Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD ADITAGÀGOMIN KÌZIS 29, 2023 FRIDAY SEPTEMBER 29, 2023

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

CONTENT

- Celebration of Life
- Chief & Council Information
- Program & Events Calendar
- Program & Events
- Health Information
 - Respiratory Illness Information
 - Recalls
- Call to Cater
- Call to Tender
- Employment Opportunities
 - Community Health Nurse
 - Emergency Services Manager
 - Early Childhood Educator
- Membership Additions
- Community Information

Social Services

October Food Voucher

Office Closure

The administration office will be closed at 12:00 Friday September 29th & will remain closed Monday October 2nd.

The office will reopen Tuesday October 3rd at 8:30am

Chief and Council Contact Numbers

- Chief Greg Sarazin 613-401-1989 (work cell) 613-401-2742 (personal cell)
- Councillor Don Bilodeau 613-698-0195 (personal cell
- Councillor Sherry Kohoko 613-401-2708 (work cell)
- Councillor Cathy Bernard 613-401-1803 (work cell)
- Councillor Vicky Two Axe 613-401-0954 (work cell)
- Councillor Merv Sarazin 613-639-1522 (personal cell)

Pick up

Wednesday

• Councillor Dale Benoit – 613-401-3180 (work cell)

October 25th, 2023

Register by Friday, October 20th, 2023 Text 613-639-1633

Jarec

THE ALGONQUINS OF PIKWAKANAGAN TRADITIONAL POW WOW COMMITTEE WOULD LIKE TO THANK ALL PARTICIPANTS, VOLUNTEERS, AND THOSE WHO DONATED THEIR TIME, FUNDS, AND FOOD TO OUR 34TH TRADITIONAL POW WOW. THANK YOU TO OUR ELDERS, IRVIN SARAZIN, DOUG COMEGAN AND FRANCIS SARAZIN. THANK YOU TO ALL DRUMMERS, DANCERS, CRAFT AND FOOD VENDORS, AND TO THE FOLLOWING:



DONATIONS AND SPONSORSHIPS

ALGONQUINS OF PIKWAKANAGAN CHIEF AND COUNCIL

ALGONQUINS OF PIKWAKANAGAN HEALTH SERVICES DEPARTMENT

ALGONQUINS OF PIKWAKANAGAN ECONOMIC DEVELOPMENT DEPARTMENT

ALGONQUINS OF PIKWAKANAGAN CONSULTATION DEPARTMENT

AOPFN LIMITED PARTNERSHIP

CANADIAN HERITAGE BUILDING COMMUNITIES THROUGH ARTS & HERITAGE

BWXT MEDICAL

ONTARIO POWER GENERATION

HERB SHAW & SONS LIMITED

FIRELIGHT RESEARCH GROUP

FIRST NATIONS MAJOR PROJECTS COALITION

TRADITIONAL HUNTERS SACRED FIRE KEEPERS **CPS SECURITY** ERIKA AND KITCHEN VOLUNTEERS JANET AND STUDENT SUMMER PROGRAM **GARY SARAZIN CLEM SARAZIN** MIKE AND DEBBY TAYLOR FRED MCGREGOR **KEVIN LAMARR** STEPHANIE STONE **TERESA KOHOKO-AUTIO** JOHN WILLET P.J. LEROUX LAURA SARAZIN LEAH VERCH JESSICA VERCH DAN KLATT -DATSA TASTY STREAT EATS **GREG AND HELEN SARAZIN BRODY VERCH** MORRIS KOHOKO NORM KOHOKO SHANNON ROESLER **DARRIS HOMER** WILF NERLICH BONNECHERE BOUND CREATIONS JASON AND NATALIE BERNARD STANLEY BENOIT AND HELEN BERNARD -**PIK FUELS** DALE BENOIT-ZOHR DON BILODEAU AMANDA MCGUIRE NICOLE BERNARD PETE AND RHONDA COMMANDA JOYCE WILLET RANDY COMMANDA CIRCLE OF TURTLE LODGE CHANTEL CHADWICK AND FAMILY LIZ BROWN-COMMANDA

Celebration of Life



Sadly passed away at the age of 67 on September 12, 2023

THERE WILL BE A CELEBRATION OF LIFE HELD ON :

OCTOBER 28TH, 2023

12:00 PM - 3:00 PM

MAKWA CENTRE

IF YOU WISH TO MAKE A FOOD DONATION PLEASE CONTACT DIANA DELORME AT 613-559-3306

Chief & Council Information SATURDAY SEPTEMBER 30, 2023 3:00 - 6:00 PM JOIN CHIEF AND COUNCIL FoR:

UPDATES ON: HARVEST

TREATY NEGOTIATIONS

OPEN MIC + Q&A

PRESENTATION

FEAST

ELDER'S LODGE 96 CHIBEKANA INAMO PIKWAKANAGAN

JOIN VIRTUALLY



CONTACT: ALANNA HEIN chiefcouncil@pikwakanagan.ca

Chief & Council Information



Algonquins of Pikwakanagan First Nation

The Bromley Historical Society & Algonquins of Pikwakanagan First Nation

present



Wendy Jocko

Yesterday & Today: The Tradition Continues

Saturday, October 28th, 2pm Barr Line Community Centre 1766 Barr Line, Douglas, ON

REFRESHMENTS WILL BE AVAILABLE MARK YOUR CALENDARS!

SEPTEMBER

SEP1	EMI	BER				2023
SUN	MON	TUE	WED	тни	FRI	SAT
					1 Language Cultural Conference 9AM - 4:30 Cultural Grounds	2
3	4 Labour Day Office Closed	5	6 Hydro Bills 9:00-4:00 Library	7	8	9
10	11	12	13	14	15	16
17	18 Monster Bingo 6:45 pm	19 Chalk River Lab Tour 8:30-5:00 Pick up Bingo Hall	20 DSP Drop-in 10:00-3:00 Admin Building Ottawa Rally- First Nations Opposition to the passing of Bill C-53	21	22	23
24	25	26 Professional Development 9:00-4:00	27 Parent Empowerment	28	29	30 Truth & Reconciliation Day

Truth & Reconciliation Every Child Matters

Saturday September 30th, 2023 11 am - 3:30 pm

Pikwakanagan Cultural Grounds

Collaboratively offered by Sports & Recreation, Nigig Nibi Ki-win Gamik, Self Government, Consultation Engagement



CHÌBAYATIGO-KÌJIGAD ADITAGÀGOMIN KÌZIS 29, 2023 FRIDAY SEPTEMBER 29, 2023

The AOPFN Economic Development Department will be hosting a



to promote employment and training opportunities for our membership/community.

OCTOBER 4TH, 2023



55th Anniversary of the Library

October 12th, 2023 2:00pm – 5:00pm In Library





Registration Required 613-625-2173 ex. 227 wellness.worker@nigignibi.com





Nigig Nibi Ki-win Gamik Society WEEKLY YOUTH DRUM GROUP

Wednesdays 5-8pm @ Elders lodge

AGES 8- 18 GIRLS WELCOME TO SING BACKUP

REGISTRATION REQUIRED 613-625-2173 EX 227 Wellness.worker@nigignibi.com





SAVE THE DATE NIGIG NIBI KI-WIN Capital CHRT 41 Dresentation Nov Makwa Centre 83 Kagagimin Inamo, Pikwakanagan, ON KOJ 1X0

COMMUNITY PRESENTATION, ENTERTAINMENT, PRIZES

Agenda:

- 4:30pm Arrival/Drumming/Nigig Info/Photo Booth
- 5:00pm Opening Prayer Feast
- 5:30pm Fact's Presentation
- 6:00pm Nigig Nibi Ki-win Gamik Community Capital 41 Presentation
- AOPFN Chief and Council
- Nigig Nibi Ki-win Director/Nigig Elder
- Indigenous Services Canada, speaking to the CHRT 41 Ruling (background information for funding)
- Critchley Hill Architecture Inc. (capital design presentation)
- 7:15- Questions/Door Prizes/Closing





EMERGENCIES - 9-1-1

Mental Health Crisis Line -1-866-996-0991

Drug, Alcohol, Gambling Hotline-1-866-531-2600

National Overdose Prevention Line -1-888-688-6677

> Kids Help Line -1-800-668-6868

First Nations & Inuit Hope for Wellness Help Line -1-855-242-3310

Canadian Human Trafficking Hotline-1-833-900-1010

Local

EMERGENCIES - 9-1-1

VTAC-1-844-727-6404

Telehealth-1-866-797-0000

Poison Control-1-800-268-9017

Eganville Foodbank (165 John St.) -613-401-5785

Pembroke foodbank (295 1st Ave.)-1-855-242-3310





MADAWASKA VALLEY Family Health Team



Pleo and Partners Mobile Support Group

For parents/caregivers of youth up to age 25 who are living with mental health/addiction challenges

3rd Tuesday of Every Month from 6:30pm - 8pm



info@pleo.on.ca for more information



pleo.on.ca

Upcoming sessions

- **01** July 18, 2023 Deep River Deep River Public Library (55 Ridge Road) Partner: North Renfrew Family Services
- **O2** August 15, 2023 Barry's Bay St. Francis Memorial Hospital (7 St. Francis Memorial Dr.) Partner: Madawaska Valley Family Health Team
- 03 September 19, 2023 Renfrew ATS (510 Ragian St N, lower level) Partner: Addiction Treatment Service (ATS)
- 04 October 17, 2023 Golden Lake Pikwakanagan Health Centre (1643 Mishomis Inamo) Partner: Algonquins of Pikwakanagan First Nation

NNADAP Resources ATS- Addiction Treatment Service 613-432-9855 Pathways Alcohol & Drug Treatment Services 613-432-8573 **Renfrew County Community** Withdrawal Management (Renfrew) 613-432-7620 **Renfrew County Crisis Line** 1-866-996-0991 First Nations and Inuit Hope for Wellness Line 1-855-242-3310 Pikwakanagan Mental Health Services

613-625-2259

ny Yny

BREAST CANCER AWARENESS BBQ



1 in 8 women are expected to develop breast cancer in their lifetime

THURSDAY OCTOBER 19TH, NOON-1PM at HEALTH SERVICES

Come and learn about mammograms & and how to preform a breast self-exam

FREE FOOD!!!!!!!

Brought to you by: CHN Jessica & CHR Melissa

AOPFN Health Services announces a

Notice to all Community Members

AEDs are located outside of the Tennisco Manor and the Makwa Community Centre for community use in case of emergency

Always call 911 in case of emergency!

Have it checked

PREVENTION IS BETTER THAN CURE



BREAST CANCER SCREENING

Ontario Breast Screening Program provides free breast screens (mammograms).

- Every two years for most women aged 50-74 years
- Women aged 30-74 who are high-risk should talk to their doctor about breast screens.

Call Pembroke Regional Hospital to determine if you are due for a mammogram: 613-732-1463

CONTACT YOUR DOCTOR IF YOU NOTICE ON YOUR BREAST:

- A lump or dimpling
- Changes in your nipple or fluid leaking from your nipple
- Skin changes or redness that does not go away or
- Any other changes in your breast

Brought to you by: CHN Jessica & CHR Melissa

Virtual Record Suspension Information Session

Virtual Record Suspension Information Session

Information included: Updates to the law, steps involved in record suspension and Community resources

Open to all Indigenous and Inuit People accross Ontario!

October 10th & 17th , 2023 from 7PM-8PM

Join with your name or anonymously!

Reach out to Sabrina RJ Coordinator for more information! 613-625-2259





MOUNDO M

RESPIRATORY ILLNESS INFORMATION

If you feel sick, please self-isolate until your symptoms are improving (and fever-free) for 24 hours. If you have gastrointestinal symptoms (nausea, diarrhea, abdominal pain), please self-isolate until your symptoms are improving for 48 hours and you are fever-free. Afterwards for 10 days after the symptoms started, please wear a mask in public and refrain from visiting those high-risk.

SYMPTOMS could include:

New or different from YOUR normal

- Fever, chills
- Shortness of breath
- Decrease or loss of taste or smell
- Extreme tiredness
- Muscle/joint pain
- Nausea, vomiting, diarrhea
- Sore throat
- Runny nose or nasal congestion
- Headache
- Stomach pain
- Pink eye
- Decrease or loss of appetite

Close contacts?

For 10 days after contact, the close contacts should:

- Self-monitor for symptoms and selfisolate if symptoms develop
- Wear a mask in public settings
- Avoid visiting those at high-risk

Seek emergency medical attention immediately if:

- Trouble breathing or shortness of breath
- Persistent pressure or pain in chest
- New confusion
- Inability to stay awake or wake up
- Pale, grey, or blue-coloured skin, lips, or nail beds

Personal Protection

- Sanitize high touch areas in your home
- Wash & sanitize hands often
- Avoid touching your face
- Get the recommended vaccines
- Follow public health advice

COVID-19, flu, and colds have very similar symptoms, so it is important to self-isolate when feeling sick to prevent spread of ALL respiratory illnesses

Health Services will be hosting COVID-19 and flu vaccinations this fall



Canadian Food Inspection Agency's (CFIA) & Product Safety Recalls

Check to see if you have the recalled product (s) in your home.

CUPKIN, Double-Walled, Stainless Steel Children's Cups, 8 &12oz.

Health Hazard: The recalled products may contain excess amounts of lead present at the bottom seal, posing an exposure risk. Distribution: Sold in ON Recalling Firm: CUPKIN @ 1-888-721-0096 What to do: Consumers should immediately stop using the recalled product and contact CUPKIN for a full refund.

Springwater Packers brand Mild Pepperonistix, 454g

Health Hazard: Microbial Contamination - Listeria Distribution: Sold in ON Recalling Firm: Springwater Packers 1-519-773-5157 What to do: Do not consume, use, sell, serve or distribute recalled products

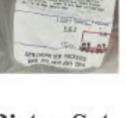
Outdoor Home Collection 3-Piece and 5-Piece Tan Bistro Sets

Health Hazard: The frame of the chair can break when a consumer is seated.

Distribution: Sold in ON

Recalling Firm: TJX Canada @ 1-800-646-9466

What to do: Immediately stop using the recalled products and return for refund to where purchase fro,.







Call to Cater

CALL TO CATER

The Economic Development department is hosting a career fair on October 4th, 2023 at the Bingo Hall.

Looking for a caterer for lunch for 100 people.

Soup, sandwiches, drinks and dessert.

Please submit your tender to:

DANNY SARAZIN PROCUREMENT OFFICER ECONOMIC DEVELOPMENT DEPARTMENT ALGONQUINS OF PIKWAKANAGAN FIRST NATION 3-469 KOKOMIS INAMO PIKWAKANAGAN, ON KOJ 1X0 (613) 625-1551

"CALL TO TENDER"

Repairs & Renovations at 12 Shingwak Inamo

Site Visit Required, Call Kreed Knox at 613-625-2800. Ext 247

Exterior:

- Remove the existing chimney and properly insulate, vapor barriers and cladding over the existing hole from chimney. Patch and repair roof where chimney protrudes, install metal roof covering and soffits in this area.
- 2. Install spindles on the front deck and repair any necessary boards/steps.

Interior:

- 3. Install a new range hood above the kitchen range. The range shall be capable of 200 c.f.m with a sound rating not more than 1.5 sones in the kitchen. Fan to be CSA and HVI certified. The range shall be vented directly to the exterior with non combustible ducting and material. Where the ducting passes through unheated space it shall be insulated.
- 4. Install proper sump pit and pump that is sealed and vented to the outdoors.
- 5. Add basement interior wall insulation. Ensure that insulation be installed complete with vapour barrier (to maintain building envelope) to minimum levels of the Ontario Building code along interior sides of foundation wall; this includes all header spaces, with a framed wall to ensure protection from damage and to meet the requirements of Ontario Building Code 9.10.17.10. Ensure drywalled basement walls have receptacles as per the electrical code.
- 6. Remove the bottom four layers or so of vinyl siding to inspect the sheathing in these areas. If rotted, replace all rotted sheathing as need be, caulk and seal all joints at the rim board and corners to prevent air leakage into the interiors at the floor wall intersection. Re-install air barriers and siding.
- 7. Touch up all wall nicks and damages, plaster prime and paint walls and ceilings.

All work to meet or exceed the current Ontario Building Code, ESA, and TSSA requirements.

All materials and labor to be supplied by the bidder.

*Please ensure you include valid Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate upon signing of contract.

Any questions or concerns can be directed to Kreed Knox or Dustin Logan at 613-625-2800 Extension 247 or 246

Envelopes should be clearly marked:

"Tender for work at 12 Shingwak Inamo"

Addressed to:

Algonquins of Pikwakanagan Administration Office 1657A Mishomis Inamo Pikwakanagan, Ontario, K0J 1X0

ATTENTION: Dustin Logan, Manager, Public Works

All tenders must be received by October 13, 2023 at 12:00p.m.

THE ALGONQUINS OF PIKWKANAGAN FIRST NATION IS NOT OBLIGATED TO ACCEPT THE LOWEST OR ANY TENDER. TENDER AMOUNT TO BE SUBMITTED BELOW ON THIS FORM.

My "Tender" for various repairs in Pikwakanagan

is:

\$_____

Name: _____

Phone Number:

"CALL TO TENDER"

Repairs & Renovations at 25 Kiwita Inamo

Site Visit Required, Call Kreed Knox at 613-625-2800. Ext 247

Exterior:

- Remove the existing chimney and properly insulate, vapor barriers and cladding over the existing hole from chimney. Patch and repair roof where chimney protrudes, install metal roof covering and soffits in this area.
- 2. Replace front & rear decks & ensure they are up to the Ontario Building Code Standard.

Interior:

- The rangehood needs to be vented directly to the exterior with non combustible ducting and material.
 Where the ducting passes through unheated space it shall be insulated, and cabinetry added above rangehood.
- 4. Add basement interior wall insulation. Ensure that insulation be installed complete with vapour barrier (to maintain building envelope) to minimum levels of the Ontario Building code along interior sides of foundation wall; this includes all header spaces, with a framed wall to ensure protection from damage and to meet the requirements of Ontario Building Code 9.10.17.10. Ensure drywalled basement walls have receptacles as per the electrical code.
- 5. All flooring to be replaced with Vinyl Click Flooring throughout home & baseboards to be replaced.
- 6. Kitchen countertop and Cabinet doors to be replaced and kickplates to be painted.
- 7. Replacement of 2 basement windows.
- 8. Bi-fold closet doors to be added throughout the home.
- 9. Touch up all wall nicks and damages, plaster prime and paint walls and ceilings.

All work to meet or exceed the current Ontario Building Code, ESA, and TSSA requirements.

All materials and labor to be supplied by the bidder.

*Please ensure you include valid Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate upon signing of contract.

Any questions or concerns can be directed to Kreed Knox or Dustin Logan at 613-625-2800 Extension 247 or 246

Envelopes should be clearly marked:

"Tender for work at 25 Kiwita Inamo"

Addressed to:

Algonquins of Pikwakanagan Administration Office 1657A Mishomis Inamo Pikwakanagan, Ontario, K0J 1X0

ATTENTION: Dustin Logan, Manager, Public Works

All tenders must be received by October 13, 2023 at 12:00p.m.

THE ALGONQUINS OF PIKWKANAGAN FIRST NATION IS NOT OBLIGATED TO ACCEPT THE LOWEST OR ANY TENDER. TENDER AMOUNT TO BE SUBMITTED BELOW ON THIS FORM.

My "Tender" for 25 Kiwita Inamo repairs in Pikwakanagan

is:

\$_____

Name:

Phone Number: _____

Call to Tender

Snow Removal Elders Lodge Winter Season

To Plow, Shovel, Salt and Sand as needed.

- The area to be serviced is the Lot behind the Church, the driveway down to the building and the walkway to the downstairs door entry on the right of the building.
- Due to the slope from the roadway to get to the building it is very important that the snow be removed once it has accumulated to 1 inch, the slope sanded and salted and the steps and ramp must be cleared of snow and ice.
- Equipment and the necessary supplies needed to perform the job must be supplied by you.
- If you wish to view the area please call 613 717 2894
- Deadline for submission is October 31st. 2023.

You can submit your tender to;

28 Chigibig Inamo (mail box on side of shed)

Pikwakanagan, On K0J 1XO

Re: Snow Removal at Elders Lodge.

Name:_____

Contact Number:_____

Cost: _____

CALL TO TENDER

Tenders are being accepted for food and refreshments for the upcoming Nigig Nibi Ki-win Gamik Community Capital Presentation on November 1st, 2023, from 4:30PM-7:30PM at the Makwa Community Centre.

Scope of work: Provide dinner, dessert, and refreshments (coffee, tea, water, strawberry juice) for approximately 150 people. Dinner and desserts are to be served as a buffet style.

Safe Food Handling Certificate is an asset, but not required.

Caterer MUST provide the following foods and beverages:

- Moose roast
- Veggie soup or stew (to support vegetarian option)
- Wild Rice
- Scone Dogs
- Salads (Ceasar salad + potato/macaroni salad and a garden salad to support vegetarian option)
- Strawberry juice, water, tea, and coffee (sugar, Splenda/Stevia, cream, milk) to be served throughout the
 event.
- Cups, Plates, Cutlery and Napkins etc.

Deadline for Tender Submission: Friday, October 20th, 2023, at 12:00PM

Please complete the tender submission form below and address in a sealed envelope to the attention of:

Michelle Hume, Director Assistant

Nigig Nibi Ki-win Gamik

1467 Mishomis Inamo

Pikwakanagan, ON KOJ 1X0

Name:

Phone Number:

Total Cost:

The successful tender will be selected and contacted by 4:00PM on October 20th, 2023.

For further information, please contact Michelle Hume, Director Assistant

Email: director.assistant@nigignibi.com or Phone: 613-625-2173

Mi'gwech for your attention and interest!

OPPORTUNITY

Community Health Nurse

Department: Health Services

Full-time Permanent - 35 hours a week \$70,000 - \$77,267 annual - based on experience Deadline to Apply: Friday, October 6 at NOON

The Community Health Nurse is responsible for developing and implementing a comprehensive Community Health Program to First Nation members. The delivery of a culturally safe and comprehensive Community Health Program will be in partnership with the community based multidisciplinary care teams dedicated to meeting client goals.

- Coordination, Implementation and Administration of Community Health Programs (but not limited to),:
 - Communicable Disease (includes Pandemic Advisor);
 - Immunization;
 - Healthy Child Development Programs: (Prenatal Nutrition);
 - Fetal Alcohol Syndrome, Maternal Child Health);
 - Healthy Babies Healthy Children;
 - Children's Oral Dental Health;
 - School Health;
 - Jordan's Principle.
- Prioritizes community health needs, implements changes as needed.
- Works collaboratively with relevant agencies, service providers the multidisciplinary health care teams of the First Nation and surrounding area.
- Nursing knowledge of health promotion and prevention and community development principles.

REQUIREMENTS:

- Bachelor of Science/ Baccalaureate in Nursing and/or Registered Nurse Diploma.
- Current Membership and in good standing with College of Nurses.
- Current certification or registration with Registered Nurses Association of Ontario.
- Experience working with First Nations Community or Indigenous population is an asset
- Experience working in public health sector is an asset
- Commitment to professional development training/certification that supports the program implementation and community.

CONDITIONS OF EMPLOYMENT:

- Proof of registration with RNAO, provided annually.
- Proof of membership with CNO, provided annually.
- An acceptable Criminal Records Check.
- Valid First Aid, CPR, AED, Health & Safety Worker certification, WHMIS.
- Cultural Awareness and Competency Training, professional development with Diabetes

How to Apply:

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo, Pikwakanagan, Ontario , KOJ 1XO

HR@pikwakanagan.ca Subject Line: Community Health Nurse

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Process:

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:	 14 Provincial and Federal Statutory Holidays
Pension Plan	 Half days on Fridays prior to holiday Mondays
 Paid Sick Days 	 Health Spending Account (Dental, Vision,
• 4% Vacation	Perscriptions, etc.)

Holiday Shutdown

• Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

AOPFN EMPLOYMENT OPPORTUNITY

Emergency Services Lead

Department: Human Resources

Full-time Permanent - 35 hours a week \$72,800 - \$80,358 annual - based on experience Deadline to Apply: Friday, October 6 at NOON

The Emergency Services Manager will provide overall management, leadership, development, design, and/or modification of the culturally safe and sustainable Emergency Services Plan in accordance with approved Emergency Measures Ontario and other regulatory requirements and/or governments, along with the surrounding elements the Emergency Services for the community. The Emergency Services Manager is responsible for the ongoing development of all emergency sector services.

- Provides direction for the identification of Emergency Services Plan, the development and evaluation of strategic plans and annualized work plans for Emergency Services, Emergency Services Plan (ESP)
- Facilitate, Coordinate, and Administer Emergency Management Training
- Emergency Plan development, implementation, and revisions, including coordination of Emergency Response Group, and developing and leading emergency exercises.
- Manage emergency preparedness, response, and capacity.
- Write reports to seek funding for emergency preparedness, mitigation, and recovery.
- Update and maintain the current Emergency Services Plan (ESP) in accordance with approved Emergency Measures Ontario and other regulatory bodies, including business continuity, emergency response, and disaster recovery.
- Develops and implement policies and procedures for ESP.
- Support the Human Resources Manager in the development of a Joint Health and Safety Committee in compliance with Occupational Health and Safety laws.
- Ensures collaborative partnerships and sharing of field resources for the emergency planning process with First Nation departments and council, municipalities.
 - ·Identifying workplace hazards.
 - Making recommendations to appropriate parties.
 - ·Investigate work refusals.
 - Investigate critical injuries or fatalities and file necessary reports.
 - Identify Health and Safety Training needs.

REQUIREMENTS:

- Post–Secondary diploma in Emergency Management, Emergency Preparedness, or related field OR;
- Successful completion of grade 12 with three (3) years experience in emergency planning and leadership in the implementation of emergency plans.
- Proven experience in management and/or leadership role.
- Holds a vaild Ontario Driver's License and have access to a reliable vehicle.

How to Apply:

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1XO

HR@pikwakanagan.ca Subject Line: Emergency Services Manager

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Process:

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown

- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Perscriptions, etc.)
- Milestone Recognitions & Rewards

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

AOPFN EMPLOYMENT OPPORTUNITY

Early Childhood Educator

Department: Social Services

Full-time Permanent - 40 hours a week \$42,640.00 annual starting Deadline to Apply: Friday, October 13 at 4:30

The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care, and nurturing of children enrolled in the Mindiwin Manido Day Care program.

The Early Childhood Educator is responsible for the delivery of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach.

The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit of the child and/or children.

- Creates an environment conducive to learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Assists with the development, implementation, evaluation and modification of a child's educational and cultural program.
- Receptive and senstive to Algonquin language and cultural practices.
- Application and knowledge of the 'How Learning Happens' curriculum.
- Legislation and regulations as mandated by the Ministry of Education and the College of Early Childhood Educators, mandates, standards of practice, policies and procedures relevant to Early Childhood Educators.
- Actively supervises, guides and assists children in daily activities, outings and field trips.
- Assist children with nutritional and personal care needs, including but not limited to toilet, diapering procedures, personal hygiene and medical.

REQUIREMENTS:

- Successful completion of Post-Secondary Education diploma in Early Childhood
 Education
- 1- year experience working in a licensed child care setting as an Early Childhood Educator
- Registered and in "good standing" with the College of Childhood Educators of Ontario.

CONDITIONS OF EMPLOYMENT:

- An acceptable Criminal Records Check and Vulnerable Sector Check; annually
- Certificate of medical health by a physician and complete record of immunization; annually
- Current First Aid and CPR 'Level C" AED certification; annually
- In professional 'Good Standing' with College of Early Childhood Educators, on an ongoing basis.
- Maintain 'Registration' with the College of Early Childhood Educators; annually

Early Childhood Educator Cont'd

How to Apply:

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1XO

HR@pikwakanagan.ca Subject – Early Childhood Educator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Process:

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Paid Sick Days
- 4% Vacation
- 14 Provincial and Federal Statutory Holidays
- · Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Perscriptions, etc.)
- Pension Plan
- Holiday Shutdown
- Milestone Recognitions & Rewards

Membership Additions

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Meconse, Serge	Amikons	30 Mar 23	30 Sept 23
Campbell, Austin	Whiteduck	12 Apr 23	12 Sept 23
Lagace, Jaden	Baptiste	18 Apr 23	18 Sept 23
Larbie, Peter	Tenascon	18 Apr 23	18 Sept 23
Gardiner, Richard	Francois	18 Apr 23	18 Sept 23
McLean, Heather	Lavalley/Francois	27 April 23	27 Sept 23
Petrin, Kari	Lavalley/Francois	27 April 23	27 Sept 23
Allen, Micah	Partridge	05 May 23	05 Oct 23
Savard, Maxime	Amikons	08 May 23	08 Oct 23
Savard, Alex	Amikons	08 May 23	08 Oct 23
Savard, Mario	Amikons	08 May 23	08 Oct 23
Bremner, Finnley	Lavalley	09 May 23	09 Oct 23
Lavalley, Coltrane	Lavalley	12 May 23	12 May 23
Lafontaine, Lise	Amikons	12 May 23	12 May 23
Switzer, Zachary	Meness	15 May 23	15 Oct 23
Foster, Thena	Sarazin/Lavalley	26 May 23	26 Oct 23
Larmon, Dawn	Jocko/Turcotte	31 May 23	31 Oct 23
Rainville, Matthew	Sarrazin	07 June 23	07 Nov 23
Rainville, Liam	Sarrazin	07 June 23	07 Nov 23
Rainville, Emma	Sarrazin	07 June 23	07 Nov 23
Knights, Rhonda	Benoit	12 June 23	12 Nov 23
Hogan, Bernie	Benoit	22 June 23	22 Nov 23
Robertson, Donald	Lavalley	05 July 23	05 Dec 23
Blackman, Avery	Ignace	10 July 23	10 Dec 23
Blackman, Shayla	Ignace	10 July 23	10 Dec 23
Blackman, Dakota	Ignace	10 July 23	10 Dec 23
Bogart, Glenda	Baptiste	19 July 23	19 Dec 23
Bogart, Brianna	Baptiste	19 July 23	19 Dec 23
Hogan, Thomas	Benoit	19 July 23	19 Dec 23
Gould, Carl	Benoit/Baptiste	19 July 23	19 Dec 23
Amikons, Latisha	Amikons	14 Aug 23	14 Jan 24
Miller, Melanie	Tennisco	24 Aug 23	24 Jan 24
Jocko Rabay, Jordan	Jocko/Kohoko	24 Aug 23	24 Jan 24

Membership Additions

White, Jessica	Benoit	24 Aug 23	24 Jan 24	
Cumming, Renne	Sarrazin	24 Aug 23	24 Jan 24	
Cumming, Penelope	Sarrazin	24 Aug 23	24 Jan 24	
Cumming, Theodore	Sarrazin	24 Aug 23	24 Jan 24	
Cumming, Cameron	Sarrazin	24 Aug 23	24 Jan 24	
Lemieux, Ryan	Whiteduck/Francios	07 Sept 23	07 Feb 24	
Tremblay, Michel	Montreuil	07 Sept 23	07 Feb 24	
Tremblay, Isabella	Montreuil	07 Sept 23	07 Feb 24	
Tremblay, Maxime	Montreuil	07 Sept 23	07 Feb 24	
Tremblay, Martin	Montreuil	07 Sept 23	07 Feb 24	
Keesic, Susan	Whiteduck	08 Sept 23	08 Feb 24	
Hamadani, Cheyanne	Lamure	08 Sept 23	08 Feb 24	
Egan, Ashton	Commanda/Baptiste	11 Sept 23	11 Feb 24	
Jackson, Garth	Montreuil	12 Sept 23	12 Feb 24	
Pon, Laurie	Benoit/Baptiste	12 Sept 23	12 Feb 24	
Lamont, Emily	Lavalley	18 Sept 23	18 Feb 24	
Gorgichuk, Kimberly Baptiste/Benoit		19 Sept 23	19 Feb 24	

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at <u>mgr.lem@pikwakanagan.ca</u>

Community Information

Regular council meetings on zoom

Every second and last Tuesday of the month beginning at 9AM



Available in the **members-only** section of www.algonquinsofpikwakanagan.ca:



Zoom details minutes Presentations/Attachments

Not Online?

Call Alana Hein at 613-625-2800 EXT 229 and leave a message to request information and instructions on how to join zoom by phone

CONWAY'S PHARMACY REMOTE DISPENSING LOCATION IS OPEN

REGULAR BUSINESS HOURS:

MONDAYS, TUESDAYS, THURSDAYS FRIDAYS 9AM TO 4PM (CLOSED 12 - 1)

> WEDNESDAYS 9AM TO 1PM

WE ARE CLOSED WEEKENDS AND HOLIDAYS

DELIVERY IS AVAILABLE MONDAY TO FRIDAY

> PHONE 613-625-9974 FAX 613-625-2068

THANK YOU NATALIE COMMANDA, PHARMACY TECHNICIAN JOSEPH CONWAY, PHARMACIST

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Sandy 613-717-2894 Reminder - for sanitary purposes individual hosting meals & catering will require to supply their own dish clothes and towels



CHÌBAYATIGO-KÌJIGAD ADITAGÀGOMIN KÌZIS 29, 2023 FRIDAY SEPTEMBER 29, 2023

Community Information



FOR YOUR INFORMATION

Canadian Police Information Record checks are required for anyone who is applying for:

Membership (applicants who are 18 years or older)
Residency (applicants who are 18 or older)
Applications, Laws, and Codes are available on our website at:

 $https://www.algonquinsofpikwakanagan.com/laws \ and \ by laws/$

Hard copies can be requested from the Lands, Estates and Membership Department:

> 613-625-6800 | mgr.lem@pikwakanagan.ca | land.officer@pikwakanagan.ca | assistant.lem@pikwakanagan.ca

Notice: Killaloe OPP - record check applications are now online!

Waist Disposal Site

Wednesday: 12:00pm - 6:00pm Sundays: 9:00am - 3:00pm

Curbside Pick Up

Garbage: Wednesday Cardboard: Thursday Containers: Friday





Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

- 1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
- 2. Find the "Member Login" box (scroll down on home page or on side bar)
- 3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
- 4. You will be brought to the "Member Login" section
- 5. Click on the words "Click Here for the registration form"
- 6. You will be brought to the "Membership Registration"
- 7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the pass- word will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

Algonquins of Pikwakanagan First Nation

1657A MISHOMIS INAMO PIKWAKANAGAN. ON KOJ 1X0 OFFICE: 613-625-2800 | FAX 613-625-2332

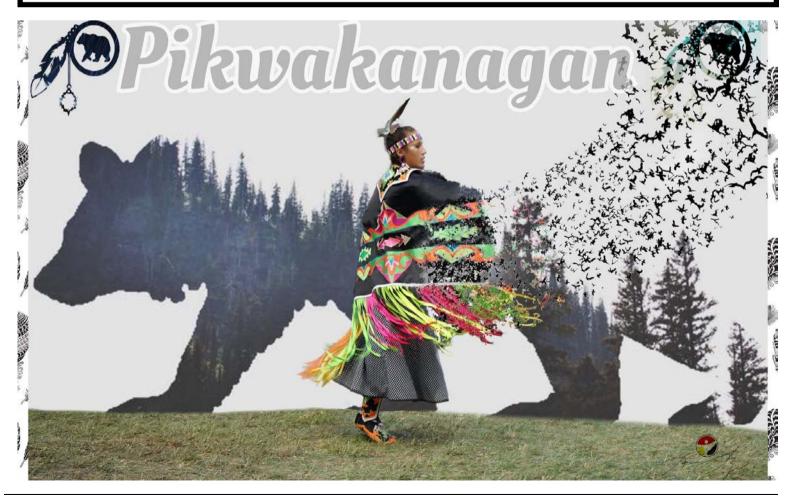
HOURS OF OPERATION: MONDAY - FRIDAY 8:30AM - 4:30PM

12:00PM - 1:00PM CLOSED FOR LUNCH

****HOLIDAY CLOSURES****

NEW YEAR'S DAY, FAMILY DAY, GOOD FRIDAY, EASTER MONDAY, VICTORIA DAY, INDIGENOUS PEOPLES DAY, CANADA DAY, CIVIC HOLIDAY, LABOUR DAY, NATIONAL DAY FOR TRUTH AND RECONCILIATION, THANKSGIVING, REMEMBRANCE DAY & CHRISTMAS DAY

2 WEEK - CHRISTMAS CLOSURE DATES WILL BE ANNOUNCED



CHÌBAYATIGO-KÌJIGAD ADITAGÀGOMIN KÌZIS 29, 2023 FRIDAY SEPTEMBER 29, 2023