



Pikwakanagan Tibadjumowin

Chìbayatigo-kìjigad Kakone Kizis 26th, 2025

Friday September 26th, 2025

www.algonquinsofpikwakanagan.com 613-625-2800

Content:

- Council update
- News & Events
 - Culture Camp
 - Algonquin Park Fisheries and Aquatic Ecosystems
 - Harvest Information
- Health Updates
 - Active Living Fair
 - Aging in place
 - Lunch and Learn
 - Heart Diseases Screening Day
 - Carrot and Ginger Soup
- Resources & Phone numbers
- Job Readiness Program
- Employment Opportunities
 - Project Coordinator
 - Bus Monitor
 - Bus Monitor
 - ECE
 - PSW
 - Admin Assistant
 - Employment Development Coordinator
- External Employment Opportunities
 - Roofing Laborer
- Membership Additions
- Community Information

Membership Notice

Please update your mailing address with Lands, Estate and Membership to ensure you get the latest news, Christmas card and upcoming election

➤ Contact - Curtis Jahn at 613.625.2800 ext 231
Email - coordinator.lem@pikwakanagan.ca

**The Admin Office
will be closed**

**Tuesday Sept
30th**

**The office will
re-open
Wednesday Oct
1st**

CHIEF & COUNCIL UPDATE

September 26, 2025



This is an update on the Algonquin Dedicated Space initiative that we have been negotiating for some time.

Last summer, Chief Greg Sarazin, along with representatives of the Quebec Algonquin First Nations and the Minister of Indigenous Services Canada signed an agreement that would see the building of an office tower overlooking Parliament Hill which would be dedicated to exclusive Algonquin First Nation use.

Chief Greg Sarazin was recently informed that a new proposal has come forward from Public Services and Procurement Canada, that would see a tunnel be constructed beneath our building for parliamentarians use to cross our space.

Symbolically, there is something very powerful in the idea of parliamentarians literally passing beneath us.

The Algonquin Nation will soon begin consultation, discussion and decision on design and function of the building.

Construction is scheduled to begin in approximately 1.5 to 2 years.



September

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2 Youth Basket Bell @ 6	3	4	5	6 Youth Soft Ball @ 10:00 Treaty Negotiations @11:30
7	8	9 Youth Basketball @6	10	11	12 Heart Health Lunch and Learn @ 11	13
14 Womans Sweat @1	15	16 Youth Basketball @6	17	18	19	20
21	22	23 Sweat @ 6 Youth Basketball @6	24 Furhearer Harvest Presentation 6:00 pm - 8:30	25 LP Open house 11am-1pm	26	27
28	29	30 Youth Basketball @6				

COMMUNITY HEALTH OCTOBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
 Algonquins of Pikwakanagan Health Services			1 Lunch and Learn #1 Breast & Cervical Cancer Screening Education at Elders Lodge 11am-2pm	2 Chair exercises at Manor 1:15pm-2:15pm	3	4
5	6	7 Chair exercises at Manor 1:15pm-2:15pm	8	9 Chair exercises at Manor 1:15pm-2:15pm	10 Health Center closed at 12:00pm 	11 
12 	13  HAPPY THANKS GIVING	14 Chair exercises at Manor 1:15pm-2:15pm	15	16 Chair exercises at Manor 1:15pm-2:15pm	17	18
19	20	21 Chair exercises at Manor 1:15pm-2:15pm	22	23 SENIORS ACTIVE LIVING FAIR AT MAKWA 1PM-6PM 	24	25
26	27	28 Chair exercises at Manor 1:15pm-2:15pm	29	30 Chair exercises at Manor 1:15pm-2:15pm	31 	

TRUTH & RECONCILIATION EVENT



JOIN US FOR A DAY OF HEALING
& WELLNESS

EVERY *Child*



MATTERS

EVERY *Child*



MATTERS

GUEST SPEAKERS - DRUMMING - DINNER SHARING
CIRCLES - EAGLE FAN BRUSH DOWNS KIDS
ACTIVITIES - AND MORE!

30 SEPT 2025 | **2 - 7 PM**

**LOCATION: CULTURAL GROUNDS
1657 MISHOMIS INAMO, PIKWÀKANAGÀN ON
K0J 1X0**



NIGIG GAMIK CHRT41

CAPITAL PURCHASES

First Nations Child and Family Services Program (FNCFS)

Nigig Gamik is pleased to share this exciting communique regarding Capital Vehicle Purchases!



Prior to Pikwakanagan signing a historic coordination agreement with Indigenous Services Canada, the Ontario Ministry of Children, Community and the Government of Canada on March 14, 2024, Nigig Gamik successfully attained capital vehicle assets to support the delivery of FNCFS funded services and activities to First Nations children, youth and families through the CHRT 41 Capital Vehicle Request.

The FNCFS Program funds the purchase, operation, and maintenance of vehicles for recipients to carry out their daily operations and service delivery of FNCFS funded services and activities to First Nations children, youth and families.

Quick FACTS Re CHRT 41 Capital Purchases

- All vehicle purchases, operations and maintenance funded by the FNCFS Program must demonstrate a direct link to the delivery of child protection services, prevention services, First Nation Representative services or post-majority support services.
- Nigig Gamik offers an innovative approach to its service delivery model and will be rolling out planned programming for community regarding the Fleet Vehicle Use. To meet its community's needs related child and family services, culture and healing, Nigig Gamik's programs and services will emphasize traditional cultural practices and teachings, with a particular emphasis on prevention programming and services.
- Vehicles are required to support the delivery of these integral programs and services by various Nigig Gamik departments and its staff. According to First Nations Child and Family Services (FNCFS) guidelines under CHRT 41, vehicles are an eligible expense as they support eligible FNCFS activities.



- The application was submitted for approval to Nigig Gamik's Board of Directors and Chief and Council for review and approval. The request was approved via Band Council Resolution for submission under the CHRT 41 in October 2024. The application was submitted to Indigenous Services Canada for approval and was approved prior to the signing of the Coordination Agreement on January 7, 2025.
- Nigig Gamik is pleased to announce that after almost 1 year of navigating delays due to the Federal Election, the increase in Tariffs, Signing of Pikwakanagan Coordination Agreement and finalizing Capital Infrastructure for the AoP CFWB 2140 Capital Build for Nigig Gamik, Nigig is in the final stages of finalizing a Vehicle Fleet Management and Insurance Policy for service delivery.
- Nigig Gamik required 5 or more vehicles to enter a fleet policy to utilize the vehicles. Nigig Gamik met these criteria in June 2025 and submitted a request for insurance. The insurance quote was received on September 10, 2025.
- Insurance Quote for Fleet Commercial Insurance was presented to Nigig Gamik's Board of Directors on Monday September 22, 2025, for review and approval. The Board of Directors approved the insurance quote.
- Next Steps: Nigig Gamik is working to finalize fleet management, policy covering training and use of fleet vehicles, maintenance, record keeping and fleet management duties. Once finalized Nigig Gamik will provide training to eligible Nigig Gamik employees.
- The FNCFS Program will not fund vehicles that are not required for providing FNCFS Program services or that are for personal use or as incentives and can only be operated by an approved Nigig Gamik employee who is trained as an operator under Nigig Gmaik's Fleet Management and Insurance Policy.
- Recreational Equipment – Nigig Gamik received a fishing boat in the summer of 2025 and training for boaters' safety could not be scheduled until August 2025. Nigig Gamik looks forward to rolling out the land use and water programming plans for the summer of 2026!

- Mi'gwech -

NEYAGADA WĀBANDĀNGAKĪ

Culture Camp



Algonquins of Pikwakanagan
First Nation

NOTICE: DATE AND TIME CHANGE

OCTOBER 6 – OCTOBER 10



Day 1: Harvest Teaching

On the first day, we will tour the Community and learn about the traditional birch bark canoe making process. Although it is past the harvest season, a Knowledge Holder will explain how the materials are gathered.



Day 2-4: Birch Workshop

For 3 days, participants will work hands-on with birch bark, learning traditional techniques to craft meaningful items that reflect our connection to the land and water.



Day 5: First Paddle Ceremony

Last day of the camp is dedicated to the launching of the full-sized birch bark canoe built by the Neyagada Wābandāngak Guardians under the guidance of Crockett Sarazin, a ceremonial feast **ending at 12PM**

LIMITED SEATS
AVAILABLE RSVP BY
SEPTEMBER 19 EMAIL
BELOW



469 Kokomis Inamo - Guardian Trailer



(613) 401 - 5521



projectco.nwgp@pikwakanagan.ca



Algonquin Park Fisheries and Aquatic Ecosystem Follow up Info Sharing session

Ontario Parks is collaboratively developing a new Fisheries and Aquatic Ecosystem Management Plan for what is now called Algonquin Provincial Park. Algonquins of Pikwakanagan First Nation (AOPFN) members are invited to attend an open session lead by Ontario Parks and AOPFN staff to share knowledge and discuss the background research and monitoring information that has supported this planning process. This session is to continue the discussion following up on the session that was held on June 19th, with a focus on aquatic Invasive species

As the draft plan is still under development, this session will not include discussion on proposed management actions or regulatory changes for recreational anglers. Consultation on the draft plan will take place at a later date.

Location: Makwa centre
Date: October 2, 2025
Time: 5:00 pm to 7:00 pm

Light refreshments provided

FOR MORE INFORMATION PLEASE
REACH OUT TO THE NATURAL
RESOURCES DEPARTMENT



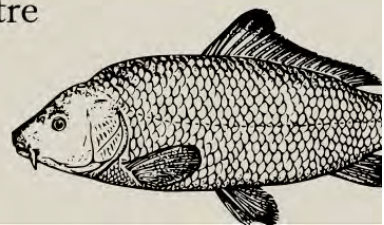
613-625-2800 ext. 249



field.admin@pikwakanagan.ca



Makwa Centre



**33100 HWY
41, Eganville**

LEKBOR Manor Haunted Walk

October 17th- 7-9pm

October 18th- 3-5 pm (kid haunt) & 7-9pm

October 24- 7-9pm

October 25- 3-5pm (kid haunt) & 7-9pm

HALLOWEEN NIGHT October 31st 7-9pm

Free Hotdogs and water during the kid haunt.

Donations greatly appreciated.

Once again we will be supporting the local youth program.

Racialized and Indigenous Supports for Entrepreneurs (RAISE) Grant Program

A grant program that provides access to business development training, culturally responsive and tailored business coaching, networking opportunities, and a one-time grant of \$10,000 to support Indigenous, Black and other racialized entrepreneurs.

Who is eligible?

- The business owner must be an Indigenous, Black or other racialized individual who lives and operates their business in Ontario.
- The business must be registered with the Canada Revenue Agency.
- The business must employ 1 to 5 full-time equivalent employees or up to 10 full-time equivalent employees for businesses in the Accommodation and Food Services sector, including the business owner.

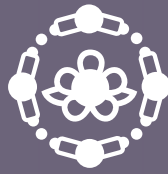
How does it work?

- The program is self-paced and runs for approximately 8 weeks. Participants may continue to operate their business while participating in the program.
- Once admitted into the program, participants must complete the following activities within the program timelines to receive a \$10,000 grant:
 1. Online business development training – minimum of 5 hours
 2. Business coaching including networking – 5 to 10 hours
 3. Develop a Business Action Plan

How do I apply?

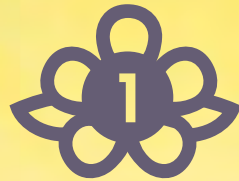
- Visit the [RAISE grant program web portal](#) for a full list of program requirements, eligible expenses and what you need to apply.
- Applications must be submitted on or before **October 1, 2025 at 5:00 p.m. ET.**
- **Complete applications are processed on a first-come, first-served basis until the program budget is reached.**

If you need help, email us at raise@ontario.ca. Video Relay Service (VRS) for Deaf and hard of hearing persons is available at 437-538-4850, Monday to Friday, 8:30 a.m. to 5:00 p.m. ET, excluding government and statutory holidays.



First Nations Child and Family Services
and Jordan's Principle Settlement

The Claims Period is now open.



**Removed
Child Class**



**Removed Child
Family Class**



Learn more at
www.FNChildClaims.ca

Free mental health and wellness support:
1-855-242-3310 • www.HopeForWellness.ca Kids
Help Phone • 1-800-668-6868 • text 686868

Opening Harvest Dates

Cow Moose Season

October 11, 2025 -
December 21, 2025

Bull Moose Season

October 11, 2025 -
January 15th, 2026

Calf Moose Season

October 11, 2025 -
January 15th, 2026



Bow Season Outside WMU 51 & 54

Cow - September 1, 2025
- December 21, 2025

Bull - September 1, 2025
- January 15, 2026

Calf Season September 1,
2025 - January 15, 2026

Deer Season

September 1, 2025 -
January 15, 2026

Elk Season

September 1, 2025 -
December 21, 2025

Master of Social Work
University of Toronto



FACTOR-INWENTASH
FACULTY OF SOCIAL WORK
UNIVERSITY OF TORONTO

Strong roots, strong futures

Continue your journey to become a leader in social work. Join us on July 15 or September 24 for an engaging online session to learn about our Master of Social Work programs and the Indigenous Tuition Initiative.



Visit socialwork.utoronto.ca/C00



PIKWAKANAGAN
EXCAVATING & LANDSCAPING

613.312.9598 / 613.312.9872

Clear, Dig, Build... Experience the Difference!

Lot Clearing / Prep Pads & Foundations
Trenching / Drainage Driveways
Sand, Gravel, Topsoil Tree / Brush Removal
Licensed Septic System Installs

Cheryl Kelly, Owner



Youth Basket Ball

BINGO HALL RENTAL

EMAIL KAREN BRETHOUR AT
EA.LP@PIKWAKANAGAN.CA

OR

CALL KAREN AT AOPFN LIMITED PARTNERSHIP TO
ARRANGE BINGO HALL RENTALS
613-625-1551 EXT:1

PLEASE LEAVE A MESSAGE IF YOU REACH VOICEMAIL
SO WE CAN RETURN YOUR CALL IN A TIMELY MANNER

**KEYS WILL BE AVAILABLE FOR PICK UP 8:30-12:00 &
1:00 - 3:00**

with Coach Garry
Benoit
Tuesday Evenings
Sept 2 - Oct 7
Ages 11-17
Makwa Centre
6PM-9PM
A Community
Wellness Initiative



AOPFN Limited Partnership

AOPFN Members Training Preference Survey:

Full Name:	
Email Address:	
Phone Number:	

Please check all areas that apply to your training interests:

Category	Check
Leadership Development	☐
Cultural Heritage and Language	☐
Entrepreneurship and Business Skills	☐
Health and Wellness Programs	☐
Environmental Sustainability	☐
Technology and Digital Skills	☐
Construction/Electrician/Plumbing	☐
Other Trades	☐
EXCEL and Microsoft Office	☐
Other	☐

Check all Training Formats You Prefer:

Category	Check
In-Person Workshops	☐
Online Webinars	☐
Self-Paced Online Courses	☐
Mentorship Programs	☐
Community Events	☐

Would you like to participate in future surveys?

Category	Check
☐ YES	☐ NO

To submit electronically please use this link: <https://form.jotform.com/252505296170051>

To submit by email: bdo@pikwakanagan.ca or procurement.officer@pikwakanagan.ca Or paper copy submissions available at the AOPFN LP Office Unit 3-469 Kokomis Inamo

ALGONQUINS OF PIKWAKANAGAN HEALTH SERVICES 2ND

50+ ACTIVE



LIVING

FAIR

DATE

23.10.2025

**THURS. OCTOBER 23
FROM 1 PM - 6 PM**

 **AT THE MAKWA CENTRE**

**REGISTER IN ADVANCE FOR YOUR CHANCE
TO WIN A DOOR PRIZE - 613-625-2259 EXT.
241 OR HCC@PIKWAKANAGAN.CA**



EVENT HIGHLIGHTS:

- HEALTHY DINNER
- GUEST SPEAKERS
- ACTIVE LIVING DEMONSTRATIONS
- PRIZES AND GIFT BAGS



**Algonquins of
Pikwakanagan
First Nation**

Older Adult Centres' Association of Ontario
Association des centres pour aînés de l'Ontario

OACAO

The Voice of Older Adult Centres
La voix des centres pour aînés



Funding provided by:

Ontario 

AOPFN Health Services & Tennesco Manor



AGING IN PLACE

Each of our clients in community
residences 50+ are caregivers!
Please take 5 minutes to
complete which survey(s) applies
to you.

Scan for
COMMUNITY survey



😊	☒
😐	☐
😞	☐

Scan for
CAREGIVER survey



TENNISCO MANOR & HEALTH SERVICES - AGING IN PLACE STUDY



For the Algonquins of Pikwakanagan First Nation, supporting our aging population is not just a service – it's one of our core values. As our community grows older, the need for Aging in Place supports is becoming greater than ever. Dementia rates among Indigenous people are expected to rise by 273% by 2050, making it even more important to plan ahead. These services help our loved ones stay safe and cared for at home, while reducing the need for hospital or long-term care placements.

At the same time, Ontario is facing a shortage of nurses and personal support workers, which adds to the challenge. That's why investing in Aging in Place is the most respectful and culturally meaningful way to care for our people. We encourage all of our community members to start thinking about what Aging in Place means for you – what supports you may need and how we can work together to make it possible.

We are inviting community members to take part in our survey. It can be done at home with help from our staff. We're especially looking for:

- Clients
- Caregivers
- And community members aged 50+, but others may be contacted as well.

**If interested, please reach out to Tennisco Manor
(613-625-1230) for more information**



UNIVERSITY OF OTTAWA
HEART INSTITUTE
INSTITUT DE CARDIOLOGIE
DE L'UNIVERSITÉ D'OTTAWA



Algonquins of
Pikwakanagan
Health Services

Valvular Heart Disease Screening Day

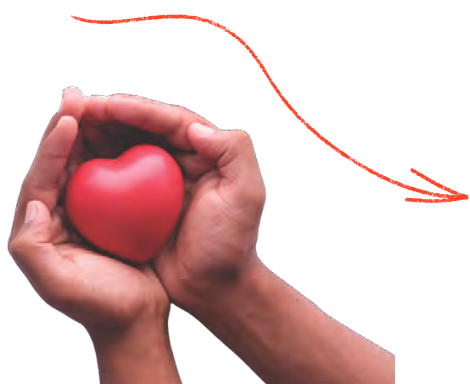
Date: Wednesday November 19th

Location: Health Services

Valvular heart diseases are dysfunctions of the “doors” that direct blood flow within the heart. These diseases affect hundreds of thousands of people in Canada. Heart valve problems are often undetected, and late detection may have severe consequences.

The University of Ottawa's Heart Institute mobile screening program offers early detection, diagnosis and treatment.

We are seeking community members and staff 50+ who have not yet had this screening done and who currently do not have any know heart disease



Your 30-to-60-minute appointment involves:

- a mini ultrasound of your heart
- questioning, measurements, and rapid finger poke blood tests to evaluate your cardiovascular risk factors
- A cardiologist will review the results and recommendations will be provided at the end of your visit.



Sign Up

If interested Call 613-625-2259 ext. 209 to talk to our Chronic Disease Management Nurse Taylor to fill out an eligibility form and get signed up!

THE OTTAWA HOSPITAL INDIGENOUS CANCER UNIT LUNCH AND LEARN SERIES

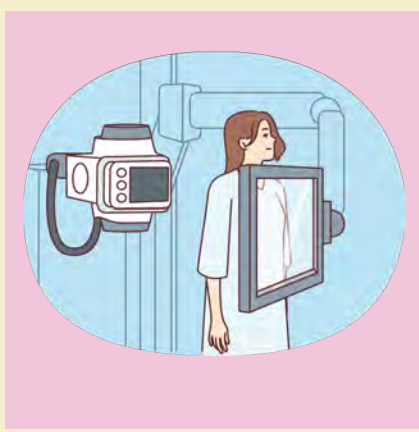
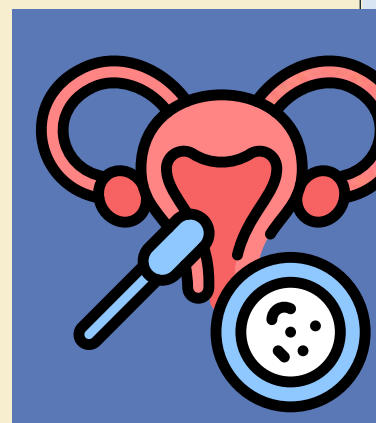
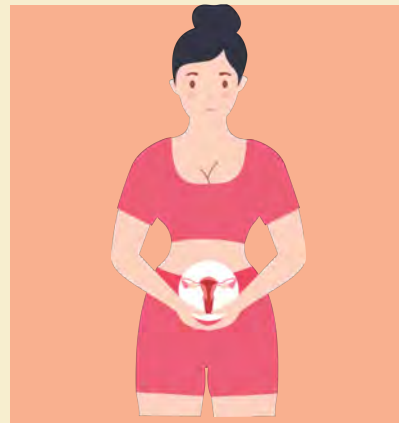
Join us for a community Lunch & Learn with professionals from the Ottawa Hospital Indigenous Cancer Unit to share the latest information on cervical and breast cancer screening. The next session will be Friday Nov 28th about lung cancer and colon cancer screenings.

Where: The Elders Lodge

Date: Wednesday Oct 1st, 2025

Time: 11:00am-2:00pm

Register: Call our Chronic Disease Management Nurse Taylor at Health Services 613-625-2259 ext 209 to sign up



**Lunch and Beverages
provided for those who
attend!**



The Ottawa
Hospital

L'Hôpital
d'Ottawa



Algonquins of
Pikwakanagan
Health Services

THE OTTAWA HOSPITAL INDIGENOUS CANCER UNIT LUNCH AND LEARN SERIES

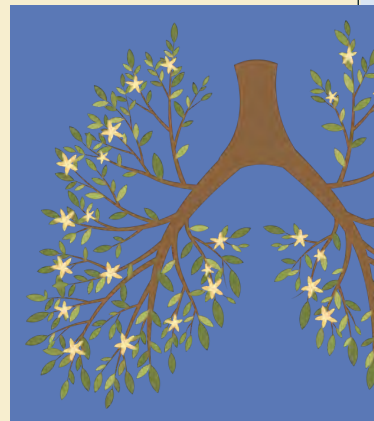
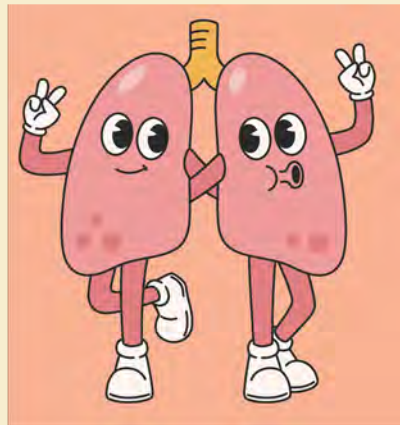
Join us for a community Lunch & Learn with professionals from the Ottawa Hospital Indigenous Cancer Unit to share the latest information on lung cancer and colon cancer screenings. Risk Assessment Screening Available!

Where: The Elders Lodge

Date: Friday Nov 28th, 2025

Time: 11:00am-2:00pm

Register: Call our Chronic Disease Management Nurse Taylor at Health Services 613-625-2259 ext 209 to sign up



**Lunch and Beverages
provided for those who
attend!**



Carrot and Ginger Soup

Servings: 4 people

Serving Size: 1 cup



Ingredients:

- 4 large carrots, washed, peeled and chopped
- 1 small onion, washed and chopped
- 1 tbsp fresh ginger, washed peeled and minced
- 4 cups “no added salt” vegetable broth
- 1 tbsp olive oil
- 1 pinch Fresh ground black pepper to taste
- 1 tbsp lemon juice

Directions

- Wash your hands with soap and warm water for at least 20 seconds.
- Clean all countertops and equipment used for food preparation.
- Gently rinse all produce under cool running water.
- Use separate equipment for handling raw food and cooked food.

Preparation:

- In a large pot, heat the olive oil over medium heat. Add the onion and ginger and sauté for 5-7 minutes, until fragrant.
- Add the carrots and vegetable broth, bringing the mixture to a simmer. Cook for 20 minutes, or until the carrots are tender.
- Use an immersion blender or transfer to a blender and puree the soup until smooth.
- Season with fresh ground pepper and lemon juice.

Carrot and Ginger Soup



Nutrient Analysis

1 Serving ▾

Calories: 79 KCal

Carbohydrates: 9 g

Fibre: 1 g

Total Fat: 3 g

Sodium: 122 mg

Phosphorus: 38 mg

Potassium: 336 mg

Diet Type [Low Phosphorus](#) | [Low Sodium](#)

Meal Type [Soups & stews](#) | [Vegan & Vegetarian](#)

By Emily Campbell, RD CDE MScFN

Photo by [Cala](#) on [Unsplash](#)



**FOR MORE KIDNEY FRIENDLY RECIPIES
VISIT: <https://www.kidneycommunitykitchen.ca/>**



Cancer screening is about helping you live a good life

Cancer screening is testing done on people who have no symptoms and generally feel fine, but are at risk of getting cancer. Regular screening is important because it can find some cancers or pre-cancers early when treatment has a better chance of working.

Four organized cancer screening programs are offered to eligible people in Ontario.

BREAST Mammogram



Women* 40 to 74 years old who are eligible

If you think you may be high risk for breast cancer and are 30 to 69 years old, talk to your health care provider.

Every 2 years for most

*Breast cancer screening is recommended for women, Two-Spirit people, trans people and nonbinary people ages 40 to 74 who are eligible for screening through the Ontario Breast Screening Program (OBSP).



COLON Fecal Immunochemical Test (FIT)

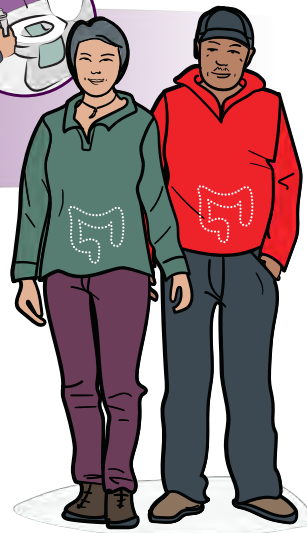


People 50 to 74 years old who are eligible

If you have a parent, sibling or child who was diagnosed with colon cancer, please contact your health care provider to see if you should be screened with a different test.

Every 2 years for most

Test can be done at home.



CERVICAL Cervical Screening Test



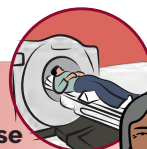
Women* 25 to 70 years old who are eligible

Every 5 years for most

*Cervical screening is recommended for eligible women, Two-Spirit people, transmasculine people and nonbinary people with a cervix.



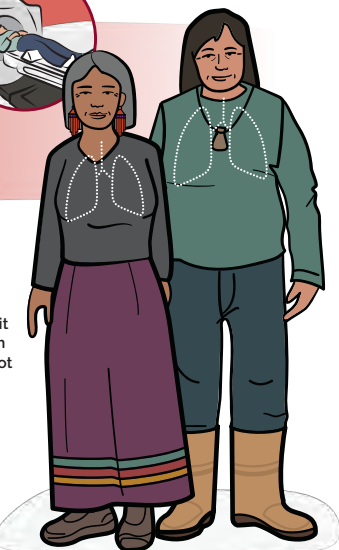
LUNG Low-Dose Computed Tomography (LDCT)



People 55 to 80 years old who are eligible

If you are age 55 to 80 and have smoked cigarettes every day for at least 20 years — it does not have to be 20 years in a row, which means there could be times when you did not smoke — talk to your health care provider about being referred to an Ontario Lung Screening Program (OLSP) location, or contact an OLSP location directly.

Every year for most



The screening tests are free for eligible people in Ontario. Make sure your Ontario Health Insurance Plan (OHIP) card is up to date. You might get a letter from Ontario Health (Cancer Care Ontario) asking you to get screened for cancer. These letters are part of Ontario's cancer screening programs.

Please contact your health care provider to learn more about your screening options. If you do not have a health care provider visit: iphcc.ca

For more information about cancer screening, visit: cancercareontario.ca/getchecked

Need this information in an accessible format? 1-877-280-8538, TTY 1-800-855-0511, info@ontariohealth.ca

Document disponible en français en contactant info@ontariohealth.ca

Production of this resource has been made possible through collaboration and financial support from the Canadian Partnership Against Cancer Corporation and Health Canada. The views expressed herein do not necessarily represent the views of Health Canada or the Canadian Partnership Against Cancer.



Ontario Health
Cancer Care Ontario



SEPTEMBER IS PROSTATE CANCER AWARENESS MONTH IF I WERE TOM <https://ifiweretom.ca>

IF I WERE TOM is a website that gets you started down that path for preparing for prostate cancer. There are videos on this website that cover different aspects of the process from the beginning with the diagnosis. After watching each video you'll see relatable steps with what to do. Are you still trying to figure out what to do?

What will your next steps be? Tom is dealing with prostate cancer for the first time. The waiting. The treatments. The side effects. What would you do in his place?

In Canada, 1 in 8 men are diagnosed with prostate cancer. But the good news is that nearly 100% of men are alive five years after their prostate cancer diagnosis. By doing your research, building a plan, and sticking to it, your odds get even better.

It's always important to make an informed decision when dealing with your health. But it's even more important when you're dealing with prostate cancer. If I Were Tom is an interactive website that will take you through Tom's journey with prostate cancer to help you make decisions on yours.

Review your treatment options through expert videos and tips. Understand the side effects and impacts on your quality of life before you make your decision. And learn what you can do to improve your quality of life with, and after, cancer, sources and tips that will help you choose your next steps.

Prostate cancer grows slowly when it's confined to the prostate. You usually have time to understand whether you're a better candidate for active surveillance, surgery, or radiation. If you're in advanced stages, you'll need to make decisions about hormone therapy, chemotherapy, and other treatment options.

Historically, blue has been associated with men, which aligns with prostate cancer primarily affecting males; it embodies hope, compassion, and unity in the face of the most prevalent cancer in men. Blue represents the empowerment and solidarity of the patients, partners, and loved ones affected by prostate cancer, and the commitment of our community to providing support.

We're here to raise awareness about the most common cancer in men **by lighting Canada in blue** all September long.

chr@pikwakanagan.ca

Supporting First Nations Children

Meet Your Jordan's Principle Navigator

Hello, my name is Pamela Scheel, and I am the Jordan's Principle Navigator for the Algonquins of Pikwakanagan First Nation, currently working within Health Services. Since 2024, I have been dedicated to supporting children and families in the community by helping them access essential services and funding through Jordan's Principle.



How I Can Help

- ✓ Assist with individual and family requests
- ✓ Follow up on existing applications
- ✓ Coordinate supports and services
- ✓ Help with the appeals process



What Is Jordan's Principle?



Jordan's Principle ensures First Nations children 0-17 can access public services when they need them. Requests must be linked to a health, education, or social need and are reviewed on a case-by-case basis.

Examples of Possible Supports

- 🕒 Health Supports: Medical supplies, dental, and vision care
- 📖 Education Supports: Psychological assessments, tutoring, assistive technology
- 🏠 Social Supports: Cultural activities, daily living needs (clothing, food, hygiene)
- 💚 Mental Health Supports: Counseling, respite support, behavioral guidance
- 🧸 Specialized Equipment & Sensory Items: Weighted blankets, noise-cancelling headphones
- 🧑‍🔬 Therapy Supports: Occupational, physical, speech therapy

If you have or know a child who needs support, please don't hesitate to contact me.



612-625-2259 ext. 233



jpnnav1@pikwakanagan.ca

Addiction Resources

Addiction Counselors:

Gillain McKday
&
Sabrina Laframboise

613-625-2259

After Hours:
Drug Alcohol,
Gambling Hotline

1-866-531-2600

After Hours
National Overdose
Prevention Line:

1-888-688-6677

Renfrew County
Community
Withdrawal
Management

613-432-7620

Medical & Food bank Resources

VTAC:

1-844-727-6404

TELAHEALTH

1-866-797-0000

Poison Control

1-800-268-9017

The Sharing
Place Golden
Lake
(11185 Hwy 60)

613-625-2600

Food Vouchers
(Pikwakanagan
Health Services)

613-625-2259

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unity in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is:
613-689-0805

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crime Stoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
 - Renfrew County Crimestoppers: 1-800-222-8477
 - Any Emergency call: 911
 - OPP non-emergency line: 1-888-310-1122

Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.

613-401-7446

csp@pikwakanagan.ca



INTERIOR SYSTEMS CARPENTRY JOB READINESS PROGRAM FOR INDIGENOUS PEOPLE

START DATE:

OCT. 27TH
MONDAY
8 WEEK PROGRAM

1-4TH week: Learn theory & Practical Skills

5-8TH week: Job Placement

Application Deadline:
Tuesday, September 30th

DRYWALL

FRAMING

SAFETY CERTIFICATIONS

+ MUCH MORE



TO APPLY:

Contact **Ross Holden** at
Mobile Resources Group

• (613) 276-8375

• ross.holden@mobileresources.ca

📷 [@local_2041](#)

📺 [Carpenters' Union Local 2041](#)



**\$800/WEEK
COMPENSATION**

**PPE & MILWAUKEE
TOOLS PROVIDED**

This Employment Ontario Program is
funded in part by the Government of
Canada and the Government of Ontario.

Canada

EMPLOYMENT
ONTARIO

Ontario





AOPFN EMPLOYMENT OPPORTUNITY

Program Coordinator - Education Services

Department: Education

Supervisor: Manager, Education

\$51,122 - \$56,429 annually/ based on experience - 35 hour/week

1 yr Contract - Possibility of Permanency

Deadline to Apply: Friday, October 3rd, 2025 at 4:00PM

The Program Coordinator, Education Services will be responsible for the development, delivery and coordination of assigned programs and services. They will be responsible for the supervision of delegated staff.

DUTIES AND RESPONSIBILITIES:

1. Program and Service Delivery

- Research, consult, plan and develop new and existing programs and services, as assigned.
- Develop criteria, guidelines, policies and procedures for new and existing programs.
- Reviews and recommends improvements to program policies and procedures.
- Coordinates the delivery and implementation of assigned programs and services.
- Assists with development and maintenance of internal and external service agreements i.e. child & family services agencies, specialists for psychological educational assessments, elders and knowledge keepers for language etc.
- Participates in the development of and maintenance of a student data base, including data entry.
- Coordinates and facilitates events and activities i.e. graduation ceremony, career fairs, open houses.
- Receives concerns, gathers information, documents and provides recommendations for resolution.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of post-secondary diploma or certification in business administration, logistics, or a related field OR;
- Successful completion of secondary education with a minimum of 2 years demonstrated work experience developing and delivering programs and services.
- 2 years supervisory experience.
- Computer experience includes internet and software applications such as MS Word, Excel, Publisher, PowerPoint, and Outlook.

CONDITIONS OF EMPLOYMENT

- Current acceptable Vulnerable Sector Check
- Valid CPR/First Aid & AED Certification
- Valid Class G Driver's License

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Project Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

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AOPFN EMPLOYMENT OPPORTUNITY

Bus Monitor

Department: Education

Supervisor: Manager, Education

\$20.40 - \$22.52 hourly/ based on experience - 15 hours/week

Casual - September 2025 - June 2025

Deadline to Apply: Friday, October 3rd, 2025 at 4:00PM

The Bus Monitor is responsible for monitoring the transportation of students and providing support to students while riding, loading, and unloading the bus to ensure the safety of all passengers. Bus monitor ensures a distraction free focus for the bus driver to drive the bus.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

- Complies with and implements the "Guide for School Bus Safety & Behaviour Expectations."
- Reviews and understands the bus route(s), times, pick up/drop off locations and riders at each stop as well as changes designed to accommodate community programming.
- Will assist with routing and practice runs, as approved.
- Reviews Bus Registration Forms and becomes knowledgeable of the student rider's information.
- Assists in the development of strategic plans to address student medical needs and emergencies.
- Applies Trauma Informed Care and Principles: recognize and realize trauma, prioritizes safety, health, and well-being, creates trust and transparency, instills empowerment and choices as strategies to resolve issues, be mindful of culture, history, gender, a student's family/home life, disabilities, and special needs, in the transportation of students.
- Assists with the development and implementation of a seating plan.
- Assists students to load and unload at the bus stops and school destination(s).

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Secondary School Diploma or equivalent with a minimum 1-year experience providing direct care and supervision of children and youth under the age of 18 years.
- Training/Certificates related to special needs, an asset.

CONDITIONS OF EMPLOYMENT:

- Current acceptable Vulnerable Sector Check.
- Valid CPR/First Aid & AED Certification.
- Able to travel and have access to a dependable vehicle.
- Able to lift up to 40lbs.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Bus Monitor

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

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AOPFN EMPLOYMENT OPPORTUNITY

Bus Monitor

Department: Education

Supervisor: Manager, Education

\$20.40 - \$22.52 hourly/ based on experience - 15 hrs./week - 3 hrs./ day

Permanent, Part Time, Seasonal - September - June

Deadline to Apply: Friday, October 3rd, 2025 at 4:00PM

The Bus Monitor is responsible for monitoring the transportation of students and providing support to students while riding, loading, and unloading the bus to ensure the safety of all passengers. Bus monitor ensures a distraction free focus for the bus driver to drive the bus.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

- Complies with and implements the "Guide for School Bus Safety & Behaviour Expectations."
- Reviews and understands the bus route(s), times, pick up/drop off locations and riders at each stop as well as changes designed to accommodate community programming.
- Will assist with routing and practice runs, as approved.
- Reviews Bus Registration Forms and becomes knowledgeable of the student rider's information.
- Assists in the development of strategic plans to address student medical needs and emergencies.
- Applies Trauma Informed Care and Principles: recognize and realize trauma, prioritizes safety, health, and well-being, creates trust and transparency, instills empowerment and choices as strategies to resolve issues, be mindful of culture, history, gender, a student's family/home life, disabilities, and special needs, in the transportation of students.
- Assists with the development and implementation of a seating plan.
- Assists students to load and unload at the bus stops and school destination(s).

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Secondary School Diploma or equivalent with a minimum 1-year experience providing direct care and supervision of children and youth under the age of 18 years.
- Training/Certificates related to special needs, an asset.

CONDITIONS OF EMPLOYMENT:

- Current acceptable Vulnerable Sector Check.
- Valid CPR/First Aid & AED Certification.
- Able to travel and have access to a dependable vehicle.
- Able to lift up to 40lbs.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Bus Monitor

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

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AOPFN EMPLOYMENT OPPORTUNITY

Administrative Assistant - Communications

Department: Consultation

Supervisor: Consultation Manager

\$47,320.00 - \$52,232.00 annual/ Permanent Full-Time

Deadline to Apply: Friday, October 10, 2025 at 4:00PM

Under the direction of the Communications Specialist, the Administrative Assistant provides administrative services in support of the Algonquins of Pikwakanagan First Nation's Consultation and Engagement Process within Pikwakanagan and throughout the unceded Algonquin Traditional Territory. Provides administrative support in the areas of consultation, engagement, new and existing initiatives, programs and services that enhance and benefit the Algonquins of Pikwakanagan First Nation.

DUTIES AND RESPONSIBILITIES:

1. Administrative Support
 - Completes all assigned administrative tasks i.e. correspondence, filing systems, bring forward systems, preparing financial and narrative reports, letters, briefing notes, proposals, presentations, news copy, communiques, databases, etc., and arranges as to format.
 - Coordinates and attends meetings (virtual, in person, community, committee, team); records and transcribes meeting notes and minutes; ensures conciseness of information; disseminates information to ensure direction is received in a timely fashion.
 - Monitors and responds to emails from archaeological firms, proponents, or consultants and provide information related to monitoring of projects.
 - Coordinates, organizes, arranges, and confirms logistics for field work and reviews reports from field work and returns comments to proponents in a timely fashion
 - Track and document field work through timesheets and tracking documents.
 - Tracking established milestones and deliverables of projects
 - Organize and review (or arrange review for) reports from field work and return comments to proponents before deadlines.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Grade 12 Diploma with at least one year of work experience in the administrative field including reception services or 3 years experience in a related field with willingness to obtain further education;
- Computer experience that includes internet and software applications such as MS Word, Excel, Publisher, and Outlook.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Employment Development Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

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AOPFN EMPLOYMENT OPPORTUNITY

Employment Development Coordinator

Department: Human Resources

Supervisor: Manager, Human Resources

\$47,320 - \$56,429 annually/ based on experience/ education 35 hour/week - 1 yr Contract - Possibility of Permanency Deadline to

Apply: Friday, October 10, 2025 at 4:00PM

The Employment Development Coordinator supports and manages employment development initiatives for Algonquins of Pikwakanagan First Nation members. They plan, organize, and coordinate programs and services, provide guidance to maximize employment opportunities, and assist HR by delivering and coordinating staff training.

DUTIES AND RESPONSIBILITIES:

- Assist and support clients in the application process for Kagita Mikam.
- Keep up-to-date and knowledgeable of trends, activity, potential employment opportunities for new initiatives.
- Use all forms of communication to actively promote job opportunities and maintain the temporary help lists.
- Coordinate and develop summer student employment and youth work experience programs (including applications for funding and final reports)
- Conduct client assessments to match their skills and interests to appropriate training programs and employment opportunities.
- Assist and coordinate with AOPFN projects such as Career Fairs, Trade Forum, Open House, etc.
- Encourage community groups, organizations, and programs to create placements that will permit participants to gain practical work experience.
- Assist clients in resume writing, cover letter preparation, and interview preparation.
- Collaborating with Education Services for training programs for Adult Learning, Skilled Trades, and other opportunities for students, continued learning, licenses, etc.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post Secondary certificate or diploma related to Career Development, Administrative Support, Business or Human Resources;
- Secondary School Diploma with 2 years current work experience in training and development, administration or human resource support.

CONDITIONS OF EMPLOYMENT:

- An acceptable Criminal Records Check
- Willing to attend Cultural Awareness Training, Mental Health First Aid, Effective Business Writing and Communication with Tact and Professionalism.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Administrative Assistant - Communication

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

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AOPFN EMPLOYMENT OPPORTUNITY

Early Childhood Educator

Department: Mindiwin Manido Day Care

Supervisor: Daycare Supervisor

\$49,628/ annually - 40 hours a week - Full -Time Permanent Deadline to Apply: **Posting will continue until roles are filled.**

The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwin Manido Day Care programs; The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach. The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.

- Assists children with nutritional and personal care needs including but not limited to toilet, diapering
- Procedures, personal hygiene and medical.
- Interacts with children and builds positive relationships.
- Ensures an inclusive environment for all children.
- Assists with the development, implementation, evaluation and modification of a children's educational and cultural program.
- Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children.
- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Observes, guides and facilitates the development and positive behaviour of children.
- Use and promote active listening skills.
- Assist with the development, implementation, evaluation and modification of individual educational and developmental plans (IEDP);
- Maintains daily journals and/or portfolios of each Childs' progress, including samples of their artwork, writing, etc

For full Job Description please email hrassistant@pikwakanagan.ca

REQUIREMENETS:

- Successful completion of Post Secondary Education diploma in Early Childhood Education
- 1-year experience working in a licensed child care group setting as an Early Childhood Educator.
- Registered and in "good standing" with the College of Childhood Educators of Ontario (CECE)

CONDITIONS OF EMPLOYMENT:

- An acceptable Criminal Records Check and Vulnerable Sector Check; annually.
- Certificate of medical health by a physician and complete record of immunization; annually.
- Current First Aid and CPR "Level C" AED certification; annually
- In professional 'Good Standing' with the College of Early Childhood Educators, on an ongoing basis.
- Maintain 'Registration' with the College of Early Childhood Educators on an annual basis.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Early Childhood Educator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

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AOPFN EMPLOYMENT OPPORTUNITY

Personal Support Workers & Homemakers

Department: Health Services

Supervisor: Client Care Coordinator

PSW: \$22.63 hourly + wage enhancement as applicable/ Casual

HOMEMAKER: \$20.00 hourly/ Casual

Deadline to Apply: Until positions are filled.

The Personal Support Worker and Homemaker assists clients in a variety of ways with daily routines such as meal preparation, housekeeping, laundry, medical services, and more, while promoting their well-being and sense of belonging through supportive interaction. They are required to maintain strict confidentiality to protect clients' privacy and are expected to build and maintain positive relationships with agencies, Indigenous organizations, and business partners associated with the AOPFN.

DUTIES AND RESPONSIBILITIES:

- Completes client data sheets and other documents required for reports and performance indicators.
- Recognizes, reports and records safety , health risks and security needs for clients.
- Reports incidents and completes reports as required.
- Contacts next of kin or families if required of client's condition or needs.
- Arranges client's health appointments when required.
- Recognizes, reports and records safety , health risks and security needs for clients.
- Assists with personal care.
- Meal preparation planning, preparing and sanitizing
- Housekeeping maintaining bedroom, common areas and etc.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Demonstrated good written communication skills.
- Possess certification as a Personal Support Worker(asset)
- or Health Care Aid with at least one year of experience in working with seniors or providing personal care.

CONDITIONS OF EMPLOYMENT:

- Acceptable Vulnerable Sector Check and CPIC must be provided as a condition of employment.
- First Aide and CPR Certification or willingness to complete within 3 months of employment
- Cultural awareness training or willingness to complete withing 3 months of employment

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Personal Support Worker or Homemaker

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

1000187812 ONTARIO INC EMPLOYMENT OPPORTUNITY

Roofing Labourer – General Contractor Project

1000187812 Ontario Inc

Temporary / Contract

Pay Rate: TBD

Start Date: Immediate

Deadline to Apply: Friday, September 26, 2025 at 4:00PM

We are a reputable general contracting company currently undertaking a roofing project and are seeking a responsible, reliable, and safety-conscious labourer to join our crew.

DUTIES AND RESPONSIBILITIES:

Key Responsibilities:

- Assist with roof tear-offs, prep, and installation
- Load and unload materials
- Keep job site clean and organized
- Support skilled tradespeople as needed
- Follow all safety protocols and site rules

REQUIREMENTS:

- Previous construction or roofing experience preferred but not required
- Physically fit and able to lift heavy materials
- Punctual, dependable, and able to take direction
- CSA-approved safety boots required
- Must be able to work at heights

If you're a hard worker who takes pride in showing up and working safely, we want to hear from you.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Please contact Nik Lubimiv at 613-401-4993 or email nlubimiv@live.ca with a brief summary of your experience and availability.

What 1000187812 Ontario Inc Offers:

What We Offer:

- Competitive pay
- Steady work for the duration of the project
- Safe and respectful work environment
- Possible future employment



ENAGB Indigenous Youth Agency

Eshkiniigjik Naandwechigegamig, Aabiish Gaa Binjibaaying, A Place for Healing Our Youth, Where Did We Come From

(4) BOARD MEMBER CALL OUT

These positions are open to those that are indigenous living in the province of Ontario and a youth between the ages of 18-29 yrs

The "Eshkiniigjik Naandwechigegamig - A Place for Healing Our Youth" – "Aabiish Gaa Binjibaaying – Where Did We Come From?" – ENAGB Indigenous Youth Agency is not-for-profit charitable organization in Toronto committed to providing programming and services to Indigenous youth in North America. We do this to support young people in becoming responsible, participating citizens leading our Indigenous communities.

We are currently seeking for a (4) committed youth volunteers with a range of skills for a position on the ENAGB Indigenous Youth Agency, Board of Directors.

We are looking for individuals who are passionate about our mission and vision for the youth (see www.enagb-iy.ca). We need a collaborative and a committed team players to participate as a director, including the possibility of a sub-committees related to our activities and growth.

In addition to those qualities, we are looking for those with specific knowledge and experience in any of the following areas:

- Programming for youth
- Mental Health, substance misuse & harm reduction
- 2-Spirit & LGBTQ+ programming
- Culture and language of the Inuit, Metis and/or First Nations
- Recreation
- Homelessness
- Child development
- Lived or living the experience of homelessness, and/or substance misuse
- Fundraising
- Finance
- Information Technology
- Government Relations

At minimum, the Board meets twelve times a year with online meetings and may meet in person from time to time.

If you have a genuine interest in supporting and mentoring young people, we invite you to apply for this exciting opportunity. To apply, please submit your letter of interest by October 6, 2025, 4 p.m. to president@enagb-iy.ca



ALGONQUINS OF PIKWAKANAGAN FIRST NATION

MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Knights, Reanna	Benoit	01 Apr 25	01 Oct 25
Lamour, Olivia	Sharbot	01 Apr 25	01 Oct 25
Cordone, Jordan	Tenascon	01 Apr 25	01 Oct 25
Bertrand, Tracy	Tenesco	07 Apr 25	07 Oct 25
Lavoie, Roger	Pesanawatch	07 Apr 25	07 Oct 25
Denomme, Alexis	Ignace	08 Apr 25	08 Oct 25
Reynolds, Caitlyn	Pisandawatch	17 Apr 25	17 Oct 25
Minnie, Robert	Lavallee	17 Apr 25	17 Oct 25
Sherbert, Talen	Sharbot	17 Apr 25	17 Oct 25
Snippe, Mackenzie	Lavallee	23 Apr 25	23 Oct 25
Cordone, Benjamin	Tenascon	23 Apr 25	23 Oct 25
Lamure, Sierra	Commandant/Lamure	01 May 25	01 Nov 25
Lamure, Raymi	Commandant/Lamure	01 May 25	01 Nov 25
Lamour, Cameron	Sharbot	01 May 25	01 Nov 25
Sherbert, Ocean	Sharbot	09 May 26	09 Nov 25
Sherbert, Tristin	Sharbot	09 May 26	09 Nov 25
Sherbert, Kane	Sharbot	09 May 25	09 Nov 25
Lamure, Benjamin	Lamure	12 May 25	12 Nov 25
Chehade-Sherbert, Elijah	Sharbot	12 May 25	12 Nov 25
Kapitanchunk, Walker	Protected	14 May 25	14 Nov 25
Switzer, Lakota	Lavallee	15 May 25	15 Nov 25
Swan, Madeline	Benoit/Baptist	21 May 25	21 Nov 25
Ellis, Emery	Protected	22 May 25	22 Nov 25
Bujold, Susan	Lamure	11 Jun 25	11 Dec 25
Harnum, Ben	Lavalley	12 Jun 25	12 Dec 25
Harnum, Alexis	Lavalley	12 Jun 25	12 Dec 25
Harnum, Ty	Lavalley	12 Jun 25	12 Dec 25
Witherspoon, Rebecca	Lavalley	16 Jun 25	16 Dec 25
Witherspoon, Ryan	Lavalley	16 June 25	16 Dec 25
Magee, Kathleen	Meness	19 Jun 25	19 Dec 25

Evans, Wren	Meness/Jocko	27 Jun 25	27 Dec 25
Evans, Lochlan	Meness/Jocko	27 Jun 25	27 Dec 25
Burns, Jennifer	Aird	03 July 25	03 Jan 26
Waiser, Amanda	Lamure	08 July 25	08 Jan 26
Alexander, Jordan	Tenesco	08 July 25	08 Jan 26
Witherspoon, Donald	Lavalley	17 July 25	17 Jan 26
Mills, Nichole	Lavalley	17 July 25	17 Jan 26
Bernard, Lilly	Bernard	18 July 25	18 Jan 26
Bernard, Harper	Bernard	18 July 25	18 Jan 26
Gravalle, Gregory	Tenesco	18 July 25	18 Jan 26
Bujold, Mary	Pesindewate/Lamure	21 July 25	21 Jan 26
Hallick, Brian	Lavalley	28 July 25	28 Jan 26
Lepine, Allen	Sharbot	28 July 25	28 Jan 26
Belanger-Donvan, Katlyn	Baptiste	13 Aug 25	13 Feb 26
Gorgichuck, Keanna	Baptiste/Benoit	14 Aug 25	14 Feb 26
Faulkner, William	Sarrazin	14 Aug 25	14 Feb 26
Gorgichuck, Kassidy	Baptiste/Benoit	22 Aug 25	22 Feb 26
McEwen, Earleen	Baptist/Benoit	22 Aug 25	22 Feb 26
Pascoe, Logan	Sharbot	08 Sept 25	08 Mar 26
Pederson, Kaitlyn	Tenesco	08 Sept 25	08 Mar 26
Beauchamp, Evelyn	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Beauchamp, Lisa	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Larabee, Jerome	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Jones, Stacey	Amikons	15 Sept 25	15 Mar 26
Burke, Robin	Lavalley	16 Sept 25	16 Mar 26
Sarrazin, Orion	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Everest	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Hudson	Sarazin	18 Sept 25	18 Mar 26

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

Community Information



Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquinsopikwakanagan.com

Not Online?

Phone 613-625-2800 EXT 228
to request information on how to join.

The Sharing place food bank

Hours

OPEN the second Thursday of each month, unless indicated

- January 9
- February 13
- March 13 (Easter)
- April 10
- May 8
- June 12
- July 11
- July 11
- August 14
- September 11
- October 9 (Thanks giving)
- November 13
- December 18(xmas)

For information or emergency and after hour needs phone
and leave a message at:
613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

facebook: www.facebook.com/emmthesharingplace

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9am - 12pm 1pm - 4pm
Tuesday	9am - 12pm 1pm - 4pm
Wednesday	9am - 12pm 1pm - 4pm
Thursday	9am - 12pm 1pm - 4pm
Friday	9am - 12pm 1pm - 4pm

We are closed weekends and
Holidays
Delivery available Friday

Phone: 613-625-9974
Fax: 613-625-2068

Thank you
Natalie Commanda, Pharmacy
Technician
Joseph Conway, Pharmacist

Algonquins of pikwakanagan elders lodge

For rentals contact Rose
Yankoo at

elderslodgepik@gmail.com

Reminder – for sanitary
purposes individuals
hosting meals & catering
will require to supply their
own dish cloths and towels

Community Information

ADMIN OFFICE HOURS

Monday - Friday

open	8:30am
close	12:00pm

open	1:00pm
close	4:30pm

FOR YOUR INFORMATION

Canadian police record checks are required for anyone who is applying for:

- Membership (Applicants who are 18 years or older)
- Residency (Applicants who are 18 years or older)

Applications, Laws, and Codes are available on our website.

<https://www.algonquinsofpikwakanagan.com/laws-and-by-laws/>
hard copies can be requested from the lands, estates, and membership department.

613-625-2800 | mgr.lem@pikwakanagan.ca

lands.officer@pikwakanagan.ca
assistant.lem@pikwakanagan.ca

Notice:

Killaloe OPP record check applicant are now online.

WASTE DISPOSAL SITE HOURS



Wednesdays

12:00 PM- 6:00 PM

Sundays

9:00 AM - 3:00 PM

CURBSIDE PICK UP



Garbage

Wednesday

Cardboard

Thursday

Containers

Friday



Community Information

How to Access 'Members Only' Section of Website

Please Note that the link to Regular Council meeting, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" (scroll downn on home page or on side bar)
3. Click on "Log in as a member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" Section
5. Click on the works "Click here for registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A membership official will verify your membership in the community and you will recieve access

Field	Example	Explanation
Family Name	Bird	Must be as it appears on Certificate of Indian Status card
Given Name	Thunder Bolt	Must be as it appears on Certificate of Indian Status Card
Registry Number	16303031001	10 Digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	Enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verifies
Password	Tbirds	make up a password- note: it will be case sensitive
Confirm Password	Tbirds	re-enter password - note: this well be case sensitive
Address 1	10 Cloud Street	Street address
Address 2	P.O. Box	apartment #, Box # or rural rout#
City	Blue Skies	Community/Town/City
Provice	ON	Province/state
Postal Code	K0J 1X0	Postal Code/Zip Code
Country	Canada	Country
Phone	613-625-2800	code and number per format