



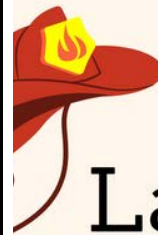
Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD ADITAGÀGOMIN KÌZIS 1, 2023
FRIDAY SEPTEMBER 1, 2023

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

CONTENT

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 - Natural Resources Manager
 - Harvest Clerk
 - Administrative Assistant
- Membership Additions
- Community Information



Labour Day

Thank you for everything you do

September 4th, 2023



SO RRY

THE ADMINISTRATION OFFICE
WILL BE CLOSED FRIDAY
SEPTEMBER 1ST AT 12:00PM
AND WILL REOPEN TUESDAY
SEPTEMBER 5TH AT 8:30 AM

Community Information

Chi- meegwetch

We wish to acknowledge and express our thanks and Appreciation!! to Pikwakanagan Sports and Recreation for covering our sponsorship for the Masters Indigenous Games in Ottawa this past weekend.

We also wish to express our thanks and Appreciation!! to Pikwakanagan Chief and Council for providing Pikwakanagan athletes with an honorarium to assist in attending and participating in these games.

Alyssa Whiteduck, Dave Whiteduck, Roger Whiteduck, Brad Whiteduck, Robert Whiteduck

Congratulations

Dave Whiteduck in placing 2nd in the Men's 400 Metre Race and 3rd in the Mens High Jump.

&

Alyssa Whiteduck as well for her 5th Place finish in the Women's 5 Kilometre Race

Duncan and Elaine Whiteduck

Programs & Events:

COMMEMORATIVE WALK FOR JOE COMMANDA

Sunday September 3rd, 2023



STARTING AT 4:00 P.M. FROM THE CORNER OF KOKOMIS & MISHOMIS TO THE OLD GRAVEYARD WHERE JOE IS RESTING IN PEACE. WE HOPE TO BE AT HIS GRAVESITE FOR EXACTLY 5:15.

Joe Commanda was a young boy being raised in our Community with his family and friends around him, surrounded by love and friendship. Joe was forcibly taken from his home for being a typical boy in school. 55 years ago on this date, Joe ran away from the Mohawk Residential School to try and come back to his family. Joe did not make it home. He was struck by a train in Toronto fleeing authorities.

Joe died on September 3rd 1968 at approximately 5:15.

THE COMMANDA FAMILY INVITES YOU TO COME OUT AND JOIN OUR COMMEMORATIVE WALK ON HIS 55 TH ANNIVERSARY OF HIS PASSING. PLEASE WEAR YOUR ORANGE SHIRTS AND CARRY A SOLAR LIGHT TO SHOW JOE WE STILL REMEMBER HIM AND WILL KEEP HIS LIGHT BURNING BRIGHT.

EVERY CHILD MATTERS



National Day for Truth and Reconciliation

SEEKING BOTH A YOUTH AND ADULT MC
FOR SEPTEMBER 30TH
FOR OUR EVERY CHILD MATTERS EVENT

INTERESTED INDIVIDUALS PLEASE CONTACT
BRITNEY SARAZIN BY EMAIL
COMMUNITY.EVENTS@PIKWAKANAGAN.CA

ANYONE INTERESTED PLEASE CONTACT BRITNEY
NO LATER THAN SEPTEMBER 8TH @ 2PM

SEPTEMBER

2023

| SUN | MON | TUE | WED | THU | FRI | SAT |
|-----------|---|--|---|-----------|---|--|
| | | | | | 1 Language Cultural Conference 9AM - 4:30 Cultural Grounds | 2 |
| 3 | 4 Labour Day Office Closed | 5 | 6 Hydro Bills 9:00-4:00 Library | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 Chalk River Lab Tour 8:30-5:00 Pick up Bingo Hall | 20 DSP Drop-in 10:00-3:00 Admin Building | 21 | 22 | 23 |
| 24 | 25 Migizi Kiishaabikaan Site Reconnection Land Gathering | 26 | 27 | 28 | 29 | 30 Truth & Reconciliatio n Day |

Programs & Events:

WANT TO LOWER YOUR HYDRO BILL?



Location
PIKWAKANAGAN AT THE ADMIN OFFICE
LOCATED IN THE LIBRARY
SEPT 6TH FROM 9AM-4PM

- WHAT TO BRING?
- Copy of your current electricity bill
 - Names, Birthdates & SIN for all household members (18-74)
 - If you have not filed your income taxes in the last 2 years, proof of income is required (i.e. paystubs)

TO BOOK APPOINTMENT FOR FURTHER QUESTIONS,
Call 613-625-2800 Ext: 241 Call 1-844-885-3157 or OESP Hotline
1-855-831-8151

Ontario Electricity Support Program (OESP)
OESP is a government program that helps low-income families lower their hydro bill costs. Our ONWAA Energy Team will assist you with your application to the OESP and if approved, a monthly credit will be applied directly to your hydro bill.



Elders Lodge Euchre every Sunday
DOORS OPEN AT NOON
CARDS START AT 1PM
\$5 ENTRY
50/50 \$2.00 EACH OR 3 FOR \$5.00
COLD DRINKS \$1.00

Algonquins of Pikwakanagan First Nation
PLEASE JOIN US FOR A
Corn Roast BBQ
IN SUPPORT OF LITTLE KEVIN AND FAMILY
9 SEPT, 2023 11AM-4PM
Fire Hall
PIKWAKANAGAN FIRE DEPT
Full Course Meals Including:
CORN SALAD
HOMEMADE BEANS
HAMBURGERS
HOT DOGS

WIENER WAGON WEDNESDAYS
EVERY WEDNESDAY IN SEPTEMBER
12 - 1pm
TUNE IN FROM 8-10AM TO HEAR THE WIENER WORD OF THE DAY
@ **DATSA TASTY STREET EATS**
GOURMET SAUSAGES AND HOTDOGS
648 Ininatig Inamo (Next to Pikwakanagan Fuels)
FIRST THREE TO GET TO THE WAGON WITH THE WORD OF THE DAY ARE OUR BIG WIENERS WINNERS
AOP.FMI

Programs & Events:

Migizi Kiishkaabikaan Ouseau Rock Site Reconnection Land Gathering

September 25, 26, 27

Accommodations included @ Ouseau Bay Resort on the kitchi sibi Resort can be accessed by SUV/Truck or boat shuttle from Fort William QC Gathering will include visits to Ouseau rock, Point aux Bapteme, ceremonies and a feast

Please contact guardians@pikwakanagan.ca to register
Overnight spaces are limited with priority for elders
Tent camping available

Chalk River Laboratories Tour

ATTN:
NEW DATE
Sept.19

AOPFN's Consultation Department is organizing a tour of the Chalk River Laboratories site
Tuesday, September 19, 2023

This tour is available for AOPFN members who have an interest in visiting the Canadian Nuclear Laboratories (CNL) or Atomic Energy of Canada Ltd (AECL) Facilities

Bus pick up and drop off @ the Bingo Hall

469 Kokomis Inamo, Pikwakanagan

Lunch will be provided!

Pick up: 8:30am

Drop Off: 5:00pm

*To reserve your spot contact the Consultation Department by **September 8, 2023** at projectco1@pikwakanagan.ca or at 613-625-1551*

FACTS GROUP PROGRAMMING

What is Facts?

Weekly afterschool programming offering culturally based, fun, and engaging preventative topics. Offering crafts, sacred teachings, native language development, community engagement, games, and more!

Jr. ages 4-7 Youth ages 8-12 Teens ages 12-18
Thursday Tuesday Wednesday

*Groups may be combined for special occasions or guest speakers and parents will be notified prior

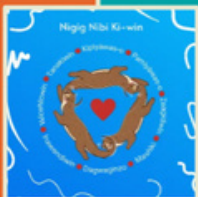
Weekly Topics Sept-Dec

Week 1: About me/photo day/ group rules
Week 2: Coping mechanisms and mindfulness with Sahar
Week 3: Nutrition & healthy snacks (for Jr. and Youth)
Canadian Armed Forces (Teens)
Week 4: Tie Dye for Orange Shirt Day
Week 5: Thanksgiving & Native feasting day Teaching
Week 6: Jam making and canning lesson
Week 7: Animal Medicine Teaching
Week 8: Halloween Party
Week 9: Indigenous Arts
Week 10: National Aboriginal Veterans Day Celebration
Week 11: Indigenous Men's Empowerment
Week 12: Museum of history online
Week 13: Beading
Week 14: Christmas gift making
Week 15: Christmas gift making continued
Week 16: Christmas movie, crafts, and games

*topics are subject to change due to availability of guests

Contact information

For further information contact the prevention team at 613-625-2173 ext. 230
prevention.assistant@nigignibi.com



ONTARIO DISABILITY SUPPORT PROGRAM

Wednesday, September 20th

10:00 am - 3:00 pm

Pikwakanagan Administration Office

**PLEASE DROP-IN
FOR A VISIT IF YOU
HAVE QUESTIONS
OR NEED
INFORMATION
ABOUT ODSP**



Programs & Events:

Social Services

September Food Voucher

Pick up
Wednesday
September 20th, 2023

Register by Friday, September 15th, 2023
Text 613-639-1633



Ontario 

BRIDGES TO BETTER BUSINESS SMALL BUSINESS WEEK

Interactive Sessions Include:
Content Calendar Creation | Instagram Playground
Reels | Canva



Jennifer Baker
Baker Consulting



Jake Neville
Lotus City Media

In person event | Pembroke
Tickets \$28+HST
Includes Lunch by Mackie's Golden Meals
MONDAY OCTOBER 16
Email: ercinfo@countyofrenfrew.on.ca









Ontario 

BRIDGES TO BETTER BUSINESS SMALL BUSINESS WEEK

Interactive Sessions Include:
Content Calendar Creation | Instagram Playground
Reels | Canva



Jennifer Baker
Baker Consulting



Maureen MacMillan
Madawaska Media

In person event | Arnprior
Tickets \$28+HST
Includes Lunch by Nala's Kitchen
TUESDAY OCTOBER 17
Email: ercinfo@countyofrenfrew.on.ca








Notice of Omàmiwininì Pimàdjowin

Annual General Meeting

As a member of the Algonquins of Pikwakanagan First Nation, you are invited to attend our meeting.

Saturday, October 21, 2023
10:00 a.m.
Elder's Lodge
Online via Zoom

Confirm your attendance
with Katie by email at
katie@thealgonquinway.ca
or phone 613-625-1958.

BRIDGES TO BETTER BUSINESS SMALL BUSINESS WEEK

VIRTUAL WEBINARS



Storytelling Blueprint
How to share your story!
Wednesday October 18 @10-11:30
Facilitated by Kevin Smith



Guest Smart
How to secure media interviews!
Thursday October 19 @10-11:30
Facilitated by David Cohen

Email: ercinfo@countyofrenfrew.on.ca






Health Information

Crisis Lines

EMERGENCIES - 9-1-1

Mental Health Crisis Line -
1-866-996-0991

Drug, Alcohol, Gambling Hotline-
1-866-531-2600

National Overdose Prevention Line -
1-888-688-6677

Kids Help Line -
1-800-668-6868

**First Nations & Inuit Hope for
Wellness Help Line -**
1-855-242-3310

Canadian Human Trafficking Hotline-
1-833-900-1010

Local

EMERGENCIES - 9-1-1

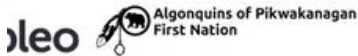
VTAC-
1-844-727-6404

Telehealth-
1-866-797-0000

Poison Control-
1-800-268-9017

Eganville Foodbank (165 John St.) -
613-401-5785

Pembroke foodbank (295 1st Ave.)-
1-855-242-3310



Pleo and Partners Mobile Support Group

For parents/caregivers of youth up to age 25 who are living with mental health/addiction challenges

3rd Tuesday of Every Month from 6:30pm - 8pm



info@pleo.on.ca
for more information



pleo.on.ca

Upcoming sessions

- 01 July 18, 2023 - Deep River**
Deep River Public Library (55 Ridge Road)
Partner: North Renfrew Family Services
- 02 August 15, 2023 - Barry's Bay**
St. Francis Memorial Hospital (7 St. Francis Memorial Dr.)
Partner: Madawaska Valley Family Health Team
- 03 September 19, 2023 - Renfrew**
ATS (510 Raglan St N, lower level)
Partner: Addiction Treatment Service (ATS)
- 04 October 17, 2023 - Golden Lake**
Pikwakanagan Health Centre (1643 Mishornis Inamo)
Partner: Algonquins of Pikwakanagan First Nation



NNADAP Resources

ATS- Addiction Treatment Service
613-432-9855

Pathways Alcohol & Drug
Treatment Services
613-432-8573

Renfrew County Community
Withdrawal Management
(Renfrew)
613-432-7620

Renfrew County Crisis Line
1-866-996-0991

First Nations and Inuit Hope for
Wellness Line
1-855-242-3310

Pikwakanagan Mental Health
Services
613-625-2259





RESPIRATORY ILLNESS INFORMATION

If you feel sick, please self-isolate until your symptoms are improving (and fever-free) for 24 hours. If you have gastrointestinal symptoms (nausea, diarrhea, abdominal pain), please self-isolate until your symptoms are improving for 48 hours and you are fever-free. Afterwards for 10 days after the symptoms started, please wear a mask in public and refrain from visiting those high-risk.

SYMPTOMS could include:

New or different from YOUR normal

- Fever, chills
- Shortness of breath
- Decrease or loss of taste or smell
- Extreme tiredness
- Muscle/joint pain
- Nausea, vomiting, diarrhea
- Sore throat
- Runny nose or nasal congestion
- Headache
- Stomach pain
- Pink eye
- Decrease or loss of appetite

Close contacts?

For 10 days after contact, the close contacts should:

- Self-monitor for symptoms and self-isolate if symptoms develop
- Wear a mask in public settings
- Avoid visiting those at high-risk

Seek emergency medical attention immediately if:

- Trouble breathing or shortness of breath
- Persistent pressure or pain in chest
- New confusion
- Inability to stay awake or wake up
- Pale, grey, or blue-coloured skin, lips, or nail beds

Personal Protection

- Sanitize high touch areas in your home
- Wash & sanitize hands often
- Avoid touching your face
- Get the recommended vaccines
- Follow public health advice

COVID-19, flu, and colds have very similar symptoms, so it is important to self-isolate when feeling sick to prevent spread of ALL respiratory illnesses

Health Services will be hosting COVID-19 and flu vaccinations this fall

Health Information



Canadian Food Inspection Agency's (CFIA) & Product Safety Recalls

Check to see if you have the recalled product (s) in your home.

Assorted Joe Fresh Hair Elastic/Jewellery Products

Health Hazard: Laceration hazard styles with glass-like glitter baubles easily break resulting in a sharp points/sharp edges hazard.

Distribution: Sold in ON

Recalling Firm: Joe Fresh return to any store where Joe Fresh® apparel is sold and the customer service desk will provide a full refund. A receipt is not necessary.

What to do: Do not consume, use, sell, serve, or distribute recalled products



Various Brands of Caffeinated Energy Drinks including Monster, Raze Energy, GFuel, 5-hour Energy

Health Hazard: Due to various non-compliances related to high contents of caffeine not on the labelling, basic requirements is 18mgs, with several recalls in July seeing numbers as high up to 300mgs.

Distribution: Sold National

Recalling Firm: Monster Energy, @ 1-866-322-4466

What to do: Do not consume, use, sell, serve, or distribute recalled products.



Big Game Hunters and Garden Games Junior Cricket sets, product code 530

Health Hazard: Chemical hazard, presence of lead and phthalates

Distribution: Sold in ON

Recalling Firm: DOM Enterprises & Mfg. Ltd. to obtain a replacement

set @ 1-877- 725-5056

What to do: Do not consume, use, sell, serve, or distribute recalled products.



Tender – Siding

“INVITE TO TENDER”

SIDING REPLACEMENT – 3 Homes

6 Shingwak Inamo
19 Shingwak Inamo
65 Kiwita Inamo

65 Kiwita Exterior

1. The existing vinyl siding is aged and original to the house. (20+ years old). It is brittle and stained in areas. It is recommended that it be replaced.

All siding is to be replaced with new siding and any damaged or deteriorated exterior wall sheathing to be replaced as necessary. The installation of the new siding is to conform to the manufacturers’ installation requirements and to include the installation of exterior rigid foam insulation (sealed around openings and joints) to improve the insulation levels in the exterior walls. In addition, all openings in the exterior building envelope (walls) to be closed off and sealed. i.e. openings for service entry or pipes, etc.

There is a section of wall next to the entry way that is not properly closed off (currently covered in rotted wood sheathing). Work to be done to properly insulate and close off this section of wall ensuring that the building envelope is maintained and sealed. All materials and labor to be supplied by the bidder.

19 Shigwak Inamo

1. The existing vinyl siding is aged and original to the house. (20+ years old). It is brittle and stained in areas. It is recommended that it be replaced.

All siding is to be replaced with new siding and any damaged or deteriorated exterior wall sheathing to be replaced as necessary. The installation of the new siding is to conform to the manufacturers’ installation requirements and to include the installation of exterior rigid foam insulation (sealed around openings and joints) to improve the insulation levels in the exterior walls. In addition, all openings in the exterior building envelope (walls) to be closed off and sealed. i.e. openings for service entry or pipes, etc.

6 Shingwak Inamo

1. The existing vinyl siding is aged and original to the house. (20+ years old). It is brittle and stained in areas. It is recommended that it be replaced.

All siding is to be replaced with new siding and any damaged or deteriorated exterior wall sheathing to be replaced as necessary. The installation of the new siding is to conform to the manufacturers’ installation requirements and to include the installation of exterior rigid foam insulation (sealed around openings and joints) to improve the insulation levels in the exterior walls. In addition, all openings in the exterior building envelope (walls) to be closed off and sealed. i.e. openings for service entry or pipes, etc.

2. The dryer vent is damaged – **Replace with new**

Tender – Siding

All work to meet or exceed the current Ontario Building Code. Color to match as close to existing as possible.

All waste and construction debris to be taken off AOPFN and disposed of by Dumpy's or similar.

**Please ensure you include valid Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate upon signing of contract.*

Any questions or concerns can be directed to Kreed Knox or Dustin Logan at 613-625-2800 Extension 247 or 246

Envelopes should be clearly marked:

“Tender for Siding – 3 homes in Pikwakanagan”

Addressed to:

Algonquins of Pikwakanagan Administration Office
1657A Mishomis Inamo
Pikwakanagan, Ontario, K0J 1X0

ATTENTION: Dustin Logan, Manager, Public Works

All tenders must be received by September 14th, 2023 at 12:00p.m.

THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION IS NOT OBLIGATED TO ACCEPT THE LOWEST OR ANY TENDER. TENDER FORM TO BE COMPLETED WITH TOTAL AMOUNT TO BE SUBMITTED BELOW ON THIS FORM AND A BREAK DOWN/TIMELINE ATTACHED.

My "Tender" for various repairs in Pikwakanagan
is:

\$ _____

Name: _____

Phone Number: _____

Employment Opportunities



EMPLOYMENT OPPORTUNITY

| | | | |
|--------------------------------|---|-------------------|----------------------|
| Job Title | Manager, Natural Resources | | |
| Department | Natural Resources | | |
| Supervisor/Manager | Lisa Meness, Executive Director of Operations | | |
| Salary Scale | \$72,800 - \$80,358 | | |
| Job Status | Contract – Leave Coverage | | |
| Contract Length | Start | Immediately | |
| Hours Per Week | 35 hours per week | | |
| Benefits | <p>AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer, we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.</p> <ul style="list-style-type: none"> • Paid sick days • 4% vacation • 14 Provincial and Federal Statutory Holidays | | |
| Posting Status | Internal Only | Internal/External | X |
| Start Date of Posting | Wednesday, August 30 th , 2023 | | |
| Closing Date of Posting | Wednesday, September 13 th , 2023, at 4:30pm | | |
| Selection Process | Interview | X | Rating X Selection X |
| Job Description | <p>The manager will be responsible for aligning the department with the continuously evolving overall AOPFN organizational structure, overseeing and managing the Natural Resources department in such a way that it meets the needs of the Algonquins of Pikwakanagan First Nation (AOPFN) and its people, in all areas of resource management throughout our Algonquin (AOPFN) Traditional Territory. The Natural Resources department will support, foster, and aid in asserting AOPFN's self-determination and jurisdiction over Algonquin Traditional Territory. The manager will exercise considerable, independent judgment, provide technical, specialized advice, and be charged with protecting all the natural resources in Algonquin Traditional Territory. The Natural Resources Department will be instrumental in educating others on the Algonquins of Pikwakanagan rights, values, traditions, history, and laws through effective management, communication, continuous learning, shared knowledge, and planning.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Manages, oversees, and is responsible for all department operations. • Develop policies, laws, by-laws, strategies, objectives, guidelines, and standards for the management, protection, enhancement, restoration, and use of our natural resources. • Performs all duties and responsibilities in accordance with Algonquins of Pikwakanagan First Nations policies and procedures. • In partnership with the Manager, Lands, Estates, and Memberships, participates and contributes to the maintenance of documents and records of historical and progressively updated, accurate, and current maps on all areas with our Algonquin Traditional Territory. • Work towards achieving a MOU with the Ministry of Natural Resources & Forestry of Ontario for the implementation of our Enforcement Officers which would be equally recognized and accepted by MNRF.O and from a meaningful and mutually beneficial partnership. • Establish a Tribunal to hear, deliberate, and determine the validity of any alleged infractions or violations of provincial, federal statutes, and Algonquin laws as may be applicable to natural resources and to categorize the extent of the infraction and render a ruling accordingly and as deemed appropriate. • Leads and manages the compilation of a database of new, existing, and ongoing biological surveys, programs, and initiatives related to natural resources currently and previously conducted within the Algonquin Territory by external agencies, government, departments, or private groups. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Ability to analyze complex issues and provide strategic advice/recommendations. • Ability to prioritize and align natural resources issues and objectives to the overall goals and strategic plans. | | |

Employment Opportunities

| | |
|---|--|
| | <ul style="list-style-type: none"> • Ability to research, analyze, and develop strategic goals, work plans, and policies and procedures. • Ability to comprehend and develop policy papers, and technical/scientific papers, present and translate technical data that is easily understandable and appropriate for the intended audience. • Ability to read, understand and interpret geological maps, and scientific and legal documents. • Highly skilled and demonstrated proof of conflict resolution and mediation techniques and in de-escalating potentially volatile situations and interactions. • Demonstrated clear, concise, and effective verbal and written communication skills including active listening and delivering messages in a format appropriate to the audience. • Self-motivated and the ability to work independently. |
| <p>Minimum Qualifications</p> | <p>Education and Experience</p> <ul style="list-style-type: none"> • Post-Secondary Degree/Diploma in one of the following, Biology, Environmental Studies, Forestry, Natural Resources, Land Management, or another related field, with 4 years of demonstrated management experience in Natural Resources or another related field, OR; • Post-secondary education in Environmental Studies, Resource Management, or other related field with 6 years of demonstrated management experience in Natural Resources or another related field. • 5 years of working with First Nation Communities in a Natural Resource Capacity. • Proven knowledge and abilities of environmental systems, strategic planning, research, human resources, administrative, financial, budgeting, and project management including design, and implementation of programs. • Strong knowledge and understanding of Algonquin rights, values, traditions, and laws. • Diplomacy, tact, and confidentiality in dealing with a variety of people and information. • Demonstrated resilience, agility, flexibility, and adaptability in a continuous change environment. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Willing to undergo a Criminal Record Check • Must be willing to travel. • Must have a valid Class G Driver's Licence and a recent driver's licence abstract that is deemed satisfactory at the sole discretion of the Employer. • Complete and sign the Code of Conduct and Confidentiality Agreement. • Participates in cultural awareness and cultural sensitivity training. • Must disclose any limitations and/or restrictions that impact the ability to carry out physical aspects of fieldwork in varying weather conditions and seasons. |
| <p>Submit Cover Letter and Resume To</p> | <p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hr@pikwakanagan.ca</p> <p>Subject Line: Natural Resources Manager</p> <p>Please allow for 24 hours to receive a 'Confirmed Receipt' of your application should you apply via email.</p> |
| <p>How To Apply</p> | <p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p> |
| <p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p> | |

Employment Opportunities



EMPLOYMENT OPPORTUNITY AMENDED

| | | | |
|-------------------------|---|-------------------|----------------------|
| Job Title | Harvest Clerk | | |
| Department | Natural Resources | | |
| Supervisor/Manager | Manager, Natural Resources | | |
| Salary Scale | \$24.12- \$26.63 hourly | | |
| Job Status | 4 Month Contract | | |
| Contract Length | Start | Immediately | |
| Hours Per Week | 35 hours per week | | |
| Benefits | <p>AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer, we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.</p> <ul style="list-style-type: none"> • Paid sick days • 4% vacation • 14 Provincial and Federal Statutory Holidays | | |
| Posting Status | Internal Only | Internal/External | X |
| Start Date of Posting | Wednesday, August 30th, 2023 | | |
| Closing Date of Posting | Wednesday, September 13th, 2023, at 4:30pm | | |
| Selection Process | Interview | X | Rating X Selection X |
| Job Description | <p>The Harvest Clerk will assist in the application and administration of the Harvest Program by following the workplan approved by management to ensure the successful delivery of the Algonquins of Pikwakanagan First Nation Harvest Program.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Assists as needed to read maps and identify and provide information on Algonquin Territory and Wildlife Management Units (WMU) which are areas described by the Ministry of Natural Resources • Assists with the issuance of tags to successful applicants. • Assists with the issuance of special permits if the applicant meets the established criteria. • Records details of all animals harvested: type of animal, age, sex, area harvested, etc. • Assists as needed with financial, narrative, and statistical reports on harvest activities. • Communicates as needed with the Algonquin Forestry Authority for updates on the status of roads and activity in the Algonquin Territory. • Maintains a B.F. system for all correspondence of the Algonquin Harvest Department. • Assists with planning, organizing, and maintaining a records management system that would establish an archival document center for the Department. • Provides statistical support services and assistance in meeting the established priorities and objectives. • Assists with the recruitment of harvest staff. • Assists in preparing harvest staff and providing radio assignments, schedules, supplies, etc. • Prepares required documents such as schedules, timesheets, etc. for approval by the Natural Resources Manager. • Communicates, liaisons, and collaborates with Harvest Staff, AOPFN community members, and departments for the overall benefit of harvest success. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Ability to plan, coordinate, and evaluate programs and services. • Ability to research, analyze, conceptualize, and organize. • Proficient use of computers, database systems, internet, and e-mail systems. • Strong interpersonal skills and ability to work effectively in a team environment. | | |

Employment Opportunities

| | |
|---|---|
| | <ul style="list-style-type: none"> • Tact, discretion, and a professional level of confidentiality. • Demonstrated clear, and effective verbal and written communication skills. • High degree of initiative, self-motivated, reliable, and thorough. • Sensitive to First Nation cultural differences and values. |
| Minimum Qualifications | <p>Education and Experience</p> <ul style="list-style-type: none"> • Secondary School Diploma with experience of working in Natural Resources or Office Administration. • Knowledge of Harvesting practices is an asset. • Knowledge of Algonquin territory, gathering, hunting, and fishing rights and laws. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Willing to undergo a Criminal Record Check • Must be willing to travel and work weekends. • Must have a valid Class G Driver's Licence and a recent driver's licence abstract that is deemed satisfactory at the sole discretion of the Employer. • Complete and sign the Code of Conduct and Confidentiality Agreement. • Participates in cultural awareness and cultural sensitivity training. • Must disclose any limitations and/or restrictions that impact the ability to carry out physical aspects of fieldwork in varying weather conditions and seasons. |
| Submit Cover Letter and Resume To | <p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hr@pikwakanagan.ca</p> <p>Subject Line: Harvest Clerk, Natural Resources</p> <p><i>Please allow for 24 hours to receive a 'Confirmed Receipt' of your application should you apply via email.</i></p> |
| How To Apply | <p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p> |
| <p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p> | |

Employment Opportunities



EMPLOYMENT OPPORTUNITY

| | | | |
|--------------------------------|---|-------------------|----------------------|
| Job Title | Administrative Assistant | | |
| Department | Political Operations Department | | |
| Supervisor/Manager | Manager, Political Operations | | |
| Salary Scale | \$47,320.00 to \$52,232.00 | | |
| Job Status | Permanent Full-Time | | |
| Contract Length | Start | Immediately | |
| Hours Per Week | 35 hours per week | | |
| Benefits | <p>AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer, we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.</p> <ul style="list-style-type: none"> • Paid sick days. • 4% vacation • 14 Provincial and Federal Statutory Holidays | | |
| Posting Status | Internal Only | Internal/External | X |
| Start Date of Posting | Friday, September 1 st , 2023 | | |
| Closing Date of Posting | Friday, September 15 th , 2023, at 4:30pm | | |
| Selection Process | Interview | X | Rating X Selection X |
| Job Description | <ul style="list-style-type: none"> • The Algonquins of Pikwakanagan First Nation provides for the Political Operations and as a minimum provide for the administrative services to meet the community needs. • Assists the Manager of Political Office in the day-to-day political, administrative duties of the Algonquins of Pikwakanagan First Nation. <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Responsible for the provision of minutes of all meetings, regular, special and community meetings. • Provides administrative, technical and support to the Chief and Council. • Provides regular communication with federal and provincial government, internal departments, businesses, agencies, organizations, and the First Nation membership. • Aligns with the goals and objectives of the Algonquins of Pikwakanagan First Nation. • Drafting and typing correspondence, reports, and memoranda; arranges as to format and methods of presentation in accordance with standard practices. • Processing incoming correspondence (regular mail, email, facsimiles, texts, etc.,) and responding to routine inquiries; dissemination of information for action. • Assisting the Manager of Political Operations and the Chief and Council in preparing preliminary written responses on various issues including views and comments of the Council in a timely manner. • Keeps informed of the Manager of Political Operations and Chief and Council's schedules and advises of changes and assists in re-scheduling as required. • Assuming responsibility for taking minutes of regular and special meetings of Council, prepares meeting agendas, meeting information kits, distributions etc., • Ensures appropriate staff receives direction resulting from Council meetings in a timely manner. • Maintaining a bring forward system for all materials relevant to the Chief and Council's responsibilities/duties, Council meetings (general government, treaty, and self-government negotiation), committees, boards, notices of meetings, etc. • Implementing, organizing, and maintaining a records management system for correspondence, minutes, resolutions, and proceedings. • Following procedures and routines to ensure information flow with the Pikwakanagan offices and to the Chief and Council. • Ensures the scheduling, planning, and execution of all arrangements necessary for the preparation of meetings i.e.: meeting rooms, set up, hospitality etc., and appointments. | | |

Employment Opportunities

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| | <ul style="list-style-type: none"> • Arranging and confirming travel and accommodation and ensures that travel requirements are processed and delivered to the appropriate person. • Assists the Manager of Political Operations to ensure that the Chief and Council are available when needed, including regularly scheduled meetings and their attendance at Special Meetings when required by the Chief and Council. • Assisting in coordinating the Chief and Councils schedule for availability and when necessary, coordinating this with relevant staff availability. • Reporting important developments (local, regional, provincial, and national) and providing briefings to the Chief and Council. • Assisting in maintaining appropriate protocol and relationship with senior government and political leaders. • Co-ordinate the Chief's office activities with affiliate Aboriginal organizations and associations. • Co-ordinates required external engagements, and communications. • Receives visitors and provides general information on the Algonquins of Pikwakanagan. |
| Minimum Qualifications | <p>Education and Experience</p> <ul style="list-style-type: none"> • Successful completion of Post Secondary Education (Certificate, Diploma or Degree) in Administrative Assistant, or clerical field of study with 2 years of experience OR; • Successful completion of secondary school education diploma with 3 years of experience in an office environment. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Willing to undergo a Criminal Record Check • Must be willing to travel. • Must have a valid Class G Driver's Licence and a recent driver's licence abstract that is deemed satisfactory at the sole discretion of the Employer. • Complete and sign the Code of Conduct and Confidentiality Agreement. • Participates in cultural awareness and cultural sensitivity training. |
| Submit Cover Letter and Resume To | <p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hr@pikwakanagan.ca</p> <p>Subject Line: Administrative Assistant, Political Office</p> <p>Please allow for 24 hours to receive a 'Confirmed Receipt' of your application should you apply via email.</p> |
| How To Apply | <p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p> |
| <p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above-mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p> | |

Membership Additions

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

| Name | Family Line | Date Posted | Appeal Period Ends |
|--------------------|-------------------|-------------|--------------------|
| Lamont, Marie | Lavalley | 06 Mar 23 | 06 Sept 23 |
| Perrin, Theresa | Lamure | 06 Mar 23 | 06 Sept 23 |
| Westlake, Brian | Lamure | 06 Mar 23 | 06 Sept 23 |
| Meconse, Dean | Amikons | 07 Mar 23 | 07 Sept 23 |
| Dehler, Wendy | Sarazin | 07 Mar 23 | 07 Sept 23 |
| Rypstra, Calvin | Sarrazin | 09 Mar 23 | 09 Sept 23 |
| Rypstra, Anastasia | Sarrazin | 09 Mar 23 | 09 Sept 23 |
| Minnie, Edgar | Lavalley | 16 Mar 23 | 16 Sept 23 |
| Marshall, Alana | Tenascon | 24 Mar 23 | 24 Sept 23 |
| Taylor Lukas | Bernard | 29 Mar 23 | 29 Sept 23 |
| Taylor, Isaac | Bernard | 29 Mar 23 | 29 Sept 23 |
| Taylor, Sophia | Bernard | 29 Mar 23 | 29 Sept 23 |
| Meconse, Real | Amikons | 29 Mar 23 | 29 Sept 23 |
| Meconse, Serge | Amikons | 30 Mar 23 | 30 Sept 23 |
| Campbell, Austin | Whiteduck | 12 Apr 23 | 12 Sept 23 |
| Lagace, Jaden | Baptiste | 18 Apr 23 | 18 Sept 23 |
| Larbie, Peter | Tenascon | 18 Apr 23 | 18 Sept 23 |
| Gardiner, Richard | Francois | 18 Apr 23 | 18 Sept 23 |
| McLean, Heather | Lavalley/Francois | 27 April 23 | 27 Sept 23 |
| Petrin, Kari | Lavalley/Francois | 27 April 23 | 27 Sept 23 |
| Allen, Micah | Partridge | 05 May 23 | 05 Oct 23 |
| Savard, Maxime | Amikons | 08 May 23 | 08 Oct 23 |
| Savard, Alex | Amikons | 08 May 23 | 08 Oct 23 |
| Savard, Mario | Amikons | 08 May 23 | 08 Oct 23 |
| Bremner, Finnley | Lavalley | 09 May 23 | 09 Oct 23 |
| Lavalley, Coltrane | Lavalley | 12 May 23 | 12 May 23 |
| Lafontaine, Lise | Amikons | 12 May 23 | 12 May 23 |
| Switzer, Zachary | Meness | 15 May 23 | 15 Oct 23 |
| Foster, Thena | Sarazin/Lavalley | 26 May 23 | 26 Oct 23 |
| Larmon, Dawn | Jocko/Turcotte | 31 May 23 | 31 Oct 23 |
| Rainville, Matthew | Sarrazin | 07 June 23 | 07 Nov 23 |
| Rainville, Liam | Sarrazin | 07 June 23 | 07 Nov 23 |
| Rainville, Emma | Sarrazin | 07 June 23 | 07 Nov 23 |
| Knights, Rhonda | Benoit | 12 June 23 | 12 Nov 23 |

Membership Additions

| | | | |
|---------------------|-----------------|------------|-----------|
| Hogan, Bernie | Benoit | 22 June 23 | 22 Nov 23 |
| Robertson, Donald | Lavalley | 05 July 23 | 05 Dec 23 |
| Blackman, Avery | Ignace | 10 July 23 | 10 Dec 23 |
| Blackman, Shayla | Ignace | 10 July 23 | 10 Dec 23 |
| Blackman, Dakota | Ignace | 10 July 23 | 10 Dec 23 |
| Bogart, Glenda | Baptiste | 19 July 23 | 19 Dec 23 |
| Bogart, Brianna | Baptiste | 19 July 23 | 19 Dec 23 |
| Hogan, Thomas | Benoit | 19 July 23 | 19 Dec 23 |
| Gould, Carl | Benoit/Baptiste | 19 July 23 | 19 Dec 23 |
| Amikons, Latisha | Amikons | 14 Aug 23 | 14 Jan 24 |
| Miller, Melanie | Tennisco | 24 Aug 23 | 24 Jan 24 |
| Jocko Rabay, Jordan | Jocko/Kohoko | 24 Aug 23 | 24 Jan 24 |
| White, Jessica | Benoit | 24 Aug 23 | 24 Jan 24 |
| Cumming, Renne | Sarrazin | 24 Aug 23 | 24 Jan 24 |
| Cumming, Penelope | Sarrazin | 24 Aug 23 | 24 Jan 24 |
| Cumming, Theodore | Sarrazin | 24 Aug 23 | 24 Jan 24 |
| Cumming, Cameron | Sarrazin | 24 Aug 23 | 24 Jan 24 |

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

Community Information

Regular Council Meetings on ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Available in the **members-only** section of www.algonquinsopikwakanagan.ca:



Zoom details
minutes
transcripts
presentations/attachments

Not online?

Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.

CONWAY'S PHARMACY REMOTE DISPENSING LOCATION IS OPEN

REGULAR BUSINESS HOURS:

MONDAYS, TUESDAYS,
THURSDAYS FRIDAYS
9AM TO 4PM
(CLOSED 12 - 1)

WEDNESDAYS
9AM TO 1PM

*WE ARE CLOSED WEEKENDS AND
HOLIDAYS*

DELIVERY IS AVAILABLE MONDAY
TO FRIDAY

PHONE 613-625-9974
FAX 613-625-2068

THANK YOU
NATALIE COMMANDA, PHARMACY
TECHNICIAN
JOSEPH CONWAY, PHARMACIST

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact
Sandy
613-717-2894

**Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish clothes
and towels**



Community Information

OPEN

LIBRARY

Tuesday 12:00PM – 6:00PM

Wednesday 10:00AM – 12:00PM
2:00PM – 7:00PM

Thursday 12:00PM – 7:00PM

Come take a look at the variety of First Nation books including, fiction, nonfiction and children's books.

Computers are available to the public to access government sites for such things car registration and income tax returns. Also many other social media sites.

Estelle Amikons
613-625-2402 ext 244

FOR YOUR INFORMATION

Canadian Police Information Record checks are required for anyone who is applying for:

- **Membership (applicants who are 18 years or older)**
- **Residency (applicants who are 18 or older)**

Applications, Laws, and Codes are available on our website at:

<https://www.algonquinsopikwakanagan.com/laws-and-by-laws/>

Hard copies can be requested from the Lands, Estates and Membership Department:

613-625-6800 | mgr.lem@pikwakanagan.ca |
land.officer@pikwakanagan.ca |
assistant.lem@pikwakanagan.ca

Notice: Killaloe OPP - record check applications are now online!

WASTE DISPOSAL SITE

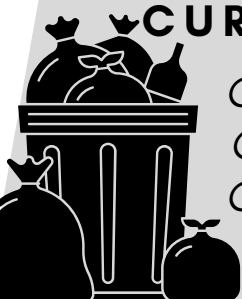
Wednesday
12PM – 6PM

Sunday
9AM – 3PM



CURBSIDE PICK-UP

Garbage: Wednesday
Cardboard: Thursday
Containers: Fridays



ANIMAL CONTROL

June Logan:
613-625-2545 or
(613) 602-3626



Community Information

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

| Field | Example | Explanation |
|------------------|--|--|
| Family Name | Bird | must be as it appears on Certificate of Indian Status card |
| Given Names | Thunder Bolt | must be as it appears on Certificate of Indian Status card |
| Registry Number | 1630301001 | 10 digits starting with 1630 on Certificate of Indian Status card |
| Date of Birth | 2006/01/01 | enter as per format |
| Email Address | thunderbird@gmail.com | Every member must have their own email address. This address with the password will be used to log in once membership has been verified. |
| Password | Tbirds | make up a password – note: it will be case sensitive |
| Confirm Password | Tbirds | re-enter password – note: it will be case sensitive |
| Address 1 | 10 Cloud Street | street address |
| Address 2 | P.O. Box 100 | apartment #, box # or rural route # |
| City | Blue Skies | community/town/city |
| Province | ON | province/state |
| Postal Code | K0J 1X0 | postal code/zip code |
| Country | Canada | country |
| Phone | 613 625 2800 | code and number as per format |

Administration Information

Algonquins of Pikwakanagan First Nation

1657A MISHOMIS INAMO PIKWAKANAGAN, ON KOJ 1X0
OFFICE: 613-625-2800 | FAX 613-625-2332

HOURS OF OPERATION: MONDAY - FRIDAY 8:30AM - 4:30PM

12:00PM - 1:00PM CLOSED FOR LUNCH

HOLIDAY CLOSURES

NEW YEAR'S DAY, FAMILY DAY, GOOD FRIDAY, EASTER MONDAY, VICTORIA DAY,
INDIGENOUS PEOPLES DAY, CANADA DAY, CIVIC HOLIDAY, LABOUR DAY, NATIONAL
DAY FOR TRUTH AND RECONCILIATION, THANKSGIVING, REMEMBRANCE DAY &
CHRISTMAS DAY

2 WEEK - CHRISTMAS CLOSURE DATES WILL BE ANNOUNCED

