



Pikwakanagan Tibadjumowin

ISHPINIGANIWAN, NIKA-KÌZIS 28, 2024

THURSDAY, MARCH 28, 2024

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

CONTENT

- Congratulations Thunder Birds
- Program & Events Calendar
- News & Events
- Health Information
- Employment Opportunity
 - General Government Floating Assistant
 - Payroll Administrator
 - Daycare Cook
- External Employment
 - Plato
 - RCDSB Oshkabiwis - Education Liaison
- Membership Additions
- Community Information

ONÀMIWININÌ PIMÀDJWOWIN

WE ARE
CLOSED
MARCH 25 – APRIL 1

NIKA TIBIK-KÌZIS
GOOSE MOON



FIRE BAN LEVEL ONE

Night Burning ONLY until further notice

- No Open Air Burning
- Campfires Permitted
- 2x2x2 are permitted

Questions:
Fire Chief
613-286-1018



Administration
Office Closed:
Friday, March 29th
Monday, April 1st



OPEONGO HERITAGE CUP



ALGONQUIN THUNDERBIRD'S

**WOMEN'S OPEN
CHAMPIONS**



**Algonquin
Thunderbirds**

Final Score:

Algonquins 3 - Irish 0



**Algonquin
Thunderbirds**

MARCH 2024

SUN	MON	TUE	WED	THU	FRI	SAT
3	4 Yoga 5 - 6	5 Grief Support 7pm	6 Wills & Estates with LEM 9-4 12 Step Program 7-8	7 Wills & Estates with LEM 9-4	8	9 Social Night 5 - 9
10	11 Yoga 5 - 6 Housing Policy Presentation	12 Grief Support 7pm	13 12 Step Program 7-8	14	15 Language Bingo Makwa Centre 9-11	16
17	18 Seniors' Dance 1:30 Killaloe Hall	19 Spring Equinox Feast	20 12 Step Program 7-8	21 Food Handlers Course 9:00 am - 3:30 pm Health Center	22	23
24	25 Yoga 5 - 6	26	27 12 Step Program 7-8	28	29 Art Contest Good Friday Office Closed	30

APRIL 2024

SUN	MON	TUE	WED	THU	FRI	SAT
31	1Easter Monday Office Closed	2	3 12 Step Program 7-8	4	5 Deadline for Jobs Payroll Administrator Floating Assistant Cook/Daycare	6 Treaty Negotiations Makwa Centre
7	8 Yoga 11:00 - 2:00 Health Centre	9 Yoga Series Postponed	10 Jordan's Principle Workshop 6:00 - Elders Lodge	11	12	13
14	15	16	17 12 Step Program 7-8	18	19	20
21	22	23	24 12 Step Program 7-8 Alexandra Bridge Replacement	25	26	27
28	29	30				



**Algonquins of Pikwakanagan
First Nation**

Join Chief and Council, Legal Counsel, and Staff for an update on

Treaty Negotiations

Saturday, April 6, 2024



**Makwa Community
Centre**
83 Kagagimin Inamo,
Pikwakanagan ON
K0J 1X0

+ in your city/town
by request

zoom

ID: 613 625 2800
Pass: Niganizi

**Elders'
Brunch**

**Informal
discussions**

11am - 2pm

Presentations

**Townhall Style
with Q&A**

**1pm
3pm
6pm**

Feast

**Informal
Discussions**

4 - 6pm





Algonquins of Pikwakanagan
First Nation

Solar Eclipse

**April 8, 2024
Between
2pm & 4:30pm**

On April 8th, 2024, the Algonquins of Pikwakanagan First Nation will be under a partial solar eclipse. Viewing the sun with your naked eye at any point of the eclipse is dangerous and can burn your retina, causing vision damage. With most of the Sun covered by the Moon, the reflex urge to squint and look away is reduced. Please consider keeping pets and young children indoors for the afternoon.

To prevent retinal damage:

- Do not look at the solar eclipse without ISO-certified eclipse glasses (sunglasses are not good enough!).

ISO-certified eclipse glasses will be available for pick-up at Health Services, Admin Building, and Makwa Centre.
(limit 2 per household, while supplies last)

As it will be darker than normal in the afternoon, please be cautious while driving or walking.



The Community Task Force on Opioids wish to remember those community members who have passed on due to the effects of illicit drug use. If you wish to have your family member acknowledged, please call or text Helen at 613-717-1274 or Jan at 613-585-3213 and we can discuss ways that this can be achieved.

Dump Hours

RECYCLE

THURSDAY MARCH 28TH, 2024:

Double recycle pick up.

Cardboard & Plastic:

Thursday March 28th,

NO RECYCLE COLLECTION on Friday
due to the holiday.

Landfill/Dump:

SUNDAY MARCH 31, 2024

Landfill/Dump

OPEN

9:00 AM to 3:00 PM

YOGA SERIES

with Amber

Beginner level classes

Build mind and spirit

connection through

intentional movement and

breath

Students can expect a one-

hour facilitated class

Mats and props provided

Jan 15 - April 01

MONDAYS 5 - 6 PM

HEALTH CENTRE

**EVENT
POSTPONED**

News & Events:

COMMUNITY FISH HARVEST

Pikwakanagan Fish Harvesters:

We need your help to provide fresh fish to our Elders and Community members. Many do not or can not do this any longer for various reasons.

If you can harvest 6 fish per boat each night you are out for the Community and our Elders that would be greatly appreciated.

Please clean and fillet your fish and call me for pick up and distribution.

Please try to not harvest any walleye in Golden Lake, if you must please do not spear any females as our walleye population has drastically decreased quite a lot over the years.

Harvest Responsible – only take what you need.

Thanks very much Councillor Dale 613 401 - 3180



Smelt will soon be running! Take all you can clean and eat.

Elders Lodge Euchre every Sunday
DOORS OPEN AT NOON
CARDS START AT 1PM
\$5 ENTRY
50/50 \$2.00 EACH OR 3 FOR \$5.00
COLD DRINKS \$1.00



12 Steps Program ALL WELCOME!



Every Wednesday!



7:00PM - 8:00PM



Pikwakanagan Health Centre



Free Income Tax Clinic

The program helps eligible people with a simple tax situation and a low/modest income.

(individual \$35,000 couples \$45,000; add \$2500 per child).

Trained volunteers will prepare and e-file your returns.

March & April 2024

To book an appointment please call:

Killaloe: Jeanette @ 613-757-3108

Barry's Bay: Christine @ 613-602-3591

Madawaska / Whitney : Sylvia @ 613-412-9962

This is a collaboration between Canada Revenue Agency and community organizations.

Restoring Inner Balance: Yoga for Regulating Your Nervous System

Registered Psychotherapist Marli Nicol &
Yoga Therapist Katrina Kahn



WORKSHOP

WHEN

SUNDAY
April 7th
@ 11am - 2pm

WHERE

Health Center

REGISTER W CAROLYN
BY APRIL 01
613 625 2259
MINIMUM OF
7 REQUIRED

workshop will
include half hour
lecture, practice
and a tea break

ITS THAT TIME OF YEAR AGAIN!

The Pow wow Committee is looking
for your ideas about this year's theme
and your creation of a **logo** for that
theme.

The artwork can be sent to:

Amanda McGuire (Mandy) at
14C Shingwak Inamo
Pikwakanagan, ON K0J 1X0



APRIL 10, 2024 @ 6:00PM

JOIN US LIVE *free workshop*

Information session on Jordan's Principle!
Come & ask the questions you have about
the application process.

FOOD • BEVERAGES • QUESTIONS ANSWERED

THE ELDERS LODGE @ 96 CHIBEKANA INAMO

Ottawa July 1

PINESI PADDLE

RETRACING
GRAND
CHIEF
PINESI
FROM
SUMMER TO
HUNTING
GROUNDS

KICHISIBIANCIENSTRAILS.CA

Oka June 25

SCAN WITH
SMARTPHONE
CAMERA

7

Notice of Public Information Centre 2

Ministry of Transportation, Ontario

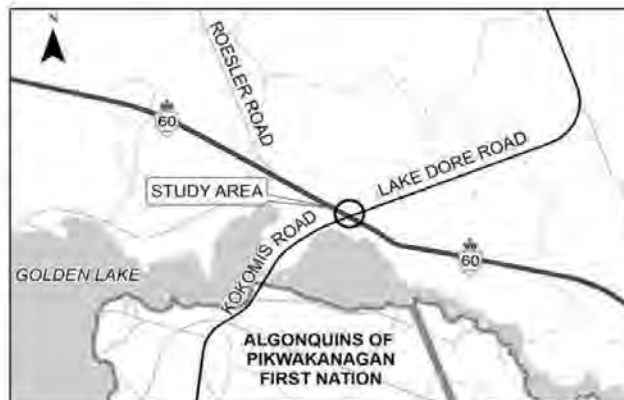
Preliminary Design and Class Environmental Assessment Study

Highway 60 and Lake Dore Road/ Kokomis Road, Township of North Algona Wilberforce, County of Renfrew
(Project Reference: GWP 4137-21-00)

Study Overview

The Ministry of Transportation, Ontario (MTO) has retained Dillon Consulting Limited (Dillon) to conduct a Preliminary Design and Class Environmental Assessment (EA) Study for improvements to the intersection of Highway 60 and Lake Dore Road/Kokomis Road, located in the Township of North Algona Wilberforce, County of Renfrew (see map inset below). The purpose of this study is to generate and evaluate options to improve the operational and geometric conditions of this intersection. The study will also assess the impacts associated with the proposed improvements and identify mitigation measures to avoid or offset negative impacts, where feasible.

A Public Information Centre 1 (PIC #1) was held for the project in June 2023 and five (5) short-listed alternatives were presented, along with the proposed criteria to be used as part of a comparative evaluation to identify a Technically Preferred Alternative (TPA). Based on the comments received at PIC #1 and further design reviews, the project team identified the need for additional consultation and refinements to the alternatives. Two (2) short-listed alternatives were subsequently screened out from further consideration, leaving three (3) alternatives that were evaluated to identify the TPA.



Public Information Centre #2

A second PIC will be held to present the results of the comparative evaluation of the three short-listed alternatives and the recommended TPA, as well as to provide an opportunity to review and comment on the proposed design, potential effects, and proposed mitigation measures on the following date/location:

Date: April 17, 2024

Time: 4:00 p.m. to 8:00 p.m.

Location: Golden Lake Community Hall, 3310 Lake Dore Rd, Golden Lake, Ontario, K0J 1X0

The Process

The study is being completed in accordance with the *Class Environmental Assessment for Provincial Transportation Facilities* (2000) as a Group 'B' project. A Transportation Environmental Study Report (TESR) will be prepared for a 30-day public review towards the end of the study. The TESR will describe the EA process, evaluation and selection of the TPA, the Preliminary Design of the TPA, and recommended environmental mitigation measures.

Comments

Consultation is an important component of the study. If you would like to provide comments, or be added to the project mailing list, contact either of the following:

Stephen Peck, P.Eng., Project Manager
Dillon Consulting Limited
177 Colonnade Road
Nepean, Ontario, K2E 7J4
Tel.: 416-229-4646 Ext. 2016
Email: Hwy60LakeDoreRd@Dillon.ca

Mark Pedlar, Project Manager
Ministry of Transportation, Ontario
1355 John Counter Boulevard
Kingston, Ontario, K7L 0E5
Tel.: 1-613-449-0531
Email: Mark.Pedlar@Ontario.ca

Information made available at the PIC #2 will also be posted on the project website: www.Hwy60LakeDoreRd.com. We invite you to review the materials at the PIC #2, or on the project website, and provide comments and/or questions by **May 1, 2024**.

If you have any accessibility requirements in order to provide comments on this project, please contact one of the Project Team members listed in this notice. Comments and information collected during the study will be used in accordance with the *Freedom of Information and Protection of Privacy Act* and *Access to Information Act*. With the exception of personal information, all comments will be part of the public record.

Pour des renseignements en français veuillez communiquer avec Sydney Tasfi au 1.888.345.5668 poste 1005 ou www.Hwy60LakeDoreRd.com.

Join Us!!

ALEXANDRA BRIDGE REPLACEMENT PROJECT BRIDGE DESIGN WORKSHOP



**HOW DO YOU WANT THE BRIDGE DESIGNED??
COME OUT & HAVE YOUR SAY!**

April 24TH 2024 from 6pm to 8pm

At The Makwa Center

Dinner and door prizes will be provided!

Email or Call for more information!

Michelle Galoni 613-625-4010

Coordinator.projects@pikwakanagan.ca

Crystal Benoit 613-625-4010

projectco2@pikwakanagan.ca

Health Information:

Addictions Resources

Addiction Counsellors:

Gillian McKay & Sabrina Laframboise
613-625-2259

Renfrew County Community Withdrawal
Management:
613-432-7620

After Hours: Drug, Alcohol, Gambling
Hotline:
1-866-531-2600

After Hours: National Overdose
Prevention Line:
1-888-688-6677

Medical Resources

VTAC
1-844-727-6404

Telahealth
1-866-797-0000

Poison Control
1-800-268-9017

Foodbank Resources

Sharing Place Golden Lake (11185 Hwy 60)
613-635-1904

Food Vouchers (Pikwakanagan Social Services)
613-639-1633

ATTENTION!

Community Withdrawal Management Services

- ✓ Offers safe & supportive client centered withdrawal management services.
- ✓ Provides AT HOME and in office supports to clients by monitoring withdrawal signs and symptoms.
- ✓ Support is offered to family members during the withdrawal process.

Call 613-432-7620



Diabetic Retinopathy Eye Screenings

H V Z D S
N C V K D
C Z S H N
O N V S R
K D N R O
Z K C S V
D V O H C
O H V O K
H Z C K O
H O K H O
H O K H O
H O K H O

If interested please contact Minopimadiz-I Gamik (Health Services) at 613-625-2259 ext 245 to be added on a list for an upcoming date of screenings (TBD) which will be offered at Algonquins of Pikwakanagan Health Clinic.

MARCH

Is Nutrition Month

NUTRITION MONTH IS CELEBRATED EACH MONTH TO REMIND US ALL OF HOW ESSENTIAL GOOD NUTRITION IS TO OUR HEALTH AND WELL-BEING

TAYLOR RECKZIN, CHRONIC DISEASE MANAGEMENT NURSE,
ALGONQUINS OF PIKWAKANAGAN HEALTH SERVICES
CDMN@PIKWAKANAGAN.CA

HEALTHY EATING MATTERS, AND IS IMPORTANT AT EVERY AGE. IT CAN HELP US FEEL GOOD. IT PROVIDES ENERGY TO POWER OUR BODIES AND MINDS TO DO THE THINGS THAT BRING US JOY AND FULFILMENT. IT PROVIDES ESSENTIAL NUTRIENTS TO MAINTAIN OUR OVERALL HEALTH. AND, IT HELPS PREVENT CHRONIC DISEASES LIKE HEART DISEASE AND TYPE 2 DIABETES. BUT, IT ISN'T ALWAYS EASY TO KNOW HOW TO MAKE HEALTHY FOOD CHOICES, OR HOW TO ACHIEVE HEALTHY EATING HABITS IN OUR BUSY LIVES. THAT'S WHERE DIETICIANS AND (WWW.CANADA.CA)

FUN DIABETIC FRIENDLY SNACK OF THE WEEK: HUMMUS!



DID YOU KNOW:

- HUMMUS HELPS CONTROL BLOOD SUGAR AS IT IS LOW ON THE GLYCEMIC INDEX
- CHICKPEAS CONTAIN LOTS OF FIBER AND PROTEIN TO BALANCE OUT BLOOD SUGAR LEVELS
- HUMMUS IS RICH IN HEART-HEALTHY MONOUNSATURATED FATS. THESE FATS ARE KNOWN AS GOOD FATS BECAUSE THEY HELP PROTECT THE HEART BY LOWERING LDL (BAD) CHOLESTEROL LEVELS AND MAINTAINING STABLE LEVELS OF HDL (GOOD) CHOLESTEROL

MAKING HOMEMADE HUMMUS COULDN'T BE EASIER! ALL YOU NEED IS CANNED CHICKPEAS!

- BLEND CHICKPEAS AND EXPERIMENT WITH OLIVE OIL AND DIFFERENT SPICES! (LEMON JUICE, PEPPER, GARLIC ETC)

TAYLOR RECKZIN, CHRONIC DISEASE MANAGEMENT NURSE, ALGONQUINS OF PIKWAKANAGAN HEALTH SERVICES
CDMN@PIKWAKANAGAN.CA

Canada's
food guide

Eat well. Live well.

Eat a variety of healthy foods each day

Have plenty of vegetables and fruits

Eat protein foods

Make water your drink of choice

Choose whole grain foods



Discover your food guide at

Canada.ca/FoodGuide

Health Canada Santé Canada

Canada

Canada's
food guide

Eat well. Live well.

Healthy eating is more than the foods you eat



Be mindful of your eating habits



Cook more often



Enjoy your food



Eat meals with others



Use food labels



Limit foods high in sodium, sugars or saturated fat



Be aware of food marketing

Health Canada Santé Canada

Discover your food guide at
Canada.ca/FoodGuide

Canada

PROTECT YOURSELF...

Check yourself and your pets if you have been near tall grass or fields.



Ticks can be as small as a poppy seed.

Despite their tiny size, ticks are capable of causing significant harm to their hosts. Measuring as small as a poppy seed, these minuscule parasites can easily go unnoticed, making them a formidable threat to both humans and animals. Their diminutive stature and ability to latch onto hosts undetected underscore the importance of proactive tick prevention measures.

For more information or if you have encounter a tick and need it to be analyzed, bag it, take a picture of it and bring it to Melissa Pessendawatch, CHR @613-625-2259, please leave contact information.



AOPFN EMPLOYMENT OPPORTUNITY

Floating Assistant

Department: General Government

Supervisor: Rachel Mathieu, Executive Assistant

6 Month Contract with possibility of extension -

35 hours a week

\$20.00 hourly

Deadline to Apply: Friday, April 5th at 4:30PM

The Floating Assistant will provide administrative support services and assist with the delivery of programs and services in a multi-departmental organization;

- Prepares correspondences, reports, forms, advertisements, posters etc.;
- Assists with research assignments and presentations;
- Schedules, plans and executes all arrangements for meetings, conferences, training;
- Attends meetings for the purpose of taking minutes, when required;
- Provides reception services;
- Maintains administrative systems i.e. BF, attendance, purchasing, filing, mail logs;
- Photocopies, scans, shreds; mails, couriers and faxes, general filing;
- Provide assistance and replacement service to various departments in the delivery of programs and services as approved.

FOR A FULL JOB DESCRIPTION, PLEASE CONTACT HR@PIKWAKANAGAN.CA

REQUIREMENTS:

- Ontario Secondary School Diploma with administrative office experience;
- A minimum of a valid class "G" driver's license and access to a dependable vehicle

How to Apply:

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Algonquins of Pikwakanagan First Nation

1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

HR@pikwakanagan.ca

Subject Line: GG Floating Assistant

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Process:

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Payroll Administrator

Department: Finance

Supervisor: Manager, Finance

Full-time Permanent - 35 hours a week

\$44,000 annually

Deadline to Apply: Friday, April 5th 4:30PM

The Payroll Administrator is responsible for providing financial and administrative services to ensure effective, efficient, and accurate financial and administrative operations as it relates to payroll and employee benefits.

- Payroll:
 - Coordinate and prepare all payroll information for the bi-weekly payroll cycle by collecting, compiling, and entering payroll data using appropriate software.
 - Ensure appropriate approvals are provided on the collected data.
 - Calculate post-payroll deductions. Process approved pay advances and retroactive pay.
 - Administer statements of payment to personnel either electronically or on paper.
 - Prepare and print payroll reports of earnings, hours worked, mandatory source deductions, and voluntary deductions; retain this information on each employee's payroll file.
 - Investigate and resolve payroll discrepancies and errors.
 - Update payroll records by recording changes including insurance coverages, wage assignments, salary increases, exemptions, etc.
- Remittances & Reporting
 - Calculate and prepare all source deductions for the payroll cycle by calculating and processing payments to the Receiver General for Canada, Workplace Safety and Insurance Board; Manulife Financial Group; Chambers of Commerce Group Insurance, etc.
 - Calculate and prepare T4s covering the period January 1 to December 31 for each calendar year, distribute T4s to each employee, and file T4s and summary to the Canada Revenue Agency.
- Leave and Overtime Benefits:
 - Verify and calculate employees leave and overtime benefits by preparing individual employee spreadsheets; ensuring that the appropriate opening calculations are recorded at the first of the fiscal year; vouching; and recording the hours of use under each category (annual, sick, special, overtime worked, overtime used).

FOR FULL JOB DESCRIPTION , PLEASE CONTACT HR@PIKWAKANAGAN.CA

REQUIREMENTS:

- Successful completion of Post-Secondary education in an Accounting field; **OR**
- Successful completion of Grade 12 with one year demonstrated payroll/accounting experience
- Registration with the National Payroll Institute and possession of or working towards Payroll Compliance Certification would be considered an asset.
- ASSET NPI Registration and Payroll Compliance Certification, or working towards it.

ASSET:

- Registration with the National Payroll Institute and possession of or working towards Payroll Compliance Certification would be considered an asset.

How to Apply:

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Algonquins of Pikwakanagan First Nation

1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

HR@pikwakanagan.ca

Subject Line: Payroll Administrator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Process:

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Cook - AMENDED

Department: Mindiwin Manido - Daycare

Supervisor: Manager, Day Care

Full-Time Permanent - 35 hours a week

\$20.00 hourly - based on experience

Deadline to Apply: Friday, April 5th at 4:30PM

To provide nutritional meals and snacks for the children of Mindiwin Manido Daycare, meeting dietary requirements, and strictly adhering to all known food allergy alerts for children of the centre.

- Dietary Planning & Delivery/Meal Preparation
 - prepare menus at least two weeks in advance, identifying and ensuring a wide variety of foods from Canada's food guide and the Eating Well with Canada's Food Guide – First Nations, Inuit, and Metis to create well-balanced meals and snacks for the children.
 - prepare morning snack/breakfast, noon meal, and afternoon snack; assist with serving the children as required.
 - ensure that children with special dietary requirements and children with food allergies are served meals and snacks according to their special needs and allergies.
 - Familiarize yourself with any anaphylactic allergies within the centre regarding food, and read labels thoroughly when conducting food orders to ensure the safety of all food items that enter the centre.
- Maintain Sanitary environment
 - maintain the kitchen in a clean and sanitary manner at all times.
 - clean children's eating area after each meal and snack, wiping tables, sanitizing, and sweeping floors, mopping up spills as they occur.
- Maintain inventory
 - ensure that food stock is adequately maintained.
 - submit orders to replenish stock in a timely and consistent manner.
 - maintain a list of all kitchen equipment and utensils and replace, when necessary, i.e., broken, discoloured, etc.
 - ensure appropriate ordering of perishable fruit, veggies, etc. to minimize waste.

FOR A FULL JOB DESCRIPTION, PLEASE CONTACT HR@PIKWAKANAGAN.CA

REQUIREMENTS:

- Secondary School Diploma or equivalent
- Minimum 2 years cooking experience in commercial/daycare environment

CONDITIONS OF EMPLOYMENT:

- Valid Food Handler's Safety Course, or equivalent certificate.
- First Aid/CPR or willingness to take this training; annually
- An acceptable Criminal Records Check and Vulnerable Sector Check; annually

How to Apply:

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Algonquins of Pikwakanagan First Nation

1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

HR@pikwakanagan.ca

Subject Line: Daycare Cook

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Process:

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

Good News Pikwakanagan!! PLATO has just launched recruitment for PLATO's Indigenous Software Tester Training Program in Ottawa-Gatineau! Everyone who successfully completes our 20-week training program is offered fulltime employment as a junior software tester, a great way to launch your career in technology. To apply you must be of Indigenous heritage (First Nation, Inuit or Metis) our third Class in the Ottawa Gatineau area Starts on May 21, 2024. Don't wait - Apply TODAY!

Looking to chat with someone on our team about whether you could be a good fit for the PLATO program? Reach out to us by email at Ellery.Furlong@platotech.com



**Are you a naturally curious person?
Do you like figuring out how things
work?**

Join our training program to become a software tester (5-months of in-class training followed by a paid internship placement).

Graduates will become full-time software testers with paid vacation and full benefits.

Requirements:

- Desire to learn and start a new career
- Interest in technology
- Indigenous heritage
- High school diploma, GED 12 and/or work experience

**THIS PROGRAM IS FOR PEOPLE
WHO ARE:**



Critical Thinkers



Problem Solvers



Detail Oriented



Motivated to Learn

Location:

Ottawa-Gatineau

Start Date:

May 21, 2024

APPLY TODAY!

For more information and to apply:

platotech.com/training/ottawa-gatineau





Temporary Oshkabiwis - Education Liaison

Job Code: 3703557

Renfrew County District School Board

Job Details



March 27, 2024

THE RENFREW COUNTY DISTRICT SCHOOL BOARD and the ALGONQUINS OF PIKWAKANAGAN FIRST NATION

are seeking a *Temporary*

OSHKABIWIS - EDUCATION LIAISON

We require an employee who will function as an advocate for the students and families of the Algonquins of Pikwakanagan First Nation and surrounding areas. They will work as part of a team to support the physical, mental, and academic success of First Nation, Métis and Inuit students at Opeongo High School.

We actively encourage applications from members of groups who have historically and/or currently experience marginalization and/or barriers to equity, including, but not limited to:

- First Nations, Inuit, and Métis peoples, and all other Indigenous people
- Persons of marginalized sexual orientations, gender identities, and gender expressions
- Members of groups that commonly experience discrimination based on race, ancestry, ethnicity, colour, religion and/or spiritual beliefs, or place of origin
- Persons with visible and/or invisible disabilities.

We recognize that many of the identities listed above do not exist in a single form and are often intersecting with multiple identities, which can be complex and create unique experiences for applicants. We value the contributions that each person brings, and are committed to creating and maintaining an environment where everyone can participate fully, thrive, and reach their full potential.

HOURS PER WEEK: 35 hours per week; 5 days per week

RATE OF PAY: \$278.04/day

TERM: Immediately upon hire until the end of the school year (June 28, 2024)

Responsibilities:

Support First Nations, Inuit, Métis students by:

- Acting as first point of contact to receive students;
- Building positive and productive relationships with students, families and communities;
- Affirming the identities and cultures of students;
- Acting as a mentor and an advisor and playing an essential role as an advocate for each learner with teachers, other school staff and families;
- Working with a range of stakeholders to support learning and engagement with culturally responsive approaches;
- Developing plans during breaks in regular programming for participating students, whenever needed;
- Tracking and monitoring academic achievement and well-being (i.e., engagement in school activities, attendance, credit accumulation, suspension/expulsion);
- Creating space for students to voice their experiences to enable the school to establish trusting relationships and responsive services;
- Collaborating with the Education Department at Pikwakanagan as well as the Indigenous Education Team for RCDSB;
- Supporting transitions for students in collaboration with the Indigenous Graduation Coaches (from community to school, between elementary and secondary, and to post-secondary pathways);
- Sharing practices, information and making referrals to board and community resources and programs to help improve First Nations, Métis and Inuit student achievement;

- Encouraging positive peer support networks, life skills, and wellness while promoting youth leadership, cultural pride, belonging, and community involvement;
- Identifying student-specific barriers, and strategize how to help students overcome these barriers;
- Providing on-site leadership and support for the Tutor to First Nations students, in partnership with the Education Manager at Algonquins of Pikwakanagan First Nation; and
- Providing flexible, mobile and accessible supports.

Qualifications and Experience:

- Post-secondary education in Indigenous studies or related discipline, plus one (1) year of experience **OR** alternatively a secondary school diploma along with a combination of equivalent and relevant experience as determined by the employer;
- Knowledge of Indigenous traditional teachings, perspectives, values and history, and an awareness of local Indigenous community resources;
- Ability to connect students and families to resources, both within the education system and in the community;
- Experience working with youth in an advocacy, supportive or mentorship role;
- Attend required meetings and functions (e.g. graduation) as directed by supervisor;
- Excellent communication skills (verbal and written);
- Ability to use computers, software, email and internet;
- Strong interpersonal and leadership skills;
- Able to work cooperatively with an inter-disciplinary team;
- Tact, discretion and a professional level of confidentiality;
- A high degree of initiative, self-direction and reliability;
- Maintain a life/work balance; and
- Access to transportation is required as travel between communities is a component of work.

Hiring will follow the requirements outlined in RCDSB Administrative Procedures.

Applications should consist of a cover letter, one-page concise resume and references that may be contacted.

Only candidates selected for interviews will be contacted. All other applicants are thanked for their interest.

All offers of employment are conditional upon receipt of a current vulnerable sector screening and educational qualifications acceptable to the District.

The Board is committed to creating an accessible and inclusive workplace. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Applicants requiring a Code-protected accommodation are encouraged to advise Human Resources (hrdept@rcdsb.on.ca) throughout any stage of the recruitment process.



Temporary Oshkabiwis - Education Liaison

Job Code: 3703557

[Renfrew County District School Board](#)

Job Details



RCDSB
Renfrew County
District School Board

INSPIRE. EMPOWER. ACHIEVE.



Membership Additions

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Isbester, Isabella	Sharbot	31 Oct 23	31 Mar 24
Carle, Elijah	Lavalley	31 Oct 23	31 Mar 24
Wellmen, Selma	Lavallee	31 Oct 23	31 Mar 24
Minnie, Helen	Lavallee	31 Oct 23	31 Mar 24
Campbell, Crystal	Ignace	06 Nov 23	06 Apr 24
Rockburn, Joseph	Lavalley/Partridge	08 Nov 23	08 Apr 24
Rockburn, Tyler	Lavalley/Partridge	08 Nov 23	08 Apr 24
Rockburn, Alexadre	Lavalley/Partridge	08 Nov 23	08 Apr 24
Shona, Woodland-Srinivsan	Partridge	08 Nov 23	08 Apr 24
Amanda, Weichel	Leclair	14 Nov 23	14 Apr 24
Butler, Kareena	Baptiste	20 Nov 23	20 Apr 24
Helmer, Scott	Lavallee/Ignace	20 Nov 23	20 Apr 24
Helmer, Brock	Lavallee/Ignace	20 Nov 23	20 Apr 24
White, Skye	Meness	20 Nov 23	20 Apr 24
White, Brenna	Benoit/Baptiste	20 Nov 23	20 Apr 24
Hallick, Terrence	Lavalley	21 Nov 23	20 Apr 24
Dennome, Marcel	Ignace/Meness	27 Nov 23	21 Apr 24
Gaudry, Chante	Meness	06 Dec 23	27 Apr 24
Fleming, Alyssa	Lamure	11 Dec 23	06 May 24
Bowers, Jeremy	Lavallee	13 Dec 23	13 May 24
Cort, Brandy	Meness	18 Dec 23	18 May 24
Law, Patrick	Meness	19 dec 23	19 May 24
Rennie, Stacey	Sararas	11 Jan 24	11 June 24
Rennie, Seirra	Sararas	11 Jan 24	11 June 24
Rennie, Shelby	Sararas	11 Jan 24	11 June 24
Rennie, Greyson	Sararas	11 Jan 24	11 June 24

Rennie, Gibson	Sararas	11 Jan 24	11 June 24
Cambell, Dustin	Ignace	29 Jan 24	29 June 24
Knox, Kolt	Sarazin	30 Jan 24	30 June 24
Cort, Cree	Ignace/Meness	05 Feb 24	05 July 24
Martin, Dana	Amikons/Ignace	05 Feb 24	05 July 24
Mikaelian, Susan	Sararas	06 Feb 24	06 July 24
Cabrel, Evan	Tenniscoe	07 Feb 24	07 July 24
Cabrel, Ethan	Tenniscoe	07 Feb 24	07 July 24
Lee, Arianna	Benoit/Baptiste	09 Feb 24	09 July 24
Tregunna, Rochelle	Lamure	15 Feb 24	15 July 24
Grandmond, Annette	Pisindwate	14 Feb 24	14 July 24
Paul, Fayth	Pisindwate	14 Feb 24	14 July 24
Grandmond, Milton	Pisindwate	14 Feb 24	14 July 24
Dicorato, Frank	Baptiste	27 Feb 24	27 July 24
Dicorato, Julia	Baptiste	27 Feb 24	27 July 24
Dicorato, Olivia	Baptiste	27 Feb 24	27 July 24
Craftchick-Lavalley, Amelia	Lavalley	27 Feb 24	27 July 24
Bennett, Joan	Tenniscoe	27 Feb 24	27 July 24
Bennett, Beverly	Tenniscoe	27 Feb 24	27 July 24
Elliot, Riley	Lavalley	4 Mar 24	4 Aug 24
Lalonde, Briana	Benoit/Baptiste	4 Mar 24	4 Aug 24
Murca, Mathew	Lavalley	6 Mar 24	6 Aug 24
Codling, Vivian	Benoit/Baptiste	6 Mar 24	6 Aug 24
Codling, Renee	Benoit/Baptiste	6 Mar 24	6 Aug 24
Bujold, Lhea	Lamure	11 Mar 24	11 Aug 24
Crumb, Hayden	Lamure	11 Mar 24	11 Aug 24
Crumb, Jordan	Lamure	11 Mar 24	11 Aug 24
Crumb, Dani	Lamure	11 Mar 24	11 Aug 24
Paquette, Donald	Lamure/Montreuil	11 Mar 24	11 Aug 24
Paquette, Konnor	Lamure/Montreuil	11 Mar 24	11 Aug 24
Paquette, Ricky	Lamure/Montreuil	11 Mar 24	11 Aug 24

White-Kohoko, Chayton	Kohoko	11 Mar 24	11 Aug 24
McGivern, Jade	Lambe	15 Mar 24	15 Aug 24
Holmberg, Kerry	Lavalley	18 Mar 24	18 Aug 24
Fraser, Bonnie	Baptiste	18 Mar 24	18 Aug 24

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca



Community Information

Regular council meetings on zoom

Every second and last Tuesday of the month beginning at 9AM



Not Online?

Call Alanna Hein at 613-625-2800 EXT 229 and leave a message to request information and instructions on how to join zoom by phone

Available in the **members-only** section of www.algonquinsopikwakanagan.ca:

Zoom details
minutes
Presentations/Attachments



BELIEVE

IN

YOURSELF

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays
Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you
Natalie Commanda, Pharmacy
Technician
Joseph Conway, Pharmacist

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact
Sandy

613-717-2894

**Reminder - for
sanitary purposes
individual hosting
meals & catering will
require to supply
their own dish cloths
and towels**

Ishpiniganiwan, Nika-Kizis 28, 2024

Thursday, March 28, 2024

Community Information

Library Hours

WEDNESDAY: 8:30 AM - 4:30 PM

THURSDAY: 8:30 AM - 4:30 PM

FRIDAY: 8:30 AM - 4:30 PM

Come take a look at the variety of First Nation books including fiction, non-fiction and children books.

Computers are available for public use to access Government Sites & other social media sites.

Estelle Amikons
613-625-2800 EXT:244

For Your Information

Canadian Police Record Checks are required for anyone who is applying for:

- Membership (applicants who are 18 years or older)
- Residency (applicants who are 18 years or older)

Applications, laws, and codes are available on our website.

<https://www.algonquinsopikwakanagan.com/laws-and-by-laws/>

Hard copies can be requested from the Lands Estates, and Membership Department.

1-613-625-2800 -
mgr.lem@pikwakanagan.ca
assistant.lem@pikwakanagan.ca

NOTICE:

Killaloe OPP record check applications are now online.

Waste Disposal Site

Wednesday: 12:00pm - 6:00pm

Sundays: 9:00am - 3:00pm

Curbside Pick Up



Garbage: Wednesday
Cardboard: Thursday
Containers: Friday



ANIMAL CONTROL

June Logan:

613-625-2545 or

(613) 602-3626

Community Information

How To Access 'Members Only' Section of Website

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsopikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

Administration Information

Algonquins of Pikwakanagan First Nation

1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0

Office: 613-625-2800 | Fax 613-625-2332

Hours of operation: Monday - Friday 8:30AM - 4:30PM

12:00PM - 1:00PM Closed for lunch

****Holiday Closures****

New year's day, Family Day, Good Friday, Easter Monday, Victoria Day, INDIGENOUS peoples day, Canada Day, Civic Holiday, Labor Day, National Day For Truth and Reconciliation, Thanksgiving, REMEMBRANCE Day & Christmas Day

2 week - Christmas Closure Dates will be ANNOUNCED



ISHPINIGANIWAN, NIKA-KÌZIS 28, 2024

THURSDAY, MARCH 28, 2024