



Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD MISKOMINI KIZIS 25TH, 2025
FRIDAY JULY 25TH, 2025

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

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Attention Members

Due to busy scheduling Status Card appointments are encouraged

To book please reach out to:

Curtis Jahn at 613-625-2800 ext 237

Please be advised that status cards will be unavailable on August 1st and 5th 2025.
Thank you, Land's Estates and Membership

CIVIC HOLIDAY

**ADMINISTRATIVE
OFFICE WILL BE
CLOSED**

**From 12:00 on Friday August
1st, 2025 and closed all day
Monday August 4th, 2025**



CHIEF & COUNCIL UPDATE

July 25th, 2025



Ontario's Bill 5, "Protecting Ontario by Unleashing our Economy Act", and Canada's Bill C-5, "One Canadian Economy Act", have caused a major uproar within First Nations across Ontario and Canada, and Pikwakanagan continues to be directly involved in fighting to protect our rights and freedoms.

Chief Greg Sarazin and members of council attended the Anishinabek Nation General Assembly in June and also the Chiefs of Ontario Annual General Assembly where those Bills were front and center of the discussion. Chief Sarazin also spoke at the Chiefs of Ontario rally on Parliament Hill against Bill C-5 on June 18th.

These Bills include plans to change certain laws in order to fast track projects that the governments decide are important to them. Fast tracking those projects under the new laws could allow the governments to ignore Pikwakanagan rights to Consultation and Accommodation, which in Canada is not just a courtesy, it is the law.

Last week, hundreds of First Nation leadership met with Prime Minister Mark Carney and key members of his government to directly express our concerns with Bill C-5, and how its fast-tracked approval process could sidestep legal consultation requirements and thereby threaten First Nation economies and sovereignty.

Notice of Completion Highway 60 and Lake Dore Road/ Kokomis Road Intersection Improvements Transportation Environmental Study Report

Ministry of Transportation, Ontario
Preliminary Design and Class Environmental Assessment Study
Township of North Algona Wilberforce, County of Renfrew
(Project Reference: GWP 4137-21-00)

STUDY OVERVIEW

The Ministry of Transportation, Ontario (MTO) has retained Dillon Consulting Limited (Dillon) to conduct a Preliminary Design and Class Environmental Assessment (EA) Study for improvements to the intersection of Highway 60 and Lake Dore Road/Kokomis Road, located in the Township of North Algona Wilberforce, County of Renfrew (see map insert to the right). The purpose of this study is to generate and evaluate options to improve the operational and geometric conditions of this intersection. The study will also assess the impacts associated with the proposed improvements and identify mitigation measures to avoid or offset negative impacts, where feasible.

THE PROCESS

The study is being completed in accordance with the *Class Environmental Assessment for Provincial Transportation Facilities* (2000) as a Group 'B' project. A Transportation Environmental Study Report (TESR) has been prepared for a 45-day public review period between July 14 and August 27, 2025. The TESR describes the EA process, evaluation and selection of the Technically Preferred Alternative (TPA), the Preliminary Design of the TPA, and recommended environmental mitigation measures.

The TESR can be found at the project website at: www.hwy60lakedorerd.com. Physical copies of the TESR will also be available at the following addresses during the same period:

**North Algona Wilberforce
Township Municipal Office**
1091 Shaw Woods Rd
Eganville, ON K0J 1T0

Golden Lake Post Office
3310 Lake Dore Rd,
Golden Lake, ON K0J 0A8

**Algonquins of Pikwàkanagàn
First Nation**
1657A Mishomis Inamo
Pikwàkanagàn, ON K0J 1X0

COMMENTS

Interested persons are encouraged to review the report and provide comments by **August 27, 2025**. Comments on this document can be submitted directly to the project team via email, letter, or telephone using the following contact information:

Stephen Peck, P.Eng.,

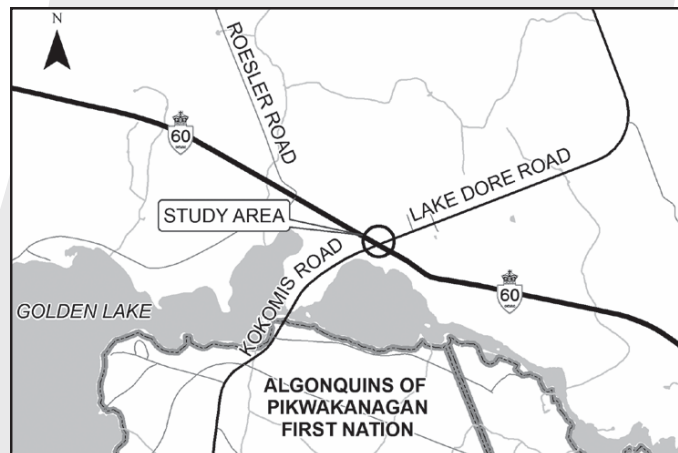
Project Manager
Dillon Consulting Limited
177 Colonnade Road
Nepean, ON K2E 7J4
tel: 416-229-4646 Ext. 2016
e-mail: Hwy60LakeDoreRd@Dillon.ca

Mark Pedlar, Project Manager
Ministry of Transportation, Ontario
1355 John Counter Boulevard
Kingston, ON K7L 0E5
tel: 1-613-449-0531
e-mail: Mark.Pedlar@Ontario.ca

Comments can also be provided directly through the project website using the comment form available on the "Contact Us" webpage that can be found at: www.hwy60lakedorerd.com/contact-us.

In addition, should individuals have serious unresolved concerns, a request may be made to the Ministry of the Environment, Conservation and Parks (MECP) for an order requiring a higher level of study (i.e., a Section 16 Order, previously referred to as a bump-up request). A Section 16 Order may require the project proponent to either undertake further studies, monitoring, or consultations, or submit a Comprehensive EA for approval before proceeding. You may only ask the minister to make a Section 16 Order if:

- You have outstanding concerns that a project going through a Class EA process may have a potential adverse impact on constitutionally protected Aboriginal and treaty rights; and
- You believe that an Order may prevent, mitigate, or remedy this impact.



Requests on other grounds will not be considered. Requests for a Section 16 Order must be submitted in writing using MECP's standard Section 16 Order Request instructions, which can be found on the Ontario Government website: <https://www.ontario.ca/page/class-environmental-assessments-section-16-order#section-3>.

The request must clearly outline the unresolved concerns, including any potential adverse impacts on constitutionally protected Indigenous or treaty rights. It is recommended that any concerns first be raised directly with the project proponent to attempt resolution through the Class EA process.

Requests should be addressed to the Minister of the Environment, Conservation and Parks and a copy sent to the Director of the Environmental Assessment Branch at the following address:

**Minister, Ministry of the Environment, Director, Environmental
Conservation and Parks**

777 Bay Street, 5th Floor
Toronto, ON M7A 2J3
Minister.mecp@ontario.ca

Assessment Branch

Ministry of the Environment,
Conservation and Parks
135 St. Clair Avenue West, 1st Floor
Toronto, ON M4V 1P5
EABDirector@ontario.ca

Additionally, copies of the request should be forwarded to MTO and Dillon at the addresses listed above. If no Section 16 Order requests are received by the end of the 45-day public review period, the project will be considered to have met the requirements of the Class EA and may proceed to Detail Design.

If you have any accessibility requirements in order to provide comments on the TESR, please contact one of the Project Team members listed in this notice. Comments and information collected during the study will be used in accordance with the *Freedom of Information and Protection of Privacy Act* and *Access to Information Act*. With the exception of personal information, all comments will be part of the public record.

Pour des renseignements en français veuillez communiquer avec Sydney Tasfi au 1.888.345.5668 poste 1005 ou www.hwy60lakedorerd.com.



AOPFN Limited Partnership

May 2025

To all AOPFN Band Members

Re: Kilby Property 12127 & 12239 Highway 60 (Farm and Beach Property)

The Kilby Farm and Beach Property was purchased in 2021 by 2480446 Ontario Inc., AOPFN's land holding corporation. **The property is managed by AOPFN Limited Partnership** for economic development purposes.

In the past, there has been confusion and misunderstanding regarding the usage of this property. Some band members have used the property without permission. A small number of individuals have also caused damage. Unauthorized use and damage create significant risks for AOPFN, including legal liabilities and increased insurance costs.

The Kilby Farm property is NOT a park or a campground. The property should be treated like any other part of our community that has been allocated to a specific purpose.

Unauthorized use of the property will not be tolerated.

The AOPFN Limited Partnership will notify the OPP of any unauthorized access or damage to the property.

Unauthorized use will result in **trespassing** charges. The OPP is prepared to press **more severe charges** if damage occurs.

The Kilby Farm and Beach Property needs to be maintained and protected for uses that benefit the community as a whole; it is not for individuals to use for their own entertainment.

Thanks for your cooperation. We wish you a happy and safe long weekend!

MISKOMIN - KÌZIS

JULY 2025

MANÀDJITÀGANIWAN SUNDAY	METISOWINÌ-KÌJID MONDAY	ÀNJENÌ-KÌJIGAD TUESDAY	SÒZEP-KÌJIGAD WEDNESDAY	ISHPINIGANIWAN THURSDAY	CHÌBAYÀTIGO- KÌJIGAD FRIDAY	MÀNÌ-KÌJIGAD SATURDAY
		1	2	3	4	5
6	7 Community Meeting @Makwa 2-4 & 5-7	8 Money Management Counselling and Home Ownership 9-1 @ Admin Office	9	10	11	12
13	14	15 Community Meeting- Bill C-5 @ Makwa 4:30	16	17	18 Aging In Place 1:00-2:30 & 4:30-6:30 @Elders Lodge	19 Fishing Derby 6:00 - 3:00
20 Fishing Derby 6:00 - 3:00	21	22	23	24	25 Fishing Derby Registration	26
27	28	29	30	31		

Prevention programs July 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 	2 	3 	4 	5
6	7	8 	9 	10 	11 	12
13	14	15 	16 	17 	18 	19
20	21	22 	23 	24 	25 	26
27	28	29	30 	31 		

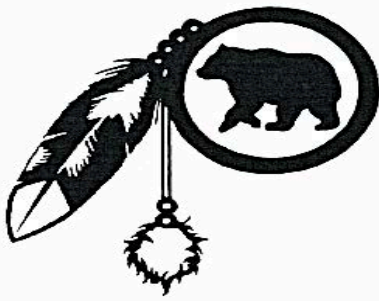
For more info call 613-625-2173

or email: jbernard@nignigni.com or bhunt@nignigni.com

COMMUNITY HEALTH

JULY 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 	2	3	4	5
6	7	8 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	9	10 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	11	12
13	14	15 Chair Exercises at Manor 1:15pm-2:15pm	16	17 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	18	19
20	21	22 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	23	24 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	25	26
27	28 	29 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	30	31		



Algonquins of Pikwakanagan First Nation

TO THE MEMBERS OF THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION:

Adult Moose & Elk draw, and calf tag application forms are available through the Natural Resources Department or call 613-625-2800 ext. 249 should you require an electronic copy or a mail out. Draw will take place at the Administration Office and the results will be posted immediately following posted in office and available online.

ELK DRAW:

- ☒ **Application Deadline:** Aug 15, 2025, at 4:30 p.m.
- ☒ **Draw Date:** Aug22, 2025, at 1:00 p.m.
- ☒ **Season:** September 1, 2025 – December 21, 2025

MOOSE DRAW:

- ☐ **Application Deadline:** Aug 15, 2025, at 4:30 p.m.
- ☐ **Draw Date:** Aug22, 2025, at 1:00 p.m.
- ☐ **Cow Season:** October 11, 2025 – December 21, 2025
- ☐ **Bull Season:** October 11, 2025 – January 15, 2026

SUCCESSFUL APPLICANTS:

- ☐ Harvest tags will be available at the administration office. If you cannot pick it up, you can arrange to have someone from your group sign for it.
- ☐ **Pick-up:** Monday to Friday from 9:00am - 4:00pm. * **Office Closure: 12:00pm-1:00pm.**

UNSUCCESSFUL APPLICANTS:

Note: If your group is unsuccessful in the draw, you can obtain a moose calf tag at the administration office.

BOW HARVEST SEASON OUTSIDE WMU 51 & 54 - ALGONQUIN PARK:

- Cow Season: September 1, 2025 – December 21, 2025
- Bull Season: September 1, 2025 – January 15, 2026
- Calf Season: September 1, 2025 – January 15, 2026

If you require any additional information, please contact the Natural Resources Department at (613) 625-2800 ext. 249 or field.admin@pikwakanagan.ca



Algonquins of Pikwakanagan First Nation

ALGONQUIN ANNUAL HARVEST 2025-2026 Application for the Adult Moose & Adult Elk Draw For (1) One Adult Moose Tag And/or For One (1) Adult Elk Tag

REQUIREMENTS:

- Six (6) adult Pikwakanagan members must be listed with their information to be eligible for the draw for one (1) Adult moose tag and (1) Adult elk tag. Group members must be 16 years of age or older by the draw date.
- The main applicant must provide their contact information. Ensure you have obtained the member's permission to have their name on your tag.
- **APPLICATION DEADLINE: AUGUST 15, 2025 @ 4:30 pm** Any application will not be accepted if any information is missing, incomplete, or passed the deadline.

Please check the box beside which draw you want to enter (one or both) ☐ ADULT MOOSE ☐ ADULT ELK

	MAIN APPLICANT NAME	REGISTRY NUMBER	DATE OF BIRTH
1.			

Address: _____

Home #: _____ Cell #: _____ Email: _____

	GROUP NAMES	REGISTRY NUMBER	DATE OF BIRTH
2.			
3.			
4.			
5.			
6.			

SUBMIT APPLICATION BY:

- **MAIL/IN PERSON:** Natural Resources Department
1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0
- **FAX:** (613)-625-2332
- **EMAIL(s):** field.admin@pikwakanagan.ca

DRAW DATE:
August 22, 2025

THE TRADITIONAL POW WOW COMMITTEE INVITES YOU TO

PIKWAKANAGAN'S

36TH ANNUAL

TRADITIONAL POW WOW

AUGUST
16 & 17
2025

GRAND ENTRY (SAT.) 12:00 PM & 7:00 PM, / (SUN.) 12:00 PM

ALL ARE
WELCOME!

Head Dancers

- Keysha Two-Axe McMullin
- Awema Tendes

Host Drum

- Spirit Wolf

Featuring

- Pàpàse

M.C.

- Kevin Lamarr
- Fred McGregor

Pikwakanagan

Cultural Grounds

109 Pakwanagemag

Inamo, K0J 1X0

Limited camping
available for
participants and
vendors only

Absolutely no
alcohol, drugs, or pets
allowed on Cultural
Grounds



News & Events:

CALL OUT FOR ELDERS:

HELP PRESERVE OUR COMMUNITY'S HISTORY

WE ARE REACHING OUT TO THE
RESPECTED ELDERS OF OUR
COMMUNITY TO HELP US
GATHER INFORMATION ABOUT
OUR COMMUNITY'S HISTORY
FOR OUR WEBSITE.

Stories about
our community's
past and
present

Important
events or
milestones

Changes you've
witnessed

Traditions

Any photos
you are able
to share

We would be honoured to hear from you

Contact Sasha Sarazin 613-625-2800 or
email

generalgov.assistant@pikwakanagan.ca



Algonquins of Pikwakanagan
First Nation

Community MEETING

Join Chief and Council for discussions and updates on
community issues.

WHEN

TUESDAY, AUGUST 19 FROM 6 P.M. - 8 P.M.

WHERE

MAKWA COMMUNITY CENTRE
83 Kagagimin Inamo, Pikwakanagan

Topics will include :

Water Treatment Plant, Community Preparedness,
Harvest, LEM Second Generation Cut Off,
Algonquin Dedicated Space and other topics.

zoom

ID: 613 625 2800

Pass: Niganizi



Light Refreshments Provided

Algonquins of Pikwakanagan
First Nation



Veterans Affairs
Canada Anciens Combattants
Canada

LAST POST FUND
FONDS DU SOUVENIR

Indigenous Veterans Initiative

Family Contact Needed for Veteran's Graves in Pikwakanagan

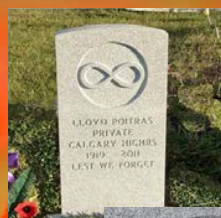
Algonquins of Pikwakanagan Lands, Estates &
Membership Office is reaching out to **families of
Canadian Armed Forces Veterans** buried here. Last
Post Service can:

- Replace or refurbish military headstones at no cost
- Add traditional Indigenous names and culturally relevant symbols, if desired by the family.
- Ensure markers meet Veterans Affairs Canada guidelines
- Handle ordering, installation, and coordination of any ceremony

If you're the next-of-kin or have decision-making authority over
your loved one's gravesite, please contact:

Connor Zaichkowski
Lands & Environment Management Officer
lands.officer@pikwakanagan.ca

Curtis Jahn
Program Support Coordinator
coordinator.lem@pikwakanagan.ca
613-625-2800 (ext) 231



Be a part of our communities' groundwork for the future!

**STANDING COMMITTEE OF COUNCIL,
HOUSING/PUBLIC WORKS DEPARTMENT**

What is the SCCPW?

The Committee has the authority and the responsibility to make recommendations on all aspects of the Housing Programs.

This includes: -Housing, RRAP, AOPFN ERP... etc

By joining the Standing Committee, you will have a direct voice in developing our policies and programs!

If you're interested in joining the Standing Committee of Council for Housing and making a difference in YOUR community call, text, or email:

Kreed Knox

Call- (613) 625-2800 ext.247

Call/Text- (613) 639-3309

housing@pikwakanagan.ca

Have you ever looked around and thought you could improve our community?

Have an idea that should be heard?

Have an opinion you really want to voice?

We want to hear from you!



CULTURAL NIGHT MARKET

August 23, 2025 | 4-9 pm
Downtown Arnprior

Live Performers
Visual Artists
Various Vendors

arnprior.ca/nightmarket



News & Events:



STAY ACTIVE & SAFE THIS SUMMER!



Why Move?

Staying active keeps your heart strong, joints limber, and mind sharp—even small movements matter!

Top Tips for Safe Summer Exercise



Avoid the Heat

Exercise in the early morning or late evening when it's cooler.



Stay Hydrated

Bring water and stay hydrated.



Seek Shade

Choose shaded walking paths or take breaks under a tree.



Listen to Your Body

Stop if you feel dizzy, tired, or overheated



Everyday Activities That Count as Exercise!



Light gardening or pulling weeds



A walk to the mailbox or around the block



Doing laundry or carrying groceries



Chair stretches or leg lifts while watching TV



Remember: Movement doesn't have to be intense to be beneficial. A little each day adds up to a stronger, you!

Talk to your healthcare provider before starting new routines.

Estelle Amikons is booked for retirement!

Come and celebrate with us

THURSDAY | **14**
AUGUST

1:00 PM - 4:00PM



**Elders Lodge
96 Chibekana Inamo
Pikwakanagan
K0J 2A0**



AOPFN Limited Partnership

We're getting ready and we want you to be the first to know!

Stay tuned for opportunities to:

- Get involved in community programs and information sessions
- Apply for new employment and training opportunities
- Help with bidding on contracts and procurement opportunities
- Grow or launch your own business with our support

We're building for Pikwakanagan's future and you're a part of it!

Watch the newsletter for updates as we get up and running. Find funding opportunities, loans and grants. Next we will be updating our Skills Proficiency Index and our Business Registry!!!

Grant Summers procurement.officer@pikwakanagan.ca

Crystal Benoit bdo@pikwakanagan.ca

Know Your Risk: Free Online Health Assessments

Take charge of your health — Assess yourself today!

Heart Disease & Stroke

Website: Heart & Stroke Foundation - Risk Assessment Tool

Tool: Cardiovascular Risk Calculator

- ✓ Estimates risk of heart disease & stroke
- ✓ Personalized lifestyle tips
- ✓ Based on Canadian health data

Diabetes Risk

Website: Diabetes Canada - CANRISK Questionnaire

Tool: CANRISK Type 2 Diabetes Risk Assessment

- ✓ Quick online quiz
- ✓ Identifies risk of developing type 2 diabetes
- ✓ Recommended by Health Canada

Cancer Screening & Risk

Website: My CancerIQ (Ontario Health)

Tool: Multiple Cancer Risk Assessments

- ✓ Covers breast, cervical, colon, lung, and prostate cancer
- ✓ Personalized risk reports
- ✓ Action plans for prevention

Mental Health & Mood Disorders

Website: CAMH - Centre for Addiction and Mental Health

Tool: Mental Health Assessment Tools

- ✓ Covers depression, anxiety, substance use
- ✓ Free self-assessment quizzes
- ✓ Trusted Ontario mental health resource

Osteoporosis & Bone Health

Website: Osteoporosis Canada - Know Your Risk

Tool: Online Risk Assessment

- ✓ Check your fracture risk
- ✓ Easy-to-use for men & women
- ✓ Education on prevention

Why Take a Risk Assessment?

- ✓ Catch early warning signs
- ✓ Get personalized health tips
- ✓ Improve long-term health outcomes
- ✓ Know when to talk to your doctor



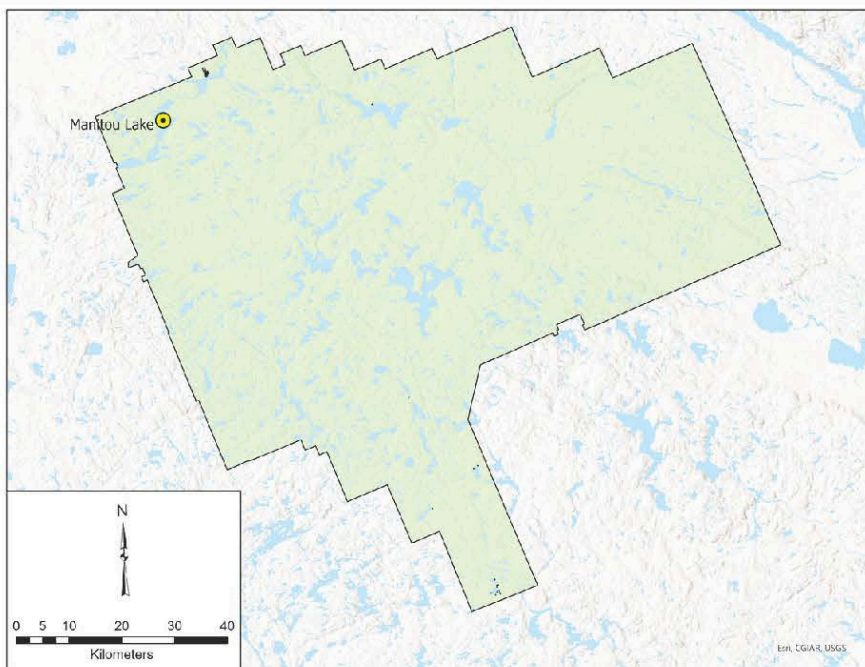
For more information about risk assessments reach out to our
Chronic Disease Management Nurse Taylor
at 613-65-2259 ext 209

Algonquin Park Fisheries and Aquatic Ecosystem Monitoring - Field Participation

Ontario Parks is working closely with the Ministry of Natural Resources' Harkness Laboratory of Fisheries Research to conduct fisheries and aquatic ecosystem monitoring work in Algonquin Provincial Park in support of sustainable aquatic resource management.

This work involves fish population assessment surveys, zooplankton community sampling, water quality assessment, and the collection of other information related to aquatic ecosystem health.

Algonquins of Pikwakanagan First Nation members are invited to join Ontario Parks and Harkness Lab field crews to conduct monitoring work at Manitou Lake (see map below) and support the conservation of Algonquin Park aquatic resources for future generations.



When: Wednesday August 13th, 2025

Where: Manitou Lake,
Algonquin Park

Field work will be conducted on water from boats and may include heavy lifting and exposure to inclement weather. This is a volunteer day trip opportunity. Participants will need to cover their own mileage to/from the field site and bring a packed lunch.

If you are interested in participating in this work or would like further information, please contact Larissa Luloff, Field Administrative Coordinator, at field.admin@pikwakanagan.ca or 613-625-2800 ext.249, by **August 5th, 2025**.



News & Events:

Ensuring First Nations Children (0-17)
Have Access to Educational, Social
and Medical Supports

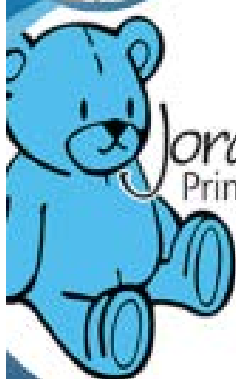


Examples of Supports Available

Mental Health Services
Speech Therapy
Dental and Vision Care
Assessments and Screenings
Medical Equipment
Assistive Technology
Respite Care
Tutoring
Land Based Activities

CONTACT US

Pamela Scheel-Jordan's Principle Navigator
613-625-2800 ext. 252
jscheel2@pikwakanagan.ca



Jordan's
Principle

Pikwákanagán Excavating & Landscaping



Clear, Dig, Build - Experience the difference!

Large & small equipment for your excavating needs

- Lot clearing & prep
- Trenching/Drainage
- Tree/Brush Removal
- Licensed Septic System Design & Installation
- Pads & Foundations
- Driveways
- Sand/Gravel/Topsoil

Cheryl Kelly, Owner 613.312.9598 or 613.312.9599



BINGO HALL RENTAL

Email Karen Brethour at
ea.lp@pikwakanagan.ca

or

Call Karen at AOPFN Limited Partnership to arrange
Bingo Hall rentals

613-625-1551 ext : 1

Please leave a message if you reach voicemail so we
can return your call in a timely manner

Keys will be available for pick up
8:30 - 12:00 & 1:00 - 3:00

RENFREW COUNTY LEGAL CLINIC IS COMING HERE TO AOPFN!

New Dates

THINGS TO KNOW:

- Renfrew County Legal Clinic will be attending the Health Services Building to offer free legal advice and support .
- No appointment needed.
- First come, first serve basis.
- The hours will run from 4:30pm till 6:00pm.



RENFREW COUNTY
LEGAL CLINIC

THE RENFREW COUNTY LEGAL CLINIC WILL BE HERE:

February 18, 2025 4:30-6:00pm

March 25, 2025 4:30-6:00pm

April 15, 2025 4:30-6:00pm.

May 13, 2025 4:30-6:00pm

June 17, 2025 4:30-6:00pm

July 8, 2025 4:30-6:00pm

August 19, 2025 2:30-4:30pm

FOR MORE INFORMATION CALL
EMMA; THE RESTORATIVE
JUSTICE WORKER AT AOPFN

(613) 625-2259 Ext 245

1643 Mishomis Inamo,
Pikakanagan, ON

RENFREW COUNTY LEGAL CLINIC IS ATTENDING AOPFN!



RENFREW COUNTY
LEGAL CLINIC

**New Hours for
month of
August!**

What the RCLC can assist with:

- Ontario Works (OW)
- Ontario Disability Support Program (ODSP)
- Housing Law (for tenants only)
- Canada Pension Plan
- Workplace Safety and Insurance Board (WSIB)
- Human Rights
- Employment Law (non-union matters)
- Debt and Collection Agencies
- Services for Victims of Crime
- Seniors Law
- Sexual Harassment in the Workplace

THINGS TO KNOW:

- Renfrew County Legal Clinic will be attending the Health Services Building once a month to offer free legal advice and support .
- No appointment needed.
- First come, first serve basis.
- The hours will run from 4:30pm till 6:00pm.

THE RENFREW COUNTY LEGAL CLINIC WILL BE HERE:

August 19, 2025 2:30-4:30

Please stay tuned for more dates.

FOR MORE INFORMATION CALL
EMMA; THE RESTORATIVE
JUSTICE WORKER AT AOPFN

(613) 625-2259 Ext 245

1643 Mishomis Inamo,
Pikakanagan, ON



Mashkiwizii Manido Foundation

84 Isabella St #10, Pembroke, ON K8A 5S5

INDIGENOUS PALLIATIVE CARE

Mashkiwizii Manido Foundation seeks to offer support and community, addressing the physical, emotional, cognitive and Spiritual needs of Indigenous individuals and their partners who are facing a life-limiting illness.

HOW CAN WE HELP?

CULTURAL SUPPORT

- Elder visits may include:
 - Connecting to culture
 - Traditional Medicines
 - Cultural Teachings
 - Cedar Bath
 - Sacred Fire
 - Drumming and Songs



PERSON CENTERED CARE

- Personal Care (PSW Support)
- Help at home - Light cooking and cleaning, errands
- Transportation for medical appointments
- End of life Care and after life care

PLANNING

- Advanced care planning- making your wishes known
- End-of-Life Planning
- Greif Support
- Caregiver Support

Contact us at info@mashkiwiziimanidofoundation.com
or 519-803-5762 for more information



Supporting You To Take Control Of Your Health



Living A Healthy Life With Chronic Conditions Online Wednesdays, August 27th-October 1st 1:00 PM to 3:30 PM

“Living a Healthy Life with Chronic Conditions is a six week workshop for anyone with a chronic health condition as well as their family members and/or caregivers. This could include diabetes, heart disease, arthritis, lung disease, and other chronic health issues. Anyone can register themselves for a workshop; no referral from a health care professional is needed. Workshops are highly interactive.”

“You will be in a group of 6-12 people with two peer leaders. You can choose whether or not to be seen on camera.”

Visit www.livinghealthychamplain.ca to register or contact our Chronic Disease Management Nurse Taylor for assistance registering at 613-625-2259 ext. 209

Resource Numbers:

ADDICTION Resources

Addictions Counsellors:

Gillian McKay
&
Sabrina
Laframboise

613-625-2259

After Hours: Drug
Alcohol, Gambling
Hotline:

1-866-531-2600

Renfrew County Community Withdrawal Management:

613-432-7620

After Hours:
National Overdose
Prevention Line:

1-888-688-6677

Medical & Foodbank Resources

VTAC:

1-844-727-6404

Telahealth

1-866-797-0000

Poison Control

1-800-268-9017

The Sharing Place
Golden Lake
(11185 Hwy 60)

613-625-2600

Food Vouchers
(Pikwakanagan Social
Services)

613-639-1633

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is:
613-689-0805.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122



Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.



613-401-7446



csp@pikwakanagan.ca



AOPFN Limited Partnership



I am Crystal Benoit, the new Business Development Officer at AOPFN Limited Partnership. I am passionate about spotting opportunities, building strong connections, and helping AOPFN members grow. Before stepping into this role, I worked as

a project coordinator in AOPFN's Consultation department, and having lived in Pikwakanagan for over 11 years, I feel deeply connected to the community. My focus is on engaging with members, finding funding opportunities, and organizing workshops that support skills development and innovation. When I am not brainstorming fresh ideas or meeting with members, you will likely find me out golfing, fishing, kayaking, or just soaking up the outdoors. I am always on the lookout for my next adventure, whether it is in nature or in business development.

Come in and see me today!

Or contact me at bdo@pikwakanagan.ca 613-625-1551



AOP^{FN} Limited Partnership



I'm Grant Summers, the new Procurement Officer at AOPFN Limited Partnership. I was born and raised in Round Lake and enjoy living in a small community. The last four years I lived in Peterborough, Ontario

studying at Trent University. I graduated with a Business Administration Degree and had the opportunity to intern with the Peterborough Petes OHL hockey team. When I am not at work I enjoy watching and playing all different kinds of sports like hockey, baseball and volleyball. I am excited about the opportunity to work within your great community. I look forward to learning from everyone and doing everything I can to bring business opportunities to the community. **Come in and see me today!**

Or contact me at 613-625-1551

procurement.officer@pikwakanagan.ca

Call to Tender

Algonquins of Pikwakanagan First Nation

Catering- Mental Health First Aid

Tenders are being accepted to Provide Refreshments for 2: breaks and a luncheon on August 13 to August 15 from 8:30am to 4:30 pm

Refreshments are to be provided for two breaks, one in the morning and one in the afternoon, and lunch. This includes coffee, tea, cold beverages and snacks

Please Include your menu for each day.

Envelopes should be marked
Catering - Mental Health team

Addressed to:

Algonquins of Pikwakanagan Health Services
1643 Mishomis Inamo
Pikwakanagan, Ontario, KOJ 1X0

Attention: Alexis Roesler, Mental Health Program Assistant

All tenders must be received by July 31, 2025

THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION IS NOT
OBLIGATED TO ACCEPT THE LOWEST OR ANY TENDER

Name:_____

Number:_____

Total Cost:_____



CALL TO TENDER

Purchaser:	First Nation Housing Professionals Association (FNHPA) 473 Kokomis Inamo, Unit #1 Pikwakanagan, ON K0J 1X0
Scope of work:	Catering at Makwa Centre
Duration:	September 16 & 17, 2025
Tender Closing date:	August 8th, 2025, at 12:00 p.m., Eastern Standard Time (EST)

The First Nations Housing Professionals Association is a national not for profit, professional association that supports education and training for current and aspiring individuals working within the First Nation Housing Industry.

This tender process is a formal way of inviting interested parties to submit a tender for this FNHPA Enhancing First Nations Housing Relationships Workshop. The aim is to select a bidder who can provide Food Services for 30 people for morning snack, lunch and afternoon snack for a two-day period at the Makwa Centre.

September 16th, 2025

Morning snack – served at 9:45 a.m.

Selection of muffins, low-fat yogurt, hard boiled eggs and cheese, Coffee, tea, juice

Lunch – served at 12:00 p.m.

Moose Stew, Bannock, salad (2 different kinds) and a dessert, assortment of drinks

Afternoon snack – served at 3:00 p.m.

Veggies & dip, hummus & crackers with Coffee, tea, juice, pop





September 17th, 2025

Morning snack – served at 9:45 a.m.

Selection of pastries, low-fat yogurt, and fruit tray, Coffee, tea, juice

Lunch – served at 12:00 p.m.

Indian taco's, salad (2 different kinds) and a dessert with assortment of drinks

No afternoon snack required

***Vegetarian and gluten options need to be provided (bidder to recommend what they would serve)**

***All condiments, utensils, dishes, napkins, etc. must be provided to serve and consume the meals.**

***Bidder must be at the Makwa Centre at 8:00 a.m. to prepare for the day**

Submission Requirements:

The successful bidder must:

- Be a First Nation individual or organization.
- Complete and email submit the below tender form to alex@fnhpa.ca

Please email submit tender to alex@fnhpa.ca by August 8th, 2025, at 12:00 p.m., Eastern Standard Time (EST)

Email Recipient: alex@fnhpa.ca

Email Subject: FNHPA Tender for Food Services

Attention: Alex Boudrias, Training and Events Administrator

1. Name:
2. Address:
3. Tender amount per person:
4. Options for Vegetarian and Gluten Free are:
 - a. Vegetarian _____
 - b. Gluten Free _____



AOPFN EMPLOYMENT OPPORTUNITY

Brighter Futures Coordinator

Department: Sports & Recreation

Supervisor: Manager, Sports & Recreation

\$43,901 - 35 hours a week - Full -Time Permanent

Deadline to Apply: August 08, 2025 at 4:00 p.m.

The Brighter Futures Coordinator will be responsible for delivering programming under the Brighter Futures/Building Healthier Communities program. The Brighter Futures Coordinator will plan, coordinate, and implement events that promote family and community wellbeing. The Brighter Futures Coordinator is responsible to perform all administrative duties to ensure records and procedures are maintained in accordance with approved policies, guidelines, and directives. The Brighter Futures Coordinator must be ready, willing, and able to develop and maintain a good working relationship with all government agencies, native organizations, associations, and business associates of the Algonquins of Pikwakanagan First Nation.

- The Brighter Futures Coordinator will plan, coordinate, and implement
- Purchase materials and supplies according to the approved procedure.
- Promote and advertise community events and activities.
- Complete incident reports as required.
- Prepares a monthly update to the Manager of Sports and Recreation on programming, costs number of participants, etc.
- Assist with research and funding sources and preparation of funding proposals
- Complete the evaluation process of work plans and recommend improvements
- Ensure that all programs and activities are implemented according to relevant legislation, policies, and procedures

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Post-Secondary Education in Child & Youth Worker or EOE **OR**;
- Secondary school completion at the Grade 12 level with a minimum of two years' experience working with children and youth in a social setting.
- Certification in First Aid and CPR
- Experience in project planning and coordination

CONDITIONS OF EMPLOYMENT:

- A current acceptable Vulnerable Sector Check, as required.
- Certification in First Aid and CPR, to be provided annually or renewed when required.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Brighter Future Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

Pension Plan

Paid Sick Days

4% Vacation

Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Project Coordinator

Department: Consultation

Supervisor: Manager, Consultation

35 hr/week - Fulltime - Permanent - 3 POSITIONS

35 hr/week-Fulltime-1yrContract-Possibilityofpermanency-1POSITION

\$51,122 - \$58,686 annually/ Based on Experience & Education

Deadline to Apply: Friday, August 8, 2025 at 4:00PM

The Project Coordinator is responsible for supporting project management, overseeing project functions, reporting, and budgeting for assigned projects. Manage assigned projects and working groups and coordinate necessary administrative functions associated with working group activities; implement assigned consultation projects that will include researching, planning, budgeting, and documenting all aspects of the work projects; will be responsible for supervision of delegated staff.

DUTIES AND RESPONSIBILITIES:

Project Delivery

- Support overall assigned projects including and not limited to:
- Project cost, scope, time management and the associated reporting, benchmarking and scheduling of the activities to meet project objectives;
- Developing agendas, maintaining meeting records and supporting community engagement.
- Manage implementation of the working group projects;
- Development and implementation of funding agreements;
- Effectively communicating project progress to working group members, employees, colleagues, and stakeholders in a timely and clear manner;
- Developing requests for proposals (RFP) for any projects requiring contracted specialists;
- Evaluation of the RFP bids;
- Tracking project established milestones and deliverables of projects, agreement implementation;

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-secondary diploma/certificate in Office Administration, Business, Public Administration, Project Management, or related field, with at least 2 years of experience in facilitation, project management, and end-to-end delivery of programs/services (preferably with a First Nation community or organization) OR;
- Secondary School Diploma with 3+ years of related experience, including facilitation, project management, program/service delivery, and developing proposals (preferably with a First Nation community or organization).

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Project Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

Pension Plan

Paid Sick Days

4% Vacation

Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Opiod Cultural Programming Coordinator

Department: Health Services

Supervisor: Supervisor of Mental Health and Addictions

\$51,122 - \$64,778 annually/ based on experience and education

August 1, 2025 - March 31, 2026 - 35 hour/week

Deadline to Apply: August 8, 2025, at 4:00 p.m.

The Opioid Cultural Programming Coordinator will implement cultural and land-based activities to contribute towards tackling our opioid crisis and restoring a sense of community safety and well being. The work will involve activities and programming that are designed to be culturally appropriate and community driven and will be part of a wider plan focused on the four pillars of prevention, treatment, aftercare and community safety. Pikwakanagan Health Services is a dynamic organization; certain positions may need to grow or adapt to maintain the balance of the service delivery standards.

DUTIES AND RESPONSIBILITIES:

1. Prevention and Culture is Healing:

- Community-Based Initiatives: Plan, organize, and oversee opioid awareness events, workshops and training, land-based programs and community gatherings based on traditional teachings, Algonquin culture and wholistic well-being. Youth Engagement: Empower youth as peer educators on substance abuse prevention, plan and organize school-based activities and youth cultural activities such as camps, land-based programs, traditional teachings and Algonquin history. Cultural As Healing/Building Resilience: Offer weekly events that promote culture as healing, e.g., sweat lodges, round dances, socials, traditional crafting, and land-based activities such as traditional harvesting. Harm Reduction Strategies: Distribute naloxone kits and provide training on their use and provide training for families and community members on dealing with a member that uses, mental health and what to do in the event of an overdose.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-secondary education or equivalent experience in health, social services, Indigenous studies, administration, event planning, or related fields;
- Experience in program coordination, administration, event planning, community outreach, or health promotion;
- Flexible availability to support occasional evenings/weekends.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Opioid Cultural Programming Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

Pension Plan

Paid Sick Days

4% Vacation

Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Personal Support Workers & Homemakers

Department: Health Services

Supervisor: Client Care Coordinator

PSW: \$22.63 hourly + wage enhancement as applicable/ Casual

HOMEMAKER: \$20.00 hourly/ Casual

Deadline to Apply: Until positions are filled.

The Personal Support Worker and Homemaker assists clients in a variety of ways with daily routines such as meal preparation, housekeeping, laundry, medical services, and more, while promoting their well-being and sense of belonging through supportive interaction. They are required to maintain strict confidentiality to protect clients' privacy and are expected to build and maintain positive relationships with agencies, Indigenous organizations, and business partners associated with the AOPFN.

DUTIES AND RESPONSIBILITIES:

- Completes client data sheets and other documents required for reports and performance indicators.
- Recognizes, reports and records safety , health risks and security needs for clients.
- Reports incidents and completes reports as required.
- Contacts next of kin or families if required of client's condition or needs.
- Arranges client's health appointments when required.
- Recognizes, reports and records safety , health risks and security needs for clients.
- Assists with personal care.
- Meal preparation planning, preparing and sanitizing
- Housekeeping maintaining bedroom, common areas and etc.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Demonstrated good written communication skills.
- Possess certification as a Personal Support Worker(asset)
- or Health Care Aid with at least one year of experience in working with seniors or providing personal care.

CONDITIONS OF EMPLOYMENT:

- Acceptable Vulnerable Sector Check and CPIC must be provided as a condition of employment.
- First Aide and CPR Certification or willingness to complete within 3 months of employment
- Cultural awareness training or willingness to complete within 3 months of employment

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Resource Teacher

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Resource Teacher

Department: Mindiwin Manido Day Care

Supervisor: Daycare Supervisor

\$49,628/ annually - 35 hours a week - Full-Time Permanent

Deadline to Apply: Posting will continue until roles are filled.

In collaboration with and in partnership with families, colleagues and community programs/services, the Resource Teacher is responsible for supporting the integration and full inclusion of children with diverse needs. The Resource Teacher is responsible for providing high quality childcare within a safe and healthy environment and ensures compliance with relevant legislation, AOPFN policies and procedures, and the College of ECE's Standards of Practice and Code of Ethics. The Resource Teacher also provides age-appropriate programming in a group setting that meets diverse needs and promotes optimum physical, emotional, social, cognitive and intellectual development of the children in care.

- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Receptive and sensitive to Algonquin language and cultural practices.
- Application and knowledge of the Ministry of Education's pedagogy under the OCEYA, 'How Does Learning Happen?'
- Based on professional independent assessments, develop and implement Individual Developmental Programs to enhance children's cognitive, physical, social and emotional development in accordance with organizational and legal guidelines, as follows:
 - Provide a daily balance of active/quiet, indoor/outdoor, and individual/group activities.
 - Establish and carry out a daily activity schedule that incorporates child directed activity, physical care routines and transition times.
 - Assist children in expressing themselves by listening and responding with questions or comments that extend conversations.
 - Prepare appropriate materials and equipment and set up areas for planned activities.
 - Support positive experiences and outcomes and provide a welcoming and nurturing

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Post Secondary Education Diploma in Early Childhood Education with a combination of certificates and training that is both theoretical and practical and relates to the needs of children with diverse needs.
- 1-year experience working in a position that includes support for and care of children with diverse needs.

CONDITIONS OF EMPLOYMENT:

- Vulnerable Sector Checks, annually per the Childcare and Early Years Act and associated regulations.
- Proof of Education, equivalency and/or work-related experience, as requested.
- Proof of Registered Early Childhood Educator (RECE) membership with the College of Early Childhood Educators in good standing.
- Valid Standard First Aid Certification including infant and Child Cardiopulmonary Resuscitation (CPR).
- Submission of an up-to-date Immunization Record, annually.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Project Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

Pension Plan

Paid Sick Days

4% Vacation

Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Early Childhood Educator

Department: Mindiwin Manido Day Care

Supervisor: Daycare Supervisor

\$49,628/ annually - 40 hours a week - Full -Time Permanent

Deadline to Apply: Posting will continue until roles are filled.

The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwin Manido Day Care programs; The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach. The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.

- Assists children with nutritional and personal care needs including but not limited to toilet, diapering
- Procedures, personal hygiene and medical.
- Interacts with children and builds positive relationships.
- Ensures an inclusive environment for all children.
- Assists with the development, implementation, evaluation and modification of a children's educational and cultural program.
- Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children.
- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Observes, guides and facilitates the development and positive behaviour of children.
- Use and promote active listening skills.
- Assist with the development, implementation, evaluation and modification of individual educational and developmental plans (IEDP);
- Maintains daily journals and/or portfolios of each Childs' progress, including samples of their artwork, writing, etc

For full Job Description please email hrrassistant@pikwakanagan.ca

REQUIREMENETS:

- Successful completion of Post Secondary Education diploma in Early Childhood Education
- 1-year experience working in a licensed child care group setting as an Early Childhood Educator.
- Registered and in "good standing" with the College of Childhood Educators of Ontario (CCEE)

CONDITIONS OF EMPLOYMENT:

- An acceptable Criminal Records Check and Vulnerable Sector Check; annually.
- Certificate of medical health by a physician and complete record of immunization; annually.
- Current First Aid and CPR 'Level C' AED certification; annually
- In professional 'Good Standing' with the College of Early Childhood Educators, on an ongoing basis.
- Maintain 'Registration' with the College of Early Childhood Educators on an annual basis.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Brighter Future Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- c) the qualified non-indigenous candidate.

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What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

Pension Plan

Paid Sick Days

4% Vacation

Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

Project Coordinator – Coop /Intern

At Modern Niagara, we value passion, initiative, determination, professionalism, and teamwork and we are committed to ensuring that our teams have everything they need to succeed. Health and safety are embedded in everything we do and, as a result, our award-winning safety culture has a record that's well above industry standards. Modern Niagara is one of Canada's Best Managed Companies and is a recipient of SMACNA's Safety Excellence Award Program (SSEAP) – Canada and the Canadian Occupational Safety (COS) Magazine's Canada's Best Health + Safety Culture Award and Canada's Safest Employers Award in the Building and Construction category.

We currently have Project Coordinator co-op opportunities for talented and creative students to be part of our team and share our values and passion. We are looking for motivated, multi-faceted technically inclined students who enjoy working on a wide variety of tasks, are quick to learn, and are keen to make a significant contribution to a successful and growing company. Our career opportunities offer creative challenges to learn and develop new skills and experiences.

We are open to an 12 or 16 month co-op placement, working out of our Ottawa region office and /or site locations.

OVERVIEW OF RESPONSIBILITIES:

- Work with Project Managers for reporting and gathering of information
- Assist with site contract document control
- Work with general contractors to coordinate priorities and activities
- Coordinate and support various meetings with subcontractors and clients
- Support the management and monitoring of a construction schedule
- Communicate and relay information between office personnel and field staff
- Support project managers, coordinators and foremen on various other projects as requested

QUALIFICATIONS:

- Working towards a University degree or College diploma in a related field such as Mechanical, Civil or Electrical Engineering or applicable education
- Strong organizational skills and attention to detail
- Strong computer skills with hands-on working knowledge of MS Office, particularly Excel and Word
- Team player, energetic, resourceful, reliable and timely
- Eager to work and learn in a fast-paced industry
- Comfortable working on a construction job site, or office setting

Desirable:

- Related work experience is an asset, including from other co-op placements, internships, projects
- Experience in the construction industry a strong asset but not mandatory
- Basic understanding of plumbing and HVAC systems an asset but not necessary
- Working at Heights Certificate – not mandatory, as we will provide training

If this opportunity speaks to you, please feel free to reach out directly at blamarche@modernniagara.com. Whether you have questions or just want to express interest, I'm here to connect.

At Modern Niagara, we are committed to fostering a diverse, equitable, and inclusive organization where everyone has access to the same opportunities, experiences equitable outcomes, and can thrive and reach the potential. We recognize the systemic barriers faced by members of equity-seeking groups, including women,

Indigenous, Black, racialized, ⁂SLGBTQIA+ individuals, people with disabilities, and newcomers to Canada and are actively working to eliminate these barriers within the construction industry.

As part of our ongoing reconciliation efforts and DEI strategy, we acknowledge that Indigenous Peoples in Canada have historically faced systemic barriers to employment. We are committed to targeted hiring as a meaningful step toward reconciliation. This approach aligns with our obligations under the Canadian Human Rights Act, the Employment Equity Act, and the Truth and Reconciliation Commission (TRC) Calls to Action.

We value the diversity of the people we hire and serve. Modern Niagara is an equal opportunity employer. If you require accommodation during the recruitment process, please advise us so that suitable accommodations can be made. We can be reached at coop@modernniagara.com.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.



ALGONQUINS OF PIKWAKANAGAN FIRST NATION

MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Valchar, Gloria	Lavalley	28 Feb 25	28 July 25
Minnie, Eden	Lavalley	28 Feb 25	28 July 25
Reale, James	Meness	28 Feb 25	28 July 25
Reale, Filomena	Meness	28 Feb 25	28 July 25
McIntyre, Rhonda	TenESCO	11 Mar 25	11 Aug 25
Larocque, Nathan	Lavalley	13 Mar 25	13 Aug 25
Larocque, Makayla	Lavalley	13 Mar 25	13 Aug 25
Cousineau, Jayden	Lavalley	13 Mar 25	13 Aug 25
Muraca, Antonnia	Lavallee	13 Mar 25	13 Aug 25
Olsen, Dakota	Lamure	13 Mar 25	13 Sept 25
Leblanc, Soren	Lavalley	19 Mar 25	19 Sept 25
Lablanc, Jaylin	Lavalley	19 Mar 25	19 Sept 25
Engelsdorfer, Rheanna	Whiteduck	19 Mar 25	19 Sept 25
Endelsdorfer, Elijah	Whiteduck	19 Mar 25	19 Sept 25
Rudy, Darlene	Lavalley/Chabot	20 Mar 25	20 Sept 25
Rainone, Stephanie	Lamure	20 Mar 25	20 Sept 25
Williams, Riah	Meness	20 Mar 25	20 Sept 25
Pascoe, Kayla	Sharbot	25 Mar 25	25 Sept 25
Atkins, Cameron	Tenascon	25 Mar 25	25 Sept 25
Cordone, Brittany	Tenascon	26 Mar 25	26 Sept 25
Dcaire, Robert	Francois	26 Mar 25	26 Sept 25
Knights, Reanna	Benoit	01 Apr 25	01 Oct 25
Lamour, Olivia	Sharbot	01 Apr 25	01 Oct 25
Cordone, Jordan	Tenascon	01 Apr 25	01 Oct 25
Bertrand, Tracy	TenESCO	07 Apr 25	07 Oct 25
Lavoie, Roger	Pesanawatch	07 Apr 25	07 Oct 25
Denomme, Alexis	Ignace	08 Apr 25	08 Oct 25
Reynolds, Caitlyn	Pisandawatch	17 Apr 25	17 Oct 25
Minnie, Robert	Lavallee	17 Apr 25	17 Oct 25
Sherbert, Talen	Sharbot	17 Apr 25	17 Oct 25

Snippe, Mackenzie	Lavallee	23 Apr 25	23 Oct 25
Cordone, Benjamin	Tenascon	23 Apr 25	23 Oct 25
Lamure, Sierra	Commandant/Lamure	01 May 25	01 Nov 25
Lamure, Raymi	Commandant/Lamure	01 May 25	01 Nov 25
Lamour, Cameron	Sharbot	01 May 25	01 Nov 25
Sherbert, Ocean	Sharbot	09 May 25	09 Nov 25
Sherbert, Tristin	Sharbot	09 May 25	09 Nov 25
Sherbert, Kane	Sharbot	09 May 25	09 Nov 25
Lamure, Benjamin	Lamure	12 May 25	12 Nov 25
Chehade-Sherbert, Elijah	Sharbot	12 May 25	12 Nov 25
Kapitanchunk, Walker	Protected	14 May 25	14 Nov 25
Switzer, Lakota	Lavallee	15 May 25	15 Nov 25
Swan, Madeline	Benoit/Baptist	21 May 25	21 Nov 25
Ellis, Emery	Protected	22 May 25	22 Nov 25
Bujold, Susan	Lamure	11 Jun 25	11 Dec 25
Harnum, Ben	Lavalley	12 Jun 25	12 Dec 25
Harnum, Alexis	Lavalley	12 Jun 25	12 Dec 25
Harnum, Ty	Lavalley	12 Jun 25	12 Dec 25
Witherspoon, Rebecca	Lavalley	16 Jun 25	16 Dec 25
Witherspoon, Ryan	Lavalley	16 Jun 25	16 Dec 25
Magee, Kathleen	Meness	19 Jun 25	19 Dec 25
Evans, Wren	Meness/Jocko	27 Jun 25	27 Dec 25
Evans, Lochlan	Meness/Jocko	27 Jun 25	27 Dec 25
Burns, Jennifer	Aird	3 July 25	3 Jan 26
Waiser, Amanda	Lamure	8 July 25	8 Jan 26
Alexander, Jordan	Tenesco	8 July 25	8 Jan 26
Witherspoon, Donald	Lavalley	17 July 25	17 Jan 26
Mills, Nichole	Lavalley	17 July 25	17 Jan 26
Bernard, Lilly	Bernard	18 July 25	18 Jan 26
Bernard, Harper	Bernard	18 July 25	18 Jan 26
Gravelle, Gregory	Tenesco	18 July 25	18 Jan 26
Bujold, Mary	Pesindewate/Lamure	21 July 25	18 Jan 26

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

Community Information

Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquinsopikwakanagan.com

Not Online?

Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you

Natalie Commanda, Pharmacy

Technician

Joseph Conway, Pharmacist



HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 9	FEBRUARY 13	MARCH 13 (EASTER)
APRIL 10	MAY 8	JUNE 12
JULY 11	AUGUST 14	SEPTEMBER 11
OCTOBER 9 (THANKSGIVING)	NOVEMBER 13	DECEMBER 18 (XMAS)

For information or emergency and after hour
needs phone and leave a message at:

613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose
Yankoo at

elderslodgepik@gmail.com

**Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish cloths and
towels**

Community Information

**THERE IS A SELECTION OF BOOKS
FOR FREE AT THE AOPFN
ADMINISTRATION OFFICE FOR
COMMUNITY MEMBERS TO CHOOSE
FROM. PLEASE HELP YOURSELF**

FREE



While the library is undergoing downsizing, Estelle Amikons, Librarian can be reached at (613) 625-2800 during the following hours

**Mondays and Tuesdays 8:30-12:00
and 1:00-4:30
and Wednesdays 12:30-4:30.**

WE APPRICATE YOUR COOPERATION DURING THIS TIME

FOR YOUR INFORMATION

CANADIAN POLICE RECORD CHECKS ARE REQUIRED FOR ANYONE WHO IS APPLYING FOR:

- MEMBERSHIP (APPLICANTS WHO ARE 18 YEARS OR OLDER)
- RESIDENCY (APPLICANTS WHO ARE 18 YEARS OR OLDER)

APPLICATIONS, LAWS, AND CODES ARE AVAILABLE ON OUR WEBSITE.

[HTTPS://WWW.ALGQUINSOPIKWAKANAGAN.COM/LAWS-AND-BY-LAWS/](https://www.algquinsopikwakanagan.com/laws-and-by-laws/)

HARD COPIES CAN BE REQUESTED FROM THE LANDS, ESTATES, AND MEMBERSHIP DEPARTMENT.

613-625-2800 | MGR.LEM@PIKWAKANAGAN.CA |
LAND.OFFICER@PIKWAKANAGAN.CA |
ASSISTANT.LEM@PIKWAKANAGAN.CA

NOTICE:
KILLALOE OPP RECORD CHECK APPLICATIONS ARE NOW ONLINE.

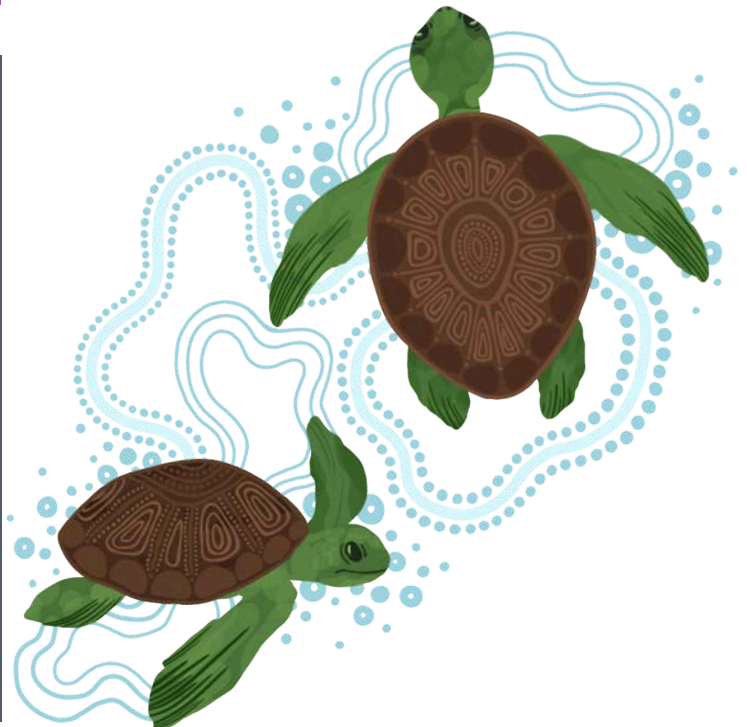
Waste Disposal Site

**Wednesday: 12:00pm - 6:00pm
Sundays: 9:00am - 3:00pm**

Curbside Pick Up



**Garbage: Wednesday
Cardboard: Thursday
Containers: Friday**



Community Information

How To Access 'Members Only' Section of Website

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format