



Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD ADIKAMEG KIZIS 28TH, 2025
FRIDAY NOVEMBER 28TH, 2025

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

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Membership Notice

Please update your mailing address with Lands, Estate and Membership to ensure you get the latest news, Christmas Card, and upcoming election

Contact - Curtis Jahn at 613-625-2800 ext 231
Email - coordinator.lem@pikwakanagan.ca

Upcoming Office Closure

Please note that the Christmas Holidays are approaching fast and the administration building will be closing!

Effective: **December 19, 2025 - 4:30PM**

Returning: **January 5, 2025 - 8:30AM**

Attention Members:

Please note that the administration is upgrading the phone system within the organization.

If you have any questions or concerns, please reach out via email. We appreciate your patience.

CHIEF & COUNCIL UPDATE

November 28th, 2025



There has been a lot of news lately concerning **Bill S-2** and the recent Senate Standing Committee vote, to pass the Bill with amendments that include replacing the “second-generation cutoff” rule with a “one parent rule”, which would mean that any child born who has at least one parent that is status, would have status as well.

Media coverage right after that vote, has led many to believe that those changes are finalized and will automatically become law. **This is not the case.** We need to clarify that as of now, the law has not changed yet.

Bill S-2 was introduced in the Senate on **May 29th, 2025**, and received First Reading. Second reading was held on **June 25th, 2025**, and the Bill was referred to committee. On Tuesday, **November 18th, 2025**, the Standing Senate Committee on Indigenous Peoples added amendments to include addressing the second-generation cut-off and the one-parent rule and the **committee** voted in favour of the Bill.

The Bill now requires a Standing Senate Committee Report Stage completion and then, Third Reading in the Senate. These stages will not happen until after the next parliamentary session, likely sometime in early 2026.

After Senate passage, the bill will move to the **House of Commons** for First, Second, and Third Readings and if it passes in the House, it will require Royal Assent before becoming law. Some of the key factors for Bill S-2 includes reinstating Indian status for individuals and descendants who lost it through historical enfranchisement, allowing women and descendants transferred to a spouse's band to reaffiliate with their natal First Nation, removing outdated offensive language from the Indian Act, and allowing roughly 3,500 people to become newly eligible for registration.

The amendments made as of November 18th include ending the second-generation cut-off, and removal of non-liability clauses, which open pathways for compensation related to sex-based discrimination. Reportedly, further potential benefits of Bill S-2 include restoration of identity and rights, supporting intergenerational connection, improved access to programs and services, gender equality and fairness, and supporting families previously divided by membership rules to reunite under one First Nation.

COMMUNITY UPDATE #4

The Economy Act

(formerly known as Ontario Bill 5)

This legislation was enacted without AOPFN's free, prior and informed consent (FPIC), which impacts AOPFN rights under Section 35 of the *Constitution Act, 1982* and the *United Nations Declaration on the Rights of Indigenous Peoples Act, 2021* (UNDRIP). Ontario has imposed an aggressive timeline to obtain 'feedback' on other pieces of legislation that will be impacted by *The Economy Act*, and they have not made it clear as to what will happen with the input we provide.

BACKGROUND:

- **Ontario Bill 5** was tabled in the House of Commons on April 27, 2025 and **The Economy Act** was passed by Legislature on June 4, 2025.
 - Ontario claims that **The Economy Act** will reduce red-tape and streamline development in response to US trade aggression.
 - First Nations, including AOPFN, are concerned that this Act will reduce Ontario's responsibility to obtain free, prior and informed consent, and will scale back on protections for the environment, species at risk, and archaeology.
 - Overall, the changes will reduce proponent responsibility to engage with AOPFN on development projects in our territory, when there is a requirement to do so.

Timeline:	AOPFN Actions:
May 2025	<ul style="list-style-type: none"> • AOPFN submitted our 'opposed response' online (5/16). • Posted Community Update #1 on this topic in the AOPFN newsletter (5/30).
June 2025	<ul style="list-style-type: none"> • The Chiefs of Ontario rallied at Queen's Park in TO (6/2). • Posted Community Update #2 was posted in the AOPFN newsletter (6/6).
July 2025	<ul style="list-style-type: none"> • Preliminary engagement on The Economy Act was initiated with AOPFN (7/23), by the Ministry of Economic Development, Job Creation & Trade (MEDJCT) and the Office of the Deputy Minister, and at that time, AOPFN insisted on one-on-one engagement with MEDJCT & MCM.
August 2025	<ul style="list-style-type: none"> • Posted Community Update #3 was posted in the AOPFN newsletter (8/1). • AOPFN's first one-on-one Information Session was held (8/13) between AOPFN, MEDJCT and MCM. • AOPFN also attended the first regional Information Session (8/14) to gather more info.
October 2025	<ul style="list-style-type: none"> • AOPFN's second one-on-one Information Session was held (10/14) between AOPFN, MEDJCT and MCM. • AOPFN also attended 4 more regional Information Sessions (10/24-11/6), on the proposals related to Special Economic Zones, Species Conservation and the Heritage Framework Transformation.

ONGOING IMPACT TO AOPFN:

- Enactment of the Special Economic Zones Act, 2025, Schedule 9
 - It is unclear how the Government of Ontario will define a “trusted proponent”, what the criteria for selection of a “trusted proponent” will be, and what the additional powers or exemptions a “trusted proponent” will include.
 - Policy materials in support of the Act provide a vague definition of a “zone”, stating only that it is a geographically bounded area of any size within the province where strategic economic activities are taking place
 - The designation of these Special Economic Zones, if they occur within AOPFN’s unceded Algonquin territory, appear to remove mechanisms by which the AOPFN can conduct project reviews through regulatory process and does not allow for AOPFN to develop free, prior, and informed consent on any project within these zones.
- Ontario Heritage Act exemptions
 - AOPFN remains opposed to proposed exemptions on the Ontario Heritage Act, as they weaken already insufficient legislation protecting archaeological sites and potential remains of ancestors and spiritual places.

NEXT STEPS:

- AOPFN will be sending a second ‘**opposed response**’ letter to the Province very soon, which will state again AOPFN’s extreme disappointment that Ontario did not obtain our informed consent before it passed this legislation, and the letter also speaks to AOPFN’s position moving forward.
 - AOPFN expects that Nation-to-Province engagement on matters respecting our Inherent rights, will not be treated casually, with disregard, or as a final obstacle to overcome.
 - Any legislation or policy changes proposed by the Government of Ontario that are contrary to our Constitutionally protected rights will be opposed by AOPFN and will negatively affect the Nation-to-Province relationship between AOPFN and Ontario.
 - It is evident that early and rigorous Nation-to-Province consultation is necessary before further changes are contemplated that may impact the regulatory assessment, impact assessment, archaeological assessment, and species at risk assessment processes of Ontario. AOPFN is serious about its responsibilities on these matters. We expect Ontario will be the same going forward.
- AOPFN will continue to work in a positive way with Proponents and the Crown, and the AOPFN Consultation Department is working hard on your behalf to ensure Ontario is held accountable.
- A second **Community Meeting** will be held soon, details for in-person and virtual participation will be posted in an upcoming newsletter.

CLOSING:

- AOPFN does not, and never has, claimed to speak for all Algonquins on this or any other matter and that we respect the rights of other Algonquin nations, Canada’s duty to consult, and Canada’s responsibility to uphold the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and Indigenous Rights to free, prior, and informed consent.
- Protection of the lands, waters and wildlife is always our top concern. The AOPFN will continue to inform proponents in respect to our Consultation & Engagement Protocols & Requirements in relation to projects in AOPFN’s unceded Algonquin traditional territory.



Consultation & Engagement Department
communications.consultation@pikwakanagan.ca

News & Events:

Pikwákanagán Excavating & Landscaping



Clear, Dig, Build - Experience the difference!

Large & small equipment for your excavating needs

- Lot clearing & prep
- Trenching & Drainage
- Tree/Brush Removal
- Licensed Septic System
- Pads & Foundations
- Driveways
- Sand/Gravel/Topsoil
- Design & Installation

Cheryl Kelly - Owner
613.312.9598 or 613.312.9872



YOU'RE INVITED TO OUR WINTER SOLSTICE FEAST & SANTA VISIT

WEDNESDAY

DEC | 17 | 5:30 p.m.

At the Makwa Community Centre



Pikwakanagan Santa Claus Parade

A Minions Merry Christmas

Join us for the Annual Santa Claus Parade!

Get ready for laughter, lights, and a whole lot of yellow fun!

The Minions are taking over this year's parade to help Santa spread holiday cheer – banana- Style!

Date: **Sunday December 14th, 2025**

Time: **10:30 a.m. Departure**

Location: **Makwa Community Centre**

Want to join the fun?

Register your float with Kaitlyn Luckovitch
to be part of this year's parade!

Email- brighter.futures@pikwakanagan.ca

Phone- 613-625-2682



BINGO HALL RENTAL

Email Karen Brethour at
ea.lp@pikwakanagan.ca

or

Call Karen at AOPFN Limited Partnership to arrange
Bingo Hall rentals

613-625-1551 ext : 1

Please leave a message if you reach voicemail so we
can return your call in a timely manner

Keys will be available for pick up
8:30 - 12:00 & 1:00 - 3:00

Tennisco Manor Open House



Tennisco Manor & staff invite family
& friends to their open house

Sunday December 07 | 1-4 PM

Light refreshments to
be served.




AOPFN'S SENIORS ACTIVE LIVING
CENTRE INVITES YOU TO A

SENIORS CHRISTMAS PARTY FOR THOSE 50+

SAT DEC 13	TURKEY & HAM DINNER	DOORS @ 4PM
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DINNER @ 5PM - LIVE MUSIC @ 6PM -
PRIZES TO BE WON

 Makwa Centre

**MUST PRE-REGISTER FOR TICKETS AT
613-717-0738**





JOIN THE

Round Dance Planning Committee

Are you passionate about community, culture, and bringing people together?

We're forming a Round Dance Committee to help organize an our annual upcoming community Round Dance – and we need your voice, your skills, and your heart.



Chairperson
Co-chair/Vice Chair
Secretary
Treasurer
Head Organizer
Elder/Spiritual Advisor
Youth Representative
Volunteer Coordinator
Communications/Media
Hospitality

If interested or for more details, please contact 613-625-1958 or programcoordinator@thealgonquinway.ca

Resource Numbers:

ADDICTION Resources

Addictions Counsellors:

Gillian McKay
&
Sabrina
Laframboise

613-625-2259

Renfrew County Community Withdrawal Management:

613-432-7620

After Hours: National Overdose Prevention Line:

1-888-688-6677

After Hours: Drug Alcohol, Gambling Hotline:

1-866-531-2600

Medical & Foodbank Resources

VTAC:

1-844-727-6404

Telahealth

1-866-797-0000

Poison Control

1-800-268-9017

The Sharing Place Golden Lake (11185 Hwy 60)

613-625-2600

Food Vouchers (Pikwakanagan Social Services)

613-639-1633

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is:
613-689-0805.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122



Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.

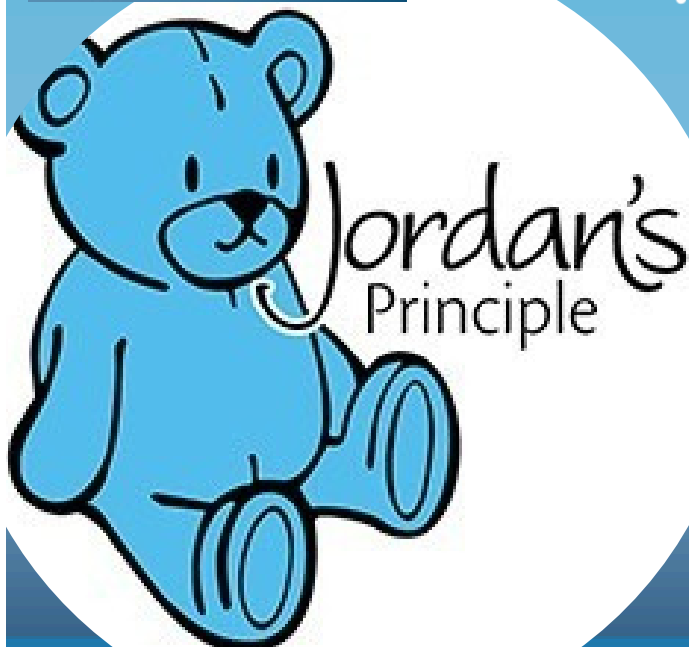


613-401-7446



csp@pikwakanagan.ca

Ensuring First Nations Children (0-17) Have Access to Educational, Social and Medical Supports



Examples of Supports Available

- Mental Health Services
- Speech Therapy
- Dental and Vision Care
- Assessments and Screenings
- Medical Equipment
- Respite Care
- Land Based Activities
- Support with submitting new requests
- Support with following up on existing requests



CONTACT US

Pamela Scheel-Jordan's Principle Navigator
613-401-2812
jpnav1@pikwakanagan.ca

Supporting First Nations Children

Meet Your Jordan's Principle Navigator

Hello, my name is Pamela Scheel, and I am the Jordan's Principle Navigator for the Algonquins of Pikwakanagan First Nation, currently working within Health Services. Since 2024, I have been dedicated to supporting children and families in the community by helping them access essential services and funding through Jordan's Principle.



How I Can Help

- ✓ Assist with individual and family requests
- ✓ Follow up on existing applications
- ✓ Coordinate supports and services
- ✓ Help with the appeals process



What Is Jordan's Principle?



Jordan's Principle ensures First Nations children 0-17 can access public services when they need them. Requests must be linked to a health, education, or social need and are reviewed on a case-by-case basis.

Examples of Possible Supports

- 🏠 Health Supports: Medical supplies, dental, and vision care
- 📖 Education Supports: Psychological assessments, tutoring, assistive technology
- 🏠 Social Supports: Cultural activities, daily living needs (clothing, food, hygiene)
- 💚 Mental Health Supports: Counseling, respite support, behavioral guidance
- 🧸 Specialized Equipment & Sensory Items: Weighted blankets, noise-cancelling headphones
- 🧠 Therapy Supports: Occupational, physical, speech therapy

If you have or know a child who needs support, please don't hesitate to contact me.



612-625-2259 ext. 233



jpnnav1@pikwakanagan.ca

+ FREE BLOOD PRESSURE MACHINE! +

Thanks to the kindness of the **Kidney Foundation**, our Chronic Disease Management Nurse has received **10 blood pressure machines** to gift to community members managing chronic conditions – especially **diabetes and high blood pressure**, which are risk factors for kidney disease.

The first **10 people to call** will be assessed based on need and receive a free blood pressure cuff, tracking booklet, and a short appointment with our nurse Taylor to review important blood pressure information.



Algonquins of
Pikwakanagan
Health Services

call: 613-625-2259 ext 209





Health Services

DECEMBER 2025



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3 Nephrology (Dr. Ni) OTN Clinic Day Strong & Steady Program at Makwa 1pm-2pm (Walking and Group Exercise)	4	5	6
7	8	9 Chair Exercises at Manor 11:15pm-2:15pm FLU SHOT CLINIC	10 Strong & Steady Program at Makwa 1pm-2pm (Walking and Group Exercise)	11 Chair Exercises at Manor 11:15pm-2:15pm	12	13
14	15 FLU SHOT CLINIC	16 Chair Exercises at Manor 11:15pm-2:15pm	17 Strong & Steady Program at Makwa 1pm-2pm (Walking and Group Exercise)	18 Chair Exercises at Manor 11:15pm-2:15pm	19 !! Last day before Christmas closure !!	20
21	22 CLOSED	23 CLOSED	24 CLOSED Christmas EVE	25 CLOSED MERRY CHRISTMAS	26 CLOSED	27
28	29 CLOSED	30 CLOSED	31 CLOSED NEW year's EVE		Wishing everyone a wonderful December!	





Recalls you need know about this week - Canadian Food Inspection Agency's (CFIA) & Product Safety Recalls

Check to see if you have the recalled product (s) in your home.

YOP Drinkable Yogurt, 200 ml, all flavors

Health Hazard: Food - Extrinsic Material - due to pieces of plastic found in the container

Best Before date: up to and including Jan 12, 2026

Distribution: Ontario

What to do: Do not consume, use, sell, serve or distribute recalled products.



Pistachios and pistachio-containing products (recall for pistachios has been on for several months)

Health Hazard: Food - Microbial contamination - Salmonella

Product Codes: Raw, bulk, chopped, in shells, flavoured, mix nuts packages

Distribution: Ontario

What to do: Do not consume, use, sell, serve or distribute recalled products.



Various Everpro Gray Away Root Cover Up Spray products

Health Hazard: This product does not meet the *Cosmetic Regulations* in Canada safety information, which could result in misuse and potential harm to consumers

Distribution: Ontario

What to do: Immediately stop using the recalled product and return them to the place of purchase for a refund.



Tick Surveillance Program in Pikwakanagan

AOP health services has been participating in a tick surveillance program for a number of years with Trudy K. Stanfield, M.Sc., Regional Zoonotics Manager, First Nations and Inuit Health Branch Indigenous Services Canada/Government of Canada.

All members are encouraged to submit any ticks that they find to the Community Health Representative. Once they are submitted, they are sent away for identification and testing. This surveillance allows us to investigate what the local risk factors are for tick borne illnesses in Pikwakanagan.

A tick was submitted by a community member last week, from Pikwakanagan and we were just notified that it was a Black legged tick (commonly referred to as a Deer tick) and that the tick tested **positive** for the bacteria that causes Lyme disease in humans. The submitted tick had latched on as a result of walking through thick brush and was attached for **less** than a 24 hr period so no treatment or follow-up was required. Typically, antibiotics are required if the tick has been attached for **more** than a 24 hr, period.

This type of surveillance is informative, however if anyone has a tick attached to them and/or symptoms of Lyme disease they should always seek medical attention. If you have been bitten by a tick you should bring it to the attention of your doctor, health care provider or your pharmacist if treatment is required.



Frequently Asked Questions

What to do after a tick bite? - If you have been bitten by a blacklegged tick, watch for early signs and symptoms of Lyme disease. Remove the tick by its head, do not squeeze the body and submit the tick to the CHR (see <https://www.canada.ca/en/public-health/services/diseases/lyme-disease/symptoms-lyme-disease.html>)

Should I be worried about my pets and ticks? - Blacklegged ticks also pose a risk to dogs, cats and horses. Dogs and horses are susceptible to Lyme disease, although many do not show any symptoms. It is recommended to tell your veterinarian that your pet has been bitten by a blacklegged tick, and to discuss options for tick bite prevention.

Where and when can you be exposed? - Blacklegged ticks live mainly in grassy, bushy, or wooded areas and they feed on a wide variety of birds and mammals, including humans, pets and domestic animals. This species is most active from spring through fall, but ticks can be found in every month of the year whenever temperatures are above freezing.

How can I best protect myself and my family? - If you are spending time outdoors in an area where Blacklegged ticks live, it's a good idea to apply an approved insect repellent and to tuck your pants into your socks and wear light coloured clothing. This helps prevent the ticks from crawling under your pants and the light-coloured clothing makes it easier to spot a tick crawling on you. Make "tick" checks a habit after spending time outdoors, don't forget your pets.

Flu Shot Clinics

The Health Center will be offering flu shot clinics on three scheduled afternoons in December.

☎ Call **613-625-1175** to book your spot during one of our scheduled flu clinic days.

The afternoons of:

- **Tuesday Dec 2nd**
- **Tuesday Dec 9th**
- **Monday Dec 15th**



For any questions you can also contact our Chronic Disease Management Nurse

☎ **613-625-2259 ext 209**



Algonquins of
Pikwakanagan
First Nation



Protect Yourself and Your Community Get Your Flu Shot!

- The flu shot is your best defense against influenza.
- Recommended for everyone 6 months and older.
- It's safe and free for community members.
- Helps protect you, your family, Elders, and community.
- You cannot get the flu from the flu shot.



Other Ways to Protect Yourself This Flu Season

- Wash your hands often or use hand sanitizer.
- Cover your coughs and sneezes with your arm or tissue.
- Stay home when sick to prevent spreading illness.
- Keep surfaces clean and disinfect high touch areas.
- Take care of your health; eat well, stay active, and get enough rest.



SHARE TRADITIONS, NOT THE FLU



Adults 65 years and older are at higher risk of complications from the flu.

Contact your health centre or local healthcare provider to find out how to get your flu shot.

TO LEARN MORE, VISIT [CANADA.CA/FLU](https://canada.ca/flu)

Protect yourself, your family and your community:



Get the flu vaccine every year



Clean your hands often



Cough and sneeze into your arm



Keep shared surfaces and objects clean



Stay home and away from others if you feel sick

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Indigenous Services
Canada

Services aux
Autochtones Canada

Canada



STRONG & STEADY

INDOOR WALKING AND EXERCISE PROGRAM

WITH TAYLOR (HEALTH SERVICES) AND DARCE (SPORTS & REC)

Every Wednesday for the winter months

Location: The Makwa Center Main Floor

Time: 1:00pm - 2:00pm

- ~~November 26th~~
- December 3rd
- December 10th
- December 17th
- More dates to come after holidays



HEART WISE EXERCISE



ALL ARE WELCOME



MOVE AND HAVE FUN

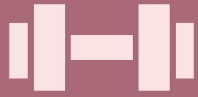
What does the hour look like?

- Group warm up (5 mins)
- Walk or try Nordic Walking (20 mins)
- Group cool down (5 mins)
- Group exercise (standing or seated)
 - Strength (10 mins)
 - Balance (5 mins)
 - Stretch / Mobility (5 mins)
- Wrap up and discussion (5 mins)

If interested, please call our Chronic Disease Management Nurse Taylor to complete a quick registration form

613-625-2259 ext 209

Taylor is a Certified Seniors Fitness Instructor and both her and Darce are Heart Wise Exercise Certified through the Ottawa Heart Institute!



TWICE WEEKLY LOW IMPACT CHAIR EXERCISES

Tuesdays 1:15pm-2:15pm
Thursdays 1:15pm-2:15pm

In the common room of
Tennisco Manor



**JOIN ONE OF OUR
HEART WISE FITNESS
PROGRAMS WITH OUR
CHRONIC DISEASE
MANAGEMENT NURSE /
SENIORS FITNESS
INSTRUCTOR TAYLOR**

AND FITNESS COORDINATOR DARCE

Come move with us! Our Chair Exercise sessions are fun, flexible, and great for all levels. You can stay seated or stand if you prefer as we follow along with safe and easy YouTube workouts. Try out a mix of yoga, Pilates, strength, balance, coordination and yes, even some cardio!

Contact: Taylor at Health Services
613-625-2259 ext 209



Call to Tender

Catering Services for Winter Solstice Feast

Provide traditional Christmas dinner with all the fixings, including drinks and dessert for approximately 200 community members.

Please submit tenders to Jayden at The Algonquin Way Cultural Centre or programcoordinator@thealgonquinway.ca by 12pm Monday, December 1st. For any additional information or questions, please call 613-625-1958.

Feast Date: Wed. Dec 17, 2025
Makwa Centre



AOPFN EMPLOYMENT OPPORTUNITY

Health Centre Receptionist

Department: Health Services

Supervisor: Office Administrator

\$36,400.00 – \$40,179.00 annual/ 35 hours a week

Full-Time - Permanent Deadline to Apply: Friday, December 5, 2025 at 4:00PM

The Health Centre Receptionist serves as the first line of intake within the Health Centre, ensuring efficient communication and functioning of the Health Services Department by directing client encounters to the appropriate services. They are responsible for representing the Health Center positively at reception, while also handling information for community health programs under the guidance of the Health Services Office Administrator. The Health Centre Receptionist performs all clerical duties with a strong commitment to confidentiality, respecting the privacy of community members, and consistently upholds the views and policies of the Council of the Algonquins of Pikwakanagan.

DUTIES AND RESPONSIBILITIES:

1. Provides Receptionist services for the Health Services Department by:
 - Greeting and assisting the public and staff with general inquiries, directing the public to the appropriate personnel
 - Answering incoming calls and directing accordingly and recording messages where appropriate
 - Ensuring the reception and waiting area is tidy and presentable, keeping reading material current.
 - Answer general inquiries related to Health Programs.
2. Provides administrative support services to Health Programs by:
 - Typing of reports, memos, letters and correspondence, etc.
 - Maintaining attendance records of all staff
 - Filing, photocopying, faxing, arranging courier service, updating bulletin boards, etc.

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post Secondary education related to administrative support or 2 years current work experience in health administrative support or equivalent (client intake in a professional services environment)
- Experience working with computers and various software (Microsoft Word Microsoft Excel, Outlook)

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Receptionist – Health Services

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- | | |
|-----------------------|---|
| • Pension Plan | • 14 Provincial and Federal Statutory Holidays |
| • (Permanent EE only) | • Health Spending Account |
| • Paid Sick Days | (Dental, Vision, Prescriptions, etc.) |
| • 4% Vacation | • Milestone Recognitions & Rewards |
| • Holiday Shutdown | • Half days on Fridays prior to holiday Mondays |
| (Conditions Apply) | • (Conditions Apply) |

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Project Coordinator

Department: Consultation

Supervisor: Manager, Consultation

35 hr/week - Fulltime - 2 yr Contract - Possibility of permanency

\$51,122 - \$58,686 annually/ Based on Experience & Education

Deadline to Apply: Friday, December 12, 2025 at 4:00PM

The Project Coordinator is responsible for supporting project management, overseeing project functions, reporting, and budgeting for assigned projects. Manage assigned projects and working groups and coordinate necessary administrative functions associated with working group activities; implement assigned consultation projects that will include researching, planning, budgeting, and documenting all aspects of the work projects; will be responsible for supervision of delegated staff.

DUTIES AND RESPONSIBILITIES:

Project Delivery

- Support overall assigned projects including and not limited to:
- Project cost, scope, time management and the associated reporting, benchmarking and scheduling of the activities to meet project objectives;
- Developing agendas, maintaining meeting records and supporting community engagement.
- Manage implementation of the working group projects;
- Development and implementation of funding agreements;
- Effectively communicating project progress to working group members, employees, colleagues, and stakeholders in a timely and clear manner;
- Developing requests for proposals (RFP) for any projects requiring contracted specialists;
- Evaluation of the RFP bids;
- Tracking project established milestones and deliverables of projects, agreement implementation;

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-secondary diploma/certificate in Office Administration, Business, Public Administration, Project Management, or related field, with at least 2 years of experience in facilitation, project management, and end-to-end delivery of programs/services (preferably with a First Nation community or organization) OR;
- Secondary School Diploma with 3+ years of related experience, including facilitation, project management, program/service delivery, and developing proposals (preferably with a First Nation community or organization).

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Project Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- | | |
|-----------------------|---|
| • Pension Plan | • 14 Provincial and Federal Statutory Holidays |
| • (Permanent EE only) | |
| • Paid Sick Days | • Health Spending Account |
| • 4% Vacation | (Dental, Vision, Prescriptions, etc.) |
| • Holiday Shutdown | • Milestone Recognitions & Rewards |
| (Conditions Apply) | • Half days on Fridays prior to holiday Mondays |
| | • (Conditions Apply) |

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



Dates: January 2026

Dates: Spring 2026

WATER TREATMENT PLANT OPERATOR

Location: ALFDC Training Centre - Tyendinaga Mohawk Territory

7 WEEK CERTIFICATE PROGRAM

Aboriginal Labour Force Development Circle are seeking interested **INDIGENOUS** participants for this 7 week job readiness program & encourages Indigenous youth and women to apply.

This program addresses the critical training gaps in First Nation communities with limited access to clean drinking water by supporting the training of participants to support proper operation, maintenance, and oversight of water treatment plants located on-reserve.

An Operator-in-Training (OIT) is an entry-level certification that allows individuals to begin working in a water treatment system while gaining the hands-on experience required to advance in the field. With an OIT license, participants can work under supervision and accumulate the one year of practical experience necessary to qualify for the Class 1 Water Treatment Operator certification.

This program is ideal for Indigenous individuals currently working at water treatment plants or those interested in pursuing a career in water treatment.

Funded by Indigenous Services Canada, ALFDC will train up to 12 participants through the Water Treatment Operator-in-Training (OIT) Program.

TRAINING SCHEDULE

- Week 1 - Introduction to Water Treatment and Plant Operations
- Week 2 - Academic Refreshers
- Week 3 & 4 - Entry Level Course for Operators
- Week 5 & 6- Operator Training, OIT Prep and Exam
- Week 7 - Health and Safety Training

A training allowance will be provided to students who consistently attend class. Travel accommodations will be provided for those in need of support.

WHO SHOULD APPLY

Any FN member can apply. Priority will be given to those from Alderville FN, Hiawatha FN, Curve Lake FN, Wahta FN, Algonquins of Pikwakanagan FN, Shawanaga FN, Temagami FN, Batchewana FN, Chippewas of Nawash FN, Chippewas of Saugeen FN, Mississaugas of the Credit FN, and Mohawks of the Bay of Quinte FN.

APPLICANT REQUIREMENTS

Must be 18+, have a Grade 12 Diploma, and Valid Drivers License

DEADLINE DATE TO APPLY:

DEC. 10

SEND COVER LETTER & RESUME TO:

Aboriginal Labour Force Development Circle
Special Projects Manager
projmanager@alfdc.on.ca 613-704-2054



Visit our website www.ALFDC.on.ca

And LIKE US on  

Canada



 Ontario

Community Information



Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquinsopikwakanagan.com

Not Online?
Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you
Natalie Commanda, Pharmacy
Technician
Joseph Conway, Pharmacist



HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 9	FEBRUARY 13	MARCH 13 (EASTER)
APRIL 10	MAY 8	JUNE 12
JULY 11	AUGUST 14	SEPTEMBER 11
OCTOBER 9 (THANKSGIVING)	NOVEMBER 13	DECEMBER 18 (XMAS)

For information or emergency and after hour
needs phone and leave a message at:
613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose
Yankoo at
elderslodgpike@gmail.com
***Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish cloths and
towels***

Community Information

ADMIN OFFICE HOURS

Monday - Friday

open	8:30am
close	12:00pm

open	1:00pm
close	4:30pm

FOR YOUR INFORMATION

CANADIAN POLICE RECORD CHECKS ARE
REQUIRED FOR ANYONE WHO IS APPLYING FOR:

- MEMBERSHIP (APPLICANTS WHO ARE 18 YEARS OR OLDER)
- RESIDENCY (APPLICANTS WHO ARE 18 YEARS OR OLDER)

APPLICATIONS, LAWS, AND CODES ARE AVAILABLE
ON OUR WEBSITE.

[HTTPS://WWW.ALGQUINSOPIKWAKANAGAN.COM/
LAWS-AND-BY-LAWS/](https://www.algquinsopikwakanagan.com/laws-and-by-laws/)

HARD COPIES CAN BE REQUESTED FROM THE
LANDS, ESTATES, AND MEMBERSHIP
DEPARTMENT.

613-625-2800 | MGR.LEM@PIKWAKANAGAN.CA |
LAND.OFFICER@PIKWAKANAGAN.CA |
ASSISTANT.LEM@PIKWAKANAGAN.CA

NOTICE:
KILLALOE OPP RECORD CHECK APPLICATIONS ARE
NOW ONLINE.

Waste Disposal Site

Wednesday: 12:00pm - 6:00pm

Sundays: 9:00am - 3:00pm

Curbside Pick Up



Garbage: Wednesday
Cardboard: Thursday
Containers: Friday



COMMUNITY NOTICE

PUBLIC WORKS CHRISTMAS SCHEDULE

CALL 613-639-3309 for rental/housing emergencies

Other means of contact will be by email

ALL Emails will be checked often during office closure

Dustin – mgr.publicworks@pikwakanagan.ca

Bonnie – ea.publicworks@pikwakanagan.ca

Kreed – housing@pikwakanagan.ca

CURBSIDE, RECYCLE, LANDFILL SCHEDULE

WEDNESDAY DECEMBER 24th - GARBAGE CURBSIDE ONLY

LANDFILL CLOSED

THURSDAY DECEMBER 25th - NO RECYCLE & LANDFILL CLOSED

FRIDAY DECEMBER 26th – NO RECYCLE & LANDFILL CLOSED

SUNDAY DECEMBER 28th – LANDFILL OPEN 9:00 TO 3:00

WEDNESDAY DECEMBER 31st - GARBAGE CURBSIDE ONLY

LANDFILL CLOSED

THURSDAY JANUARY 1st - NO RECYCLE & LANDFILL CLOSED

FRIDAY JANUARY 2nd - NO RECYCLE & LANDFILL CLOSED

SUNDAY JANUARY 4th - LANDFILL OPEN 9:00 TO 3:00

SEASONS GREETINGS FROM THE PUBLIC WORKS DEPARTMENT





ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Bujold, Susan	Lamure	11 Jun 25	11 Dec 25
Harnum, Ben	Lavalley	12 Jun 25	12 Dec 25
Harnum, Alexis	Lavalley	12 Jun 25	12 Dec 25
Harnum, Ty	Lavalley	12 Jun 25	12 Dec 25
Witherspoon, Rebecca	Lavalley	16 Jun 25	16 Dec 25
Witherspoon, Ryan	Lavalley	16 Jun 25	16 Dec 25
Magee, Kathleen	Meness	19 Jun 25	19 Dec 25
Evans, Wren	Meness/Jocko	27 Jun 25	27 Dec 25
Evans, Lochlan	Meness/Jocko	27 Jun 25	27 Dec 25
Burns, Jennifer	Aird	03 July 25	03 Jan 26
Waiser, Amanda	Lamure	08 July 25	08 Jan 26
Alexander, Jordan	Tenesco	08 July 25	08 Jan 26
Witherspoon, Donald	Lavalley	17 July 25	17 Jan 26
Mills, Nichole	Lavalley	17 July 25	17 Jan 26
Bernard, Lilly	Bernard	18 July 25	18 Jan 26
Bernard, Harper	Bernard	18 July 25	18 Jan 26
Gravalle, Gregory	Tenesco	18 July 25	18 Jan 26
Bujold, Mary	Pesindewate/Lamure	21 July 25	21 Jan 26
Hallick, Brian	Lavalley	28 July 25	28 Jan 26
Lepine, Allen	Sharbot	28 July 25	28 Jan 26
Belanger-Donvan, Katlyn	Baptiste	13 Aug 25	13 Feb 26
Gorgichuck, Keanna	Baptiste/Benoit	14 Aug 25	14 Feb 26
Faulkner, William	Sarrazin	14 Aug 25	14 Feb 26
Gorgichuck, Cassidy	Baptiste/Benoit	22 Aug 25	22 Feb 26
McEwen, Earleen	Baptist/Benoit	22 Aug 25	22 Feb 26
Pascoe, Logan	Sharbot	08 Sept 25	08 Mar 26
Pederson, Kaitlyn	Tenesco	08 Sept 25	08 Mar 26
Beauchamp, Evelyn	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Beauchamp, Lisa	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Larabee, Jerome	Lamure/Pesindewate	09 Sept 25	09 Mar 26

Jones, Stacey	Amikons	15 Sept 25	15 Mar 26
Burke, Robin	Lavalley	16 Sept 25	16 Mar 26
Sarrazin, Orion	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Everest	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Hudson	Sarazin	18 Sept 25	18 Mar 26
Carle, Isaiah	Lavalley	26 Sept 25	26 Mar 26
Logan, Rosie	Amikons	01 Oct 25	01 Apr 26
Dcaire, Barry	Francios	22 Oct 26	22 Apr 26
Jones, Hunter	Amikons	22 Oct 26	22 Apr 26
Harris, Jeffery	Ignace	22 Oct 26	22 Apr 26
Lagace, Nancy	Baptiste/Kikons	22 Oct 26	22 Apr 26
Benoit, Kenneth	Benoit	27 Oct 26	27 Apr 26
Sherbert, Gavin	Charbot	04 Nov 25	04 May 26
Allair, Eric	Tenesco	07 Nov 25	07 May 26
Reece, Nia	Lavalley	07 Nov 25	07 May 26

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

Community Information

How To Access 'Members Only' Section of Website

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format