



Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD WABIGON KIZIS 16TH, 2025
FRIDAY MAY 16TH, 2025

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

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Wabigon Kizis

Flower moon

May

HAPPY VICTORIA DAY!

THE ADMIN OFFICE WILL BE CLOSED:

Friday May 16th 2025 at 12:00.

**Closed all day Monday May 19th
2025**



Algonquins of Pikwakanagan First Nation

Chief and Council Update – May 16th, 2025

A major portion of 2025 is going to center around land treaty negotiations for Pikwakanagan's Chief and Council. Back in January, Chief Greg Sarazin and council hosted a community meeting at the Makwa Centre to update members on the progress we had made to date.

Chief and Council will host another Community Meeting regarding treaty negotiations and provide updates on further developments, on Saturday June 7th at the Makwa Community Centre. Lunch will be served at 11:30 with the meeting getting underway at 12:30pm.

The meeting will be held virtually as well on Zoom.

Chief and Council have not yet been at the negotiation table under the old structure since March 2023, as we continued our work to resolve the concerns of our membership. We believe that sufficient progress has been made on those concerns that will allow us to return to the table.

We look forward to discussing the progress made, the plans for continued progress on the upcoming year and we also look forward to hearing feedback from you, our membership.

As always, Chief and Council continue to work to protect our Algonquins of Pikwakanagan rights from all threats. Pikwakanagan harvesting and territorial rights come under threat of extinguishment and/or minimization when other indigenous groups, or those claiming to be indigenous rights holders, encroach on Algonquin unceded and unsurrendered territory.



AOPFN Limited Partnership

May 2025

To all AOPFN Band Members

Re: **Kilby Property 12127 & 12239 Highway 60 (Farm and Beach Property)**

The Kilby Farm and Beach Property was purchased in 2021 by 2480446 Ontario Inc., AOPFN's land holding corporation. **The property is managed by AOPFN Limited Partnership** for economic development purposes.

In the past, there has been confusion and misunderstanding regarding the usage of this property. Some band members have used the property without permission. A small number of individuals have also caused damage. Unauthorized use and damage create significant risks for AOPFN, including legal liabilities and increased insurance costs.

The Kilby Farm property is NOT a park or a campground. The property should be treated like any other part of our community that has been allocated to a specific purpose.

Unauthorized use of the property will not be tolerated.

The AOPFN Limited Partnership will notify the OPP of any unauthorized access or damage to the property.

Unauthorized use will result in **trespassing** charges. The OPP is prepared to press **more severe charges** if damage occurs.

The Kilby Farm and Beach Property needs to be maintained and protected for uses that benefit the community as a whole; it is not for individuals to use for their own entertainment.

Thanks for your cooperation. We wish you a happy and safe long weekend!



Community Update #3

Regarding the Near Surface Disposal Facility (NSDF) in Chalk River

Kebaowek First Nation (KFN) vs. Canadian Nuclear Laboratories (CNL)

Background:

- The Near Surface Disposal Facility (NSDF) would be a nuclear waste disposal facility designed to properly store low-level radioactive waste. Low-level waste is the least impactful of radioactive waste types. It is proposed to be built at the Chalk River Laboratories in Chalk River, Ontario, within AOPFN's unceded Algonquin territory. Most of the waste would be from past, existing and future operations at Chalk River Labs. Canadian Nuclear Laboratories runs the operations of Chalk River Labs on behalf of the federal government.
- In 2023, AOPFN provided its free, prior and informed consent for the NSDF to be built, in large part because the NSDF would consolidate existing low-level waste – much of which was stored in the past in conditions that are not considered most protective of the environment – in a single, modern, safe facility with a water treatment plant. This will protect lands and waters in AOPFN territory. In addition, AOPFN's consent was provided in exchange for a meaningful role in the future monitoring, management and planning of activities at the Chalk River Labs, among other benefits to the AOPFN community.
- KFN filed a Judicial Review against the Canadian Nuclear Safety Commission's (CNSC) decision to approve construction of the NSDF project. A hearing took place in the summer of 2024, that both KFN and CNL spoke at. Justice Blackhawk shared her decision, indicating that the CNSC erred in not considering the United Nations Declaration on the Rights of Indigenous Peoples, Canada's United Nations Declaration Act (UNDA), and KFN's provision or withholding of its free, prior and informed consent in its decision, and ordered CNL to resume consultation with KFN and report back to the CNSC by the fall of 2026. CNL has since filed an Appeal against Justice Blackhawk's decision.

Impact to AOPFN:

- How CNL's Appeal is written, has the potential to impact AOPFN's FPIC (Free Prior & Informed Consent) and proper applications of UNDRIP (United Nations Declaration Regarding Indigenous Peoples) in relation to other future projects.
- If the Court's decision related to regulatory bodies needing to consider UNDRIP, UNDA and FPIC is thrown out, there is a risk that proponents will no longer feel compelled to engage AOPFN to the level we have been asserting with our Consultation Protocols. This includes but is not limited to, accessing business and procurement opportunities, culture protection and promotion support, and upholding our inherent responsibilities as caretakers of the land.

AOPFN Responses:

- In order to keep Community Members informed on the NSDF, AOPFN posted two **Community Updates** (Mar 14 & Mar 28, 2025) in the AOPFN Newsletter.
- AOPFN has been working with CNL and AECL to find an approach moving forward, that would eliminate the risk to AOPFN. During these meetings, CNL, AECL and AOPFN reviewed multiple options on how to proceed with the Appeal that CNL has filed.
- On **May 9, 2025** - it was decided by AOPFN's Chief & Council with support of the Consultation Department, that **it is in AOPFN's best interest to become Interveners in this Appeal.**

- If AOPFN's 'Motion to Intervene' is approved by the Court of Appeal, then AOPFN will be in attendance at the next hearing at a Federal Appeals Court. AOPFN will attend this hearing on the basis of 'not opposing' the NSDF Project (as AOPFN continues to support the NSDF), but rather to act as a friend of the Court, in examining the legal issues around the full and proper implementation of UNDRIP, UNDA and FPIC.

Closing:

- AOPFN does not, and never has, claimed to speak for all Algonquins on this or any other matter and that we respect the rights of other Algonquin nations, Canada's duty to consult, and Canada's responsibility to uphold the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and Indigenous Rights to free, prior, and informed consent (FPIC).
- Protection of the lands, waters and wildlife is always our top concern. The AOPFN will continue to inform proponents in respect to our Consultation & Engagement Protocols & Requirements in relation to projects in AOPFN's unceded Algonquin traditional territory.

Consultation & Engagement Department
communications.consultation@pikwakanagan.ca



Ontario Provincial Police
Police provinciale de l'Ontario

News Release/ Communiqué

FROM: Upper Ottawa Valley OPP

DATE: May 13, 2025

UOV OPP SET TO PARTICIPATE IN CANADA ROAD SAFETY WEEK

(PEMBROKE, ON) – As part of the commitment to the Provincial Traffic Safety Program the Upper Ottawa Valley (UOV) Detachment of the Ontario Provincial Police (OPP) will be taking part in the annual Canada Road Safety Week campaign which runs from May 13 to May 19, 2025. The seven-day campaign is a collaborative effort by Canadian Police Services which targets high risk driving behaviours that puts road users at risk. OPP officers will be highly visible in the Upper Ottawa Valley Detachment area while paying specific attention to the "The Big 4" which, in terms of personal injury collision causation are impaired driving, distracted driving, aggressive driving and lack of occupant restraint.

Traditionally a higher volume of traffic occurs on area roadways over the Victoria Day Long Weekend. UOV OPP Staff Sgt. Sarah Darraugh stated, "The UOV OPP is committed to Road Safety Week and all motorists, cyclists and pedestrians are asked to do their part in helping keep our roadways safe. Motorists can expect to see a significant police presence on our area roadways with officers working to ensure all road users get to their destination safely."

University of Ottawa

Tuition Wavier



Above Left to Right: Chief Greg Sarazin, Shelley Wilcox, Manager, Education Services, Lise Fortin, Post Secondary Student Counsellor and Jacques Fremont President and Vice Chancellor, University of Ottawa

Last week the University of Ottawa announced that all Algonquin students who are registered members of any of the 10 federally-recognized Algonquin First Nations in Ontario and Quebec can now enroll for any undergraduate, master's or doctoral program at uOttawa free of tuition fees.

“As just one part of our newly-announced Indigenous Action Plan, we’re committed to removing barriers for all Indigenous Peoples and continue to engage locally with the Anishinaabeg people, the original inhabitants of the Ottawa region.”

The University of Ottawa is engaging in the process of Indigenization by learning from and working with Indigenous Peoples. This will be achieved by creating a connected community in which all faculties and services co-operate to integrate Indigenous worldviews into their activities, while maintaining open communication and mutual support.

WÀBIGON-KÌZIS MAY 2025

MANÀJITÀGANIWAN SUNDAY	METISOWINÌ-KÌJID MONDAY	ÀNJENÌ-KÌJIGAD TUESDAY	SÒZEP-KÌJIGAD WEDNESDAY	ISHPINIGANIWAN THURSDAY	CHÌBAYÀTIGO- KÌJIGAD FRIDAY	MÀNÌ-KÌJIGAD SATURDAY
				1	2	3
					Cancer Education Fair 11:00 - 2:00	
4	5	6	7	8	9	10
		Health and Wellness Fair 1:30-7:00				
11	12	13	14	15	16	17
					Office Closed @ 12:00	
18	19	20	21	22	23	24
	Victoria Day Office Closed				Elders Dinner Club 11:30-1:30	
25	26	27	28	29	30	31

COMMUNITY HEALTH MAY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					 Hope, Health and Prevention Cancer Education Fair The Makwa 11:00am-2:00pm	
3	1	2	3	4	5	6



ALGONQUINS OF PIKWAKANAGAN FIRST NATION

COMMUNITY SUPPORT PERSONNEL

WHO ARE THE CSP?

A group of trained individuals who help provide community safety in Pikwakanagan by supporting the local Ambulance and Police services, engaging in community crisis support and actively ensuring the well-being of the community members through patrols, engagement and wellness checks.

The CSP's are local members of our community, trained by ISN Maskwa and have since taken the oath to service and help protect AOPFN.

The program operates 7 days a week, assisting with special events and recreation, and ensuring the safety and well-being of the residents of Pikwakanagan.

WE WANT TO HEAR FROM YOU



Please follow the QR Code to fill out our community survey. All feedback will help to shape the future of the Community Support Personnel program. Paper copies are also available at the administration office.



613-401-7446

CSP@PIKWAKANAGAN.CA

Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.

News & Events:

Ensuring First Nations Children (0-17)
Have Access to Educational, Social
and Medical Supports



Examples of Supports Available

Mental Health Services
Speech Therapy
Dental and Vision Care
Assessments and Screenings
Medical Equipment
Assistive Technology
Respite Care
Tutoring
Land Based Activities

CONTACT US

Zach Levasseur- Health/Social - 613-401-0821 jpnv1@pikwakanagan.ca

Pamela Scheel-Education/Social- 613-401-2812 jpnv2@pikwakanagan.ca



DONATIONS WANTED



Tennisco Manor is looking for men's clothing donations:

- Size large tops
- Size medium bottoms

**CALL 613-625-1230 OR DROP
OFF AT TENNISCO MANOR**



Pikwakanagan Excavating & Landscaping



Dig, Clear, Build - Experience the difference!
Large & small equipment for your excavating needs.

- Lot clearing & prep
- Pads & Foundations
- Trenching/Drainage
- Driveways
- Tree/Brush Removal
- Sand, Gravel, Topsoil
- Licensed Septic System Installation

Cheryl Kelly, Owner 613.312.9598 or 613.312.9872



ATV

Safety Reminders

- Always wear a DOT-compliant helmet, goggles, long sleeves, long pants, over-the-ankle boots, and gloves.
- Never ride on paved roads except to cross when done safely and permitted by law.
- ATVs are designed to be operated off-highway.
- Understand the risks and necessary safety measures before riding ATVs.
- Dangers of riding off-highway vehicles (OHVs) include overturning, collisions, and occupant ejection.
- ATVs can be unstable and hard to control.

Hand Signals



STOP



LEFT TURN



RIGHT TURN



SLOW DOWN



LAST IN GROUP



HAZARD AHEAD

- For off-road riding, the driver must be at least 12 years old, unless directly supervised by an adult or while driving on land occupied by the owner of the ORV.
- No person shall drive an off-road vehicle unless it is insured under a motor vehicle liability policy in accordance with the Insurance Act.



CA Meetings

Did you know that these CA meetings
are for individuals who utilize any
substance!



**THURSDAY @
Health Services**
• 1643 Mishomis Inamo
Pikwakanagan



7:00pm-8:30pm
• Coffee and Snacks
provided

News & Events:

BEAR WISE SAFETY

REMINDER:
SPRING BRINGS INCREASED PRESENCE OF BEARS!

SOME HELPFUL BEARWISE FACTS ARE LISTED BELOW:

1. RESPECT ALL BEARS - THEY ARE JUST AS TIMID OF YOU AS YOU ARE OF THEM!
2. NEVER APPROACH A BEAR, ESPECIALLY BEAR CUBS.
3. PHOTOGRAPHING BEARS CAN BE DANGEROUS.
4. CLEAN BBQ'S AND SMOKERS OFTEN
5. FOOD AND FOOD ODORS ATTRACT BEARS, SO DON'T LEAVE FOOD, GARBAGE, OR RECYCLING BINS ACCESSIBLE.
6. REMOVE BIRD FEEDERS TO PREVENT ATTRACTING BEARS

FOR MORE INFORMATION PLEASE CONTACT NRD @ 613-625-2800 EXT 253 OR MGR.NATURALRESOURCES@PIKWAKANAGAN.CA

FOR MORE INFORMATION PLEASE VISIT :
[HTTPS://WWW.ONTARIO.CA/PAGE/PREVENT-BEAR-ENCOUNTERS-BEAR-WISE](https://www.ontario.ca/page/prevent-bear-encounters-bear-wise)
OR
CONTACT THE TOLL-FREE BEAR WISE REPORTING LINE
1-866-514-2322 (THIS LINE OPERATES 24 HOURS A DAY, SEVEN DAYS A WEEK, FROM APRIL 1 TO NOVEMBER 30.)



Practical Nursing Program

Fall 2025 enrolment now open!

FREE tuition available!



Contact Program Coordinators Sharon O'Connor (Nipissing) or Andrea Noah (Munsee) for more information:
sharon.oconnor@anishinabek.ca
705.497.9127 ext. 2261
andrea.noah@anishinabek.ca
519.209.0777 ext. 224



Heritage Fair

On April 29th our students from EDPS attended the Ottawa Regional Heritage Fair at the Canadian War Museum.

We had a total of 9 boards presenting and all of the participants did such an amazing job impressing their judges.

We had three boards that were successful in winning an award! Miigwetch to all the students, teachers and helpers to get the students to join this wonderful experience of Canadian History.



Patience Ducey & Kaitlin Peters won the "Friends of the Canadian War Museum Award."

Griffith Bennett & Landonn Bulmer won the "Historical Society of Ottawa Indigenous Scared Chaudière Falls Award."

Kaleah MacDonald & Izzy Meness won the "Ontario Heritage Fairs Association First Nation, Metis, Inuit Award."





RCDSB

Renfrew County District School Board

INSPIRE. EMPOWER. ACHIEVE.

What do children need to thrive at school?

The Renfrew County District School Board is developing our next Strategic Plan (2026-2030) and we want to hear from YOU!

Families and community partners are invited to share what makes learning engaging. What helps your children? Please join us to share your ideas and help us improve schools in Renfrew County District School Board. Everyone's voice matters.

This consultation aims to:

- ✓ Share your experiences in Renfrew County District School Board
- ✓ Help identify priorities that will guide our efforts to support students and families
- ✓ Collaborate to build a stronger, more inclusive education system

Where & When:

- Old Bingo Hall, 469 Kokomis Inamo
- Tuesday, May 20th 2025 from 6:00 - 8:00pm

Refreshments will be provided.

Need childcare, translation services, or have accessibility needs?

We want to make it as easy as possible for you to attend. Let us know how we can help by emailing strategicplanning@rcdsb.on.ca.

We look forward to hearing from you and working together to shape the future of education.

News & Events:

ELDERS DINNER'S CLUB

MEET AND GREET FOR SENIORS
HEALTHY NUTRITIONAL WAYS OF
EATING
NO COST 55+

THURSDAY MAY 23, 2025

11:30AM - 1:30 PM

DOOR PRIZE

ELDERS LODGE

YOU MUST CALL
TO RESERVE YOUR
SEAT BY TUESDAY
MAY 20, 2025

RSVP TO TENNISCO
MANOR
AT 613-625-1230

Chimney Swift Count Night at NPD

Watching the Chimney Swifts come to roost in the ventilation stack at the Nuclear Power Demonstration (NPD) site has become something we look forward to each year. Since 2016, we've invited communities to join us to experience possibly the largest Chimney Swift roost in Canada. If you've participated in previous years, you know. The Chimney Swift Count Nights at NPD are pretty special. May marks the month the Chimney Swifts return and you're invited to join us (and the birds)!

Chimney Swift Count Night
Tuesday, May 27, 2025
8:15 p.m.

NPD site, Rolphton, Ontario

Advance registration is required - [cnl.ca/swifts](https://www.cnl.ca/swifts)

Registration closes on Monday, May 26, 2025

More details will be provided to registered participants

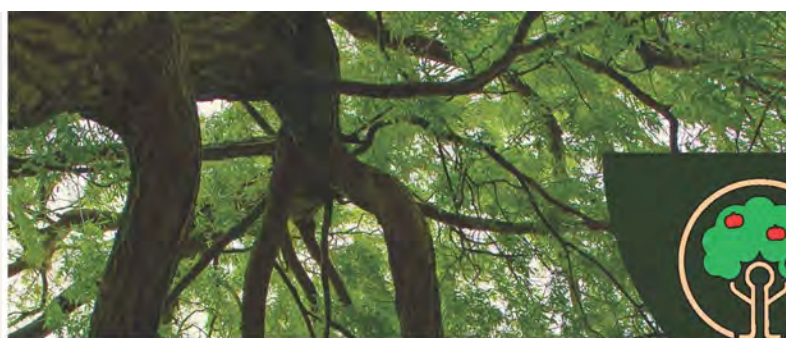
CNL will also livestream the event on Facebook

<https://www.cnl.ca/aopfn-chimney-swift-count-night-registration/>

Learn more about
the Chimney Swifts!



Canadian Nuclear
Laboratories | Laboratoires Nucléaires
Canadiens



RENFREW COUNTY AND DISTRICT HEALTH UNIT

Lunch and Learn Film Screening

Scan below for
more info
about the film



Join us for a screening of the film **Strong Medicine**, a film by and for Indigenous people living with HIV.

May 30, 2025
12:00 - 1:00 pm
The Elders Lodge

LUNCH AND BEVERAGES PROVIDED
TESTING AVAILABLE ON SITE

If interested, please call Health Services Chronic
Disease Management Nurse Taylor to sign up
613-625-2259 ext 209



Algonquins of Pikwakanagan First Nation

Join Chief and Council for an update and discussions on

Treaty Negotiations

Saturday, June 7, 2025

Makwa Community Centre

83 Kagagimin Inamo, Pikwakanagan, ON,
K0J 1X0

zoom

ID: 613 625 2800

Pass: Niganizi



Lunch: 11:30 am – 12:30 pm
Presentations: Beginning at 12:30 pm

Chief and Council 613-625-2800 EXT 228

News & Events:



BINGO HALL RENTAL

Email Karen Brethour at
ea.lp@pikwakanagan.ca

or

Call Karen at AOPFN Limited Partnership to arrange
Bingo Hall rentals

613-625-1551 ext : 1

Please leave a message if you reach voicemail so we
can return your call in a timely manner

Keys will be available for pick up
8:30 - 12:00 & 1:00 - 3:00

Addictions Recovery Meeting~

Oshki Maadjita (A New Beginning)



Thursdays 7:00PM - 8:30 PM

96 Chibekana Inamo
Elders Lodge

*** Everyone is welcome***
Refreshments will be provided

C.A. is not allied with any sect, denomination,
politics, organization or institution

RENFREW COUNTY LEGAL CLINIC IS COMING HERE TO AOPFN!

New Dates!

THINGS TO KNOW:

- Renfrew County Legal Clinic will be attending the Health Services Building to offer free legal advice and support.
- No appointment needed.
- First come, first serve basis.
- The hours will run from 4:30pm till 6:00pm.



RENFREW COUNTY
LEGAL CLINIC

THE RENFREW COUNTY LEGAL CLINIC WILL BE HERE:

February 18, 2025 4:30-6:00pm

March 25, 2025 4:30-6:00pm

April 15, 2025 4:30-6:00pm.

May 13, 2025 4:30-6:00pm

June 17, 2025 4:30-6:00pm

July 8, 2025 4:30-6:00pm

August 12, 2025 4:30-6:00pm

September 16, 2025 4:30-6:00pm

FOR MORE INFORMATION CALL
EMMA: THE RESTORATIVE
JUSTICE WORKER AT AOPFN

(613) 625-2259 Ext 245

1643 Mishomis Inamo,
Pikakanagan, ON



TWICE WEEKLY LOW IMPACT CHAIR EXERCISES

Tuesdays 1:15pm-2:15pm
Thursdays 1:15pm-2:15pm

In the common room of
Tennisco Manor



Algonquins of
Pikwakanagan
First Nation



JOIN ONE OF OUR
HEART WISE FITNESS
PROGRAMS WITH OUR
CHRONIC DISEASE
MANAGEMENT NURSE
TAYLOR

Designed for all fitness levels - beginner
friendly and safe for those with chronic
conditions - helping you improve your health
and wellness!

If wanting more info about joining reach out to
Taylor at Health Services 613-625-2259 ext 209

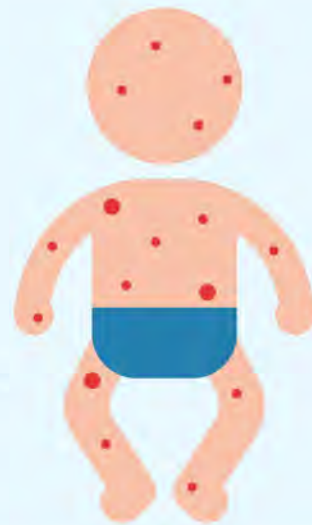
MEASLES

NOT JUST A DISEASE FROM THE PAST

- Cases of measles have been reported in Ontario
- Measles is very contagious, it infects 90% of close contacts who are not immune
- Measles virus can live in the air and on surfaces for 2 hours
- Measles can cause serious health complications and death

SIGNS & SYMPTOMS

- High fever
- Cough
- Runny nose
- Red, watery eyes
- Small, white spots inside the mouth
- Rash starting 3-5 days after symptoms begin



If you have symptoms of measles, self-isolate and contact your healthcare provider for assessment. Make sure you phone ahead to protect others.

MEASLES VACCINE SAVES LIVES

Protect yourself, your family and your community by making sure your measles vaccines are up to date!



**Algonquins of Pikwakanagan
First Nation**

MEASLES

Ontario is experiencing a measles outbreak.

As of April 29, 2025, there are two confirmed cases of measles in the Renfrew County and District area.

What is Measles?

Measles, also called red measles, is a very contagious infection that is caused by the measles virus. Measles can cause serious health complications, including hospitalization, pneumonia, inflammation of the brain, and, rarely, death. It is usually more severe in infants and adults than in children.

Measles is spread when a person comes in contact with an infected person. It is spread through droplets from the nose, mouth or throat when an infected person is coughing, sneezing or talking.

Symptoms

Symptoms of measles may develop 7 to 21 days after exposure to an infected person. Symptoms include:

- High fever
- Runny nose
- Cough
- Drowsiness
- Irritability
- Red eyes
- Small white spots may appear in the mouth and throat
- A red blotchy rash begins to appear on the face 3 to 7 days after the start of symptoms, then spreads down the body to the arms and legs. This rash lasts 4 to 7 days. Symptoms last 1 to 2 weeks.

Health Updates:

Exposure

If you experience any symptoms of measles, please call your health-care provider and avoid attending any public settings. If you need to go to a clinic or other healthcare setting for care, it is important to contact them ahead of time to avoid spreading the virus to others.

How do I know if my measles vaccination is up to date?

- Most people born before 1970 have protection (immunity) due to infection in their childhood, as high levels of measles were circulating before 1970.
- Anyone born in 1970 or later who has not had 2 doses of MMR or been infected with measles is vulnerable to infection.
- Call Health Services at 613-625-2259 for more information about measles immunization.

Immunization

The best way you can protect yourself and others against measles is by getting the measles vaccine. This vaccine is combined with the vaccine for mumps and rubella and is known as the MMR vaccine. The MMR vaccine can also be combined with the varicella vaccine (MMR-V) for some individuals. MMR and MMR-V are very safe vaccines and very effective against measles. Two doses of measles vaccination is 97% effective at preventing infection.

Immunization for Children & Youth

- Infants 6 to 11 months of age should get a dose if they are travelling to an area with increased measles activity.
- Children should get two doses of the measles vaccine – a dose of MMR vaccine at 1 year of age and a dose of MMR-V vaccine between 4 and 6 years of age (preferably prior to school entry).



Cancer screening is about helping you live a good life

Cancer screening is testing done on people who have no symptoms and generally feel fine, but may be at risk of getting cancer. Regular screening is important because it can find some cancers or pre-cancers early when treatment has a better chance of working. **Three organized cancer screening programs are offered to eligible people in Ontario.**

BREAST Mammogram



People* 50 to 74 years old who are eligible

Every 2 years for most

If you think you may be at high risk for breast cancer and are 30 to 69 years old, talk to a doctor or nurse at your community health centre or nursing station. They may send you for screening based on your family history and medical history.

*Breast cancer screening is recommended for women, trans men and gender diverse people ages 50 to 74 who are eligible for screening through the Ontario Breast Screening Program (OBSP).

CERVICAL Pap Test



People† 21‡ to 70 years old who are eligible

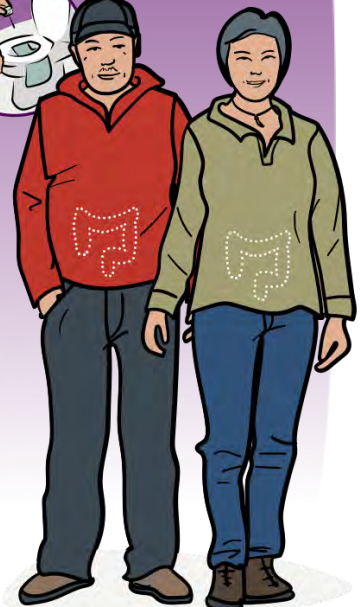
Every 3 years for most

† Cervical screening is recommended for people with a cervix (including women, trans men and gender diverse people) who have ever had sexual contact of any kind with another person.

‡ If you are under 25, talk to your primary care provider about whether you should wait until age 25 before starting cervical screening with the Pap test.

COLON

Fecal Immunochemical Test (FIT)



People 50 to 74 years old who are eligible

If you have a parent, brother, sister or child who was diagnosed with colorectal cancer, please contact your primary care provider to see if you are eligible to get screened earlier.

Every 2 years for most

Test can be done at home.

The screening tests are free for eligible people in Ontario.
Make sure your Ontario Health Insurance Plan (OHIP) card is up to date.
 You might get a letter from Ontario Health (Long Term Services and Supports) asking you to get screened for cancer. These letters are about Ontario's cancer screening programs.

Please contact your primary care provider to learn more about your screening options. If you do not have a primary care provider visit: iphcc.ca/home/iphcc_members/ and afhto.ca/find-team-near-you

For more information about cancer screening, visit: cancercareontario.ca/getchecked

Need this information in an accessible format?

1-877-280-8538, TTY 1-800-855-0511, info@ontariohealth.ca



Ontario Health
Cancer Care Ontario

Resource Numbers:

Addictions Resources

Addictions Counsellors:

Gillian McKay & Sabrina
Laframboise

613-625-2259

Renfrew County Community Withdrawal Management:

613-432-7620

After Hours: Drug,
Alcohol, Gambling
Hotline:

1-866-531-2600

After Hours:
National Overdose
Prevention Line:

1-888-688-6677

Medical & Foodbank Resources

VTAC:

1-844-727-6404

Telahealth

1-866-797-0000

Poison Control

1-800-268-9017

The Sharing Place
Golden Lake
(11185 Hwy 60)

613-625-2600

Food Vouchers
(Pikwakanagan Social
Services)

613-639-1633

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is:
613-689-0805.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122



Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.



613-401-7446



csp@pikwakanagan.ca

"CALL TO TENDER"

GROUND'S MAINTENANCE

For the Algonquins of Pikwakanagan First Nation

Minopimadiz-I Gamik Health Services Building & Tenniscoe Manor

SUMMARY: The Grounds Maintenance Worker is responsible for maintaining the aesthetic and functional aspects of the outdoor space at Minopimadiz-I Gamik Health Services and the Tenniscoe Manor. This includes tasks related to lawn care and general upkeep of the grounds to ensure safe and appealing environments.

SCOPE OF WORK:

- Perform regular landscaping tasks, mowing, trimming, and edging.
- Remove debris, litter, and leaves from grounds to maintain cleanliness.
- Operate and maintain groundskeeping equipment such as mowers, blowers, and trimmers.
- Assist in the installation and maintenance of hardscapes such as walkways and retaining walls.
- Report any maintenance or safety issues to the supervisor.

Duration of Contract: May 31, 2025 – October 3, 2025

Tender Closing Date & Time: May 30, 2025 @ 4:30 p.m.

Tender Submission Requirements: Complete tender must include the following:

- Tender form completed in full; (see below) with detailed quote for each separate area.
- All equipment required to complete the scope of work listed above will be provided by the Algonquins of Pikwakanagan First Nation

Contract Award: The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any other tender.

Site Examination: The bidder is encouraged to do a site inspection on their own accord to review the amount of work to be completed.

Please ensure you include valid Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate upon signing of the contract.

Tender Submission: Submit "Tender" in a sealed envelope clearly marked, "Tender for Grounds Maintenance Health Services and Tenniscoe Building" Addressed to c/o Karen Levesque, Office Administrator, Health Services, Algonquins of Pikwakanagan First Nation, 1643 Mishomis Inamo, Pikwakanagan, Ontario K0J 1X0

TENDER FOR GROUND'S MAINTENANCE

HEALTH SERVICES & TENNISCOE MANOR BUILDING 2025

I, _____ having carefully read the tender specifications and site inspection (optional).

Submit my tender for Grounds Maintenance Health Services & Tenniscoe Manor as:

\$ _____ per month, dated this _____ day of _____, 2025

_____(Signature)
_____(Phone Number)



AOPFN Limited Partnership

"CALL TO TENDER"
469 & 473 KOKOMIS INAMO
COMMUNITY BEACH AREA
12127 HIGHWAY 60
YARD MAINTENANCE

SCOPE OF WORK: CUT ALL GRASS AT THESE LOCATIONS, WHIPPER SNIP AND TRIM AROUND BUILDINGS, OUTDOOR FIXTURES, TREES ETC. AND PICK UP ANY GARBAGE THAT MAY BE FOUND.

CONTRACT LENGTH: JUNE 2 TO SEPTEMBER 28, 2025

TENDER CLOSES: NOON MAY 28TH, 2025

SUBMITTED TENDER MUST INCLUDE:

- COMPLETED TENDER FORM (BELOW)
- IF SUCCESSFUL, YOU MUST SUPPLY THE MATERIALS AND SUPPLIES NEEDED TO COMPLETE THE SCOPE OF WORK ABOVE, SUCH AS RIDING MOWER, WHIPPER SNIPPER, GAS AND OTHER EQUIPMENT AS NEEDED. YOU ARE ALSO RESPONSIBLE FOR ANY EQUIPMENT REPAIRS NEEDED.

CONTRACT AWARD: THE AOPFN LIMITED PARTNERSHIP IS NOT OBLIGATED TO ACCEPT THE LOWEST OR ANY TENDER.

PLEASE EMAIL KAREN BRETHOUR, EXECUTIVE ASSISTANT AT THE AOPFN LIMITED PARTNERSHIP OFFICE (EA.LP@PIKWAKANAGAN.CA) OR CALL/TEXT KAREN 613-756-7991 TO ARRANGE A SITE INSPECTION OF ANY OF THE AREAS TO FAMILIARIZE YOURSELF WITH THE WORK THAT NEEDS TO BE COMPLETED.

SUCCESSFUL BIDDER MUST PROVIDE A VALID WSIB CLEARANCE CERTIFICATE AS WELL AS PROPERTY DAMAGE AND PERSONAL LIABILITY INSURANCE CERTIFICATE.

SUBMISSION OF TENDER: SUBMIT A SEALED ENVELOPE, CLEARLY MARKED, "TENDER – ATTN: KAREN" AND DROP OFF TO THE LIMITED PARTNERSHIP OFFICE 469 KOKOMIS INAMO, UNIT 3 BETWEEN 9 & 12 OR 1 & 3 MONDAY TO FRIDAY.

AOPFN LP 2025 TENDER FOR MAINTAINING GROUNDS AT 469 & 473 KOKOMIS INAMO, COMMUNITY BEACH AREA AND 12127 HIGHWAY 60

I _____ HAVE COMPLETED SITE INSPECTIONS, READ THE TENDER REQUIREMENTS AND AM HEREBY SUBMITTING MY TENDER AS \$ _____ PER MONTH.

DATE: _____ CONTACT #: _____

NAME: _____ SIGNATURE: _____



AOPFN EMPLOYMENT OPPORTUNITY

Tutor

Department: Education Services

Location: Opeongo High - Douglas ON

Supervisor: Manager, Education

\$30,100 - \$43,000 Annual

Permanent / September - June/ 25 hrs./week

Deadline to Apply: May 18, 2025

The Tutor will provide tutoring services in the areas of Math, English, and other subjects to achieve academic success. Promote positive reinforcement and encouragement as a role model to students. The Tutor will develop a schedule/workplan to assist the students.

- Develop and implement a Tutoring Service that encompasses the curriculum and a holistic approach to teaching and learning including opportunities for land base learning.
- Assess individual student abilities, skills, learning styles and interests to develop a meaningful and strategic tutoring plan.
- Ensure a schedule and a workplan is developed around the student's availability.
- Provides a stimulating learning environment that captures students' attention and inspires them.
- Maintain accurate and up-to-date records of tutoring sessions; follow up with teachers and students.
- Fosters healthy and communicative relationships with the students, their families.
- Develops and applies a range of assessments including written and oral tests.
- Evaluates student progress and prepares reports.
- Completes administrative tasks as and when required.
- Participates on relevant boards and committees, as needed.
- Communicates, liaisons and collaborates with relevant internal and external resources.
- Participates in staff development initiatives and training requirements.
- Attends meetings as required and provides monthly update reports.
- Complies with the Algonquins of Pikwakanagan First Nation Policies and Procedures, School Board Policies and Procedures and the Education Act, as applicable.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Post-Secondary Education preferably a teaching degree
- OR:**
- High School Diploma with additional educational certificates and demonstrated experience in tutoring

CONDITIONS OF EMPLOYMENT:

- Current acceptable Vulnerable Sector Check
- Valid CPR/First Aid and AED Certification
- Current and up to date Immunization Record

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Tutor

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Project Coordinator

Department: Consultation

Supervisor: Manager, Consultation

\$51,122 - \$58,686 annually/ based on experience - 35 hour/week

2 yr Contract - Possibility of Permanency

Deadline to Apply: Friday, May 23, 2025 at 4:30PM

The Project Coordinator will assist in the management of the Algonquins of Pikwakanagan First Nation's Project Coordinator lead in assigned projects, overseeing and monitoring project functions, reporting, and budgeting. The Project Coordinator will manage assigned projects and working groups and coordinate necessary administrative functions associated with working group activities; implement assigned projects that will include researching, planning, budgeting, and documenting all aspects of the work projects.

DUTIES AND RESPONSIBILITIES:

Project Delivery

- Support overall assigned projects including and not limited to:
- Project cost, scope, time management and the associated reporting, benchmarking and scheduling of the activities to meet project objectives;
- Developing agendas, maintaining meeting records and supporting community engagement
- Manage implementation of the working group projects;
- Development and implementation of funding agreements;
- Effectively communicating project progress to working group members, employees, colleagues, and stakeholders in a timely and clear manner;
- Developing requests for proposals (RFP) for any projects requiring contracted specialists;
- Evaluation of the RFP bids;
- Tracking project established milestones and deliverables of projects;
- Engaging with appropriate contractors or resources of the parties to provide technical assistance;
- Preparing written correspondence as needed such as plans, reports and memoranda etc;
- Facilitating development of community outreach and engagement;

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-secondary degree/diploma related to business administration or public administration with a minimum of one year work experience in a related field, OR;
- A combination of a secondary school diploma with a minimum of three years' work experience in a related field

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Project Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Environmental Coordinator, Water Tester

Department: Health Services

Supervisor: Manager, Health Services

\$24.12 - 35 hours a week - 8 Week Fixed-Term

Deadline to Apply: May 27, 2025

The Environmental Coordinator is responsible for assisting with water quality monitoring, community communication, and liaison duties to support the health and safety of First Nation members.

- Prepare and distribute informational packages to community members.
- Conduct water testing for all First Nation homes and community buildings.
- Communicate water test results in writing to community members; consult with the Community Health Representative (CHR) and Environmental Health Officer (EHO) as needed.
- Transport water samples to the Renfrew County Health Unit.
- Set up mosquito traps weekly and coordinate shipment to the designated laboratory for testing.
- Input all residential water testing results into the Water Trax system for monitoring by Indigenous Services Canada.
- Maintain an organized filing system for all completed work and documentation.
- Log all community questions and complaints related to water quality.
- Notify the Community Health Nurse of any water issues that may require the support of the EHO, AOP, or community member.
- Compile and maintain lists of water quality concerns for review and action.
- Act as a liaison with the Environmental Health Officer to address ongoing concerns.
- Conduct follow-up with community members, particularly after water chlorination treatments, and ensure re-testing is completed.
- Complete an evaluation report upon the conclusion of the program.
- Perform other related duties as assigned.

For full Job Description please email hr@plkwakanagan.ca

REQUIREMENTS:

- Successful completion of secondary school education. (Gr. 12 or GED recognized equivalent)
- Demonstrates a positive, and approachable demeanor
- Ability to maintain a courteous and professional approach in all interactions
- Ability to communicate effectively, both orally and in writing
- Proficient in basic computer operations and software applications
- Demonstrates the ability to work independently with minimal supervision
- Possession of a valid driver's license and access to a reliable vehicle

CONDITIONS OF EMPLOYMENT:

- Proof of a Canadian Police Information Check (Will be a requirement upon employment)

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Environmental Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Resource Teacher

Department: Mindiwin Manido Day Care

Supervisor: Daycare Supervisor

\$49,628/ annually - 35 hours a week - Full-Time Permanent

Deadline to Apply: Posting will continue until roles are filled.

In collaboration with and in partnership with families, colleagues and community programs/services, the Resource Teacher is responsible for supporting the integration and full inclusion of children with diverse needs. The Resource Teacher is responsible for providing high quality childcare within a safe and healthy environment and ensures compliance with relevant legislation, AOPFN policies and procedures, and the College of ECE's Standards of Practice and Code of Ethics. The Resource Teacher also provides age-appropriate programming in a group setting that meets diverse needs and promotes optimum physical, emotional, social, cognitive and intellectual development of the children in care.

- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Receptive and sensitive to Algonquin language and cultural practices.
- Application and knowledge of the Ministry of Education's pedagogy under the CCEYA, 'How Does Learning Happen?'
- Based on professional independent assessments, develop and implement Individual Developmental Programs to enhance children's cognitive, physical, social and emotional development in accordance with organizational and legal guidelines, as follows:
 - Provide a daily balance of active/quiet, indoor/outdoor, and individual/group activities.
 - Establish and carry out a daily activity schedule that incorporates child directed activity, physical care routines and transition times.
 - Assist children in expressing themselves by listening and responding with questions or comments that extend conversations.
 - Prepare appropriate materials and equipment and set up areas for planned activities.
 - Support positive experiences and outcomes and provide a welcoming and nurturing

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Post Secondary Education Diploma in Early Childhood Education with a combination of certificates and training that is both theoretical and practical and relates to the needs of children with diverse needs.
- 1-year experience working in a position that includes support for and care of children with diverse needs.

CONDITIONS OF EMPLOYMENT:

- Vulnerable Sector Checks, annually per the Childcare and Early Years Act and associated regulations.
- Proof of Education, equivalency and/or work-related experience, as requested.
- Proof of Registered Early Childhood Educator (RECE) membership with the College of Early Childhood Educators in good standing.
- Valid Standard First Aid Certification including infant and Child Cardiopulmonary Resuscitation (CPR).
- Submission of an up-to-date Immunization Record, annually.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Resource Teacher

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Early Childhood Educator

Department: Mindiwin Manido Day Care

Supervisor: Daycare Supervisor

\$49,628/ annually - 40 hours a week - Full -Time Permanent

Deadline to Apply: Posting will continue until roles are filled.

The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwin Manido Day Care programs; The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach. The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.

- Assists children with nutritional and personal care needs including but not limited to toilet, diapering
- Procedures, personal hygiene and medical.
- Interacts with children and builds positive relationships.
- Ensures an inclusive environment for all children.
- Assists with the development, implementation, evaluation and modification of a children's educational and cultural program.
- Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children.
- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Observes, guides and facilitates the development and positive behaviour of children.
- Use and promote active listening skills.
- Assist with the development, implementation, evaluation and modification of individual educational and developmental plans (IEDP);
- Maintains daily journals and/or portfolios of each Childs' progress, including samples of their artwork, writing, etc

For full Job Description please email hrrassistant@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Post Secondary Education diploma in Early Childhood Education
- 1-year experience working in a licensed child care group setting as an Early Childhood Educator.
- Registered and in "good standing" with the College of Childhood Educators of Ontario (CCEO)

CONDITIONS OF EMPLOYMENT:

- An acceptable Criminal Records Check and Vulnerable Sector Check; annually.
- Certificate of medical health by a physician and complete record of immunization; annually.
- Current First Aid and CPR 'Level C' AED certification; annually.
- In professional 'Good Standing' with the College of Early Childhood Educators, on an ongoing basis.
- Maintain 'Registration' with the College of Early Childhood Educators on an annual basis.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Early Childhood Educator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

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AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN Limited Partnership

EMPLOYMENT OPPORTUNITY

Business Development Officer

Supervisor: Manager, AOPFN Limited Partnership

Full-Time Term (Contract) (Until March 31, 2026)

(Possibility of Permanent Employment)

\$32.90 / Hour – Based on Experience

Deadline to Apply: noon May 30, 2025

AOPFN LIMITED PARTNERSHIP IS AN ARMS-LENGTH ORGANIZATION,
SEPARATE FROM ALGONQUINS OF PIKWÀKANAGÀN
FIRST NATION ADMINISTRATION.

The Business Development Officer is responsible for assisting existing businesses and new entrepreneurs to improve access to federal procurement opportunities. The Business Development Officer will research procurement opportunities and disseminate information out to the community and to business owners, working directly with the community to identify areas of procurements that are of interest to the Algonquins of Pikwàkanagàn First Nation and that would have direct impacts on the community's economy.

- Develop a strategy to facilitate members to benefit from business development.
- Develop, maintain, and implement a communication strategy for Algonquin of Pikwàkanagàn First Nation businesses, along with Procurement Officer.
- Assisting members with creating business plans, conducting market research, and applying for grants related to company start-up and business support services. Assisting business owners and local contractors in accessing federal contracts, processes, and procedures involved.
- Assisting businesses and contractors in positioning themselves to participate in the federal procurement process (i.e., obtaining a procurement business number).
- Working collaboratively with Procurement Assistance Canada to build local business capabilities to participate in the procurement process and provide seamless, on-site support to the community.
- Supporting small and medium enterprises in registering on the Indigenous business directory via the federal procurement process.
- Working to reduce or overcome barriers to ensure fairness in the procurement process.
- Registering members' businesses on the Canadabuys.gc.ca site.
- Finding business procurement/contract opportunities and assisting with the bidding process.
- Supporting businesses in applying for screening and security clearances.

- Promoting what is meant by Indigenous Set-Asides. Promoting the announcements of new and immediate measures to increase federal opportunities for Indigenous businesses across Canada (e.g., mandatory requirements for federal departments and agencies to ensure minimum of 5% of the total value of contracts are being completed by Indigenous groups).
- Promoting and informing how the Procurement Strategy for Indigenous Business works
- for their benefit.
- Monitoring, notifying, and assisting Algonquins of Pikwàkanagàn First Nation member businesses, contractors, and tradespeople when potential contracts of interest are posted
- on the federal procurement sites.
- Negotiates and/or assists in negotiating agreements with the federal, provincial, and municipal governments.
- Aids in developing and disseminating clear and precise information to contractors, tradespeople, government, and other businesses. Work with Algonquins of Pikwàkanagàn First Nation Administration departments, where responsibilities will be related to managing project cost, scope, time management, and the associated reporting, benchmarking, and scheduling activities to meet project objectives.

Requirements:

- University degree in Business Administration, Commerce, or equivalent discipline with relevant experience; or Successful completion of a post-secondary diploma in Business Administration, with a
- minimum of two (2) years of work experience in procurement and project coordination;
- or Successful completion of Grade 12 with 5 years of demonstrated experience in one or all of the following:
 - Project management
 - Entrepreneurship
 - Business development
 - Working with Algonquin and First Nation businesses
 - Leading community engagement sessions
- Project management certification is considered an asset. Experience in policy development, research, and program administration, or a
- professional business administration occupation.

How to Apply

Cover Letter

- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

AOPFN Limited Partnership
3-469 Kokomis Inamo
Pikwàkanagàn, Ontario K0J1X0
ea.lp@pikwakanagan.ca

Subject Line: Business Development Officer

Please allow 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and daytime contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family.

The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified Indigenous person who is an Algonquin; then to,
- b) the qualified Indigenous person; then to
- c) the qualified non-Indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN Limited Partnership has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

Employee Benefits:

- Pension Plan for Perm
- Paid Sick Days
- 4% Vacation
 - Holiday shutdown
 - 14 general holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above-mentioned Employment Equity Designated Groups.

AOPFN Limited Partnership is also committed to developing inclusive, barrier-free selection processes and work environments.

If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN Limited Partnership

EMPLOYMENT OPPORTUNITY

Procurement Officer

Supervisor: Manager, AOPFN Limited Partnership

Full-Time Term (Until March 31, 2026)

(Possibility of Permanent Employment)

\$32.90 / Hour – Based on Experience

Deadline to Apply: noon May 30, 2025

AOPFN LIMITED PARTNERSHIP IS AN ARMS-LENGTH ORGANIZATION,
SEPARATE FROM ALGONQUINS OF PIKWÀKANAGÀN
FIRST NATION ADMINISTRATION.

The Procurement Officer is responsible for facilitating procurement opportunities for Algonquin of Pikwàkanagàn First Nation's community, including negotiation with federal and provincial ministries of labour, and facilitating communications and public relations between economic development, contractors, tradespeople, and government (including the National Capital Commission).

The Procurement Officer will provide supervision support and assistance for establishing, managing, coordinating, and administering the Algonquin of Pikwàkanagàn First Nation procurement work plan.

- Develop a strategy to facilitate grassroots businesses to benefit from procurement opportunities.
- Research and promote the possibility of joint ventures/sub-contracts, apprenticeships, training, employment, and capacity-building opportunities with businesses.
 - Develop, maintain, and implement a communication strategy for Algonquin of Pikwàkanagàn First Nation businesses, along with Business Development Officer.
- Promote and inform how the Procurement Strategy for Indigenous Business works to the benefit of Algonquin of Pikwàkanagàn First Nation businesses and entrepreneurs.
- Support Algonquin of Pikwàkanagàn First Nation businesses and entrepreneurs to access support, funding, and financing.
- Monitor, notify, and assist Algonquin of Pikwàkanagàn First Nation businesses, economic development officers, contractors, and tradespeople when potential contracts of interest are posted on the federal procurement sites.
- Mentor AOPFN businesses and entrepreneurs to navigate public and private procurement processes.
- Negotiate and/or assist in negotiating agreements with the federal, provincial, and municipal governments.

- Collect information from others and compiling reports and/or schedules; preparing documents, such as presentations, minutes, and/or correspondence, as assigned.
- Develop and maintain a database of businesses and workers from the AOPFN for upcoming/ongoing projects.
- Work with Algonquins of Pikwàkanagàn First Nation Administration departments, where responsibilities will be related to managing project cost, scope, time management, and the associated reporting, benchmarking, and scheduling activities to meet project objectives.

Requirements:

- University degree in Business Administration, Commerce, or equivalent discipline with relevant experience; or
- Successful completion of a post-secondary diploma in Business Administration, with a minimum of two (2) years of work experience in procurement and project coordination; or
- Successful completion of Grade 12 with 5 years of demonstrated experience in one or all of the following:
 - Project management
 - Procurement
 - Working with Algonquin and First Nation businesses
 - Leading community engagement sessions
- Project management certification is considered an asset.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

AOPFN Limited Partnership
 3-469 Kokomis Inamo
 Pikwàkanagàn, Ontario K0J1X0
ea.lp@pikwakanagan.ca

Subject Line: Procurement Officer

Please allow 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and daytime contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified Indigenous person who is an Algonquin; then to b) the qualified Indigenous person; then to c) the qualified non-Indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN Limited Partnership has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

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ALGONQUINS OF PIKWAKANAGAN FIRST NATION

MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Foster, Dorothy	Benoit	07 Jan 25	07 June 25
Vickers, Victoria	Francois/Pesanawatch	07 Jan 25	07 June 25
Vickers, Kevin	Francois/Penanawatch	07 Jan 25	07 June 25
Leclare, Chad	Bernard/Partidge	07 Jan 25	07 June 25
Lafond, Andrea	Tenesco	17 Jan 25	17 June 25
Langlois, Tristen	Lamure/Pesindewate	29 Jan 25	29 June 25
Paquette, Narry	Kakwabit	30 Jan 25	30 June 25
Manuel, Annette	Kakwabit	30 Jan 25	30 June 25
Decaie, Roy	Francois	4 Feb 25	4 July 25
Decaie, Isaac	Francois	4 Feb 25	4 July 25
Decaie, Poppy	Francois	4 Feb 25	4 July 25
Decaie, Greydon	Francois	4 Feb 25	4 July 25
Decaie, Madeline	Francois	4 Feb 25	4 July 25
Decaie, Owen	Francois	4 Feb 25	4 July 25
Decaie, Abigail	Francois	4 Feb 25	4 July 25
Paquette, Rockwell	Kakwabit	6 Feb 25	6 July 25
Patrie, Micheal	Sarrazin	6 Feb 25	6 July 25
Sterwart, Melanie	Lavallee	6 Feb 25	6 July 25
Duvell, Mason	Jocko	6 Feb 25	6 July 25
Avery, Karen	Jocko/Cooco	6 Feb 25	6 July 25
Foster, Christopher	Meness	6 Feb 25	6 July 25
Patrie, Jaqueline	Sarrazin	11 Feb 25	11 July 25
Patrie, Matthew	Sarrazin	11 Feb 25	11 July 25
Patrie, Raymond	Sarrazin	11 Feb 25	11 July 25
Lundy, Gavin	Lavalley	12 Feb 25	12 July 25
Lundy, Meadow	Lavalley	12 Feb 25	12 July 25
Williams, Ayla	Protected	25 Feb 25	25 July 25
Valchar, Gloria	Lavalley	28 Feb 25	28 July 25
Minnie, Eden	Lavalley	28 Feb 25	28 July 25
Reale, James	Meness	28 Feb 25	28 July 25

Reale, Filomena	Meness	28 Feb 25	28 July 25
Larocque, Nathan	Lavalley	13 Mar 25	13 Aug 25
Larocque, Makayla	Lavalley	13 Mar 25	13 Aug 25
Cousineau, Jayden	Lavalley	13 Mar 25	13 Aug 25
Muraca, Antonnia	Lavalee	13 Mar 25	13 Aug 25
Olsen, Dakota	Lamure	13 Mar 25	13 Sept 25
Leblanc, Soren	Lavalley	19 Mar 25	19 Sept 25
Lablanc, Jaylin	Lavalley	19 Mar 25	19 Sept 25
Engelsdorfer, Rheanna	Whiteduck	19 Mar 25	19 Sept 25
Endelsdorfer, Elijah	Whiteduck	19 Mar 25	19 Sept 25
Rudy, Darlene	Lavalley/Chabot	20 Mar 25	20 Sept 25
Rainone, Stephanie	Lamure	20 Mar 25	20 Sept 25
Williams, Riah	Meness	20 Mar 25	20 Sept 25
Pascoe, Kayla	Sharbot	25 Mar 25	25 Sept 25
Atkins, Cameron	Tenascon	25 Mar 25	25 Sept 25
Cordone, Brittany	Tenascon	26 Mar 25	26 Sept 25
Decaire, Robert	Francois	26 Mar 25	26 Sept 25
Knights, Reanna	Benoit	01 Apr 25	01 Oct 25
Lamour, Olivia	Sharbot	01 Apr 25	01 Oct 25
Cordone, Jordan	Tenascon	01 Apr 25	01 Oct 25
Bertrand, Tracy	Tenesco	07 Apr 25	07 Oct 25
Lavoie, Roger	Pesanawatch	07 Apr 25	07 Oct 25
Denomme, Alexis	Ignace	08 Apr 25	08 Oct 25
Reynolds, Caitlyn	Pisandawatch	17 Apr 25	17 Oct 25
Minnie, Robert	Lavallee	17 Apr 25	17 Oct 25
Sherbert, Talen	Sharbot	17 Apr 25	17 Oct 25
Snippe, Mackenzie	Lavallee	23 Apr 25	23 Oct 25
Cordone, Benjamin	Tenascon	23 Apr 25	23 Oct 25
Lamure, Sierra	Commandant/Lamure	01 May 25	01 Nov 25
Lamure, Raymi	Commandant/Lamure	01 May 25	01 Nov 25
Lamour, Cameron	Sharbot	01 May 25	01 Nov 25
Sherbert, Ocean	Sharbot	09 May 26	09 Nov 25
Sherbert, Tristin	Sharbot	09 May 26	09 Nov 25
Sherbert, Kane	Sharbot	09 My 25	09 Nov 25

Lamure, Benjamin	Lamure	12 May 25	12 Nov 25
Chehade-Sherbert, Elijah	Sharbot	12 May 25	12 Nov 25
Kapitanchunk, Walker	Protected	14 May 25	14 Nov 25

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

Community Information

Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquinsopikwakanagan.com

Not Online?

Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you

Natalie Commanda, Pharmacy

Technician

Joseph Conway, Pharmacist



HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 9	FEBRUARY 13	MARCH 13 (EASTER)
APRIL 10	MAY 8	JUNE 12
JULY 11	AUGUST 14	SEPTEMBER 11
OCTOBER 9 (THANKSGIVING)	NOVEMBER 13	DECEMBER 18 (XMAS)

For information or emergency and after hour
needs phone and leave a message at:

613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose
Yankoo at

elderslodgepik@gmail.com

**Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish cloths and
towels**

Community Information

**THERE IS A SELECTION OF BOOKS
FOR FREE AT THE AOPFN
ADMINISTRATION OFFICE FOR
COMMUNITY MEMBERS TO CHOOSE
FROM. PLEASE HELP YOURSELF**



While the library is undergoing downsizing, Estelle Amikons, Librarian can be reached at (613) 625-2800 during the following hours

**Mondays and Tuesdays 8:30-12:00
and 1:00-4:30
and Wednesdays 12:30-4:30.**

WE APPRICATE YOUR COOPERATION DURING THIS TIME

FOR YOUR INFORMATION

CANADIAN POLICE RECORD CHECKS ARE
REQUIRED FOR ANYONE WHO IS APPLYING FOR:

- MEMBERSHIP (APPLICANTS WHO ARE 18 YEARS OR OLDER)
- RESIDENCY (APPLICANTS WHO ARE 18 YEARS OR OLDER)

APPLICATIONS, LAWS, AND CODES ARE AVAILABLE
ON OUR WEBSITE.

[HTTPS://WWW.ALGQUINSOPIKWAKANAGAN.COM/
LAWS-AND-BY-LAWS/](https://www.algquinsopikwakanagan.com/laws-and-by-laws/)

HARD COPIES CAN BE REQUESTED FROM THE
LANDS, ESTATES, AND MEMBERSHIP
DEPARTMENT.

613-625-2800 | MGR.LEM@PIKWAKANAGAN.CA |
LAND.OFFICER@PIKWAKANAGAN.CA |
ASSISTANT.LEM@PIKWAKANAGAN.CA

NOTICE:
KILLALOE OPP RECORD CHECK APPLICATIONS ARE
NOW ONLINE.

Waste Disposal Site

**Wednesday: 12:00pm - 6:00pm
Sundays: 9:00am - 3:00pm**

Curbside Pick Up



**Garbage: Wednesday
Cardboard: Thursday
Containers: Friday**



Community Information

How To Access 'Members Only' Section of Website

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsopikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format