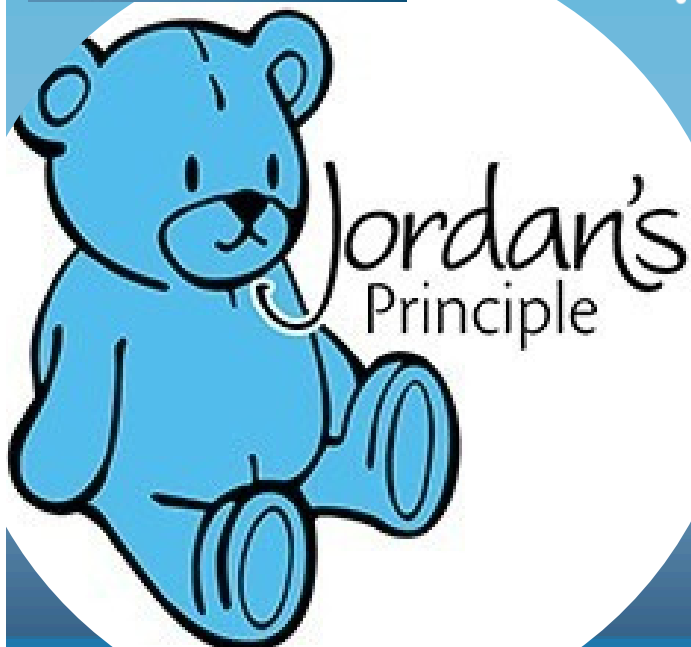


613-401-7446



csp@pikwakanagan.ca

Ensuring First Nations Children (0-17) Have Access to Educational, Social and Medical Supports



Examples of Supports Available

- Mental Health Services
- Speech Therapy
- Dental and Vision Care
- Assessments and Screenings
- Medical Equipment
- Respite Care
- Land Based Activities
- Support with submitting new requests
- Support with following up on existing requests



CONTACT US

Pamela Scheel-Jordan's Principle Navigator
613-401-2812
jpnav1@pikwakanagan.ca

+ FREE BLOOD PRESSURE MACHINE! +

Thanks to the kindness of the **Kidney Foundation**, our Chronic Disease Management Nurse has received **10 blood pressure machines** to gift to community members managing chronic conditions – especially **diabetes and high blood pressure**, which are risk factors for kidney disease.

The first **10 people to call** will be assessed based on need and receive a free blood pressure cuff, tracking booklet, and a short appointment with our nurse Taylor to review important blood pressure information.



Algonquins of
Pikwakanagan
Health Services

call: 613-625-2259 ext 209



COMMUNITY HEALTH PROGRAMMING JANUARY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
 Algonquins of Pikwakanagan Health Services	 Heart Wise Exercise Corps & Coeur		 HAPPY 2026 NEW YEAR	1 HEALTH SERVICES CLOSED	2 HEALTH SERVICES CLOSED	3
4 HEALTH SERVICES OPEN AGAIN FOR NEW YEAR!	5	6 CHAIR EXERCISES AT MANOR 1:15-2:15PM	7 STRONG & STEADY @ MAKWA 1PM-2PM	8 CHAIR EXERCISES AT MANOR 1:15-2:15PM	9	10
11	12	13 CHAIR EXERCISES AT MANOR 1:15-2:15PM	14 STRONG & STEADY @ MAKWA 1PM-2PM	15 CHAIR EXERCISES AT MANOR 1:15-2:15PM	16	17
18	19	20 CHAIR EXERCISES AT MANOR 1:15-2:15PM	21	22 CHAIR EXERCISES AT MANOR 1:15-2:15PM	23	24
25	26	27 CHAIR EXERCISES AT MANOR 1:15-2:15PM	28 STRONG & STEADY @ MAKWA 1PM-2PM	29 CHAIR EXERCISES AT MANOR 1:15-2:15PM	30	31

Make sure to check our flyers on FB and newsletter for upcoming events and ways to register!





Algonquins of
Pikwakanagan
First Nation

STRONG & STEADY

INDOOR WALKING AND EXERCISE PROGRAM

WITH TAYLOR (HEALTH SERVICES) AND DARCE (SPORTS & REC)

Every Wednesday for the winter months

Location: The Makwa Center Main Floor

Time: 1:00pm - 2:00pm

• ~~January 7th~~

• January 14th

• ~~January 21st~~

Cancelled due to event at Makwa

• January 28th



HEART WISE EXERCISE
CERTIFIED CLASS

All are welcome—people using walkers, baby strollers, or other mobility aids. Come get some movement in; this one-hour session is suitable for everyone.



MOVE AND HAVE FUN

What does the hour look like?

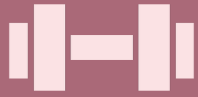
- Group warm up (5 mins)
- Walk or try Nordic Walking (20 mins)
- Group cool down (5 mins)
- Group exercise (standing or seated)
 - Strength (10 mins)
 - Balance (5 mins)
 - Stretch / Mobility (5 mins)
- Wrap up and discussion (5 mins)
- WATER & SNACKS PROVIDED

This class follows the guidelines of Western University's Seniors Exercise Program, making it safe and beneficial for older adults, while remaining suitable for everyone as each exercise can be tailored to individual abilities.

Taylor is a Certified Seniors Fitness Instructor and both her and Darce are Heart Wise Exercise Certified through the Ottawa Heart Institute!

Call 613-625-2259 ext 209

If you have any questions or you can drop in to class! You will be provided an exercise swag bag with your own equipment and a registration form



TWICE WEEKLY LOW IMPACT CHAIR EXERCISES

Tuesdays 1:15pm-2:15pm
Thursdays 1:15pm-2:15pm

In the common room of
Tennisco Manor



**JOIN ONE OF OUR
HEART WISE FITNESS
PROGRAMS WITH OUR
CHRONIC DISEASE
MANAGEMENT NURSE /
SENIORS FITNESS
INSTRUCTOR TAYLOR**

AND FITNESS COORDINATOR DARCE

Come move with us! Our Chair Exercise sessions are fun, flexible, and great for all levels. You can stay seated or stand if you prefer as we follow along with safe and easy YouTube workouts. Try out a mix of yoga, Pilates, strength, balance, coordination and yes, even some cardio!

Contact: Taylor at Health Services
613-625-2259 ext 209



Recalls you need know about this week - Canadian Food Inspection Agency's (CFIA) & Product Safety Recalls

Pistachios and pistachio-containing products (recall for pistachios has been on for several months)

Health Hazard: Food - Microbial contamination - Salmonella

Product Codes: Raw, bulk, chopped, in shells, flavoured, mix nuts packages.

Distribution: Ontario

What to do: Do not consume, use, sell, serve or distribute recalled products.



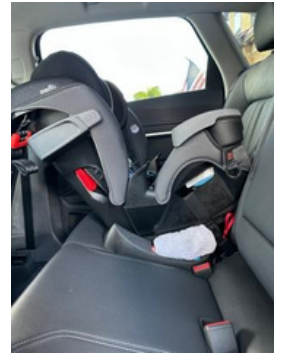
Evenflo Car Seat (Model-All4One Convertible)

Manufacture Dates: January 2022 to June 2024

Health Hazard: The car seat may shift position when in rear facing mode. The child restraint mechanism (large handle) can move.

Distribution: Canada

What to do: Evenflo will replace the recalled car seats free of charge with owner notification letters, expected to be mailed out starting Jan 26, 2026. Affected customers can also reach the company at (800) 233-5921, Monday through Friday, from 8 a.m. to 5 p.m.





Protect Yourself and Your Community Get Your Flu Shot!

- The flu shot is your best defense against influenza.
- Recommended for everyone 6 months and older.
- It's safe and free for community members.
- Helps protect you, your family, Elders, and community.
- You cannot get the flu from the flu shot.



Other Ways to Protect Yourself This Flu Season

- Wash your hands often or use hand sanitizer.
- Cover your coughs and sneezes with your arm or tissue.
- Stay home when sick to prevent spreading illness.
- Keep surfaces clean and disinfect high touch areas.
- Take care of your health; eat well, stay active, and get enough rest.



**Algonquins of
Pikwakanagan
First Nation**



SHARE TRADITIONS, NOT THE FLU



Adults 65 years and older are at higher risk of complications from the flu.

Contact your health centre or local healthcare provider to find out how to get your flu shot.

TO LEARN MORE, VISIT [CANADA.CA/FLU](https://canada.ca/flu)

Protect yourself, your family and your community:



Get the flu vaccine every year



Clean your hands often



Cough and sneeze into your arm



Keep shared surfaces and objects clean



Stay home and away from others if you feel sick

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Indigenous Services
Canada

Services aux
Autochtones Canada

Canada



Operator in Training Prep Course Water Treatment Plant

Training Opportunity

**We are seeking First Nation Members
to participate in this training opportunity**

Operator in Training (OIT) Prep Course

This course is designed to prepare water treatment plant operators for the Operator-in-Training (OIT) certification examination in Ontario.

Topics covered include:

- water treatment processes
- water distribution systems
- chemical feed systems
- laboratory procedures
- and regulatory compliance.

Participants will learn about the principles of water treatment, the operation of equipment and systems, and the practical skills required to successfully pass the OIT certification examination.

The course is designed for individuals who are seeking to become certified water treatment plant operators and meet the requirements for the OIT certification in Ontario. Upon completion, participants will have the knowledge and skills necessary to pass the OIT certification examination and become certified water treatment plant operators in Ontario.

Through OFNTSC and the Walkerton Clean Water Centre, we are looking for members who would like to participate in the Ontario's Operator in Training Prep Course.

How it works:

- Training will be offered in the community, here in Pikwakanagan
- We are aiming to offer this training **February 23 - 27, 2026**
- Courses will last for **ONE(1)** week with the exam on the last day.

If you are interested please submit:

- Resume
- Cover Letter
- Grade 12 Diploma (Please advise if you need assistance locating)

Send your applications to:

Sasha Sarazin - Employment Development Coordinator
employment.officer@pikwakanagan.ca by **January 16, 2026**



ICE
INDIGENOUS
& COMMUNITY ENGAGEMENT



AOPFN Limited Partnership

AOPFN in partnership with Indigenous & Community Engagement are looking for Community Members who are interested in pursuing a Career in the Construction Trade to take part in the following training opportunities

Individuals who wish to participate in training must be willing to do all 6 training.

TRAININGS:

- ✓ Worker Health and Safety Awareness
- ✓ GHS WHMIS
- ✓ Asbestos
- ✓ Construction Health and Safety Awareness
- ✓ Working at Heights
- ✓ Standard First Aid/CPR C with AED

**12
SPOTS**

For more information on this opportunity or to be added onto the interest list please contact Sasha Sarazin: employment.officer@pikwakanagan.ca





AOPFN EMPLOYMENT OPPORTUNITY

Senior Executive Assistant

Department: General Government

Supervisor: Executive Director of Operations

\$64,115.00 – \$70,771.00 annual/ Full-Time - 35 hrs/ week 14 Month

Contract - Maternity Leave Coverage

Deadline to Apply: Friday, January 23rd, 2026 at 4:00PM

Appointed as Senior Executive Assistant will be responsible for providing a high-level of day-to-day operations of the Executive Office. This role will provide assistance to the Executive Director of Operations, facility operations, project management, supervision, IT support and assisting with in meeting the established goals and objectives of the Algonquins of Pikwakanagan.

DUTIES AND RESPONSIBILITIES:

1. Operations

- Developing correspondence, reports, and memos to a variety of audiences, including but not limited to all AOPFN Staff, Chief and Council, and Management team.
- Reviewing incoming correspondence and responding to routine inquiries; delegating as appropriate for action.
- Obtains monthly management reports for Council.
- Plans, organizes, and maintains a records management system for correspondence, minutes, resolutions, and proceedings pertaining to the Administration's programs and employee benefits.
- Assumes responsibility for taking minutes of staff and other meetings as directed by the Director, prepares agenda and meeting information kits.
- Oversees the Director's schedule, planning, and execution of all arrangements necessary for the preparation of meetings and appointments as requested by the Director.
- Establishes procedures and routines to ensure information flows with Pikwakanagan offices and with the Council.
- Ensures all administrative policies and procedures are followed for reporting, financial expenditures, staffing, etc.
- Schedules meetings with Council, administrative, and/or departmental staff on a regular basis to discuss various issues pertaining to the Administration or departmental concerns.

REQUIREMENTS:

- Successful completion of post-secondary diploma in the administrative field or;
- Successful completion of secondary education with a minimum of 3 years of relevant experience in an administrative field.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Senior Executive Assistant – General Government

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- | | |
|--|---|
| • Pension Plan <ul style="list-style-type: none">• (Permanent EE only) | • 14 Provincial and Federal Statutory Holidays |
| • Paid Sick Days | • Health Spending Account
(Dental, Vision, Prescriptions, etc.) |
| • 4% Vacation | • Milestone Recognitions & Rewards |
| • Holiday Shutdown
(Conditions Apply) | • Half days on Fridays prior to holiday Mondays
(Conditions Apply) |

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Child & Youth Counsellor

Department: Health Services

Supervisor: Health Services Manager

\$51,000.00 to \$56,294.00 annual/ 35 hours a week

1 Year Contract - Possibility of Permanency

Deadline to Apply: Friday, January 23rd, 2026 at 4:00PM

The Child and Youth Counsellor is responsible for providing the coordination and delivery of mental health clinical counseling and support services to children and youth.

The Child and Youth Counsellor is responsible for the on-going development of child and youth mental health and addiction services.

DUTIES AND RESPONSIBILITIES:

1. Mental Health Services:

- Provides intake through self and/or professional referral.
- Conducts child and youth assessments when applicable.
- Develops client care plans that are culturally sensitive, client focused and supports family unity and participation.
- Provides counseling, brief intervention, crisis intervention and other supports.
- Monitors and evaluates client care plans.
- Provides referrals to specialists and to supportive services to supplement treatment and counseling.
- Advocates for additional client services.
- Refers and supports clients with community resources such as courts, protective services, Ontario Works, schools etc.
- Provides follow-up and after-care.
- Coordinates and facilitates community based awareness and prevention strategies for mental health issues.

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Child and Youth Worker Diploma or Social Service Worker Diploma with 1 year of experience counseling children and youth

CONDITIONS OF EMPLOYMENT:

- Provide an acceptable Criminal Records Check and a Vulnerable Sector Check; to be provided annually.
- CPR and First Aid Certification; to be provided annually.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Child & Youth Counsellor – Health Services

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- | | |
|--|---|
| • Pension Plan <ul style="list-style-type: none">• (Permanent EE only) | • 14 Provincial and Federal Statutory Holidays |
| • Paid Sick Days | • Health Spending Account
(Dental, Vision, Prescriptions, etc.) |
| • 4% Vacation | • Milestone Recognitions & Rewards |
| • Holiday Shutdown
(Conditions Apply) | • Half days on Fridays prior to holiday Mondays
(Conditions Apply) |

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AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Family & Child Therapist

Department: Health Services

Supervisor: Health Services Manager

\$68,000.00 to \$75,059.00 annual/ 35 hours a week

1 Year Contract - Possibility of Permanency

Deadline to Apply: Friday, January 23rd, 2026 at 4:00PM

The Family and Child Therapist is responsible for providing specialized clinical and therapeutic mental health services to children, youth and families.

The Family and Child Therapist is responsible for the on-going development of child and youth mental health and addiction services.

DUTIES AND RESPONSIBILITIES:

1. Mental Health Services:

- Provides intake through self and/or professional referral.
- Conducts child and youth assessments and family assessments when applicable.
- Develops client care plans that are culturally sensitive, client focused and supports family unity and participation.
- Provides counseling, therapy, brief intervention, crisis intervention and group therapy and other supports.
- Monitors and evaluates client care plans.
- Provides referrals to specialists and supportive services to supplement treatment and counseling.
- Provides follow-up and after-care.

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Bachelor of Social Work (Degree) with a minimum of 2 years' experience working with children, youth and families in the mental health field.
- Registered and in "good standing" with the Ontario College of Social Workers and Social Service Workers.

CONDITIONS OF EMPLOYMENT:

- Proof of registration with the Ontario College of Social Workers and Social Service Workers and annual compliance with the quality assurance Continuing Competence Program to maintain membership.
- Proof of professional liability insurance (Canadian Mental Health Association); to be provided annually.
- Provide an acceptable Criminal Records Check and a Vulnerable Sector Check; to be provided annually.
- CPR and First Aid Certification; to be provided annually.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Family & Child Therapist – Health Services

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- | | |
|--|---|
| • Pension Plan <ul style="list-style-type: none">• (Permanent EE only) | • 14 Provincial and Federal Statutory Holidays |
| • Paid Sick Days | • Health Spending Account
(Dental, Vision, Prescriptions, etc.) |
| • 4% Vacation | • Milestone Recognitions & Rewards |
| • Holiday Shutdown
(Conditions Apply) | • Half days on Fridays prior to holiday Mondays
(Conditions Apply) |

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Resource Teacher

Department: Mindiwin Manido Day Care

Supervisor: Daycare Manager

\$53,789.00 - \$59,373.00 annually - 40 hrs./ week - Fulltime Permanent

Deadline to Apply: Friday, January 23rd, 2026 at 4:00PM

In collaboration with and in partnership with families, colleagues and community programs/services, the Resource Teacher is responsible for supporting the integration and full inclusion of children with diverse needs. The Resource Teacher is responsible for providing high quality childcare within a safe and healthy environment and ensures compliance with relevant legislation, AOPFN policies and procedures, and the College of ECE's Standards of Practice and Code of Ethics. The Resource Teacher also provides age-appropriate programming in a group setting that meets diverse needs and promotes optimum physical, emotional, social, cognitive and intellectual development of the children in care.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Receptive and sensitive to Algonquin language and cultural practices.
- Application and knowledge of the Ministry of Education's pedagogy under the COEYA, 'How Does Learning Happen?'

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

Preferred

- Registered and in good standing with the College of Early Childhood Educators (CECE) (RECE).
- Post-secondary education related to children with children with unique and diverse exceptionalities.

Non-RECE Candidates Considered

- Post-secondary education in a related field (e.g., Child & Youth Care, Developmental Services, Special Education, or Early Childhood Education).
- 1-2 years of experience supporting children with special needs and/or training in inclusive practices, individualized planning, or behaviour support.

Please Note

- Candidates without RECE registration must be eligible for Ministry Director Approval through the Child Care Licensing System (COLS).

CONDITIONS OF EMPLOYMENT:

- Vulnerable Sector Checks, annually per the Childcare and Early Years Act and associated regulations.
- Proof of Education, equivalency and/or work-related experience, as requested.
- Proof of Registered Early Childhood Educator (RECE) membership with the College of Early Childhood Educators in good standing if applicable.
- Valid Standard First Aid Certification including infant and Child Cardiopulmonary Resuscitation (CPR) or willingness to obtain.
- Submission of an up-to-date Immunization Record.
- A letter of good health from a physician.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Resource Teacher

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

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|--|---|
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| • Paid Sick Days | • Health Spending Account
(Dental, Vision, Prescriptions, etc.) |
| • 4% Vacation | • Milestone Recognitions & Rewards |
| • Holiday Shutdown
(Conditions Apply) | • Half days on Fridays prior to holiday Mondays
(Conditions Apply) |

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AOPFN EMPLOYMENT OPPORTUNITY

Project Operations Manager, Neyagada Wabandangaki

Department: Consultation

Supervisor: Manager, Consultation

35 hr/week - Fulltime - Permanent

Starting at \$72,800.00 annually/ Based on Experience & Education

Deadline to Apply: Friday, January 23rd, 2026 at 4:00PM

The Algonquins of Pikwakanaga First Nation (AOPFN) has an established Neyagada Wabandangaki ("Caretakers of the Land") Guardian Program (NWGP) focused on cultural revitalization and environmental stewardship across our territory. The NWGP will serve as a strategy for collaborative, long-term environmental monitoring and adaptive management related activities with a strong focus on upholding and protecting AOPFN values.

DUTIES AND RESPONSIBILITIES:

- Carrying out administrative duties including work planning, managing budgets, writing funding proposals, and reporting internally and externally.
- Identifying priority areas and values where monitoring will take place;
- Supporting the recruitment and training of Guardians to carry out monitoring activities;
- Facilitating communication between AOPFN leadership/staff/community members and project stakeholders/partners (e.g. proponents, federal funders, contractors);
- Collaborating and networking with other communities and industry partners;
- Maintaining relationships with Elders and Knowledge Keepers to ensure that activities and ceremonies are carried out in a culturally appropriate manner; and
- Provide direction, oversee, distribute and assign work to program support staff as needed.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-secondary degree/diploma related to environmental studies, business administration or public administration with a minimum of one year work experience in a related field, OR
- A combination of a secondary school diploma with a minimum of three years' work experience in the environmental field and/or related field, and

PHYSICAL REQUIREMENTS:

- Must meet physical and cognitive demands of the position: candidates may be required to undergo a pre-employment medical assessment or functional abilities medical evaluation to identify any limitations or restrictions, prevent and minimize health and safety risks and to demonstrate the level of the candidate's ability to travel to remote or isolated locations and perform work outdoors, in extreme weather during all seasons; physically demanding and moving, hiking long distances, packing heavy field equipment to remote sites; physically able to lift a minimum of 50lbs.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Project Operations Manager, Neyagada Wabandangaki

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- b) the qualified indigenous person; then to,
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| • Paid Sick Days | • Health Spending Account
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Seasonal Job Opportunity at Bonnechere Provincial Park

Park Cleaner (Seasonal)

Job ID: 237654

Organization: Ministry of the Environment, Conservation and
Parks

Division: Bonnechere Provincial Park

Job Term: 1 Temporary Seasonal position, annually recurring (up
to 28 weeks per year, April–October)

Job Code: 50614 – Cleaner 1

Salary: \$23.29 – \$25.08 per hour (OPSEU Collective Agreement)

Posting Status: Open

Apply By: Monday, January 26, 2026 at 11:59 p.m. EST

Posting link: [Ontario Public Service Careers - Job
Preview](#)

Employment Opportunity

Renokrew General Contracting and Construction Management is currently seeking part-time employees to provide support in relation to ongoing winterization maintenance and general labour services for the Nigig Gamik, New Family and Child Well Being Centre construction project, located at 1467 Mishomis Inamo, Pikwakanagan, ON.

Overview:

- Seeking members/community members of Pikwakanagan, who reside nearby the construction site, or are willing to travel to site on a regular basis.
- Knowledge and experience in relation to construction and site maintenance is encouraged but not required.
- Renokrew willing to provide training in relation to site safety and role. May lead to future employment opportunities.



COMPANY WITH
SAFETY SYSTEM
CERTIFIED BY DNV
ISO 45001



IF INTERESTED, PLEASE CONTACT:
ROBERT WRIGHT, SUPERINTENDENT 613-880-8244

FACILITATOR CALLOUT

The Algonquins of Pikwakanagan Health Services is looking for individuals who are interested in facilitating Indigenous Health Awareness Training. Facilitators will be provided an honorarium for every session they facilitate. Applicants will be expected to meet the following requirements:

- Must be First Nation, Metis, or Inuit
- Ability to follow a script
- Provide openings and closings for sessions
- Not easily triggered (some content and questions may be challenging)
- Unbiased.
- Willingness to learn and open minded

Four applicants will be selected for training which will pay \$20.00 an hour for a total of 14 hrs. Selected applicants will be required to provide a presentation on any topic they are comfortable discussing; and an example of a time they were in a situation where they faced bias and how they handled said situation. This process is important in gauging confidence with speaking and to identify where to build presentation strengths.

DEADLINE TO APPLY IS FEBRUARY 18, 2026

If you are interested or for more information please contact:
IHT@pikwakanagan.ca



Caterer **Call out**

For Indigenous Health Awareness Training

**Looking for caterers to forward pricing
to provide lunch and snacks for
morning and afternoon breaks for
16-17 people as well as menu options**

**The information provide will be
forwarded to the groups who are
taking the training and they will
select which caterer they desire**

**If you are interested in having your
info added to the list or have any
questions please contact the email
below.**

IHT@pikwakanagan.ca

Community Information:



Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquinsopikwakanagan.com

Not Online?
Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you
Natalie Commanda, Pharmacy
Technician
Joseph Conway, Pharmacist



HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 8	FEBRUARY 12	MARCH 12
APRIL 9	MAY 14	JUNE 11
JULY 9	AUGUST 13	SEPTEMBER 10
OCTOBER 8 (THANKSGIVING)	NOVEMBER 12	DECEMBER 17 (XMAS)

For information or emergency and after hour
needs phone and leave a message at:

613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose
Yankoo at
elderslodgpike@gmail.com
***Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish cloths and
towels***

Community Information:

ADMIN OFFICE HOURS

Monday - Friday

open	8:30am
close	12:00pm

open	1:00pm
close	4:30pm

FOR YOUR INFORMATION

CANADIAN POLICE RECORD CHECKS ARE
REQUIRED FOR ANYONE WHO IS APPLYING FOR:

- MEMBERSHIP (APPLICANTS WHO ARE 18 YEARS OR OLDER)
- RESIDENCY (APPLICANTS WHO ARE 18 YEARS OR OLDER)

APPLICATIONS, LAWS, AND CODES ARE AVAILABLE
ON OUR WEBSITE.

[HTTPS://WWW.ALGQUINSOPIKWAKANAGAN.COM/
LAWS-AND-BY-LAWS/](https://www.algquinsopikwakanagan.com/laws-and-by-laws/)

HARD COPIES CAN BE REQUESTED FROM THE
LANDS, ESTATES, AND MEMBERSHIP
DEPARTMENT.

613-625-2800 | MGR.LEM@PIKWAKANAGAN.CA |
LAND.OFFICER@PIKWAKANAGAN.CA |
ASSISTANT.LEM@PIKWAKANAGAN.CA

NOTICE:
KILLALOE OPP RECORD CHECK APPLICATIONS ARE
NOW ONLINE.

Waste Disposal Site

Wednesday: 12:00pm - 6:00pm

Sundays: 9:00am - 3:00pm

Curbside Pick Up



Garbage: Wednesday
Cardboard: Thursday
Containers: Friday



Community Information:

Pikwákanagán Excavating & Landscaping



Clear, Dig, Build - Experience the difference!

Large & small equipment for your excavating needs

- Lot clearing & prep
- Trenching & Drainage
- Tree/Brush Removal
- Licensed Septic System
- Pads & Foundations
- Driveways
- Sand/Gravel/Topsoil
- Design & Installation

Cheryl Kelly - Owner
613.312.9598 or 613.312.9872





ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Witherspoon, Donald	Lavalley	17 July 25	17 Jan 26
Mills, Nichole	Lavalley	17 July 25	17 Jan 26
Bernard, Lilly	Bernard	18 July 25	18 Jan 26
Bernard, Harper	Bernard	18 July 25	18 Jan 26
Gravalle, Gregory	TenESCO	18 July 25	18 Jan 26
Bujold, Mary	Pesindewate/Lamure	21 July 25	21 Jan 26
Hallick, Brian	Lavalley	28 July 25	28 Jan 26
Lepine, Allen	Sharbot	28 July 25	28 Jan 26
Belanger-Donvan, Katlyn	Baptiste	13 Aug 25	13 Feb 26
Gorgichuck, Keanna	Baptiste/Benoit	14 Aug 25	14 Feb 26
Faulkner, William	Sarrazin	14 Aug 25	14 Feb 26
Gorgichuck, Kassidy	Baptiste/Benoit	22 Aug 25	22 Feb 26
McEwen, Earleen	Baptist/Benoit	22 Aug 25	22 Feb 26
Pascoe, Logan	Sharbot	08 Sept 25	08 Mar 26
Pederson, Kaitlyn	TenESCO	08 Sept 25	08 Mar 26
Beauchamp, Evelyn	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Beauchamp, Lisa	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Larabee, Jerome	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Jones, Stacey	Amikons	15 Sept 25	15 Mar 26
Burke, Robin	Lavalley	16 Sept 25	16 Mar 26
Sarrazin, Orion	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Everest	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Hudson	Sarazin	18 Sept 25	18 Mar 26
Carle, Isaiah	Lavalley	26 Sept 25	26 Mar 26
Logan, Rosie	Amikons	01 Oct 25	01 Mar 26
Decaire, Barry	Francios	22 Oct 25	22 Apr 26
Jones, Hunter	Amikons	22 Oct 25	22 Apr 26
Harris, Jeffery	Ignace	22 Oct 25	22 Apr 26
Lagace, Nancy	Baptiste/Kikons	22 Oct 25	22 Apr 26
Benoit, Kenneth	Benoit	27 Oct 25	27 Apr 26
Sherbert, Gavin	Charbot	04 Nov 25	04 May 26
Allair, Eric	TenESCO	07 Nov 25	07 May 26
Reece, Nia	Lavalley	07 Nov 25	07 May 26
Gravelle, Peter	TenESCO	25 Nov 25	25 May 26
Zlahtic, Tiffany	Protected	25 Nov 25	25 May 26

Rathwell, Stephen	Protected	25 Nov 25	25 May 26
Zlahtic-Campbell, Sara	Protected	25 Nov 25	25 May 26
Zlahtic-Campbell, Emma	Protected	25 Nov 25	25 May 26
Dupuis, Julien	Protected	25 Nov 25	25 May 26
Canavan, Kristopher	Whiteduck	10 Dec 25	10 June 26
Gagnon, Nicole	Meness	12 Dec 25	12 June 26
Smith, Kaitlyn	Amikons	12 Dec 25	12 June 26
O’Heare, Michael	Amikons	12 Dec 25	12 June 26
Grandmond, Krystina	Pisinawate	17 Dec 25	17 June 26
Guidry-Grandmond, Ayden	Pisinawate	17 Dec 25	17 June 26
Guidry-Grandmond, Genessee	Pisinawate	17 Dec 25	17 June 26
Simpson, Linda	Protected	18 Dec 25	18 June 26

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

Community Information:

How To Access 'Members Only' Section of Website

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format