



Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD ADIKAMEG KIZIS 21ST, 2025
FRIDAY NOVEMBER 21ST, 2025

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

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Membership Notice

Please update your mailing address with Lands, Estate and Membership to ensure you get the latest news, Christmas Card, and upcoming election

Contact - Curtis Jahn at 613-625-2800 ext 231
Email - coordinator.lem@pikwakanagan.ca

Attention Members:

Please note that the administration is upgrading the phone system within the organization.

If you have any questions or concerns, please reach out via email. We appreciate your patience.

It is with deep sadness that Health Services shares the news of the passing of Sandi Wright, our respected supervisor, colleague, and friend.



*Sandi
Wright*

Sandi was a guiding presence within the Mental Health Team and community programs - someone who led with compassion, integrity, and a deep commitment to supporting the wellness of our community.

Her care for the people she served, and for the team she supported, shaped the heart of our work in countless ways.

We are holding Sandi, her family, loved ones and all who were touched by her kindness in our thoughts and prayers during this difficult time. As we grieve this loss together, we also honour her legacy of empathy, strength, and service.

Our team will continue to carry forward Sandi's teachings and gentle leadership that she so effortlessly modeled every day. She will be deeply missed.

If community members are in need of support during this time, please reach out to our Mental Health Team - we are here to walk with you.

CHIEF & COUNCIL UPDATE

November 21st, 2025

The AFN (Assembly of First Nations) winter Chiefs Conference is once again coming to the City of Ottawa in early December and the Algonquins of Pikwakanagan will be well represented.

The yearly winter conference will be held from December 2nd to December 4th at the Rogers Centre in Ottawa, where Chief Greg Sarazin, and members of council and staff will be attendance. The AFN (Assembly of First Nations) is the national advocacy organization that works to advance the collective aspirations of First Nations across Canada on matters of national or international nature and concern.

The AFN hosts two Assemblies each year where directives for the organization are established through resolutions that are directed and supported by the First Nations in Assembly (elected Chiefs or proxies from member First Nations).

In addition to the direction provided by Chiefs of each member First Nation, the AFN is guided by an Executive Committee consisting of an elected National Chief (Cindy Woodhouse Nepinak) and Regional Chiefs; one from each province and territory. Support and input to the Executive Committee is provided by representatives from five national councils (Knowledge Keepers, Youth, Veterans, 2SLGBTQQIA+ and Women).

“Attending the National Assembly of First Nations is always a powerful reminder of the strength we carry when we gather as Nations. Sitting alongside leaders from across Turtle Island (Canada), I am reminded that our struggles, our victories, and our visions are deeply connected. These assemblies are moments where our ancestors’ teachings echo through the decisions we make today.” – Chief Greg Sarazin



COMMUNITY UPDATE #5

Near Surface Disposal Facility (NSDF) Judicial Review Appeal & Intervenor Hearings on Oct 8, 2025

Kebaowek First Nation (Appellant) vs Canadian Nuclear Laboratories (Respondent) & AOPFN (Intervener)

History on the proposed Near Surface Disposal Facility (NSDF):

- The NSDF is a proposed nuclear waste disposal facility designed to safely and properly store low-level radioactive waste (LLW), in a single, modern, safe facility with a water treatment plant and it is proposed to be built at the Chalk River Labs (CRL) in Chalk River, within AOPFN's traditional territory. Note that LLW is the least impactful of radioactive waste types, and that most of the waste would be from past, existing and future operations at CRL.
- The NSDF project began development in 2016, and construction was supposed to begin in the fall of 2024.
- Consultation on this project started in 2019, between AOPFN, AECL and CNL.
- In 2023 and as part of the signing of the Long-Term Relationship Agreement (LTRA) between AOPFN, CNL & AECL, AOPFN provided its free, prior and informed consent for the NSDF to be built. Based on the consultation process up until that point, AOPFN decided that the NSDF would help to protect the lands and waters within AOPFN's Territory and in addition, AOPFN's consent was provided in exchange for a meaningful role in the future monitoring, management and planning of activities at the Chalk River Labs, among other benefits to the AOPFN membership.

Background on the NSDF Judicial Review - KFN vs CNL:

- In Jan 2024, the Canadian Nuclear Safety Commission (CNSC) approved the NSDF project.
- KFN filed a Judicial Review of the CNSC's decision to approve construction of the NSDF project, and a Federal Court hearing took place in the summer of 2024, in which both KFN and CNL spoke at.
- In Feb 2025, Justice Blackhawk of the Federal Court decided that the CNSC erred in not considering the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Canada's United Nations Declaration on the Rights of Indigenous Peoples Act (UNDA), and KFN's right to free, prior and informed consent (FPIC) in its decision that the duty to consult was met in relation to the NSDF. Justice Blackhawk ordered CNL and the CNSC to resume consultation with KFN, to be completed by the fall of 2026.
- In Mar 2025, CNL filed an appeal of Justice Blackhawk's decision at the Federal Court of Appeal.
- While there was no impact on the LTRA from CNL's appeal above, AOPFN decided to intervene in the appeal, to address the lower court's incorrect interpretation of UNDRIP in the Commission's decision making. AOPFN's request to Intervene was granted by the Federal Court of Appeal in Jun 2025.

Most Recent Update:

- The NSDF Appeal and Intervenor hearings were held on Oct 8, 2025, at the Federal Court of Appeal in Ottawa.
- The Intervenor were:
 - Algonquins of Pikwàkanagàn First Nation** - has always supported FPIC and UNDRIP and in the case of the NSDF project, exercised its right to consent. AOPFN intervened to help the court better understand the importance of UNDRIP and FPIC (free, prior and informed consent) and how FPIC and the duty to consult work together. AOPFN did not intervene in support or against KFN or CNL.
 - Mining Association of Canada (MAC)** and the **Canadian Nuclear Association (CNA)** - they intervened together to support CNL
 - Saugeen Ojibway Nation (SON)** - intervened to support KFN

- The case's main question was: "was Kebaowek (KFN) adequately consulted about a planned landfill for radioactive waste at the Chalk River facility, before the project was approved?"
KFN contends that CNL did not consider all provisions of the UNDRIP act when consulting with their Nation, and since Judge Blackhawk's decision back in Feb 2025 did not overturn the NSDF approval entirely (she ordered more consultation between CNL & KFN instead), KFN cross-appealed her decision and wanted the Court of Appeal to cancel the approval altogether. KFN is prepared to fight all the way to the Supreme Court of Canada, if needed.
CNL contends that the Crown's Duty to Consult with KFN had been satisfied over an 8-year period and is seeking more clarification on the interpretation and implementation requirements of UNDRIP.

Next Steps:

- The Court has not yet made a decision and will likely release its decision in the next year.
- There are a few options for what the Court could decide.
The Court could dismiss the appeal and uphold the Federal Court's decision.
Or the Court could allow the appeal, and either decide the matter or send the matter back to be redetermined by the Commission.
The Court may or may not comment on UNDRIP's status in Canadian law.
It is not clear at this stage what the Court will decide, since the Court questioned both CNL and KFN extensively.
- Once the Court has released its decision, CNL or KFN may decide to seek leave to appeal to the Supreme Court. They will have 60 days to seek leave to appeal.
- If the Supreme Court decides to hear the appeal, AOPFN will likely automatically have status to intervene, because of AOPFN's intervention at the Federal Court of Appeal.

Closing:

- AOPFN does not, and never has, claimed to speak for all Algonquins on this or any other matter and we respect the rights of other Algonquin nations, Canada's duty to consult, and Canada's responsibility to uphold the United Nations Declaration on the Rights of Indigenous Peoples and Indigenous Rights to free, prior, and informed consent.
- Protection of the lands, waters and wildlife is always our top concern. The AOPFN will continue to inform proponents in respect to our Consultation & Engagement Protocols & Requirements in relation to projects in AOPFN's unceded traditional territory.



News & Events:

Pikwákanagán Excavating & Landscaping



Clear, Dig, Build - Experience the difference!

Large & small equipment for your excavating needs

- Lot clearing & prep
- Trenching & Drainage
- Tree/Brush Removal
- Licensed Septic System
- Pads & Foundations
- Driveways
- Sand/Gravel/Topsoil
- Design & Installation

Cheryl Kelly - Owner
613.312.9598 or 613.312.9872



YOU'RE INVITED TO OUR WINTER SOLSTICE FEAST & SANTA VISIT

WEDNESDAY

DEC | 17 | 5:30 p.m.

At the Makwa Community Centre



Pikwakanagan Santa Claus Parade

A Minions Merry Christmas

Join us for the Annual Santa Claus Parade!

Get ready for laughter, lights, and a whole lot of yellow fun!

The Minions are taking over this year's parade to help Santa spread holiday cheer – banana- Style!

Date: **Sunday December 14th, 2025**

Time: **10:30 a.m. Departure**

Location: **Makwa Community Centre**

Want to join the fun?

Register your float with Kaitlyn Luckovitch
to be part of this year's parade!

Email- brighter.futures@pikwakanagan.ca

Phone- 613-625-2682



BINGO HALL RENTAL

Email Karen Brethour at
ea.lp@pikwakanagan.ca

or

Call Karen at AOPFN Limited Partnership to arrange
Bingo Hall rentals

613-625-1551 ext : 1

Please leave a message if you reach voicemail so we
can return your call in a timely manner

Keys will be available for pick up
8:30 - 12:00 & 1:00 - 3:00



Sweat Ceremony

Date: November 23, 2025

Conductor: Sonny Robbins - Pikwakanagan F.N

Time: 1:00 p.m. (fire will be lit at 11:00 a.m.)

Location: Cultural Grounds (Pow Wow Grounds)

How it will run:

- Fire will be lit at 11 a.m.
- people will enter the lodge at 1 p.m.
- Food will be provided at the end of Ceremony
- New people are always welcome
- any questions or concerns can be addressed by conductor on day of ceremony

What you will need:

- a towel for drying and a change of clothes for the sweat, this could be shorts, t-shirt, ribbon skirt (not required)
- arrive early for any additional questions or inquiries on the day of ceremony. Women are advised to speak with conductor on protocols around moontime.
- bring a chair for sitting.

For more information contact

343-997-4345

or

kevinlamarr@gmail.com

Tennisco Manor Open House



Tennisco Manor & staff invite family
& friends to their open house

Sunday December 07 | 1-4 PM

Light refreshments to
be served.



AOPFN'S SENIORS ACTIVE LIVING
CENTRE INVITES YOU TO A

SENIORS CHRISTMAS PARTY FOR THOSE 50+

SAT DEC 13	TURKEY & HAM DINNER	DOORS @ 4PM
---------------	---------------------------	----------------

DINNER @ 5PM - LIVE MUSIC @ 6PM -
PRIZES TO BE WON

 Makwa Centre

**MUST PRE-REGISTER FOR TICKETS AT
613-717-0738**





JOIN THE

Round Dance Planning Committee

Are you passionate about community, culture, and bringing people together?

We're forming a Round Dance Committee to help organize an our annual upcoming community Round Dance – and we need your voice, your skills, and your heart.



Chairperson
Co-chair/Vice Chair
Secretary
Treasurer
Head Organizer
Elder/Spiritual Advisor
Youth Representative
Volunteer Coordinator
Communications/Media
Hospitality

If interested or for more details, please contact 613-625-1958 or programcoordinator@thealgonquinway.ca

Resource Numbers:

ADDICTION Resources

Addictions Counsellors:

Gillian McKay
&
Sabrina
Laframboise

613-625-2259

Renfrew County Community Withdrawal Management:

613-432-7620

After Hours: National Overdose Prevention Line:

1-888-688-6677

After Hours: Drug Alcohol, Gambling Hotline:

1-866-531-2600

Medical & Foodbank Resources

VTAC:

1-844-727-6404

Telahealth

1-866-797-0000

Poison Control

1-800-268-9017

The Sharing Place Golden Lake (11185 Hwy 60)

613-625-2600

Food Vouchers (Pikwakanagan Social Services)

613-639-1633

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is:
613-689-0805.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122



Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.

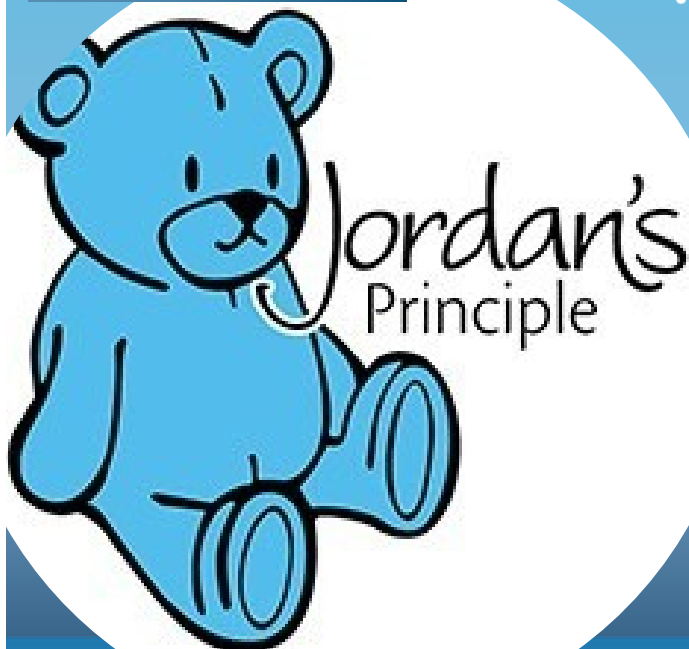


613-401-7446



csp@pikwakanagan.ca

Ensuring First Nations Children (0-17) Have Access to Educational, Social and Medical Supports



Examples of Supports Available

- Mental Health Services
- Speech Therapy
- Dental and Vision Care
- Assessments and Screenings
- Medical Equipment
- Respite Care
- Land Based Activities
- Support with submitting new requests
- Support with following up on existing requests



CONTACT US

Pamela Scheel-Jordan's Principle Navigator
613-401-2812
jpnav1@pikwakanagan.ca

Supporting First Nations Children

Meet Your Jordan's Principle Navigator

Hello, my name is Pamela Scheel, and I am the Jordan's Principle Navigator for the Algonquins of Pikwakanagan First Nation, currently working within Health Services. Since 2024, I have been dedicated to supporting children and families in the community by helping them access essential services and funding through Jordan's Principle.



How I Can Help

- ✓ Assist with individual and family requests
- ✓ Follow up on existing applications
- ✓ Coordinate supports and services
- ✓ Help with the appeals process



What Is Jordan's Principle?



Jordan's Principle ensures First Nations children 0-17 can access public services when they need them. Requests must be linked to a health, education, or social need and are reviewed on a case-by-case basis.

Examples of Possible Supports

- 🏠 Health Supports: Medical supplies, dental, and vision care
- 📖 Education Supports: Psychological assessments, tutoring, assistive technology
- 🏠 Social Supports: Cultural activities, daily living needs (clothing, food, hygiene)
- 💚 Mental Health Supports: Counseling, respite support, behavioral guidance
- 🧸 Specialized Equipment & Sensory Items: Weighted blankets, noise-cancelling headphones
- 🧠 Therapy Supports: Occupational, physical, speech therapy

If you have or know a child who needs support, please don't hesitate to contact me.



612-625-2259 ext. 233



jpnnav1@pikwakanagan.ca

+ FREE BLOOD PRESSURE MACHINE! +

Thanks to the kindness of the **Kidney Foundation**, our Chronic Disease Management Nurse has received **10 blood pressure machines** to gift to community members managing chronic conditions – especially **diabetes and high blood pressure**, which are risk factors for kidney disease.

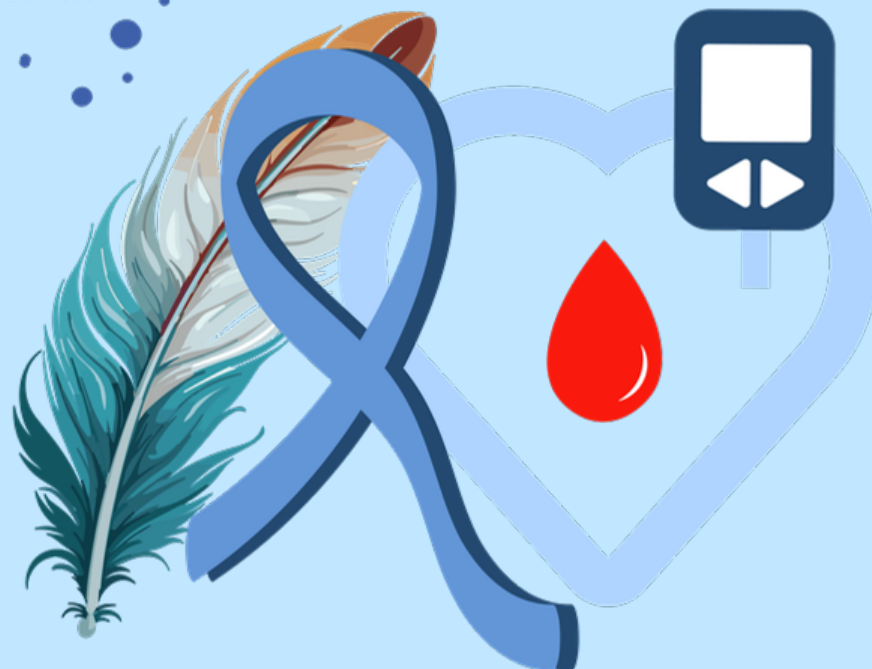
The first **10 people to call** will be assessed based on need and receive a free blood pressure cuff, tracking booklet, and a short appointment with our nurse Taylor to review important blood pressure information.



Algonquins of
Pikwakanagan
Health Services

call: 613-625-2259 ext 209





NOVEMBER IS DIABETES AWARENESS MONTH!

For the month of November, we raise awareness about diabetes, its impact on millions of lives, and the importance of early detection and prevention.

Great resources:

- Chronic Disease Management Nurse Taylor at Health Services
613-625-2259 ext 209
- Registered Dietician Jenna Walsh Health Services
- Indigenous Diabetes Health Circle Website
- Diabetes Canada Website

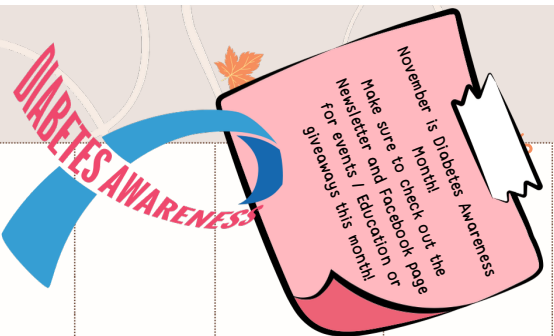
♥ **"CARING FOR OUR BLOOD, BODY, AND SPIRIT – THIS MONTH
AND EVERY MONTH."**

Community Health

November

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
25	26	27	28	29	31	1
2	3 Community Fall Nordic Walk 1:15pm-2:15pm	4 Chair Exercises at Manor 1:15pm-2:15pm	5	6 Chair Exercises at Manor 1:15pm-2:15pm Flu Shot Clinic in afternoon (Call ahead to book your time)	7	8
9	10	11 Remembrance day Health Center closed	12 Nephrology Appointments OTN With Taylor (Dr. Abou)	13 Chair Exercises at Manor 1:15pm-2:15pm Flu Shot Clinic in afternoon (Call ahead to book your time)	14 WORLD DIABETES DAY	15
16	17	18 Chair Exercises at Manor 1:15pm-2:15pm	19 Valvular Heart Disease Screening Day (ALL SLOTS FILLED)	20 Chair Exercises at Manor 1:15pm-2:15pm Flu Shot Clinic in afternoon (Call ahead to book your time)	21	22
23	24	25 Chair Exercises at Manor 1:15pm-2:15pm	26 FIRST Strong & Steady Exercise Program at Makma 1:00pm-2:00pm	27 Chair Exercises at Manor 1:15pm-2:15pm Flu Shot Clinic in afternoon (Call ahead to book your time)	28 Lunch & Learn at Elders Lodge: Lung Cancer and Colon Cancer 11am	29
30						



THE FLU SHOT:

Protect yourself, protect your community



The flu can spread easily and quickly to anyone, even before you know you are sick. Indigenous people with chronic health conditions or living in overcrowded homes are at a higher risk of hospitalization and serious health complications from the flu.

Getting the flu shot can help keep you and your community healthy!

THE FLU SHOT CAN SAVE LIVES

Young children, people over age 65, pregnant women, and those who are in poor health are more likely to become very sick from the flu.

The flu shot can help protect you and your family from the flu.

THE FLU SHOT WORKS

There are many different types of flu viruses. Every year, the flu shot protects against the expected 3 or 4 most common types of the virus.

Everyone responds differently to the flu shot. The shot can either prevent the flu entirely or reduce the severity of the sickness.

It usually takes 2 to 4 weeks to build protection after you get the flu shot.

The flu shot does not prevent colds because they are caused by different germs.

THE FLU SHOT IS SAFE

You cannot get the flu virus from the flu shot.

Most people do not have significant side effects from the flu shot.

Serious side effects are very rare.

If you have concerns or questions about the flu shot, talk to your nurse or doctor.

WHO SHOULD GET THE FLU SHOT

Everyone 6 months of age and older.

If you are pregnant or have an allergy to eggs, you can still safely get the flu shot.

Visit your community health centre, nursing station, or local healthcare provider to get your flu shot!

To learn more about the flu shot and other ways to prevent the flu, visit: **Canada.ca/flu**



Indigenous Services
Canada

Services aux
Autochtones Canada

Canada

Flu Shot Clinics

The Health Center will be offering flu shot clinics on four scheduled afternoons in November.

☎ Call **613-625-1175** to book your spot during one of our scheduled flu clinic days.

The afternoons of:

- **Thursday Nov 6th**
- **Thursday Nov 13th**
- **Thursday Nov 20th**
- **Thursday Nov 27th**



For any questions you can also contact our Chronic Disease Management Nurse

☎ **613-625-2259 ext 209**



Algonquins of
Pikwakanagan
First Nation

SHARE TRADITIONS, NOT THE FLU



Adults 65 years and older are at higher risk of complications from the flu.

Contact your health centre or local healthcare provider to find out how to get your flu shot.

TO LEARN MORE, VISIT [CANADA.CA/FLU](https://canada.ca/flu)

Protect yourself, your family and your community:



Get the flu vaccine every year



Clean your hands often



Cough and sneeze into your arm



Keep shared surfaces and objects clean



Stay home and away from others if you feel sick

ISBN 978-0-660-35927-4



Indigenous Services
Canada

Services aux
Autochtones Canada

Canada



STRONG & STEADY

INDOOR WALKING AND EXERCISE PROGRAM

WITH TAYLOR (HEALTH SERVICES) AND DARCE (SPORTS & REC)

Every Wednesday for the winter months

Location: The Makwa Center Main Floor

Time: 1:00pm - 2:00pm

- November 26th
- December 3rd
- December 10th
- December 17th
- More dates to come after holidays



HEART WISE EXERCISE



ALL ARE WELCOME



MOVE AND HAVE FUN

What does the hour look like?

- Group warm up (5 mins)
- Walk or try Nordic Walking (20 mins)
- Group cool down (5 mins)
- Group exercise (standing or seated)
 - Strength (10 mins)
 - Balance (5 mins)
 - Stretch / Mobility (5 mins)
- Wrap up and discussion (5 mins)

If interested, please call our Chronic Disease Management Nurse Taylor to complete a quick registration form

613-625-2259 ext 209

Taylor is a Certified Seniors Fitness Instructor and both her and Darce are Heart Wise Exercise Certified through the Ottawa Heart Institute!

THE OTTAWA HOSPITAL INDIGENOUS CANCER UNIT LUNCH AND LEARN SERIES

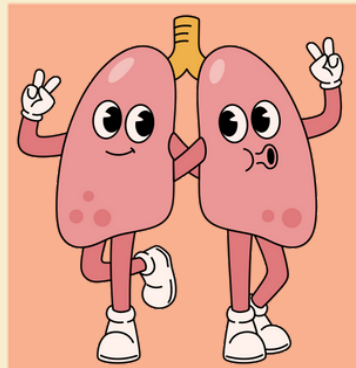
Join us for a community Lunch & Learn with professionals from the Ottawa Hospital Indigenous Cancer Unit to share the latest information on lung cancer and colon cancer screenings. Risk Assessment Screening Available!

Where: The Elders Lodge

Date: Friday Nov 28th, 2025

Time: 11:00am-2:00pm

Register: Call our Chronic Disease Management Nurse Taylor at Health Services 613-625-2259 ext 209 to sign up



**Lunch and Beverages
provided for those who
attend!**



The Ottawa Hospital | L'Hôpital
d'Ottawa



Algonquins of
Pikwakanagan
Health Services

Chronic Disease Management Nurse
and Community Health Representative



TWICE WEEKLY LOW IMPACT CHAIR EXERCISES

Tuesdays 1:15pm-2:15pm
Thursdays 1:15pm-2:15pm

In the common room of
Tennisco Manor



**JOIN ONE OF OUR
HEART WISE FITNESS
PROGRAMS WITH OUR
CHRONIC DISEASE
MANAGEMENT NURSE /
SENIORS FITNESS
INSTRUCTOR TAYLOR**

AND FITNESS COORDINATOR DARCE

Come move with us! Our Chair Exercise sessions are fun, flexible, and great for all levels. You can stay seated or stand if you prefer as we follow along with safe and easy YouTube workouts. Try out a mix of yoga, Pilates, strength, balance, coordination and yes, even some cardio!

Contact: Taylor at Health Services
613-625-2259 ext 209



Call to Tender

Catering Services for Winter Solstice Feast

Provide traditional Christmas dinner with all the fixings, including drinks and dessert for approximately 200 community members.

Please submit tenders to Jayden at The Algonquin Way Cultural Centre or programcoordinator@thealgonquinway.ca by 12pm Monday, December 1st. For any additional information or questions, please call 613-625-1958.

Feast Date: Wed. Dec 17, 2025
Makwa Centre

“CALL TO TENDER”

The following is a list of duties that are required: For the Algonquins of Pikwakanagan First Nation, Assisted Living Care Facility (Tennisco Manor)

Scope of Work: The contractor to complete all necessary work and labour required to perform the work noted below:

Remove flooring and lay down on the new floor. The materials for the project will be purchased to complete the project.

Equipment and Material: Responsibility of the contractor.

Duration of Contract: 2 weeks maximum

Tender Closing Date & Time: Monday Nov 26, 2025, at 4:00 pm

Tender Submission Requirements: A complete tender must include the following:

- Tender Form completed in full; (see below)
- Have experience in the work to be performed

Additional Requirements: The successful bidder must provide, at their own expense: Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate upon signing of contract. Contractors must be willing to be flexible with hours for work around manor hours.

Companies: If bidding as a company, all other individuals must meet the above requirements.

Contract Award: The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any tender.

Site examination: The bidder is encouraged to contact the person below to arrange for a site inspection of all work to be performed. Submit “Tender” in a sealed envelope clearly marked:

Tender Submission: “
Tender for Work Orders – Tennisco Manor”

Addressed to: Peggy Dick, Supervisor, R.N. Homecare (613) 625-1230
Algonquins of Pikwakanagan First Nation, Assisted
Living Care Facility
1657A Mishomis Inamo, Pikwakanagan, Ontario K0J
1X0

TENDER FOR _____” AND

ADDRESSED TO:

Algonquins of Pikwakanagan–Assisted Care Living Facility
P.O.Box 86 Pikwakanagan, Ontario
K0J1X0

Attention: Peggy Dick, Supervisor R.N. Homecare

LOWEST OR ANY TENDER NOT NECESSARILY ACCEPTED.

.....

**My tender for _____” at Assisted Care Living Facility (Tennisco
Manor) is: \$ _____**

My tender for completing room renovations, is: \$ _____

Name: _____

Signature: _____

Phone Number: _____

Date: _____

“CALL TO TENDER”

Playground Removal at 101 Kiwita

Scope of Work:

Algonquin of Pikwakanagan Mental Health team is seeking quotations to remove and dispose of an existing playground structure located at 101 Kiwita. The structure includes play components, posts, surfacing anchors, and associated materials. The contractor will be responsible for ensuring safe removal, site cleanup, and proper disposal. Backfill and level all post holes or excavation areas the fence will be staying, Walk through the area is available upon request.

All materials, necessary equipment/tools, and labor supplied by the bidder.

***Please ensure you include valid Personal Liability and Property Damage Insurance Certificate and WSIB clearance certificate upon signing of contract.**

Any questions or concerns can be directed to Alexis Roesler at 613-625-2259.

Envelopes should be clearly marked:

“Tender for Playground Removal at 101 Kiwita”

Addressed to:

Algonquins of Pikwakanagan First Nation – Health Services

1643 Mishomis Inamo

Pikwakanagan, ON K0J 1X0

ATTENTION: Alexis Roesler, Mental Health Program Assistant, Health Services

All tenders must be received by November 28th, 2025, at 12:00pm.

Tenders can be mailed to the address above, emailed to navigator.mhs@pikwakanagan.ca or hand delivered to the front desk at Pikwakanagan Health Services.

THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION IS NOT OBLIGATED TO ACCEPT THE LOWEST OR ANY TENDER.

My “Tender” for 101Kiwita Playground
(complete cost of labour and all materials)
is:

\$ _____

Name: _____

Phone Number: _____



AOPFN EMPLOYMENT OPPORTUNITY

Resource Teacher

Department: Mindiwin Manido Day Care

Supervisor: DaycareManager

\$49,628/ annually - 35 hours a week - Full-Time Permanent

Deadline to Apply: Friday, November 28th, 2025 at 4:00PM

In collaboration with and in partnership with families, colleagues and community programs/services, the Resource Teacher is responsible for supporting the integration and full inclusion of children with diverse needs. The Resource Teacher is responsible for providing high quality childcare within a safe and healthy environment and ensures compliance with relevant legislation, AOPFN policies and procedures, and the College of ECE's Standards of Practice and Code of Ethics. The Resource Teacher also provides age- appropriate programming in a group setting that meets diverse needs and promotes optimum physical, emotional, social, cognitive and intellectual development of the children in care.

- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Receptive and sensitive to Algonquin language and cultural practices.
- Application and knowledge of the Ministry of Education's pedagogy under the CCEYA, 'How Does Learning Happen?'
- Based on professional independent assessments, develop and implement Individual Developmental Programs to enhance children's cognitive, physical, social and emotional development in accordance with organizational and legal guidelines, as follows:
 - Provide a daily balance of active/quiet, indoor/outdoor, and individual/group activities.
 - Establish and carry out a daily activity schedule that incorporates child directed activity, physical care routines and transition times.
 - Prepare appropriate materials and equipment and set up areas for planned activities.
 - Support positive experiences and outcomes and provide a welcoming and nurturing

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Post Secondary Education Diploma in Early Childhood Education with a combination of certificates and training that is both theoretical and practical and relates to the needs of children with diverse needs.
- 1-year experience working in a position that includes support for and care of children with diverse needs.

CONDITIONS OF EMPLOYMENT:

- Vulnerable Sector Checks, annually per the Childcare and Early Years Act and associated regulations.
- Proof of Education, equivalency and/or work-related experience, as requested. Proof of Registered Early Childhood Educator (RECE) membership with the College of Early Childhood Educators in good standing.
- Valid Standard First Aid Certification including infant and Child Cardiopulmonary Resuscitation (CPR).
- Submission of an up-to-date Immunization Record, annually.



AOPFN EMPLOYMENT OPPORTUNITY

Health Centre Receptionist

Department: Heath Services

Supervisor: Office Administrator

\$36,400.00 – \$40,179.00 annual/ 35 hours a week

Full-Time - Permanent Deadline to Apply: Friday, December 5, 2025 at 4:00PM

The Health Centre Receptionist serves as the first line of intake within the Health Centre, ensuring efficient communication and functioning of the Health Services Department by directing client encounters to the appropriate services. They are responsible for representing the Health Center positively at reception, while also handling information for community health programs under the guidance of the Health Services Office Administrator. The Health Centre Receptionist performs all clerical duties with a strong commitment to confidentiality, respecting the privacy of community members, and consistently upholds the views and policies of the Council of the Algonquins of Pikwakanagan.

DUTIES AND RESPONSIBILITIES:

1. Provides Receptionist services for the Health Services Department by:
 - Greeting and assisting the public and staff with general inquiries, directing the public to the appropriate personnel
 - Answering incoming calls and directing accordingly and recording messages where appropriate
 - Ensuring the reception and waiting area is tidy and presentable, keeping reading material current.
 - Answer general inquiries related to Health Programs.
2. Provides administrative support services to Health Programs by:
 - Typing of reports, memos, letters and correspondence, etc.
 - Maintaining attendance records of all staff
 - Filing, photocopying, faxing, arranging courier service, updating bulletin boards, etc.

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post Secondary education related to administrative support or 2 years current work experience in health administrative support or equivalent (client intake in a professional services environment)
- Experience working with computers and various software (Microsoft Word Microsoft Excel, Outlook)

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Receptionist – Health Services

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- | | |
|--|---|
| • Pension Plan <ul style="list-style-type: none">• (Permanent EE only) | • 14 Provincial and Federal Statutory Holidays |
| • Paid Sick Days | • Health Spending Account
(Dental, Vision, Prescriptions, etc.) |
| • 4% Vacation | • Milestone Recognitions & Rewards |
| • Holiday Shutdown
(Conditions Apply) | • Half days on Fridays prior to holiday Mondays
(Conditions Apply) |

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



Dates: January 2026

Dates: Spring 2026

WATER TREATMENT PLANT OPERATOR

Location: ALFDC Training Centre - Tyendinaga Mohawk Territory

7 WEEK CERTIFICATE PROGRAM

Aboriginal Labour Force Development Circle are seeking interested **INDIGENOUS** participants for this 7 week job readiness program & encourages Indigenous youth and women to apply.

This program addresses the critical training gaps in First Nation communities with limited access to clean drinking water by supporting the training of participants to support proper operation, maintenance, and oversight of water treatment plants located on-reserve.

An Operator-in-Training (OIT) is an entry-level certification that allows individuals to begin working in a water treatment system while gaining the hands-on experience required to advance in the field. With an OIT license, participants can work under supervision and accumulate the one year of practical experience necessary to qualify for the Class 1 Water Treatment Operator certification.

This program is ideal for Indigenous individuals currently working at water treatment plants or those interested in pursuing a career in water treatment.

Funded by Indigenous Services Canada, ALFDC will train up to 12 participants through the Water Treatment Operator-in-Training (OIT) Program.

TRAINING SCHEDULE

- Week 1 - Introduction to Water Treatment and Plant Operations
- Week 2 - Academic Refreshers
- Week 3 & 4 - Entry Level Course for Operators
- Week 5 & 6- Operator Training, OIT Prep and Exam
- Week 7 - Health and Safety Training

A training allowance will be provided to students who consistently attend class. Travel accommodations will be provided for those in need of support.

WHO SHOULD APPLY

Any FN member can apply. Priority will be given to those from Alderville FN, Hiawatha FN, Curve Lake FN, Wahta FN, Algonquins of Pikwakanagan FN, Shawanaga FN, Temagami FN, Batchewana FN, Chippewas of Nawash FN, Chippewas of Saugeen FN, Mississaugas of the Credit FN, and Mohawks of the Bay of Quinte FN.

APPLICANT REQUIREMENTS

Must be 18+, have a Grade 12 Diploma, and Valid Drivers License

DEADLINE DATE TO APPLY:

DEC. 10

SEND COVER LETTER & RESUME TO:

Aboriginal Labour Force Development Circle
Special Projects Manager
projmanager@alfdc.on.ca 613-704-2054



Visit our website www.ALFDC.on.ca

And LIKE US on  

Canada



 Ontario

Community Information



Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquins of pikwakanagan.com

Not Online?
Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you
Natalie Commanda, Pharmacy
Technician
Joseph Conway, Pharmacist



HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 9	FEBRUARY 13	MARCH 13 (EASTER)
APRIL 10	MAY 8	JUNE 12
JULY 11	AUGUST 14	SEPTEMBER 11
OCTOBER 9 (THANKSGIVING)	NOVEMBER 13	DECEMBER 18 (XMAS)

For information or emergency and after hour
needs phone and leave a message at:
613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose
Yankoo at
elderslodgpike@gmail.com
**Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish cloths and
towels**

Community Information

ADMIN OFFICE HOURS

Monday - Friday

open	8:30am
close	12:00pm

open	1:00pm
close	4:30pm

FOR YOUR INFORMATION

CANADIAN POLICE RECORD CHECKS ARE
REQUIRED FOR ANYONE WHO IS APPLYING FOR:

- MEMBERSHIP (APPLICANTS WHO ARE 18 YEARS OR OLDER)
- RESIDENCY (APPLICANTS WHO ARE 18 YEARS OR OLDER)

APPLICATIONS, LAWS, AND CODES ARE AVAILABLE
ON OUR WEBSITE.

[HTTPS://WWW.ALGQUINSOPIKWAKANAGAN.COM/
LAWS-AND-BY-LAWS/](https://www.algquinsopikwakanagan.com/laws-and-by-laws/)

HARD COPIES CAN BE REQUESTED FROM THE
LANDS, ESTATES, AND MEMBERSHIP
DEPARTMENT.

613-625-2800 | MGR.LEM@PIKWAKANAGAN.CA |
LAND.OFFICER@PIKWAKANAGAN.CA |
ASSISTANT.LEM@PIKWAKANAGAN.CA

NOTICE:
KILLALOE OPP RECORD CHECK APPLICATIONS ARE
NOW ONLINE.

Waste Disposal Site

Wednesday: 12:00pm - 6:00pm

Sundays: 9:00am - 3:00pm

Curbside Pick Up



Garbage: Wednesday
Cardboard: Thursday
Containers: Friday





ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Ellis, Emery	Protected	22 May 25	22 Nov 25
Bujold, Susan	Lamure	11 Jun 25	11 Dec 25
Harnum, Ben	Lavalley	12 Jun 25	12 Dec 25
Harnum, Alexis	Lavalley	12 Jun 25	12 Dec 25
Harnum, Ty	Lavalley	12 Jun 25	12 Dec 25
Witherspoon, Rebecca	Lavalley	16 Jun 25	16 Dec 25
Witherspoon, Ryan	Lavalley	16 June 25	16 Dec 25
Magee, Kathleen	Meness	19 Jun 25	19 Dec 25
Evans, Wren	Meness/Jocko	27 Jun 25	27 Dec 25
Evans, Lochlan	Meness/Jocko	27 Jun 25	27 Dec 25
Burns, Jennifer	Aird	03 July 25	03 Jan 26
Waiser, Amanda	Lamure	08 July 25	08 Jan 26
Alexander, Jordan	Tenesco	08 July 25	08 Jan 26
Witherspoon, Donald	Lavalley	17 July 25	17 Jan 26
Mills, Nichole	Lavalley	17 July 25	17 Jan 26
Bernard, Lilly	Bernard	18 July 25	18 Jan 26
Bernard, Harper	Bernard	18 July 25	18 Jan 26
Gravalle, Gregory	Tenesco	18 July 25	18 Jan 26
Bujold, Mary	Pesindewate/Lamure	21 July 25	21 Jan 26
Hallick, Brian	Lavalley	28 July 25	28 Jan 26
Lepine, Allen	Sharbot	28 July 25	28 Jan 26
Belanger-Donvan, Katlyn	Baptiste	13 Aug 25	13 Feb 26
Gorgichuck, Keanna	Baptiste/Benoit	14 Aug 25	14 Feb 26
Faulkner, William	Sarrazin	14 Aug 25	14 Feb 26
Gorgichuck, Kassidy	Baptiste/Benoit	22 Aug 25	22 Feb 26
McEwen, Earleen	Baptist/Benoit	22 Aug 25	22 Feb 26
Pascoe, Logan	Sharbot	08 Sept 25	08 Mar 26
Pederson, Kaitlyn	Tenesco	08 Sept 25	08 Mar 26
Beauchamp, Evelyn	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Beauchamp, Lisa	Lamure/Pesindewate	09 Sept 25	09 Mar 26

Larabee, Jerome	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Jones, Stacey	Amikons	15 Sept 25	15 Mar 26
Burke, Robin	Lavalley	16 Sept 25	16 Mar 26
Sarrazin, Orion	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Everest	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Hudson	Sarazin	18 Sept 25	18 Mar 26
Carle, Isaiah	Lavalley	26 Sept 25	26 Mar 26
Logan, Rosie	Amikons	01 Oct 25	01 Mar 26
Decaire, Barry	Francios	22 Oct 25	22 Apr 26
Jones, Hunter	Amikons	22 Oct 25	22 Apr 26
Harris, Jeffery	Ignace	22 Oct 25	22 Apr 26
Lagace, Nancy	Baptiste/Kikons	22 Oct 25	22 Apr 26
Benoit, Kenneth	Benoit	27 Oct 25	27 Apr 26
Sherbert, Gavin	Charbot	04 Nov 25	04 May 26
Allair, Eric	Tenesco	07 Nov 25	07 May 26
Reece, Nia	Lavalley	07 Nov 25	07 May 26

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

Community Information

How To Access 'Members Only' Section of Website

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format