



Pikwakanagan Tibadjumowin

Chìbayatigo-kìjigad Kakone Kizis 12th, 2025

Friday September 12th, 2025

www.algonquinsofpikwakanagan.com 613-625-2800

Content:

- Council update
- News & Events
 - Sweats
 - Youth Basketball
 - Culture Camp
- Health Updates
 - Eye Exams
 - Aging in place
- Resources & Phone numbers
- Job Readiness Program
- Employment Opportunities
 - Culture and Home Equity Lead
 - Harvest Monitors
 - Project Coordinator
 - ECE
 - PSW
- External Employment Opportunities
 - Roofing Laborer
- Membership Additions
- Community Information

Omàmiwininì Pimàdiwowin
We now have our Pik Wear back in stock!

Zip-Up hoodies
Pullover crew neck sweaters
T-shirts and Polo T's
Size Small- 2xl
Navy Blue, Red, Black, Purple

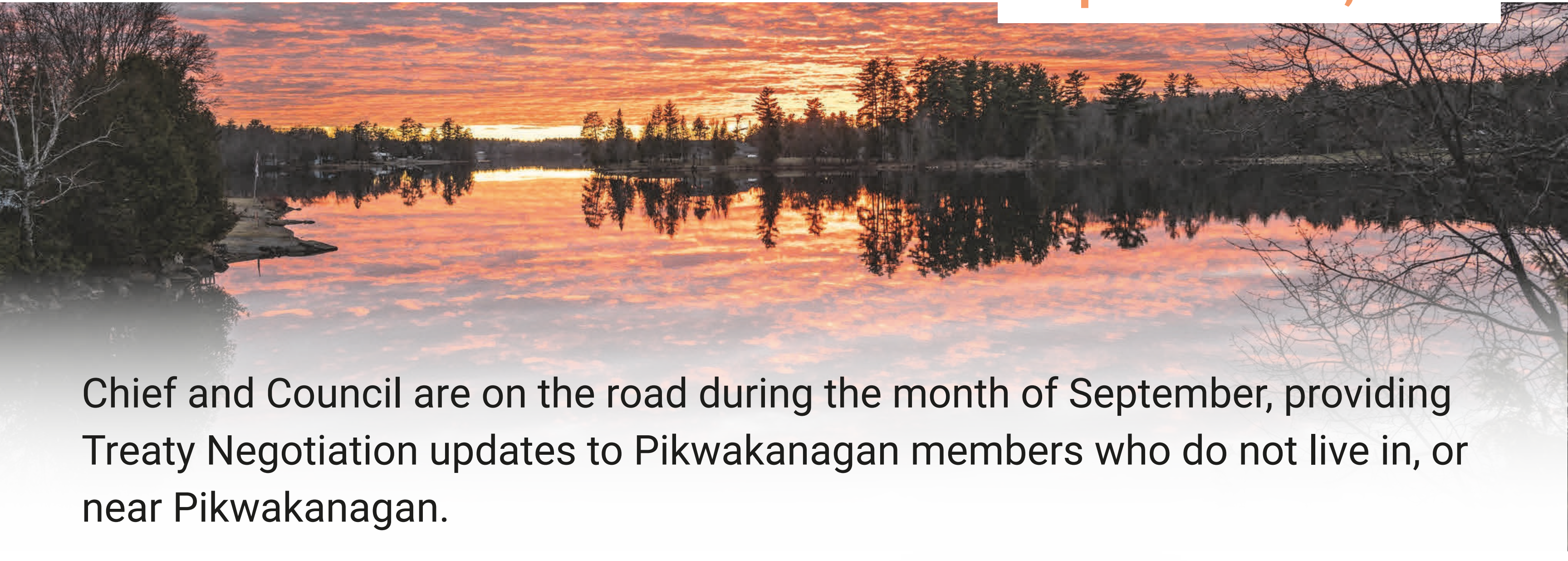
Chi-Miigwech

I would like to sincerely thank
Chief and Council and the
Administration staff for putting
together a wonderful retirement
party. I truly appreciate all the
time, effort, and thoughtfulness
that went into making the day so
special. It means a lot to be
celebrated and supported by such
an amazing team and community.
I would also like to than Nigig for
the beautiful gift.

— Estelle Amikons

CHIEF & COUNCIL UPDATE

September 12, 2025



Chief and Council are on the road during the month of September, providing Treaty Negotiation updates to Pikwakanagan members who do not live in, or near Pikwakanagan.

Chief Greg Sarazin and fellow members of council will be visiting Madawaska Valley (Whitney, Bancroft area), Mattawa/North Bay, Pembroke, Ottawa, and providing an online presentation for members in Kingston and Toronto.

These meetings are a continuation of the discussions that directly impact our Nation's rights and lands. It is important that all members can be informed, ask questions, and share perspectives as we move forward in these negotiations.

Just last weekend, at the Pikwakanagan membership meeting, Chief Greg Sarazin introduced Pikwakanagan's recently appointed lawyer, Mr. Bruce McIvor of First People's Law. Mr. McIvor and First People's Law will work exclusively for Pikwakanagan, providing legal advice to us and protecting Pikwakanagan First Nation rights throughout this process.

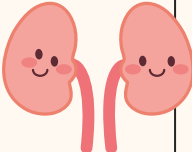
These negotiations affect not only our land and resources but also the future opportunities and sovereignty of our First Nation.



September

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2 Youth Basket Bell @ 6	3	4	5	6 Youth Soft Ball @ 10:00 Treaty Negotiations @11:30
7	8	9 Youth Basketball @6	10	11	12 Heart Health Lunch and Learn @ 11	13
14 Womans Sweat @1	15	16 Youth Basketball @6	17	18	19	20
21	22	23 Sweat @ 6 Youth Basketball @6	24	25	26	27
28	29	30 Youth Basketball @6				

SEPTEMBER COMMUNITY HEALTH

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Office Closed	2 CHAIR EXERCISES AT MANOR WITH TAYLOR 1:15PM-2:15PM	3	4 CHAIR EXERCISES AT MANOR WITH TAYLOR 1:15PM-2:15PM	5 	6
7	8	9 CHAIR EXERCISES AT MANOR WITH TAYLOR 1:15PM-2:15PM	10	11 CHAIR EXERCISES AT MANOR 1:15PM-2:15PM	12 WOMEN'S HEART HEALTH LUNCH AND LEARN @ ELDERS LODGE 11AM-1PM	13
14	15	16 CHAIR EXERCISES AT MANOR WITH TAYLOR 1:15PM-2:15PM	17 DR. JOSHEPH IN CLINIC FOR SCHEDULED NEPHROLOGY APPOINTMENTS 	18 CHAIR EXERCISES AT MANOR WITH TAYLOR 1:15PM-2:15PM	19	20
21	22	23 CHAIR EXERCISES AT MANOR WITH TAYLOR 1:15PM-2:15PM	24	25 CHAIR EXERCISES AT MANOR WITH TAYLOR 1:15PM-2:15PM	26	27
28	29	30 NATIONAL DAY FOR TRUTH AND RECONCILIATION Office Closed 				



Furbearer Harvest Presentation

with Jeff Guillemette, Fur Harvesters Auction

When : Wednesday September 24th
6:00pm - 8:30pm

Where: Elders Lodge
96 Chibekana Inamo, Pikwakanagan

What: Fur Handling Workshop

Hosted by Elder Clifford Meness
Sponsored by Natural Resources Department

All AOPFN Trappers welcome!



Racialized and Indigenous Supports for Entrepreneurs (RAISE) Grant Program

A grant program that provides access to business development training, culturally responsive and tailored business coaching, networking opportunities, and a one-time grant of \$10,000 to support Indigenous, Black and other racialized entrepreneurs.

Who is eligible?

- The business owner must be an Indigenous, Black or other racialized individual who lives and operates their business in Ontario.
- The business must be registered with the Canada Revenue Agency.
- The business must employ 1 to 5 full-time equivalent employees or up to 10 full-time equivalent employees for businesses in the Accommodation and Food Services sector, including the business owner.

How does it work?

- The program is self-paced and runs for approximately 8 weeks. Participants may continue to operate their business while participating in the program.
- Once admitted into the program, participants must complete the following activities within the program timelines to receive a \$10,000 grant:
 1. Online business development training – minimum of 5 hours
 2. Business coaching including networking – 5 to 10 hours
 3. Develop a Business Action Plan

How do I apply?

- Visit the [RAISE grant program web portal](#) for a full list of program requirements, eligible expenses and what you need to apply.
- Applications must be submitted on or before **October 1, 2025 at 5:00 p.m. ET.**
- **Complete applications are processed on a first-come, first-served basis until the program budget is reached.**

If you need help, email us at raise@ontario.ca. Video Relay Service (VRS) for Deaf and hard of hearing persons is available at 437-538-4850, Monday to Friday, 8:30 a.m. to 5:00 p.m. ET, excluding government and statutory holidays.

CULTURAL MURAL - ADMINISTRATION BUILDING

Earlier this year, a call for tender was completed in search of a community artist to transform the blank canvas in our Administration Building.

Today, we are proud to share that the mural is complete. This beautiful work of art turns our once empty wall into a vibrant reflection of who we are, our history, traditions, and the strength of our community. It not only brightens the space but also stands as a lasting reminder of our culture and identity for generations to come.

Artist Kiana Meness has provided a special write-up describing the inspiration and meaning behind the design, which we are pleased to share with you.



Artist - Kiana Meness

Every mural tells a story. Here, Artist Kiana Meness shares the vision and meaning that guided her creation

This mural beautifully illustrates the journey of community members walking the path of mino pimatisiwin—the good life—guided by the sacred teachings of the Seven Grandfathers. Represented above are the Grandfathers: Courage (Songideye'iwin), Wisdom (Nibwàkàwin), Respect (Manàdjiyan), Love (Sàgihidiwin), Humility (Tabasenindizowin), Truth (Tebwewin), and Honesty (Kwayàkwàdizowin), each watching over the people below. These teachings are not just values but living principles that shape how we relate to one another and to the land.

At the heart of the mural is a powerful depiction of community and kinship. The act of holding hands represents unity, connection, and the strength found in walking together. It reflects the teaching that no one walks alone, we are all responsible for one another's well-being. Alongside this, the gesture of gifting, especially the sharing of flowers, symbolizes the transmission of knowledge, love, and tradition from one generation to the next. These gifts are not material, they are offerings of kindness, teachings, and care that help nurture the spirit.

On the far right of the mural, the figure of the hunter with his bow drawn stands as a symbol of Songideye'iwin— Courage. His poised stance represents not only bravery but the sacred role of protector and provider.

He embodies the responsibility to hunt for his people, to defend the community, and to uphold the values that ensure survival and harmony. His presence reminds us that courage is not only found in great acts, but in the daily commitment to care for and protect those we love.

The children in the mural hold deep significance—they are the carriers of the teachings, the ones who will inherit the earth, the culture, and the responsibilities of the people. Their presence emphasizes the importance of nurturing, guiding, and teaching the next generation with love and intention. The infant being carried in the cradleboard is especially meaningful. The cradleboard represents safety, connection to tradition, and the loving care of the community. It holds the child close while allowing them to witness and absorb the world around them, even at the earliest stages of life. This practice reflects a deep understanding that teachings begin from birth, and that every child is sacred, deserving of protection, knowledge, and belonging.

The mural reminds us that when we live in accordance with these sacred teachings, we build a strong, compassionate community rooted in balance, respect, and collective strength.



Clear, Dig, Build... Experience the Difference!

Lot Clearing / Prep Pads & Foundations
Trenching / Drainage Driveways
Sand, Gravel, Topsoil Tree / Brush Removal
Licensed Septic System Installs

Cheryl Kelly, Owner



BINGO HALL RENTAL

EMAIL KAREN BRETHOUR AT
EA.LP@PIKWAKANAGAN.CA

OR

CALL KAREN AT AOPFN LIMITED PARTNERSHIP TO
ARRANGE BINGO HALL RENTALS
613-625-1551 EXT:1

PLEASE LEAVE A MESSAGE IF YOU REACH VOICEMAIL
SO WE CAN RETURN YOUR CALL IN A TIMELY MANNER

**KEYS WILL BE AVAILABLE FOR PICK UP 8:30-12:00 &
1:00 - 3:00**

ELDERS DINNER'S CLUB

*Meet and greet for seniors.
Fraud prevention*

*55+ years of age
no cost*

*Date: Friday September 26, 2025
Time: 11:30 am - 1:30 pm
Location: Elders Lodge*

Door Prizes

*You must call to reserve your seat by
Wednesday September 19, 2025*

*Contact Tennisco Manor at:
613-625-1230*

Youth Basket Ball



with Coach Garry
Benoit

Tuesday Evenings
Sept 2 - Oct 7

Ages 11-17

Makwa Centre
6PM-9PM

A Community
Wellness Initiative

WOMENS

• S W E A T •

**September 14, 2025 1:00
p.m.**

Location: Cultural Grounds



Conductor

Elaine Kicknosway

Swampy Cree- Peter Ballantyne Cree Nation

Info

- For women and those who identify as women
- Wear what you would in ceremony (if unsure please reach out to email below)
- Food will be provided when ceremony is complete
- Fire will be lit at 11 a.m. For any questions specific to the ceremony please reach out via email.

Please contact

kevinlamarr@gmail.com



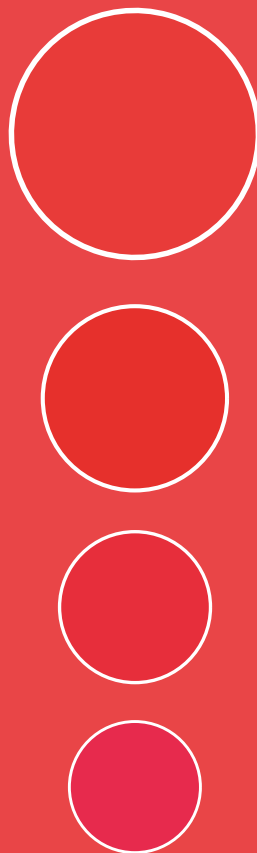
Sweat Ceremony

Date: September 23, 2025

Conductor: James Carpenter, Mississauga First Nation of Alderville
Time: 6:00 p.m. (fire will be lit at 4:00 p.m.)
Location: Cultural Grounds

How it will run:

- **This ceremony is open to all community members and their families.**
- **The ceremony is intended for healing**
- **four sessions**
- **Amount of grandfathers TBD**
- **A light snack will be provided at the end of Ceremony**
- **New people are always welcome**



What you will need:

- **a towel for drying and a change of clothes for the sweat, this could be shorts, t-shirt, ribbon skirt (not required)**
- **arrive early for any additional questions or inquiries on the day of ceremony. Women are advised to speak with conductor on protocols around moontime.**
- **bring a chair for sitting.**

For more information contact or if you have any questions please feel free to contact
343-997-4345 or kevinla
marr@gmail.com

NEYAGADA WABANDANGAKI

Culture Camp



Algonquins of Pikwakanagan
First Nation

THEME: BIRCH BARK/CANOE

SEPTEMBER 29 - OCTOBER 3



Day 1: Harvest Teaching

On the first day, we will tour the Community and learn about the traditional birch bark canoe making process. Although it is past the harvest season, a Knowledge Holder will explain how the materials are gathered.



Day 2-4: Birch Workshop

For 3 days, participants will work hands-on with birch bark, learning traditional techniques to craft meaningful items that reflect our connection to the land and water.



Day 5: First Paddle Ceremony

Last day of the camp is dedicated to the launching of the full-sized birch bark canoe built by the Neyagada Wabandangak Guardians under the guidance of Crockett Sarazin, a ceremonial feast to follow.

LIMITED SEATS
AVAILABLE RSVP BY
SEPTEMBER 19 EMAIL
BELOW



469 Kokomis Inamo - Guardian Trailer



(613) 401 - 5521



projectco.nwgp@pikwakanagan.ca



FREE EYE EXAMINATIONS FOR ALL CHILDREN IN ALGONQUINS OF PIKWAKANAGAN FIRST NATION

Over 80% of a child's learning depends on good vision. Eye examinations to detect and assess vision problems are integral to every child's health, learning, and social development.

OUR SERVICES:

Comprehensive eye examinations and free eyeglasses(if needed) are being provided to all children under 18 years of age



**IF YOU ARE INTERESTED
PLEASE CONTACT:**

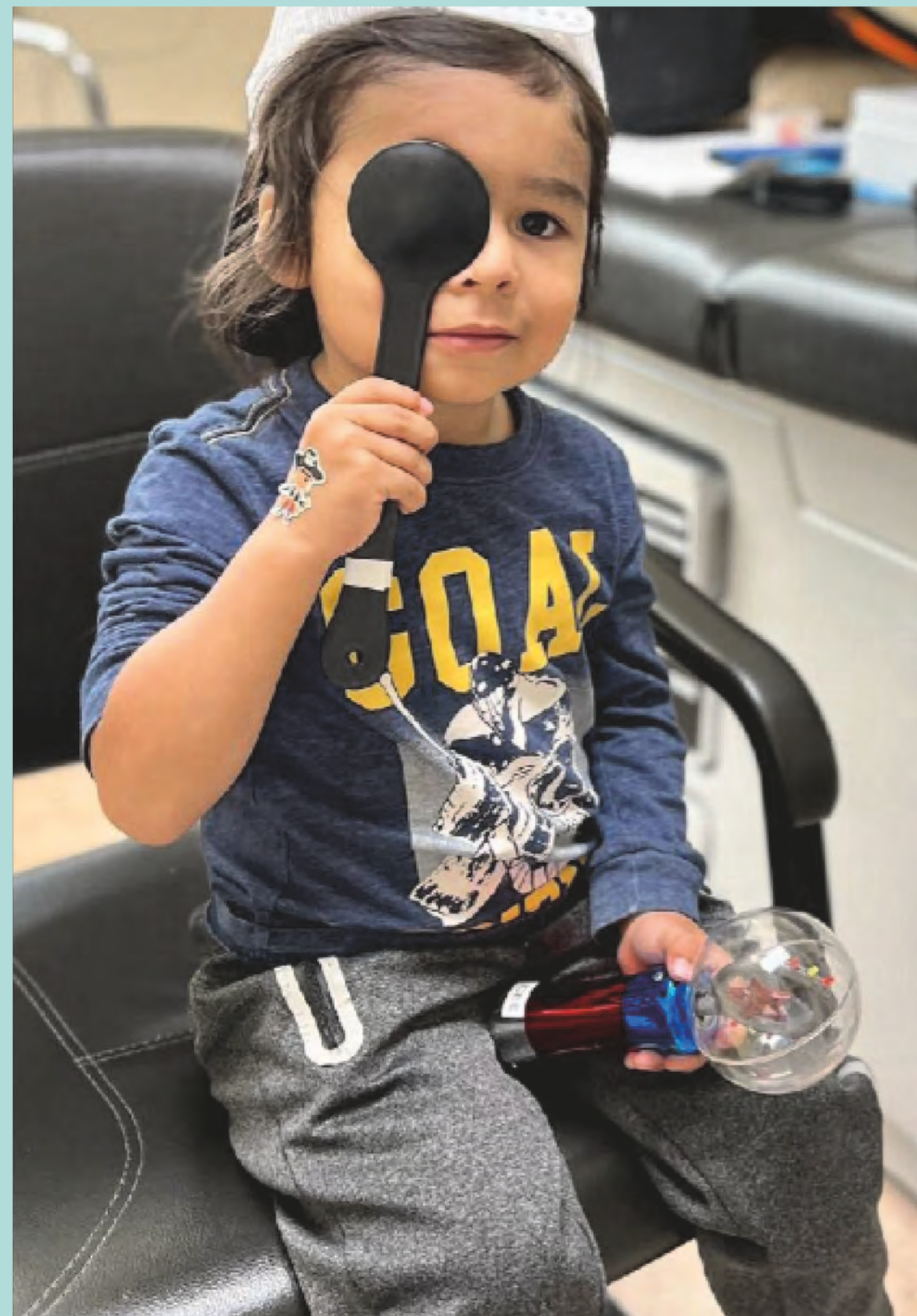
CDMN@PIKWAKANAGAN.CA

CHN@PIKWAKANAGAN.CA

WEBSITE: www.iceenow.ca



Indigenous
Children
Eye
Examination



Supporting First Nations Children

Meet Your Jordan's Principle Navigator

Hello, my name is Pamela Scheel, and I am the Jordan's Principle Navigator for the Algonquins of Pikwakanagan First Nation, currently working within Health Services. Since 2024, I have been dedicated to supporting children and families in the community by helping them access essential services and funding through Jordan's Principle.



How I Can Help

- ✓ Assist with individual and family requests
- ✓ Follow up on existing applications
- ✓ Coordinate supports and services
- ✓ Help with the appeals process



What Is Jordan's Principle?



Jordan's Principle ensures First Nations children 0-17 can access public services when they need them. Requests must be linked to a health, education, or social need and are reviewed on a case-by-case basis.

Examples of Possible Supports

- 🏥 Health Supports: Medical supplies, dental, and vision care
- 📖 Education Supports: Psychological assessments, tutoring, assistive technology
- 🏠 Social Supports: Cultural activities, daily living needs (clothing, food, hygiene)
- 💚 Mental Health Supports: Counseling, respite support, behavioral guidance
- 🧸 Specialized Equipment & Sensory Items: Weighted blankets, noise-cancelling headphones
- 🧑‍🔬 Therapy Supports: Occupational, physical, speech therapy

If you have or know a child who needs support, please don't hesitate to contact me.



612-625-2259 ext. 233



jpnv1@pikwakanagan.ca

50+ ACTIVE



LIVING

FAIR

DATE
23.10.2025



**THURS. OCTOBER 23
FROM 1 PM - 6 PM**

 **AT THE MAKWA CENTRE**

**REGISTER IN ADVANCE FOR YOUR CHANCE
TO WIN A DOOR PRIZE - 613-625-2259 EXT.
241 OR HCC@PIKWAKANAGAN.CA**

EVENT HIGHLIGHTS:

- HEALTHY DINNER
- GUEST SPEAKERS
- ACTIVE LIVING DEMONSTRATIONS
- PRIZES AND GIFT BAGS

AOPFN Health Services & Tennisco Manor



AGING IN PLACE

Calling all clients, community members 50+ and caregivers!
Please take 5 minutes to complete which survey(s) applies to you.

Scan for
COMMUNITY survey



	☒
	☐
	☐

Scan for
CAREGIVER survey



TENNISCO MANOR & HEALTH SERVICES - AGING IN PLACE STUDY



For the Algonquins of Pikwakanagan First Nation, supporting our aging population is not just a service – it's one of our core values. As our community grows older, the need for Aging in Place supports is becoming greater than ever. Dementia rates among Indigenous people are expected to rise by 273% by 2050, making it even more important to plan ahead. These services help our loved ones stay safe and cared for at home, while reducing the need for hospital or long-term care placements.

At the same time, Ontario is facing a shortage of nurses and personal support workers, which adds to the challenge. That's why investing in Aging in Place is the most respectful and culturally meaningful way to care for our people. We encourage all of our community members to start thinking about what Aging in Place means for you – what supports you may need and how we can work together to make it possible.

We are inviting community members to take part in our survey. It can be done at home with help from our staff. We're especially looking for:

- Clients
- Caregivers
- And community members aged 50+, but others may be contacted as well.

**If interested, please reach out to Tennisco Manor
(613-625-1230) for more information**

Addiction Resources

Addiction Counselors:

Gillain McKday
&
Sabrina Laframboise

613-625-2259

After Hours:
Drug Alcohol,
Gambling Hotline

1-866-531-2600

After Hours National Overdose Prevention Line:

1-888-688-6677

Renfrew County Community Withdrawal Management

613-432-7620

Medical & Food bank Resources

VTAC:

1-844-727-6404

TELAHEALTH

1-866-797-0000

Poison Control

1-800-268-9017

The Sharing Place Golden Lake (11185 Hwy 60)

613-625-2600

Food Vouchers (Pikwakanagan Health Services)

613-625-2259

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unity in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is:
613-689-0805

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crime Stoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
 - Renfrew County Crimestoppers: 1-800-222-8477
 - Any Emergency call: 911
 - OPP non-emergency line: 1-888-310-1122

Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.

613-401-7446

csp@pikwakanagan.ca



INTERIOR SYSTEMS CARPENTRY JOB READINESS PROGRAM FOR INDIGENOUS PEOPLE

START DATE:

OCT. 27TH
MONDAY
8 WEEK PROGRAM

1-4TH week: Learn theory & Practical Skills

5-8TH week: Job Placement

Application Deadline:
Tuesday, September 30th

DRYWALL

FRAMING

SAFETY CERTIFICATIONS

+ MUCH MORE



TO APPLY:

Contact **Ross Holden** at
Mobile Resources Group

• (613) 276-8375

•

ross.holden@mobileresources.ca

📷 @local_2041

f Carpenters' Union Local 2041



**\$800/WEEK
COMPENSATION**

**PPE & MILWAUKEE
TOOLS PROVIDED**

This Employment Ontario Program is
funded in part by the Government of
Canada and the Government of Ontario.

Canada

EMPLOYMENT
ONTARIO

Ontario



AOPFN EMPLOYMENT OPPORTUNITY

Cultural and Home Equity Lead

Department: Health Services

Supervisor: Manager of Health Services

\$72,800.00 annually - 35 hour/week - Permanent, Full-time

Deadline to Apply: September 19, 2025, at 4:00 p.m.

The Culture and Health Equity Lead will advance health equity by fully integrating First Nation Healing Services throughout Pikwakanagan, creating bridges between First Nation and Western healthcare systems to promote holistic balance in health and wellness. Throughout healthcare facilities and organizations within Pikwakanagan and the Algonquin Traditional Territory, the Culture and Health Equity Lead will promote cultural safety initiatives to address systemic inequities, improve accessibility, and foster safer environments. By centering First Nation knowledge systems, this role promotes a holistic and equitable approach to health, honoring the balance between physical, mental, emotional, and spiritual well-being. This work is carried out through close collaboration with Elders, Knowledge Keepers, healthcare organizations, and community partners.

DUTIES AND RESPONSIBILITIES:

1. Promote Cultural Safety in Healthcare Settings, locally and throughout the Algonquin Traditional Territory:

- Develop First Nations Health Training in partnership with Indigenous service providers, educating healthcare partners on Indigenous social determinants of health, colonialism, intergenerational trauma, and systemic racism.
- Working with the Indigenous Health Circle, identify and address service gaps through First Nation community engagement to develop strategies to transform care experiences throughout the region for Pikwakanagan Members and representing the interest of our members.
- Partner with the Indigenous Health Circle to create comprehensive cultural safety protocols to guide healthcare practices throughout the OVOHT catchment area.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-secondary diploma/ degree in the field of health, policy, or Indigenous studies.

CONDITIONS OF EMPLOYMENT

- Vulnerable sector check.
- Valid First Aid, CPR, AED, Health & Safety Worker certification, WHIMIS
- Cultural Awareness Training, or willingness to take part in.
- Mental Health First Aid, or willingness to take part in.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department

Algonquins of Pikwakanagan First Nation

1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Cultural and Home Equity Lead

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Harvest Monitor

Department: Natural Resources

Supervisor: Manager - Natural Resources

\$20.00 hourly plus travel - Part-Time - Up to 5 positions

Seasonal - October 9, 2025 to November 27, 2025 Deadline to

Apply: September 19, 2025

- Maintain a monitoring station at a designated area as per the schedule of work
- During the scheduled hours and paid times that the monitors are on duty, they will ensure that they are the only person in the vehicle unless it is for an emergency
- Prepares the equipment and ensures all equipment is in good working order
- Performs daily check-ins with base monitor when you leave Pikwakanagan, when arriving at the station, and arriving back in Pikwakanagan to ensures the safety.
- Collect and record as much information as possible from person(s) entering or exiting Algonquin Park. Record the name of the person(s) in the vehicle with their ID or status number and the community that they are from. Collect information about where they are hunting (mile marker) and any other information that you can i.e. vehicle model, color, license plate numbers from vehicle, ATV's and trailers etc.
- Report any successful harvest to base monitor
- Provide information when asked about the Code of Conduct and AOPFN Harvest Plan.
- Report any alleged or possible violations of the Code of Conduct immediately to the Base Monitor.
- Collect and compile records of harvest data and communicate all activities daily and regularly.
- Complete and submit weekly reports of activities to the Harvest Department.
- Maintain a high level of confidentiality and follow the Code of Ethics.
- Perform other duties as may be required.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- A valid G2/ G driver's license and consistent access to a reliable vehicle, as travel is expected
- Ability to travel in remote locations with limited cellphone coverage in all weather conditions
- Standard First Aid with CPR/AED as asset
- The ability to work a flexible schedule (Evenings & weekends)

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Harvest Monitor

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- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

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AOPFN EMPLOYMENT OPPORTUNITY

Project Coordinator

Department: Education

Supervisor: Manager, Education

\$51,122 - \$56,429 annually/ based on experience - 35 hour/week

1 yr Contract - Possibility of Permanency

Deadline to Apply: Friday, September 26, 2025 at 4:00PM

The Program Coordinator, Education Services will be responsible for the development, delivery and coordination of programs and services at all educational levels of the Education Services Department.

DUTIES AND RESPONSIBILITIES:

1. Program and Service Delivery

- Research, consult, plan and develop new and existing programs and services, as assigned.
- Develop criteria, guidelines, policies and procedures for new and existing programs.
- Reviews and recommends improvements to program policies and procedures.
- Coordinates the delivery and implementation of assigned programs and services.
- Assists with development and maintenance of internal and external service agreements i.e. child & family services agencies, specialists for psychological educational assessments, elders and knowledge keeps for language etc.
- Participates in the development of and maintenance of a student data base, including data entry.
- Coordinates and facilitates events and activities i.e. graduation ceremony, career fairs, open houses.
- Receives concerns, gathers information, documents and provides recommendations for resolution.
- Assess and recommends the purchase of vehicles, equipment, tools, materials and supplies.
- Maintains an up-to-date inventory system.
- Establishes procedures to ensure inventory is maintained in good working order and repair.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of post-secondary diploma or certification in business administration, logistics, or a related field OR;
- Successful completion of secondary education with a minimum of 2 years demonstrated work experience developing and delivering programs and services.
- 2 years supervisory experience.
- Computer experience includes internet and software applications such as MS Word, Excel, Publisher, PowerPoint, and Outlook.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Project Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Early Childhood Educator

Department: Mindiwin Manido Day Care

Supervisor: Daycare Supervisor

\$49,628/ annually - 40 hours a week - Full -Time Permanent Deadline to Apply: **Posting will continue until roles are filled.**

The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwin Manido Day Care programs; The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach. The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.

- Assists children with nutritional and personal care needs including but not limited to toilet, diapering
- Procedures, personal hygiene and medical.
- Interacts with children and builds positive relationships.
- Ensures an inclusive environment for all children.
- Assists with the development, implementation, evaluation and modification of a children's educational and cultural program.
- Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children.
- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Observes, guides and facilitates the development and positive behaviour of children.
- Use and promote active listening skills.
- Assist with the development, implementation, evaluation and modification of individual educational and developmental plans (IEDP);
- Maintains daily journals and/or portfolios of each Childs' progress, including samples of their artwork, writing, etc

For full Job Description please email hrassistant@pikwakanagan.ca

REQUIREMENETS:

- Successful completion of Post Secondary Education diploma in Early Childhood Education
- 1-year experience working in a licensed child care group setting as an Early Childhood Educator.
- Registered and in "good standing" with the College of Childhood Educators of Ontario (CECE)

CONDITIONS OF EMPLOYMENT:

- An acceptable Criminal Records Check and Vulnerable Sector Check; annually.
- Certificate of medical health by a physician and complete record of immunization; annually.
- Current First Aid and CPR "Level C" AED certification; annually
- In professional 'Good Standing' with the College of Early Childhood Educators, on an ongoing basis.
- Maintain 'Registration' with the College of Early Childhood Educators on an annual basis.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Early Childhood Educator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Personal Support Workers & Homemakers

Department: Health Services

Supervisor: Client Care Coordinator

PSW: \$22.63 hourly + wage enhancement as applicable/ Casual

HOMEMAKER: \$20.00 hourly/ Casual

Deadline to Apply: Until positions are filled.

The Personal Support Worker and Homemaker assists clients in a variety of ways with daily routines such as meal preparation, housekeeping, laundry, medical services, and more, while promoting their well-being and sense of belonging through supportive interaction. They are required to maintain strict confidentiality to protect clients' privacy and are expected to build and maintain positive relationships with agencies, Indigenous organizations, and business partners associated with the AOPFN.

DUTIES AND RESPONSIBILITIES:

- Completes client data sheets and other documents required for reports and performance indicators.
- Recognizes, reports and records safety , health risks and security needs for clients.
- Reports incidents and completes reports as required.
- Contacts next of kin or families if required of client's condition or needs.
- Arranges client's health appointments when required.
- Recognizes, reports and records safety , health risks and security needs for clients.
- Assists with personal care.
- Meal preparation planning, preparing and sanitizing
- Housekeeping maintaining bedroom, common areas and etc.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Demonstrated good written communication skills.
- Possess certification as a Personal Support Worker(asset)
- or Health Care Aid with at least one year of experience in working with seniors or providing personal care.

CONDITIONS OF EMPLOYMENT:

- Acceptable Vulnerable Sector Check and CPIC must be provided as a condition of employment.
- First Aide and CPR Certification or willingness to complete within 3 months of employment
- Cultural awareness training or willingness to complete withing 3 months of employment

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Personal Support Worker or Homemaker

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

1000187812 ONTARIO INC EMPLOYMENT OPPORTUNITY

Roofing Labourer – General Contractor Project

1000187812 Ontario Inc

Temporary / Contract

Pay Rate: TBD

Start Date: Immediate

Deadline to Apply: Friday, September 26, 2025 at 4:00PM

We are a reputable general contracting company currently undertaking a roofing project and are seeking a responsible, reliable, and safety-conscious labourer to join our crew.

DUTIES AND RESPONSIBILITIES:

Key Responsibilities:

- Assist with roof tear-offs, prep, and installation
- Load and unload materials
- Keep job site clean and organized
- Support skilled tradespeople as needed
- Follow all safety protocols and site rules

REQUIREMENTS:

- Previous construction or roofing experience preferred but not required
- Physically fit and able to lift heavy materials
- Punctual, dependable, and able to take direction
- CSA-approved safety boots required
- Must be able to work at heights

If you're a hard worker who takes pride in showing up and working safely, we want to hear from you.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Please contact Nik Lubimiv at 613-401-4993 or email nlubimiv@live.ca with a brief summary of your experience and availability.

What 1000187812 Ontario Inc Offers:

What We Offer:

- Competitive pay
- Steady work for the duration of the project
- Safe and respectful work environment
- Possible future employment



NIGIG NIBI KI-WIN GAMIK

Join our Outreach and Communications Team!

Nigig is growing! We're looking for passionate, community-minded individuals to join us in advancing child and family well-being within the Algonquins of Pikwakanagan First Nation and greater unceded Algonquin territory.



Current Opportunities:

OUTREACH AND COMMUNICATIONS LEAD

- Salary: \$75,000 - \$85,000
- Lead community outreach and communications strategy
- Supervise and mentor the communications team
- Develop campaigns, events, and engagement initiatives

OUTREACH AND COMMUNICATIONS ASSISTANT

- Salary: \$55,000 - \$65,000
- Manage social media, website, and newsletters
- Support community outreach events and promotions
- Create culturally relevant materials and content

Scan here for more information:



BENEFITS:

- Competitive Salary
- Benefits & Pension Plan
- Paid Sick, Vacation & Special Leave
- 14 Statutory Holidays



ALGONQUINS OF PIKWAKANAGAN FIRST NATION

MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Olsen, Dakota	Lamure	13 Mar 25	13 Sept 25
Leblanc, Soren	Lavalley	19 Mar 25	19 Sept 25
Lablanc, Jaylin	Lavalley	19 Mar 25	19 Sept 25
Engelsdorfer, Rheanna	Whiteduck	19 Mar 25	19 Sept 25
Endelsdorfer, Elijah	Whiteduck	19 Mar 25	19 Sept 25
Rudy, Darlene	Lavalley/Chabot	20 Mar 25	20 Sept 25
Rainone, Stephanie	Lamure	20 Mar 25	20 Sept 25
Williams, Riah	Meness	20 Mar 25	20 Sept 25
Pascoe, Kayla	Sharbot	25 Mar 25	25 Sept 25
Atkins, Cameron	Tenascon	25 Mar 25	25 Sept 25
Cordone, Brittany	Tenascon	26 Mar 25	26 Sept 25
Dcaire, Robert	Francois	26 Mar 25	26 Sept 25
Knights, Reanna	Benoit	01 Apr 25	01 Oct 25
Lamour, Olivia	Sharbot	01 Apr 25	01 Oct 25
Cordone, Jordan	Tenascon	01 Apr 25	01 Oct 25
Bertrand, Tracy	Tenesco	07 Apr 25	07 Oct 25
Lavoie, Roger	Pesanawatch	07 Apr 25	07 Oct 25
Denomme, Alexis	Ignace	08 Apr 25	08 Oct 25
Reynolds, Caitlyn	Pisandawatch	17 Apr 25	17 Oct 25
Minnie, Robert	Lavallee	17 Apr 25	17 Oct 25
Sherbert, Talen	Sharbot	17 Apr 25	17 Oct 25
Snippe, Mackenzie	Lavallee	23 Apr 25	23 Oct 25
Cordone, Benjamin	Tenascon	23 Apr 25	23 Oct 25
Lamure, Sierra	Commandant/Lamure	01 May 25	01 Nov 25
Lamure, Raymi	Commandant/Lamure	01 May 25	01 Nov 25
Lamour, Cameron	Sharbot	01 May 25	01 Nov 25
Sherbert, Ocean	Sharbot	09 May 26	09 Nov 25
Sherbert, Tristin	Sharbot	09 May 26	09 Nov 25
Sherbert, Kane	Sharbot	09 May 25	09 Nov 25
Lamure, Benjamin	Lamure	12 May 25	12 Nov 25

Chehade-Sherbert, Elijah	Sharbot	12 May 25	12 Nov 25
Kapitanchunk, Walker	Protected	14 May 25	14 Nov 25
Switzer, Lakota	Lavallee	15 May 25	15 Nov 25
Swan, Madeline	Benoit/Baptist	21 May 25	21 Nov 25
Ellis, Emery	Protected	22 May 25	22 Nov 25
Bujold, Susan	Lamure	11 Jun 25	11 Dec 25
Harnum, Ben	Lavalley	12 Jun 25	12 Dec 25
Harnum, Alexis	Lavalley	12 Jun 25	12 Dec 25
Harnum, Ty	Lavalley	12 Jun 25	12 Dec 25
Witherspoon, Rebecca	Lavalley	16 Jun 25	16 Dec 25
Witherspoon, Ryan	Lavalley	16 June 25	16 Dec 25
Magee, Kathleen	Meness	19 Jun 25	19 Dec 25
Evans, Wren	Meness/Jocko	27 Jun 25	27 Dec 25
Evans, Lochlan	Meness/Jocko	27 Jun 25	27 Dec 25
Burns, Jennifer	Aird	03 July 25	03 Jan 26
Waiser, Amanda	Lamure	08 July 25	08 Jan 26
Alexander, Jordan	Tenesco	08 July 25	08 Jan 26
Witherspoon, Donald	Lavalley	17 July 25	17 Jan 26
Mills, Nichole	Lavalley	17 July 25	17 Jan 26
Bernard, Lilly	Bernard	18 July 25	18 Jan 26
Bernard, Harper	Bernard	18 July 25	18 Jan 26
Gravalle, Gregory	Tenesco	18 July 25	18 Jan 26
Bujold, Mary	Pesindewate/Lamure	21 July 25	21 Jan 26
Hallick, Brian	Lavalley	28 July 25	28 Jan 26
Lepine, Allen	Sharbot	28 July 25	28 Jan 26
Belanger-Donvan, Katlyn	Baptiste	13 Aug 25	13 Feb 26
Gorgichuck, Keanna	Baptiste/Benoit	14 Aug 25	14 Feb 26
Faulkner, William	Sarrazin	14 Aug 25	14 Feb 26
Gorgichuck, Kassidy	Baptiste/Benoit	22 Aug 25	22 Feb 26
McEwen, Earleen	Baptist/Benoit	22 Aug 25	22 Feb 26
Pascoe, Logan	Sharbot	08 Sept 25	08 Mar 26
Pederson, Kaitlyn	Tenesco	08 Sept 25	08 Mar 26
Beauchamp, Evelyn	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Beauchamp, Lisa	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Larabee, Jerome	Lamure/Pesindewate	09 Sept 25	09 Mar 26

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

Community Information



Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquinsopikwakanagan.com

Not Online?

Phone 613-625-2800 EXT 228
to request information on how to join.

The Sharing place food bank

Hours

OPEN the second Thursday of each month, unless indicated

- January 9
- February 13
- March 13 (Easter)
- April 10
- May 8
- June 12
- July 11
- July 11
- August 14
- September 11
- October 9 (Thanks giving)
- November 13
- December 18(xmas)

For information or emergency and after hour needs phone
and leave a message at:
613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

facebook: www.facebook.com/emmthesharingplace

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9am - 12pm 1pm - 4pm
Tuesday	9am - 12pm 1pm - 4pm
Wednesday	9am - 12pm 1pm - 4pm
Thursday	9am - 12pm 1pm - 4pm
Friday	9am - 12pm 1pm - 4pm

We are closed weekends and
Holidays
Delivery available Friday

Phone: 613-625-9974
Fax: 613-625-2068

Thank you
Natalie Commanda, Pharmacy
Technician
Joseph Conway, Pharmacist

Algonquins of pikwakanagan elders lodge

For rentals contact Rose
Yankoo at

elderslodgepik@gmail.com

Reminder – for sanitary
purposes individuals
hosting meals & catering
will require to supply their
own dish cloths and towels

Community Information

ADMIN OFFICE HOURS

Monday - Friday

open	8:30am
close	12:00pm

open	1:00pm
close	4:30pm

FOR YOUR INFORMATION

Canadian police record checks are required for anyone who is applying for:

- Membership (Applicants who are 18 years or older)
- Residency (Applicants who are 18 years or older)

Applications, Laws, and Codes are available on our website.

<https://www.algonquinsopikwakanagan.com/laws-and-by-laws/>
hard copies can be requested from the lands, estates, and membership department.

613-625-2800 | mgr.lem@pikwakanagan.ca

lands.officer@pikwakanagan.ca
assistant.lem@pikwakanagan.ca

Notice:

Killaloe OPP record check applicant are now online.

WASTE DISPOSAL SITE HOURS



Wednesdays

12:00 PM- 6:00 PM

Sundays

9:00 AM - 3:00 PM

CURBSIDE PICK UP



Garbage

Wednesday

Cardboard

Thursday

Containers

Friday



Community Information

How to Access 'Members Only' Section of Website

Please Note that the link to Regular Council meeting, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" (scroll downn on home page or on side bar)
3. Click on "Log in as a member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" Section
5. Click on the works "Click here for registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A membership official will verify your membership in the community and you will recieve access

Field	Example	Explanation
Family Name	Bird	Must be as it appears on Certificate of Indian Status card
Given Name	Thunder Bolt	Must be as it appears on Certificate of Indian Status Card
Registry Number	16303031001	10 Digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	Enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verifies
Password	Tbirds	make up a password- note: it will be case sensitive
Confirm Password	Tbirds	re-enter password - note: this well be case sensitive
Address 1	10 Cloud Street	Street address
Address 2	P.O. Box	apartment #, Box # or rural rout#
City	Blue Skies	Community/Town/City
Provice	ON	Province/state
Postal Code	K0J 1X0	Postal Code/Zip Code
Country	Canada	Country
Phone	613-625-2800	code and number per format