



# Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD, NIKA-KÌZIS 1, 2024  
FRIDAY, MARCH 1, 2024

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

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Facilitated by Economic Development & Omamiwinini Pimadjwowin

## March Social Nights

### Clan Teachings with Shannon Chief

Saturday, March 2nd, 2024  
Bingo Hall

469 unit #1 Kokomis Inamo

Saturday, March 9th, 2024  
Bingo Hall

469 unit #1 Kokomis Inamo

5 - 9 PM

We are inviting you to join us to learn and share cultural teachings, learn to bead, or bring your beadwork, art, drumming, dancing, practice language and more!

Meal and beverages are provided.

Everyone is welcome.

We ask anyone that is under the age of 13 to be accompanied by a parent guardian.

## Sweat Ceremony

Date: March 2, 2024  
Shannon Chief - Barriere Lake

Time: 1:00 p.m. (fire will be lit at 10:00 a.m.)

Location: Back Parking lot of Cultural Grounds

### How it will run:

- The Sacred Fire will be lit
- 4 rounds - 28 stones
- Length - 1-3 hrs
- women on their moontime should talk to the conductor
- must be covered in lodge/no see through clothing
- feast will take place at 5:00 p.m.
- location will be determined day of ceremony

### What you will need:

- a change of clothes and a towel for the sweat, this could be shorts, t-shirt, ribbon skirt, or anything you are comfortable in.
- tobacco for the conductor (This could be provided to you by the fire keeper if needed).

For more info contact

613-625-2259

or email

IES.hs@pikwakanagan.ca

## NIKA TIBIK-KÌZIS GOOSE MOON



## **A Heartfelt Gratitude to the Round Dance Ceremonial Leaders, Master of Ceremonies, Singers, Workshop Facilitator, Cooks, Sponsors, Donors, Partners, Volunteers, Community Members, and Attendees!**

We are overwhelmed with gratitude as we reflect on the success of the recent Round Dance and Women's Singing and Teaching Circle that happened on February 17. The resounding success of these events were made possible because of all of you! We owe it all to your invaluable support and dedication. Your generosity and commitment played a pivotal role in creating a memorable and meaningful experience for the community and all those who traveled to be with us as visitors for this event.

To our esteemed sponsors and donors - AOPFN Departments and Organizations: Consultation, Economic Development, Education Services, Omàmawinini Pimàdjowin, and Nigig Nibi Ki-Win Gamik; Businesses operating in the First Nation and Territory: Choice Team, Oasis Fuels, Pikwakanagan Fuels, Golden Lake Variety, Pharamasave Golden Lake, Eganville Foodland, Pembroke Culligan, and Makatew; and community members: Neveah Sarazin and Greg Sarazin - your financial contributions were instrumental in bringing our vision to life. Your belief in our vision has not only enabled us to organize this event but has also demonstrated a shared commitment to the cultural richness that the Round Dance embodies. Your support has a lasting impact on our community, and we are truly grateful.

A special note of appreciation goes out to our invited guests - Harvey Dreaver who held the pipe ceremony and led us through the feast and Round Dance as the Stickman; Gordon Sands who worked so closely with Harvey and the Round Dance Coordinators to ensure the flow of the event and kept the community informed and engaged; the invited lead singers who were also joined by other talented hand drummers, back-up women singers, and youth, all of who filled the room with beautiful songs and fostered a sense of community who joined hand-in-hand and danced the night away, creating an atmosphere of unity and joy. Your voices resonated with the spirit of the Round Dance, and we are grateful for your presence.

We are also truly grateful to our community members - Barb Cooke, Diane Cooke, Bull (Gary) Sarazin, and Matty Kohoko - who, without hesitation, stepped into the role of leading us through prayer and ceremony when it was time to close out the evening with the Memorial and Giveaway songs. The Memorial Song was our way to honour and remember our relatives who have transitioned to the spirit world. The ceremony became a poignant moment of reflection and remembrance, fostering a sense of connection with our loved ones who continue to be a part of our lives in spirit. We extend our sincere gratitude to these community members for sharing their wisdom, leading us in prayer, and supporting us in a ceremony that touched the hearts of all participants.

We know how important feasting our relatives in spirit are when we do a ceremony, so we would like to express immense appreciation to our community cooks - Rose McNeil, Madeline Granzie, and Rosie Commanda - along with all of those who contributed to our potluck feast. The spirits who feasted with us this month are now taken care of until next time. We would also like to thank Francis Sarazin and Karen Linklater, who took care of the spirit plate and remaining feast food. They made

the food offering to the land so all other spirits who may not have made it to the ceremony could also share in the feast.

We would also like to extend our heartfelt thanks to the Anishinàbe Kwewag Singing and Teaching Circle workshop facilitator, Tasheena Sarazin, whose expertise and knowledge enhanced the cultural significance of the Round Dance. Tasheena led our women through a drum awakening ceremony and drum feast in advance of the Round Dance. Your dedication to sharing knowledge and fostering a deeper understanding of our traditions contributed to a sense of cultural pride and preservation.

To our valued partners - Omàmiwininì Pimàdjwowin and Nigig Nibi Ki-Win Gamik - your collaboration and shared commitment to cultural celebration were instrumental in the seamless execution of the Workshop and Round Dance. Your support has played a pivotal role in creating a sense of community and strengthening our relations within our community. Kitchi-mìgwech for being an integral part of this journey and for helping us build a community that thrives on unity, and the shared joy of cultural preservation and celebration.

To our service providers - Jarael Sackaney, Graphic Designer; Sarah Yankoo and PJ Leroux, Communications Experts; and Kerry Andrews and Ryan Peters, Venue Management - we express our gratitude to you for contributing your expertise, resources, and collaborative efforts to ensure the success of our events.

Also, a warm thank you to our dedicated volunteers - Sonny Robbins, Willy Dick, Mandi Montour, Nahum Diabo, and Nikik and Mahingan Lamarr - who worked tirelessly behind the scenes ensuring the success of the Round Dance. Your selfless efforts, enthusiasm, and hard work ensured the smooth flow of the event and created a positive experience for all attendees.

A huge heartfelt thank you to our wonderful community for dancing the night away and making the Round Dance such a fun and vibrant space for everyone. Your warmth and hospitality towards our guests, along with the amazing feast, created such a memorable experience. We are truly feeling grateful to call Pìkwàkanagàn home.

Last but not least, kitchi-mìgwech to Chief and Council who entrusted us with the planning, coordination, and execution of the Anishinàbe Kwewag Singing Workshop, Feast Bundle Teachings, and Round Dance. Your confidence in us as a team is truly appreciated. Thank you for the opportunity to allow us to give back to the community in such a profound way, through ceremony. It warms our heart to be able to do this work of bringing the community together in ceremony and cultural celebration.

Together, you have all helped us celebrate and preserve our culture through the Round Dance, and for that, we are truly grateful. Your support has made a lasting impact, and we look forward to future collaborations that continue to enrich our community.

With sincere appreciation and heartfelt gratitude,

**Naomi Sarazin and Kevin Lamarr**  
**Round Dance Coordinators**

*Thank You*

# MARCH 2024

SUN	MON	TUE	WED	THU	FRI	SAT
3	4 Yoga 5 - 6	5 Grief Support 7pm	6 Wills & Estates with LEM 9-4 12 Step Program 7-8	7 Wills & Estates with LEM 9-4	8	9 Social Night 5 - 9
10	11 Yoga 5 - 6 Housing Policy Presnetation	12 Grief Support 7pm	13 12 Step Program 7-8	14	15	16
17	18 Yoga 5 - 6	19 Spring Equinox Feast	20 12 Step Program 7-8	21	22	23
24	25 Yoga 5 - 6	26	27 12 Step Program 7-8	28	29 Good Friday Office Closed	30
				1		2 Sweat Ceremony 1:00 Social Night 5 - 9

# News & Events:

## YOGA SERIES

with Amber

Beginner level classes  
Build mind-body-spirit  
connection through  
intentional movement and  
breath

Students can expect a one-  
hour facilitated class  
Mats and props provided


Jan 15 - April 01


MONDAYS 5 - 6 PM


HEALTH CENTRE

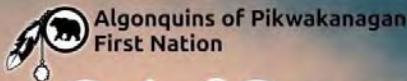


## 12 Steps Program ALL WELCOME!

 Every Wednesday!

 7:00PM - 8:00PM

 Pikwakanagan Health Centre



## Grief Support Circle

Join this safe space to  
share and learn about  
grief and loss.

Please contact Alexis Roesler to receive Zoom link: (613) 625-2259

Tuesdays at 7pm EST,

February 6-March 12 on Zoom

**Blackbird  
Medicines**

## Mental Health First Aid Training ( First Nation)

Health Services is interested in offering Mental Health First Aid Training and we have a couple of options available

Please Note that this is a THREE DAY training, and participants MUST be committed to this time to receive a certificate of completion

Are you an employee of AoPFN?

What times are you available or work best for your schedule ?

During the week?

Weekends?

Thursday - Saturday?

Other ?

We have a Google Form as well that can be filled out

<https://forms.gle/zpnYvfARCGcpNoADA>  
or

Contact Alexis Roesler - 613-625-2259

For more information

# FISH HARVEST

December 22, 23 – May 31, 24

This event will only take place when the ice is safe and on many lakes throughout our territory. Community members are requested to bring fish home for our Elders and Community. Once we feel we have enough to share we can come together and clean, debone, wrap and distributed to our Elders and community members.

Contact Dale at 613-401-3180  
Everyone welcome to participate!

*Elders Lodge Euchre every Sunday*

DOORS OPEN AT NOON  
CARDS START AT 1PM

\$5 ENTRY

50/50 \$2.00 EACH OR 3 FOR \$5.00

COLD DRINKS \$1.00

# WILLS & ESTATES

## ONE ON ONE INTAKE SESSIONS TO CREATE A WILL



Wills & Estate Planning

**WHEN**  
March 7th and 8th, 2024  
9:00 am - 4:00 pm

**WHERE**  
Elder's Lodge  
28 Chigibig Inamo, Pikwakanagan

**WELCOME TO ALL MEMBERS ONLY**

### Why make a will?

- To clearly state who should receive your possessions;
- To leave instructions for end of life ceremonies;
- To name who will take care of your estate ;
- To name who will take care of your children;

### LIMIT OF 15 SESSIONS

- Each individual Session is 30 minutes;
- Couples are to book a double session.

### SPONSORS

- Lands, Estates, and Membership
  - Taggart Law
- Space Limited: May provide additional session if needed.

### TO BOOK A SESSION

Contact Lands Department  
Via Email or Call 613-625-2800  
land.officer@pikwakanagan.ca;  
mgr.lem@pikwakanagan.ca

FIRST NATIONS MARKET HOUSING FUND PRESENTS...



## HOUSING POLICY ZOOM PRESENTATION

WITH SCOTT FLAMAND OF FLAMAND MANAGEMENT SERVICES



Monday, March 11<sup>th</sup>, 2024  
6 PM  
ZOOM  
Meeting ID: 812 4971 1125  
Password: AOPFN



Algonquins of  
Pikwakanagan  
First Nation

**FNMHF**  
FIRST NATIONS MARKET HOUSING FUND

For more information, please contact

Dustin Logan

Manager, Public Works:

E: mgr.publicworks@pikwakanagan.ca

T: (613) 625-2800 ext. 246



## Free Income Tax Clinic

The program helps eligible people with a simple tax situation and a low/modest income.

( individual \$35,000 couples \$45,000; add \$2500 per child).

Trained volunteers will prepare and e-file your returns.

**March & April 2024**

To book an appointment please call:

Killaloe: Jeanette @ 613-757-3108

Barry's Bay: Christine @ 613-602-3591

Madawaska / Whitney : Sylvia @ 613-412-9962






This is a collaboration between Canada Revenue Agency and community organizations.



OMÀMIWININÌ PIMÀDJWOWIN

Language  
**BINGO**

Kàwìndang / Pakinwàge

	Animals	
	Food	
1	Numbers	

Friday, March 15th , 2024

Makwa Centre

9 - 11 AM



# CALL FOR NEW LAND APPEAL BOARD MEMBERS!

## Why get Involved?

- Are you looking for a unique opportunity?
- Have you been wanting to put your talent into Indigenous Governance?
- Give back to your community.
- Gain or sharpen your decision-making and leadership skills.

## What is the Appeal Board?

To make ruling decisions on applications, appeals and objections in accordance with the Laws of the Membership Code, the Animal Control Law, the Residency Law and any other law that give the Appeal Board the authority to make decisions or recommendations.

## Requirements

- Must be a member of Algonquins of Pikwakanagan
- Age of majority – 18 years of age.
- Experience in Decision Making Skills on Facts
- Sign on Oath of Confidentiality
- Commitment

If you would like further information about the Appeal Board or are interested in becoming a member. Please email your requests to Brittany Scott; Land Officer @ [land.officer@pikwakanagan.ca](mailto:land.officer@pikwakanagan.ca)

Chief and Council  
Algonquins of Pikwakanagan First Nation  
will be hosting

# Spring Equinox Feast

Tuesday, March 19, 2024  
3:00 p.m. - 7:00 p.m.

at the Makwa Community Centre

Barry Sarazin will be offering  
Traditional Teachings on the  
Spring Equinox  
3:00 - 4:30 p.m.

Feast  
5:00 - 7:00 p.m.

Killaloe Seniors Friendship Club  
Presents

# Seniors' Dance



Last Sunday of the Month

Sunday February 25

March 17

April 28

May 26

June 30

July 28

1:30pm Admission by Donation

Killaloe Lions Hall, 18 lake St.

Cash Bar -Live DJ George -All Ages Welcome





Ottawa

July 1

# PINESI PADDLE

RETRACING  
GRAND  
CHIEF  
PINESI  
FROM  
SUMMER TO  
HUNTING  
GROUNDS



KICHISIBIANCIENSTRAILS.CA



Oka

June 25



SCAN WITH  
SMATPHONE  
CAMERA



DESCENDANTS OF CHIEF PINESI  
SETTLERS

ALGONQUINS  
INDIGENOUS PEOPLE

# Health Information:

## NNADAP Resources

ATS- Addiction Treatment Service  
613-432-9855

Pathways Alcohol & Drug  
Treatment Services  
613-432-8573

Renfrew County Community  
Withdrawal Management  
(Renfrew)  
613-432-7620

Renfrew County Crisis Line  
1-866-996-0991

First Nations and Inuit Hope for  
Wellness Line  
1-855-242-3310

Pikwakanagan Mental Health  
Services  
613-625-2259



## *Crisis Lines*

Emergencies - 9-1-1

Mental Health Crisis Line  
1-866-996-0991

Drug, Alcohol, Gambling Hotline  
1-866-531-2600

National Overdose Prevention Line  
1-888-688-6677

Kids Help Line  
1-800-668-6868

First Nation & Inuit Hope for Wellness  
Help Line  
1-855-242-3310

Canadian Human Trafficking Hotline  
1-833-900-1010

## *Local*

Emergencies - 9-1-1

VTAC  
1-844-727-6404

Telahealth  
1-866-797-0000

Poison Control  
1-800-268-9017

Eganville Foodbank (165 John St)  
613-401-5785

Pembroke Foodbank (295 1st Ave)  
1-855-242-3310

# Notice From Family Health Team

The Algonquins of Pikwakanagan Family Health Team is working at maximum capacity. We are dealing with high call volumes and client concerns. We are diligently working at accommodating our current clients needs while maintaining the best possible care. Doctor shortages are a major concern in Renfrew County and across the Province. We are seeing a high volume of patients and working hard to meet the needs of all. Please be patient with us. Be aware that we have paused all intake of new patients until further notice.

## WAITLIST

We have a waitlist for members of Pikwakanagan that do not have a Doctor or Nurse Practitioner.

## CURRENT PATIENTS

Those of you that are currently registered as patients no changes will be made. Registered patients who require prescription refills or renewal of medication should contact your pharmacy. Please allow 7-10 business days to process this request. Same day requests may not be processed due to the high volume.

## RESOURCES AVAILABLE TO EVERYONE (With or Without a Doctor)

Renfrew County Virtual Triage Assessment Centre (RC VTAC) Have Doctors and Nurse Practitioners available to speak on the phone **24/7 call 1-844-727-6404**

Telehealth Ontario to speak to a registered Nurse over the phone 24/7 dial **811**

For an emergency dial **911** or go to the closest Emergency Room

## APPOINTMENTS and CANCELLATIONS

We kindly request that if you have a scheduled appointment and are unable to attend, please give us advance notice, 24 hours preferably, as we can schedule another patient in need of medical attention in that spot. Space is very limited due to the high call volume so every appointment missed could potentially have been used by someone seeking care.

**Please keep in mind that same day appointments are very limited and these spots may already be taken. You may be directed to contact VTAC or go to the hospital for care.**

**Persistent no shows, without advance notice, could mean denial of service in the future.**

**Aggressive behaviour or any form of verbal or physical abuse towards staff or others, in office or by phone, will not be tolerated.**



# CHRONIC DISEASE MANAGEMENT NURSE



Taylor Reckzin  
BScN, Registered Nurse



## **About me:**

Hello everyone! My name is Taylor Reckzin and I am a new face working with the Algonquins of Pikwakanagan Family Health Team. I am a Registered Nurse who graduated from Algonquin College Pembroke Campus/ University of Ottawa in June 2023. I have recent experience specializing in acute stroke care and rehabilitation at Pembroke Regional Hospital. One of my favorite parts of being an RN is being able to educate, advocate, and get to know clients and their individual needs. I love being a positive part of a client's journey to achieving their goals and sharing my knowledge in engaging and fun ways.

## **My Focus:**

- Chronic Disease prevention and management working with First Nations clients and caregivers. Delivering culturally safe and comprehensive chronic disease management programs, in collaboration and providing support to community-based multidisciplinary care teams dedicated to meeting client goals.
- Prioritizing community health needs and educational needs regarding chronic diseases
- Advocating for enhancements and new resources for the community
- Representing and promoting the Algonquins of Pikwakanagan First Nation in a courteous, positive, and proactive manner

## **What will be offered:**

- Culturally safe health education on disease prevention, management, and healthy lifestyle promotion
- Screening programs to help identify the early onset of chronic diseases (ex; Diabetic Retinopathy screenings, one-on-one client appointments to assess and screen for risk factors)
- One-on-one client support with chronic diseases/group education activities
- Support and Education for caregivers
- Collaboration with home care to deliver mobility/fitness programs for high-risk clients (seniors with mobility issues, Cardiovascular issues, obesity, diabetes)

## **Collaboration is key:**

For our health services team to offer optimal care and support to clients of Pikwakanagan, this role requires me to work closely with the community-based multidisciplinary care teams here in Pikwakanagan such as our:

- Registered Dietician & Certified Diabetes educator
- Physical Fitness Trainor
- Home and Community Care
- Community Health Nurse
- Foot Care Clinic Nurse
- Tennisco Mannor
- And also collaborate with outside health care services to ensure the enhancement and the continuity of services to bring to our community regarding chronic disease management.

I look forward to collaborating with all our special services offered here, and being present in the community!

I am very excited about my new role and bringing a positive impact to the Algonquins of Pikwakanagan community. I look forward to seeing how this program progresses and where it will go. Meegwetch / Thankyou for taking the time to read.



Email: [cdmn@pikwakanagan.ca](mailto:cdmn@pikwakanagan.ca)

More contact details to be updated.



# AOPFN EMPLOYMENT OPPORTUNITY

## Day Care, Supervisor

**Department: Social Services**

**Supervisor: Manager, Day Care**

**Full-time Permanent - 40 hours a week**

**\$64, 480 annual - based on experience**

**Deadline to Apply: Friday, March 8th at 4:30PM**

The Daycare Supervisor is responsible for overseeing the overall day-to-day operations of the Midewin Manido Daycare. The Supervisor will ensure that all staff are providing the continuous high quality care, services and support for children and families. The Supervisor is to ensure that the daycare is meeting any and all legislative, regulatory and licensing requirements and mandates and remain up-to-date on any changes that may require revision of practices and/or policies. The Daycare Supervisor provides an overview of needs, concerns, and challenges as they may present themselves from time-to-time to the Manager, Social Services and recommends appropriate actions for further discussion and for the Manager's approval.

- Identifies and prioritizes community needs for day care centre services and programming.
- Develops and delivers a comprehensive day care program and services; providing tutoring and academic counselling
- Ensures that the Language & Culture programming is secure and directed.
- Ensures that the Special Needs programming is secure and implemented where needed.
- Carries out regularly scheduled instruction as per supervisor's teaching manual.
- Provides guidance to other instructors relative to the instructor teaching assignments.
- Provides a learning environment which makes effective use of available resources, work experiences and field trips.
- Selecting of approved textbooks, learning material and equipment
- In collaboration with staff specifying or approving learning approaches and necessary resources, etc.
- Assess child program periodically to ensure the children are receiving quality of care required under the How Does Learning Happen curriculum.
- Supervises and provides direction to staff, motivates and influences collaborative team work and seeks ways to elevate and strengthen overall performance of all staff .

**FOR A FULL JOB DESCRIPTION, PLEASE CONTACT [HR@PIKWAKANAGAN.CA](mailto:HR@PIKWAKANAGAN.CA)**

### **REQUIREMENTS:**

- Post-Secondary Diploma in Early Childhood Education with three (3) years in as an early childhood educator with at least 1 full year in a supervisory capacity.
- Registered and in "good standing" with the College of Childhood Educators of Ontario.
- Experience in group child care environment.
- Post Secondary Diploma or Degree in Office/Business Administration, Operations Management, Business Management, or related field, would be considered an asset.

### **CONDITIONS OF EMPLOYMENT:**

- Must provide proof of registration and membership with College of Childhood Educators of Ontario.
- An acceptable Criminal Records Check and Vulnerable Sector Check; annually
- Certificate of medical health by a physician and complete record of immunization; annually
- Current First Aid and CPR "Level C" AED certification; annually

## How to Apply:

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

## Submit to:

Algonquins of Pikwakanagan First Nation

1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

[HR@pikwakanagan.ca](mailto:HR@pikwakanagan.ca)

## Subject Line: Day Care – Supervisor

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

## Application Process:

**Application Procedure:** Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

**Screening Procedure:** Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

**Interviews:** Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

## What Algonquins of Pikwakanagan First Nation Offers

### Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



# AOPFN EMPLOYMENT OPPORTUNITY

## Community Health Nurse

**Department: Health Services**

**Supervisor: Manager, Health Services**

**18 Month Contract - Leave Coverage - 35 hours a week**

**\$70,000 annual - based on experience**

**Deadline to Apply: Friday, March 8th at 4:30 PM**

The Community Health Nurse is responsible for developing and implementing a comprehensive Community Health Program to First Nation members. The delivery of a culturally safe and comprehensive Community Health Program will be in partnership with the community based multidisciplinary care teams dedicated to meeting client goals.

- Coordination, Implementation and Administration of Community Health Programs (but not limited to):
  - Communicable Disease (includes Pandemic Advisor);
  - Immunization;
  - Healthy Child Development Programs: (Prenatal Nutrition);
  - Fetal Alcohol Syndrome, Maternal Child Health);
  - Healthy Babies Healthy Children;
  - Children's Oral Dental Health;
  - School Health;
  - Jordan's Principle.
- Prioritizes community health needs, implements changes as needed.
- Works collaboratively with relevant agencies, service providers the multidisciplinary health care teams of the First Nation and surrounding area.
- Nursing knowledge of health promotion and prevention and community development principles.

**FOR A FULL JOB DESCRIPTION, PLEASE CONTACT: [HR@PIKWAKANAGAN.CA](mailto:HR@PIKWAKANAGAN.CA)**

### REQUIREMENTS:

- Bachelor of Science/ Baccalaureate in Nursing and/or Registered Nurse Diploma.
- Current Membership and in good standing with College of Nurses.
- Current certification or registration with Registered Nurses Association of Ontario.
- Experience working with First Nations Community or Indigenous population is an asset
- Experience working in public health sector is an asset
- Commitment to professional development training/certification that supports the program implementation and community.

### CONDITIONS OF EMPLOYMENT:

- Proof of registration with RNAO, provided annually.
- Proof of membership with CNO, provided annually.
- An acceptable Criminal Records Check and Vulnerable Sector Check
- Valid First Aid, CPR, AED, Health & Safety Worker certification, WHMIS.
- Participate and Complete Training (Cultural Awareness & Sensitivity Training)

## How to Apply:

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

## Submit to:

Algonquins of Pikwakanagan First Nation

1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

[HR@pikwakanagan.ca](mailto:HR@pikwakanagan.ca)

## Subject Line: Community Health Nurse

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## Application Process:

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## What Algonquins of Pikwakanagan First Nation Offers

### Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.





# AOPFN EMPLOYMENT OPPORTUNITY

## Project Coordinator

**Department: Consultation Department**

**Supervisor: Consultation, Manager**

**Contract until October 2024 with possibility of permanency -  
35 hours a week**

**\$51,122 annual - based on experience**

**Deadline to Apply: Friday, March 15th at 4:30PM**

The Project Coordinator is responsible for supporting project management, overseeing project functions, reporting, and budgeting for assigned projects. Manage assigned projects and working groups and coordinate necessary administrative functions associated with working group activities; implement assigned consultation projects that will include researching, planning, budgeting, and documenting all aspects of the work projects; will be responsible for the supervision of delegated staff. Project cost, scope, time management, and the associated reporting, benchmarking, and scheduling of the activities to meet project objectives;

- Project cost, scope, time management and the associated reporting, benchmarking and scheduling of the activities to meet project objectives;
- Developing agendas, maintaining meeting records and supporting community engagement;
- Effectively communicating project progress to working group members, employees, colleagues, and stakeholders in a timely and clear manner;
- Developing requests for proposals (RFP) for any projects requiring contracted specialists;
- Tracking project established milestones and deliverables of projects, agreement implementation;
- Obtaining bi-weekly status reports from contracted specialists or other involved projects;
- Preparing written correspondence as needed such as plans, reports and memoranda, etc.;
- Facilitating development of community outreach and engagement;

**FOR A FULL JOB DESCRIPTION, PLEASE CONTACT: [HR@PIKWAKANAGAN.CA](mailto:HR@PIKWAKANAGAN.CA)**

### REQUIREMENTS:

- Post-Secondary diploma or certificate in Business/Public Administration, Project Management, or related field and a minimum of two (2) years demonstrated work experience in facilitation, project management, developing and delivering programs, services, and projects from start to finish (preferably with a First Nation community and/or organization) OR;
- Secondary School Diploma and five (5) or more years of demonstrated work experience in facilitation, project management, developing and delivering programs, services, and projects from start to finish (preferably with a First Nation community and/or organization), financial management, budgeting experience/skills and experience in developing request for proposals.

### CONDITIONS OF EMPLOYMENT

- Provide a clear and acceptable CPIC;
- Must be willing to complete cultural awareness training and ongoing training as the program requires.

## How to Apply:

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

## Submit to:

Algonquins of Pikwakanagan First Nation

1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

[HR@pikwakanagan.ca](mailto:HR@pikwakanagan.ca)

## Subject Line: Project Coordinator – Contract

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

## Application Process:

**Application Procedure:** Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

**Screening Procedure:** Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

**Interviews:** Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

## What Algonquins of Pikwakanagan First Nation Offers

### Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



# AOPFN EMPLOYMENT OPPORTUNITY

## Project Coordinator

**Department: Consultation Department**

**Supervisor: Consultation, Manager**

**Full-Time Permanent - 35 hours a week**

**\$51,122 annual - based on experience**

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1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

[HR@pikwakanagan.ca](mailto:HR@pikwakanagan.ca)

## Subject Line: Project Coordinator – Full –Time

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# Omamiwinini Pimadjowin

The Algonquin Way Cultural Centre

**Position Title: Cultural and Language Manager**

**Tenure: Full-time Permanent**

**Remuneration: \$72,800**

**Hours of Work: Flexible**

**Hours Per Week: 35**

**Reports to: President, Board of Directors**

**Posted: February 22, 2024**

**Closing: March 7, 2024 11:59pm\***

Are you looking to lead an innovative team, and do you possess proven financial planning and budget management experience for a non-profit charitable organization? Are you a strong manager and writer with a successful track record for preparing funding proposals? If so, Omamiwinini Pimadjowin is looking for your leadership as our next Cultural and Language Manager for our organization.

## DESCRIPTION

The Cultural and Language Manager is responsible for the management of Omamiwinini Pimadjowin (OP) resources, fiscal budgeting, personnel management and materials. The Cultural and Language Manager is responsible and accountable for providing effective planning, management and support of the administration of OP and the Manido Chiman Museum and Gift Shop; and programs and efforts to revive the Algonquin Culture and Language. The incumbent reports on all corporation operations/activities and performs required human resources management functions. The Cultural and Language Manager reports directly to the President of the Board of Directors and/or a designated Board Member. The Cultural and Language Manager will perform all functions in such a manner to their complete confidentiality in recognition of the privacy entitlements of all members of the Algonquins of Pikwakanagan First Nation and Omamiwinini Pimadjowin.

## RESPONSIBILITIES

Under the direction of the Board of Directors the Cultural and Language Manager will:

- a. Manage all aspects of human resources, contracting, performance management, learning and scheduling while adhering to corporate policies and guidelines;
- b. Represent and promote OP, the Algonquin Way Cultural Centre in a positive and proactive manner, by providing information, advice and development of material as required;
- c. Develop and maintain business relationships and ongoing communications with Algonquins of Pikwakanagan Registered members, the administration of the Algonquins of Pikwakanagan First Nation, Provincial and Federal representatives as required;
- d. Prepares funding proposals, research, reports, and actively seeks donors and funding program contributions;
- e. Develops, implements, and updates of OP policies, plans and procedures;
- f. Oversees and evaluates language and cultural related programs, efforts and opportunities for improvement as needed;
- g. Organize, coordinate and participate in the Board Meetings, Annual General Meetings, maintains minutes, motions and corporate records;
- h. Oversee the operations of the Manido Chiman Museum and Gift Shop.

## QUALIFICATIONS

- a. College or University education in Business Administration/Management and/or Cultural Resource Management or relevant experience with 3-5 years related experience;
- b. Previous experience with a not-for-profit, boards and committees;
- c. Must have advanced leadership skills and supervisory experience;



# Omamiwinini Pimadjowin

The Algonquin Way Cultural Centre

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- d. Computer literacy is required, particularly with word processing, spreadsheet, and financial/booking and internet applications;
- e. Must be able to work a flexible schedule and weekends when required;
- f. Must provide and maintain a current CPIC - vulnerable sector check;
- g. Must have current CPR and First Aid certificate and/or be willing to take the training;
- h. Proven knowledge of various government funding arrangements, programs, regulations and practices relevant to the operation of OP;
- i. Knowledge of the customs and practices of the Algonquins of Pikwakanagan First Nation.

## ABILITIES

Ability to interpret and apply policies;

Ability to complete a variety of tasks, multi-task, and meet deadlines;

Ability to manage people, projects, and assignments;

Ability to analyze, organize, and conceptualize;

Ability to maintain effective interpersonal relationships with staff, community members and the public;

Ability to maintain an elevated level of confidentiality;

Knowledge of Algonquin culture and language

## KEY COMPETENCIES

Leadership

Communications

Reliability

Flexibility and Adaptability

Innovation and Initiative

Results Oriented

Cultural Sensitivity and Understanding

## LOCATION OF WORK UNIT

Algonquins of Pikwakanagan First Nation.

## \*IMPORTANT NOTES

- A more detailed description of work is available upon request from OP at 613-625-1958
- All applicants without exception must provide a cover letter fully describing how they meet the job requirements as this will serve as a screening tool
- A written test may be administered

Applications are to be received or posted marked on or before 11:59pm 07, March 2024 and can be sent personal and confidential to the Hiring Committee - Omamiwinini Pimadjowin by:

Email: [ophiringcommittee@pikwakanagan.ca](mailto:ophiringcommittee@pikwakanagan.ca)

Or by post: Omamiwinini Pimadjowin, 1674 Mishomis Inamo, Pikwakanagan, ON K0J 1X0

# Call to Tender

The Algonquins of Pikwakanagan First Nation invites tenders from qualified Caterers to provide catering service for a Community Spring Equinox Feast on  
March 19, 2024.

The Spring Equinox Feast marks the beginning of Spring.

The feast will be held at the Makwa Community Centre from 5:00 – 7:00 p.m. and will include dinner, dessert and drinks up to 300 guests.

## Tender Contents Required

Interested Caterers are to provide a Menu and supporting budget by March 7, 2024, 12:00 p.m.  
By mail, hand deliver or email:

Alanna Hein, Manager, Political Operations  
1657A Mishomis Inamo  
Pikwakanagan, ON  
K0J 1X0

[chiefcouncil@pikwakanagan.ca](mailto:chiefcouncil@pikwakanagan.ca)

The successful bidder will be notified by March 8, 2024 at 12:00 p. m.

**"CALL TO TENDER"**  
**CUSTODIAL SERVICES**  
For the Algonquins of Pikwakanagan First Nation  
Health Services Building

**Scope of Work:** The contractor is to supply all necessary labor and equipment required to complete the services as described in "Schedule A".

**Cleaning Supplies:** Will be supplied by the Algonquins of Pikwakanagan First Nation.

**Tender Closing Date & Time:** March 15, 2024, @t 4:30 p.m.

**Tender Submission Requirements:** Complete tender must include the following:

- Tender form completed in full; (see below)
- Two (2) reference check names of previous employers.
- Proof of current WHMIS training certificate.

**Additional Requirements:** The successful bidder must provide, at their own expense upon signing of contract the following:

- Proof of Personal Liability and Property Damage Insurance.
- An acceptable Criminal Reference Check

**Companies:** If bidding as a company, all other individuals must meet the following requirements:  
Proof of WHMIS certification with Tender Submission.

- An acceptable criminal reference check and 3 names on the policy as an insured if the company is the successful bidder<sup>1</sup>

**Contract Award:** The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any other tender.

**Site Examination & "Schedule A":** The bidder is encouraged to contact the person below to arrange for a site inspection by 223 pointment only and receive a copy of the "Schedule A", which is available at the front Desk of the Health Services Building or contact Karen Levesque at 613 625-2259 ext. 223

**Tender Submission:** Submit "Tender" in a sealed envelope clearly marked, "Tender for Custodial Services Health Services Building" Addressed to c/o Karen Levesque, Office Administrator, Health Services, Algonquins of Pikwakanagan First Nation, 1643 Mishomis Inamo, Pikwakanagan, Ontario K0J 1X0

**TENDER FOR CUSTODIAL SERVICES**  
**HEALTH SERVICES BUILDING**  
**2024 - 2025**

I, \_\_\_\_\_ having carefully read the tender specifications and "Schedule A"  
(site inspection optional)

Submit my tender for Custodial Services as:

\$ \_\_\_\_\_ per month, dated this \_\_\_\_\_ day of \_\_\_\_\_, 2024

\_\_\_\_\_ (signature) \_\_\_\_\_ ( Phone Number)



# Membership Additions

## ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Lamure, Jeffery	Lamure	03 Oct 23	03 Mar 24
Lamabe, Emily	Lamabe	03 Oct 23	03 Mar 24
Marenger Deni, Meteo	Lavalley	03 Oct 23	03 Mar 24
Codling, Robert	Benoit/Baptiste	05 Oct 23	05 Mar 24
Lee, Sarah	Benoit/Baptiste	11 Oct 23	11 Mar 24
Mosier, Rebecca	Benoit/Baptiste	12 Oct 23	12 Mar 24
Green, Jo-Anne	Benoit/Baptiste	13 Oct 23	13 Mar 24
Penberthy, Braden	Jocko	17 Oct 23	17 Mar 24
Penberthy, Avery	Jocko	17 Oct 23	17 Mar 24
Gould, Marion	Benoit/Baptiste	20 Oct 23	20 Mar 24
Isbester, Isabella	Sharbot	31 Oct 23	31 Mar 24
Carle, Elijah	Lavalley	31 Oct 23	31 Mar 24
Wellmen, Selma	Lavallee	31 Oct 23	31 Mar 24
Minnie, Helen	Lavallee	31 Oct 23	31 Mar 24
Campbell, Crystal	Ignace	06 Nov 23	06 Apr 24
Rockburn, Joseph	Lavalley/Partridge	08 Nov 23	08 Apr 24
Rockburn, Tyler	Lavalley/Partridge	08 Nov 23	08 Apr 24
Rockburn, Alexadre	Lavalley/Partridge	08 Nov 23	08 Apr 24
Shona, Woodland-Srinivsan	Partridge	08 Nov 23	08 Apr 24
Amanda, Weichel	Leclair	14 Nov 23	14 Apr 24
Butler, Kareena	Baptiste	20 Nov 23	20 Apr 24
Helmer, Scott	Lavallee/Ignace	20 Nov 23	20 Apr 24
Helmer, Brock	Lavallee/Ignace	20 Nov 23	20 Apr 24
White, Skye	Meness	20 Nov 23	20 Apr 24
White, Brenna	Benoit/Baptiste	20 Nov 23	20 Apr 24
Hallick, Terrence	Lavalley	21 Nov 23	20 Apr 24
Dennome, Marcel	Ignace/Meness	27 Nov 23	21 Apr 24
Gaudry, Chante	Meness	06 Dec 23	27 Apr 24
Fleming, Alyssa	Lamure	11 Dec 23	06 May 24
Bowers, Jeremy	Lavallee	13 Dec 23	13 May 24
Cort, Brandy	Meness	18 Dec 23	18 May 24
Law, Patrick	Meness	19 Dec 23	19 May 24
Rennie, Stacey	Sararas	11 Jan 24	11 June 24

Rennie, Seirra	Sararas	11 Jan 24	11 June 24
Rennie, Shelby	Sararas	11 Jan 24	11 June 24
Rennie, Greyson	Sararas	11 Jan 24	11 June 24
Rennie, Gibson	Sararas	11 Jan 24	11 June 24
Cambell, Dustin	Ignace	29 Jan 24	29 June 24
Knox, Kolt	Sarazin	30 Jan 24	30 June 24
Cort, Cree	Ignace/Meness	05 Feb 24	05 July 24
Martin ,Dana	Amikons/Ignace	05 Feb 24	05 July 24
Mikaelian, Susan	Sararas	06 Feb 24	06 July 24
Cabrel, Evan	Tenniscoe	07 Feb 24	07 July 24
Cabrel, Ethan	Tenniscoe	07 Feb 24	07 July 24
Lee, Arianna	Benoit/Baptiste	09 Feb 24	09 July 24
Tregunna, Rochelle	Lamure	15 Feb 24	15 July 24
Grandmond, Annette	Pisindwate	14 Feb 24	14 July 24
Paul, Fayth	Pisindwate	14 Feb 24	14 July 24
Grandmond, Milton	Pisindwate	14 Feb 24	14 July 24
Dicorato, Frank	Baptiste	27 Feb 24	27 July 24
Dicorato, Julia	Baptiste	27 Feb 24	27 July 24
Dicorato, Olivia	Baptiste	27 Feb 24	27 July 24
Craftchick-Lavalley, Amelia	Lavalley	27 Feb 24	27 July 24
Bennett, Joan	Tenniscoe	27 Feb 24	27 July 24

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at [mgr.lem@pikwakanagan.ca](mailto:mgr.lem@pikwakanagan.ca)



# Community Information

## Regular council meetings on ZOOM

Every second and last Tuesday of the month beginning at 9AM



Available in the **members-only** section of [www.algonquinsopikwakanagan.ca](http://www.algonquinsopikwakanagan.ca):

Zoom details  
minutes  
Presentations/Attachments

### Not Online?

Call Alanna Hein at 613-625-2800 EXT 229 and leave a message to request information and instructions on how to join zoom by phone

## Conways Pharmacy Remote Dispensing Location

### BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

**We are closed weekends and Holidays**

Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you  
Natalie Commanda, Pharmacy Technician  
Joseph Conway, Pharmacist



## ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact  
Sandy  
613-717-2894

**Reminder - for sanitary purposes individual hosting meals & catering will require to supply their own dish cloths and towels**

# Community Information

## Library Hours

**WEDNESDAY: 8:30 AM - 4:30 PM**

**THURSDAY: 8:30 AM - 4:30 PM**

**FRIDAY: 8:30 AM - 4:30 PM**

Come take a look at the variety of First Nation books including fiction, non-fiction and children books.

Computers are available for public use to access Government Sites & other social media sites.

Estelle Amikons  
613-625-2800 EXT:244

## ATTENTION!

### Community Withdrawal Management Services

- ✓ Offers safe & supportive client centered withdrawal management services.
- ✓ Provides AT HOME and in office supports to clients by monitoring withdrawal signs and symptoms.
- ✓ Support is offered to family members during the withdrawal process.

**Call 613-432-7620**



## Waste Disposal Site

**Wednesday: 12:00pm - 6:00pm**

**Sundays: 9:00am - 3:00pm**

## Curbside Pick Up

**Garbage: Wednesday**

**Cardboard: Thursday**

**Containers: Friday**



ANIMAL CONTROL

June Logan:

613-625-2545 or

(613) 602-3626

# Community Information

## ***How To Access 'Members Only' Section of Website***

*Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.*

### **Steps:**

1. Open a browser and enter: [www.algonquinsofpikwakanagan.ca](http://www.algonquinsofpikwakanagan.ca)
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

*\*This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.\**

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	<a href="mailto:thunderbird@gmail.com">thunderbird@gmail.com</a>	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

# Administration Information

## Algonquins of Pikwakanagan First Nation

1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0

Office: 613-625-2800 | Fax 613-625-2332

Hours of operation: Monday - Friday 8:30AM - 4:30PM

12:00PM - 1:00PM Closed for lunch

### **\*\*Holiday Closures\*\***

New year's day, Family Day, Good Friday, Easter Monday, Victoria Day, INDIGENOUS peoples day, Canada Day, Civic Holiday, Labor Day, National Day For Truth and Reconciliation, Thanksgiving, REMEMBRANCE Day & Christmas Day

2 week - Christmas Closure Dates will be ANNOUNCED

