



Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD OBEYIMIN KIZIS 20TH, 2025
FRIDAY JUNE 20TH, 2025

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

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Water Delivery

Holiday Schedule

Monday June 16th Double Delivery

Monday June 23rd Normal Delivery

Monday June 30th No Delivery



ADMIN OFFICE CLOSURE

Friday June 20th
Closed at 12:00

Monday June 23rd
Closed

Tuesday June 24th
Re-open for regular hours

CHIEF & COUNCIL UPDATE

June 20th, 2025

On Tuesday, June 17th, the Chiefs of Ontario held a protest rally on Parliament Hill with close to 200 supporters in attendance. The protest was to speak out against the federal government's recently announced **Bill C-5 "One Canadian Economy" Act**. Pikwakanagan was there.

Councillor Merv Sarazin provided the opening prayer, and Chief Greg Sarazin welcomed the crowd to the unceded and unsurrendered traditional territory of the Anishinabeg Algonquin Nation. In his opening remarks, Chief Greg Sarazin stated to the crowd that this

legislation would open the floodgates for unchecked development, ignoring our sacred duty to our lands and **sidestepping the legal and moral obligation** of government to consult and accommodate our Nations.



Bill C-5 would allow the federal government to fast-track major projects, bypassing stringent environmental, health and social well-being standards and existing consultative processes which would most likely harm our lands, waters and well being.

Chief Sarazin also mentioned that fast-tracking projects **without our consent is not progress**. It is a step backward into a pattern we have seen too many times before.

Community Update #4

Regarding the Near Surface Disposal Facility (NSDF) proposed for Chalk River Labs Kebaowek First Nation (Appellant) vs Canadian Nuclear Laboratories (Respondent) & AOPFN (Intervener)

Background:

- The Near Surface Disposal Facility (NSDF) would be a nuclear waste disposal facility designed to safely and properly store low-level radioactive waste. It is proposed to be built at the Chalk River Labs in Chalk River, within AOPFN's unceded traditional territory. Low-level waste is the least impactful of radioactive waste types and most of the waste would be from past, existing and future operations at Chalk River Labs.
- In 2023, AOPFN provided its free, prior and informed consent for the NSDF to be built, in large part because the NSDF would consolidate existing low-level waste (most of which has been historically stored in conditions that are not considered the most protective to the environment) in a single, modern, safe facility with a water treatment plant. This will help protect the lands and waters within AOPFN's unceded traditional territory and in addition, AOPFN's consent was provided in exchange for a meaningful role in the future monitoring, management and planning of activities at the Chalk River Labs, among other benefits to the AOPFN Community.
- KFN filed a Judicial Review of the Canadian Nuclear Safety Commission's (CNSC) decision to approve construction of the NSDF project. A Federal Court hearing took place in the summer of 2024, that both KFN and Canadian Nuclear Laboratories (CNL- which manages the site on behalf of Canada) spoke at. In February 2025, Justice Blackhawk of the Federal Court decided that the CNSC erred in not considering the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Canada's United Nations Declaration on the Rights of Indigenous Peoples Act (UNDA), and KFN's right to free, prior and informed consent (FPIC) in its decision that the duty to consult was met in relation to the NSDF. Justice Blackhawk ordered CNL and the CNSC to resume consultation with KFN, to be completed by the fall of 2026.
- CNL filed an appeal of Justice Blackhawk's decision at the Federal Court of Appeal on April 14, 2025.

Impact to AOPFN:

- CNL's arguments in the appeal, if they are accepted by the Court, have the potential to negatively impact AOPFN's FPIC and proper applications of UNDRIP and UNDA for future proposed projects.
- If the Federal Court's decision about how regulatory bodies like the CNSC must consider UNDRIP, UNDA and FPIC in the duty to consult analysis is overturned, there is a risk that proponents will no longer feel compelled to engage AOPFN to the level we have been asserting with our Consultation Protocols. This includes but is not limited to, providing or withholding consent, accessing business opportunities, culture protection and promotion, and upholding our inherent responsibilities as caretakers of the land.

AOPFN Responses:

- To keep Membership informed, AOPFN has posted three separate Community Updates (Mar 14, Mar 28 and May 16, 2025) in the AOPFN Newsletter.
- On May 9, 2025, it was decided by AOPFN's Chief & Council with support of the Consultation Department, that it was in AOPFN's best interest to apply to intervene in this appeal.
- AOPFN's request to Intervene was granted by the Federal Court of Appeal on June 12, 2025. AOPFN will file a memorandum of fact and law of 15 pages and participate in the hearing. The hearing date will be the week of October 6-9, 2025. As an intervener, we will not oppose the NSDF Project (as AOPFN continues to support the NSDF) but rather assist the Federal Court of Appeal to understand the full and proper implementation of UNDRIP, UNDA and FPIC in Canadian law.

Closing:

- AOPFN does not, and never has, claimed to speak for all Algonquins on this or any other matter and we respect the rights of other Algonquin nations, Canada's duty to consult, and Canada's responsibility to uphold the United Nations Declaration on the Rights of Indigenous Peoples and Indigenous Rights to free, prior, and informed consent.
- Protection of the lands, waters and wildlife is always our top concern. The AOPFN will continue to inform proponents in respect to our Consultation & Engagement Protocols & Requirements in relation to projects in AOPFN's unceded traditional territory.

Consultation & Engagement Department
communications.consultation@pikwakanagan.ca

Community Update

AECL's GoCo Announcement on June 12, 2025

Nuclear Laboratory Partners of Canada Inc. is the preferred bidder for the CNL Management Contract

Background:

- Canadian Nuclear Laboratories (CNL) operates on a Government Owned Contractor Operated (GoCo) structure.
- Since September of 2015, the contract has been fulfilled by Canadian National Energy Alliance, a consortium currently made up of three partner companies – Atkins Realis, Jacobs Engineering and Fluor Federal Services. This contract is about to expire in September 2025.
- Atomic Energy of Canada Limited (AECL) announced on June 12, 2025, that the new preferred bidder to take over the contract as of September 2025, to be Nuclear Laboratories Partners of Canada Inc.
- This new CNL 'operator' is a partnership with three primary joint venture partners; BWXT Government Group, Inc., Amentum Environment & Energy, Inc., and Kinectrics Inc., with Battelle Memorial Institute included as a key subcontractor.

Impact to AOPFN:

- There is little impact on AOPFN with this administrative change in who manages Canadian Nuclear Laboratories (CNL), which is an enduring entity created by the Government of Canada to manage Chalk River Laboratories and the Nuclear Power Demonstration Project in AOPFN's unceded traditional territory.
- AECL has previously informed AOPFN that only the upper management of CNL will change, while the vast majority of the CNL staff that AOPFN staff work with on a regular basis, will stay in their current positions.
- In addition, all existing relationship obligations between CNL, AECL and AOPFN, especially the Long-Term Relationship Agreement (LTRA) signed in 2023, will remain in place and must be fully respected and implemented by the new management of CNL.

AOPFN Key Messages:

- Our Nation acknowledges the announcement of the new CNL operators taking over management of the Chalk River Laboratories and Nuclear Power Demonstration Project nuclear sites located within AOPFN's unceded traditional territory.
- We recognize that any change in operational leadership does not change our rights, existing relationship with CNL and AECL, or our expectations for respectful engagement and accountability, as per the LTRA.
- We expect to meet very soon with the new management, to let them know what their obligations are to AOPFN and begin building a relationship with that new management team that is based on trust, respect, and truth. Engagement will begin immediately and include meaningful dialogue—not after plans are finalized, but before any operational decisions are made.
- AOPFN will be monitoring how the new operator's plan to manage the site, communicate with Pikwakanagan, and respect our role in environmental stewardship. We expect open disclosure of risks, plans, and opportunities for our leadership to review and respond.
- AOPFN will hold CNL responsible through our Neyagada Wabandangaki Guardian Program (NWGP), our LTRA Working Group, our Radioactive Waste Communication and Monitoring Strategy, and the Leadership Table between the parties, to name just a few of the mechanisms we have in place, for overseeing CNL activities in AOPFN's unceded traditional territory.
- Pikwakanagan is committed to keeping our members informed and involved. We will continue to advocate strongly for our rights, health, and safety, and will take all necessary steps to ensure our voices are heard.

History & LTRA:

- For nearly 80 years, nuclear activities have taken place within the unceded traditional territory of the Algonquin Anishinaabe, including Chalk River Laboratories, Canada's largest nuclear research facility.
- Prior to 2019, AOPFN was not consulted or informed about nuclear projects or the importation of radioactive waste, and certainly not provided an opportunity to provide our free, prior and informed consent to the Chalk River Labs.
- This lack of consultation was an important contributing factor to the secrecy, fear, and mistrust among AOPFN people regarding nuclear sites.
- Since 2020, AOPFN has engaged in meaningful consultations with Canadian Nuclear Laboratories (CNL – the site operator/manager) and Atomic Energy of Canada (AECL – the Crown body that owns the site on behalf of Canada).
- AOPFN's active pursuit of consultation in the early 2020's led to significant changes, resulting in a Long-Term Relationship Agreement (LTRA) with CNL and AECL.
- The LTRA, signed in May 2023, establishes a process for ongoing consultation and accommodation, with legally binding commitments to protect the land, monitor activities, and joint planning related to new projects at Chalk River Labs and radioactive waste management.
- The LTRA ensures AOPFN involvement in all future CNL/AECL activities within the territory from the initial planning stages and grants access for independent testing and monitoring, regardless of what group is managing CNL.
- This marks the first time AOPFN is exercising control over nuclear activities in Algonquin territory, a responsibility we take very seriously.



AOPFN Limited Partnership

May 2025

To all AOPFN Band Members

Re: Kilby Property 12127 & 12239 Highway 60 (Farm and Beach Property)

The Kilby Farm and Beach Property was purchased in 2021 by 2480446 Ontario Inc., AOPFN's land holding corporation. **The property is managed by AOPFN Limited Partnership** for economic development purposes.

In the past, there has been confusion and misunderstanding regarding the usage of this property. Some band members have used the property without permission. A small number of individuals have also caused damage. Unauthorized use and damage create significant risks for AOPFN, including legal liabilities and increased insurance costs.

The Kilby Farm property is NOT a park or a campground. The property should be treated like any other part of our community that has been allocated to a specific purpose.

Unauthorized use of the property will not be tolerated.

The AOPFN Limited Partnership will notify the OPP of any unauthorized access or damage to the property.

Unauthorized use will result in **trespassing** charges. The OPP is prepared to press **more severe charges** if damage occurs.

The Kilby Farm and Beach Property needs to be maintained and protected for uses that benefit the community as a whole; it is not for individuals to use for their own entertainment.

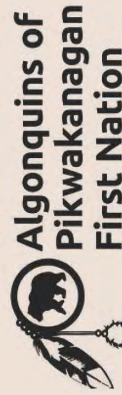
Thanks for your cooperation. We wish you a happy and safe long weekend!

ODEYIMIN - KÌZIS

JUNE 2025

MANÀDJITÀGANIWAN SUNDAY	METISOWINÌ-KÌJID MONDAY	ÀNJENÌ-KÌJIGAD TUESDAY	SÒZEP-KÌJIGAD WEDNESDAY	ISHPINIGANIWAN THURSDAY	CHÌBAYÀTIGO- KÌJIGAD FRIDAY	MÀNÌ-KÌJIGAD SATURDAY
1	2	3	4	5	6	7 Treaty Negotiations 11:30-12:30
8	9	10	11	12	13	14
15	16	17	18	19 Fisheries and Aquatic Ecosystem Information Session 5:00-8:30 PM	20 Admin Office Closed @ 12:00	21 National Indigenous Peoples Day
22	23 Admin Office Closed	24	25	26	27	28 Grandmothers Walk 10:00-1:00
29	30					

Community
Health



Please Note:

Our Chronic Disease Management Nurse Taylor will be out of office from June 18th and returning July 7th

Our Community Health Nurse Leah will be covering for any needs. Chair exercise programming at The Manor will continue to run.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	4 Dr. Ni Nephrology Clinic Scheduled appointments only	5 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	6	7
8	9	10 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	11	12 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	13	14
15	16	17 Chair Exercises at Manor with Taylor 1:15pm-2:15pm	18	19 Chair Exercises at Manor 1:15pm-2:15pm	20	21
22	23	24 Chair Exercises at Manor 1:15pm-2:15pm	25	26 Chair Exercises at Manor 1:15pm-2:15pm	27	28
29	30					



News & Events:

Youth Call Out

AOPFN Traditional Pow-wow Committee is looking for two youth between 15 and 30 for a mentoring opportunity as an Arena Director or MC for this year's AOPFN annual Pow-Wow.

If you are interested, please contact Jaime Sarazin at 613-625-1109. Please feel free to leave a message, and someone will get back to you.

Mìgwech

Odeyimin Kizis
Strawberry moon

June

EMPLOYMENT OPPORTUNITY

Golden Lake Smoke

Shop (Greg's Shop)

Is looking for a summer student to work
Saturday's and Sunday's ,
Training will be provided.

Please drop off your resume in a sealed envelope marked Att: Nicole Bernard

ATV

Safety Reminders

- Always wear a DOT-compliant helmet, goggles, long sleeves, long pants, over-the-ankle boots, and gloves.
- Never ride on paved roads except to cross when done safely and permitted by law.
- ATVs are designed to be operated off-highway.
- Understand the risks and necessary safety measures before riding ATVs.
- Dangers of riding off-highway vehicles (OHVs) include overturning, collisions, and occupant ejection.
- ATVs can be unstable and hard to control, particularly at high speeds.

Hand Signals



STOP



LEFT TURN



RIGHT TURN



SLOW DOWN



LAST IN GROUP



HAZARD AHEAD

- For off-road riding, the driver must be at least 12 years old, unless directly supervised by an adult or while driving on land occupied by the owner of the ORV
- No person shall drive an off-road vehicle unless it is insured under a motor vehicle liability policy in accordance with the Insurance Act

When riding, ALWAYS wear:



Grandmother's



WALK *For Healing*

FREE BBQ | Open Mic for Sharing Messages | Door Prizes

Join us as we walk together for healing, awareness, and hope in our community. Led by our cherished grandmothers, this walk is a powerful call for unity, healing from trauma, and standing together.

Saturday, June 28th

10:00 - 1:00

Starts at the Fire Hall

Contact Katrina at the Health Centre for any inquiries 613-625-2259

STAY SAFE THIS SUMMER

EXTREME HEAT SAFETY

WHO IS AT RISK?

- Infants
- Pregnant Women
- Older Adults
- People who live alone
- People with chronic medical conditions
- People with limited mobility
- People who exercise outdoors
- People who work outdoors

IF FEASIBLE CHECK UP ON FRIENDS AND FAMILY WHO ARE AT RISK



HOW TO PREVENT HEAT ILLNESS

If you feel dizzy, weak, or over heated

- Immediately move to a cool place
- rest by sitting or laying down
- Drink water

STAY COOL

dress in light colored, loose fitting clothing, wear a hat and apply sunscreen

COOLING OPTIONS:

- Community swimming pools
- splash pads
- air conditioned buildings



STAY HYDRATED

Drink water throughout the day to replace fluid lost to sweat & heat. Don't wait for extreme thirst to drink.

PREPARE FOR EXTREME HEAT

Prepare emergency kits
Arrange regular wellness check – ins or visits with at risk individuals

IF YOU ARE OUTDOORS

- spend the hottest part of the day inside (between noon & 2pm)
- Take breaks and let your body rest
- drink lots of water



Get more summer safety tips at: REALLYGREATSITE.COM

INDIGENOUS

» PEOPLES DAY « GIFT BASKET DRAW

- CHILD
- TEEN
- ADULT
- ELDER

DRAW DATE:
JUNE 26



Wild Parsnip Awareness

What is wild parsnip?

Wild parsnip is an invasive plant species with a toxic sap that causes burns to human skin when reacted to sunlight.

How to Identify it:

- Grows up to 1.5 meters tall
- The single stem is 2-5 cm thick and is smooth with few hairs
- Compound leaves are arranged in pairs, with sharply toothed leaflets that are shaped like a mitten.
- Yellowish green flowers form umbrella shaped clusters 10-20cm across.
- The seeds are flat and round.

Safety

- Avoid contact with the plant
- Stay on trails and avoid areas where it's known to have wild parsnip.
- When near the plant wear protective clothing i.e. long-sleeves, pants, boots and gloves.
- After working near the plant carefully remove your PPE to avoid transfer of sap onto your skin.
- Wash your protective clothing immediately.
- If you are exposed to the poisonous sap, go indoors immediately avoiding contact with the sun and wash the sap off your skin ASAP.



Wild parsnip flower



Wild parsnip Leaf



Wild parsnip seeds

If you think you have wild parsnip on your property or in your community, please call Invasive species hotline 1-800-563-7711 or visit <https://www.eddmaps.org/> to report a sighting

For More Information please contact NRD @ 613-625-2800 ext 253 or mgr.naturalresources@pikwakanagan.ca

NAME:

PHONE #

BASKET PREFERENCE

SELECT ONE:

MALE

FEMALE

☐☐

SELECT ONE:

CHILD

☐

TEEN

☐

ADULT

☐

ELDER

☐

RETURN FORM
BY JUNE 25
1467 MISHOMIS INAMO
PIKWAKANAGAN
MODULAR BUILDING





COMMUNITY MEETING

JULY 7TH AT THE MAKWA
AT 1 - 4 PM AND 5 - 7 PM
ONLINE LINK COMING SOON

The future of the **Pikwakanagan Cemetery** is taking shape,
and **your voice** is essential.

This meeting will review the **survey results** and discuss next steps for cultural revitalization. As we move forward with integrating cultural traditions, community values, and design priorities, we invite you to join us for a - **community meeting** on **July 7th** at the **Makwa Center**, between **1 pm - 4 pm** and **5 pm - 7 pm**.

Available Online - Link Coming Soon

This is **your opportunity** to share **thoughts**, ask **questions**, and ensure this sacred space reflects our collective vision. Let's come together to honor the past, strengthen the present, and build a legacy for the future.

We hope to see you there!

For more information, contact

Kassandra Tieg

Manager, Lands, Estate and Membership

613-625-2800 ext. 222 / mgr.lem@pikwakanagan.ca

Connor Zaichkowski

Lands & Environment management Officer

lands.officer@pikwakanagan.ca

News & Events:

Ensuring First Nations Children (0-17)
Have Access to Educational, Social
and Medical Supports



Examples of Supports Available

Mental Health Services
Speech Therapy
Dental and Vision Care
Assessments and Screenings
Medical Equipment
Assistive Technology
Respite Care
Tutoring
Land Based Activities

CONTACT US:

Pamela Scheel-Jordan's Principle Navigator
613-625-3800 ext. 352
jpnav2@pikwakanagan.ca



Pikwákanagán Excavating & Landscaping



Clear, Dig, Build - Experience the difference!

Large & small equipment for your excavating needs

- Lot clearing & prep
- Trenching/Drainage
- Tree/Brush Removal
- Licensed Septic System Design & Installation
- Pads & Foundations
- Driveways
- Sand/Gravel/Topsoil

Cheryl Kelly, Owner 613.312.9598 or 613.312.9872



We want to hear from you!

Please fill out this short survey about our
community website.

[https://ghddigital.formbuilder.ca/Citizen-](https://ghddigital.formbuilder.ca/Citizen-Survey/Algonquins-of-Pikwakanagan-First-Nation)

[Survey/Algonquins-of-Pikwakanagan-First-Nation](https://ghddigital.formbuilder.ca/Citizen-Survey/Algonquins-of-Pikwakanagan-First-Nation)



31ST ANNUAL GRADUATION CEREMONY

CLASS OF 2025

HONOURING

ALL GRADUATES OF
ALGONQUINS OF
PIKWAKANAGAN FIRST
NATION

THURSDAY, JULY 3, 2025 | 07 PM

MAKWA COMMUNITY CENTRE
83 KAGAGIMIN INAMO
PIKWAKANAGAN ON K0J 1X0



CA Meetings

Did you know that these CA meetings
are for individuals who utilize any
substance!



THURSDAY @
Bingo Hall

- 469 Kokomis Inamo Unit
#1



7:00pm-8:30pm

- Coffee and Snacks
provided

News & Events:



BINGO HALL RENTAL

Email Karen Brethour at
ea.lp@pikwakanagan.ca

or

Call Karen at AOPFN Limited Partnership to arrange
Bingo Hall rentals

613-625-1551 ext : 1

Please leave a message if you reach voicemail so we
can return your call in a timely manner

Keys will be available for pick up
8:30 - 12:00 & 1:00 - 3:00

RENFREW COUNTY LEGAL CLINIC IS COMING HERE TO AOPFN!

New Dates!

THINGS TO KNOW:

- Renfrew County Legal Clinic will be attending the Health Services Building to offer free legal advice and support.
- No appointment needed.
- First come, first serve basis.
- The hours will run from 4:30pm till 6:00pm.



RENFREW COUNTY
LEGAL CLINIC

THE RENFREW COUNTY LEGAL CLINIC WILL BE HERE:

February 18, 2025 4:30-6:00pm

March 25, 2025 4:30-6:00pm

April 15, 2025 4:30-6:00pm.

May 13, 2025 4:30-6:00pm

June 17, 2025 4:30-6:00pm

July 8, 2025 4:30-6:00pm

August 12, 2025 4:30-6:00pm

September 16, 2025 4:30-6:00pm

FOR MORE INFORMATION CALL
EMMA: THE RESTORATIVE
JUSTICE WORKER AT AOPFN

(613) 625-2259 Ext 245

1643 Mishomis Inamo,
Pikakanagan, ON

MONEY MANAGEMENT COUNSELLING AND HOMEOWNERSHIP

BOOK A ONE-ON-ONE, PERSONAL, AND
CONFIDENTIAL MEETING WITH A
REPRESENTATIVE OF THE FIRST
NATIONS MARKET HOUSING FUND
Build

Brand new construction on serviced lots.
Must be approved through bank with band
as guarantor.

Purchase

Purchase or straight transfer of an existing
mortgage when it comes up for renewal.

Renovate

No down payment required. Must meet all
requirements as set forth.

Monday July 9 AM - 4 PM

7th Tuesday 9 AM - 1

July 8th pm

Pikwakanagan Band Office

FNMHF

FIRST NATIONS MARKET HOUSING FUND



Algonquins of
Pikwakanagan
First Nation



**FOR MORE INFORMATION, CONTACT KREED KNOX,
HOUSING (613) 625-2800 EXT. 246 OR
HOUSING@PIKWAKANAGAN.CA**



TWICE WEEKLY LOW IMPACT CHAIR EXERCISES

Tuesdays 1:15pm-2:15pm

Thursdays 1:15pm-2:15pm

In the common room of
Tennisco Manor



**JOIN ONE OF OUR
HEART WISE FITNESS
PROGRAMS WITH OUR
CHRONIC DISEASE
MANAGEMENT NURSE
TAYLOR**

Designed for all fitness levels - beginner
friendly and safe for those with chronic
conditions - helping you improve your health
and wellness!

If wanting more info about joining reach out to
Taylor at Health Services 613-625-2259 ext 209

AWWAO — The Water Stream June 2025

National Indigenous Peoples Day: Honoring Culture, Resilience, and Water Protection

Recognizing Indigenous Heritage National Indigenous Peoples Day, observed on June 21, celebrates the rich cultures, traditions, and contributions of First Nations, Inuit, and Métis peoples across Canada. This day provides an opportunity to acknowledge the deep histories and resilience of Indigenous communities while also reflecting on ongoing challenges they face.

The Significance of June 21 and Celebrations Across Canada

June 21 was chosen for National Indigenous Peoples Day as it marks the summer solstice, a time of spiritual significance for many Indigenous cultures. Traditionally, this period represents renewal, ceremonies, and gatherings that strengthen community bonds. Across Canada, Indigenous and non-Indigenous communities come together to honor this heritage through ceremonies, storytelling, music, art, and cultural events, fostering appreciation and understanding of Indigenous traditions.

Challenges and the Fight for Water Security

While this day is about celebration, it also serves as a reminder of the struggles Indigenous communities continue to endure. Many face barriers to clean drinking water, healthcare, and education. Despite government promises, long-term boil water advisories persist, and many communities lack the infrastructure and resources needed to ensure safe drinking water.

Honoring First Nation Water and Wastewater Operators

Amid these challenges, First Nation water and wastewater operators play a crucial role in protecting their communities. Their dedication ensures safe drinking water despite funding shortages, aging infrastructure, and limited training opportunities. Greater investment in Indigenous-led water management, sustainable funding, and operator training is necessary to improve water security and uphold Indigenous rights.

A Call for Reconciliation

National Indigenous Peoples Day is not just a celebration—it is also a call to action. True reconciliation means listening to Indigenous voices, supporting Indigenous-led solutions, and advocating for policies that address systemic injustices.

Moving Forward

Honoring Indigenous cultures must go beyond this day. By acknowledging past and present challenges, supporting Indigenous leadership, and ensuring access to clean water, we take steps toward a future of respect, justice, and equality.

"National Indigenous Peoples Day is a time to celebrate the strength, culture, and traditions of Indigenous communities while recognizing the ongoing journey toward justice and reconciliation."



Box 20001, RPO
Dryden, ON P8N 0A1



807-216-8085



info@awwao.org

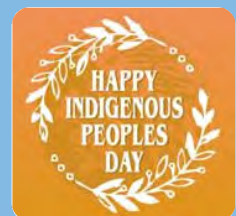


www.awwao.org



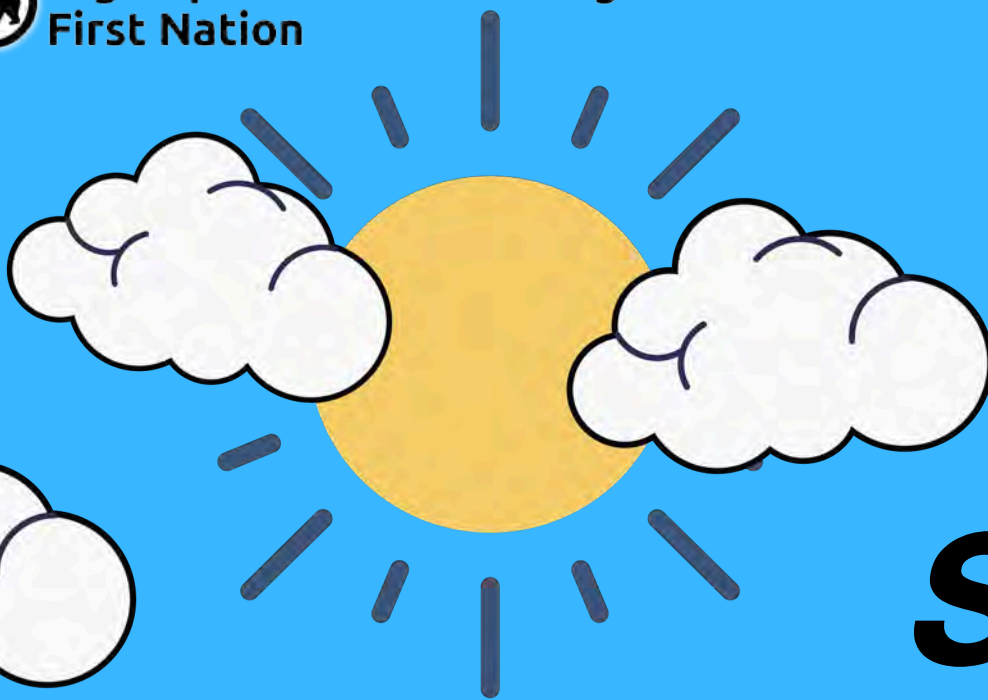
facebook.com/AWWAO.ORG

"National Indigenous Peoples Day is a call to listen, learn, and uplift Indigenous voices in the spirit of truth and reconciliation."





Algonquins of Pikwakanagan
First Nation



SPF

is your

BFF

**EXCESSIVE SUN EXPOSURE CAN
LEAD TO SUNBURNS, PREMATURE
AGING, AND AN INCREASED RISK
OF SKIN CANCER.**

Sun Protective Measures

- **Seek shade:** especially when the sun is at it's strongest (10am-4pm)
- **Wear protective clothing:** long-sleeved shirts, pants, and a wide brimmed hat
- **Wear sunglasses:** look for sunglasses that provide 100% UV protection
- **Apply sunscreen:** Use a broad-spectrum sunscreen with an SPF of 30 or greater. Apply it to all exposed skin. Reapply every two hours or sooner if you are swimming or sweating.

FROM: MELISSA CHR & LEAH CHN

COMMUNITY BASED - WATER MONITORING PROGRAM

SUMMER IS HERE!! For the 2025 season, the Community Health Representative will be hiring a “water testing personnel” to test all AOP homes and business. We will be testing your drinking water for safe consumption under the Community-Based Water Monitoring Program, implemented by First Nations and Inuit Health Branch, Indigenous Service Canada.

Testing your Water: One sample will be taken from your kitchen faucet and evaluated for the following:

- o Coliform Bacteria – Total coliforms are a group of bacteria commonly found in the environment, for example in soil or vegetation, as well as the fecal of mammals, including humans. Total coliform bacteria are not likely to cause illness, but their presence indicates that your water supply may be vulnerable to contamination by more harmful microorganisms. and

- o E. coli – Total E. coli in your water indicates recent fecal contamination and may indicate the possible presence of disease-causing pathogens, such as bacteria, viruses, and parasites. Although most strains of E. coli bacteria are harmless, certain strains E. coli, may cause certain illness.

Overall, WELL water can affect the **health of everyone** who consumes water from your home. Your water may look, smell, and even taste fine, but that does not mean it is actively healthy.

For more information contact chr@pikwakangan.ca or 613-625-2259 ext. 224

TRY THIS SUMMER LUNCH RECIPE!



RECIPIE FROM: OHSHEGLOWS.COM

INGREDIENTS

- 1 (14-ounce/398 mL) can chickpeas, drained and rinsed
- 2 celery stalks, finely chopped
- 3 green onions, thinly sliced
- 1/4 cup finely chopped dill pickle
- 1/4 cup finely chopped red bell pepper
- 3 tablespoons (45 mL) store-bought or homemade vegan mayonnaise
- 1 garlic clove, minced
- 1 1/2 teaspoons (7.5 mL) yellow mustard
- 2 teaspoons minced fresh dill (optional)
- 1 1/2 to 3 teaspoons (7.5 to 15 mL) fresh lemon juice, to taste
- 1/4 teaspoon fine sea salt, or to taste
- Freshly ground black pepper

1. In a large bowl, mash the chickpeas with a potato masher until flaked in texture.
2. Stir in the celery, green onions, pickles, bell peppers, mayonnaise, and garlic until combined.
3. Now, stir in the mustard and dill, and season with the lemon juice, salt, and pepper, adjusting the quantities to taste.
4. Serve with toasted bread, on crackers, wraps, or on top of a basic leafy green salad. Or just enjoy it all on its own!

NUTRITION INFORMATION –

Serving Size 1 of 3 servings | Calories 240 calories | Total Fat 11 grams

Saturated Fat 1 grams | Sodium 440 milligrams | Total Carbohydrates 25 grams

Fiber 6 grams | Sugar 2 grams | Protein 8 grams

** Nutrition data is approximate and is for informational purposes only.*

-HIV AWARENESS-



STRONG MEDICINE

STRONG MEDICINE IS AN EDUCATIONAL VIDEO DEVELOPED BY CAAN AND CATIE, WITH AND FOR INDIGENOUS PEOPLE LIVING WITH HIV.

BY WEAVING TOGETHER INDIGENOUS KNOWLEDGES OF CULTURE AND WELLNESS AND WESTERN KNOWLEDGE OF HIV TESTING AND TREATMENT, THIS VIDEO SHARES ACCURATE INFORMATION ABOUT HIV TESTING AND TREATMENT. IT ENCOURAGES PEOPLE TO GET TESTED AND TO START, RESUME OR STAY ON HIV TREATMENT FOR THEIR OWN HEALTH AND WELLNESS. THIS VIDEO IS A POSITIVE AND SUPPORTIVE EDUCATIONAL TOOL FOR ALL INDIGENOUS PEOPLE LIVING WITH HIV AND THOSE AFFECTED BY HIV. IT CAN BE VIEWED IN ITS ENTIRETY OR IN CHAPTERS.

GO TO CATIE.CA TO WATCH THE 30 MINUTE FILM
FOR ANY QUESTIONS REACH OUT TO OUR CHRONIC DISEASE MANAGEMENT NURSE TAYLOR
613-652-259 EXT 209



Algonquins of
Pikwakanagan
Health Services



Learn the signs of heart attack



Chest discomfort



Sweating



Upper body discomfort



Nausea



Shortness of breath



Light-headedness

If you experience any of these signs, call 9-1-1 immediately.
heartandstroke.ca/heartsigns



© Heart and Stroke Foundation of Canada, 2022 | * The heart and / icon on its own and the heart and / icon followed by another icon or words are trademarks of the Heart and Stroke Foundation of Canada.

ASPIRIN® 81MG FOR USE DURING A SUSPECTED HEART ATTACK

In the event of a suspected heart attack, immediately call 9-1-1 and chew 2 ASPIRIN® 81mg tablets.



ASPIRIN® 81mg Enteric Coated

81mg low dose ASPIRIN® with a special enteric coating to reduce the risk of stomach upset



ASPIRIN® 81mg QUICK CHEWS®

81mg low dose ASPIRIN® in an orange-flavoured chewable format

Visit www.heartandstroke.ca

For any questions or to learn more reach out to our
Chronic Disease Management Nurse Taylor
at 613-625-2259 ext 209



Algonquins of
Pikwakanagan
Health Services

WARNING SIGNS FOR HEART ATTACKS

For men or women, most heart attacks start slowly with chest pain or discomfort. Women are more likely to also experience shortness of breath, nausea/vomiting, and back or jaw pain.

Warning Signs Include:

- **Chest discomfort.** Most heart attacks involve discomfort in the center of the chest that lasts more than a few minutes, or that goes away and comes back. It can feel like uncomfortable pressure, squeezing, fullness or pain.
- **Discomfort in other areas of the upper body.** Symptoms can include pain or discomfort in one or both arms, the back, neck, jaw or stomach.
- **Shortness of breath** with or without chest discomfort.
- **Other signs** may include breaking out in a cold sweat, nausea or lightheadedness.



CALL 911
immediately if
someone with you
has one or more of
these warning
signs.

WARNING SIGNS FOR STROKES



SUDDEN
numbness or
weakness of face,
arm or leg,
especially on one
side of the body



SUDDEN
confusion,
trouble speaking
or understanding



SUDDEN
trouble seeing in
one eye or both
eyes



SUDDEN
trouble walking,
dizziness, loss of
balance or
coordination



SUDDEN
severe headache
with no known
cause

ACT F.A.S.T.

Call 9-1-1- IMMEDIATELY

Remember stroke warning signs with F.A.S.T.

F	A	S	T
FACE Ask the person to smile. Does one side of the face droop?	ARMS Ask the person to raise both arms. Does one arm drift downward?	SPEECH Ask the person to repeat a simple phrase. Is their speech slurred or strange?	TIME If you observe any of these signs, call 9-1-1 immediately.

Resource Numbers:

ADDICTION Resources

Addictions Counsellors:

Gillian McKay
&
Sabrina
Laframboise

613-625-2259

After Hours: Drug
Alcohol, Gambling
Hotline:

1-866-531-2600

Renfrew County Community Withdrawal Management:

613-432-7620

After Hours:
National Overdose
Prevention Line:

1-888-688-6677

Medical & Foodbank Resources

VTAC:

1-844-727-6404

Telahealth

1-866-797-0000

Poison Control

1-800-268-9017

The Sharing Place
Golden Lake
(11185 Hwy 60)

613-625-2600

Food Vouchers
(Pikwakanagan Social
Services)

613-639-1633

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is:
613-689-0805.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122



Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.



613-401-7446



csp@pikwakanagan.ca

CALL TO TENDER NIGIG GAMIK



GROUND MAINTENANCE

**1467 MISHOMIS INAMO PIKWAKANAGAN, ON KOJ 1X0
DURATION – JULY 2ND, 2025 TO OCTOBER 20TH, 2025**

**TENDER CLOSING DATE – JUNE 27TH, 2025, AT
12:00PM DUTIES REQUIRED:**

- **GRASS CUTTING WHIPPER SNIPPING**
- **WEEDING FLOWER BEDS WATERING FLOWERS,
PLANTS**
- **SWEEPING DECKS, WALKWAYS CONTRACTOR
MUST PROVIDE ALL THEIR OWN EQUIPMENT**

**NIGIG WILL NOT BE RESPONSIBLE FOR MAINTENANCE
AND/OR REPAIRS/DAMAGE TO EQUIPMENT.**

**I, _____ ACKNOWLEDGE AND UNDERSTAND THE
DUTIES REQUIRED DURING THE ALLOTTED TIMEFRAME. I
AM SUBMITTING MY TENDER AMOUNT TO
BE PAID ON THE LAST DAY OF EACH MONTH.**

**NAME: _____ (PRINT) SIGNATURE:
_____ DATE:**

**PLEASE MAIL OR DROP
OFF IN A SEALED ENVELOPE, CLEARLY MARKED GROUND MAINTENANCE ATTN TO:
MICHELLE HUME, DIRECTOR ASSISTANT, EXECUTIVE OFFICE, NIGIG GAMIK**

Call To Tender - Custodial Services Nigig Nibi Ki-win Gamik

Tender Closing Date and Time: Friday, June 27th, 2025 at 12:00PM.

Schedule and Duration of Contract: Must be able to provide custodial services on a regular schedule, weekly, Monday-Friday. The duration of the contract is July 7th, 2025 - March 31st, 2026.

Cleaning Supplies: To be provided by the contractor.

Scope of Work: The contractor is to supply all necessary labor and equipment required to complete the services as described in "Schedule A".

Tender Submission: A complete tender must include the following:

- Tender form completed in full; (see below)
- Two (2) references from previous employers
- Proof of current WHMIS training certificates
- A clear and current Vulnerable Sector Check
- Proof of Personal Liability and Property Damage Insurance
- To receive a copy of the "Schedule A" and/or to schedule a site inspection, please contact Michelle Hume, Director Assistant, at 613-625-2173. Tenders can be submitted in person or via email at info@nigignibi.com



Tender for Custodial Services - Nigig Nibi Ki-win Gamik

I _____ have carefully read the tender specifications and "Schedule A" requirements, and am submitting my tender for Custodial Services for Nigig Nibi Ki-win Gamik in the amount of \$_____ per month.

Contact Information: _____

Signature: _____ Date: _____

“CALL TO TENDER”

Renovations at Multiple Units

Exterior:

1. Removal of Chimney and patch holes in Foundation, Roof and Soffit at Multiple Units.
2. Replacement of 1 Front and 1 Back Deck.
3. Repair Cracked Foundation and Backfill.

Interior

1. Replacement of Damage Interior Doors.
2. Frame and Insulate basement, Completed with Drywall, Mudded and 1 Coat of Primer.
3. Patch and Paint Interior Walls where necessary.
4. Replacement of Railings where necessary or Repair.
5. Supply Dumpyz Bin and all Waste and Debris Diverted from our Local Dump.
6. Insulate and Vapor Barrier Rim Joist.

Any unforeseen or concealed damages should be approved by AOPFN prior to any change order in work or price.

***Please ensure you include valid Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate.**

Any questions or concerns can be directed to Kreed Knox or Dustin Logan at 613-625-2800 Extension 247 or 246

Envelopes should be clearly marked:

“Tender for Renovations at Multiple Units”

Addressed to:

**Algonquins of Pikwakanagan Administration Office
1657A Mishomis Inamo**

Pikwakanagan, Ontario, K0J 1X0

ATTENTION: Dustin Logan, Manager, Public Works

All tenders must be received on this form and a breakdown provided by July 4th, 2025 at 12:00 p.m.



AOPFN EMPLOYMENT OPPORTUNITY

Neyagada Wabandangaki Guardians (2-4 positions)

Department: Consultation & Engagement

Supervisor: NWGP Operations Manager

\$27.81 /hr - 40 hours/week

Seasonal - up to 22 weeks - Possibility of Permanency

Deadline to Apply: June 26th, 2025 at 4:00 p.m.

The Algonquins of Pikwàkanagàn First Nation (AOPFN) Neyagada Wabandangaki Guardians have an important role to assert Rights and Title and to monitor and protect the terrestrial and cultural resources within the AOPFN Traditional Territory. Specifically, the AOPFN Neyagada Wabandangaki Guardian maintain a presence throughout the territory; monitor the impacts of resource use; report to our Indigenous policies, as well as Provincial and Federal regulations; accurately collect monitoring data; and report their activities to the AOPFN Consultation Department.

1. Monitor and collect data, conduct wildlife assessments

- Collect and record data daily with tools provided, related to the health of AOPFN ecological and cultural values and the impacts of resource use on these values including: Work with Elders to document cultural
- sites and monitor impacts Ensure all data is entered on a daily/weekly basis into the database and data is
- kept secure Report on results of all monitoring efforts to appropriate Consultation Department staff
- Support land use plan initiatives and priorities (such as moose, deer and bear)
-

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Strong knowledge of Algonquins of Pikwàkanagàn First Nation Territory and Values
- Knowledge of local freshwater and terrestrial species
- Familiarity with AOPFN laws and norms as well as Federal and Provincial rules and regulations
- Proficient computer skills, including Word, Excel, email and using handheld devices
- Must meet physical requirements of the position: ability to travel in extreme weather during all seasons; physically demanding and moving, hiking long distances, packing heavy field equipment to remote sites; physically able to lift a minimum of 50lbs.

Working Conditions

This field position requires working extensively under isolated conditions on the territory. The working conditions are rugged terrain and under sometimes extreme weather conditions that can change rapidly.

Physical Requirements

The Guardian position is physically demanding, and will include travel in rough weather, hiking long distances on the territory, and moving and/or packing heavy field equipment to remote sites. Applicants must be in good physical health to carry out the job effectively without injury.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Neyagada Wabandangaki Guardians

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

Pension Plan

Paid Sick Days

4% Vacation

Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN - INTERNAL POSTING EMPLOYMENT OPPORTUNITY

Community Support Personnel

Department: Human Resources

Supervisor: Emergency Services Lead

\$18.00 hourly - Casual until September 9th, 2025. Possibility of extension

Deadline to Apply: June 26th, 2025 at 4:00 pm

The Community Support Personnel responsible for assisting in the coordination and execution of emergency response efforts, providing support to the community during crises, and ensuring the safety and well-being of the residents within the community through patrols, engaging with community members and stakeholders, wellness checks and working with local Ambulance and local Police services.

1. Emergency Response:

- Participate in the CSP team and provides support in the event of an emergency and the After-Action Review to identify plan deficiencies.
- Assist in the set up, running and/or closing of a service within a reception centre, shelter or other site as directed by the Emergency Management Lead;
- Communicate and report on progress, as appropriate, to the Emergency Management Lead;
- Provide comfort to community members;
- Provide referrals to partner agencies and other community based groups;
- Complete necessary paperwork (i.e. Daily statistics, activity logs, etc.);
- Participate in the debriefing and review of the delivery of the assigned services

2. Community Involvement:

- Coordinating with CSP Team members to provide coverage throughout the community.
- Participates in Community involvement by patrolling throughout the community, going door to door, as required by leadership, engaging with community members and stakeholders.
- Conducting wellness checks coordinated by the Health Department with members who may be struggling.
- Collaborate with local Emergency Services (EMS).

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS

- Strong knowledge of Algonquins of Pikwakanagan First Nation territory and values
- Minimum 19 years of age
- Hold a valid Ontario Driver's License
- Willingness to complete necessary training courses
- Security Licence Certification is considered an asset

WORKING CONDITIONS:

Work involves some public relations and a flexible schedule; work is subject to many deadlines and interruptions; work involves handling and dealing with issues of a very serious nature and maintaining professionalism

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Community Support Personnel

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers to Permanent Employees:

Employee Benefits:

Pension Plan

Paid Sick Days

4% Vacation

Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Resource Teacher

Department: Mindiwin Manido Day Care

Supervisor: Daycare Supervisor

\$49,628/ annually - 35 hours a week - Full-Time Permanent

Deadline to Apply: Posting will continue until roles are filled.

In collaboration with and in partnership with families, colleagues and community programs/services, the Resource Teacher is responsible for supporting the integration and full inclusion of children with diverse needs. The Resource Teacher is responsible for providing high quality childcare within a safe and healthy environment and ensures compliance with relevant legislation, AOPFN policies and procedures, and the College of ECE's Standards of Practice and Code of Ethics. The Resource Teacher also provides age-appropriate programming in a group setting that meets diverse needs and promotes optimum physical, emotional, social, cognitive and intellectual development of the children in care.

- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Receptive and sensitive to Algonquin language and cultural practices.
- Application and knowledge of the Ministry of Education's pedagogy under the CCEYA, 'How Does Learning Happen?'
- Based on professional independent assessments, develop and implement Individual Developmental Programs to enhance children's cognitive, physical, social and emotional development in accordance with organizational and legal guidelines, as follows:
 - Provide a daily balance of active/quiet, indoor/outdoor, and individual/group activities.
 - Establish and carry out a daily activity schedule that incorporates child directed activity, physical care routines and transition times.
 - Assist children in expressing themselves by listening and responding with questions or comments that extend conversations.
 - Prepare appropriate materials and equipment and set up areas for planned activities.
 - Support positive experiences and outcomes and provide a welcoming and nurturing

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Post Secondary Education Diploma in Early Childhood Education with a combination of certificates and training that is both theoretical and practical and relates to the needs of children with diverse needs.
- 1-year experience working in a position that includes support for and care of children with diverse needs.

CONDITIONS OF EMPLOYMENT:

- Vulnerable Sector Checks, annually per the Childcare and Early Years Act and associated regulations.
- Proof of Education, equivalency and/or work-related experience, as requested.
- Proof of Registered Early Childhood Educator (RECE) membership with the College of Early Childhood Educators in good standing.
- Valid Standard First Aid Certification including infant and Child Cardiopulmonary Resuscitation (CPR).
- Submission of an up-to-date Immunization Record, annually.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Resource Teacher

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Early Childhood Educator

Department: Mindiwin Manido Day Care

Supervisor: Daycare Supervisor

\$49,628/ annually - 40 hours a week - Full -Time Permanent

Deadline to Apply: Posting will continue until roles are filled.

The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwin Manido Day Care programs; The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach. The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.

- Assists children with nutritional and personal care needs including but not limited to toilet, diapering
- Procedures, personal hygiene and medical.
- Interacts with children and builds positive relationships.
- Ensures an inclusive environment for all children.
- Assists with the development, implementation, evaluation and modification of a children's educational and cultural program.
- Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children.
- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Observes, guides and facilitates the development and positive behaviour of children.
- Use and promote active listening skills.
- Assist with the development, implementation, evaluation and modification of individual educational and developmental plans (IEDP);
- Maintains daily journals and/or portfolios of each Childs' progress, including samples of their artwork, writing, etc

For full Job Description please email hrrassistant@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Post Secondary Education diploma in Early Childhood Education
- 1-year experience working in a licensed child care group setting as an Early Childhood Educator.
- Registered and in "good standing" with the College of Childhood Educators of Ontario (CCEO)

CONDITIONS OF EMPLOYMENT:

- An acceptable Criminal Records Check and Vulnerable Sector Check; annually.
- Certificate of medical health by a physician and complete record of immunization; annually.
- Current First Aid and CPR 'Level C' AED certification; annually.
- In professional 'Good Standing' with the College of Early Childhood Educators, on an ongoing basis.
- Maintain 'Registration' with the College of Early Childhood Educators on an annual basis.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Brighter Future Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

Pension Plan

Paid Sick Days

4% Vacation

Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

Nigig Nibi Ki-win Gamik Society

WE ARE HIRING

View our job postings on:
www.nigignibi.com



**Tribunal and Circle Clerk
Program Support Staff, Part-time
Summer Program Support Staff, Contract Part-time
Family Wellness and Respite Worker
Child Well-Being Worker**

Send your resume to Amy Desrochers at
employment@nigignibi.com

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NIGIG

NIBI KI-WIN

GAMIK SOCIETY

Nigig Nibi Ki-win Gamik





ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Lafond, Andrea	Tenesco	17 Jan 25	17 June 25
Langlois, Tristen	Lamure/Pesindewate	29 Jan 25	29 June 25
Paquette, Narry	Kakwabit	30 Jan 25	30 June 25
Manuel, Annette	Kakwabit	30 Jan 25	30 June 25
Decaire, Roy	Francois	4 Feb 25	4 July 25
Decaire, Isaac	Francois	4 Feb 25	4 July 25
Decaire, Poppy	Francois	4 Feb 25	4 July 25
Decaire, Greydon	Francois	4 Feb 25	4 July 25
Decaire, Madeline	Francois	4 Feb 25	4 July 25
Decaire, Owen	Francois	4 Feb 25	4 July 25
Decaire, Abigail	Francois	4 Feb 25	4 July 25
Paquette, Rockwell	Kakwabit	6 Feb 25	6 July 25
Patrie, Micheal	Sarrazin	6 Feb 25	6 July 25
Sterwart, Melanie	Lavallee	6 Feb 25	6 July 25
Duvell, Mason	Jocko	6 Feb 25	6 July 25
Avery, Karen	Jocko/Cooco	6 Feb 25	6 July 25
Foster, Christopher	Meness	6 Feb 25	6 July 25
Patrie, Jaqueline	Sarrazin	11 Feb 25	11 July 25
Patrie, Matthew	Sarrazin	11 Feb 25	11 July 25
Patrie, Raymond	Sarrazin	11 Feb 25	11 July 25
Lundy, Gavin	Lavalley	12 Feb 25	12 July 25
Lundy, Meadow	Lavalley	12 Feb 25	12 July 25
Williams, Ayla	Protected	25 Feb 25	25 July 25
Valchar, Gloria	Lavalley	28 Feb 25	28 July 25
Minnie, Eden	Lavalley	28 Feb 25	28 July 25
Reale, James	Meness	28 Feb 25	28 July 25
Reale, Filomena	Meness	28 Feb 25	28 July 25
Larocque, Nathan	Lavalley	13 Mar 25	13 Aug 25
Larocque, Makayla	Lavalley	13 Mar 25	13 Aug 25
Cousineau, Jayden	Lavalley	13 Mar 25	13 Aug 25

Muraca, Antonnia	Lavallee	13 Mar 25	13 Aug 25
Olsen, Dakota	Lamure	13 Mar 25	13 Sept 25
Leblanc, Soren	Lavalley	19 Mar 25	19 Sept 25
Lablanc, Jaylin	Lavalley	19 Mar 25	19 Sept 25
Engelsdorfer, Rheanna	Whiteduck	19 Mar 25	19 Sept 25
Endelsdorfer, Elijah	Whiteduck	19 Mar 25	19 Sept 25
Rudy, Darlene	Lavalley/Chabot	20 Mar 25	20 Sept 25
Rainone, Stephanie	Lamure	20 Mar 25	20 Sept 25
Williams, Riah	Meness	20 Mar 25	20 Sept 25
Pascoe, Kayla	Sharbot	25 Mar 25	25 Sept 25
Atkins, Cameron	Tenascon	25 Mar 25	25 Sept 25
Cordone, Brittany	Tenascon	26 Mar 25	26 Sept 25
Decaire, Robert	Francois	26 Mar 25	26 Sept 25
Knights, Reanna	Benoit	01 Apr 25	01 Oct 25
Lamour, Olivia	Sharbot	01 Apr 25	01 Oct 25
Cordone, Jordan	Tenascon	01 Apr 25	01 Oct 25
Bertrand, Tracy	TenESCO	07 Apr 25	07 Oct 25
Lavoie, Roger	Pesanawatch	07 Apr 25	07 Oct 25
Denomme, Alexis	Ignace	08 Apr 25	08 Oct 25
Reynolds, Caitlyn	Pisandawatch	17 Apr 25	17 Oct 25
Minnie, Robert	Lavallee	17 Apr 25	17 Oct 25
Sherbert, Talen	Sharbot	17 Apr 25	17 Oct 25
Snippe, Mackenzie	Lavallee	23 Apr 25	23 Oct 25
Cordone, Benjamin	Tenascon	23 Apr 25	23 Oct 25
Lamure, Sierra	Commandant/Lamure	01 May 25	01 Nov 25
Lamure, Raymi	Commandant/Lamure	01 May 25	01 Nov 25
Lamour, Cameron	Sharbot	01 May 25	01 Nov 25
Sherbert, Ocean	Sharbot	09 May 26	09 Nov 25
Sherbert, Tristin	Sharbot	09 May 26	09 Nov 25
Sherbert, Kane	Sharbot	09 May 25	09 Nov 25
Lamure, Benjamin	Lamure	12 May 25	12 Nov 25
Cehade-Sherbert, Elijah	Sharbot	12 May 25	12 Nov 25
Kapitanchunk, Walker	Protected	14 May 25	14 Nov 25
Switzer, Lakota	Lavalee	15 May 25	15 Nov 25

Swan, Madeline	Benoit/Baptist	21 May 25	21 Nov 25
Ellis, Emery	Protected	22 May 25	22 Nov 25
Bujold, Susan	Lamure	11 Jun 25	11 Dec 25

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

Community Information

Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquinsofpikwakanagan.com

Not Online?

Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you

Natalie Commanda, Pharmacy

Technician

Joseph Conway, Pharmacist



HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 9	FEBRUARY 13	MARCH 13 (EASTER)
APRIL 10	MAY 8	JUNE 12
JULY 11	AUGUST 14	SEPTEMBER 11
OCTOBER 9 (THANKSGIVING)	NOVEMBER 13	DECEMBER 18 (XMAS)

For information or emergency and after hour
needs phone and leave a message at:

613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose
Yankoo at

elderslodgepike@gmail.com

**Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish cloths and
towels**

Community Information

**THERE IS A SELECTION OF BOOKS
FOR FREE AT THE AOPFN
ADMINISTRATION OFFICE FOR
COMMUNITY MEMBERS TO CHOOSE
FROM. PLEASE HELP YOURSELF**

FREE



While the library is undergoing downsizing, Estelle Amikons, Librarian can be reached at (613) 625-2800 during the following hours

**Mondays and Tuesdays 8:30-12:00
and 1:00-4:30
and Wednesdays 12:30-4:30.**

WE APPRICATE YOUR COOPERATION DURING THIS TIME

FOR YOUR INFORMATION

CANADIAN POLICE RECORD CHECKS ARE
REQUIRED FOR ANYONE WHO IS APPLYING FOR:

- MEMBERSHIP (APPLICANTS WHO ARE 18 YEARS OR OLDER)
- RESIDENCY (APPLICANTS WHO ARE 18 YEARS OR OLDER)

APPLICATIONS, LAWS, AND CODES ARE AVAILABLE
ON OUR WEBSITE.

[HTTPS://WWW.ALGQUINSOPIKWAKANAGAN.COM/
LAWS-AND-BY-LAWS/](https://www.algquinsopikwakanagan.com/laws-and-by-laws/)

HARD COPIES CAN BE REQUESTED FROM THE
LANDS, ESTATES, AND MEMBERSHIP
DEPARTMENT.

613-625-2800 | MGR.LEM@PIKWAKANAGAN.CA |
LAND.OFFICER@PIKWAKANAGAN.CA |
ASSISTANT.LEM@PIKWAKANAGAN.CA

NOTICE:
KILLALOE OPP RECORD CHECK APPLICATIONS ARE
NOW ONLINE.

Waste Disposal Site

**Wednesday: 12:00pm - 6:00pm
Sundays: 9:00am - 3:00pm**

Curbside Pick Up



**Garbage: Wednesday
Cardboard: Thursday
Containers: Friday**



Community Information

How To Access 'Members Only' Section of Website

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format