



Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD ADIKAMEG KIZIS 14TH, 2025
FRIDAY NOVEMBER 14TH , 2025

WWW.ALGONQUINSOFPKWAKANAGAN.COM | 613-625-2800

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Membership Notice

Please update your mailing address with
Lands, Estate and Membership to ensure
you get the latest news, Christmas card
and upcoming election

➤ Contact - Curtis Jahn at 613.625.2800 ext 231
Email - coordinator.lem@pikwakanagan.ca

Attention Members:

Please note that the administration is upgrading the
phone system within the organization.

If you have any questions or concerns, please reach out
via email. We appreciate your patience.

A Minions Merry Christmas

Join us for the Annual Santa Claus Parade!

Get ready for laughter, lights, and a whole lot of yellow fun!

The Minions are taking over this year's parade to help Santa
spread holiday cheer – banana- Style!

Date: Sunday December 14th, 2025

Time: 12:00 P.M. Departure

Location: Makwa Community Centre

Want to join the fun?

Register your float with Kaitlyn Luckovitch
to be part of this year's parade!

Email- brighter.futures@pikwakanagan.ca
Phone- 613-625-2682



CHIEF & COUNCIL UPDATE

November 14th, 2025

Prime Minister Mark Carney recently announced that his Liberal Government has just tabled their 2025 budget, called their “Canada Strong” budget. Pikwakanagan’s Chief and Council are now wondering what benefits the budget will have for our First Nation. The Chiefs of Ontario have also recently raised concerns about Canada’s plan.

While the 2025 federal budget outlines over \$141 billion in new spending and includes commitments to infrastructure and defense, First Nations Leadership notes that there remain limited First Nations specific investments and lack of clarity on how new programs will be implemented in partnership with First Nations.

The Chiefs of Ontario are also keeping an eye on proposed budget reductions to federal departments, including, a two percent annual cut to ISC (Indigenous Services Canada) and CIRNAC (Crown-Indigenous Relations and Northern Affairs Canada). These reductions, totaling more than \$560 million per year, may affect the delivery of programs and services in First Nations including Pikwakanagan.

“We acknowledge the priorities announced by the 2025 Government of Canada. While we recognize the commitments to partnership and economic development, we remain clear that words alone are not enough. Our people continue to face challenges that no government should allow to persist— inadequate housing, and underfunded services. Real reconciliation requires action that honours First Nations inherent rights, and ensures free, prior, and informed consent in every decision that affects our lands and our peoples.” –

Chief Greg Sarazin



Algonquins of Pikwakanagan First Nation

FOR IMMEDIATE RELEASE

AOPFN Invests in the largest battery energy storage facility ever procured in Canada

Pikwakanagan, Ontario, November 12th, 2025 –Construction is officially underway for the new Skyview 2 Battery Energy Storage System, located in Edwardsburgh Cardinal. Once the new facility is operational in two years time, Skyview 2 will provide enough capacity to power nearly 400,000 homes. Potentia is one of AOPFN's business partners in the LT1 projects. Together, Potentia and AOPFN are building the Skyview 2 Battery Energy Storage System, which itself is the single largest BESS project that AOPFN has invested in. So far.

This is an excellent opportunity to affirm AOPFN's place at the forefront of Canada's burgeoning green energy industry in a forum that promises to celebrate our nations accomplishments. We can support our partner and increase our Nation's visibility at the same time. This started in October of 2023 when the Algonquins of Pikwakanagan's economic development entity, the **AOPFN Limited Partnership** began the process of partnership development for the purpose of bidding on LT1 procurement opportunities. The award of projects came in May of 2024.

"On behalf of the Algonquins of Pikwakanagan First Nation, I want to thank our partners at Potentia, our project team, and all those who have supported this important work", said Chief Greg Sarazin of the Algonquins of Pikwakanagan First Nation. "Together, we are showing that when First Nations are included as full partnerships in Canada's energy landscape, everyone benefits."

"The Skyview 2 Battery Energy Storage System reflects what's possible when partnership and collaboration come first. Working alongside the Algonquins of Pikwakanagan First Nation, the Township of Edwardsburgh Cardinal and the IESO, we're not only building Canada's largest battery energy system, we're building relationships that will deliver lasting benefits to all stakeholders." says Ben Greenhouse, CEO, Potentia Renewables

Kyle Robinson

Communications Lead- **Algonquins of Pikwakanagan First Nation**

Communications@pikwakanagan.ca



**Algonquins of
Pikwakanagan First
Nation**



AOPFN Limited Partnership

STAY TUNED

■ **FIND YOUR NEXT CAREER OR
BUSINESS PATH HERE!**

AOPFN CAREER & ENTREPRENEURSHIP FAIR

Discover your limitless career possibilities and get connected with top employers in our area!



Date
20 November, 2025



Time
10:00am - 4:00pm



Location
**Makwa Community Centre
83A Kagagimin Inamo, Pikwakanagan,
K0J 1X0.**



Access to multiple
employers in one place

up to

300+

EVERYONE IS WELCOMED!

Vender Registration:

Registration Deadline: Friday, October 31st.

To Register: Please email hr@pikwakanagan.ca

Vendor Booth: 6'x8' **Event Donation:** \$140.00

News & Events:

Upcoming Harvest Dates

Cow Moose Season	Bull Moose Season	Calf Moose Season
October 11, 2025 - December 21, 2025	October 11, 2025 - January 15th, 2026	October 11, 2025 - January 15th, 2026



Bow Season Outside WMU 51 & 54	Deer Season	Elk Season
Cow - September 1, 2025 - December 21, 2025	September 1, 2025 - January 15, 2026	September 1, 2025 - December 21, 2025
Bull - September 1, 2025 - January 15, 2026		
Calf Season September 1, 2025 - January 15, 2026		

For additional information reach out to Natural Resources Department
613-625-2800 ext 249 fieldadmin@pikwakanagan.ca

ANNUAL GENERAL MEETING

NOVEMBER 15TH, 2025

LANGUAGE | CULTURE | ARTS

This is a general invite for AOPFN members to attend our Annual General Meeting.

MEETING LOCATION: ELDER'S LODGE

TIME: 9:00AM

ZOOM: MEETING ID: 818 4659 5418

PASSCODE: 707999

MANAGER@THEALGONQUINWAY.CA

Pikwákanagán Excavating & Landscaping



Clear, Dig, Build - Experience the difference!
Large & small equipment for your excavating needs

- Lot clearing & prep
- Trenching/Drainage
- Tree/Brush Removal
- Licensed Septic System Design & Installation
- Pads & Foundations
- Driveways
- Sand/Gravel/Topsoil

Cheryl Kelly, Owner 613.312.9598 or 613.312.9872



BINGO HALL RENTAL

Email Karen Brethour at
ea.lp@pikwakanagan.ca

or

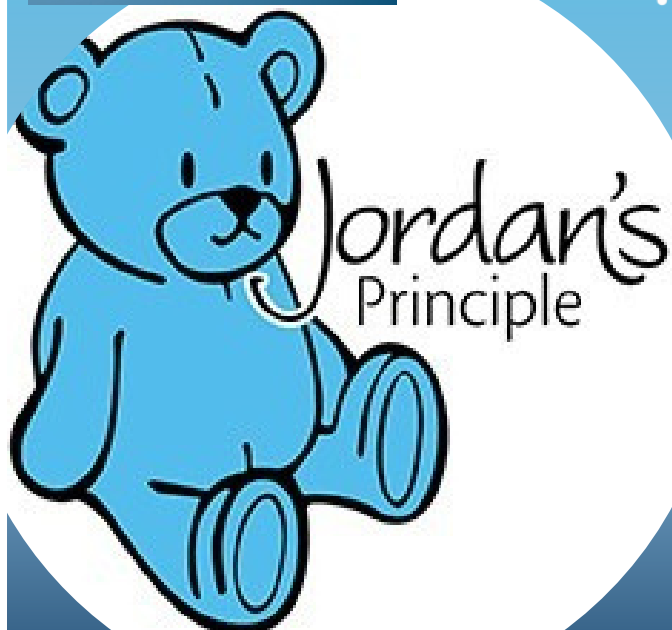
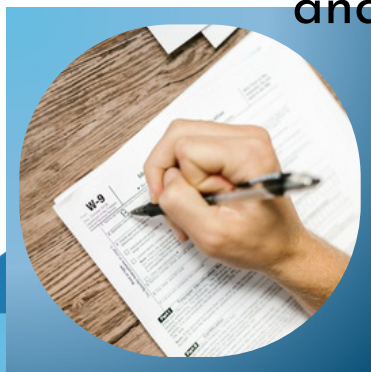
Call Karen at AOPFN Limited Partnership to arrange
Bingo Hall rentals

613-625-1551 ext : 1

Please leave a message if you reach voicemail so we
can return your call in a timely manner

Keys will be available for pick up
8:30 - 12:00 & 1:00 - 3:00

Ensuring First Nations Children (0-17) Have Access to Educational, Social and Medical Supports



Examples of Supports Available

- Mental Health Services
- Speech Therapy
- Dental and Vision Care
- Assessments and Screenings
- Medical Equipment
- Respite Care
- Land Based Activities
- Support with submitting new requests
- Support with following up on existing requests

CONTACT US

Pamela Scheel-Jordan's Principle Navigator
613-401-2812
jpnav1@pikwakanagan.ca

+ FREE BLOOD PRESSURE MACHINE! +

Thanks to the kindness of the **Kidney Foundation**, our Chronic Disease Management Nurse has received **10 blood pressure machines** to gift to community members managing chronic conditions – especially **diabetes and high blood pressure**, which are risk factors for kidney disease.

The first **10 people to call** will be assessed based on need and receive a free blood pressure cuff, tracking booklet, and a short appointment with our nurse Taylor to review important blood pressure information.



Algonquins of
Pikwakanagan
Health Services

call: 613-625-2259 ext 209



FREE EYE EXAMINATIONS FOR ALL CHILDREN IN ALGONQUINS OF PIKWAKANAGAN FIRST NATION

Over 80% of a child's learning depends on good vision. Eye examinations to detect and assess vision problems are integral to every child's health, learning, and social development.

OUR SERVICES:

Comprehensive eye examinations and free eyeglasses (if needed) are being provided to all children under 18 years of age



**IF YOU ARE INTERESTED
PLEASE CONTACT:**

CDMN@PIKWAKANAGAN.CA

CHN@PIKWAKANAGAN.CA

WEBSITE: www.iceenow.ca



Supporting First Nations Children

Meet Your Jordan's Principle Navigator

Hello, my name is Pamela Scheel, and I am the Jordan's Principle Navigator for the Algonquins of Pikwakanagan First Nation, currently working within Health Services. Since 2024, I have been dedicated to supporting children and families in the community by helping them access essential services and funding through Jordan's Principle.



How I Can Help

- ✓ Assist with individual and family requests
- ✓ Follow up on existing applications
- ✓ Coordinate supports and services
- ✓ Help with the appeals process



What Is Jordan's Principle?



Jordan's Principle ensures First Nations children 0-17 can access public services when they need them. Requests must be linked to a health, education, or social need and are reviewed on a case-by-case basis.

Examples of Possible Supports

- 🏥 Health Supports: Medical supplies, dental, and vision care
- 📖 Education Supports: Psychological assessments, tutoring, assistive technology
- 🏠 Social Supports: Cultural activities, daily living needs (clothing, food, hygiene)
- 💚 Mental Health Supports: Counseling, respite support, behavioral guidance
- 🧸 Specialized Equipment & Sensory Items: Weighted blankets, noise-cancelling headphones
- 🧑‍🎓 Therapy Supports: Occupational, physical, speech therapy

If you have or know a child who needs support, please don't hesitate to contact me.



612-625-2259 ext. 233



jpnave1@pikwakanagan.ca



JOIN THE

Round Dance Planning Committee

Are you passionate about community, culture, and bringing people together?

We're forming a Round Dance Committee to help organize an our annual upcoming community Round Dance — and we need your voice, your skills, and your heart.



Chairperson
Co-chair/Vice Chair
Secretary
Treasurer
Head Organizer
Elder/Spiritual Advisor
Youth Representative
Volunteer Coordinator
Communications/Media
Hospitality

If interested or for more details, please contact 613-625-



Sweat Ceremony

Date: November 23, 2025

Conductor: Sonny Robbins - Pikwakanagan F.N

Time: 1:00 p.m. (fire will be lit at 11:00 a.m.)

Location: Cultural Grounds (Pow Wow Grounds)

How it will run:

- Fire will be lit at 11 a.m.
- people will enter the lodge at 1 p.m.
- Food will be provided at the end of Ceremony
- New people are always welcome
- any questions or concerns can be addressed by conductor on day of ceremony

What you will need:

- a towel for drying and a change of clothes for the sweat, this could be shorts, t-shirt, ribbon skirt (not required)
- arrive early for any additional questions or inquiries on the day of ceremony. Women are advised to speak with conductor on protocols around moontime.
- bring a chair for sitting.

For more information contact

343-997-4345

or

kevinlamarr@gmail.com

Resource Numbers:

ADDICTION Resources

Addictions Counsellors:

Gillian McKay
&
Sabrina
Laframboise

613-625-2259

After Hours: Drug
Alcohol, Gambling
Hotline:

1-866-531-2600

Renfrew County Community Withdrawal Management:

613-432-7620

After Hours:
National Overdose
Prevention Line:

1-888-688-6677

Medical & Foodbank Resources

VTAC:

1-844-727-6404

Telahealth

1-866-797-0000

Poison Control

1-800-268-9017

The Sharing Place
Golden Lake
(11185 Hwy 60)

613-625-2600

Food Vouchers
(Pikwakanagan Social
Services)

613-639-1633

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is:
613-689-0805.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122



Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.



613-401-7446



csp@pikwakanagan.ca



STRONG & STEADY

INDOOR WALKING AND EXERCISE PROGRAM

WITH TAYLOR (HEALTH SERVICES) AND DARCE (SPORTS & REC)

Every Wednesday for the winter months

Location: The Makwa Center Main Floor

Time: 1:00pm - 2:00pm

- November 26th
- December 3rd
- December 10th
- December 17th
- More dates to come after holidays



HEART WISE EXERCISE



ALL ARE WELCOME



MOVE AND HAVE FUN

What does the hour look like?

- Group warm up (5 mins)
- Walk or try Nordic Walking (20 mins)
- Group cool down (5 mins)
- Group exercise (standing or seated)
 - Strength (10 mins)
 - Balance (5 mins)
 - Stretch / Mobility (5 mins)
- Wrap up and discussion (5 mins)

If interested, please call our Chronic Disease Management Nurse Taylor to complete a quick registration form



613-625-2259 ext 209

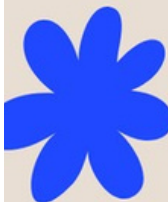
Taylor is a Certified Seniors Fitness Instructor and both her and Darce are Heart Wise Exercise Certified through the Ottawa Heart Institute!



Wellness Basket in recognition of World Diabetes Day

World Diabetes Day is November 14th



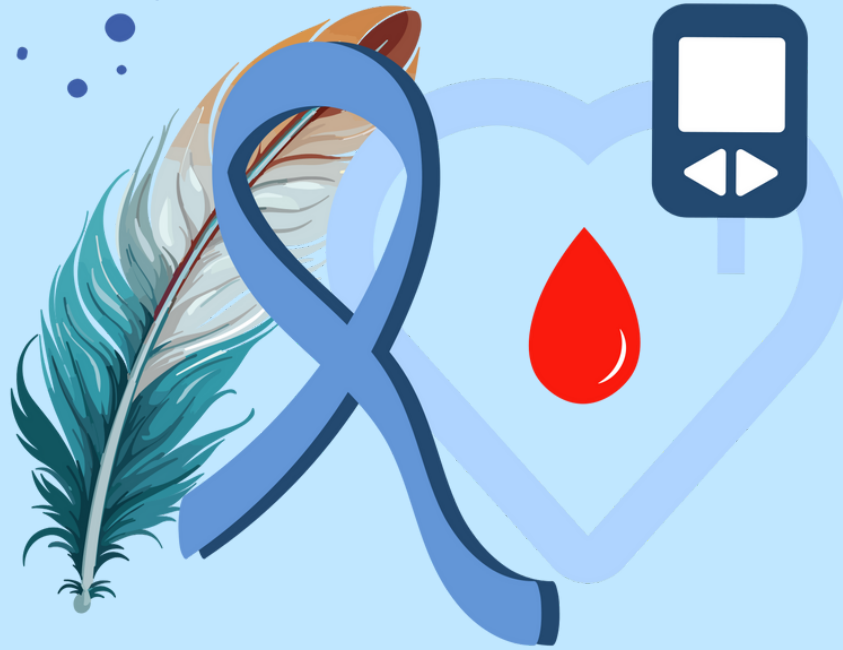
- 
- ◆ Traditional Tea and Info on Medicines
 - Wellness Journal ◆ Indigenous Recipes for Diabetes
 - Easy to understand Diabetes Management Pamphlet
 - ◆ Healthy Feet Cream ◆ Weekly Meal and Fitness Planner
- 

Our Chronic Disease Management Nurse and Dietician will be gifting 20 Wellness Baskets to community members living with diabetes.

These baskets are meant to support your wellness journey, because taking care of your whole self — body, mind, and spirit — is an important part of managing diabetes and overall health.

“Living with diabetes is about progress, not perfection — every small step toward wellness makes a difference.”

Call: 613-625-2259 ext 209 before Nov 13th to claim your basket!
Pick up day is on World Diabetes Day Friday Nov 14th from 1:00pm-4:00pm



NOVEMBER IS DIABETES AWARENESS MONTH!

For the month of November, we raise awareness about diabetes, its impact on millions of lives, and the importance of early detection and prevention.

Great resources:

- Chronic Disease Management Nurse Taylor at Health Services
613-625-2259 ext 209
- Registered Dietician Jenna Walsh Health Services
- Indigenous Diabetes Health Circle Website
- Diabetes Canada Website

♥ **"CARING FOR OUR BLOOD, BODY, AND SPIRIT – THIS MONTH
AND EVERY MONTH."**

Community Health

2025

November

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
25	26	27	28	29	31	1
2	3 Community Fall Nordic Walk 1:15pm-2:15pm	4 Chair Exercises at Manor 1:15pm-2:15pm	5	6 Chair Exercises at Manor 1:15pm-2:15pm Flu Shot Clinic in afternoon (Call ahead to book your time!)	7	8
9	10	11 Remembrance day Health Center Closed	12 Nephrology Appointments OTN With Taylor (Dr. Abou)	13 Chair Exercises at Manor 1:15pm-2:15pm Flu Shot Clinic in afternoon (Call ahead to book your time!)	14 WORLD DIABETES DAY	15
16	17	18 Chair Exercises at Manor 1:15pm-2:15pm	19 Valvular Heart Disease Screening Day (ALL SLOTS FILLED!)	20 Chair Exercises at Manor 1:15pm-2:15pm Flu Shot Clinic in afternoon (Call ahead to book your time!)	21	22
23	24	25 Chair Exercises at Manor 1:15pm-2:15pm	26 FIRST Strong & Steady Exercise Program at Makwa 1:00pm-2:00pm	27 Chair Exercises at Manor 1:15pm-2:15pm Flu Shot Clinic in afternoon (Call ahead to book your time!)	28 Lunch & Learn at Elders Lodge: Lung Cancer and Colon Cancer 11am	29
30						

November is Diabetes Awareness Month!
Make sure to check out the Newsletter and Facebook page for events / Education or giveaways this month!

DIABETES AWARENESS

THE FLU SHOT:

Protect yourself, protect your community



The flu can spread easily and quickly to anyone, even before you know you are sick. Indigenous people with chronic health conditions or living in overcrowded homes are at a higher risk of hospitalization and serious health complications from the flu.

Getting the flu shot can help keep you and your community healthy!

THE FLU SHOT CAN SAVE LIVES

Young children, people over age 65, pregnant women, and those who are in poor health are more likely to become very sick from the flu.

The flu shot can help protect you and your family from the flu.

THE FLU SHOT WORKS

There are many different types of flu viruses. Every year, the flu shot protects against the expected 3 or 4 most common types of the virus.

Everyone responds differently to the flu shot. The shot can either prevent the flu entirely or reduce the severity of the sickness.

It usually takes 2 to 4 weeks to build protection after you get the flu shot.

The flu shot does not prevent colds because they are caused by different germs.

THE FLU SHOT IS SAFE

You cannot get the flu virus from the flu shot.

Most people do not have significant side effects from the flu shot.

Serious side effects are very rare.

If you have concerns or questions about the flu shot, talk to your nurse or doctor.

WHO SHOULD GET THE FLU SHOT

Everyone 6 months of age and older.

If you are pregnant or have an allergy to eggs, you can still safely get the flu shot.

Visit your community health centre, nursing station, or local healthcare provider to get your flu shot!

To learn more about the flu shot and other ways to prevent the flu, visit: **Canada.ca/flu**



Indigenous Services
Canada

Services aux
Autochtones Canada

Canada

THE OTTAWA HOSPITAL INDIGENOUS CANCER UNIT LUNCH AND LEARN SERIES

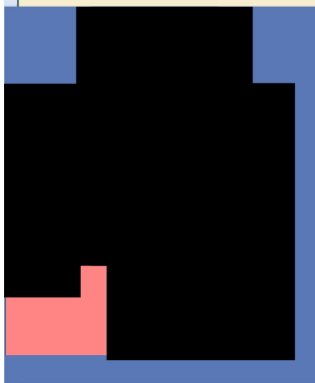
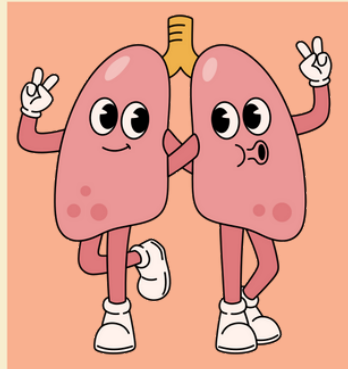
Join us for a community Lunch & Learn with professionals from the Ottawa Hospital Indigenous Cancer Unit to share the latest information on lung cancer and colon cancer screenings. Risk Assessment Screening Available!

Where: The Elders Lodge

Date: Friday Nov 28th, 2025

Time: 11:00am-2:00pm

Register: Call our Chronic Disease Management Nurse Taylor at Health Services 613-625-2259 ext 209 to sign up



**Lunch and Beverages
provided for those who
attend!**



The Ottawa Hospital | L'Hôpital
d'Ottawa



**Algonquins of
Pikwakanagan
Health Services**

Chronic Disease Management Nurse
and Community Health Representative

Flu Shot Clinics

The Health Center will be offering flu shot clinics on four scheduled afternoons in November.

☎ Call **613-625-1175** to book your spot during one of our scheduled flu clinic days.

The afternoons of:



- **Thursday Nov 6th**
- **Thursday Nov 13th**
- **Thursday Nov 20th**
- **Thursday Nov 27th**

For any questions you can also contact our Chronic Disease Management Nurse
☎ **613-625-2259 ext 209**



Algonquins of
Pikwakanagan
First Nation



TWICE WEEKLY LOW IMPACT CHAIR EXERCISES

Tuesdays 1:15pm-2:15pm
Thursdays 1:15pm-2:15pm

In the common room of
Tennisco Manor



**JOIN ONE OF OUR
HEART WISE FITNESS
PROGRAMS WITH OUR
CHRONIC DISEASE
MANAGEMENT NURSE /
SENIORS FITNESS
INSTRUCTOR TAYLOR**

AND FITNESS COORDINATOR DARCE

Come move with us! Our Chair Exercise sessions are fun, flexible, and great for all levels. You can stay seated or stand if you prefer as we follow along with safe and easy YouTube workouts. Try out a mix of yoga, Pilates, strength, balance, coordination and yes, even some cardio!

Contact: Taylor at Health Services
613-625-2259 ext 209



“CALL TO TENDER”

The following is a list of duties that are required: For the Algonquins of Pikwakanagan First Nation, Assisted Living Care Facility (Tennisco Manor)

Scope of Work: The contractor to complete all necessary work and labour required to perform the work noted below:

Remove flooring and lay down on the new floor. The materials for the project will be purchased to complete the project.

Equipment and Material: _____ Responsibility of the contractor.

Duration of Contract: 2 weeks maximum

Tender Closing Date & Time: _____ Monday Nov 26, 2025, at 4:00 pm

Tender Submission Requirements: A complete tender must include the following:

- Tender Form completed in full; (see below)
- Have experience in the work to be performed

Additional Requirements: The successful bidder must provide, at their own expense: Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate upon signing of contract. Contractors must be willing to be flexible with hours for work around manor hours.

Companies: If bidding as a company, all other individuals must meet the above requirements.

Contract Award: The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any tender.

Site examination: The bidder is encouraged to contact the person below to arrange for a site inspection of all work to be performed.

Tender Submission: Submit “Tender” in a sealed envelope clearly marked:
“Tender for Work Orders – Tennisco Manor”

Addressed to: Peggy Dick, Supervisor, R.N. Homecare (613) 625-1230
Algonquins of Pikwakanagan First Nation, Assisted
Living Care Facility
1657A Mishomis Inamo, Pikwakanagan, Ontario K0J
1X0

TENDER FOR _____”

AND ADDRESSED TO:

Algonquins of Pikwakanagan – Assisted Care Living Facility
P.O. Box 86
Pikwakanagan, Ontario
K0J 1X0

Attention: Peggy Dick, Supervisor R.N. Homecare

LOWEST OR ANY TENDER NOT NECESSARILY ACCEPTED.

.....

My tender for _____” at Assisted Care Living Facility (Tennisco Manor) is: \$ _____

My tender for completing room renovations, is: \$ _____

Name: _____ Signature: _____

Phone Number: _____ Date: _____



AOPFN EMPLOYMENT OPPORTUNITY

Driver – Specialized Transportation

Department: Education

Supervisor: Manager, Education

\$20.40 - \$22.52 hourly/ based on experience - 15 hrs./week - 3 hrs./ day

Fixed Term Contract, Nov 2025 - June 2026

Possibility of Extension and a recall date of Sept 2026

Deadline to Apply: Friday, November 21st, 2025 at 4:00PM

The Driver is responsible for operating a 15-passenger vehicle to safely transport approved students residing in Pikwakanagan to and from designated local area educational institutions; will monitor the transportation of students and provide support to students while riding, loading, and unloading the vehicle to ensure the safety of all passengers.

The Driver will be responsible for conducting daily vehicle safety inspections, recording, and reporting all issues and obeying all traffic laws.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

- Operates a 15-passenger vehicle.
- Transports individuals with disabilities, requiring specialized training and equipment.
- Safe transport of approved students to and from designated local area educational institutions.
- Reviews and understands the route(s), times, pick up/drop off locations and riders at each stop as well as changes designed to accommodate community programming; adheres to the route(s).
- Will assist with routing and practice runs, as approved.
- Develops and implements a seating plan in collaboration with the student support personnel

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Secondary School Diploma with a minimum of two years experience driving passengers, preferably school aged.
- A valid class "G" Ontario Driver's License with a minimum of four years driving experience.
- Training/ Certificates related to special needs, an asset.

CONDITIONS OF EMPLOYMENT:

- A valid Class "G" Ontario Driver's License.
- Current and acceptable Driver's Abstract.
- Current acceptable Vulnerable Sector Check.
- Valid CPR/First Aid & AED Certification.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Driver – Specialized Transportation

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

Employee Benefits:

- Pension Plan – Perm Employees
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Resource Teacher

Department: Mindiwin Manido Day Care

Supervisor: DaycareManager

\$49,628/ annually - 35 hours a week - Full-Time Permanent

Deadline to Apply: Friday, November 28th, 2025 at 4:00PM

In collaboration with and in partnership with families, colleagues and community programs/services, the Resource Teacher is responsible for supporting the integration and full inclusion of children with diverse needs. The Resource Teacher is responsible for providing high quality childcare within a safe and healthy environment and ensures compliance with relevant legislation, AOPFN policies and procedures, and the College of ECE Standards of Practice and Code of Ethics. The Resource Teacher also provides age-appropriate programming in a group setting that meets diverse needs and promotes optimum physical, emotional, social, cognitive and intellectual development of the children in care.

- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Receptive and sensitive to Algonquin language and cultural practices.
- Application and knowledge of the Ministry of Education's pedagogy under the CCEYA, 'How Does Learning Happen?'
- Based on professional independent assessments, develop and implement Individual Developmental Programs to enhance children's cognitive, physical, social and emotional development in accordance with organizational and legal guidelines, as follows:
 - Provide a daily balance of active/quiet, indoor/outdoor, and individual/group activities.
 - Establish and carry out a daily activity schedule that incorporates child directed activity, physical care routines and transition times.
 - Prepare appropriate materials and equipment and set up areas for planned activities.
 - Support positive experiences and outcomes and provide a welcoming and nurturing

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Post Secondary Education Diploma in Early Childhood Education with a combination of certificates and training that is both theoretical and practical and relates to the needs of children with diverse needs.
- 1-year experience working in a position that includes support for and care of children with diverse needs.

CONDITIONS OF EMPLOYMENT:

- Vulnerable Sector Checks, annually per the Childcare and Early Years Act and associated regulations.
- Proof of Education, equivalency and/or work-related experience, as requested.
- Proof of Registered Early Childhood Educator (RECE) membership with the College of Early Childhood Educators in good standing.
- Valid Standard First Aid Certification including infant and Child Cardiopulmonary Resuscitation (CPR).
- Submission of an up-to-date Immunization Record, annually.



AOPFN EMPLOYMENT OPPORTUNITY

Bus Monitor

Department: Education

Supervisor: Manager, Education

\$20.40 - \$22.52 hourly/ based on experience - 15 hrs./week - 3 hrs./ day

Permanent, Part Time, Seasonal - September - June

Deadline to Apply: Friday, November 21st, 2025 at 4:00PM

The Bus Monitor is responsible for monitoring the transportation of students and providing support to students while riding, loading, and unloading the bus to ensure the safety of all passengers. The monitor ensures a distraction free focus for the bus driver to drive the bus.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

- Complies with and implements the "Guide for School Bus Safety & Behaviour Expectations."
- Reviews and understands the bus route(s), times, pick up/drop off locations and riders at each stop as well as changes designed to accommodate community programming.
- Will assist with routing and practice runs, as approved.
- Reviews Bus Registration Forms and becomes knowledgeable of the student rider's information.
- Assists in the development of strategic plans to address student medical needs and emergencies.
- Applies Trauma Informed Care and Principles: recognize and realize trauma, prioritizes safety, health, and well-being, creates trust and transparency, instills empowerment and choices and strategies to resolve issues, be mindful of culture, history, gender, a student's family/home life, disabilities, and special needs, in the transportation of students.
- Assists with the development and implementation of a seating plan.
- Assists students to load and unload at the bus stops and school destination(s).

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Secondary School Diploma or equivalent with a minimum 1-year experience providing direct care and supervision of children and youth under the age of 18 years.
- Training/Certificates related to special needs, an asset.

CONDITIONS OF EMPLOYMENT:

- Current acceptable Vulnerable Sector Check.
- Valid CPR/First Aid & AED Certification.
- Able to travel and have access to a dependable vehicle.
- Able to lift up to 40lbs.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Bus Monitor

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed

Community Information



Regular Council Meetings
Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquinsofpikwakanagan.com

Not Online?
Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays
Delivery available Friday
Phone : 613-625-9974
Fax: 613-625-2068

Thank you
Natalie Commanda, Pharmacy
Technician
Joseph Conway, Pharmacist



THE SHARING PLACE
The Sharing Place
Food Bank

HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 9	FEBRUARY 13	MARCH 13 (EASTER)
APRIL 10	MAY 8	JUNE 12
JULY 11	AUGUST 14	SEPTEMBER 11
OCTOBER 9 (THANKSGIVING)	NOVEMBER 13	DECEMBER 18 (XMAS)

For information or emergency and after hour
needs phone and leave a message at:

613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose
Yankoo at
elderslodgepike@gmail.com

**Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish cloths and
towels**

Community Information

ADMIN OFFICE HOURS

Monday - Friday

open	8:30am
close	12:00pm

open	1:00pm
close	4:30pm

FOR YOUR INFORMATION

CANADIAN POLICE RECORD CHECKS ARE
REQUIRED FOR ANYONE WHO IS APPLYING FOR:

- MEMBERSHIP (APPLICANTS WHO ARE 18 YEARS OR OLDER)
- RESIDENCY (APPLICANTS WHO ARE 18 YEARS OR OLDER)

APPLICATIONS, LAWS, AND CODES ARE AVAILABLE
ON OUR WEBSITE.

[HTTPS://WWW.ALGQUINSOFPIKWAKANAGAN.COM/
LAWS-AND-BY-LAWS/](https://www.algquinsopikwakanagan.com/laws-and-by-laws/)

HARD COPIES CAN BE REQUESTED FROM THE
LANDS, ESTATES, AND MEMBERSHIP
DEPARTMENT.

613-625-2800 | MGR.LEM@PIKWAKANAGAN.CA |
LAND.OFFICER@PIKWAKANAGAN.CA |
ASSISTANT.LEM@PIKWAKANAGAN.CA

NOTICE:
KILLALOE OPP RECORD CHECK APPLICATIONS ARE
NOW ONLINE.

Waste Disposal Site

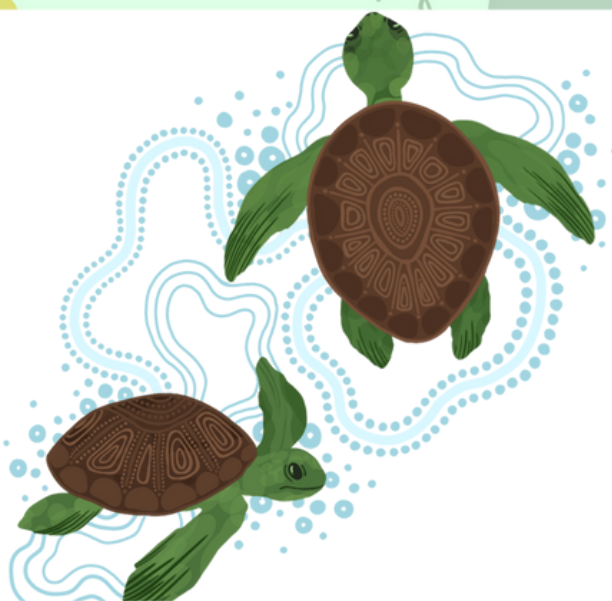
Wednesday: 12:00pm - 6:00pm

Sundays: 9:00am - 3:00pm

Curbside Pick Up



Garbage: Wednesday
Cardboard: Thursday
Containers: Friday



Community Information

How To Access 'Members Only' Section of Website

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format



ALGONQUINS OF PIKWAKANAGAN FIRST NATION

MEMBERSHIP ADDITIONS|



Name	Family Line	Date Posted	Appeal Period Ends
Switzer, Lakota	Lavallee	15 May 25	15 Nov 25
Swan, Madeline	Benoit/Baptist	21 May 25	21 Nov 25
Ellis, Emery	Protected	22 May 25	22 Nov 25
Bujold, Susan	Lamure	11 Jun 25	11 Dec 25
Harnum, Ben	Lavalley	12 Jun 25	12 Dec 25
Harnum, Alexis	Lavalley	12 Jun 25	12 Dec 25
Harnum, Ty	Lavalley	12 Jun 25	12 Dec 25
Witherspoon, Rebecca	Lavalley	16 Jun 25	16 Dec 25
Witherspoon, Ryan	Lavalley	16 June 25	16 Dec 25
Magee, Kathleen	Meness	19 Jun 25	19 Dec 25
Evans, Wren	Meness/Jocko	27 Jun 25	27 Dec 25
Evans, Lochlan	Meness/Jocko	27 Jun 25	27 Dec 25
Burns, Jennifer	Aird	03 July 25	03 Jan 26
Waiser, Amanda	Lamure	08 July 25	08 Jan 26
Alexander, Jordan	Tenesco	08 July 25	08 Jan 26
Witherspoon, Donald	Lavalley	17 July 25	17 Jan 26
Mills, Nichole	Lavalley	17 July 25	17 Jan 26
Bernard, Lilly	Bernard	18 July 25	18 Jan 26
Bernard, Harper	Bernard	18 July 25	18 Jan 26
Gravalle, Gregory	Tenesco	18 July 25	18 Jan 26
Bujold, Mary	Pesindewate/Lamure	21 July 25	21 Jan 26
Hallick, Brian	Lavalley	28 July 25	28 Jan 26
Lepine, Allen	Sharbot	28 July 25	28 Jan 26
Belanger-Donvan, Katlyn	Baptiste	13 Aug 25	13 Feb 26
Gorgichuck, Keanna	Baptiste/Benoit	14 Aug 25	14 Feb 26
Faulkner, William	Sarrazin	14 Aug 25	14 Feb 26
Gorgichuck, Kassidy	Baptiste/Benoit	22 Aug 25	22 Feb 26
McEwen, Earleen	Baptist/Benoit	22 Aug 25	22 Feb 26
Pascoe, Logan	Sharbot	08 Sept 25	08 Mar 26
Pederson, Kaitlyn	Tenesco	08 Sept 25	08 Mar 26

Beauchamp, Evelyn	Lamure/ Pesindewate	09 Sept 25	09 Mar 26
Beauchamp, Lisa	Lamure/ Pesindewate	09 Sept 25	09 Mar 26
Larabee, Jerome	Lamure/ Pesindewate	09 Sept 25	09 Mar 26
Jones, Stacey	Amikons	15 Sept 25	15 Mar 26
Burke, Robin	Lavalley	16 Sept 25	16 Mar 26
Sarrazin, Orion	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Everest	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Hudson	Sarazin	18 Sept 25	18 Mar 26
Carle, Isaiah	Lavalley	26 Sept 25	26 Mar 26
Logan, Rosie	Amikons	01 Oct 25	01 Mar 26
Dcaire, Barry	Francios	22 Oct 25	22 Apr 26
Jones, Hunter	Amikons	22 Oct 25	22 Apr 26
Harris, Jeffery	Ignace	22 Oct 25	22 Apr 26
Lagace, Nancy	Baptiste/ Kikons	22 Oct 25	22 Apr 26
Benoit, Kenneth	Benoit	27 Oct 25	27 Apr 26
Sherbert, Gavin	Charbot	04 Nov 25	04 May 26
Allair , Eric	Tenesco	07 Nov 25	07 May 26
Reece, Nia	Lavalley	07 Nov 25	07 May 26

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca