

#### Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD ADITAGÀGOMIN KÌZIS 24, 2023 FRIDAY NOVEMBER 24, 2023

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

#### CONTENT

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# CELOSURE Cotice PLEASE BE ADVISED THE LANDS, ESTATE, AND MEMBERSHIP DEPARTMENT WILL NOT BE AVAILABLE FROM DECEMBER 20TH 2023 - JANUARY 5TH 2024. IF YOU REQUIRE ANY LEM SERVICES SUCH AS STATUS CARDS PRIOR TO THESE DATES, WE ADVISE YOU TO CALL AND BOOK AN APPOINTMENT PRIOR TO DECEMBER 20TH SORRY FOR ANY INCONVENIENCE LANDS, ESTATES, AND MEMBERSHIP

# Attention Community Members Water Records Needed!

This is a call out to all community members, the Algonquins of Pikwakanagan First Nation (AOPFN) is looking for anyone who has documentation of any kind for a water testing or drinking water advisory from 1995-2007. The documentation must show your address, residing on reserve. Please check your personal records, and if anything is found for the timeline of 1995-2007, please, bring it right into the AOPFN band office (attention Consultation department) or the Consultation office. If you have questions, please contact the Consultation department at (613) 625-4010.

Meegwetch, AOPFN



# NOVEMBER

| SUN | MON | TUE | WED | THU | FRI | SAT |
|-----|-----|-----|-----|-----|-----|-----|
| 29  | 30  | 31  | 1   | 2   | 3   | 4   |
| 5   | 6   | 7   | 8   | 9   | 10  | 11  |
| 12  | 13  | 14  | 15  | 16  | 17  | 18  |
| 19  | 20  | 21  | 22  | 23  | 24  | 25  |
| 26  | 27  | 28  | 29  | 30  | 1   | 2   |

- Capital CHR 14 Presentation (Makwa 01
- Centre 4:30-7:30)
- 11 Remembrance Day
- Office Closed 13
- Parent Empowerment (Health Centre 12 -2) 14 Fly Fishing & Prostate Cancer Awareness (12-1 Elders Lodge) Deadline for Food Voucher
- 17
- Food Voucher Pick up 22



Dear Neighbour: The Sharing Place Food Bank in Golden Lake situated at the old Snowbird building, (House of Crafts) has been providing food for local families in need for four years now. We need your help to continue doing so. Food requests rise every fall & winter with the added expense of heating their homes and buying groceries. Hunger is real for these families. we are launching their Christmas fund raising/food drive event in hopes you can help

GRAINS: Cereal, Instant Oatmeal, Granola Bars, Pastas

PROTIENS: Canned Ham & Chicken, Fish, Canned Pork & Beans, Peanut Butter

**CANNED ITEMS:** Stew, Soups, Chili, Vegetables, Pasta Sauce, Canned Tomatoes, Canned Fruit, Gravy, Cranberries, Chef Boyardee, Alphagettie.

**OTHER ITEMS NEEDED:** Kraft Dinner, Jam, Puddings, Sugar, Tea, Instant Coffee, Soda Crackers: Toilet Paper, Pudding Cups, Jell-O, Muffin Mix, Cake Mixes, Pancake Mix, Syrp, Juice, Juice Boxes, Snack Size Plastic Bags, Rice, Navy Beans, for Bakes Beans, Split Peas for Soup.

{ Box Stuffing, Potatoes, Carrots, Cabbage, Coleslaw Dressing, Dinner Rolls, Dessert, Juice needed for Christmas Hampers}

**HOUSEHOLD/ HYGEINE PRODUCTS:** Paper, Paper Towels, Kleenex, Laundry Soap Pods, Dish Soap, Shampoo, Bars of Soap, Toothpaste, Toothbrushes.

**CHRISTMAS FOOD HAMPERS** will be available on December 21st, 2023. Santa would also like to include warm socks, gloves, mitts, chocolates, flashlight, body wash & Scrunchy, jig saw puzzles.

Drop off can be arranged by calling or texting 613-635-1904 or 613-602-7079,

or by email at emmthesharingplace@gmail.com
we are open the second Thursday of each month from 10 am - 12 pm for
drop offs.

**PEANUT** 

13X(O)FR

Financial Donations can be mailed to:
The Sharing Place Food Bank, P.O. Box 162 Golden Lake ON KOJ
or by etransfer to ennthesharingplace@gmail.com
Receipts will be issued upon request

#### To Cremate or not Cremate? (By H. Jerrow Lavalley, Nov.24,2023)

This guestion hardly entered our minds back in the 1950's thru the early 2000's. Nowadays, Cremation seems to be the rule rather than the exception. Was it the recent Covid epidemic that spawned this phenomenon or other factors like economics? I believe this started before Covid 19 (early 2020?), but did contribute to the general paranoia of public gatherings. I don't believe that the average person in Pikwakanagan can't afford the funeral and burial expense, given the general affluence of our community compared to 20-30 years ago. I have also noticed that the cost of Cremating has risen more than general inflation. Another factor could be the teachings of the Catholic Church. Back "in the day", it was taught and believed that Cremation was forbidden and you would be excommunicated and could not be buried in the cemetery. Not sure when this archaic rule was changed but it was around 1963. Now we seem to have this more serious phenomenon of an ongoing exodus of membership in the Catholic Church. I believe the other Christian Churches of the "Protestant persuasion" are also suffering. Not sure when this began, but it can probably be traced to modern media as witnessed by the worldwide use of the internet. This "tool" enables the average person to surf many subjects including the teachings of the Catholic Church and find contradictions and come up with your own conclusions. There are many things on the internet, like porn, that would have been banned back then, but are freely accessible today. Some of those "Church Teachings" were vague with many parts omitted. The practice of selling "Indulgences" to persons looking for redemption began in the Middle Ages (1500's). The printing press was greatly improved with the high demand for more certificates of forgiveness from the Church. In essence, you could buy your way out of Hell (or purgatory) if you had the money to afford these "Indulgences". This practice seems absurd today but did make the Church very rich. This also led to the "Reformation" by Martin Luther, a catholic priest, who protested this practice. He was summarily excommunicated and started the "Protestant" movement. The Catholic Church did tone down and eventually abandon this practice shortly thereafter. Probably the more damaging factor is the widespread knowledge of the incidents of abuse perpetuated by the Clergy, especially in residential Schools against aboriginal children. There is also the recent discovery of mass graves at some of these schools. All of this notoriety could lead one to have second thoughts about what to believe in. Back "in the day", we were taught to respect a parent or guardian and the Church. Church Leaders of all denominations (Moslem?) are **not** enjoying that same respect anymore. We know that when one of our churches closes, a mosque takes over that location. There is general apathy toward this loss of a place to worship. Perhaps this led to the widespread drug use that is killing many of our youth today. Are we "Going to Hell in a handbasket"? That adage means "to deteriorate rapidly," and it sure fits the bill today. We will have to wait and see where Artificial Intelligence (AI) will lead to. As mentioned earlier, Cremation is now the norm and the traditional burial is rare. I remember going to many funerals in our community, which were usually held at the home of the deceased. There was usually plenty of food and the bereaved found solace by the empathy of those present. We seem to be coming full circle in this regard.

#### **Programs & Events:**

Family Christmas

Photos

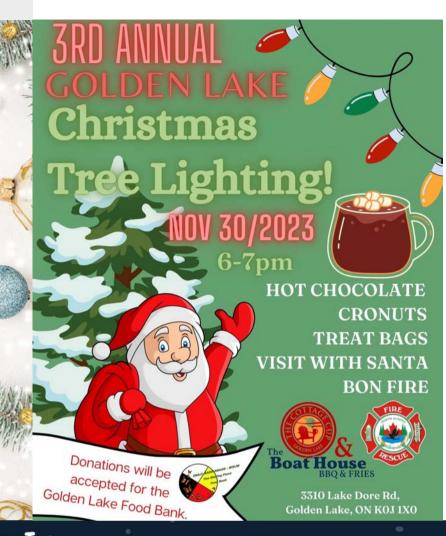
With Pikwakanagan Sports & Rec

Photo times will be booked with Britney on December 5-6 2023 from 6-7:30PM

Families will be booked in
15 minute sessions
Each Family will receive one printed
8x10 photo.

Please call the Makwa 613-625-2682 to book your session.

Sessions will be on a first come first serve basis spaces are limited!



# Community Christmas Dance

Theme: North Pole - Semi-formal

FRIDAY DECEMBER 8, 2023



9:00PM-1:00AM MAKWA CENTER



#### FEATURING THE BAND SAWMILL ROAD

AGE RESTRICTED EVENT 19+ CASH BAR



#### News & Events:

## PROGRAM INVITE

SOCIAL/RECREATION AND EXERCISE PROGRAM FOR THOSE 50 YRS. PLUS AND SENIORS.

COME LEARN ABOUT THIS NEW PROGRAM AND PROVIDE INPUT INTO WHAT YOU WOULD LIKE TO SEE HAPPENING.

OPEN HOUSE AND EXERCISE DEMO

TUESDAY NOVEMBER 28, 2023 AND THURSDAY NOVEMBER 30, 2023

AT THE ELDERS LODGE 1:00 PM TO 3:00 PM.

REFRESHMENTS SERVED.
TRANSPORTATION PROVIDED ON REQUEST.
CONTACT PEGGY OR KIM
AT 613-625-1230

#### HOMEOWNERSHIP AND YOU

BOOK A ONE-ON-ONE, PERSONAL, AND CONFIDENTIAL MEETING WITH A REPRESENTATIVE OF THE FIRST NATIONS MARKET HOUSING FUND



#### Dullu

Brand new construction on serviced lots. Must be approved through bank with band as guarantor.

#### Purchase

Purchase or straight transfer of an existing mortgage when it comes up for renewal.

#### Renovate

No down payment required. Must meet all requirements as set forth.

#### Tuesday, December 5th

9 AM - 4 PM

Pikwakanagan Band Office





FOR MORE INFORMATION, CONTACT KREED KNOX, HOUSING (613) 625-2800 EXT. 246 OR HOUSING@PIKWAKANAGAN.CA

#### REMINDER TO ALL AOPFN HARVESTERS

PLEASE REPORT YOUR
HARVEST
TO GATE MONITORS
OR
HARVEST CLERK

613-625-2800 EX. 249

**Member Opportunity** 

Moose Aerial Inventory
Training

The Ministry of Natural Resources is offering Moose Aerial Inventory virtual training for two members on November 30th from

9:30-12:00. Interested members please contact the Harvest Department by November 29th at noon.

613-625-2800 Ex. 249 <u>harvest@pikwakanagan.ca</u>

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#### Notice to Members of Pikwakanagan

The AOPFN Economic Development department is updating the business directory and skill's inventory (Proficiency Collection). We want to be able to support and promote members' businesses both on and off the First Nation, as well as identifying members for Training and Employment Opportunities.

Please contact Danny Sarazin to update your information and/or register your business:

<u>procurement.officer@pikwakanagan.ca</u>

(613) 625-1551

Are you an Indigenous

#### Aspiring Writer??

A new project has launched and we're looking for

local and aspiring Indigenous writers! this Is for an artistic project of WRITTEN STORIES, poems, prayers, teachings, songs and even recipes! The written bodies we're searching for are weaved with traditional knowledge, native plant medicines/ uses and cultural ways of doing. If you're a writer and want to see one of your pieces as part of this collection, or if you know someone... Please reach out by email at blondindangered@hotmail.com or check us out the Indigenous Writers Book Project Facebook page: https://www.facebook.com/profile.php?id=100093600182920



#### **News & Events:**

# FACTS GROUP PROGRAMMING

#### **What is Facts?**

Weekly afterschool programming offering culturally based, fun, and engaging preventative topics. Offering crafts, sacred teachings, native language development, community engagement, games, and more!

> . ages 4-7 Youth ages 8-12 Teens ages Thursday Tuesday Wednes

roups may be combined for special occations or guest speakers and

#### **Weekly Topics Sept-Dec**

Sept 12-14: About me/photo day/ group rules Teens-Ganadian Armed Forces presentation Sept 19-21: Coping mechanisms and mindfulness with Sahar

Sept 26-26: Tie Dye for Orange Shirt Day Oct 3-5: Thanksgiving & Native Feasting Day Oct 10-12: Jam making and canning Oct 17-19: Animal medicine teaching Oct 26th: All age Halloween party Oct 31-Nov 2: Indigenous arts Nov 7-9: National Aboriginal Vetrans Day

Nov 14-16: Indigenous Men's Empowerment Nov 21-23: Beading

Nov 28-30: Christmas gift making
Dec 5-7: Gift making continued and baking

\*topics are subject to change due to availibility of ques

Dec 12-14 : Christmas movie, crafts, and games

#### **Contact information**

For further information contact the prevention team at 613-625-2173 ext. 230 prevention.assistant@nigignibi.com



#### EDUCATION SERVICES IS SEEKING A BACK UP DRIVER FOR THE FIRST NATION BUS

IF INTERESTED PLEASE CONTACT TERESA G. KOHOKO,
ADMINISTRATIVE ASSISTANT
EDUCATION SERVICES 613-625-2800 EXT 240
OR EMAIL

ASSISTANT.EDUCATION@PIKWAKANAGAN.CA

### **ATTENTION!**

# HUNTERS AND COMMUNITY MEMBERS

The Natural Resources Department would like to remind all Hunters that the Regulations under the Provincial Wildlife Act prohibit a person from discharging a firearm within 1000 meters of a school, playground, or athletic field or within 300 meters of a dwelling (residence). In addition, charges under the Criminal Code could apply should a firearm be discharged in a way that causes a public safety concern.

For members and community safety we ask that no hunting take place within the prohibited distances mentioned above. Pikwakanagan is a growing community with homes scattered throughout its boundaries and members who walk the roads at all times of the day.

If you see suspicious hunting activities that may cause concern for public safety in our community, please report it to Police.

Thanks

The Natural Resources Department

#### Trapper Education Course

The Natural Resource Department is gauging the need to host a Trapper Education Course in the new year.

If you would be interested in taking the Trapper Education Course please contact

Harvest Clerk, Angelina Commanda at 613-628-2800 Ex 249 or harvest@pikwakanagan.ca



# JORDAN'S PRINCIPLE NAVIGATOR

Health Services

#### ZACH LEVASSEUR

Hello members of Pikwakanagan First Nation, I'm excited to be one of the two new Jordan's Principle Navigators for the community.

I have always had a passion for helping others and have always been very open-minded. I am extremely honored to have the opportunity to work here in this great community and serve great people.

I will be taking care of applications on behalf of the community, and encourage all community members to reach out. If you are facing challenges.

#### What is Jordan's Principle?

Jordan's Principle is a source of funding for First Nations' children that will allow them to access a variety of health, educational, and social supports.

With Jordan's Principle funding, we can help meet the unique needs of children in our community and help them succeed.

#### Who is Eligible?

- ☐ Children and youth who are aged 0-18 years old.
- Children and youth who are registered or eligible to be registered under the Indian Act, or
- Children and youth who have one parent/guardian who is registered or eligible to be registered under the Indian Act.
- ☐ Children and youth living on- or off-reserve.

#### Interested in Applying?

Please contact Zach Levasseur for application inquires.



jpnav1@pikwakanagan.ca



(613) 401-0821





#### JORDAN'S PRINCIPLE NAVIGATOR

Education Department

#### JASMINE PESSENDAWATCH

As a proud member of the Algonquins of Pikwakanagan community, I am looking forward to helping our children and youth grow and succeed.

I welcome all caretakers in the community to reach out if a child in your care needs services, products or supports related to education.

As a navigator, I will respond to all inquires about funding and eligibility requirements. I will assist you through the entire process and complete the application on your behalf.

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#### Interested in Applying?

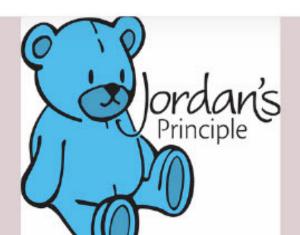
Please contact Jasmine Pessendawatch for application inquires.



jpnav2@pikwakanagan.ca



(613) 401-2812



#### **Health Information**



# Prostate Cancer Awareness Let's Talk About it.

Prostate cancer is one of the most common cancers among men worldwide.

Talk to your Doctor/Nurse Practitioner to determine if Prostate Cancer Screening is right for you.

Signs and symptoms of prostate cancer could include: increased urinary frequency and urgency, difficulty in starting urine stream, weak or slow urine stream, difficulty controlling bladder, blood or pain during urination or ejaculation, erectile dysfunction, pain or stiffness in back/hips/pelvis

#### **Health Information**

#### **Crisis Lines**

**EMERGENCIES - 9-1-1** 

Mental Health Crisis Line -1-866-996-0991

Drug, Alcohol, Gambling Hotline-1-866-531-2600

National Overdose Prevention Line -

1-888-688-6677

Kids Help Line -1-800-668-6868

First Nations & Inuit Hope for Wellness Help Line -

1-855-242-3310

Canadian Human Trafficking Hotline-1-833-900-1010

Local

**EMERGENCIES - 9-1-1** 

VTAC-

1-844-727-6404

Telehealth-

1-866-797-0000

Poison Control-

1-800-268-9017

Eganville Foodbank (165 John St.) -

613-401-5785

Pembroke foodbank (295 1st Ave.)-

1-855-242-3310

#### **NNADAP** Resources ATS- Addiction Treatment Service

613-432-9855

Pathways Alcohol & Drug Treatment Services 613-432-8573

**Renfrew County Community** Withdrawal Management (Renfrew) 613-432-7620

Renfrew County Crisis Line 1-866-996-0991

First Nations and Inuit Hope for Wellness Line 1-855-242-3310

Pikwakanagan Mental Health Services 613-625-2259

#### \* DON'T BE A GRINCH \*

- Stay up to date with immunizations, including COVID-19 and influenza
- · Watch for signs of illness and stay home if you are sick
- Wear a well-fitted medical mask or KN95 in crowded indoor settings
- Cover your mouth and nose with a tissue or your upper sleeve when coughing or sneezing
- Wash your hands often with soap and water or alcohol-based hand rub
- Keep high-touch surfaces clean (i.e., door handles, phones, light switches)



#### **Health Information**



#### RESPIRATORY ILLNESS INFORMATION

If you feel sick, please self-isolate until your symptoms are improving (and fever-free) for 24 hours. If you have gastrointestinal symptoms (nausea, diarrhea, abdominal pain), please self-isolate until your symptoms are improving for 48 hours and you are fever-free. Afterwards for 10 days after the symptoms started, please wear a mask in public and refrain from visiting those high-risk.

#### **SYMPTOMS could include:**

New or different from YOUR normal

- · Fever, chills
- Shortness of breath
- Decrease or loss of taste or smell
- Extreme tiredness
- Muscle/joint pain
- Nausea, vomiting, diarrhea
- Sore throat
- Runny nose or nasal congestion
- Headache
- Stomach pain
- Pink eye
- Decrease or loss of appetite

#### Close contacts?

For 10 days after contact, the close contacts should:

- Self-monitor for symptoms and selfisolate if symptoms develop
- Wear a mask in public settings
- Avoid visiting those at high-risk

#### Seek emergency medical attention immediately if:

- Trouble breathing or shortness of breath
- Persistent pressure or pain in chest
- New confusion
- Inability to stay awake or wake up
- Pale, grey, or blue-coloured skin, lips, or nail beds

#### **Personal Protection**

- · Sanitize high touch areas in your home
- Wash & sanitize hands often
- Avoid touching your face
- Get the recommended vaccines
- Follow public health advice

COVID-19, flu, and colds have very similar symptoms, so it is important to self-isolate when feeling sick to prevent spread of ALL respiratory illnesses

Health Services will be hosting COVID-19 and flu vaccinations this fall

NAME: \_\_\_\_\_



#### HAPPY HOLIDAYS



#### Call for Proposals

#### **AOPFN'S 2ND ANNUAL ROUND DANCE**

The Algonquins of Pikwakanagan First Nation invite proposals from qualified individuals or organizations to plan, coordinate, and execute a round dance event in our community.

The round dance is a traditional ceremony that brings people together to heal, honour, and celebrate life.

The event will be held in the winter of 2024, and will include singers, drummers, dancers, elders, youth, and guests from other First Nations communities.



#### Scope:

- Develop a project plan including a detailed budget, work plan and timeline for the event to avoid conflicts with other community and other First Nation events
- Secure a suitable venue and equipment for the event
- Recruit and contracting singers, drummers, MCs, and other performers for the event
- Solicit sponsors and partners
- Coordinate with elders, youth, and cultural advisors for the event
- Arrange catering, transportation, accommodation, and honoraria for the event
- Market and promote the event to the public and the media
- Manage registration, attendance, and feedback for the event
- Evaluate and report on the outcomes and impacts of the even

#### Objectives

- To promote and preserve the Algonquin culture and language
- To foster intergenerational and intercultural connections and understanding
- To provide a space for healing and reconciliation
- To showcase the talents and achievements of our community members
- · Nation-building

#### **Elements of Proposal**

- A cover letter that summarizes the proponent's qualifications, experience, and interest in the project
- A work plan that outlines the proposed activities, deliverables, and milestones for the project
- A budget that estimates the costs and revenues for the project
- A list of references that can attest to the proponent's past performance and quality of work

#### **Evaluation Criteria**

- Alignment with the objectives and scope of the project
- · Quality and feasibility of the work plan and budget
- Experience and expertise of the proponent and the team
- Creativity and innovation of the proposal
- References and feedback from previous clients
- The successful proponent will be notified by December 1, 2023, and will be expected to sign a contract and begin work by December 15, 2023.



# CALL TO TENDER Winder Solstice Feast DECEMBER 21, 2023

The Algonquins of Pikwakanagan First Nation invite tenders from qualified caterers to provide catering services for a community solstice feast on December 21, 2023. The solstice feast is a traditional celebration that marks the longest night of the year and the return of the sun. The feast will be held at the Makwa Community Centre, and will include dinner, dessert, and drinks for up to 300 guests.

#### **OBJECTIVES**

- To provide delicious, nutritious, and culturally appropriate food and beverages for the feast
- To minimize waste and environmental impact by using reusable, recyclable, or compostable packaging and utensils
- · To adhere to the health and safety standards and regulations for food preparation, handling, and delivery

#### SCOPE

- Designing a menu that features traditional and seasonal foods, such as wild game, fish, corn, squash, beans, berries, maple syrup, bannock, etc.
- Preparing, cooking, and serving the food and beverages for the feast
- · Providing the necessary equipment, staff, and transportation for the catering services
- Cleaning up and disposing of the leftovers and waste after the feast

#### TENDER CONTENTS

- · A Profile of the bidder and their qualifications, experience, and interest in the project
- A proposed menu that describes the food and beverage items
- A detailed budget
- · A list of references that can attest to the bidder's past performance and quality of work
- A sample or proof of previous work that demonstrates the bidder's ability to provide similar catering services

#### **EVALUATION CRITERIA**

- Alignment with the objectives and scope of the project
- Quality and diversity of the menu and the food and beverages
- Reasonableness and competitiveness of the budget and the pricing
- Experience and expertise of the bidder and the team
- References and feedback from previous clients

#### SUBMISSION

#### Mail, hand deliver, or email to:

Alanna Hein; Manager, Political Operations 1657A Mishomis Inamo, Pikwakanagan ON, K0J1X0 chiefcouncil@pikwakanagan.ca

The successful bidder will be notified by November 30, 2023, and will be expected to sign a contract and begin work by December 1, 2023. The solstice feast is scheduled for December 21, 2023, from 6:00 pm to 10:00 pm



#### Neya Waban Guardian (2 Positions)

**Department: Consultation** 

Supervisor: Amber Hein, Project Coordinator (land based)

1 Year Contract with possibility of permanency

35 hours a week \$48.660 annual

Deadline to Apply: Friday, December 8, 2023 - 4:30pm

The Neya Waban Guardians have an important role in asserting AOPFN Rights and Title by monitoring and protecting the terrestrial and Cultural resources within the AOPFN Traditional Territory.

Specifically, the AOPFN Guardians maintain a presence throughout the territory while out on patrol; monitor the impacts of resource use; report to our indigenous policies, as well as provincial and federal regulations; accurately collect monitoring data; and report their activities to the AOPFN Consultation Department.

- Collect and record data daily with tools provided, related to the health of AOPFN ecological and cultural values and the impacts of resource use on these values including:
- · Work with Elders to document cultural sites and monitor impacts
- Ensure all data is entered on a daily/weekly basis into the database and data is kept secure
- Report on results of all monitoring efforts to appropriate Consultation Department staff in a timely manner
- Support land use plan initiatives and priorities (such as moose, deer and bear)
- Respond professionally to violations in an appropriate manner by approaching resource users and documenting relevant information
- Build and maintain productive relationships with CNL staff and environmental team
- Conduct joint monitoring with relevant staff
- Educate community members about AOPFN issues and Neya Waban Guardian activities
- Support AOPFN Consultation Department communications by participating in AOPFN Advisory Committee meetings, submitting articles for community newsletter and contributing photos to Facebook page

#### **REQUIREMENTS:**

- Strong knowledge of Algonquins of Pikwàkanagàn First Nation territory and values
- Knowledge of local freshwater and terrestrial species
- Familiarity with AOPFN laws and norms as well as Federal and Provincial rules and regulations
- Proficient computer skills, including Word, Excel, email and using handheld devices
- Must meet physical requirements of the position: ability to travel in extreme weather during all seasons; physically demanding and moving, hiking long distances, packing heavy field equipment to remote sites; physically able to lift a minimum of 50lbs

#### **How to Apply:**

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

#### Submit to:

Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1XO

#### HR@pikwakanagan.ca

Subject Line: Neya Waban Guardian

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

#### **Application Process:**

**Application Procedure:** Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

**Screening Procedure:** Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

**Interviews:** Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

#### What Algonquins of Pikwakanagan First Nation Offers

#### **Employee Benefits:**

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Perscriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

#### **Membership Additions**

#### ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

| Name                 | Family Line        | Date Posted | Appeal Period Ends |  |
|----------------------|--------------------|-------------|--------------------|--|
| Robertson, Donald    | Lavalley           | 05 July 23  | 05 Dec 23          |  |
| Blackman, Avery      | Ignace             | 10 July 23  | 10 Dec 23          |  |
| Blackman, Shayla     | Ignace             | 10 July 23  | 10 Dec 23          |  |
| Blackman, Dakota     | Ignace             | 10 July 23  | 10 Dec 23          |  |
| Bogart, Glenda       | Baptiste           | 19 July 23  | 19 Dec 23          |  |
| Bogart, Brianna      | Baptiste           | 19 July 23  | 19 Dec 23          |  |
| Hogan, Thomas        | Benoit             | 19 July 23  | 19 Dec 23          |  |
| Gould, Carl          | Benoit/Baptiste    | 19 July 23  | 19 Dec 23          |  |
| Amikons, Latisha     | Amikons            | 14 Aug 23   | 14 Jan 24          |  |
| Miller, Melanie      | Tennisco           | 24 Aug 23   | 24 Jan 24          |  |
| Jocko Rabay, Jordan  | Jocko/Kohoko       | 24 Aug 23   | 24 Jan 24          |  |
| White, Jessica       | Benoit             | 24 Aug 23   | 24 Jan 24          |  |
| Cumming, Renne       | Sarrazin           | 24 Aug 23   | 24 Jan 24          |  |
| Cumming, Penelope    | Sarrazin           | 24 Aug 23   | 24 Jan 24          |  |
| Cumming, Theodore    | Sarrazin           | 24 Aug 23   | 24 Jan 24          |  |
| Cumming, Cameron     | Sarrazin           | 24 Aug 23   | 24 Jan 24          |  |
| Lemieux, Ryan        | Whiteduck/Francios | 07 Sept 23  | 07 Feb 24          |  |
| Tremblay, Michel     | Montreuil          | 07 Sept 23  | 07 Feb 24          |  |
| Tremblay, Isabella   | Montreuil          | 07 Sept 23  | 07 Feb 24          |  |
| Tremblay, Maxime     | Montreuil          | 07 Sept 23  | 07 Feb 24          |  |
| Tremblay, Martin     | Montreuil          | 07 Sept 23  | 07 Feb 24          |  |
| Keesic, Susan        | Whiteduck          | 08 Sept 23  | 08 Feb 24          |  |
| Hamadani, Cheyanne   | Lamure             | 08 Sept 23  | 08 Feb 24          |  |
| Egan, Ashton         | Commanda/Baptiste  | 11 Sept 23  | 11 Feb 24          |  |
| Jackson, Garth       | Montreuil          | 12 Sept 23  | 12 Feb 24          |  |
| Pon, Laurie          | Benoit/Baptiste    | 12 Sept 23  | 12 Feb 24          |  |
| Lamont, Emily        | Lavalley           | 18 Sept 23  | 18 Feb 24          |  |
| Gorgichuk, Kimberly  | Baptiste/Benoit    | 19 Sept 23  | 19 Feb 24          |  |
| Lamure, Jeffery      | Lamure             | 03 Oct 23   | 03 Mar 24          |  |
| Lamabe, Emily        | Lamabe             | 03 Oct 23   | 03 Mar 24          |  |
| Marenger Deni, Meteo | Lavalley           | 03 Oct 23   | 03 Mar 24          |  |
| Codling, Robert      | Benoit/Baptiste    | 05 Oct 23   | 05 Mar 24          |  |
| Lee, Sarah           | Benoit/Baptiste    | 11 Oct 23   | 11 Mar 24          |  |

#### **Membership Additions**

| Mosier, Rebeccca          | Benoit/Baptiste    | 12 Oct 23 | 12 Mar 24 |
|---------------------------|--------------------|-----------|-----------|
| Green, Jo-Anne            | Benoit/Baptiste    | 13 Oct 23 | 13 Mar 24 |
| Penberthy, Braden         | Jocko              | 17 Oct 23 | 17 Mar 24 |
| Penberthy, Avery          | Jocko              | 17 Oct 23 | 17 Mar 24 |
| Gould, Marion             | Benoit/Baptiste    | 20 Oct 23 | 20 Mar 24 |
| Isbester, Isabella        | Sharbot            | 31 Oct 23 | 31 Mar 24 |
| Carle, Elijah             | Lavalley           | 31 Oct 23 | 31 Mar 24 |
| Wellmen, Selma            | Lavallee           | 31 Oct 23 | 31 Mar 24 |
| Minnie, Helen             | Lavallee           | 31 Oct 23 | 31 Mar 24 |
| Campbell, Crystal         | Ignace             | 06 Nov 23 | 06 Apr 24 |
| Rockburn, Joseph          | Lavalley/Partridge | 08 Nov 23 | 08 Apr 24 |
| Rockburn, Tyler           | Lavalley/Partridge | 08 Nov 23 | 08 Apr 24 |
| Rockburn, Alexadre        | Lavalley/Partridge | 08 Nov 23 | 08 Apr 24 |
| Shona, Woodland-Srinivsan | Partridge          | 08 Nov 23 | 08 Apr 24 |
| Amanda, Weichel           | Leclair            | 14 Nov 23 | 14 Apr 24 |
| Butler, Kareena           | Baptiste           | 20 Nov 23 | 20 Apr 24 |
| Helmer, Scot              | Lavalee/Ignace     | 20 Nov 23 | 20 Apr 24 |
| Helmer, Brock             | Lavalee/Ignace     | 20 Nov 23 | 20 Nov 24 |
| White, Skye               | Meness             | 20 Nov 23 | 20 Apr 24 |
| White, Brenna             | Benoit/Baptiste    | 21 Nov 23 | 21 Apr 24 |

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at <a href="mailto:mgr.lem@pikwakanagan.ca">mgr.lem@pikwakanagan.ca</a>

#### **Community Information**

#### Regular council meetings on zoom

Every second and last Tuesday of the month beginning at 9AM



Available in the **members-only** section of www.algonquinsofpikwakanagan.ca:



Zoom details minutes Presentations/Attachments

#### **Not Online?**

Call Alanna Hein at 613-625-2800 EXT 229 and leave a message to request information and instructions on how to join zoom by phone

## Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday 9 am - 12 pm

1 pm - 4 pm

Tuesday 9 am - 12 pm

1 pm - 4 pm

Wednesday 9 am - 1 pm

Thursday 9 am - 12 pm

1 pm - 4 pm

Friday 9 am - 12 pm

1pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone: 613-625-9974 Fax: 613-625-2068

Thank you
Natalie Commanda, Pharmacy
Technician
Joseph Conway, Pharmacist

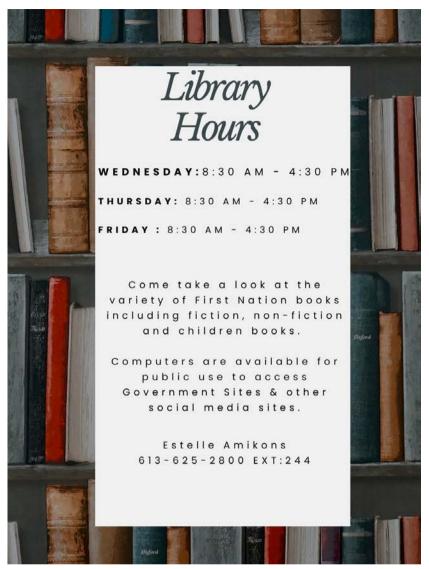


# ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Sandy 613-717-2894

Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish clothes
and towels

#### **Community Information**



## FOR YOUR INFORMATION

Canadian Police Record Checks are required for anyone who is applying for:

- Membership (applicants who are 18 years or older)
- Residency (applicants who are 18 years or older)

Applications, laws, and codes are available on our website.

https://www.algquinsofpikwakanagan.com/laws-and-by-laws/

hard copies can be requested from the Lands, Estates, and Membership Department 613-625-2800 | mgr.lem@pikwakanagan.ca | land.officer@pikwakanagan.ca | assistant.lem@pikwakanagan.ca

#### Notice:

Killaloe OPP record check applications are now online.

#### **Waste Disposal Site**

Wednesday: 12:00pm - 6:00pm Sundays: 9:00am - 3:00pm

#### **Curbside Pick Up**

Garbage: Wednesday
Cardboard: Thursday
Containers: Friday





#### **Community Information**

#### How To Access 'Members Only' Section of Website

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

#### Steps:

- 1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
- 2. Find the "Member Login" box (scroll down on home page or on side bar)
- 3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
- 4. You will be brought to the "Member Login" section
- 5. Click on the words "Click Here for the registration form"
- 6. You will be brought to the "Membership Registration"
- 7. Click the "Register" button and wait for your email notification

\*This website contains content that is private for Algonquins of Pikwakanagan members only.
To access the private content, please fill in the registration form. A Membership official will verify your
membership in the community and you will receive access.\*

| Field            | Example               | Explanation  |
|------------------|-----------------------|--|
| Family Name      | Bird                  | must be as it appears on Certificate of Indian Status card   |
| Given Names      | Thunder Bolt          | must be as it appears on Certificate of Indian Status card   |
| Registry Number  | 1630301001            | 10 digits starting with 1630 on Certificate of Indian Status card  |
| Date of Birth    | 2006/01/01            | enter as per format  |
| Email Address    | thunderbird@gmail.com | Every member must have their own email address. This address with the password will be used to log in once membership has been verified. |
| Password         | Tbirds                | make up a password – note: it will be case sensitive   |
| Confirm Password | Tbirds                | re-enter password – note: it will be case sensitive  |
| Address 1        | 10 Cloud Street       | street address   |
| Address 2        | P.O. Box 100          | apartment #, box # or rural route #  |
| City             | Blue Skies            | community/town/city  |
| Province         | ON                    | province/state   |
| Postal Code      | K0J 1X0               | postal code/zip code   |
| Country          | Canada                | country  |
| Phone            | 613 625 2800          | code and number as per format  |

#### **Administration Information**



