



Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD ADITAGAGOMIN KIZIS 29TH, 2025
FRIDAY AUGUST 29TH, 2025

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

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Fire Ban level 1

Campfires Only

WEDNESDAY SEPTEMBER 3RD

BACK TO SCHOOL

WE HOPE YOU HAD A RESTFUL AND FUN
SUMMER! WE CANT WAIT TO SEE WHAT THIS
SCHOOL YEAR BRINGS!

The admin office

WILL BE CLOSED

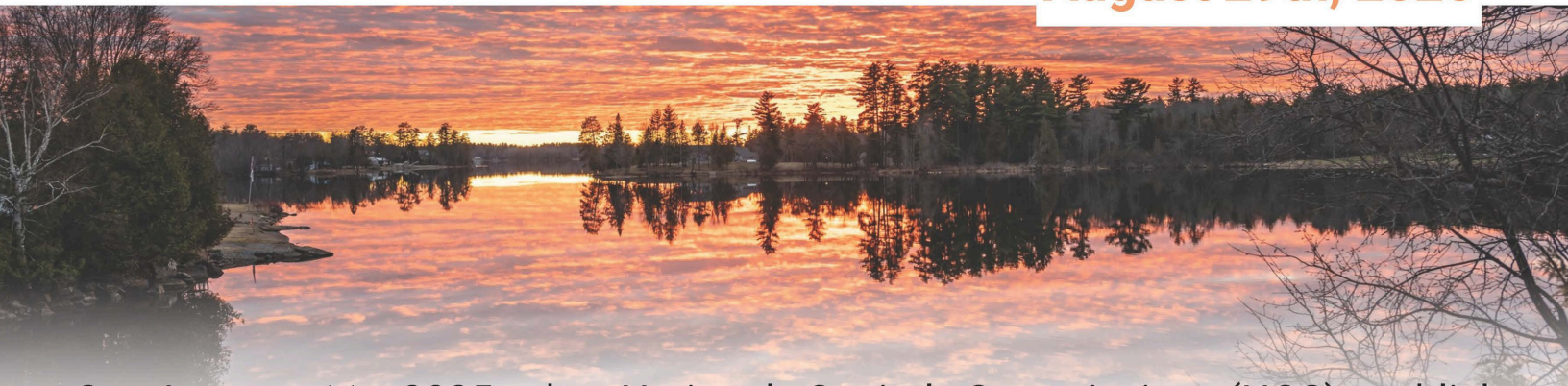
FRIDAY AUGUST 29TH AT 12:00

AND ALL DAY MONDAY

SEPTEMBER 1ST

CHIEF & COUNCIL UPDATE

August 29th, 2025



On August 11, 2025, the National Capital Commission (NCC) publicly announced that they signed an agreement with the Ottawa Senators for the purchase and sale of approximately 11 acres of land at LeBreton Flats in Ottawa. The Senators have been planning to build a new arena in the downtown area for quite some time, and this is another step towards that goal.

These lands are currently held by Canada as federal crown lands and is located within our traditional, unceded and unsurrendered territory.

This will inform that the Chief and Council has been in discussions with the Ottawa Senators and with the NCC regarding business relationships and land acquisitions within the LeBreton Flats area for more than 2 years.

Our discussions continue, however, we are not in a position at this time, where we can openly comment on the details our discussions. We will share further information with our membership when we are able to do so and which we anticipate will be soon.

We thank our membership and our partners for your understanding and allowing us the time and space needed before making further statements.

Chief and Council

Message to Community

Chief and Council wish to express sincere apologies to the members who were present and online at the Community meeting held August 19, 2025, at the Makwa Center. Council presented the meeting protocol outlining the Seven Grandfather Teachings as a measure of how we all were to conduct ourselves. Unfortunately, a couple of members decided they would not participate under the same and as a result, many derogatory, slanderous, and racist comments were made towards leadership and staff.

We would like to remind all, that we are still under a State of Emergency and in that regard, Chief and Council have zero tolerance for any acts of lateral violence. Bullying in meetings, on social media, in the workplace or in Community will not be tolerated.

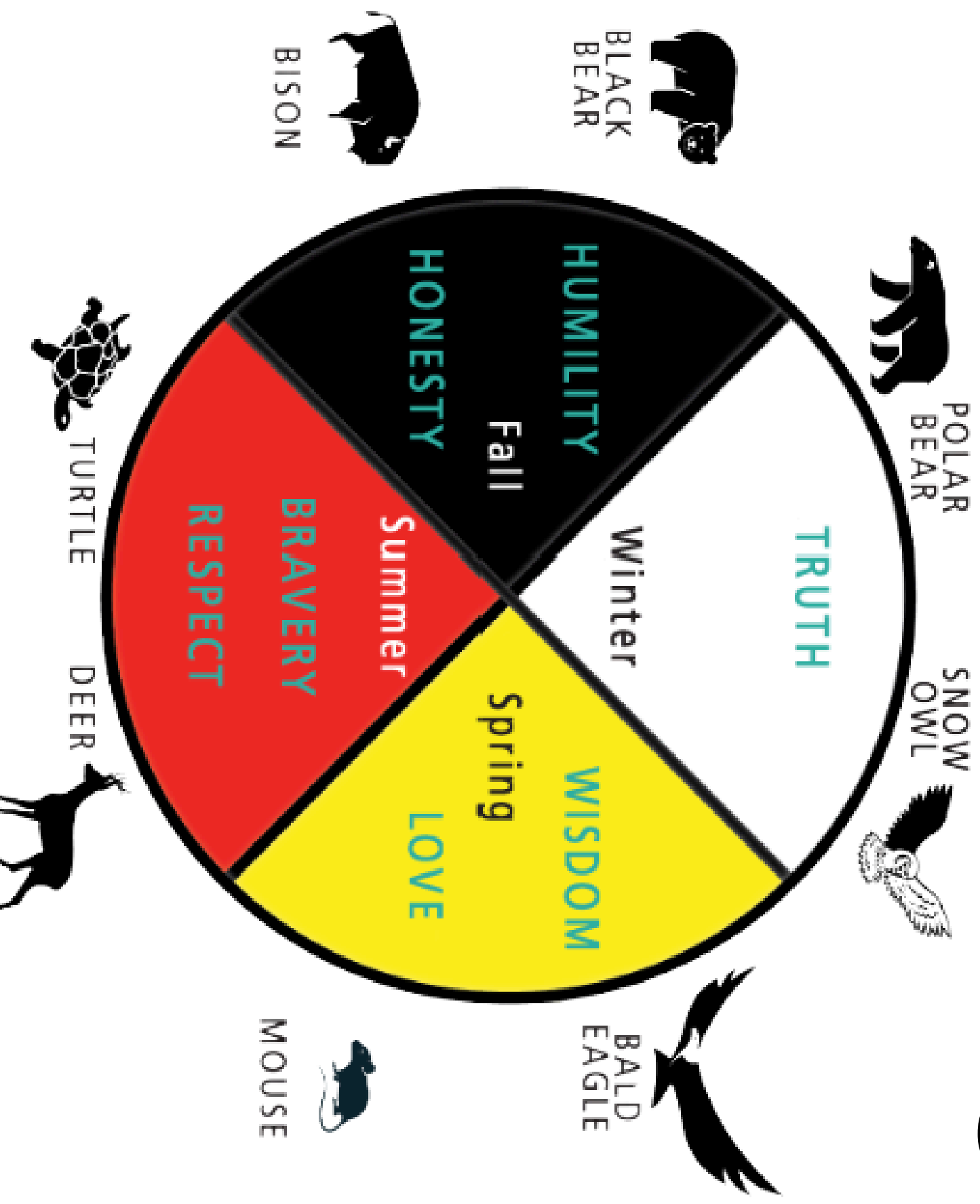
Chief and Council would like to assure you that we are working on this issue to come up with a solution to ensure our members and staff have a safe environment where they can come and participate.

If anyone present/online wish to speak to Council please reach out

Miigwetch,

*Chief and Council,
Algonquins of Pikwakanagan First Nation*

7 Grandfather Teachings



END LATERAL VIOLENCE

Lateral violence describes harmful, aggressive, and hostile behaviors that occur between individuals or groups who share a similar social status, position, or community, rather than being directed toward those in positions of greater power.

It is often expressed through:

- Gossiping, backstabbing, and spreading rumors
- Shaming, blaming, or scapegoating others
- Excluding or isolating individuals
- Undermining, bullying, or sabotaging efforts
- Passive-aggressive behavior, verbal abuse, or non-cooperation

Lateral violence is widely recognized as a manifestation of systemic racism, and historical trauma. When communities or groups are oppressed for long periods of time, the anger and frustration that cannot safely be expressed toward the true source of oppression (such as colonial systems, institutions, or structures of power) may instead be turned inward against peers, colleagues, or community members.



AOPFN Limited Partnership

August 2025

To all AOPFN Band Members

Re: Kilby Property 12127 & 12239 Highway 60 (Farm and Beach Property)

The Kilby Farm and Beach Property was purchased in 2021 by 2480446 Ontario Inc., AOPFN's land holding corporation. **The property is managed by AOPFN Limited Partnership** for economic development purposes.

In the past, there has been confusion and misunderstanding regarding the usage of this property. Some band members have used the property without permission. A small number of individuals have also caused damage. Unauthorized use and damage create significant risks for AOPFN, including legal liabilities and increased insurance costs.

The Kilby Farm property is NOT a park or a campground. The property should be treated like any other part of our community that has been allocated to a specific purpose.

Unauthorized use of the property will not be tolerated.

The AOPFN Limited Partnership will notify the OPP of any unauthorized access or damage to the property.

Unauthorized use will result in **trespassing** charges. The OPP is prepared to press **more severe charges** if damage occurs.

The Kilby Farm and Beach Property needs to be maintained and protected for uses that benefit the community as a whole; it is not for individuals to use for their own entertainment.

Thanks for your cooperation. We wish you a happy and safe long weekend!

NOTICE

BRIDGE CLOSURE

RADIANT LAKE / ODENBACK AREA

THE AFA HAS RESTORED ACCESS TO THE RADIANT LAKE & ODENBACK AREA, BUT THE BRIDGE JUST SOUTH OF THE OLD ODENBACK MILL SITE IS IN VERY POOR CONDITION AND POSES A SERIOUS SAFETY RISK.

 **THE BRIDGE IS CLOSED TO ALL USE (VEHICLES, ATVS, SNOWMOBILES, PEDESTRIANS, ETC.)**

 **RISK OF COLLAPSE DUE TO SEVERE DETERIORATION OF THE SUPPORT STRUCTURE**

 **WE ARE ASSESSING LONG-TERM SOLUTIONS AND UNDERSTAND THE IMPORTANCE OF ACCESS TO THE AREA.**

PLEASE AVOID THE SITE AND RESPECT THE CLOSURE FOR YOUR SAFETY.

**FOR ADDITIONAL INFORMATION CONTACT THE NATURAL RESOURCES DEPARTMENT
613-625-2800 EXT.253**

ADIYTAGÀOMIN- KÌZIS AUGUST 2025

MANÀDJITÀGANIWAN SUNDAY	METISOWINÌ-KIJID MONDAY	ÀNJENÌ-KIJIGAD TUESDAY	SÒZEP-KIJIGAD WEDNESDAY	ISHPINIGANIWAN THURSDAY	CHÌBAYÀTIGO - KIJIGAD FRIDAY	MÀNÌ-KIJIGAD SATURDAY
3	4 Civic Holiday	5	6	7	1	2
10	11	12	13 Algonguin Park Fisheries and Aquatic Ecosystem Monitoring	14 Estelle Amikons Retirement Celebration	15 Elk and Moose Application Deadline	16 Traditional Pow wow
17	18	19 Community meeting Renfrew County Legal Clinic	20	21	22 Elk and Moose Draw Date	23 Cultural Night Market
24 Traditional Pow wow	25	26	27	28	29	30

Community Health August 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 Office closed at 12:00pm	2 
3	4 Holiday Monday Office Closed	5 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	6	7 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	8	9
10	11	12 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	13	14 No exercise today	15	16 Pow Wow Weekend! 
17 Pow Wow Weekend! 	18	19 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	20	21 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	22	23
24	25	26 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	27	28 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	29 Office closed at 12:00pm	30 
31						



Algonquins of
Pikwakanagan
Health Services





Algonquins of Pikwakanagan First Nation

Join Chief and Council for an update and discussions on

Treaty Negotiations

Meet Pikwakanagan's Treaty Negotiation lawyer

Bruce McIvor of First Peoples Law

Saturday, September 6, 2025

Makwa Community Centre

83 Kagagimin Inamo, Pikwakanagan, ON, K0J 1X0



zoom

ID: 613 625 2800

Pass: Niganizi

Lunch: 11:30 am – 12:30 pm

Presentations: Beginning at 12:30 pm

Chief and Council 613-625-2800 EXT 228

News & Events:

Start the Conversation: What Everyone Needs to Know About Heart Disease

WE WELCOME MEN AND WOMEN OF ALL AGES AND ALL CULTURES.



Call Taylor at Health Services 613-625-2259 ext 209 to sign up.
Men and Women of all ages welcome!

- Explore how Canada is working to improve heart care for women and diverse communities, and understand the impact of heart disease on Canadians.
- Learn what heart disease is and how it affects men and women differently, including the key signs, symptoms, and treatments.
- Discover simple ways to keep your heart healthy and prevent heart disease.

Date: Friday September 12th, 2025 **Time:** 11:00 a.m. - 1:00 p.m. **Free Lunch and beverages provided** **Location:** The Elders Lodge
Presented by: Marion Martell, Women@Heart Program Ambassador, Canadian Women's Heart Health Center University of Ottawa Heart Institute Also with our Chronic Disease Management Nurse Taylor and Dietician Jenna Walsh.



NATIONAL ALLIANCE

CWHHA.CA | @CWHHAlliance



HER HEART MATTERS
WEAR RED CANADA • FEB 13

RENFREW COUNTY LEGAL CLINIC IS ATTENDING AOPF

What the RCLC can assist with:

- Ontario Works (OW)
- Ontario Disability Support Program (ODSP)
- Housing Law (for tenants only)
- Canada Pension Plan
- Workplace Safety and Insurance Board (WSIB)
- Human Rights
- Employment Law (non-union matters)
- Debt and Collection Agencies
- Services for Victims of Crime
- Seniors Law
- Sexual Harassment in the Workplace



RENFREW COUNTY LEGAL CLINIC

THINGS TO KNOW:

- Renfrew County Legal Clinic will be attending the Health Services Building once a month to offer free legal advice and support.
- No appointment needed.
- First come, first serve basis.

FOR MORE INFORMATION CALL
EMMA; THE RESTORATIVE
JUSTICE WORKER AT AOPF

THE RENFREW COUNTY LEGAL
CLINIC WILL BE HERE:

September 16, 2025 2:30-4:30

Please stay tuned for more dates.

(613) 625-2259 Ext 245

1643 Mishomis Inamo,
Pikakanagan, ON



Get ready for a fun-filled day at the Cornhole Tournament Fundraiser! The tournament will be held outdoors on the lawn, with teams of 2 to 4 players.

Enjoy light refreshments and snacks available for purchase, including beer, spirits, non-alcoholic beverages and The Pembroke Professional Fire Fighters Association will be cooking up a "Corn", old-fashioned corn roast with all the fixings and hot dogs.

Event Highlights

- Silent Auction
- Door Prizes
- Tournament winner prizes!

SEPT. 6, 2025

\$20 PER PERSON

1032 PEMBROKE ST E. PEMBROKE, ON



REGISTRATION
STARTS AT 10AM;
GAMES 10:30AM -
3:30PM

FOR MORE INFORMATION: CURATOR @UOVHERITAGECENTRE.CA 613-735-0517



Saturday
SEPTEMBER 6TH

FRONTLINE WORKERS

12+ **YOUTH**



COMMUNITY BASEBALL DIAMOND

FROM 10:00AM - 1:00 PM

BBQ AND REFRESHMENTS INCLUDED

CONTACT ALEXIS TO SIGN UP/INFO:
613-625-2259 navigator.mhs@pikwakanagan.ca

YOUTH BASKETBALL

WITH COACH
GERRY BENOIT

TUESDAYS 6PM-9PM
SEPT 2 - OCT 7

AGES
11-17

**MAKWA COMMUNITY
CENTRE**

Pikwákanagán Excavating & Landscaping



Clear, Dig, Build - Experience the difference!

Large & small equipment for your excavating needs

- Lot clearing & prep
- Trenching/Drainage
- Tree/Brush Removal
- Licensed Septic System Design & Installation
- Pads & Foundations
- Driveways
- Sand/Gravel/Topsoil

Cheryl Kelly, Owner 613.312.9598 or 613.312.9872



BINGO HALL RENTAL

Email Karen Brethour at
ea.lp@pikwakanagan.ca

or

Call Karen at AOPFN Limited Partnership to arrange
Bingo Hall rentals

613-625-1551 ext : 1

Please leave a message if you reach voicemail so we
can return your call in a timely manner

Keys will be available for pick up
8:30 - 12:00 & 1:00 - 3:00

LABOR DAY WEEKEND

NEYAGADA WABANDÀNGAKÌ

Culture Camp

**THEME: BIRCH
BARK/CANOE**

SEPTEMBER 29 - OCTOBER 3



Algonquins of Pikwakanagan
First Nation



Day 1: Harvest Teaching

On the first day, we will tour the Community and learn about the traditional birch bark canoe making process. Although it is past the harvest season, a Knowledge Holder will explain how the materials are gathered.



Day 2-4: Birch Workshop

For 3 days, participants will work hands-on with birch bark, learning traditional techniques to craft meaningful items that reflect our connection to the land and water.



Day 5: First Paddle Ceremony

Last day of the camp is dedicated to the launching of the full-sized birch bark canoe built by the Neyagada Wabandàngak Guardians under the guidance of Crockett Sarazin, a ceremonial feast to follow.

**LIMITED SEATS
AVAILABLE
RSVP BY
SEPTEMBER 19
EMAIL BELOW**



469 Kokomis Inamo - Guardian Trailer



(613) 401 - 5521



projectco.nwgp@pikwakanagan.ca



Women's Heart Health Lunch and Learn Friday Sept 12th: Meet



Marion Martell



Marion has been involved working within a community setting throughout her career. Her focus has been in areas of health, management, business development, sales, coaching, training, communications, and charity work.

In 2007 Marion became involved with fundraising for the University of Ottawa Heart Institute Foundation and served as co-chair to a charity fund raising event. This was an all female golf charity tournament raising awareness of heart disease in women and raised over \$1,000,000 for the Canadian Women's Heart Health Centre(CWHHC) at the University of Ottawa Heart Institute.

Marion herself is a Heart Patient Survivor. In 2008 Marion was diagnosed with Complete Heart Block requiring a Permanent Pacemaker. Thanks to the Heart Institute and all the staff for their great care. She feels great today.

She is involved with Canadian Women's Heart Health Alliance on the Community Presentation Project. Come join her in a Women's Heart Health Presentation at The Elders Lodge Friday Sept 12th. See flyer for sign up information.

FREE EYE EXAMINATIONS FOR ALL CHILDREN IN ALGONQUINS OF PIKWAKANAGAN FIRST NATION

Over 80% of a child's learning depends on good vision. Eye examinations to detect and assess vision problems are integral to every child's health, learning, and social development.

OUR SERVICES:

Comprehensive eye examinations and free eyeglasses (if needed) are being provided to all children under 18 years of age



**IF YOU ARE INTERESTED
PLEASE CONTACT:**

CDMN@PIKWAKANAGAN.CA

~~CHN@PIKWAKANAGAN.CA~~

WEBSITE: www.iceenow.ca



Supporting First Nations Children

Meet Your Jordan's Principle Navigator

Hello, my name is Pamela Scheel, and I am the Jordan's Principle Navigator for the Algonquins of Pikwakanagan First Nation, currently working within Health Services. Since 2024, I have been dedicated to supporting children and families in the community by helping them access essential services and funding through Jordan's Principle.



How I Can Help

- ✓ Assist with individual and family requests
- ✓ Follow up on existing applications
- ✓ Coordinate supports and services
- ✓ Help with the appeals process



What Is Jordan's Principle?



Jordan's Principle ensures First Nations children 0-17 can access public services when they need them. Requests must be linked to a health, education, or social need and are reviewed on a case-by-case basis.

Examples of Possible Supports

- 🏥 Health Supports: Medical supplies, dental, and vision care
- 📖 Education Supports: Psychological assessments, tutoring, assistive technology
- 🏠 Social Supports: Cultural activities, daily living needs (clothing, food, hygiene)
- 💚 Mental Health Supports: Counseling, respite support, behavioral guidance
- 🧸 Specialized Equipment & Sensory Items: Weighted blankets, noise-cancelling headphones
- 🧘 Therapy Supports: Occupational, physical, speech therapy

If you have or know a child who needs support, please don't hesitate to contact me.

☎ 612-625-2259 ext. 233 ✉ jpnav1@pikwakanagan.ca

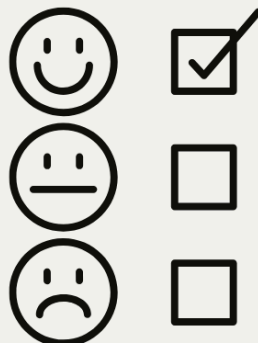
AOPFN Health Services & Tennisco Manor



AGING IN PLACE

Calling all clients, community members 50+ and caregivers! Please take 5 minutes to complete which survey(s) applies to you.

Scan for
COMMUNITY survey



Scan for
CAREGIVER survey



TENNISCO MANOR & HEALTH SERVICES - AGING IN PLACE STUDY



For the Algonquins of Pikwakanagan First Nation, supporting our aging population is not just a service – it's one of our core values. As our community grows older, the need for Aging in Place supports is becoming greater than ever. Dementia rates among Indigenous people are expected to rise by 273% by 2050, making it even more important to plan ahead. These services help our loved ones stay safe and cared for at home, while reducing the need for hospital or long-term care placements.

At the same time, Ontario is facing a shortage of nurses and personal support workers, which adds to the challenge. That's why investing in Aging in Place is the most respectful and culturally meaningful way to care for our people. We encourage all of our community members to start thinking about what Aging in Place means for you – what supports you may need and how we can work together to make it possible.

We are inviting community members to take part in our survey. It can be done at home with help from our staff. We're especially looking for:

- Clients
- Caregivers
- And community members aged 50+, but others may be contacted as well.

**If interested, please reach out to Tennisco Manor
(613-625-1230) for more information**

Resource Numbers:

ADDICTION Resources

Addictions Counsellors:

Gillian McKay
&
Sabrina
Laframboise

613-625-2259

After Hours: Drug
Alcohol, Gambling
Hotline:

1-866-531-2600

Renfrew County Community Withdrawal Management:

613-432-7620

After Hours:
National Overdose
Prevention Line:

1-888-688-6677

Medical & Foodbank Resources

VTAC:

1-844-727-6404

Telahealth

1-866-797-0000

Poison Control

1-800-268-9017

The Sharing Place
Golden Lake
(11185 Hwy 60)

613-625-2600

Food Vouchers
(Pikwakanagan Social
Services)

613-639-1633

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is:
613-689-0805.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122



Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.



613-401-7446



csp@pikwakanagan.ca



Algonquins of Pikwakanagan
First Nation Health Services



VOLUNTEERS NEEDED

Love fresh air, good company, and making a real impact? Whether you have a green thumb or just want to learn, your community garden needs you!

Join us in cultivating fresh produce, shared spaces, and stronger connections at the Manor.

We Need Help With:

Building and maintaining
garden beds



Planting, watering, and harvesting



Weeding and Water



Perks of Volunteering:

Learn gardening and
sustainability tips



Enjoy fresh produce you help
grow



Help the community



ALL WEEK

ENDS ON SEPTEMBER
30TH, 2025



TENNISCO MANOR
1669 Mishomis Inamo K0J
1X0



Email For Registration
connorzack3@gmail.com



Call For Registration
613-402-0846

START DATE:

OCT. 27TH

8 WEEK PROGRAM

1-4TH week: Learn theory & Practical Skills

5-8TH week: Job Placement

Application Deadline:
Tuesday, September 30th

DRYWALL

FRAMING

SAFETY CERTIFICATIONS

+ MUCH MORE



• (613) 276-8375

• ross.holden@mobileresources.ca

TO APPLY:

Contact Ross Holden at
Mobile Resources
Group

@local_2041

Carpenters' Union Local 2041



**\$800/WEEK
COMPENSATION**
**PPE & MILWAUKEE
TOOLS PROVIDED**

This Employment Ontario Program is
funded in part by the Government of
Canada and the Government of Ontario.



AOPFN EMPLOYMENT OPPORTUNITY

Early Childhood Educator

Department: Mindiwin Manido Day Care

Supervisor: Daycare Supervisor

\$49,628/ annually - 40 hours a week - Full -Time Permanent

Deadline to Apply: Posting will continue until roles are filled.

The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwin Manido Day Care programs; The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach. The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.

- Assists children with nutritional and personal care needs including but not limited to toilet, diapering
- Procedures, personal hygiene and medical.
- Interacts with children and builds positive relationships.
- Ensures an inclusive environment for all children.
- Assists with the development, implementation, evaluation and modification of a children's educational and cultural program.
- Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children.
- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Observes, guides and facilitates the development and positive behaviour of children.
- Maintains daily journals and/or portfolios of each Childs' progress, including samples of their artwork, writing, etc.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENETS:

- Successful completion of Post Secondary Education diploma in Early Childhood Education
- 1-year experience working in a licensed child care group setting as an Early Childhood Educator.
- Registered and in "good standing" with the College of Childhood Educators of Ontario (CECE)

CONDITIONS OF EMPLOYMENT:

- An acceptable Criminal Records Check and Vulnerable Sector Check; annually.
- Certificate of medical health by a physician and complete record of immunization; annually.
- Current First Aid and CPR "Level C" AED certification; annually
- In professional 'Good Standing' with the College of Early Childhood Educators, on an ongoing basis.
- Maintain 'Registration' with the College of Early Childhood Educators on an annual basis.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Early Childhood Educator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

Pension Plan

Paid Sick Days

4% Vacation

Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Personal Support Workers & Homemakers

Department: Health Services

Supervisor: Client Care Coordinator

PSW: \$22.63 hourly + wage enhancement as applicable/ Casual

HOMEMAKER: \$20.00 hourly/ Casual

Deadline to Apply: **Until positions are filled.**

The Personal Support Worker and Homemaker assists clients in a variety of ways with daily routines such as meal preparation, housekeeping, laundry, medical services, and more, while promoting their well-being and sense of belonging through supportive interaction. They are required to maintain strict confidentiality to protect clients' privacy and are expected to build and maintain positive relationships with agencies, Indigenous organizations, and business partners associated with the AOPFN.

DUTIES AND RESPONSIBILITIES:

- Completes client data sheets and other documents required for reports and performance indicators.
- Recognizes, reports and records safety, health risks and security needs for clients.
- Reports incidents and completes reports as required.
- Contacts next of kin or families if required of client's condition or needs.
- Arranges client's health appointments when required.
- Recognizes, reports and records safety, health risks and security needs for clients.
- Assists with personal care.
- Meal preparation planning, preparing and sanitizing
- Housekeeping maintaining bedroom, common areas and etc.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Demonstrated good written communication skills.
- Possess certification as a Personal Support Worker(asset)
- or Health Care Aid with at least one year of experience in working with seniors or providing personal care.

CONDITIONS OF EMPLOYMENT:

- Acceptable Vulnerable Sector Check and CPIC must be provided as a condition of employment.
- First Aide and CPR Certification or willingness to complete within 3 months of employment
- Cultural awareness training or willingness to complete within 3 months of employment

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Resource Teacher

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

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What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

Nigig Nibi Ki-win Gamik Society

WE ARE HIRING

View our job postings on:
www.nigignibi.com



- **Child Well-Being Worker**
- **Outreach and Communications Lead**
- **Outreach and Communications Assistant**
- **Post Majority Support Services Worker**
- **Client Care Coordinator**
- **Navigator**



Send your resume to Amy Desrochers at
employment@nigignibi.com

Nigig Nibi Ki-win Gamik



NIGIG

NIBI KI-WIN

GAMIK SOCIETY



NIGIG NIBI KI-WIN GAMIK

Join our Outreach and Communications Team!

Nigig is growing! We're looking for passionate, community-minded individuals to join us in advancing child and family well-being within the Algonquins of Pikwakanagan First Nation and greater unceded Algonquin territory.



Current Opportunities:

OUTREACH AND COMMUNICATIONS LEAD

- Salary: \$75,000 - \$85,000
- Lead community outreach and communications strategy
- Supervise and mentor the communications team
- Develop campaigns, events, and engagement initiatives

OUTREACH AND COMMUNICATIONS ASSISTANT

- Salary: \$55,000 - \$65,000
- Manage social media, website, and newsletters
- Support community outreach events and promotions
- Create culturally relevant materials and content

Scan here for more information:



BENEFITS:

- Competitive Salary
- Benefits & Pension Plan
- Paid Sick, Vacation & Special Leave
- 14 Statutory Holidays



ALGONQUINS OF PIKWAKANAGAN FIRST NATION

MEMBERSHIP ADDITIONS



Name	Family Line	Date	Appeal Period Ends
Olsen, Dakota	Lamure	Posted	13 Sept 25
Leblanc, Soren	Lavalley	13 Mar 25	19 Sept 25
Lablanc, Jaylin	Lavalley	19 Mar 25	19 Sept 25
Engelsdorfer, Rheanna	Whiteduck	19 Mar 25	19 Sept 25
Endelsdorfer, Elijah	Whiteduck	19 Mar 25	19 Sept 25
Rudy, Darlene	Lavalley/Chabot	19 Mar 25	20 Sept 25
Rainone, Stephanie	Lamure	20 Mar 25	20 Sept 25
Williams, Riah	Meness	20 Mar 25	20 Sept 25
Pascoe, Kayla	Sharbot	20 Mar 25	25 Sept 25
Atkins, Cameron	Tenascon	25 Mar 25	25 Sept 25
Cordone, Brittany	Tenascon	25 Mar 25	26 Sept 25
Decaire, Robert	Francois	26 Mar 25	26 Sept 25
Knights, Reanna	Benoit	26 Mar 25	01 Oct 25
Lamour, Olivia	Sharbot	01 Apr 25	01 Oct 25
Cordone, Jordan	Tenascon	01 Apr 25	01 Oct 25
Bertrand, Tracy	Tenesco	01 Apr 25	07 Oct 25
Lavoie, Roger	Pesanawatch	07 Apr 25	07 Oct 25
Denomme, Alexis	Ignace	07 Apr 25	08 Oct 25
Reynolds, Caitlyn	Pisandawatch	08 Apr 25	17 Oct 25
Minnie, Robert	Lavallee	17 Apr 25	17 Oct 25
Sherbert, Talen	Sharbot	17 Apr 25	17 Oct 25
Snippe, Mackenzie	Lavallee	17 Apr 25	23 Oct 25
Cordone, Benjamin	Tenascon	23 Apr 25	23 Oct 25
Lamure, Sierra	Commandant/Lamure	23 Apr 25	01 Nov 25
Lamure, Raymi	Commandant/Lamure	01 May 25	01 Nov 25
Lamour, Cameron	Sharbot	01 May 25	01 Nov 25
Sherbert, Ocean	Sharbot	01 May 25	09 Nov 25
Sherbert, Tristin	Sharbot	09 May 25	09 Nov 25
Sherbert, Kane	Sharbot	09 May 25	09 Nov 25
Lamure, Benjamin	Lamure	09 May 25	12 Nov 25
		12 May 25	

Chehade-Sherbert, Elijah	Sharbot	12 May 25	12 Nov25
Kapitanchunk, Walker	Protected	14 May 25	14 Nov25
Switzer, Lakota	Lavallee	15 May 25	15 Nov25
Swan, Madeline	Benoit/Baptist	21 May 25	21 Nov25
Ellis, Emery	Protected	22 May 25	22 Nov25
Bujold, Susan	Lamure	11 Jun 25	11 Dec25
Harnum, Ben	Lavalley	12 Jun 25	12 Dec25
Harnum, Alexis	Lavalley	12 Jun 25	12 Dec25
Harnum, Ty	Lavalley	12 Jun 25	12 Dec25
Witherspoon, Rebecca	Lavalley	16 Jun 25	16 Dec25
Witherspoon, Ryan	Lavalley	16 Jun 25	16 Dec25
Magee, Kathleen	Meness	19 Jun 25	19 Dec25
Evans, Wren	Meness/Jocko	27 Jun 25	27 Dec25
Evans, Lochlan	Meness/Jocko	27 Jun 25	27 Dec25
Burns, Jennifer	Aird	3 July 25	3 Jan26
Waiser, Amanda	Lamure	8 July 25	8 Jan26
Alexander, Jordan	Tenesco	8 July 25	8 Jan26
Witherspoon, Donald	Lavalley	17 July 25	17 Jan26
Mills, Nichole	Lavalley	17 July 25	17 Jan26
Bernard, Lilly	Bernard	18 July 25	18 Jan26
Bernard, Harper	Bernard	18 July 25	18 Jan26
Gravelle, Gregory	Tenesco	18 July 25	18 Jan26
Bujold, Mary	Pesindewate/Lamure	21 July 25	21 Jan26
Hallick, Brian	Lavalley	28 July 25	28 Jan26
Lepine, Brian	Sharbot	28 July 25	28 Jan26
Heron, Tylor	Lavallee	28 July 25	28 Jan26
Belanger, Donovan, Katlyn	Baptiste	13 Aug 25	13 Feb26
Gorgichuk, Keanna	Baptiste/Benoit	13 Aug 25	13 Feb26

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

Community Information

Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquinsopikwakanagan.com

Not Online?

Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you

Natalie Commanda, Pharmacy
Technician

Joseph Conway, Pharmacist



EMMA'S SHARING PLACE
The Sharing Place
Food Bank

HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 9	FEBRUARY 13	MARCH 13 (EASTER)
APRIL 10	MAY 8	JUNE 12
JULY 11	AUGUST 14	SEPTEMBER 11
OCTOBER 9 (THANKSGIVING)	NOVEMBER 13	DECEMBER 18 (XMAS)

For information or emergency and after hour
needs phone and leave a message at:

613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose
Yankoo at

elderslodgepik@gmail.com

**Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish cloths and
towels**

Community Information

ADMIN OFFICE HOURS

Monday - Friday

open	8:30am
close	12:00pm

open	1:00pm
close	4:30pm

FOR YOUR INFORMATION

CANADIAN POLICE RECORD CHECKS ARE
REQUIRED FOR ANYONE WHO IS APPLYING FOR:

- MEMBERSHIP (APPLICANTS WHO ARE 18 YEARS OR OLDER)
- RESIDENCY (APPLICANTS WHO ARE 18 YEARS OR OLDER)

APPLICATIONS, LAWS, AND CODES ARE AVAILABLE
ON OUR WEBSITE.

[HTTPS://WWW.ALGQUINSOFPIKWAKANAGAN.COM/
LAWS-AND-BY-LAWS/](https://www.algquinsopikwakanagan.com/laws-and-by-laws/)

HARD COPIES CAN BE REQUESTED FROM THE
LANDS, ESTATES, AND MEMBERSHIP
DEPARTMENT.

613-625-2800 | MGR.LEM@PIKWAKANAGAN.CA |
LAND.OFFICER@PIKWAKANAGAN.CA |
ASSISTANT.LEM@PIKWAKANAGAN.CA

NOTICE:
KILLALOE OPP RECORD CHECK APPLICATIONS ARE
NOW ONLINE.

Waste Disposal Site

Wednesday: 12:00pm - 6:00pm

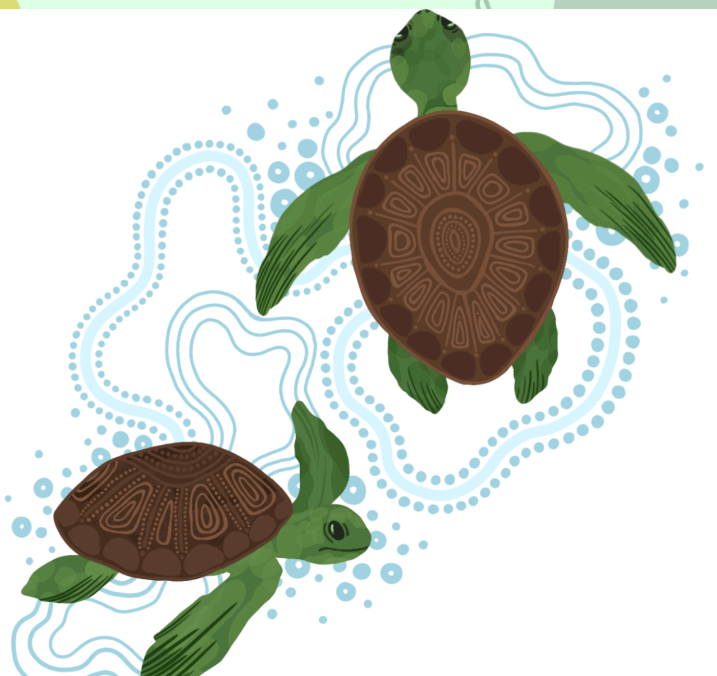
Sundays: 9:00am - 3:00pm

Curbside Pick Up

Garbage: Wednesday

Cardboard: Thursday

Containers: Friday



Community Information

How To Access 'Members Only' Section of Website

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format