



Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD ADITAGÀGOMIN KÌZIS 8, 2023
FRIDAY SEPTEMBER 8, 2023

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

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Celebration of Life

The family of the late William Howard Commanda "Howie" invite you to join them on Saturday, September 16, 2023 as they celebrate his life at the Makwa Community Centre from 1:00 - 5:00 p.m.



1945 - 2023

IN LOVING MEMORY OF
WILLIAM
HOWARD
COMMANDA

Ottawa Rally - First Nations Opposition to the Passing of Bill C-53

Bill C-53 is expected to pass in the fall and will irreparably damage First Nations inherent and treaty rights

 **September 20th, 2023**

 **Parliament Hill, Ottawa**

 **Bus departure: 8:00 a.m.**
Pickup at the Makwa Community Centre, 83 Kagagimin Inamo



 **LEARN MORE**

Busing, lunch, and water will be provided free of charge. First come first serve!

To reserve your seat, reach out to chiefcouncil@pikwakanagan.ca



Obituary

Howard Commanda



JUNE 12, 1945 - AUGUST 12, 2023

WILLIAM HOWARD COMMANDA "HOWIE" BEGAN HIS JOURNEY HOME ON AUGUST 12TH, 2023 AT THE AGE OF 78. HOWARD WAS THE SON OF THE LATE WILLIAM AND MARY COMMANDA. HE WAS PREDECEASED BY HIS LOVING PARTNER SANDY, HIS WIFE CARLA AND HIS SIBLINGS; AUGUST, ELIZABETH, EVELYN AND EDWARD.

HOWARD WILL BE MISSED AND LIVE ON THROUGH HIS DAUGHTERS CHERYL (JAMIE) AND ALANNA (MARK), HIS GRANDCHILDREN SHARRA (REGIS), JOSHUA, AMBERLY (DAVID) AND BAILEY (CHEYENNE), HIS GREAT GRANDCHILDREN LEVI, CHASE, ARIA, HIS SISTERS THERESA, IRENE (BRIAN), HIS BROTHER RANDY (DONNA) AND SANDY'S DAUGHTER KELLIE.

HE WILL BE MISSED BY HIS BUDDY RICK, ALL HIS MANY NIECES, NEPHEWS, COUSINS, FRIENDS AND FURRY FRIENDS (HUNNY BUN AND MR. BLUE).

HE WILL BE REMEMBERED AS A GENTLE AND CARING MAN TO EVERYONE THAT KNEW HIM.

Celebration of Life

SEPTEMBER 16, 2023

FROM 1:00PM - 5:00PM

LOCATED AT THE MAKWA COMMUNITY CENTRE

Community Information

PUMPKINS AFTER DARK

Sports & Recreation is pleased to offer tickets to Pumpkins After Dark a family festival in Ottawa @ Wesley Clover Park on Saturday October 21, 2023. We will be offering a bus if numbers permit.

Please contact Britney @ 613-625-2682
NO LATER than Friday October 6 @12PM to reserve your tickets!



FOR SALE



- \$1,000
- Like new barley used
- new batteries
- call or text 613-745-3943



SEEKING DRUMMERS

Interested in performing at
Pikwakanagan's
Every Child Matters Event

September 30th, 2023
11am - 2pm

Please contact Family Well-Being to
share your interest
wellness.coordinator@nigignibi.com
(613)-625-2173 ext. 228

Deadline submission September 14th,
2023 @2pm



Moose tags are now available for pick up at the administration office eh!!

Social Services

September Food Voucher

Pick up
Wednesday
September 20th, 2023

Register by Friday, September 15th, 2023
Text 613-639-1633

SEPTEMBER

2023

SUN	MON	TUE	WED	THU	FRI	SAT
					1 Language Cultural Conference 9AM - 4:30 Cultural Grounds	2
3	4 Labour Day Office Closed	5	6 Hydro Bills 9:00-4:00 Library	7	8	9
10	11	12	13	14	15	16
17	18 Monster Bingo 6:45 pm	19 Chalk River Lab Tour 8:30-5:00 Pick up Bingo Hall	20 DSP Drop-in 10:00-3:00 Admin Building Ottawa Rally- First Nations Opposition to the passing of Bill C-53	21	22	23
24	25 Migizi Kiishaabikaan Site Reconnection Land Gathering	26	27	28	29	30 Truth & Reconciliatio n Day

Truth & Reconciliation Every Child Matters

Saturday

September 30th, 2023

11 am - 3:30 pm

Pikwakanagan Cultural Grounds

Collaboratively offered by
Sports & Recreation, Nigig Nibi Ki-win Gamik, Self
Government, Consultation Engagement



Programs & Events:

Migizi Kiishkaabikaan Ouseau Rock Site Reconnection Land Gathering



September 25, 26, 27

Accommodations included @ Ouseau Bay Resort on the kitchi sibi Resort can be accessed by SUV/Truck or boat shuttle from Fort William QC Gathering will include visits to Ouseau rock, Point aux Bapteme, ceremonies and a feast

Please contact guardians@pikwakanagan.ca to register
Overnight spaces are limited with priority for elders
Tent camping available

CAREER FAIR

When:

Wednesday,
October 4, 2023

Time:

9:00AM - 5:00PM

Location:

Bingo Hall
1-469 Kokomis Inamo
Pikwakanagan, ON

to register a table, email:

Danny Sarazin
procurement.officer@pikwakanagan.ca
(613) 625-1551 * 106

FACTS GROUP PROGRAMMING

What is Facts?

Weekly afterschool programming offering culturally based, fun, and engaging preventative topics. Offering crafts, sacred teachings, native language development, community engagement, games, and more!

Jr. ages 4-7 Thursday	Youth ages 8-12 Tuesday	Teens ages 12-18 Wednesday
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*Groups may be combined for special occasions or guest speakers and parents will be notified prior

Weekly Topics Sept-Dec

Sept 12-14: About me/photo day/ group rules
Teens-Canadian Armed Forces presentation
Sept 19-21: Coping mechanisms and mindfulness with Sahar
Sept 26-28: Tie Dye for Orange Shirt Day
Oct 3-5: Thanksgiving & Native Feasting Day
Oct 10-12: Jam making and canning
Oct 17-19: Animal medicine teaching
Oct 26th: All age Halloween party
Oct 31-Nov 2: Indigenous arts
Nov 7-9: National Aboriginal Veterans Day celebration
Nov 14-16: Indigenous Men's Empowerment
Nov 21-23: Beating
Nov 28-30: Christmas gift making
Dec 5-7: Gift making continued and baking
Dec 12-14: Christmas movie, crafts, and games

*Topics are subject to change due to availability of guests

Contact information

For further information contact the prevention team at 613-625-2173 ext. 230
prevention.assistant@nigignibi.com



Made with PosterMyWall.com



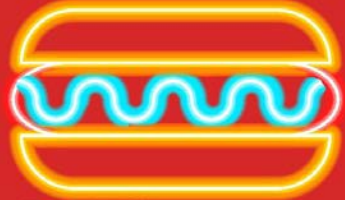
WIENER WAGON WEDNESDAYS

EVERY WEDNESDAY IN SEPTEMBER
12 - 1pm

TUNE IN FROM 8-10AM TO HEAR THE WIENER WORD OF THE DAY

648 Ininatig Inamo (Next to Pikwakanagan Fuels)

FIRST THREE TO GET TO THE WAGON WITH THE WORD OF THE DAY ARE OUR BIG WIENERS WINNERS



Programs & Events:


Ontario 

BRIDGES TO BETTER BUSINESS SMALL BUSINESS WEEK

Interactive Sessions Include:
Content Calendar Creation | Instagram Playground
Reels | Canva



Jennifer Baker
Baker Consulting



Maureen MacMillan
Madawaska Media

In person event | Arnprior
Tickets \$28+HST
Includes Lunch by Nala's Kitchen
TUESDAY OCTOBER 17
Email: ercinfo@countyofrenfrew.on.ca








Ontario 

BRIDGES TO BETTER BUSINESS SMALL BUSINESS WEEK

Interactive Sessions Include:
Content Calendar Creation | Instagram Playground
Reels | Canva



Jennifer Baker
Baker Consulting



Jake Neville
Lotus City Media

In person event | Pembroke
Tickets \$28+HST
Includes Lunch by Mackie's Golden Meals
MONDAY OCTOBER 16
Email: ercinfo@countyofrenfrew.on.ca









Ontario 

BRIDGES TO BETTER BUSINESS SMALL BUSINESS WEEK

VIRTUAL WEBINARS

Storytelling Blueprint
How to share your story!
Wednesday October 18 @10-11:30
Facilitated by Kevin Smith





Guest Smart
How to secure media interviews!
Thursday October 19 @10-11:30
Facilitated by David Cohen

Email: ercinfo@countyofrenfrew.on.ca






SUPPORT
SMALL
Business

SUPPORT
LOCAL
BUSINESS

Programs & Events:

Notice of Omàmiwinini Pimàdjowin

Annual General Meeting

As a member of the Algonquins of Pikwakanagan First Nation, you are invited to attend our meeting.



Saturday, October 21, 2023
10:00 a.m.
Elder's Lodge
Online via Zoom

Confirm your attendance
with Katie by email at
katie@thealgonquinway.ca
or phone 613-625-1958.

Chalk River Laboratories Tour

ATTN:
NEW DATE
Sept.19

AOPFN's Consultation Department is organizing
a tour of the Chalk River Laboratories site

Tuesday, September 19, 2023

*This tour is available for AOPFN members who have
an interest in visiting the
Canadian Nuclear Laboratories (CNL) or
Atomic Energy of Canada Ltd (AECL)
Facilities*

Bus pick up and drop off @ the Bingo Hall

469 Kokomis Inamo, Pikwakanagan

Lunch will be provided!

Pick up: 8:30am

Drop Off: 5:00pm

*To reserve your spot contact the
Consultation Department by **September 8, 2023** at
projectco1@pikwakanagan.ca
or at 613-625-1551*

Elders Lodge Euchre every Sunday

DOORS OPEN AT NOON

CARDS START AT 1PM

\$5 ENTRY

50/50 \$2.00 EACH OR 3 FOR \$5.00

COLD DRINKS \$1.00

SAVE THE DATE

MAKWA BINGO

MONSTER BINGO

MONDAY SEPTEMBER 18, 2023

PIKWAKANAGAN BINGO HALL

469 KOKOMIS INAMO, UNIT 1

\$1,500 JACKPOT TO GO

Mystery Prize

\$500 MINI JACKPOT

DOOR PRIZES...

DOORS OPEN AT 4:00 PM

BINGO STARTS AT 6:45 PM

SEE YOU THERE!

ONTARIO DISABILITY SUPPORT PROGRAM

Wednesday, September 20th

10:00 am - 3:00 pm

Pikwakanagan Administration Office

**PLEASE DROP-IN
FOR A VISIT IF YOU
HAVE QUESTIONS
OR NEED
INFORMATION
ABOUT ODSP**



Health Information

Crisis Lines

EMERGENCIES - 9-1-1

Mental Health Crisis Line -
1-866-996-0991

Drug, Alcohol, Gambling Hotline-
1-866-531-2600

National Overdose Prevention Line -
1-888-688-6677

Kids Help Line -
1-800-668-6868

**First Nations & Inuit Hope for
Wellness Help Line -**
1-855-242-3310

Canadian Human Trafficking Hotline-
1-833-900-1010

Local

EMERGENCIES - 9-1-1

VTAC-
1-844-727-6404

Telehealth-
1-866-797-0000

Poison Control-
1-800-268-9017

Eganville Foodbank (165 John St.) -
613-401-5785

Pembroke foodbank (295 1st Ave.)-
1-855-242-3310



Pleo and Partners Mobile Support Group

For parents/caregivers of youth up to age 25 who are living with mental health/addiction challenges

3rd Tuesday of Every Month from 6:30pm - 8pm



info@pleo.on.ca
for more information



pleo.on.ca

Upcoming sessions

- 01 July 18, 2023 - Deep River**
Deep River Public Library (55 Ridge Road)
Partner: North Renfrew Family Services
- 02 August 15, 2023 - Barry's Bay**
St. Francis Memorial Hospital (7 St. Francis Memorial Dr.)
Partner: Madawaska Valley Family Health Team
- 03 September 19, 2023 - Renfrew**
ATS (510 Raglan St N, lower level)
Partner: Addiction Treatment Service (ATS)
- 04 October 17, 2023 - Golden Lake**
Pikwakanagan Health Centre (1643 Mishomis Inamo)
Partner: Algonquins of Pikwakanagan First Nation

NNADAP Resources

ATS- Addiction Treatment Service
613-432-9855

Pathways Alcohol & Drug
Treatment Services
613-432-8573

Renfrew County Community
Withdrawal Management
(Renfrew)
613-432-7620

Renfrew County Crisis Line
1-866-996-0991

First Nations and Inuit Hope for
Wellness Line
1-855-242-3310

Pikwakanagan Mental Health
Services
613-625-2259



RESPIRATORY ILLNESS INFORMATION

If you feel sick, please self-isolate until your symptoms are improving (and fever-free) for 24 hours. If you have gastrointestinal symptoms (nausea, diarrhea, abdominal pain), please self-isolate until your symptoms are improving for 48 hours and you are fever-free. Afterwards for 10 days after the symptoms started, please wear a mask in public and refrain from visiting those high-risk.

SYMPTOMS could include:

New or different from YOUR normal

- Fever, chills
- Shortness of breath
- Decrease or loss of taste or smell
- Extreme tiredness
- Muscle/joint pain
- Nausea, vomiting, diarrhea
- Sore throat
- Runny nose or nasal congestion
- Headache
- Stomach pain
- Pink eye
- Decrease or loss of appetite

Close contacts?

For 10 days after contact, the close contacts should:

- Self-monitor for symptoms and self-isolate if symptoms develop
- Wear a mask in public settings
- Avoid visiting those at high-risk

Seek emergency medical attention immediately if:

- Trouble breathing or shortness of breath
- Persistent pressure or pain in chest
- New confusion
- Inability to stay awake or wake up
- Pale, grey, or blue-coloured skin, lips, or nail beds

Personal Protection

- Sanitize high touch areas in your home
- Wash & sanitize hands often
- Avoid touching your face
- Get the recommended vaccines
- Follow public health advice

COVID-19, flu, and colds have very similar symptoms, so it is important to self-isolate when feeling sick to prevent spread of ALL respiratory illnesses

Health Services will be hosting COVID-19 and flu vaccinations this fall

Health Information



Canadian Food Inspection Agency's (CFIA) & Product Safety Recalls

Check to see if you have the recalled product (s) in your home.

Assorted Joe Fresh Hair Elastic/Jewellery Products

Health Hazard: Laceration hazard styles with glass-like glitter baubles easily break resulting in a sharp points/sharp edges hazard.

Distribution: Sold in ON

Recalling Firm: Joe Fresh return to any store where Joe Fresh® apparel is sold and the customer service desk will provide a full refund. A receipt is not necessary.

What to do: Do not consume, use, sell, serve, or distribute recalled products



Various Brands of Caffeinated Energy Drinks including Monster, Raze Energy, GFuel, 5-hour Energy

Health Hazard: Due to various non-compliances related to high contents of caffeine not on the labelling, basic requirements is 18mgs, with several recalls in July seeing numbers as high up to 300mgs.

Distribution: Sold National

Recalling Firm: Monster Energy, @ 1-866-322-4466

What to do: Do not consume, use, sell, serve, or distribute recalled products.



Big Game Hunters and Garden Games Junior Cricket sets, product code 530

Health Hazard: Chemical hazard, presence of lead and phthalates

Distribution: Sold in ON

Recalling Firm: DOM Enterprises & Mfg. Ltd. to obtain a replacement

set @ 1-877- 725-5056

What to do: Do not consume, use, sell, serve, or distribute recalled products.



Nigig Nibi Ki-Win Gamik

in joining the Grandparents Tribunal!

CONGRATULATIONS, NIGIG NIBI KI-WIN GAMIK SOCIETY!

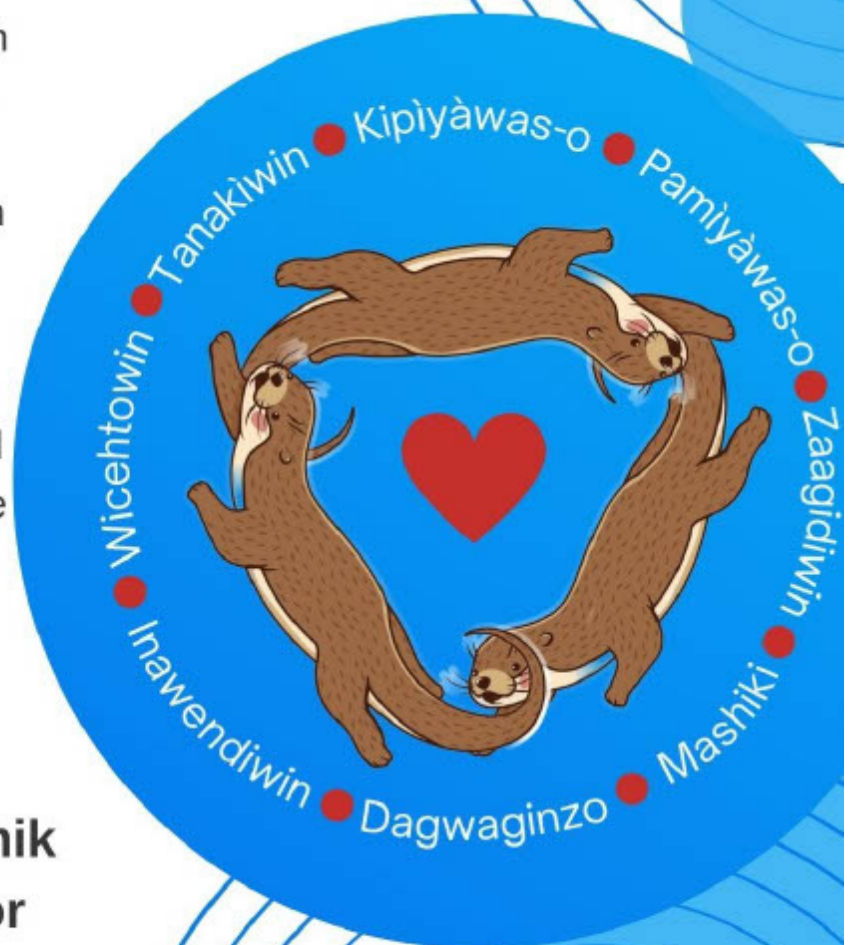
On the passing of your law on
Saturday, March 25, 2023. The law
will come into effect on April 2024.

PURPOSE OF NIGIG NIBI KI-WIN:

Nigig Nibi Ki-win is an expression of Inàkonigewin (AOPFN Law) that allows Algonquins of Pikwakanagan First Nation to meet its obligations towards Ninìdjànisinànig (our children) and Weshkinìgidjig (youth) and to prepare them to become the elders of AOPFN's future generations.

WHAT'S NEXT?

Nigig Nibi Ki-win Gamik Society is looking for Elders interested in joining the Grandparents Tribunal.



What is the Grandparents Tribunal?

The Grandparents Tribunal will consist of of grandparents who will be trained by Katherine Hensel and her legal team.

Training will consist of:

- How to address safety concerns,
- And what programs, services, and supports are available to the family, etc.

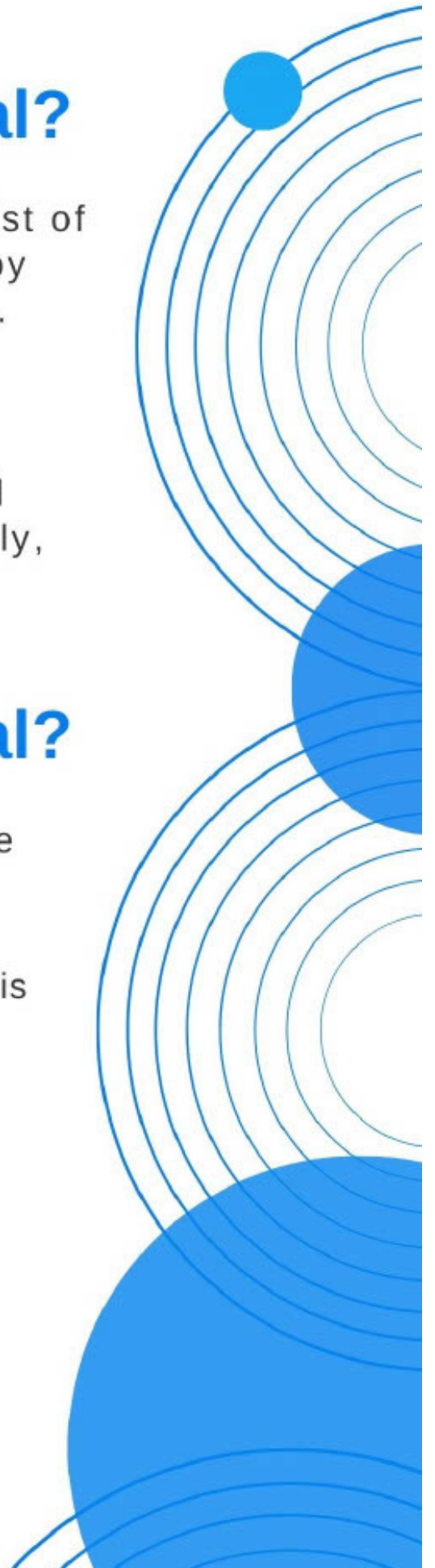
What is the Grandparents Tribunal?

Training for interested Elders will take place in October 2023

Grandparents who are interested in this training can contact:

Barbara Sarazin at
elder.barb@nigignibi.com

Compensation to be determined



Call to Tender



Call to Tender

Catering services



Tenders are being accepted to provide lunch for Pikwakanagan's Every Child Matters event at the Cultural Grounds

Saturday , September 30th , 2023 at 1 pm

Approximately 200 people

Drop off preferred

Limited use of Cultural grounds kitchen -
Fridge storage available

MENU

- Chili
- Bannock
- 2 salad options
- Desert

Utensils and drinks are required

Please contact Erika Prudhomme for
more information

Wellness.worker@nigignibi.com

(613)-625-2173 Ex. 227

Submission Deadline September 14th, 2023 @2pm

“INVITE TO TENDER”

SIDING REPLACEMENT – 3 Homes

6 Shingwak Inamo
19 Shingwak Inamo
65 Kiwita Inamo

65 Kiwita Exterior

1. The existing vinyl siding is aged and original to the house. (20+ years old). It is brittle and stained in areas. It is recommended that it be replaced.

All siding is to be replaced with new siding and any damaged or deteriorated exterior wall sheathing to be replaced as necessary. The installation of the new siding is to conform to the manufacturers’ installation requirements and to include the installation of exterior rigid foam insulation (sealed around openings and joints) to improve the insulation levels in the exterior walls. In addition, all openings in the exterior building envelope (walls) to be closed off and sealed. i.e. openings for service entry or pipes, etc.

There is a section of wall next to the entry way that is not properly closed off (currently covered in rotted wood sheathing). Work to be done to properly insulate and close off this section of wall ensuring that the building envelope is maintained and sealed. All materials and labor to be supplied by the bidder.

19 Shingwak Inamo

1. The existing vinyl siding is aged and original to the house. (20+ years old). It is brittle and stained in areas. It is recommended that it be replaced.

All siding is to be replaced with new siding and any damaged or deteriorated exterior wall sheathing to be replaced as necessary. The installation of the new siding is to conform to the manufacturers’ installation requirements and to include the installation of exterior rigid foam insulation (sealed around openings and joints) to improve the insulation levels in the exterior walls. In addition, all openings in the exterior building envelope (walls) to be closed off and sealed. i.e. openings for service entry or pipes, etc.

6 Shingwak Inamo

1. The existing vinyl siding is aged and original to the house. (20+ years old). It is brittle and stained in areas. It is recommended that it be replaced.

All siding is to be replaced with new siding and any damaged or deteriorated exterior wall sheathing to be replaced as necessary. The installation of the new siding is to conform to the manufacturers’ installation requirements and to include the installation of exterior rigid foam insulation (sealed around openings and joints) to improve the insulation levels in the exterior walls. In addition, all openings in the exterior building envelope (walls) to be closed off and sealed. i.e. openings for service entry or pipes, etc.

2. The dryer vent is damaged – Replace with new

Call to Tender

All work to meet or exceed the current Ontario Building Code. Color to match as close to existing as possible.

All waste and construction debris to be taken off AOPFN and disposed of by Dumpy's or similar.

**Please ensure you include valid Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate upon signing of contract.*

Any questions or concerns can be directed to Kreed Knox or Dustin Logan at 613-625-2800 Extension 247 or 246

Envelopes should be clearly marked:

"Tender for Siding – 3 homes in Pikwakanagan"

Addressed to:

Algonquins of Pikwakanagan Administration Office
1657A Mishomis Inamo
Pikwakanagan, Ontario, K0J 1X0

ATTENTION: Dustin Logan, Manager, Public Works

All tenders must be received by September 14th, 2023 at 12:00p.m.

THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION IS NOT OBLIGATED TO ACCEPT THE LOWEST OR ANY TENDER. TENDER FORM TO BE COMPLETED WITH TOTAL AMOUNT TO BE SUBMITTED BELOW ON THIS FORM AND A BREAK DOWN/TIMELINE ATTACHED.

My "Tender" for various repairs in Pikwakanagan
is:

\$ _____

Name: _____

Phone Number: _____

Employment Opportunities



EMPLOYMENT OPPORTUNITY

Job Title	Manager, Natural Resources	
Department	Natural Resources	
Supervisor/Manager	Lisa Meness, Executive Director of Operations	
Salary Scale	\$72,800 - \$80,358	
Job Status	Contract – Leave Coverage	
Contract Length	Start	Immediately
Hours Per Week	35 hours per week	
Benefits	<p>AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer, we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.</p> <ul style="list-style-type: none"> • Paid sick days • 4% vacation • 14 Provincial and Federal Statutory Holidays 	
Posting Status	Internal Only	Internal/External X
Start Date of Posting	Wednesday, August 30 th , 2023	
Closing Date of Posting	Wednesday, September 13 th , 2023, at 4:30pm	
Selection Process	Interview X	Rating X Selection X
Job Description	<p>The manager will be responsible for aligning the department with the continuously evolving overall AOPFN organizational structure, overseeing and managing the Natural Resources department in such a way that it meets the needs of the Algonquins of Pikwakanagan First Nation (AOPFN) and its people, in all areas of resource management throughout our Algonquin (AOPFN) Traditional Territory. The Natural Resources department will support, foster, and aid in asserting AOPFN's self-determination and jurisdiction over Algonquin Traditional Territory. The manager will exercise considerable, independent judgment, provide technical, specialized advice, and be charged with protecting all the natural resources in Algonquin Traditional Territory. The Natural Resources Department will be instrumental in educating others on the Algonquins of Pikwakanagan rights, values, traditions, history, and laws through effective management, communication, continuous learning, shared knowledge, and planning.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Manages, oversees, and is responsible for all department operations. • Develop policies, laws, by-laws, strategies, objectives, guidelines, and standards for the management, protection, enhancement, restoration, and use of our natural resources. • Performs all duties and responsibilities in accordance with Algonquins of Pikwakanagan First Nations policies and procedures. • In partnership with the Manager, Lands, Estates, and Memberships, participates and contributes to the maintenance of documents and records of historical and progressively updated, accurate, and current maps on all areas with our Algonquin Traditional Territory. • Work towards achieving a MOU with the Ministry of Natural Resources & Forestry of Ontario for the implementation of our Enforcement Officers which would be equally recognized and accepted by MNRF.O and from a meaningful and mutually beneficial partnership. • Establish a Tribunal to hear, deliberate, and determine the validity of any alleged infractions or violations of provincial, federal statutes, and Algonquin laws as may be applicable to natural resources and to categorize the extent of the infraction and render a ruling accordingly and as deemed appropriate. • Leads and manages the compilation of a database of new, existing, and ongoing biological surveys, programs, and initiatives related to natural resources currently and previously conducted within the Algonquin Territory by external agencies, government, departments, or private groups. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Ability to analyze complex issues and provide strategic advice/recommendations. • Ability to prioritize and align natural resources issues and objectives to the overall goals and strategic plans. 	

Employment Opportunities

	<ul style="list-style-type: none"> • Ability to research, analyze, and develop strategic goals, work plans, and policies and procedures. • Ability to comprehend and develop policy papers, and technical/scientific papers, present and translate technical data that is easily understandable and appropriate for the intended audience. • Ability to read, understand and interpret geological maps, and scientific and legal documents. • Highly skilled and demonstrated proof of conflict resolution and mediation techniques and in de-escalating potentially volatile situations and interactions. • Demonstrated clear, concise, and effective verbal and written communication skills including active listening and delivering messages in a format appropriate to the audience. • Self-motivated and the ability to work independently.
Minimum Qualifications	<p>Education and Experience</p> <ul style="list-style-type: none"> • Post-Secondary Degree/Diploma in one of the following, Biology, Environmental Studies, Forestry, Natural Resources, Land Management, or another related field, with 4 years of demonstrated management experience in Natural Resources or another related field, OR; • Post-secondary education in Environmental Studies, Resource Management, or other related field with 6 years of demonstrated management experience in Natural Resources or another related field. • 5 years of working with First Nation Communities in a Natural Resource Capacity. • Proven knowledge and abilities of environmental systems, strategic planning, research, human resources, administrative, financial, budgeting, and project management including design, and implementation of programs. • Strong knowledge and understanding of Algonquin rights, values, traditions, and laws. • Diplomacy, tact, and confidentiality in dealing with a variety of people and information. • Demonstrated resilience, agility, flexibility, and adaptability in a continuous change environment. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Willing to undergo a Criminal Record Check • Must be willing to travel. • Must have a valid Class G Driver's Licence and a recent driver's licence abstract that is deemed satisfactory at the sole discretion of the Employer. • Complete and sign the Code of Conduct and Confidentiality Agreement. • Participates in cultural awareness and cultural sensitivity training. • Must disclose any limitations and/or restrictions that impact the ability to carry out physical aspects of fieldwork in varying weather conditions and seasons.
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hr@pikwakanagan.ca</p> <p>Subject Line: Natural Resources Manager</p> <p>Please allow for 24 hours to receive a 'Confirmed Receipt' of your application should you apply via email.</p>
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	

Employment Opportunities



EMPLOYMENT OPPORTUNITY AMENDED

Job Title	Harvest Clerk		
Department	Natural Resources		
Supervisor/Manager	Manager, Natural Resources		
Salary Scale	\$24.12- \$26.63 hourly		
Job Status	4 Month Contract		
Contract Length	Start	Immediately	
Hours Per Week	35 hours per week		
Benefits	<p>AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer, we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.</p> <ul style="list-style-type: none"> • Paid sick days • 4% vacation • 14 Provincial and Federal Statutory Holidays 		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Wednesday, August 30 th , 2023		
Closing Date of Posting	Wednesday, September 13 th , 2023, at 4:30pm		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Harvest Clerk will assist in the application and administration of the Harvest Program by following the workplan approved by management to ensure the successful delivery of the Algonquins of Pikwakanagan First Nation Harvest Program.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Assists as needed to read maps and identify and provide information on Algonquin Territory and Wildlife Management Units (WMU) which are areas described by the Ministry of Natural Resources • Assists with the issuance of tags to successful applicants. • Assists with the issuance of special permits if the applicant meets the established criteria. • Records details of all animals harvested: type of animal, age, sex, area harvested, etc. • Assists as needed with financial, narrative, and statistical reports on harvest activities. • Communicates as needed with the Algonquin Forestry Authority for updates on the status of roads and activity in the Algonquin Territory. • Maintains a B.F. system for all correspondence of the Algonquin Harvest Department. • Assists with planning, organizing, and maintaining a records management system that would establish an archival document center for the Department. • Provides statistical support services and assistance in meeting the established priorities and objectives. • Assists with the recruitment of harvest staff. • Assists in preparing harvest staff and providing radio assignments, schedules, supplies, etc. • Prepares required documents such as schedules, timesheets, etc. for approval by the Natural Resources Manager. • Communicates, liaisons, and collaborates with Harvest Staff, AOPFN community members, and departments for the overall benefit of harvest success. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Ability to plan, coordinate, and evaluate programs and services. • Ability to research, analyze, conceptualize, and organize. • Proficient use of computers, database systems, internet, and e-mail systems. • Strong interpersonal skills and ability to work effectively in a team environment. 		

Employment Opportunities

	<ul style="list-style-type: none"> • Tact, discretion, and a professional level of confidentiality. • Demonstrated clear, and effective verbal and written communication skills. • High degree of initiative, self-motivated, reliable, and thorough. • Sensitive to First Nation cultural differences and values.
Minimum Qualifications	<p>Education and Experience</p> <ul style="list-style-type: none"> • Secondary School Diploma with experience of working in Natural Resources or Office Administration. • Knowledge of Harvesting practices is an asset. • Knowledge of Algonquin territory, gathering, hunting, and fishing rights and laws. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Willing to undergo a Criminal Record Check • Must be willing to travel and work weekends. • Must have a valid Class G Driver's Licence and a recent driver's licence abstract that is deemed satisfactory at the sole discretion of the Employer. • Complete and sign the Code of Conduct and Confidentiality Agreement. • Participates in cultural awareness and cultural sensitivity training. • Must disclose any limitations and/or restrictions that impact the ability to carry out physical aspects of fieldwork in varying weather conditions and seasons.
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hr@pikwakanagan.ca</p> <p>Subject Line: Harvest Clerk, Natural Resources</p> <p><i>Please allow for 24 hours to receive a 'Confirmed Receipt' of your application should you apply via email.</i></p>
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	

Employment Opportunities



EMPLOYMENT OPPORTUNITY

Job Title	Administrative Assistant		
Department	Political Operations Department		
Supervisor/Manager	Manager, Political Operations		
Salary Scale	\$47,320.00 to \$52,232.00		
Job Status	Permanent Full-Time		
Contract Length	Start	Immediately	
Hours Per Week	35 hours per week		
Benefits	<p>AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer, we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.</p> <ul style="list-style-type: none"> • Paid sick days. • 4% vacation • 14 Provincial and Federal Statutory Holidays 		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday, September 1 st , 2023		
Closing Date of Posting	Friday, September 15 th , 2023, at 4:30pm		
Selection Process	Interview	X	Rating X Selection X
Job Description	<ul style="list-style-type: none"> • The Algonquins of Pikwakanagan First Nation provides for the Political Operations and as a minimum provide for the administrative services to meet the community needs. • Assists the Manager of Political Office in the day-to-day political, administrative duties of the Algonquins of Pikwakanagan First Nation. <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Responsible for the provision of minutes of all meetings, regular, special and community meetings. • Provides administrative, technical and support to the Chief and Council. • Provides regular communication with federal and provincial government, internal departments, businesses, agencies, organizations, and the First Nation membership. • Aligns with the goals and objectives of the Algonquins of Pikwakanagan First Nation. • Drafting and typing correspondence, reports, and memoranda; arranges as to format and methods of presentation in accordance with standard practices. • Processing incoming correspondence (regular mail, email, facsimiles, texts, etc.,) and responding to routine inquiries; dissemination of information for action. • Assisting the Manager of Political Operations and the Chief and Council in preparing preliminary written responses on various issues including views and comments of the Council in a timely manner. • Keeps informed of the Manager of Political Operations and Chief and Council's schedules and advises of changes and assists in re-scheduling as required. • Assuming responsibility for taking minutes of regular and special meetings of Council, prepares meeting agendas, meeting information kits, distributions etc., • Ensures appropriate staff receives direction resulting from Council meetings in a timely manner. • Maintaining a bring forward system for all materials relevant to the Chief and Council's responsibilities/duties, Council meetings (general government, treaty, and self-government negotiation), committees, boards, notices of meetings, etc. • Implementing, organizing, and maintaining a records management system for correspondence, minutes, resolutions, and proceedings. • Following procedures and routines to ensure information flow with the Pikwakanagan offices and to the Chief and Council. • Ensures the scheduling, planning, and execution of all arrangements necessary for the preparation of meetings i.e.: meeting rooms, set up, hospitality etc., and appointments. 		

Employment Opportunities

	<ul style="list-style-type: none"> • Arranging and confirming travel and accommodation and ensures that travel requirements are processed and delivered to the appropriate person. • Assists the Manager of Political Operations to ensure that the Chief and Council are available when needed, including regularly scheduled meetings and their attendance at Special Meetings when required by the Chief and Council. • Assisting in coordinating the Chief and Councils schedule for availability and when necessary, coordinating this with relevant staff availability. • Reporting important developments (local, regional, provincial, and national) and providing briefings to the Chief and Council. • Assisting in maintaining appropriate protocol and relationship with senior government and political leaders. • Co-ordinate the Chief's office activities with affiliate Aboriginal organizations and associations. • Co-ordinates required external engagements, and communications. • Receives visitors and provides general information on the Algonquins of Pikwakanagan.
Minimum Qualifications	<p>Education and Experience</p> <ul style="list-style-type: none"> • Successful completion of Post Secondary Education (Certificate, Diploma or Degree) in Administrative Assistant, or clerical field of study with 2 years of experience OR; • Successful completion of secondary school education diploma with 3 years of experience in an office environment. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Willing to undergo a Criminal Record Check • Must be willing to travel. • Must have a valid Class G Driver's Licence and a recent driver's licence abstract that is deemed satisfactory at the sole discretion of the Employer. • Complete and sign the Code of Conduct and Confidentiality Agreement. • Participates in cultural awareness and cultural sensitivity training.
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hr@pikwakanagan.ca</p> <p>Subject Line: Administrative Assistant, Political Office</p> <p>Please allow for 24 hours to receive a 'Confirmed Receipt' of your application should you apply via email.</p>
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above-mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	

Employment Opportunities



EMPLOYMENT OPPORTUNITY

Job Title	Indigenous Engagement Specialist		
Department	Health Services		
Supervisor/Manager	Maureen Sarazin-Tomasini		
Salary Scale	\$72,800 to \$74,000 annually commensurate on experience		
Job Status	2-year Fixed-Term Full-Time This is a Remote Position.		
Contract Length	Start	October 1 st , 2023	
Hours Per Week	35 hours per week		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday September 8 th , 2023		
Closing Date of Posting	Friday September 22 nd , 2023 at 4:30pm		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Indigenous Engagement Specialist is responsible for building and supporting capacity for Indigenous health initiatives with OVOHT and Ontario Health; and for developing relationships founded on respect by liaising between First Nation, Inuit and Metis Communities, health service providers and other relevant community partners:</p> <p>Key Responsibilities and Duties</p> <p>Leadership</p> <ul style="list-style-type: none"> • Provides subject matter expertise related to Indigenous needs and health service issues to other OVOHT staff and priority teams. • Establishes processes and mechanisms that ensure Indigenous needs are included in OVOHT planning and decision-making and addresses potential areas of deficiency. • Creates Health Circle Forum, including membership, items of reference and other program development. • Provides leadership and management in planning and coordination of Indigenous Health Circle priorities, activities, projects, and budget allocations for Indigenous Health planning and community engagement. • Supports the OVOHT senior management on bringing forward Indigenous Health Circle priorities and advising the OVOHT Leadership on matters related to Indigenous Health Planning and the health status of the Indigenous Population in the OVOHT. • Participates in and contributes to designated committees to ensure Indigenous perspectives are incorporated into planning, service development, and project implementation. <p>Community Engagement</p> <ul style="list-style-type: none"> • Develops opportunities for Indigenous Community involvement by planning, coordinating, and delivering community engagement activities that contribute to positive relationships with Indigenous peoples. • Develops and sustains an encouraging, supportive, and results-focused environment amongst health system partners. • Participates in Indigenous events within the OVOHT region. 		

Employment Opportunities

	<p><u>Administration</u></p> <ul style="list-style-type: none"> • Prepares and reports on Indigenous Community Engagement Plans including the Integrated Health Services Plan (IHSP), annual business plans (ABP) and other OVOHT planning initiatives, as required. <p><u>Risk Management</u></p> <ul style="list-style-type: none"> • Ensures accuracy and professionalism in all documentation and Indigenous Health Circle projects. • Ensures protection and privacy of all confidential information and records pertaining to this role and to community members and associations. • Utilizes standards of practice in all aspects of Algonquins of Pikwakanagan policies. • Maintains safe and clean working environment and in collaboration with Algonquins of Pikwakanagan, Frist Nation. <p>WORKING CONDITIONS: Work involves extensive use of a computer, public relations, travel, and a flexible schedule; work is subject to deadlines and interruptions; work involves handling and dealing with issues of a very sensitive and confidential nature.</p> <p>Knowledge</p> <ul style="list-style-type: none"> • Knowledge and understanding of Indigenous health needs, issues, and culture. • Understanding of the Ontario health care system and local health care system. • Excellent communication in English (oral and written) is mandatory and French is an asset. <p>Abilities</p> <ul style="list-style-type: none"> • Demonstrated ability in successful community outreach and community engagement with Indigenous communities. • Demonstrated ability in developing partnerships and collaborating effectively. <p>Skills</p> <ul style="list-style-type: none"> • Strong skills in public speaking, and leadership • Excellent communication in English (oral and written) is mandatory and French is an asset. • Strong skills in community engagement and outreach • Project planning and management. • Proficiency with Microsoft Office tools, particularly Excel, Word, and PowerPoint. • Proficiency with online meeting platforms (e.g., TEAMS, ZOOM, etc) for presentations <p>Personal Suitability:</p> <ul style="list-style-type: none"> • Work well with the multidisciplinary team and leads of Health Care. • Demonstrates problem solving, decision making, judgement and conflict resolution skills. • Tact, discretion, and professional level of confidentiality. • Ability to work independently with minimal supervision.
<p>Minimum Qualifications</p>	<p>Education and Experience</p> <ul style="list-style-type: none"> • Post-secondary education: degree or diploma in health, social sciences, human services or public administration or the equivalent combination of education, training, and 3 years' experience in health care environment. • Experience working with Indigenous Communities in health or social field. • Ability to work from a secure home-based office location. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • An acceptable Criminal Records and Vulnerable Sector Check; to be provided annually. • Proof of a minimum class "G" driver's licence and abstract. • Carry vehicle insurance and access to a reliable vehicle; ability to travel.

Employment Opportunities

	<ul style="list-style-type: none">• Must complete cultural competency training upon hire.• Must have secure home office space.• Must have reliable access to the internet.
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hr@pikwakanagan.ca</p> <p>Subject Line: Indigenous Engagement Specialist</p> <p><i>Please allow for 24 hours to receive a 'Confirmed Receipt' of your application should you apply via email.</i></p>
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none">a) the qualified indigenous person who is an Algonquin; then to,b) the qualified indigenous person; then to,c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	

Employment Opportunities



EMPLOYMENT OPPORTUNITY

Job Title	Jordan's Principle Navigator
Department	Health Services Department Education Services Department
Supervisor/Manager	Community Health Nurse, Health Services, Education Manager
Salary Scale	\$51, 122 to \$ 64, 778 commensurate based upon experience
Job Status	2 Vacancies Fixed Term Contract until March 31, 2025 with possibility of extension
Contract Length	Start Immediately
Hours Per Week	35 hours per week
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer, we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada. <ul style="list-style-type: none"> • Paid sick days. • 4% vacation • 14 Provincial and Federal Statutory Holidays
Posting Status	Internal Only Internal/External X
Start Date of Posting	Friday, September 8 th , 2023
Closing Date of Posting	Friday, September 22 nd , 2023, at 4:30pm
Selection Process	Interview X Rating X Selection X
Job Description	<p>Under the direction of the Community Health Nurse, and the Education Manager, the Jordan's Principle Navigator will implement service coordination functions for First Nations' Children and their families by providing families of First Nations' Children with a knowledgeable resource to help them access supports through Jordan's Principle; to contact Indigenous Services Canada on behalf of such children and their families; and to navigate existing federal/provincial programs to address a child's need.</p> <p>Key Responsibilities and Duties The Jordan's Principle Navigator will be responsible for carrying out the objectives as set by Indigenous Services Canada: by the Community Health Nurse and the Education Manager and in partnership under the Agreement with Indigenous Services Canada:</p> <p>Identifying Unmet Needs</p> <ul style="list-style-type: none"> • Develop and deliver a comprehensive outreach strategy to promote Jordan's Principle to service providers, families, and community. • Encourage children with unmet needs and their families to secure access to needed services and supports. • Complete and submit, in confidence and on behalf of, individual and group requests to Indigenous Services Canada on behalf of children with unmet needs and their families or assisting families to apply themselves if they prefer to do so and to offer assistance in such cases. • Work with Community Health Nurse and Education Manager to proactively identify children with unmet needs to facilitate early interventions and timely access to services and supports. <p>Engagement and Relationship Building</p> <ul style="list-style-type: none"> • Assist in development of Jordan's Principle Interdisciplinary Team as per the guidance of Community Health Nurse and Manager of Education. • Meet with service providers and organizations to promote awareness of and access to Jordan's Principle • Work closely with the multidisciplinary team to prepare Jordan's Principle Applications • Participates in internal or external committees as approved by Community Health Nurse <p>Ensure Children Receive Quality and Culturally Appropriate Services and Supports</p> <ul style="list-style-type: none"> • Assist families in identifying service providers to support children's access to quality and culturally appropriate services and supports across all stages and levels of care. • Promote service access where culture is reflected where First Nations People are treated with respect, compassion, and cultural understanding, and to assist to build cultural competency within the region's service systems.

Support Data Collection

- Conduct internal data collection and analytic activities to better understand the scope of children's needs and the nature of service gaps.
- Maintain client records in accordance with applicable regulations and Indigenous Services Canada's requirements.
- Submit reports and conduct data collection and analytic activities as required by Indigenous Services Canada.

Other

- Commitment to continuous professional development
- Performs other related duties as may be required by Community Health Nurse
-

Knowledge:

- Knowledge of Canadian Human Rights Tribunal outcomes and the Canada Human Rights Act, as it relates to Jordan's Principle
- Knowledge and understanding of historic and present Indigenous issues, needs, and culture.
- Knowledge of provincial, federal, and local health/social/educational agencies and services
- Understanding of the overall relationship between the Algonquins of Pikwakanagan and organizations that collaborate and partner with the Community.
- Knowledge of holistic practices and traditions

Skills

- Excellent computer skills in Microsoft Word, Excel, and Outlook
- Possess strong organizational skills, ability to prioritize, and adapt to a changing environment.
- Retain strong verbal, written and active listening communication skills.
- Excellent problem solving and conflict resolution skills.
- Basic accounting skills, including the ability to assist with Jordan's Principle financials.

Abilities

- Ability to exercise flexibility, initiative, good/sound judgement, confidentiality, cultural appropriateness, and discretion.
- Ability to work effectively as a member of a multi-disciplinary team.
- Ability to work independently with minimal supervision Ability to cultivate relationships in diverse settings.
- Demonstrated ability to advocate for Indigenous children effectively and assertively.
- Demonstrated ability to effectively draft reports and submissions.
- Ability to travel extensively during the workday within the County of Renfrew and neighboring communities as required.

Personal Suitability:

- Must demonstrate appreciation and respect for culture and diversity of a First Nation Community
- Exhibits a high degree of initiation, innovation, and self-direction.
- Brings value to the team by participating, seeking collaboration, sharing ideas, and supporting colleagues.
- High-level of professionalism, integrity, respect, and confidentiality
- Appreciation for past and present challenges faced by First Nation Communities

Minimum Qualifications

Education and Experience

- University Degree in health/social sciences, human services, or related discipline; OR
- 2-year post-secondary diploma in health/social sciences, or related discipline
- Excellent verbal and written communication
- Knowledge and understanding of historic and present Indigenous issues, needs, and culture.
- Class 'G' license and access to a reliable vehicle

Conditions of Employment:

- Vulnerable Sector Check
- Valid First Aid, CPR, and defibrillator training
- Complete and pass mandatory training under the Jordan's Principle programming under the guidance of the Community Health Nurse, such as but not limited to; Autism, Professionalism and Ethics, Understanding Jordan's Principle etc.
- Completion of Cultural Awareness Training

Submit Cover Letter and Resume To

Human Resources

Algonquins of Pikwakanagan First Nation
 1657A Mishomis Inamo
 Pikwakanagan, ON K0J 1X0
hr@pikwakanagan.ca

Subject Line: Jordan's Principle Navigator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application should you apply via email.

How To Apply

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.

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Membership Additions

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Lamont, Marie	Lavalley	06 Mar 23	06 Sept 23
Perrin, Theresa	Lamure	06 Mar 23	06 Sept 23
Westlake, Brian	Lamure	06 Mar 23	06 Sept 23
Meconse, Dean	Amikons	07 Mar 23	07 Sept 23
Dehler, Wendy	Sarazin	07 Mar 23	07 Sept 23
Rypstra, Calvin	Sarrazin	09 Mar 23	09 Sept 23
Rypstra, Anastasia	Sarrazin	09 Mar 23	09 Sept 23
Minnie, Edgar	Lavalley	16 Mar 23	16 Sept 23
Marshall, Alana	Tenascon	24 Mar 23	24 Sept 23
Taylor Lukas	Bernard	29 Mar 23	29 Sept 23
Taylor, Isaac	Bernard	29 Mar 23	29 Sept 23
Taylor, Sophia	Bernard	29 Mar 23	29 Sept 23
Meconse, Real	Amikons	29 Mar 23	29 Sept 23
Meconse, Serge	Amikons	30 Mar 23	30 Sept 23
Campbell, Austin	Whiteduck	12 Apr 23	12 Sept 23
Lagace, Jaden	Baptiste	18 Apr 23	18 Sept 23
Larbie, Peter	Tenascon	18 Apr 23	18 Sept 23
Gardiner, Richard	Francois	18 Apr 23	18 Sept 23
McLean, Heather	Lavalley/Francois	27 April 23	27 Sept 23
Petrin, Kari	Lavalley/Francois	27 April 23	27 Sept 23
Allen, Micah	Partridge	05 May 23	05 Oct 23
Savard, Maxime	Amikons	08 May 23	08 Oct 23
Savard, Alex	Amikons	08 May 23	08 Oct 23
Savard, Mario	Amikons	08 May 23	08 Oct 23
Bremner, Finnley	Lavalley	09 May 23	09 Oct 23
Lavalley, Coltrane	Lavalley	12 May 23	12 May 23
Lafontaine, Lise	Amikons	12 May 23	12 May 23
Switzer, Zachary	Meness	15 May 23	15 Oct 23
Foster, Thena	Sarazin/Lavalley	26 May 23	26 Oct 23
Larmon, Dawn	Jocko/Turcotte	31 May 23	31 Oct 23
Rainville, Matthew	Sarrazin	07 June 23	07 Nov 23
Rainville, Liam	Sarrazin	07 June 23	07 Nov 23
Rainville, Emma	Sarrazin	07 June 23	07 Nov 23
Knights, Rhonda	Benoit	12 June 23	12 Nov 23

Membership Additions

Hogan, Bernie	Benoit	22 June 23	22 Nov 23
Robertson, Donald	Lavalley	05 July 23	05 Dec 23
Blackman, Avery	Ignace	10 July 23	10 Dec 23
Blackman, Shayla	Ignace	10 July 23	10 Dec 23
Blackman, Dakota	Ignace	10 July 23	10 Dec 23
Bogart, Glenda	Baptiste	19 July 23	19 Dec 23
Bogart, Brianna	Baptiste	19 July 23	19 Dec 23
Hogan, Thomas	Benoit	19 July 23	19 Dec 23
Gould, Carl	Benoit/Baptiste	19 July 23	19 Dec 23
Amikons, Latisha	Amikons	14 Aug 23	14 Jan 24
Miller, Melanie	Tennisco	24 Aug 23	24 Jan 24
Jocko Rabay, Jordan	Jocko/Kohoko	24 Aug 23	24 Jan 24
White, Jessica	Benoit	24 Aug 23	24 Jan 24
Cumming, Renne	Sarrazin	24 Aug 23	24 Jan 24
Cumming, Penelope	Sarrazin	24 Aug 23	24 Jan 24
Cumming, Theodore	Sarrazin	24 Aug 23	24 Jan 24
Cumming, Cameron	Sarrazin	24 Aug 23	24 Jan 24

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

Community Information

Regular Council Meetings on ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Not online?

Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.

Available in the **members-only** section of www.algonquinsopikwakanagan.ca:



Zoom details
minutes
transcripts
presentations/attachments

CONWAY'S PHARMACY REMOTE DISPENSING LOCATION IS OPEN

REGULAR BUSINESS HOURS:

MONDAYS, TUESDAYS,
THURSDAYS FRIDAYS
9AM TO 4PM
(CLOSED 12 - 1)

WEDNESDAYS
9AM TO 1PM

*WE ARE CLOSED WEEKENDS AND
HOLIDAYS*

DELIVERY IS AVAILABLE MONDAY
TO FRIDAY

PHONE 613-625-9974
FAX 613-625-2068

THANK YOU
NATALIE COMMANDA, PHARMACY
TECHNICIAN
JOSEPH CONWAY, PHARMACIST

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact
Sandy
613-717-2894

**Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish clothes
and towels**



Community Information

OPEN

LIBRARY

Tuesday 12:00PM – 6:00PM

Wednesday 10:00AM – 12:00PM
2:00PM – 7:00PM

Thursday 12:00PM – 7:00PM

Come take a look at the variety of First Nation books including, fiction, nonfiction and children's books.

Computers are available to the public to access government sites for such things car registration and income tax returns. Also many other social media sites.

Estelle Amikons
613-625-2402 ext 244

FOR YOUR INFORMATION

Canadian Police Information Record checks are required for anyone who is applying for:

- **Membership (applicants who are 18 years or older)**
- **Residency (applicants who are 18 or older)**

Applications, Laws, and Codes are available on our website at:

<https://www.algonquinsofpikwakanagan.com/laws-and-by-laws/>

Hard copies can be requested from the Lands, Estates and Membership Department:

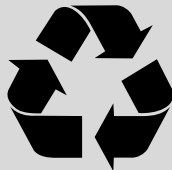
613-625-6800 | mgr.lem@pikwakanagan.ca |
land.officer@pikwakanagan.ca |
assistant.lem@pikwakanagan.ca

Notice: Killaloe OPP - record check applications are now online!

WASTE DISPOSAL SITE

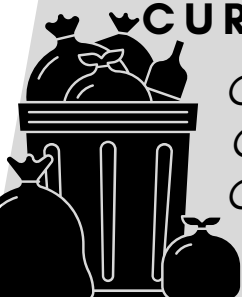
Wednesday
12PM – 6PM

Sunday
9AM – 3PM



CURBSIDE PICK-UP

Garbage: Wednesday
Cardboard: Thursday
Containers: Fridays



ANIMAL CONTROL

June Logan:
613-625-2545 or
(613) 602-3626



Community Information

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

Administration Information

Algonquins of Pikwakanagan First Nation

1657A MISHOMIS INAMO PIKWAKANAGAN, ON KOJ 1X0
OFFICE: 613-625-2800 | FAX 613-625-2332

HOURS OF OPERATION: MONDAY - FRIDAY 8:30AM - 4:30PM

12:00PM - 1:00PM CLOSED FOR LUNCH

HOLIDAY CLOSURES

NEW YEAR'S DAY, FAMILY DAY, GOOD FRIDAY, EASTER MONDAY, VICTORIA DAY,
INDIGENOUS PEOPLES DAY, CANADA DAY, CIVIC HOLIDAY, LABOUR DAY, NATIONAL
DAY FOR TRUTH AND RECONCILIATION, THANKSGIVING, REMEMBRANCE DAY &
CHRISTMAS DAY

2 WEEK - CHRISTMAS CLOSURE DATES WILL BE ANNOUNCED

