

# Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD PÌDJI-PIBÒN KÌZIS 20, 2024 FRIDAY DECEMEBER 20, 2024

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

#### CONTENT

- Council Update
- Events Calendars
- News & Events
- Health Updates
- Resources & Phone Numbers
- Employment Opportunities
  - Technical Support Assistant
  - PSW
  - Homemaker
  - Finance Assistant
  - Early Childhood Educator
  - Communications Specialist
  - Bus Driver
- External Employment Opportunities
  - AOPFN Limited Partnership
    - Executive Assistant
    - Procurement Officer
  - Community Relations Officer
- Membership Additions
- Community Information





#### COMMUNITY NOTICE

#### PUBLIC WORKS CHRISTMAS SCHEDULE

CONTACT 613-639-3309 for all rental & housing emergencies

Other means of contact will be by email

ALL Emails will be check often during office closure

Dustin – mgr.publicworks@pikwakanagan.ca

Bonnie – <u>assistant.publicworks@pikwakanagan.ca</u>

Kreed - housing@pikwakanagan.ca

CURBSIDE, RECYCLE, LANDFILL SCHEDULE

Wednesday December 25th -NO CURBSIDE & LANDFILL CLOSED

Thursday December 26th - NO RECYCLE & LANDFILL CLOSED

FRIDAY DECEMBER 27TH DOUBLE RECYCLE PICKUP

CURBSIDE GARBAGE PICK UP

LANDFILL OPEN 8:30 TO 4:30

SUNDAY DECEMBER 29TH - LANDFILL OPEN 9:00 TO 3:00

Wednesday January 1ST - NO CURBSIDE & LANDFILL CLOSED

Thursday January 2nd NO RECYCLE & LANDFILL CLOSED

FRIDAY JANUARY 3RD - DOUBLE RECYCLE PICKUP

CURBSIDE GARBAGE PICK UP

LANDFILL OPEN 8:30 TO 4:30

SUNDAY JANUARY 5th -

LANDFILL OPEN 9:00 TO 3:00

SEASONS GREETINGS

FROM THE PUBLIC WORKS DEPARTMENT











#### PIKWAKANAGAN HEALTH SERVICES

#### On-Call Nurses Line

#### 613-401-5136

This hotline will be available for community members to call regarding health concerns throughout the holiday closure. The On-Call Nurses Line will not be monitored on Dec. 24-25th & 31st, and Jan 1st. During these dates, please refer to the list of "Other Primary Care Contacts" in the event of a health concern.

#### Reasons to call can include:

- · Health concerns including respiratory illness, chronic disease management, etc.
- Recommendations for health
- Healthcare service navigation.

#### Important Reminders

#### Food Voucher Pick-Up:

 Please pick up HBHC food vouchers by Friday, December 20th 2024.

#### Resources for Food Security

#### Local Food Bank Contact Info:

#### Eganville Foodbank

165 John Street 613-401-5758

#### Pembroke Foodbank

295 First Street 613-732-3807

Sharing Place / Enaji Madinamage MidJm



### PRIMARY HEALTH CARE

#### Primary Health Care Closure Dates

Pikwakanagan's Primary Health Care Team will be unavailable between:

#### December 21st, 2024 to January 5th, 2025

Please plan accordingly to ensure your health needs are met. To book an appointment before the holiday closure, please call:

613-625-1175

#### ConnectWell Child Wellness Hub Urgent Care Clinics

ConnectWell are offering urgent care clinics for children ages 0-5 who do not have a nurse practitioner or family doctor. These clinics operate by appointment only and focus on addressing urgent health needs like fever, infections, cough, sore throat, and other minor acute illnesses.

Dates: Mondays, Dec. 2, 9, 16, & 23 Time: 8:30am - 4:00pm

Location: ConnectWell, 70 Main

Street, Cobden

Call 613-570-8953 to book an appointment.

#### Important Reminders

#### Prescription Renewal Requests:

Please have your prescription renewal requests in to the Primary Health Team by Tuesday, Dec 17th, 2024.

#### Other Primary Care Contacts

In the event that primary health services are required during the holiday closure, please refer to the following local resources

Emergencies: 9-1-1

RC VTAC:

1-844-727-6404

#### **RC Community Paramedic Referral:**

1-844-860-2778

#### Telehealth ON:

1-866-797-0000

#### **Poison Control**

1-800-268-9017

#### **Pembroke Hospital**

613-735-2811

#### Renfrew Hospital 613-432-4851

Barry's Bay Hospital

613-756-3044



### **CONWAY'S PHARMACY**

### TENNISCO MANOR

#### Conway's Pharmacy Remote Dispensing Location

#### **Holiday Closure Dates:**

- December 25-26, 2024
- January 1, 2025

Phone: 613-625-9974 Fax: 613-625-2068 **Business Hours:** 

Mon, Tues, Thurs, Fri:

9:00am - 4:00pm, closed from 12-1pm

Wednesday: 9:00am - 1:00pm

#### Conway's Pharmacy Eganville Location

During the holiday closure dates, please call Conway's in Eganville for your pharmacy needs: 613-628-2808



· urinary tract

infections

· yeast infections

#### Pharmacist in Eganville can prescribe for the following minor ailments:

- · acid reflux
- acne
- canker sores
- cold sores
- dermatitis
- diaper rash
- · hay fever
- · hemorrhoids
- impetigo
- · oral thrush
- · pink eye
- · tick bites
- insect bites and hives
- menstrual cramps
- nausea and vomiting
- in pregnancy parasitic worms
- · sprains and strains

#### Tennisco Manor **Holiday Operations**

Tennisco Manor will maintain it's 24/7 services to inpatient residents during the holiday closure.

Home & Community Care services will delivered at reduced capacity to existing clients during the holiday closure. Families must provide more care for their loved ones between:

> December 21st, 2024 to January 5th, 2025

#### Client Changes in Health Status Over the Holiday Closure

- Families can call the Manor should their loved one experience a change in their health care status,
- Clients can also call the Manor should their be a change in health status.
- A registered nurse will answer calls to complete an assessment and address additional supports for

In the event of a medical emergency, call 9-1-1 for immediate support.

#### Services Available During Holiday Closure

- Respite check in and visits with clients.
- · Palliative care (PSW, RN's, and Nurse Practioner).
- · Pre-booked medical transportation services for existing clients.

Clients and families will be contacted to inform on specific services that will be provided to individuals during the holiday closure.

\*Notice\*: the medical supply loan cupboard will be closed over the holidays. Contact Maggie (613-625-2259) before Friday, Dec 20th, 2024 to get medical supplies before the closure.

# **《二年》**

#### MENTAL HEALTH SERVICES

#### Mental Health Team Closure Operations

During the closure, the Pikwakanagan Health Services Mental Health Team will be providing individualized care on a case-by-case basis according to client needs. Client intake operations will resume after the holiday closure (Jan 6th, 2025).



#### Harm Reduction Supplies

Reminder to pick up harm reduction supplies by December 20th, 2024.

Pikwakanagan's Mental Health Team provides the following harm reduction supplies:

- · Naloxone Kits & Training
- Safe Injection Kits
- Safe Inhalation Kits
- · Safe Sex Kits
- Pregnancy Tests
- · HIV Self Test Kits
- Hygiene Supplies
- Sharps Containers

#### Mental Health Crisis Lines

#### Local:

Emergencies - 9-1-1 RC Mental Health Crisis Line

1-866-996-0991 Bernadette McCann House Crisis Line - 613-732-3131 Helpline - 1-800-267-4930

#### Youth Specific:

Kids Help Line 1-800-668-6868

Youth Crisis Line

#### National:

#### Drug, Alcohol, & Gambling Hotline

1-866-531-2600

National Overdose Prevention

1-888-688-6677 (For those who use alone) Ontario Caregiver Help Line

1-833-416-2272 **Elder Abuse Prevention** Ontario 1-866-416-2273

#### Indigenous Specific:

First Nations & Inuit Hope for Wellness Help Line 1-855-242-3310

Talk 4 Healing for Indigenous Women 1-855-554-4325

Indian Residential School Survivors Society 1-866-925-4419

### TIPS TO STAY SOBER **DURING THE HOLIDAYS**

#### Use H.A.L.T

H: Hungry - Don't skip meals and eat well.

A: Angry - Reduce stress, journal, meditate, etc.

L: Lonely - Bring a sober companion, call a sponsor or crisis line.

T: Tired - Sleep well and exercise.

#### **Avoid Known Risks:**

Stay away from people, places, and things that trigger you.

#### Prioritize Self Care:

It is OK to say "No" to things that feel overwhelming. Don't push yourself.

#### **Create New Traditions:** Plan a new annual adventure, watch movies, play games, go outside, or participate in

a cultural activity. Rehearse a Response:

Talk about your sobriety OR don't, but have an answer prepared incase someone reaches out or offers you substances/alcohol.

#### Service & Self:

We can get focused on others finding gratitude/joy. This is great but you also need to remember servicing self through self-care! Recovery can be selfish and that's OK!

#### Give Thanks:

List 3 things you are grateful for each day, reflect on the positives of each day/week.

#### Make a Back Up Plan: Bringing a sober companion or attending alone, remember it is ok to leave if it becomes too much or triggering. Ensure you reach out to supports such as a sponsor friend, or a crisis line for support.

#### Celebrate You:

Whether you are newly in recovery or have been in recovery longer, celebrate you achievements and accomplishments as sobriety and recovery are hard!

# GET YOUR REGALIA & MOCCASINS READY FOR:

# PIKWAKANAGAN'S FIRST CHRISTMAS COMMUNITY



### **Location: Makwa Community Centre**

83 Kagagimin Inamo Pikwakanagan

Date: December. 28th, 2024

Time: 1:00pm - 9:00pm

Hosted by: Nevaeh Sarazin Kitchi Miigwetch to Nevaeh & all Sponsors

Emcee: Kevin Lamarr Jr. Drums:
Host drum: Spirit Wolf
Co-host drum: Buckshot

(PLEASE NOTE THERE WILL BE A FEAST!)

If you have any questions regarding this event, please contact Nevaeh Sarazin for more details!

**6** (613) 717-9275 (613) 625-1109

Miigwetch and I hope to see you all there!

### News & Events:



# Substance Use **Recovery Meeting**

Join us on Thursday's from 6:30 - 8:00 pm

Located at the Elder's Lodge

This meeting is open to individual's struggling with any substance use.



#### RENFREW COUNTY LEGAL CLINIC IS COMING HERE TO AOPFN!

#### THINGS TO KNOW:

- Renfrew County Legal Clinic will be attending the Health Serices Building to offer free legal advice and support.
- No appiontment needed.
- First come, first serve basis. They will be here every third Tuesday of the month unless notified otherwise.
- The hours will run from 4:30pm till 6:00pm.



THE RENFREW COUNTY LEGAL CLINIC WILL BE HERE:

October 15, 2024 4:30-6:00pm

November 12, 2024 4:30-6:00pm

December 17, 2024 4:30-6:00pm.

January 14, 2025 4:30-6:00pm

FOR MORE INFORMATION CAL EMMA: THE RESTORATIV JUSTICE WORKER AT AOPFI

(613) 625-2259 Ext 245 (

1643 Mishomis Inamo, Pikakanagan, ON





# Sweat Ceremony

Date: January 19, 2025 Conductor: Michael White - M'Chigeeng Time: 1:00 p.m. (fire will be lit at 10:00 a.m.) Location: Back Parking Lot of Cultural Grounds

#### How it will run:

- The ceremony is intended
- four sessions
- 28 grandfathers
- A feast will follow the ceremony and the location will be shared the day of.
- New people are always welcome



- arrive early for any additional questions or inquiries on the day of ceremony. Women are advised to speak with conductor on protocols around moontime.
- bring a chair for sitting.

For more information contact 613-625-2259

IES.hs@pikwakanagan.ca

# **News & Events:**

# Harvesting Within Pikwakanagan Boundary

Please be aware that Chief and Council of the Algonquins of Pikwakanagan First Nation (AOPFN) have received complaints of Non-band members harvesting deer on our First Nation. This will remind you that only Pikwakanagan band members have the right to harvest within Pikwakanagan Boundary.

# Please Direct any Questions or Concerns to the Natural Resources Department, AOPFN



613-625-2800 ext 253



mgr.naturalresources@pikwakanagan.ca.

# ordan's Principle



Ensuring First Nations
children(ages 0-18)
have access to
Educational, Social and Medical
supports

#### **PRODCUATS AND SERVICES**

school supplies

speech therapy

teaching assistants

tutoring

Is your child or someone you know in need of support? Learn More Today!



psycho-educational assessments assistive technology and electronics specialized summer camps

Contact: Pamela Scheel

Jordan Principle Navigator

gator ( APPLY NOW

Late Office Hours Every Wednesday From 5-8pm



# Online CHRONIC DISEASE MANAGEMENT WORKSHOPS

LIVING HEALTHY CHAMPLAIN IS RUNNING ONLINE WORKSHOPS THAT ARE FREE!



**WON NIOL** 

Jan 2nd - Feb 6th: Living a Healthy Life With Chronic Pain Jan 6th-Feb 10th: Living a Healthy Life With Chronic Conditions

Jan 15 -Feb 5th: Whole Health, Whole Self Jan 28th-March 4th: Progress Over Pain

If interested in registering or need support getting registered call Taylor, Chronic Disease Management Nurse at Health Services 613-625-2259 ext 209

HTTPS://WWW.LIVINGHEALTHYCHAMPLAIN.CA/EN/WORKSHOPS



#### **Attention**

# Home Maintenance Clients

For your safety, on days with winter weather, priority will be given to snow removal over other home services.

Meegwetch



# **Community Trails Plan**



### Attention Members - SURVEY

The Sports and Recreation Department invites you to help shape the Community Trails Plan.



Contact Sports and Rec for Hardcopy.

Please return completed survey to <u>BAND OFFICE or</u> MAKWA CENTRE

Close Date: January 5th, 2025

Survey Web Address: https://www.surveymonkey.ca/r/AOPFNtrails

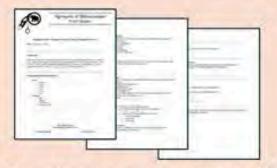
# Cultural Cemetery Revitalization

### Attention Members - SURVEY

The Lands, Estate & Membership Department invites you to help shape the Cultural Cemetery Revitalization plan.

ONLINE -or- HARD COPY





Contact LEM for Hardcopy

Please return completed survey to BAND OFFICE

Close Date: January 5<sup>th</sup>, 2025

Survey Web Address: https://www.surveymonkey.ca/r/AOPFNcemetery



# CALL FOR ARTWORKS

Seeking First Nations, Métis, and Inuit artworks about preventing communicable diseases to feature in public health campaigns



# Indigenous perspectives

The top three submissions will each receive a



# 4,000 grand prize

We will provide a \$100 honorarium for every individual submission that meets the criteria and \$250 for group submissions. Honoraria will be provided for qualifying submissions on a first-come, first-served basis until available funds have been fully distributed. Only one submission will be accepted per applicant.

The deadline for submissions is January 31, 2025.

For questions about this opportunity, please email:

⊠ Darian Stahl

NCCIH Research Associate darian.stahl@unbc.ca

Submissions should reflect Indigenous perspectives and experiences related to health and wellness. Submissions may be in any art form, including drawing, painting, textiles, sculpture, storytelling, poetry, dance, music, and more. Artists retain copyright over their work while granting ISC and NCCIH permission to use submissions.

#### submission process

Visit the NCCIH web site to view the guidelines, criteria, and submission process instructions.



nccih.ca/485/NCCIH\_in\_the\_News.nccih?id=536















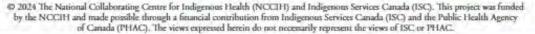
Indigenous Services Canada

canada.ca/en/indigenous-services-canada.html













# **Health Updates:**

#### 8 Healthy Habits to Help Prevent Dementia





#### Care for your heart

Track your numbers and keep them in the recommended ranges: Track your blood pressure, cholesterol, blood sugar, and weight.

#### Be physically active

Aim for 30 minutes of activity most days.



#### Eat Healthy

Follow Canada's Food Guide: plenty of vegetables and fruits, limit highly processed foods and make water your drink of choice.

#### Be Social



#### Challenge your brain

Expose your brain to new things. Do more than one type of activity.

#### Protect your head



Financial contribution from

#### Sleep Well

Get 7-8 hours of sleep in a 24 hour period. Have a regular sleep routine. Try relaxation techniques.

#### Care for your mental health

Talk about your mental health. Build resilience. Practice all the other brain healthy choices.

#### DementiaHelp.ca



Public Health Agency of Canada

Agence de la santé publique du Canada

© The Dementia Society Ottawa and Renfrew County

#### 10 Warning Signs: Could this be dementia?

















Challenges with performing familiar tasks



Confusion about time and space



Challenges with language



Challenges with abstract thinking



Misplacing items



Changes in mood or behaviour



Changes in judgment



Loss of initiative



Changes to personality



# THE DEMENTIA SOCIETY LUNCH AND

# LEARN





"The goal of dementia education is to provide information that helps you expand your knowledge and understanding of dementia and brain health. The more we know about dementia the better able we are to prevent it, and to live well with it." - The Dementia society

Where: The Elders Lodge
When: Friday January 24th, 2025
Time: 12:00pm - 1:00pm
Join for a presentation by The
Dementia Society and a Q&A
session

Lunch and Beverages provided Take home resources given

If interested please call Health Services Chronic Disease Management Nurse Taylor to sign up

613-625-2259 ext 209

sofold sofold





# LOAN CUPBOARD

Short-term medical equipment lending system.

#### For More Information:

- (613) 625-2259 ext. 241
- 1643 Mishomis Inamo
- hcc@pikwakanagan.ca





### Access to equipment such as:

- Wheelchairs
- Walkers
- Canes
- Crutches
- Splints/braces
- Bedroom equipment
- Bathroom aides
- Monitors
- Specialized devices

### Available to First Nation members who:

- Live in Pikwakanagan
- Are a status member, spouse or caregiver
- Require equipment on a short term basis

#### For More Information:

- (613) 625-2259 ext. 241
- hcc@pikwakanagan.ca

# **Resource Numbers:**

# **Addictions Resources**

Addiction Counsellors:

Gillian McKay & Sabrina Laframboise
613-625-2259

Renfrew County Community Withdrawal Management: 613-432-7620

After Hours: Drug, Alcohol, Gambling Hotline: 1-866-531-2600

After Hours: National Overdose Prevention Line: 1-888-688-6677

### **Medical Resources**

VTAC 1-844-727-6404

Telahealth 1-866-797-0000

Poison Control 1-800-268-9017

# Foodbank Resources

Sharing Place Golden Lake (11185 Hwy 60) 613-635-1904

Food Vouchers (Pikwakanagan Social Services) 613-639-1633

# Pikwakangan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number: 613-639-0805

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency, request for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

Pikwakanagan Drug Tip Line: 613-639-0805

Renfrew County Crimestoppers: 1-800-222-8477

Any Emergency: Call 911

**OPP non-emergency line:** 1-888-310-1122

# FIRST NATION COMMUNITY NOTICE: ISN MASKWA

WHO IS ISN MASKWA?



Owned by Missanabie Cree First Nation, ISN Maskwa is a leader in training and deploying in Indigenous communities for a variety of specialties. ISN Maskwa has been working extensively to build the initiative across the province of "Indigenous-led Community Support" in regards to evacuation and emergency response.

WHAT IS ISN MASKWA DOING WHILE ONSITE?

- 24/7 Operations
- Wellness Checks
- Community Support to keep all community members safe and happy
- · Assist with special events/recreation
- Assist where they are needed and directed by the community

HOW CAN YOU GET A HOLD OF THE ISN MASKWA TEAM?

ISN Maskwa is onsite 24/7 and can be reached on our phone at:

343-544-6810





# HOME δ COMMUNITY CARE

#### INTRODUCTION

My name is Maggie Billings.
When Marlene SackaneyKeeling retired, I took over as
Home & Community Care
Coordinator. I have been in
the role for 6 months.



#### MY ROLE

I transitioned into this role from Community
Health Nurse in June 2024.
I help arrange services in the home for clients
requiring additional help and for those coming
home from hospital. I also run the Loan Cupboard
program that provides short term medical
equipment lending.

### **CONTACT ME**

Email: hcc@pikwakanagan.ca

**Phone:** 613-625-2259 ext. 241



# AOPFN EMPLOYMENT OPPORTUNITY

# **Technology Support Assistant**

Department: General Government
Supervisor: Senior Executive Assistant
\$20.00/hour 35 hours a week, 6 month term with

possibility of permanency

Deadline to Apply: Friday, January 3rd at 4:30PM

The Information Technology Support Assistant will provide effective IT assistance across all aspects of the business and will provide backup and support to the IT Support Officer. The IT Support Assistant is responsible for supporting and maintaining the Microsoft Server and Desktop operating systems, plus general maintenance of all IT-related hardware/software. The position provides exposure to a broad range of IT-related projects and activities.

- Supports in the setup and configuration of IT-related items.
- Aids in the installation and upgrade of software, repairs of hardware, and peripherals.
- Assist in administering user accounts.
- Troubleshoots, and diagnoses basic problems with computer equipment.
- Performs minor maintenance and repair on equipment.
- Transfers computer files between platforms as needed.
- Setting up new users and disabling expired accounts in accordance with HR requirements.
- Ensures all software purchased licensing is recorded and maintained.
- Attends relevant meetings, conferences, and seminars.
- Creating purchase requisitions for IT hardware/software.
- Follow, and implement IT policies and procedures ensuring compliance and incorporating available measures in the legislation.
- Will work with Human Resources, Managers, and Supervisors.

For full Job Description please email hrassistant@pikwakanagan.ca

#### REQUIREMENETS:

- Post Secondary certificate or diploma related to Computer Technology or a related field. OR
- Secondary School Diploma with 2 years of current work experience in IT support or direct experience working with technology and computer operations.

#### CONDITIONS OF EMPLOYMENT:

- An acceptable Criminal Records Check
- Willing to attend Cultural Awareness Training

- Cover Letter
- · Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

#### Submit to:

Human Resources Department Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1XO

hr@pikwakanagan.ca

#### **Subject Line: Technology Support Assistant**

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

**Application Procedure:** Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

**Screening Procedure**: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

**Interviews**: Interviews will be conducted in–person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

#### What Algonquins of Pikwakanagan First Nation Offers

#### **Employee Benefits:**

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Perscriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.



# AOPFN EMPLOYMENT OPPORTUNITY

# **Personal Support Worker**

Department: Health Services

Supervisor: Client Care Coordinator

S20.00 hourly, 1 to 2 days a week plus additional shifts as needed up

to March 31st, 2025

Deadline to Apply: Friday, January 3rd at 4:30PM

Appointed as Personal Support Worker - assisting the clients with their daily routines and specific activities including meals provision, housekeeping, laundry, and arrangement of medial services and other. Interacts with clients to promote and ensure the client's well-being and sense of belonging. The Personal Support Worker - shall preform all job-related functions in such a manner so as to maintain their complete confidentiality in recognition of the privacy entitlement of all members of the community. The Personal Support Worker - must be ready, willing and able to develop and maintain a good working relationship with all agencies, indigenous organization and business associates of the Algonquins of Pikwakanagan First Nation.

- Assists with meal planning.
- Scrubbing, sweeping and dusting of client's rooms.
- Participates in various activities throughout shift with the clients, such as friendly visiting, card playing, etc.
- Assists with personal care
- · Contacts next of kin or families if required of client's condition or needs.
- Arranges client's health appointments when required.
- Completes client data sheets and other documents required for reports and performance indicators.
- Recognizes, reports and records safety, health risks and security needs for clients.
- · Reports incidents and completes reports as required.

For full Job Description please email hrassistant@pikwakanagan.ca

#### REQUIREMENETS:

- Demonstrated good written communication skills.
- Possess certification as a Personal Support Worker (asset)
- or Health Care Aid with at least one year of experience in working with seniors or providing personal care.
- applicants must be currently employed at the Tennisco Manor

#### CONDITIONS OF EMPLOYMENT:

 Acceptable Vulnerable Sector Check and CPIC must be provided as a condition of employment.

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

#### Submit to:

Human Resources Department Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1XO

hr@pikwakanagan.ca

Subject Line: Personal Support Worker

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

**Application Procedure:** Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

**Screening Procedure**: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

**Interviews**: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

#### What Algonquins of Pikwakanagan First Nation Offers

#### **Employee Benefits:**

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Perscriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.



# AOPFN EMPLOYMENT OPPORTUNITY

#### Homemaker

Department: Health Services

Supervisor: Client Care Coordinator

\$20.00 hourly, 1 to 2 days a week plus additional shifts as needed up to March 31st, 2025

Deadline to Apply: Friday, January 3rd at 4:30PM

Appointed as homemaker: assists the clients with their daily routines and specific activities including meals provision, housekeeping, laundry, and arrangement of medical services. Interacts with clients to promote and ensure the client's well being and sense of belonging. The Homemaker – shall perform all job-related functions in such a manner so as to maintain their complete confidentiality in recognition of the privacy entitlement of all members of the community. The Homemaker – must be ready, willing and able to develop and maintain a good working relationships with all agencies, native organizations, associations and business associates of the Algonquins of Pikwākanagān First Nation.

- Assists clients with routine activities of living
  - Meal preparation planning, preparing and sanitizing
  - Housekeeping maintaining bedroom, common areas and ect
  - Interacting with clients throughout shift
- Assists clients with specific activities
  - Checks clients periodically to ensure clients needs are met
  - Arranges for emergency and medical treatment if required
  - · Arranges clients health appointments when required
  - · Transportation provided as directed

For full Job Description please email hrassistant@pikwakanagan.ca

#### REQUIREMENETS:

- Demonstrated good written communication skills.
- Experience in working with seniors would be considered an asset

#### CONDITIONS OF EMPLOYMENT:

- Acceptable Vulnerable Sector Check and CPIC must be provided as a condition of employment.
- First Aide and CPR Certification or willingness to complete within 3 months of employment
- Cultural awareness training or willingness to complete withing 3 months of employment

- Cover Letter
- · Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

#### Submit to:

Human Resources Department Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1XO

hr@pikwakanagan.ca

Subject Line: Homemaker

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

**Application Procedure:** Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

**Screening Procedure:** Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

**Interviews**: Interviews will be conducted in–person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

#### What Algonquins of Pikwakanagan First Nation Offers

#### **Employee Benefits:**

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- · Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Perscriptions, etc.)
- Milestone Recognitions & Rewards

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# AOPFN EMPLOYMENT OPPORTUNITY

# **Finance Assistant**

Department: Finance

Supervisor: Manager, Finance \$20.00/hr 35 hours/week, January 6th to March 31, 2025 Possibility of Extension

Deadline to Apply: Friday, January 3rd at 4:30PM

To provide administrative, data entry and filing support services and assistance in all matters pertaining to the Financial Services Department of the Algonquins of Pikwakanagan and all this may entail. The Finance Assistant shall carry out all administratively related functions in such a manner as to maintain their complete confidentiality in recognition of the privacy entitlements of all members of the community.

- Maintains a Briefing Notes system for all correspondence of the department and takes appropriate action.
- Matches invoices to purchase orders and packing slips when available.
- Performs duties associated with finance as directed by the Manager, Finance
- · Filing and organizing financial records.
- Assists in the development of internal policies and procedures that would enhance the daily operations of the department.
- Assists with attendance tracking as required
- At the direction of the Manager, Finance, completes all typing and filing as required.
   Ensures that all manuals are updates as required.
- Assists in the development of internal policies and procedures that would enhance the daily operations of the department.

For full Job Description please email hrassistant@pikwakanagan.ca

#### REQUIREMENETS:

- Successful completion of Grade 12 Secondary School Diploma.
- Experience with office procedures considered an asset

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

#### Submit to:

Human Resources Department Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1XO

hr@pikwakanagan.ca

Subject Line: Finance Assistant

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

**Application Procedure:** Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

**Screening Procedure**: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
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- c) the qualified non-indigenous candidate.

**Interviews:** Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

#### What Algonquins of Pikwakanagan First Nation Offers

#### **Employee Benefits:**

- · Pension Plan for Perm
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Perscriptions, etc.)
- Milestone Recognitions & Rewards

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# AOPFN EMPLOYMENT OPPORTUNITY

# **Early Childhood Educator**

**Department: Social Services** 

Supervisor: Daycare Supervisor

\$49,628/ annually - 40 hours a week - Full -Time Permanent

Deadline to Apply: Friday, January 3rd at 4:30PM

The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwin Manido Day Care programs; The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach. The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.

- Assists children with nutritional and personal care needs including but not limited to toilet, diapering
- Procedures, personal hygiene and medical.
- Interacts with children and builds positive relationships.
- Ensures an inclusive environment for all children.
- Assists with the development, implementation, evaluation and modification of a children's educational
  and cultural program.
- Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children.
- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Observes, guides and facilitates the development and positive behaviour of children.
- · Use and promote active listening skills.
- Assist with the development, implementation, evaluation and modification of individual educational and developmental plans (IEDP);
- Maintains daily journals and/or portfolios of each Childs' progress, including samples of their artwork, writing, etc

For full Job Description please email hrassistant@pikwakanagan.ca

#### REQUIREMENETS:

- Successful completion of Post Secondary Education diploma in Early Childhood Education
- 1-year experience working in a licensed child care group setting as an Early Childhood Educator.
- Registered and in "good standing" with the College of Childhood Educators of Ontario (CECE)

#### CONDITIONS OF EMPLOYMENT:

- An acceptable Criminal Records Check and Vulnerable Sector Check; annually.
- Certificate of medical health by a physician and complete record of immunization; annually.
- Current First Aid and CPR 'Level C' AED certification; annually
- In professional 'Good Standing' with the College of Early Childhood Educators, on an ongoing basis.
- Maintain 'Registration' with the College of Early Childhood Educators on an annual basis.

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

#### Submit to:

Human Resources Department Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1XO

hr@pikwakanagan.ca

#### Subject Line: Early Childhood Educator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

**Application Procedure:** Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

**Screening Procedure**: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

**Interviews:** Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

#### What Algonquins of Pikwakanagan First Nation Offers

#### **Employee Benefits:**

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Perscriptions, etc.)
- Milestone Recognitions & Rewards

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# AOPFN EMPLOYMENT OPPORTUNITY

## **Communications Specialist**

#### Department: Consultation and Engagement

Supervisor: Consultation Manager

S30.78/hr - 35 Hours/week 18 Month Term (Possibility of Extension)

Deadline to Apply: Friday, January 3rd at 4:30PM

Under the direction of the Consultation Coordinator, the Communications Specialist, Consultation and Engagement is responsible for managing all incoming and outgoing communications regarding assigned proposed projects and activities within Pikwakanagan and throughout unceded Algonquin Traditional Territory.

- Develop and implement a communication strategy specific to consultation and engagement activities to support the ongoing projects. Includes community engagement and outreach on projects, media relations and social media content creation
- Research and develop content by reviewing technical documents, analyzing data, attend meetings to ensure accuracy.
- Acquire and maintain a detailed knowledge of the department's and First Nation's policies, principles and strategies, and keep up to date with relevant developments;
- Arrange and coordinate activities and events;
- Adhere to the First Nation's style guide, ensuring that we produce high-quality, clearly messaged, and error-free copy;
- Use all forms of communication to actively provide awareness to the government, public and business sector of the duty to consult with the Algonquins of Pikwakanagan First Nation;
- Communicate/liaise with the Consultation Coordinator and serve as primary point of contact for media;
- Supports internal corporate event planning, change management and communications to employees to support internal business partners;
- Produces and sends the external quarterly corporate newsletter;
- Manages the schedule and any content curation or content development, ensures publication, and collects feedback; and,
- Adheres to the AOPFN Policy Suite and related procedures and instructions.

For full Job Description please email hrassistant@pikwakanagan.ca

#### REQURIEMENTS:

- Post-secondary education in Communications, Journalism, Public Relations or a related field, OR
- A high school diploma and a minimum of 3 years of relevant work experience

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

#### Submit to:

Human Resources Department Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1XO

hr@pikwakanagan.ca

Subject Line: Communications Specialist

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

**Application Procedure:** Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

**Screening Procedure**: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- c) the qualified non-indigenous candidate.

**Interviews**: Interviews will be conducted in–person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

#### What Algonquins of Pikwakanagan First Nation Offers

#### **Employee Benefits:**

- Pension Plan for Perm
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Perscriptions, etc.)
- Milestone Recognitions & Rewards

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# AOPFN EMPLOYMENT OPPORTUNITY

#### **Bus Driver**

#### Department: Education

Supervisor: Manager - Education

starting at S23.08 hourly depending on experience - 6 Month Contract

Possibility of Permenancy

Deadline to Apply: Friday, January 3rd at 4:30PM

The Bus Driver is responsible for operating a 72-passenger school bus and/or other vehicles to safely transport approved students residing in Pikwakanagan to and from designated local area educational institutions; will monitor the transportation of students and provide support to students while riding, loading, and unloading the vehicle to ensure the safety of all passengers. The Bus Driver will be responsible for conducting daily vehicle safety inspections, recording, and reporting all issues and obeying all traffic laws.

- Sale transport of approved students to and from designated local area educational institutions.
- Reviews and understands the bus route(s), times, pick up/drop off locations and riders at each stop as well as
  changes designed to accommodate community programming; adheres to the route(s).
- Will assist with routing and practice runs, as approved.
- Reviews Bus Registration Forms and becomes knowledgeable of the student rider's information.
- Assists in the development of strategic plans to address student medical needs and emergencies.
- In the absence of a bus monitor, will be responsible for care, control and safeguarding of AoPFN owned and
  approved assistive devices, will ensure devices are stored properly, charged, and available to students daily.
- In the absence of a bus monitor, will be responsible for keeping the volume of noise at an acceptable and manageable level.
- Be a role-model that promotes an environment that is sale emotionally, mentally, and physically for the students.
- Maintains the cleanliness of the vehicle daily and ensures supplies and materials available.
- Assists with scheduling vehicle maintenance and repairs.
- Complies with the Algonquins of Pikwakanagan First Nation Policies and Procedures and School Board Policies and Procedures, as applicable.
- Complies with the Ministry of Transportation standards and all applicable legislation such as the Highway
  Traffic Act, Motor Vehicle Transportation Act in the operation of a school bus and/or other vehicles carrying
  passengers.

#### For full Job Description please email hrassistant@pikwakanagan.ca

#### REQUIREMENETS:

- Secondary School Diploma or equivalent with a minimum of three years driving experience as school bus driver.
- A valid class "B" Ontario Driver's License.
- Training/Certificates related to special needs, an asset.

#### CONDITIONS OF EMPLOYMENT:

- A valid Class "B" Ontario Driver's License.
- Current and acceptable Driver's Abstract.
- Current acceptable Vulnerable Sector Check.
- Valid CPR/First Aid & AED Certification.

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

#### Submit to:

Human Resources Department Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1XO

hr@pikwakanagan.ca

Subject Line: Bus Driver

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

**Application Procedure:** Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

**Screening Procedure**: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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#### What Algonquins of Pikwakanagan First Nation Offers

#### **Employee Benefits:**

- Pension Plan
- Paid Sick Days
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- Health Spending Account (Dental, Vision, Perscriptions, etc.)
- Milestone Recognitions & Rewards

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### **Executive Assistant**

#### **AOPFN Limited Partnership**

Supervisor: Manager, Limited Partnership Starting at \$51,259 Full-Time Permanent

Deadline to Apply: Friday, January 3rd at 4:30PM

To provide executive/administrative services and assistance to the Manager, AOPFN Limited Partnership in all matters pertaining to the day-to-day operations and management of the AOPFN Limited Partnership. To provide executive/administrative assistance in meeting the established goals and objectives of the AOPFN Limited Partnership.

- Assisting with the development of correspondence, reports, and memos.
- Reviewing incoming correspondence and responding to routine inquiries; delegating as appropriate for action.
- Plans, organizes, and maintains a records management system for correspondence, minutes, resolutions, and proceedings pertaining to the Administration's programs and employee benefits.
- Oversees the Manager's schedule, planning, and execution of all arrangements necessary for the preparation of meetings and appointments as requested by the Director.
- Analyze incoming and outgoing memoranda, submissions, and reports; direct follow-up and maintain central filing.
- Establishes procedures and routines to ensure information flows with the AOPFN Limited Partnership and AOPFN Administration
- Develops and maintains various communications strategies for mail, emails, telephone calls, approved social media sites, website updates, advertisements, etc.
- · Develops and maintains an efficient filing system and computerized information system.
- Ensures all staff leave benefits, travel, and overtime are kept current and accurate.
- · Establish regular meetings with departments for check-ins and procedure updates.

For full Job Description please email mgr.lp@pikwakanagan.ca

#### REQUIREMENETS:

- Successful completion of post-secondary Certificate or Diploma in the administrative field or;
- Successful completion of secondary education with a minimum of 5 years of relevant experience in an administrative field.

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

#### Submit to:

AoPFN Limited Partnership 3–469 Kokomis Inamo Pikwaksnagan, Ontario KOJ1XO

mgr.lp@pikwakanagan.ca

#### Subject Line: Executive Assistant

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

**Application Procedure:** Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

**Screening Procedure:** Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- c) the qualified non-indigenous candidate.

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#### What Algonquins of Pikwakanagan First Nation Offers

#### **Employee Benefits:**

- Pension Plan
- · Paid Sick Days
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- Health Spending Account (Dental, Vision, Perscriptions, etc.)
- Milestone Recognitions & Rewards

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### **Procurement Officer**

#### **AOPFN Limited Partnership**

Supervisor: Manager, Limited Partnership Starting at \$56,015 Full-Time Permanent

Deadline to Apply: Friday, January 3rd at 4:30PM

The Procurement Officer is responsible for facilitating procurement opportunities for , AOPFN Limited Partnership, and AOPFN businesses and entrepreneurs, including negotiation with industry, federal and provincial ministries, and facilitating communications and public relations between economic development, contractors, tradespeople, and government (including Indigenous Services Canada, National Capital Commission, Public Services and Procurement Canada). The Procurement Officer will provide supervision, support, and assistance for establishing, managing, coordinating, and administrating the AOPFN procurement work plan.

The Business Procurement Officer will:

- Develop a strategy to facilitate grassroots businesses to benefit from procurement opportunities.
- Research and promote the possibility of joint ventures/sub-contracts, apprenticeships, training, employment, and capacity-building opportunities with businesses.
- · Develop, maintain, and implement a communication strategy for AOPFN businesses.
- Promote and inform how the Procurement Strategy for Indigenous Business works to the benefit of AOPFN businesses and entrepreneurs.
- Support AOPFN businesses and entrepreneurs to access support, funding, and financing.
- Monitor, notify, and assist AOPFN businesses, economic development officers, contractors, and tradespeople when potential contracts of interest are posted on the federal procurement sites.
   Mentor AOPFN businesses and entrepreneurs to navigate public and private procurement processes.
- Negotiate and/or assist in negotiating agreements with the federal, provincial, and municipal governments.
- "Collect information from others and compiling reports and/or schedules; preparing documents such as presentations, minutes, and/or correspondence as assigned.
- Develop and maintain a database of businesses and workers from the AOPFN for upcoming/ongoing projects.
- For full job description please contact mgr.lp@pikwakanagan.ca

#### REQUIREMENETS:

- · University degree in Business Administration, Commerce, or equivalent discipline with relevant experience; or
- Successful completion of a post-secondary diploma in Business Administration, with a minimum of two (2) years of work
  experience in procurement and project coordination; or
- Successful completion of Grade 12 with 5 years of demonstrated experience in project management and in procurement, working with Algonquin and First Nation businesses, and leading community engagement sessions.

Project management certification is considered an asset

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

#### Submit to:

AoPFN Limited Partnership 3–469 Kokomis Inamo Pikwaksnagan, Ontario KOJIXO

mgr.lp@pikwakanagan.ca

#### Subject Line: Procurement Officer

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

**Screening Procedure:** Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- c) the qualified non-indigenous candidate.

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#### What Limited Partnership AOPFN Offers

#### **Employee Benefits:**

- Pension Plan
- Paid Sick Days
- 4% Vacation
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- Milestone Recognitions & Rewards

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# OPPORTUNITY

#### **Community Relations Officer**

\$23.00/hour with approximately 100 hours and compensation for travel when appropriate Deadline to Apply: Friday, January 24th at 4:30PM

Community relations officer (CRO's) are appointed in electoral districts (EDs) The CRO facilitates communication between the returning officer (RO) and/or additional assistant returning officer (AARO) office, thereby making voting as accessible as possible to that population.

The program aims to reduce barriers by:

- informing electors about the election process (e.g., registering to vote, getting to polling places, ways to vote, etc.)
- · Creating a comfortable setting for electors
- · having the CRO act as a liaison between the RO/AARO officer and Indigenous communities
- Ensuring that electors have the opportunity to fully participates in the electoral process.

#### The Role

A CRO who is appointed to liaise with electors in one of these communities may be asked to coordinate and provide special ballot voting support to electors on behalf of their RO/AARO officer.

#### **Impartiality**

The CRO must always provide information only, not offer opinions, they are **not** allowed to canvass for a political party or a candidate, or to try to influence electors. In addition they must:

- · sign a solemn declaration before they begin work
- remain non-partisan throughout their duties
- · agree to maintain the secrecy of the vote

#### Task

- Maintain contact between the RO office and Indigenous electors
- · Assist in selecting and training coworkers
- · Keep the OR updated on activities

#### Job Qualifications

- Building community relation
- Volunteering or working for an organization providing services to the group
- interacting with the target group in the Electoral Districts (ED)
- Providing outreach and community services

#### **Assets**

- Knowledge of the election process
- Knowledge of roles and responsibilities of election officer
- Bilingualism (English and French)
- · Access to internet and Microsoft Office suite

#### Submit to:

Lands, Estate and Membership (LEM)
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1XO
Full Job Description please contact Kassandra Tiegs – Manager of LEM
mgr.lem@pikwakanagan.ca

Subject Line: Community Relations Officer



# ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Eggert, Curtis	Tenniscoe	25 July 24	25 Dec 24
Savard, Estelle	Amikons	30 July 24	30 Dec 24
Sanden, Melissa	Sarrazin	07 Aug 24	07 Jan 25
Sanden, Joshua	Sarrazin	07 Aug 24	07 Jan 25
Sanden, Enoch	Sarrazin	07 Aug 24	07 Jan 25
Mosier, Emma	Benoit/Baptiste	07 Aug 24	07 Jan 25
Faulkner, Stephen	Sarrazin	07 Aug 24	07 Jan 25
Burnett, Elizabeth	Sharbot	13 Aug 24	13 Jan 25
Burnett, Adilene	Sharbot	13 Aug 24	13 Jan 25
Burnett, Rachel	Sharbot	13 Aug 24	13 Jan 25
Ferguson, Cooper	Lamabe	13 Aug 24	13 Jan 25
Lamure, Elliot	Lamure	14 Aug 24	14 Jan 25
Faulkner, Andrew	Sarrazin	19 Aug 24	19 Jan 25
Paradis, Anabelle	Amikons	19 Aug 24	19 Jan 25
Paradis, Rosalie	Amikons	19 Aug 24	19 Jan 25
Pascoe, Dylan	Sharbot	19 Aug 24	19 Jan 25
Swartzman, Cole	Sharbot	19 Aug 24	19 Jan 25
Purdie, Lillie	Commanda	19 Aug 24	19 Jan 25
Purdie, William A.	Commanda	19 Aug 24	19 Jan 25
Smith, Laura	Commanda/Lamure	04 Sept 24	04 Feb 25
Hamilton, Lauren	Tennisco	04 Sept 24	04 Feb 25
Galipeau, Molly	Amikons	04 Sept 24	04 Feb 25
Paradis, Karine	Amikons	04 Sept 24	04 Feb 25
Olson, Noah	Protected	06 Sept 24	06 Feb 25
Paradis, Cedric	Amikons	11 Sept 24	11 Feb 25
Finch, Michelle	Sharbot	11 Sept 24	11 Feb 25
Zaichkowsi, Connor	Commanda	12 Sept 24	12 Feb 25
Gagnon, Allycia	Meness	17 Sept 24	17 Feb 25
Faulkner, Florence	Sarrazin	17 Sept 24	17 Feb 25
Timmerman, Christian	Sharbot	20 Sept 24	20 Feb 25

Godin, Lindsay	Lavallee	20 Sept 24	20 Feb 25	
Johnston, Melissa	Kikomse/Lamure	23 Sep 24	23 Feb 25	
Burnett, Katherine	Sharbot	24 Sept 24	24 Feb 25	
Sarrazin, Nathaniel	Pisindawate/Lamure	18 Oct 24	18 Mar 25	
Sarrazin, Marcella	Pisindawate/Lamure	18 Oct 24	18 Mar 25	
Sarrazin, August	Pisindawate/Lamure	18 Oct 24	18 Mar 25	
Sarrazin, Mia	Pisindawate/Lamure	18 Oct 24	18 Mar 25	
Sarrazin, Sierra	Pisindawate/Lamure	18 Oct 24	18 Mar 25	
Gravelle, Richard	Tennisco	23 Oct 24	23 Mar 25	
Williamson, Jessica	Pisindawate	03 Nov 24	03 Apr 25	
Swartzman, Cheyanne	Sharbot	06 Nov 24	06 Apr 25	
Ebel, Deborah	Ignace	06 Nov 24	06 Apr 25	
Reynolds, Bruce	Pisnidewatch	06 Nov 24	06 Apr 25	
Langlois, Tamarah	Lamure	06 Nov 24	06 Apr 25	
Pyper-Hall, Tara	Lavalley	14 Nov 24	14 Apr 25	
Pyper, Paige	Lavalley	14 Nov 24	14 Apr 25	
Smith, Scott	Lavalley	15 Nov 24	15 Nov 24	
Smith, Edward	Lavalley	03 Dec 24	03 May 25	
Smith, Aidan	Lavalley	03 Dec 24	03 May 25	
Smith, Leah	Lavalley	03 Dec 24	03 May 25	
Storie, Addison	Sarazin	03 Dec 24	03 May 25	

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at <a href="mailto:mgr.lem@pikwakanagan.ca">mgr.lem@pikwakanagan.ca</a>



# **Community Information**

# Regular council meetings on zoom

Every second and last Tuesday of the month beginning at 9AM



Available in the **members-only** section of www.algonquinsofpikwakanagan.ca:



Zoom details minutes Presentations/Attachments

#### **Not Online?**

Call Alanna Hein at 613-625-2800 EXT 229 and leave a message to request information and instructions on how to join zoom by phone



#### **HOURS**

OPEN the second Thursday of each month, unless indicated

#### 10 AM TO 12 PM

JANUARY 11 FEBRUARY 8 MARCH 21 (EASTER)

APRIL 11 MAY 9 JUNE 13

JULY 11 AUGUST 8 SEPTEMBER 12

JOEI II AUGUST 6 SEPTEMBER 12

OCTOBER 10 (THANKSGIVING) NOVEMBER 14 DECEMBER 12 (XMAS: DEC 19)

For information or emergency and after hour needs phone and leave a message at:

613-625-2600

email for information or to e-transfer donations at thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace



# Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday 9 am - 12 pm

1 pm - 4 pm

Tuesday 9 am - 12 pm

1 pm - 4 pm

Wednesday 9 am - 1 pm

Thursday 9 am - 12 pm

1 pm - 4 pm

Friday 9 am - 12 pm

1 pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone: 613-625-9974 Fax: 613-625-2068

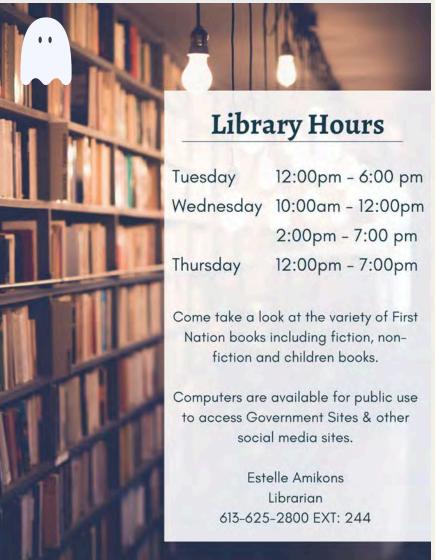
Thank you Natalie Commanda, Pharmacy Technician Joseph Conway, Pharmacist

# ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Sandy 613-717-2894

Reminder - for sanitary purposes individual hosting meals & catering will require to supply their own dish cloths and towels

# **Community Information**



# For Your Information

# Canadian Police Record Checks are required for anyone who is applying for:

- Membership (applicants who are 18 years or older)
- Residency (applicants who are 18 years or older)

Applications, laws, and codes are available on our website.

https://www.algonquinsofpikwakanagan.com/la ws-and-by-laws/

Hard copies can be requested from the Lands Estates, and Membership Department.

1-613-625-2800 mgr.lem@pikwakanagan.ca assistant.lem@pikwakanagan.ca

#### NOTICE:

Killaloe OPP record check applications are now

Library Closure:
December 19th
Closed - Reopening
January 7th 2025
From 12 -7P.M.



# **Waste Disposal Site**

Wednesday: 12:00pm - 6:00pm Sundays: 9:00am - 3:00pm

# Curbside Pick Up

Garbage: Wednesday
Cardboard: Thursday
Containers: Friday



# **Community Information**

#### How To Access 'Members Only' Section of Website

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

#### Steps:

- 1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
- 2. Find the "Member Login" box (scroll down on home page or on side bar)
- 3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
- 4. You will be brought to the "Member Login" section
- 5. Click on the words "Click Here for the registration form"
- 6. You will be brought to the "Membership Registration"
- 7. Click the "Register" button and wait for your email notification

\*This website contains content that is private for Algonquins of Pikwakanagan members only.

To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.\*

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

# **Administration Information**



1657A Mishomis Inamo Pikwakanagan, ON KOJ 1XO Office: 613-625-2800 | Fax 613-625-2332 Hours of operation: Monday - Friday 8:30AM - 4:30PM 12:00PM - 1:00PM Closed for lunch

\*\*Holiday Closures\*\*

New year's day, Family Day, Good Friday, Easter Monday, Victoria Day, INDIGENOUS peoples day, Canada Day, Civic Holiday, Labor Day, National Day For Truth and Reconciliation, Thanksgiving, REMEMBRANCE Day & Christmas Day

2 week - Christmas Closure Dates will be ANNOUNCED

