



# Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD ODEYIMIN KÌZIS NÍJ  
FRIDAY JUNE 2, 2023

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

## CONTENT

- Monthly Calendar
- Special Additions
- Events & Programs
- Health Information
- Employment Opportunities
- Council Information
- Membership Additions
- Community Information

## SPECIAL ADDITIONS:

- Pikwakanagan's 150 Anniversary - Suggestions
- Ottawa Tamarack Race Results
- Lyme Disease Update
- RCDSB - Newly Appointed Indigenous Trustee
- RCCDSB - New Indigenous Trustee

## ODEYIMIN KÌZIS

Flower Moon



## Total Fire Ban

UNTIL FURTHER NOTICE



Meegwetch - Thank you

Algonquins of Pikwakanagan  
Fire Department

**CHIEF AND COUNCIL INVITE  
YOU TO A BBQ AT THE  
CULTURAL GROUNDS TO  
CELEBRATE**

ANISHINAABE GIIZHIGAD  
JUNE 6, 2023 5 - 7 P.M.

**ROCK YOUR MOCS, WEAR YOUR BEADED  
EARRINGS OR MEDALLIONS,  
THROW ON YOUR RIBBON SKIRTS AND  
SHIRTS, OR ANY INDIGENOUS  
INSPIRED APPAREL YOU HAVE!! PRIZES WILL BE  
GIVEN OUT TO RANDOM PARTICIPANTS!!!!**



# Pikwakanagan's 150th Anniversary



# June

# 2023

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4 Smelt Fry 12:30-4:00pm Cottage Cup / Boathouse	5	6 Anishinaabe Giizhigad Celebration 5:00-7:00 Cultural Grounds  Moccasin Making Class 5:30-7:30 Elders Lodge  Baseball Adults 6:00-8:00pm Mawka Ball Field	7	8 The 4 P's of Marketing 10:30-12:00pm Virtual Workshop	9 Ball Hockey Grade 9+ 6:00-8:00pm	10 Grandmothers Walk for Healing 11:00-2:00pm Bridge to Fire Hall
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11	12	13 Moccasin Making Class 5:30-7:30 Elders Lodge  Human- Bear Conflict Training 9:00 - 4:00 Virtual	14 Human-Bear Conflict Training 9:00-4:00 Virtual	15 Human-Bear Conflict Training 9:00-12:00 Virtual  The 4 P's of Marketing 10:30-12:00pm Virtual Workshop	16 Grounded Wellness 880 Burchat Rd  Infant & Child First Aid & CPR Course 11:45 - 4:00 Health Services	17
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18  <b>Father's Day</b>	19	20 Moccasin Making Class 5:30-7:30 Elders Lodge	21 <b>National Aboriginals Day Celebration Community Beach</b>  Social Media & SEO 10:30-12:00pm Virtual Workshop	22 Food Voucher Pickup - Admin Building  Pow Wow Pump 5:00-6:30pm	23	24
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25	26	27	28 ODSP Drop In 10:00-3:00 Admin Building  Social Media & SEO 10:30-12:00pm Virtual Workshop	29	30	
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# Programs & Events:

## Programs & Events

FOR ANY QUESTIONS REGARDING A PROGRAM OR EVENT, PLEASE CONTACT THE COORDINATOR LISTED IN THE ADVERTISEMENT FOR THE MOST ACURATE AND UP-TO-DATE INFORMATION!

### Moccasin Making Class

Omàmiwininì Pimàdjowin is hosting a 4 week workshop facilitated by Laurie Bennett

Tuesday Evenings  
June 6, 13, 20 & 27  
5:30 p.m - 7:30 p.m.  
Elder's Lodge

Limited spots  
Register by June 2, 2023  
Contact Katie Commanda  
Phone: 613-625-1958

Email: [katie@thealgonquinway.ca](mailto:katie@thealgonquinway.ca)

### JUNE FOOD VOUCHER

Register on or before **June 16th, 2023**  
text 613-639-1633

Pick up **22 June 2023**

VOUCHER  
\$XX



IN SUPPORT OF THE WALLEYE REHABILITATION PROGRAM

**JUNE 4 2023**  
**The Cottage Cup/Boathouse**  
**Patio & Yard**  
**3 Kokomis Rd.**  
**Golden Lake**

STORE & GRILL will NOT be open for regular business. Parking at Community Center & Behind Fire hall.

**Meals Served between**  
**12:30-4:00 pm**  
**Tickets Available at**  
**The Cottage Cup**  
**Golden Lake Variety**  
**LIMITED TICKETS AVAILABLE**

**Tickets \$15**  
**Children \$8**  
Rainbow Smelt, Fresh Cut Fries, Tarter, Coleslaw & Drink



  **DOOR PRIZES**

### SPORTS & RECREATION PROGRAMMING

**MAY & JUNE 2023**

#### Monday

Drop-in T-Ball (ages 4-7)  
@ the Makwa Ball field 5-7:30pm  
(Starting May 29)

#### Tuesday

Baseball (Adult)@ the Makwa ball field 6-8pm  
come and join a team if you want to play!  
(Starting June 6)

#### Wednesday

Scooter night 5:30-7pm (Starting May 24)

#### Thursday

Pow Wow Pump 5-6:30pm (Starting June 22)  
Basketball 7-9 pm (Grade 9 and older)  
(Starting May 25)

#### Friday

Ball Hockey 6-8pm (Grade 9 and older)  
(Starting June 9)

Water sport lending hub opens Friday June 2!



# Program & Events



## THE 4 P'S OF MARKETING



Carey McMaster  
TRAICON



Virtual marketing workshops  
June 8 & 15  
10:30 - 12



FOR MORE INFORMATION  
CONTACT: [ercinfo@countyofrenfrew.on.ca](mailto:ercinfo@countyofrenfrew.on.ca)



## Grandmothers Walk for Healing

DRUG AWARENESS CAMPAIGN

JUNE 10 - 11:00 AM - 2PM

WALKING FROM BRIDGE TO FIRE HALL

BBQ BY DONATIONS - CHILDREN &  
YOUTH EAT FREE

GOODIE BAGS FOR CHILDREN & YOUTH  
PARTICIPATING

CONTACT NANCY FOR MORE  
INFORMATION 613-639-5095

## Human-Bear Conflict Management Training

Algonquins of Ontario (AOO) community members and staff have been invited to participate in a *Human-Bear Conflict Management Course* being delivered by Ontario Parks.

**What:** This course will cover several topics including bear biology, behaviour, education and awareness, policy and legislation as well as deterrence, capture, and relocation methods.

**When:** June 13 to 15, 2023

June 13 & 14 = full day from 9am to 4pm  
June 15 = half day from 9am to 12pm

**Where:** Virtual via Microsoft Teams

To register, please provide your name, email address and AOO community affiliation to Krystal Mitchell at [kmitchell@tanakiwin.com](mailto:kmitchell@tanakiwin.com) by 12pm on June 7, 2023.



## Infant & Child First Aid & CPR Course

Taught by Renfrew County  
Paramedic Robert Blackwell

FRIDAY, JUNE 16TH  
11:45AM TO 4:00PM  
@ HEALTH SERVICES

Lunch included

Topics discussed:

- Choking
- Baby-lead weaning
- Breathing problems
- Anaphylaxis
- Accidental poisoning
- LifeVac

Limited seats available, \$50 cost covered by CHN

Sign up by June 11th

Jessica Schwan, CHN - 613-625-2259





**Algonquins of Pikwakanagan  
First Nation**



## GROUND *Wellness*

### Reconnecting with Traditional, local plants for nourishment and medicine

Steven Martin, MA of Traditional Land Use in the Southern Algonquin Bioregion and previous professor at Algonquin College, will lead this 10-day program with a focus on health, well-being and rekindling traditional indigenous values through working intimately with the land.

#### *Dates and learning:*

Classes will be progressive in nature (building from the previous class), and will run from 9:00-3:00 pm (with lunch offered)

**April 28th:** Trees, harvesting sap and bark for food and medicine

**May 15 & May 26th:** Harvesting nutritional sweet roots before they shoot and the first greens like fiddle heads and leeks

**June 16th:** Starting seeds, ground prep and other aspects of agriculture and planting

**July 14th & 21st:** Herbal medicine, because it's the best time for arial harvesting and identifying the wild plants

**August 9:** Harvesting wild rice and berries (processing and storing)

**Sept: 8th & 29th:** fruit and nut harvest (processing and storing)

**Oct: 13th:** harvesting roots for food as well as learning how to process and store them. And seed collecting

#### *What to bring*

- smudge and/or offerings (dried cedar or sage, tobacco, sweetgrass, other resins or aromatics)
- a good knife is helpful but not essential (small and sharp is better than big and dull), clippers (optional), hand trowel or small shovel, work gloves, natural bug stuff.
- something portable to sit on, if you are not comfortable on the ground. Some chairs are available (let staff know if you will need)
- water bottle
- Lunch (farm-fresh) will be served. Bring extra snacks for throughout the day, if needed.



#### TO REGISTER, CALL BELOW



880 Burchat road, Golden lake (Members are responsible for their own transportation to and from)



1 613-625-2259



<https://www.algonquinsofpikwakanagan.com/health-services/>

PROGRAM COST (FOR COMMUNITY MEMBERS ONLY) FUNDED BY PIKWAKANAGAN HEALTH SERVICES- LAND BASE/MENTAL HEALTH INITIATIVES



# Programs & Events

*Here's what's happening  
in Pikwakanagan on*



## Indigenous

PEOPLES' DAY

JUNE 21, 2023

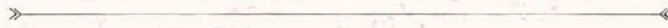
At The Community Beach



A Family Fun Day with  
Family Friendly Games for Everyone!  
Hosted by: Sports and Recreation



Traditional Teachings on Welcoming Ceremony!  
Hosted by: Nigig Ki-Win Gamik Society



A Potluck BBQ and Feast  
Hosted by : Chief and Council



Times to be determined  
For more Information Contact  
[coordinator.culture.aa@pikwakanagan.ca](mailto:coordinator.culture.aa@pikwakanagan.ca)



Kwey Odeyimin-kízis  
Hello June,

## Dàdà Kízis Fathers Day

Manàdjitàganiwan, Odeyimin-kízis

Mitàsò-ashidj-nishwáswe

Sunday June 18, 2023

## Kakina Eniyagizidjig Anishinābeg Kijigad National Aboriginals Day

Sòzep-kijigad Odeyimin-kízis

Níjtana ashidj pejig

Wednesday June 21, 2023



## SOCIAL MEDIA & SEO

Virtual marketing workshops



June 21 & 28  
10:30 - 12:00

**FOR MORE INFORMATION**

**CONTACT:** [ercinfo@countyofrenfrew.on.ca](mailto:ercinfo@countyofrenfrew.on.ca)

## ONTARIO DISABILITY SUPPORT PROGRAM



Drop-in

Visit

Wednesday, June 28<sup>th</sup>

10:00 am to 3:00 pm

Pikwakanagan Administration Office



Please drop in for a visit if you have questions or need information about ODSP.



# Programs & Events

## SEEKING ALGONQUIN MALE ELDER REPRESENTATIVE

EDUCATION SERVICES IS SEEKING MALE PERSONS WHO WOULD BE INTERESTED IN ATTENDING ALGONQUIN COLLEGE OTTAWA AS AN ALGONQUIN ELDER ONCE PER MONTH OR ALTERNATING MONTHLY SESSIONS. THIS PERSON SHOULD BE KNOWLEDGEABLE IN ALGONQUIN AND PIKWAKANAGAN COMMUNITY HISTORY AND CURRENT ISSUES, HAVE LIVED EXPERIENCE AND BE COMFORTABLE SHARING KNOWLEDGE AND WISDOM WITH STUDENTS AND STAFF.

Please contact Virginia to express your interest or recommend someone.  
613-625-2800 ext 238



ALGONQUINS OF  
PIKWAKANAGAN LIBRARY

**COME SEE THE  
SELECTION OF  
BOOKS - DON'T  
FORGET YOUR  
LIBRARY CARD**

**OR**

**BROWSE ONLINE:**

[HTTPS://OLSN.ENT.SIRSIDYNIX.NET/  
CLIENT/EN\\_US/PIKWAKANAGAN/](https://olsn.ent.sirsiidynix.net/client/en_us/pikwakanagan/)

Open:

Tuesday 8:30-4:30

Wednesday 8:30-4:30

Thursday: 8:30-3:30

1657A Mishomis Inamo, Piikwakanagan



PREVENTION SERVICES  
PRESENTS...

## YOUTH FACTS!

When: Every Tuesday

Time: 4:30pm-5:30pm

Where: 83A Kagagimin Inamo

Age: 8-11 yrs

Please contact 613-625-2173 or Jocelyn  
(reception.cfs@pikwakanagan.ca) for  
more information.

PREVENTION SERVICES  
PRESENTS...

## TEEN FACTS

When: Every Wednesday

Time: 4:30pm-5:30pm

Where: 1467 Mishomis Inamo

Age: 12-18 yrs

Please contact either 613-625-2173 or  
Jocelyn  
(reception.cfs@pikwakanagan.ca) for  
more information.

Prevention Services  
Presents...

## JR Facts!

When: Every Thursday

Time: 4:30PM - 5:30PM

Where: 1467 Mishomis Inamo

Age: 4-7 yrs

Please contact either 613-625-2173  
or Jocelyn  
(reception.cfs@pikwakanagan.ca)  
for more information.



# Tamarack Race Results

## Congratulations!

To Alyssa Whiteduck, Dave Whiteduck and Robert Whiteduck for completing their runs in Ottawa Tamarack Race Weekend on Saturday May 27th and Sunday May 28th!

**AW** Alyssa Whiteduck 12826  
Finished 21.1 km

**02:16:46**

Share result

21.1 km distance	06:29 avg. pace
11:31 a.m. finish time	4429 of 8698 overall

1735  
of 4328 women

**DW** Dave Whiteduck 12827  
Finished 21.1 km

**01:48:40**

Share result

21.1 km distance	05:10 avg. pace
10:53 a.m. finish time	1262 of 8698 overall

979  
of 4323 men

**RW** Robert whiteduck 29241  
Finished 10 km

**00:53:00**

Share result

10 km distance	05:18 avg. pace
7:27 p.m. finish time	881 of 6505 overall

656  
of 2857 men



# Health Information

## MINOPI MADIZ-I GAMIK HEALTH SERVICES

### SERVICES

### PROGRAMS

- Community Health
- Family Health Team
- Mental Health

### CONTACT US

613-625-2259

1643 Mishomis Inamo,  
Pikwakanagan

### Community Health

- Maternal & Child Health
- Non-insured Health Benefits
- Foot Care
- Water Testing
- Children's Oral Health

### Family Health Team

- Primary Care
- Lab Services

### Mental Health

- Counselling (Adults, Children & Youth)
- Addictions counselling & education
- Restorative Justice

## Virtual Care Access and Literacy Pilot Program

### FREE IPAD BORROWING PROGRAM

Borrow an iPad to:

- Access virtual appointments
- Learn about health-related topics
- How to get support
- Tips on fitness, nutrition, and parenting
- Learn new skills
- Browse the web
- Play some games

**CONTACT CHN JESSICA AT  
613-625-2259**

## Crisis Lines

**EMERGENCIES - 9-1-1**

**Mental Health Crisis Line -**

1-866-996-0991

**Drug, Alcohol, Gambling Hotline-**

1-866-531-2600

**National Overdose Prevention Line -**

1-888-688-6677

**Kids Help Line -**

1-800-668-6868

**First Nations & Inuit Hope for**

**Wellness Help Line -**

1-855-242-3310

**Canadian Human Trafficking Hotline-**

1-833-900-1010

## Local

**EMERGENCIES - 9-1-1**

**VTAC-**

1-844-727-6404

**Telehealth-**

1-866-797-0000

**Poison Control-**

1-800-268-9017

**Eganville Foodbank (165 John St.) -**

613-401-5785

**Pembroke foodbank (295 1st Ave.)-**

1-855-242-3310



# Lyme Disease

## Lyme Disease Update 2023

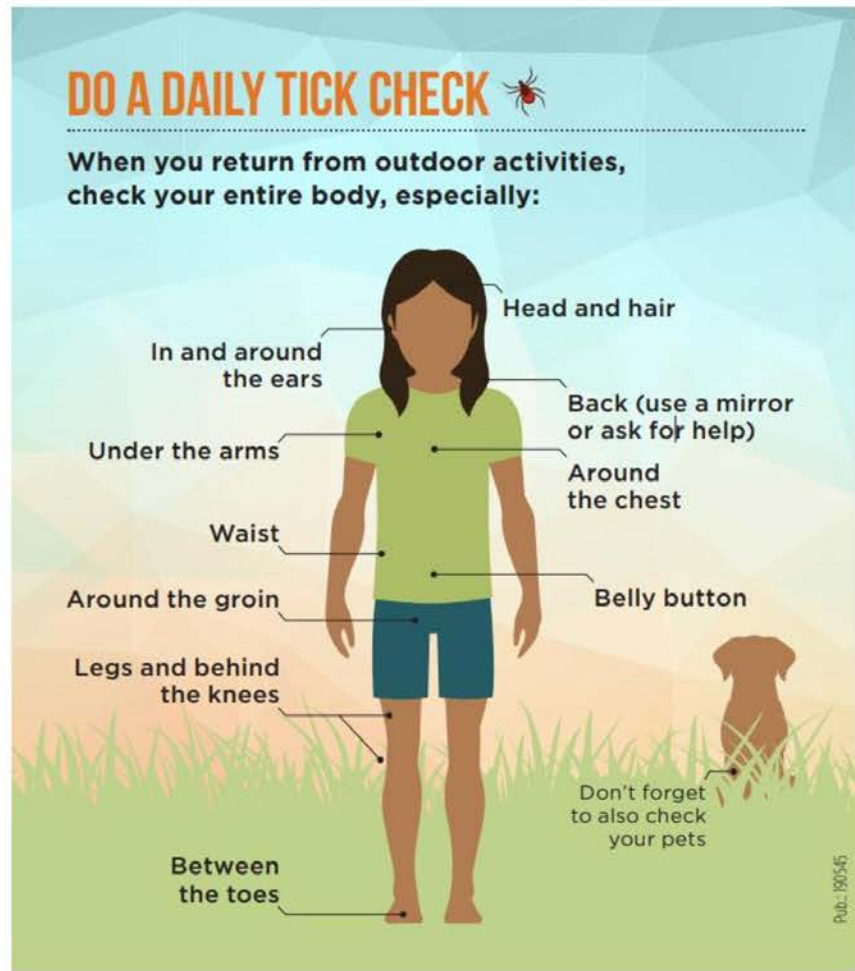
It is important to note that blacklegged ticks feed on and are transported by migratory birds, meaning there is a possibility of encountering an infective blacklegged tick almost anywhere in Ontario. The blacklegged tick has been present in southeastern Ontario for a number of years, and now are being found within the Renfrew County area.

Pull your tick sample out by the head, use clean, fine-point tweezers to grasp the head as close to the skin as possible, and slowly pull straight out. Try not to twist or squeeze the tick. Ticks firmly attach their mouthparts to the skin requiring slow but firm traction to remove them. If the mouthparts break off and remain in the skin, remove them with the tweezers.

Ticks are parasitic bugs that look for warm-blooded hosts, like **you or your pets**. A tick will attach to your skin using its mouthparts and remain there until it's removed, which can be quite difficult because of how strongly they grip your skin. It's important to remove the tick as soon as you can.

You can bring your sample to the health center, and we can send it out for identification and testing. Please note it's important for us to know where you might have picked up the tick from.

Contact Melissa Pessendawatch,  
CHR at 613-625-2259 ext. 224 or email a picture at [chr@pikwakanagan.ca](mailto:chr@pikwakanagan.ca)



# RCDSB – Newly Appointed Indigenous Trustee



May 29, 2023  
For Immediate Release

## **Renfrew County District School Board and Algonquins of Pikwakanagan First Nation Announces Newly Appointed Indigenous Trustee**

Algonquins of Pikwakanagan First Nation and the Renfrew County District School Board (RCDSB) are pleased to announce Christina Ruddy as the new Indigenous Trustee. Effective June 1st, 2023, at 11:30am Trustee Ruddy will be sworn-in at a special meeting of the Board of Trustees. She was appointed to the role by the Algonquins of Pikwakanagan First Nation Chief and Council this May.

As a proud Algonquin woman of the Algonquins of Pikwakanagan First Nation, Christina has spent her career working to empower Indigenous youth through education, art, and role modeling. Trustee Ruddy has worked in grass roots movements such as Friendship Centres, in post-secondary institutions at Georgian College, Lakehead University, and in partnership with the Ontario Ministry of Education. Since returning to the Ottawa Valley in 2012, she has become a passionate advocate for reconciliation in the National Capital Region.

Trustee Ruddy is a successful alumna of the first graduating class of the Native Community and Social Development program from Georgian College, and in 2012 received the Board of Governor's award of Excellence - Distinguished Alumni - for her work with Indigenous youth.

Trustee Ruddy has collaborated with educators and administrators from multiple school boards across Turtle Island, worked as a mentor with Indigenous artists, and has shared her experiences as an Algonquin artist and researcher at several conferences. In 2018 Trustee Ruddy, along with Dr. Ruth Beatty, were awarded the Indigenous Partnership Research Award during Lakehead University's Research and Innovation awards ceremony as a testament to her leadership in this project.

"The Algonquins of Pikwakanagan First Nation Chief and Council place our full confidence in Christina as she begins her new role representing our interests at the RCDSB helping our students to achieve their full potential," said Chief Greg Sarazin.

In 2019 Trustee Ruddy became a published contributing author with Rubicon Publishing for the publication "My Best Ideas – Math", along with several other nationally renowned STEAM leaders. In April of 2022 she was again published alongside several other Indigenous creators in a publication entitled "Resurgence" with Portage & Main publishing.

"The Board of Trustees of the RCDSB is thrilled to once again have an Indigenous voice at our table. We are very proud of our work to date with our Pikwakanagan partners in providing meaningful learning experiences for our students. The addition of Christina Ruddy as our new



# RCDSB – Newly Appointed Indigenous Trustee

Indigenous Trustee will enhance and further support this work towards truth and reconciliation.” said Susan Humphries,” Chair of the Board of Trustees.

As a community leader dedicated to the preservation of Indigenous culture, and through her passion of empowering Indigenous youth to celebrate their identity, language, and culture, the RCDSB is looking forward to welcoming Trustee Ruddy to her new and important role on the RCDSB Board of Trustees.

Media is welcome to attend the swearing in ceremony, Thursday, June 1st, 2023 at 11:30am. RCDSB Board office, 1270 Pembroke Street West.

For more information or to RSVP, please reach out to:

**Hannah MacMillan**  
Communications Officer  
Renfrew County District School Board  
macmillanhm@rcdsb.on.ca  
613-735-0151 Ext. 2215

**Shelley Wilcox**  
Manager, Education Services  
Algonquins of Pikwakanagan First Nation  
mgr.education@pikwakanagan.ca  
613- 625-2800 Ext. 239





# RCCDSB – Newly Appointed Indigenous Trustee



## Media Release

### The Algonquins of Pikwakanagan First Nation Appoint Harold Jerrow Lavalley as the New Indigenous Trustee to the Renfrew County Catholic District School Board

June 2nd, 2023

The RCCDSB is pleased to announce Harold Jerrow (Jerry) Lavalley as the new Indigenous Trustee representing the Algonquins of Pikwakanagan First Nation. On June 1st, members of the Algonquins of Pikwakanagan First Nation and Renfrew County Catholic District School Board staff bore witness in support of Mr. Lavalley as he was officially sworn in as a Board Trustee.

Mr. Lavalley was born on March 1st, 1942 in Pikwàkanagàn, (formerly Golden Lake) Ontario. In 1959, he graduated grade 12 from the Eganville Roman Catholic Continuation High School. Following graduation, he received his Junior Accounting Diploma from Shaw's Business College in Toronto, and in 1962 he received his Architectural Drafting Diploma in Ottawa.

His career as a Mechanical Draftsman has taken him to many places, including Detroit, Toronto, Windsor, and Chicago. He lived and worked in Chicago from 1971-1977 and it was here that he met his first wife, Delphine (now deceased). Together they had 8 children, which included 5 from Delphine's first marriage.

In 1998, he moved back home to Pikwàkanagàn and retired early due to his wife's health. However, in 1999, he began working again, this time at North American Sawmills in Killaloe until 2001.

From February 2001 to 2017 inclusive, Mr. Lavalley served as a councilor for the Algonquins of Pikwakanagan First Nation. He was also the representative of the Algonquins of Pikwakanagan First Nation at both the Renfrew County District School Board from 2013-2017 and the Renfrew County Family and Children Services Board from 2008-2017.

Previous to accepting this appointment, Mr. Lavalley had been fully retired since 2017. He currently lives in Pikwàkanagàn with his wife, Heather Bernard.

Chief Greg Sarazin remarks: "The Algonquins of Pikwakanagan First Nation Chief and Council place our full confidence in Harold Jerrow Lavalley as he begins his new role representing our interests at the RCCDSB helping our students to achieve their full potential."

Bob Schreder, RCCDSB Chair, states: "We are pleased to welcome Mr. Lavalley to the RCCDSB Board of Trustees. It's been two and a half years since we have had an Indigenous representative on our Board and we are honoured to have Jerry join us and bring his unique perspective and expertise to our team. His presence on the Board continues the process of reconciliation and creating a more inclusive and diverse educational environment for all students."

The Renfrew County Catholic District School Board looks forward to welcoming Mr. Lavalley to the Board of Trustees as a representative of the Algonquins of Pikwakanagan First Nation. "Mr. Lavalley will be a great addition to our Board of Trustees. We know he will bring incredible expertise to his new role that will enrich our Board and our relationship with the Algonquins of Pikwakanagan" says Mark Searson, Director of Education.



# RCCDSB – Newly Appointed Indigenous Trustee

Mr. Lavalley speaks on his appointment as Trustee representing the Algonquins of Pikwakanagan: “We are pleased that we are now officially a member of the team of School Board trustees that will ensure our students will achieve the best education they require to succeed in life.”

Pictures of the swearing-in ceremony can be found below.



# CALL TO TENDER – Rental Units

## “CALL TO TENDER” 10 RENTAL UNIT REPAIRS

### Interior:

1. Supply/Remove/Replace existing windows throughout the homes (Site visit required), Windows to fit existing openings, must be CSA labeled, vinyl clad, low-E argon filled and insulated spacers, rough opening and window frames to be insulated in between, exterior and interior to be caulked and then finished with new trim on interior.
2. Supply/Remove/Replace existing kitchen cabinets and countertops with new (Site visit required). Ensure area around sink and faucets to be sealed to prevent water damage under and behind cabinets.
3. Supply/Remove/Replace existing flooring with new. Ensure sheet type, waterproof flooring is installed in high moisture/wet locations and ensure transition pieces be installed for a smooth transition without any tripping hazards.
4. 6 homes require shingles removed, new tin installed with ice guards.
5. Repair, replace, or install new seamless eavestrough on all the homes.
6. All homes that have damaged soffit, fascia, siding to be repaired or replaced.
7. All damaged or deteriorated kitchen and bathroom fixtures to be repaired or replaced.
8. Homes without insulated basement walls to have walls framed, insulation, vapour barrier to be installed. Walls to be mudded. Units with 3<sup>rd</sup> bedrooms installed to ensure has operable window that meets occupancy code.
9. Replacement of exterior doors as needed.
10. Replacement of all necessary interior doors and closet doors.
11. Install smoke and CO detectors and ensure all homes are equipped with functional CO and smoke detectors to current code.
12. All necessary mould remediation of the homes.
13. New flooring throughout homes as required. Replace baseboards and trim as needed.
14. HVAC – 6 oil furnaces to be removed and install Keeprite 96% AFUE 2-stage furnaces and ensure all homes have working functional HRV's. Repair, replace, or install new HRV's as necessary.
15. All construction debris and any and all garbage to be taken care of by the bidder. We advise bidders to use a Dumpyz or a service similar to it.

**All materials and labor to be supplied by the bidder.**

***\*Please ensure you include valid Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate upon signing of contract.***

***Any questions or concerns can be directed to Kreed Knox at 613-625-2800 Extension 247***



# CALL TO TENDER – Rental Units

Envelopes should be clearly marked:

“Tender for work at various locations in Pikwakanagan”

Addressed to:

Algonquins of Pikwakanagan Administration Office  
1657A Mishomis Inamo  
Pikwakanagan, Ontario, K0J 1X0

ATTENTION: Dustin Logan, Manager, Public Works

*All tenders must be received by June 6<sup>th</sup>, 2023 at 12:00p.m.*

THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION IS NOT OBLIGATED TO ACCEPT THE LOWEST OR ANY TENDER

\*\*\*\*\*

My “Tender” for various repairs in Pikwakanagan

is:

\$ \_\_\_\_\_

Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

# CALL TO TENDER – Tennisco Manor

## “CALL TO TENDER”

The following is a list of duties that is required: For the Algonquins of Pikwàkanagàn First Nation, Assisted Living Care Facility (Tennisco Manor)

**Scope of Work:** The contractor is to supply all necessary materials and labour required to perform the work noted below:

Remove existing flooring and install new flooring in bedroom and living area.

**Equipment and Material:** Responsibility of the contractor.

**Duration of Contract:** 10 days maximum

**Tender Closing Date & Time:** Friday June 9, 2023, at 4:00 pm

**Tender Submission Requirements:** A complete tender must include the following:

- Tender Form completed in full; (see below)
- Have certification and experience in the work to be performed.

**Additional Requirements:** The successful bidder must provide, at their own expense:  
Proof of Personal Liability and Property Damage Insurance

**Companies:** If bidding as a company, all other individuals must meet the above requirements. 1. – named on the policy as an insured if the company is the successful bidder.

**Contract Award:** The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any tender.

**Site examination:** The bidder is encouraged to contact the person below to arrange for a site inspection of all work to be performed.

**Tender Submission:** Submit “Tender” in a sealed envelope clearly marked:  
***“Tender for Work Orders – Tennisco Manor”***

**Addressed to:** Peggy Dick, Supervisor, R.N. Homecare (613)625-1230  
Algonquins of Pikwàkanagàn First Nation, Assisted Living Care Facility  
1657A Mishomis Inamo, Pikwàkanagàn, Ontario K0J 1X0



# CALL TO TENDER – Tennisco Manor

**TENDER FOR \_\_\_\_\_”**

**AND ADDRESSED TO:**

Algonquins of Pikwàkanagàn – Assisted Care Living Facility  
P.O. Box 86  
Pikwakanagan, Ontario  
K0J 1X0

Attention: Peggy Dick, Supervisor R.N. Homecare

**LOWEST OR ANY TENDER NOT NECESSARILY ACCEPTED.**

.....

**My tender for \_\_\_\_\_” at Assisted Care Living Facility (Tennisco Manor) is: \$ \_\_\_\_\_**

**My tender for painting the “three rooms,” is: \$ \_\_\_\_\_**

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Phone Number:** \_\_\_\_\_

**Date:** \_\_\_\_\_

# Employment opportunities – EC Assistant



<b>Job Title</b>	Early Childhood Assistant		
<b>Department</b>	Mindiwin Manido Daycare		
<b>Supervisor/Manager</b>	Melissa Liedtke, Day Care Supervisor		
<b>Salary Scale</b>	Commensurate with experience		
<b>Job Status</b>	1-year Fixed-Term		
<b>Contract Length</b>	<b>Start ASAP</b>		
<b>Hours Per Week</b>	35 hours per week		
<b>Benefits</b>	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
<b>Posting Status</b>	<b>Internal Only</b>	<b>Internal/External</b>	<b>X</b>
<b>Start Date of Posting</b>	Friday May 26th, 2023		
<b>Closing Date of Posting</b>	Friday June 9 <sup>th</sup> , 2023 at 4:30pm		
<b>Selection Process</b>	<b>Interview</b>	<b>X</b>	<b>Rating</b> <b>X</b> <b>Selection</b> <b>X</b>
<b>Job Description</b>	<p>The Early Childhood Assistant is responsible for assisting the Registered Early Childhood Educators in developing and implementing an Algonquin culture-based child care program that supports and promotes the physical, cognitive, emotional and spiritual development of children.</p> <p><b>Key Responsibilities and Duties</b></p> <ul style="list-style-type: none"> <li>• Assist with the planning and implementation of an Algonquin culture-based educational program in accordance with 'How Does Learning Happen?' Ontario's Pedagogy for the Early Years.</li> <li>• Guide and assist children in developing self-help skills such as eating, dressing, toileting etc.</li> <li>• Develop nurturing and trusting relationships with individual children.</li> <li>• Promote a balanced daily routine that encourages play, exploration, and learning that includes teacher-directed and child-initiated activities both indoors and outdoors.</li> <li>• Provide a stimulating learning environment by adding new and interesting materials and activities in a manner consistent with Mindiwin Manido Day Centre's program statement.</li> <li>• Assist in the development, implementation, evaluation, and modification of Individual Support Plans.</li> </ul> <p><b>Collaborative Practice:</b></p> <ul style="list-style-type: none"> <li>• Work collaboratively and in partnership with all staff to meet the needs of the children.</li> <li>• Build positive relationships with families, team members, administration, and the community in which we serve.</li> <li>• Communicate with parents/guardians through the use of daily sheets, notes and/or verbally.</li> </ul> <p><b>Community Development:</b></p> <ul style="list-style-type: none"> <li>• Represent Mindiwin Manido Day Care Centre and the Algonquins of Pikwakanagan First Nation in a professional manner.</li> </ul> <p><b>Quality Management:</b></p> <ul style="list-style-type: none"> <li>• Participate and engage in staff meetings, team planning sessions, professional development opportunities.</li> <li>• Participate and engage in cultural awareness and learning opportunities.</li> <li>• Ensure certifications and qualifications are maintained as required by Mindiwin Manido Day Care Centre and the Ministry of Education.</li> <li>• Adhere to all policies and procedures of AOPFN and Mindiwin Manido Day Care Centre.</li> </ul> <p><b>Collaborative Practice</b></p> <ul style="list-style-type: none"> <li>• Maintains a strong, positive relationship with the AOPFN membership, government agencies, and prospective and current partners relative to the program.</li> <li>• Engage in environmental and emergency management services with relevant agencies when needed.</li> </ul> <p><b>Risk Management</b></p> <ul style="list-style-type: none"> <li>• Ensure comprehensive risk management reporting (injury reports, serious occurrences, safety logs etc.)</li> </ul>		



# Employment opportunities – EC Assistant

	<ul style="list-style-type: none"> <li>Identify the indicators of abuse and report suspected child abuse.</li> <li>Participate in the training on the risk management plan and adhere to all requirements.</li> <li>Safeguard the privacy and confidentiality of all information pertaining to families, children, team members and administration.</li> </ul> <p><b>Knowledge</b></p> <ul style="list-style-type: none"> <li>Mindful, sensitive, and receptive to indigenous culture and values.</li> <li>Planning activities and opportunities ie: learning through play that encourages curiosity, exploration, and problem-solving appropriate to the development levels of the children.</li> <li>Identifying techniques to guide and facilitate the development and positive behaviour of children.</li> </ul> <p><b>Abilities</b></p> <ul style="list-style-type: none"> <li>Interact and monitor children.</li> <li>Observe and recognize individual learning styles and the characteristics of learners.</li> <li>Ensures children's personal care needs are met such as diapering, hygiene, medical etc.</li> </ul> <p><b>Personal Suitability</b></p> <ul style="list-style-type: none"> <li>Cooperative, positive, and supportive attitude.</li> <li>Capacity to work within a team and be part of a multi-service organization.</li> <li>Commitment to working in an inclusive environment responding with sensitivity and personal awareness to the diverse needs of children including visible and non-visible dimensions of diversity.</li> <li>Well developed interpersonal and relationship building skills.</li> <li>Discretion, professional level and respect for confidentiality.</li> <li>Interest in indigenous culture, traditions and wholistic approach.</li> </ul>
<b>Minimum Qualifications</b>	<ul style="list-style-type: none"> <li>High school diploma with a minimum of two years of experience working with children ages 18 months to 6 years in a childcare setting.</li> <li>Demonstrates ability to encourage children to express themselves by listening and responding with questions or comments that extend conversations and encourage language development.</li> <li>Demonstrates ability to create an environment conducive to learning and appropriate to the physical, social, intellectual, cultural, and emotional development of the children with an emphasis on language development.</li> <li>Awareness of the importance of Algonquin traditions, practices and knowledge of the Algonquin people and culture.</li> </ul> <p><b>Conditions of Employment:</b></p> <ul style="list-style-type: none"> <li>Clear Criminal Record Check and Vulnerable Sector Check;</li> <li>Certificate of medical health by a physician and up-to-date immunization record.</li> <li>Current First Aid and CPR "Level C" Certification; annually.</li> </ul>
<b>Submit Cover Letter and Resume To</b>	<p><b>Human Resources</b>          Algonquins of Pikwakanagan First Nation          1657A Mishomis Inamo          Pikwakanagan, ON K0J 1X0  <a href="mailto:hr@pikwakanagan.ca">hr@pikwakanagan.ca</a></p> <p><b>Subject Line: Early Childhood Assistant</b>  <i>Please allow 24 hours to receive a "confirmed receipt" of your application should you apply via email.</i></p>
<b>How To Apply</b>	<p><b>Application Procedure:</b> Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p><b>Screening Procedure:</b> The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> <li>the qualified indigenous person who is an Algonquin; then to,</li> <li>the qualified indigenous person; then to,</li> <li>the qualified non-indigenous candidate.</li> </ol> <p><b>Interviews:</b> Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	

# Employment opportunities – Communications Off.



<b>Job Title</b>	Communications Officer		
<b>Department</b>	Self-Government		
<b>Supervisor/Manager</b>	Chief and Council		
<b>Salary Scale</b>	\$56,015 - \$61,830 annually commensurate based on experience		
<b>Job Status</b>	Permanent		
<b>Contract Length</b>	<b>Start</b>	Immediately	
<b>Hours Per Week</b>	35 hours per week		
<b>Benefits</b>	<p>AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer, we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.</p> <ul style="list-style-type: none"> <li>• Paid sick days</li> <li>• 4% vacation</li> <li>• 14 Provincial and Federal Statutory Holidays</li> </ul>		
<b>Posting Status</b>	<b>Internal Only</b>	<b>Internal/External</b>	<b>X</b>
<b>Start Date of Posting</b>	Friday, June 2 <sup>nd</sup> , 2023		
<b>Closing Date of Posting</b>	Friday, June 16 <sup>th</sup> , 2023 at 4:30pm		
<b>Selection Process</b>	<b>Interview</b>	<b>X</b>	<b>Rating X Selection X</b>
<b>Job Description</b>	<p>The Communications Officer is responsible for a broad scope of communications strategies and centralized communication services for the Chief and Council and the AOPFN's Administration. This will include content management of Chief, council, and operations communication and messaging on all channels and methods such as the AOPFN website, social media, print, and digital publication, to clearly convey the intent and meaning of the information and messaging in a format that is most appropriate and effective on a wide variety of multimedia platforms for Algonquins of Pikwakanagan First Nation. The Communications Officer will leverage all forms of media to ensure messages reaches all Members suffice their location using a combination of appropriate and user-friendly media and channels and hard copy distribution, will effectively maintain ongoing and continuous contact and communication with membership, media, employees, First Nation organizations, including all levels of governments, federal, provincial and municipal as well as the general public to communicate when contents have been approved in a timely manner. To ensure accurate information regarding Algonquins of Pikwakanagan First Nation initiatives, issues, and events of interest and significance to various audiences including self-government and land claim negotiations and progress.</p> <p><b>Key Responsibilities and Duties</b>  <b>Communication Services:</b></p> <ul style="list-style-type: none"> <li>• Develop, establish, and implement a communication strategy that is aligned with the Truth and Reconciliation objectives, AOPFN's vision, and strategic priorities which includes the current use of branding that reflects the highly visible and memorable branding of the First Nations culture, traditions, and values and creates awareness, interest, and support from a wide spectrum of audiences regarding the AOPFN's notable achievements, challenges and progress in advancing its priorities and the path to self-government and self-sustainability.</li> <li>• Identify and leverage various media outlets and platforms to establish and promote AOPFN's presence and significance as the only Algonquin First Nation Community in Ontario, an elected Chief and Council, a general government and Employer, Limited Partnerships and business sector, prospective opportunities for investments and partnerships.</li> </ul> <p><b>Quality Management:</b></p> <ul style="list-style-type: none"> <li>• Complete the evaluation process of communication strategy and work plan; implement improvements.</li> <li>• Maintain digital media archives; including previous photos, videos, newsletters, media releases, and other communication materials used for historic relevance, legal compliance, etc.</li> </ul> <p><b>Risk Management:</b></p> <ul style="list-style-type: none"> <li>• Participate in the development of a comprehensive risk management plan for communications.</li> <li>• Ensures that all content meets legal compliance free from discrimination, and infringement of copyright obtains authorization for permission of use, promotes organization branding, and consistency in terms of voice.</li> </ul>		



# Employment opportunities – Communications Off.

	<p><b>Knowledge</b></p> <ul style="list-style-type: none"> <li>• Communications and Crisis Communication Strategies</li> <li>• Algonquin History, Treaty Negotiations, and Indigenous issues</li> <li>• Strong knowledge of Microsoft Office</li> <li>• Communication and collaboration tools</li> <li>• Social media</li> <li>• AOPFN governance and protocols, initiatives, and priorities</li> </ul> <p><b>Skills and Abilities</b></p> <ul style="list-style-type: none"> <li>• Skilled at conducting thorough and in-depth investigations, analyzing, and interpreting statistical data and information to support demonstrated desired results.</li> <li>• Extract relevant, factual, and evidence-based information, statements, and opinions that reflect and support AOPFN's position.</li> <li>• Creative, innovative, and engaging in the information; both in oral and written form</li> <li>• Experience managing websites, email distribution, and managing messaging on various social media platforms.</li> <li>• Effective use of Language that transmits the message through compelling use of words, written tone, and description of contents so listeners and audiences are engaged and understand the message being given and the intent.</li> </ul> <p><b>Personal Suitability</b></p> <ul style="list-style-type: none"> <li>• Attention to detail and accuracy in work, with strong time management and organizational skills.</li> <li>• Able to work flexibly, respond on demand, and be reliable.</li> <li>• Able to maintain a high level of confidentiality and discretion.</li> <li>• Possesses a high degree of initiative, self-motivation, and creativity.</li> <li>• Sensitivity and responsiveness to the needs of the Algonquin Community, culture, and values.</li> <li>• Energetic, outgoing, and able to work collaboratively in a team-based setting partnering with stakeholders and working with the public and all audiences.</li> <li>• Ability to manage challenging, sensitive, and controversial communications to achieve positive and desired results.</li> <li>• Demonstrated agility and resilience and ability to adapt in a continuously and quickly evolving organization and work environment.</li> </ul>
<p><b>Minimum Qualifications</b></p>	<p><b>Basic Requirements:</b></p> <ul style="list-style-type: none"> <li>• Graduate from a post-secondary institution <b>or</b> an equivalent combination of education and experience, ideally in the field of communications and/or journalism, public relations, or marketing.</li> <li>• Minimum of two (2) years related experience in communication and/or marketing and online community management.</li> <li>• Demonstrated capabilities in writing public communications products and multimedia tools.</li> <li>• Similar and relevant education and experience directly related to the duties and competencies as outlined above.</li> <li>• Demonstrated ability to produce robust, creative, and innovative communication-related work.</li> <li>• Knowledge and awareness of Algonquin culture, traditions, and practices.</li> <li>• Demonstrated ability to liaise, interact, and prepare appropriate communication approach method, content, and delivery to meet the needs and ensure understanding of various and diverse audiences.</li> </ul> <p><b>Asset Requirements:</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree in communications, Public Relations, Journalism, or such other relevant field of study with a minimum of two (2) to three (3) years working experience in a Communications Officer or similar role; or</li> <li>• Post-Secondary Diploma in Communications, Public Relations, Journalism, or such other relevant field of study with a minimum of three (3) years experience working in a Communications related role;</li> <li>• Post Secondary diploma in Indigenous Studies is an asset.</li> </ul>
<p><b>Submit Cover Letter and Resume To</b></p>	<p><b>Human Resources</b>          Algonquins of Pikwakanagan First Nation          1657A Mishomis Inamo          Pikwakanagan, ON K0J 1X0  <a href="mailto:hr@pikwakanagan.ca">hr@pikwakanagan.ca</a></p> <p><b>Subject Line: Communications Officer</b>  <i>Please allow 24 hours to receive a "confirmed receipt" of your application should you apply via email.</i></p>

# Employment opportunities – Communications Off.

<b>How To Apply</b>	<p><b>Application Procedure:</b> Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p><b>Screening Procedure:</b> The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process and not be a member of the supervisor's immediate family., preference will be given to:</p> <ul style="list-style-type: none"><li>a) the qualified indigenous person who is an Algonquin; then to,</li><li>b) the qualified indigenous person; then to,</li><li>c) the qualified non-indigenous candidate.</li></ul> <p><b>Interviews:</b> Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
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*AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.*



# Employment opportunities – Crew Coordinator



<b>Job Title</b>	Stewardship Youth Rangers Crew Coordinator Lead		
<b>Department</b>	Natural Resources		
<b>Supervisor/Manager</b>	James Kushny, Manager, Natural Resources		
<b>Salary Scale</b>	\$23.95 per hour		
<b>Job Status</b>	Fixed-Term Contract (approximate start date of June 26 <sup>th</sup> , 2023, End Date: September 15 <sup>th</sup> , 2023)		
<b>Contract Length</b>	<b>Start</b>	Immediately	
<b>Hours Per Week</b>	35 hours per week		
<b>Benefits</b>	<p>AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer, we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.</p> <ul style="list-style-type: none"> <li>• Paid sick days</li> <li>• 4% vacation</li> <li>• 14 Provincial and Federal Statutory Holidays</li> <li>•</li> </ul>		
<b>Posting Status</b>	<b>Internal Only</b>	<b>Internal/External</b>	<b>X</b>
<b>Start Date of Posting</b>	Friday, June 2 <sup>nd</sup> , 2023		
<b>Closing Date of Posting</b>	Friday, June 16 <sup>th</sup> , 2023 at 4:30pm		
<b>Selection Process</b>	<b>Interview</b>	<b>X</b>	<b>Rating X Selection X</b>
<b>Job Description</b>	<p>The Crew Lead Coordinator will be responsible for the Algonquins of Pikwakanagan First Nation Stewardship Youth Rangers (SYR) Earthwalker Program. The Crew Lead will begin and implement the SYR Earthwalker Program by providing supervision to summer student SYR Earthwalkers until the end of the program.</p> <p><b>Key Responsibilities and Duties</b></p> <ul style="list-style-type: none"> <li>• Supervise the Stewardship Youth Rangers (SYR)/Earthwalkers.</li> <li>• To complete fieldwork based on the developed work plan (i.e., bear watching, bear wise, wild turkey and blue heron projects, fish hatchery, Cormorant population, and nesting).</li> <li>• Follow the work plan approved by managing partners.</li> <li>• To liaise with partners and attend to logistical concerns to ensure smooth timing and delivery of the program.</li> <li>• To ensure the SYR Earthwalkers are provided with proper tools and trained on how to use them.</li> <li>• To ensure that SYR Earthwalkers are provided with appropriate safety equipment and protective wear.</li> <li>• To ensure the team adheres to the COVID standards, protocols, and practices.</li> <li>• To be prepared with an alternative indoor project in the event of inclement weather.</li> <li>• To work with partners to ensure that Earthwalkers are provided with educational content over the course of the summer.</li> <li>• To take photographs of the SYR Earthwalkers engaged in projects and submit pictures to the Youth Programs with the Final Report.</li> <li>• Complete the SYR Team Final Report and final invoice.</li> <li>• Assist Natural Resources Department with field projects and administrative roles of data collection and entry into the database(s).</li> <li>• Provide any other assistance related to the program and to ongoing Natural Resources Department projects</li> </ul>		
<b>Minimum Qualifications</b>	<p><b>Basic Requirements:</b></p> <ul style="list-style-type: none"> <li>• Highschool Diploma</li> <li>• Experience in report writing, supervision, team management, problem-solving, and working with the public.</li> <li>• Good interpersonal, verbal, and written communication skills.</li> <li>• Knowledge of the Stewardship Ranger Program and relate standard is an asset.</li> <li>• Ability to organize and provide the training needed for the SYR Earthwalkers Program.</li> <li>• Valid Boating Operators License with access to a boat is an asset.</li> </ul>		

# Employment opportunities – Crew Coordinator

	<ul style="list-style-type: none"> <li>• WHMIS and Standard First Aid</li> <li>• Must be punctual, reliable, pleasant personality, have a positive attitude, and be able to work well with others.</li> <li>• Work a flex schedule (i.e., weekends)</li> </ul> <p><b>Condition(s) of employment</b></p> <ul style="list-style-type: none"> <li>• Vulnerable Sector Check</li> <li>• Current First Aid/CPR AED Certificate</li> <li>• Driver's Abstract and proof of valid 'G' License</li> </ul>
<p><b>Submit Cover Letter and Resume To</b></p>	<p><b>Human Resources</b>          Algonquins of Pikwakanagan First Nation          1657A Mishomis Inamo          Pikwakanagan, ON K0J 1X0  <a href="mailto:hr@pikwakanagan.ca">hr@pikwakanagan.ca</a></p> <p><b>Subject Line: Communications Officer</b>  <i>Please allow 24 hours to receive a "confirmed receipt" of your application should you apply via email.</i></p>
<p><b>How To Apply</b></p>	<p><b>Application Procedure:</b> Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p><b>Screening Procedure:</b> The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process and not be a member of the supervisor's immediate family., preference will be given to:</p> <ol style="list-style-type: none"> <li>a) the qualified indigenous person who is an Algonquin; then to,</li> <li>b) the qualified indigenous person; then to,</li> <li>c) the qualified non-indigenous candidate.</li> </ol> <p><b>Interviews:</b> Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



# Membership Additions

## ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Grandmond, Edward	Pisinawate	05 Jan 23	05 Jul 23
St Amour, Michael	Meness	05 Jan 23	05 Jul 23
St Amour, Rachel	Meness	05 Jan 23	05 Jul 23
St Amour, Grace	Meness	05 Jan 23	05 Jul 23
Robertson, Raven	Meness	05 Jan 23	05 Jul 23
Toryn, Hamill	Jocko	05 Jan 23	05 Jul 23
Richards, Abbey	Benoit	05 Jan 23	05 Jul 23
White, Jessica	Sharbot	05 Jan 23	05 Jul 23
Burton, Tamara	Meness	05 Jan 23	05 Jul 23
Borrowman, Madelynn	Lavalley/ Sharbot	05 Jan 23	05 Jul 23
Borrowman, Cole	Lavalley/ Sharbot	07 Jan 23	07 Jul 23
Gardiner, Timothy	Francois	10 Jan 23	10 Jul 23
Gardiner, Jayla	Francois	10 Jan 23	10 Jul 23
Gardiner, Jace	Francois	10 Jan 23	10 Jul 23
Norris, Heather	Partridge	10 Jan 23	10 Jul 23
Jodouin, Joseph	Francois	11 Jan 23	11 Jul 23
White–Kohoko, Cheveyo	Kohoko	11 Jan 23	11 Jul 23
Borrowman, Adan	Lavalley/ Sharbot	11 Jan 23	11 Jul 23
Rypstra, Melanie	Sarrazin	17 Jan 23	17 Jul 23
Murphy, David	Sharbot	17 Jan 23	17 Jul 23
Mountney, Jesse	Jocko	18 Jan 23	18 Jul 23
Cifford, William	Sharbot	18 Jan 23	18 Jul 23
Toutant, Avery	Lavalley	18 Jan 23	18 Jul 23
McMunn, Madison	Commanda/Lamure	31 Jan 23	31 Jul 23
Wellman, Terrence	Lavalley	01 Feb 23	01 Aug 23
Russell, Marlene	Pisinawate	21 Feb 23	21 Aug 23
Cassidy, Krista	Aird	21 Feb 23	21 Aug 23
Ferk, James	Amikons	22 Feb 23	22 Aug 23
Sarazin, Kayla	Sarazin	23 Feb 23	23 Aug 23
Lamont, Marie	Lavalley	06 Mar 23	06 Sept 23
Perrin, Theresa	Lamure	06 Mar 23	06 Sept 23
Westlake, Brian	Lamure	06 Mar 23	06 Sept 23
Meconse, Dean	Amikons	07 Mar 23	07 Sept 23
Dehler, Wendy	Sarazin	07 Mar 23	07 Sept 23

# Membership Additions... Continued

Rypstra, Calvin	Sarrazin	09 Mar 23	09 Sept 23
Rypstra, Anastasia	Sarrazin	09 Mar 23	09 Sept 23
Minnie, Edgar	Lavalley	16 Mar 23	16 Sept 23
Marshall, Alana	Tenascon	24 Mar 23	24 Sept 23
Taylor Lukas	Bernard	29 Mar 23	29 Sept 23
Taylor, Isaac	Bernard	29 Mar 23	29 Sept 23
Taylor, Sophia	Bernard	29 Mar 23	29 Sept 23
Meconse, Real	Amikons	29 Mar 23	29 Sept 23
Meconse, Serge	Amikons	30 Mar 23	30 Sept 23
Campbell, Austin	Whiteduck	12 Apr 23	12 Sept 23
Lagace, Jaden	Baptiste	18 Apr 23	18 Sept 23
Larbie, Peter	Tenascon	18 Apr 23	18 Sept 23
Gardiner, Richard	Francois	18 Apr 23	18 Sept 23
McLean, Heather	Lavalley/Francois	27 April 23	27 Sept 23
Petrin, Kari	Lavalley/Francois	27 April 23	27 Sept 23
Allen, Micah	Partridge	05 May 23	05 Oct 23
Savard, Maxime	Amikons	08 May 23	08 Oct 23
Savard, Alex	Amikons	08 May 23	08 Oct 23
Savard, Mario	Amikons	08 May 23	08 Oct 23
Bremner, Finnley	Lavalley	09 May 23	09 Oct 23
Lavalley, Coltrane	Lavalley	12 May 23	12 May 23
Lafontaine, Lise	Amikons	12 May 23	12 May 23
Switzer, Zachary	Meness	15 May 23	15 Oct 23
Foster, Thena	Sarazin	26 May 23	26 Oct 23
Larmon, Dawn	Jocko/Turcotte	31 May 23	31 Oct 23

**To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at [mgr.lem@pikwakanagan.ca](mailto:mgr.lem@pikwakanagan.ca)**



## Regular Council Meetings on ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Available in the **members-only** section of [www.algonquinsopikwakanagan.ca](http://www.algonquinsopikwakanagan.ca):



Zoom details  
minutes  
transcripts  
presentations/attachments

### **Not online?**

Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.

# Community Information

## **WE NEED YOUR IDEAS!**

WE ARE LOOKING FOR SUGGESTIONS ON WHAT TYPE OF PROGRAMS YOU WOULD LIKE TO SEE HAPPEN AT THE ELDERS CENTRE. I.E. EXERCISE CLASSES, COOKING CLASSES, DARTS, CARDS, BINGOS. THESE WOULD TAKE PLACE IN THE AFTERNOONS. PLEASE PROVIDE YOUR IDEAS TO SOMEONE ON THE ELDER'S COMMITTEE – CINDY & ANDRE CARLE, SANDY & BOB NASH, ROSE YANKOO, HOWARD BERNARD OR JAN LEROUX OR  
**CALL 613-585-3213.**

## **ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE**

For Rentals contact Sandy  
613-717-2894

**Reminder - for sanitary  
purposes individual  
hosting meals & catering  
will require to supply their  
own dish clothes and  
towels**

## **ATTENTION - ONTARIO WORKS CLIENTS**

Please be advised that we are  
open during normal office  
hours:

**Monday to Friday - 8:30AM -  
4:30PM**

We are no longer mailing out  
monthly interview  
documentation or cheque's

## **CONWAY'S PHARMACY REMOTE DISPENSING LOCATION IS OPEN**

REGULAR BUSINESS  
HOURS:

**MONDAYS, TUESDAYS,  
THURSDAYS FRIDAYS**  
9AM TO 4PM  
(CLOSED 12 - 1)

**WEDNESDAYS**  
9AM TO 1PM

*WE ARE CLOSED  
WEEKENDS AND  
HOLIDAYS*

DELIVERY IS AVAILABLE  
MONDAY TO FRIDAY

PHONE 613-625-9974  
FAX 613-625-2068

THANK YOU  
NATALIE COMMANDA,  
PHARMACY TECHNICIAN  
JOSEPH CONWAY,  
PHARMACIST



# Community Information

**OPEN**

## LIBRARY

**Tuesday 8:30 AM - 4:30PM**

**Wednesday 8:30AM - 4:30PM**

**Thursday 8:30AM - 3:30PM**

Come take a look at the variety of First Nation books including, fiction, nonfiction and children's books.

Computers are available to the public to access government sites for such things car registration and income tax returns. Also many other social media sites.

Estelle Amikons  
613-625-2402 ext 244

## FOR YOUR INFORMATION

Canadian Police Information Record checks are required for anyone who is applying for:

- **Membership (applicants who are 18 years or older)**
- **Residency (applicants who are 18 or older)**

Applications, Laws, and Codes are available on our website at:

<https://www.algonquinsopikwakanagan.com/laws-and-by-laws/>

Hard copies can be requested from the Lands, Estates and Membership

Department:

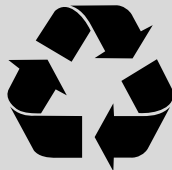
613-625-6800 | mgr.lem@pikwakanagan.ca |  
land.officer@pikwakanagan.ca |  
assistant.lem@pikwakanagan.ca

Notice: Killaloe OPP - record check applications are now online!

## WASTE DISPOSAL SITE

*Wednesday*  
12PM - 6PM

*Sunday*  
9AM - 3PM



## CURBSIDE PICK-UP

*Garbage: Wednesday*  
*Cardboard: Thursday*  
*Containers: Fridays*



## ANIMAL CONTROL

June Logan: 613-625-  
2545 or (613) 602-  
3626

# Community Information

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

## Steps:

1. Open a browser and enter: [www.algonquinsofpikwakanagan.ca](http://www.algonquinsofpikwakanagan.ca)
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

*\*This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.\**

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	<a href="mailto:thunderbird@gmail.com">thunderbird@gmail.com</a>	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format



# Administration Information

## Algonquins of Pikwakanagan First Nation

1657A MISHOMIS INAMO PIKWAKANAGAN, ON KOJ 1X0  
OFFICE: 613-625-2800 | FAX 613-625-2332

HOURS OF OPERATION: MONDAY - FRIDAY 8:30AM - 4:30PM

**12:00PM - 1:00PM CLOSED FOR LUNCH**

**\*\*HOLIDAY CLOSURES\*\***

NEW YEAR'S DAY, FAMILY DAY, GOOD FRIDAY, EASTER MONDAY, VICTORIA DAY,  
INDIGENOUS PEOPLES DAY, CANADA DAY, CIVIC HOLIDAY, LABOUR DAY, NATIONAL  
DAY FOR TRUTH AND RECONCILIATION, THANKSGIVING, REMEMBRANCE DAY &  
CHRISTMAS DAY

2 WEEK - CHRISTMAS CLOSURE DATES WILL BE ANNOUNCED

