GOOSE MOON

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

Happening This Week!

YIN YOGA CLASS

Pikwàkanagàn Elders Lodge Sunday April 02, 2023 7:00pm - 8:00pm

60 minute series of long-held passive floor poses that mainly work the lower part of the body into the hips, pelvis, inner thighs and lower spine.

Followed by a guided meditation to leave you feeling relaxed for the week ahead.





Easter Contest

Time to get creative! Using the blank template attached be creative in designing your own easter egg.

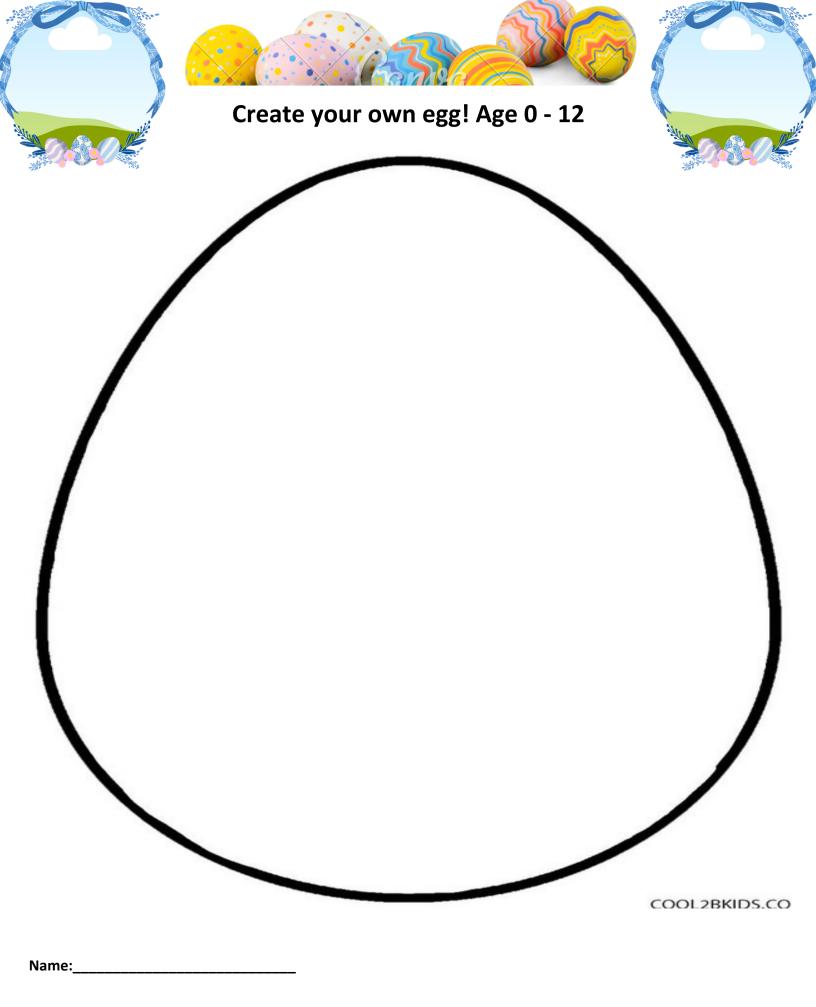
The contest is open for children ages 0-12 we will be doing a spinning wheel to draw for two baskets, one for children ages

All entries are to be dropped off at the Makwa centre, contest deadline is April 6th at 4PM!

0-5 and another for children ages 6-12.

The spinning wheel will take place April 6th





Age:			

Coming soon

PIKWAKANAGAN FIRE DEPARTMENT

OPEN HOUSE & BBQ

Everyone is welcome to come and join us to view our NEW fire trucks and come and enjoy some BBQ food.

Date: April 8th,2023

Time: 12P.M. UNTIL 4P.M.



Coming soon

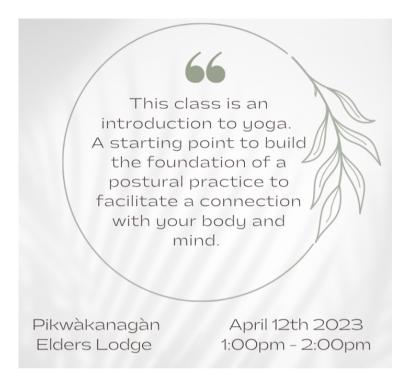


Heritage Hearing is offering a hearing clinic on **Wednesday, May 3rd** at Health Services

Did you know that NIHB will cover some hearing health appointments?

Services include: hearing tests, hearing aid maintenance/consultations, wax removal and much more.

Please contact 613-735-0776, or go to www.heritagehearing.ca to book an appointment.





On behalf of the Makwa Bingo we wish to extend our deepest gratitude to our many patrons and loyal regulars who have supported our weekly Bingo over the decades. It is with heavy hearts that we must announce our shift from a regular Monday night Bingo to a once a month bingo here in Pikwakanagan. The first monthly Bingo will be held on Monday, May 1st at 6:45 p.m. we will have some special items added to our bingo schedule and will of course provide you with a wonderful evening of companionship and super fun Bingo entertainment! Stay tuned for further information on our May 1st Bingo Night!

Miigwech to everyone for your understanding and support, Makwa Bingo Staff



Coming soon

YOUTH KICKBOXING RETURNS

With Darian McTavish, MMA Fighter, Coach, and Mentor

The Pikwakanagan Sports & Recreation Department is excited to have Darian returning for another 8 week Youth Kickboxing Program.

We are seeking interest in the program with multiple spots available for Pikwakanagan Youth 10-16 years of age. We are asking youth who register to make sure that they fully commit to the entire 8 weeks.

The following schedule outlines the days and times required for the Youth Kickboxing program:

Wednesdays:

Group 1 - 6:00 - 7:00 PM

Group 2 - 7:00 - 8:00 PM

Fridays:

Group 1 - 6:00 - 7:00 PM

Group 2 - 7:00 - 8:00 PM

The program's start date is **TBD**. Days and times may be subject to change depending on the level of interest. Register by calling the Pikwakanagan Sports and Recreation Department at 613-625-2682.

We appreciate parent understanding and look forward to this program for our youth!



Election Notice/Running Candidates



Algonquins of Pikwakanagan First Nation

Elections – Chief and Council ELECTORAL OFFICER'S REPORT

1. Algonquins of Pikwakanagan First Nation

2. Date: March 25, 2023

3. First Nation No: #39

4. Type of Election: General Election

5. Date of most recent previous Election: March 28th 2020

6. Total number of members of Band: 2314

7. Total Number of Voters: 2099

- 8. The Council is composed of one (1) Chief and six (6) Councillors
- 9. Notice of Election and Notice of Nomination Meeting was:
- a. Posted on the 16th day of December at the following locations: Administration Office, Post Office Newsletter and website.
- b. Mailed to all members on and off reserve on
- c. Mailed to those voters who provided a current mailing address: 1580
- 10. The Nomination Meeting was held on the 28th January, 2023 at the Makwa Center and was open from 2:00 p.m. to 6:00 p.m.
- 11. The count: Chief Councillor
- a) Number of ballots received and counted 395 and 392
- b) Number of voters who voted in person 207
- c) Number of returned ballots received 204
- d) Number of rejected returned ballots 21
- e) Number of ballots spoiled 2
- f) Number of voters who voted electronically 312
- g) Total number of voters who voted 723

- h) Total number of ballots used 434
- i) Total number of ballots unused 411
- j) Total number of ballots not returned 1355
- k) Total number of ballots printed 2200

Tel: (613) 625-2800

NIKA KIZIS, FRIDAY MARCH 31, 2023

LAND, ESTATE, & MEMBERSHIP

12. Total number of votes cast for each candidate for Chief:

Candidate name # of Votes

Wendy Ann Jocko 232

Joseph Alexander James (Jim) Meness 230

Gregory James Sarazin 245

13. Total number of votes cast for each candidate for Councillor:

Candidate name # of Votes

Shelley Georgina Belaire 188

Dale Mary Joan Benoit 281
Steven James Benoit 249
Catherine (Cathy) Mary Bernard 357
Joseph Patrick Donald (Don) Bilodeau 393
Angelina (Nina) Ione Commanda 274
Natalie Louise Commanda 175
Sherry Lee Ann Kohoko 391
Lorreta Dorothy (Budgie) Nadeau 179
Barbara Jean Sarazin 272
Mervin (Merv) Matthew Sarazin 300
Mary Vicky Kwawenron Two-Axe 332
Karen Margo Ann Whalen 219

14. The following candidates have been publicly declared elected:

a) To the Office of Chief (1)

Name: Gregory James Sarazin

b) To the Office of Councillor (6):

Name: Joseph Patrick Donald (Don) Bilodeau

Name: Sherry Lee Ann Kohoko

Name: Catherine (Cathy) Mary Bernard Name: Mary Vicky Kwawenron Two-Axe Name: Mervin (Merv) Matthew Sarazin

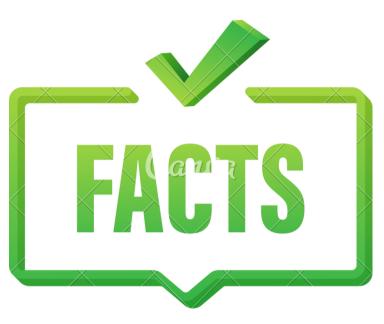
Name: Dale Mary Joan Benoit

15. The term of office commences on the 27th day of March, 2023.

16. I, Kassandra Sackaney, was appointed to the position of Electoral Officer on the 13th day of December, 2022 for the Algonquins of Pikwakanagan First Nation, declare that the polling station was kept open between the hours of 9:00 a.m. local time and 7:00 p.m. local time, that I have correctly counted the votes cast for each candidate and have performed all other duties required of me by the Custom Election Rules of Notice and Procedures, and that a copy of this report will be posted at each place where the Notice of Election was posted and mailed to voting members.

Date: March 27, 2023

Ongoing Programing



Prevention Services Presents...



JR facts!

When: Every Thursday

Time: 4:30PM - 5:30PM

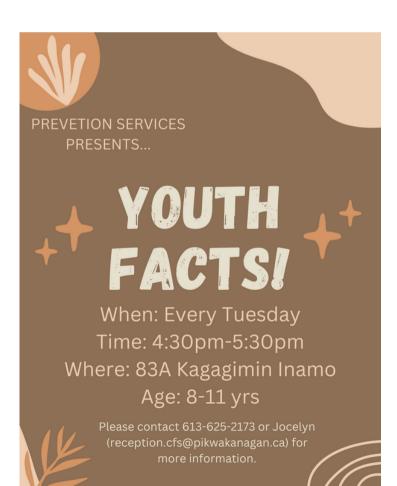
Where: 1467 Mishomis Inamo

Age: 4-7 yrs

Please contact either 613-625-2173 or Jocelyn (reception.cfs@pikwakanagan.ca) for more information.







PREVENTION SERVICES PRESENTS...



When: Every Wednesday

Time: 4:30pm-5:30pm

Where: 1467 Mishomis Inamo

Age: 12-18 yrs

Please contact either 613-625-2173 or Jocelyn

(reception.cfs@pikwakanagan.ca) for more information.

Health Information

Crisis Lines

EMERGENCIES - 9-1-1

Mental Health Crisis Line -1-866-996-0991

Drug, Alcohol, Gambling Hotline-1-866-531-2600

National Overdose Prevention Line -

1-888-688-6677

Kids Help Line -1-800-668-6868

First Nations & Inuit Hope for Wellness Help Line -

1-855-242-3310

Canadian Human Trafficking Hotline-

1-833-900-1010





Government of Canada

Gouvernement du Canada

Local

EMERGENCIES - 9-1-1

VTAC-

1-844-727-6404

Telehealth-

1-866-797-0000

Poison Control-

1-800-268-9017

Eganville Foodbank (165 John St.) -

613-401-5785

Pembroke foodbank (295 1st Ave.)-

1-855-242-3310

Canada Revenue Agency

Apply for the new Canada Dental Benefit

You can apply for the Canada Dental Benefit (CDB) if:

- You have child(ren) who are under 12 years old on December 1, 2022 and they do not have access to a private dental insurance plan (including employer provided).
- · You have, or will have, out of pocket expenses not fully reimbursed by a federal, provincial, or territorial program or plan for dental care for your child(ren), incurred between October 1, 2022, and June 30, 2023.
- Your adjusted family net income (AFNI) was under \$90,000 for the 2021 tax year.
- You are currently receiving the Canada Child Benefit (CCB).

Apply with the CRA

Apply online www.canada.ca or by phone 1-800-959-8281

Health Information

Mental Health



Pikwakanagan Health Services is pleased to anno additional Mental Health Counselling Services in partnership with the Arnprior & District Family Health Team.



Algonquins of Pikwakanagan First Nation and the Amprior and District Family Health Team are collaborating to offer mental health services for band members, family members, and community members.

Physicians and Nurse Practitioners can make referrals to Amprior's mental health team for Individual and Couples Counselling, System Navigation, and Employee Assistance.





System Navigation

Counselling and mental health services will be provided by registered social workers and psychotherapists. They can work with you to address concerns related to abuse, addiction, anxiety, depression, grief/loss, low mood and energy, health concerns, trauma/intergenerational trauma, relationship conflicts, and more.

Employee Assistance

These services are free. Sessions can take place online, by phone, or in-person (Fridays only for in-person).





First Nation

For more information, please speak to the Pikwakanagan Family Health Team or Mental Health Team



Pikwakanagan Health Services - 613-625-2259 Pikwakanagan FHT - 613-625-1175

Request for Proposals

Request for Proposals

Algonquins of Pikwakanagan First Nation

Neya Wabun Guardian Program Support / Training

I<u>ssued by</u>: Algonquins of Pikwakanagan First Nation (AOPFN)
1657A Mishomis Inamo,
Pikwakanagan, ON
KOJ 1XO

Your paragrissue date: March 24th, 2023

Proposal Delivery Deadline Date: April 14th, 2023 by 12:00 p.m. EST

Proposal Delivery Location: communications.consultation@pikwakanagan.ca

Overview:

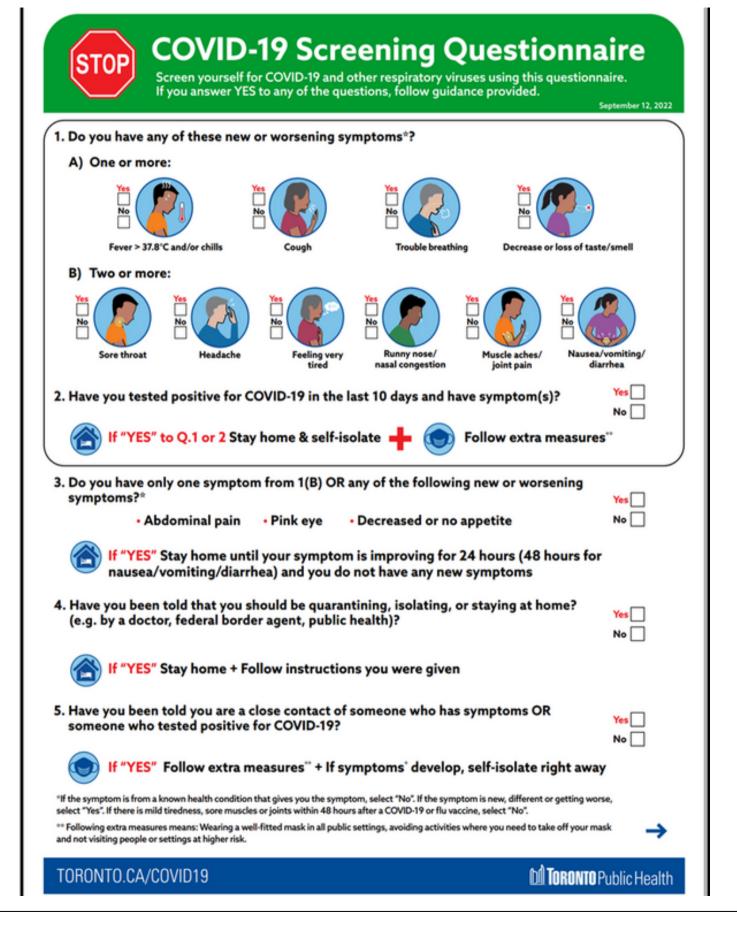
The Algonquins of Pikwakanagan First Nation (AOPFN) are inviting proposals from qualified consultants to provide administrative support to recruit / train staff and develop an Operational Handbook. This is in relation to the implementation of the Neya Wabun Guardian Program at the Canadian Nuclear Laboratories (CNL) / Atomic Energy of Canada Ltd (AECL), in accordance with this Request for Proposals (RFP).

Direct Inquires and to obtain the full RFP, please contact PJ Leroux, at:

PJ Leroux, (He/Him) Communications, Consultation Algonquins of Pikwakanagan First Nation 4-473 Kokomis Inamo, Pikwakanagan, ON K0J 1X0

Tel: 613-625-1551 Fax: (613) 625-2332 Mobile: 613-639-3833 Email: communications.consultation@pikwakanagan.ca

Health Information - COVID-19



Health Information - COVID-19

COVID-19 & Respiratory Viruses Screening Tool Next Steps

If you answered "YES" to any of the questions on page 1, follow the below instructions:

Stay Home & Self-Isolate if You are Sick:

Stay home until you have no fever and your symptoms are improving for at least 24 hours (or 48 hours if nausea/vomiting/diarrhea).

Anyone who is feeling sick or has any new or worsening symptoms of illness, including those not listed in this screening tool, should stay home until their symptoms are improving and seek assessment from their health care provider if needed.

Follow Extra Measures:

For 10 days after the start of symptoms OR a positive COVID-19 test (whichever came first) OR for 10 days after your last close contact with a person who has symptoms or a positive COVID-19 test:



 Wear a well-fitted mask in all public settings (including schools/child care, unless <2 years of age);



 Avoid non-essential activities where you need to take off your mask (e.g., dining out, playing a wind instrument, high contact sports where masks cannot be safely worn), with reasonable exceptions such as when eating in a shared space at work while maintaining as much distancing as possible;



 Do not visit people or settings (e.g. hospitals, long-term care homes) at higher risk, including where there are seniors or those who are immunocompromised.

Follow this advice even if you test negative for COVID-19 or you did not do a test.

These measures are an added layer of prevention against the spread of COVID-19 and respiratory viruses.

Follow Additional Guidance if Immunocompromised OR Living in a Highest-Risk Congregate Care Setting:

If residing in a highest-risk setting OR immunocompromised OR hospitalized for COVID-19 related illness, your isolation requirements may differ. See <u>Table 1 of the provincial guidelines</u> for additional guidance.

Follow Additional Guidance as Instructed:

If you have you been told that you should be quarantining, isolating, staying at home, or not attending school or child care right now (e.g., by a doctor, federal border agent, public health):

- Follow the guidance or directions that have been provided to you.
- If you travelled outside of Canada in the last 14 days, follow federal <u>requirements</u> for quarantine and testing after returning from international travel.

Get Tested and Treated if Eligible:

COVID-19 testing and treatments are available to certain groups. See here for more information.

This tool is consistent with provincial guidance: Management of Cases & Contacts of COVID-19 in Ontario (gov.on.ca)

TORONTO.CA/COVID19

M Toronto Public Health



Call To Tender

Cleaning services for Omàmiwininì Pimàdjwowin: Algonquin Way Cultural Centre

Omàmiwininì Pimàdjwowin: Algonquin Way Cultural Centre is looking for Cleaning and disinfecting Services for our Office and Gift Shop.

Location: 469 Kokomis Inamo, Unit 2, Pikwakanagan, ON

Schedule and Duration of Contract: Must be able to provide Cleaning Services on regular schedule, every Tuesday's and Thursday's. The duration of the contract is from April 1, 2023, to March 31, 2024.

Scope of Work:

- Disinfect all high touched surfaces (door handles, light switches, desktops, kitchen appliances, photocopier, filling cabinets etc..)
- Sweep and wash floors in main areas and offices
- Clean and disinfect washroom (sweep and wash floors; clean and disinfect countertop and toilet; clean mirror; disinfect high touched surfaces; re-fill soap dispensers, hand towel, and toilet paper dispensers etc..)
- Vacuum carpets

Supplies and Equipment: all equipment and supplies will be provided by Omàmiwininì Pimàdjwowin, however, it will be the contractor's responsibility to keep the Operations Manager informed when supplies are getting low at least 1 month in advance.

Site Examination: To arrange a site visit to review the amount of work to be completed, please make arrangements with Katie Commanda at or phone 613-625-1958.

Additional Requirements: If you are successful bidder, you must be able to provide:

- Proof of WHMIS certification
- An acceptable Criminal Reference Check all cleaning Staff (at your own expense, before the contract start date)
- Proof of COVID-19 Vaccination for all cleaning staff
- Proof of Personal Liability and Property Damage Insurance

Tender Closing Date and Time: Mond Fender Submission: Drop off at 469 Kokomis Inam with the subject line, "Tender for C 2022-2023 Cleaning Tender for C	o Unit 2 to Katie Commanda or Email Katie at Cleaning Services 2022-2023."
I,, acknowledge and fully u duration of the contract, and am submitting my t	<u> </u>
Contact phone number:	
Signature	 Date

Community Involvement Opportunity

RCCDSB and RCDSB present The 2023 Indigenous Speaker Series

April Feature Speakers

Aimee Bailey



Wednesday, April 5th 7:00pm to 8:30pm

'Aimee Bailey is a Knowledge Keeper from the Algonquins of Pikwakanagan First Nation, the Spokesperson for The Circle of Turtle Lodge, and an Algonquin College graduate. She holds an Honours Degree in the Humanities from York University and a postgraduate Certificate as a Traditional Practitioner from First Nations Technical Institute (FNTI). Being from the Sturgeon Clan, who are the educators in Traditional communities, Aimee Bailey often refers to herself as a Reference Librarian. She positions herself as someone to help participants find answers to any cultural question, either from knowledge and experience or by making connections to her wide and varied network of other Indigenous people'. Courtesy of https://www.federationhss.ca/en/blog/reflections-teachings-elder-aimee-bailey To sign up for Aimee Bailey's virtual presentation, please click here.

Twin Flames



Wednesday, April 12th 7:00pm to 8:30pm

Multi-Award-Winning chart-topping Canadian Indigenous Duo Twin Flames are a husband-wife band made up of Jaaji and, Chelsey June. Together they build bridges across cultures, continents, and styles, Twin Flames, provides a richness of personal history and musical experience. Their songs tell stories of courage and survival, written in English, Inuttitut, and French. Honouring their ancestor's history and representing their Indigenous and settler backgrounds, they create sonic soundscapes using Indigenous Spirit flutes, traditional drums and western instruments, providing enticing musical arrangements, standout harmonies, and beautiful rhythmic patterns. The result is a warm, perfect blend of sounds. Twin Flames presentations are very educational and provide stories that align with most curricula. They also discuss what it is like being a professional musician and their journey in music and life. To sign up for Twin Flames' virtual presentation, please click here.

Dr. Pam Palmater



Tuesday, April 18th 7:00pm to 8:30 pm

'Dr. Pamela Palmater is a Mi'kmaw citizen and member of the Eel River Bar First Nation in northern New Brunswick. Pam has been studying, volunteering and working for over 30 years on a wide range of social, political and legal issues, like poverty, housing, child and family services, treaty rights, education and legislation impacting First Nations. Pam's area of expertise includes Indigenous law, sovereignty and nation building. She is frequently called as an expert before Parliamentary and United Nations committees dealing with laws and policies impacting Indigenous peoples. She has been recognized with many awards and honours for her social justice advocacy on behalf of First Nations generally, and Indigenous women and children specifically, and most recently for her work related to murdered and missing Indigenous women. '. Courtesy of https://pampalmater.com/about/
To sign up for Dr. Pam Palmater's virtual presentation, please click here.

Community Involvement Opportunity



FOR MORE INFORMATION OR IF YOU WOULD LIKE TO ATTEND EITHER OR BOTH OF THESE WEEKS, PLEASE CONTACT MICHELLE GALONI AT COORDINATOR.PROJECTS@PIKWAKANAGAN.CA BEFORE MAY 1ST.



rith PosterMyWall.com

Community Involvement Opportunity



SENIORS
SERVICES OFFERING FREE TAX FOR SENIORS

WHERE: TENNISCO MANOR

CONTACT: TENNISCO MANOR TO REGISTER FOR THIS

SERVICE

TIME: BETWEEN 8:30 TO 4:30

PLEASE RVSP BY CALLING TENNISCO MANOR, AT 613-625-1230



Free Income Tax Clinic

The program helps eligible people with a simple tax situation and a low/modest income.

(individual \$35,000 couples \$45,000; add \$2500 per child).

Trained volunteers will prepare and e-file your returns.

March & April

To book an appointment please call:

Killaloe: Jeanette @ 613-757-3108

Barry's Bay: Christine @ 613-602-3591

Madawaska / Whitney: Sylvia @ 613-412-9962

This is a collaboration between Canada Revenue Agency and community organizations.

® EMPLOYMENT OPPORTUNITY

Job Title	Project Administrator				
Department	Consultation				
Supervisor/Manager	Amanda Two-Axe Kohoko, Manager, Consultation				
Salary Scale	\$51, 122 annually				
Job Status	Permanent				
Contract Length	Start Immediately				
Hours Per Week	35 hours per week				
Benefits Beating Status	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.				
Posting Status	Internal Only Internal/External X				
Start Date of Posting	Friday March 31st, 2023				
Closing Date of	Friday April 14th, 2023 at 4:30pm				
Posting Selection Process	Interview X Rating X Selection X				
Job Description	Interview X Rating X Selection X The Project Administrator is responsible for supporting the tri-partite working				
	group represented by the Algonquins of Pikwakanagan (AOP), Atomic Energy of Canada Limited (AECL), and Canadian Nuclear Laboratories (CNL). The Administrator will manage projects of the working group and coordinate necessary administrative functions associated with working group activities; implement assigned consultation projects that will include researching, planning, budgeting, and documenting all aspects of the work projects; will be responsible for supervision of delegated staff. Key Responsibilities and Duties Service Delivery: Support overall projects between AOPFN and AECL and CNL including and not limited to: Development and Implementation of the MOU/LTRA Activities associated with the NSDF Project Manage implementation of the working group projects by: Developing the scope of projects as defined by the working group and defining project success criteria; Effectively communicating NPD, NSDF and MOU/LTRA project progress to working group members, employees, colleagues, and stakeholders in a timely and clear manner; Coordinate Administrative Functions: Project costs, scope, time management and the associated reporting, benchmarking and scheduling of the activities to meet the project objectives; Developing agendas, maintaining meeting records and supporting community engagement. Community Development Works with the members of the Algonquins of Pikwakanagan First Nation to ensure the Algonquin culture is captured and implemented in all activities pertaining to AECL/CNL.				

- Knowledge of project management;
- AOPFN community programs and services or any economic business;
- Knowledge of Algonquins of Pikwakanagan First Nation affairs and political barriers facing First Nation people;
- Knowledge of proposal submissions, reporting and evaluation;

Abilities

- Provide project leadership, complete a variety of tasks, multi-task, set priorities, and meet deadlines;
- Work with tact and discretion and with various levels of management, funders, and team members;
- Effectively manage people, projects, and assignments, develop proposals and financial invoices and reports;

Minimum Qualifications

Education and Experience

Post-secondary diploma or certificate in Business Administration or related field and a minimum of two years demonstrated work experience in facilitation, project management, developing and delivering programs, services and projects start to finish (preferably with a First Nation community and/or organization), or

Five or more years demonstrated work experience in facilitation, project management, developing and delivering programs, services and projects start to finish (preferably with a First Nation community and/or organization).

 The position requires travel between CNL sites and AOP office(s), most travel will occur in, but is not limited to, Renfrew County

Competencies

- Communications
 - · Possess strong verbal, written and listening communications skills;
 - Tact, discretion and a professional level of confidentiality. Excellent communication and interpersonal skills, effective and creative problem-solving skills.
 - Able to gather and synthesize information from several sources, organize ideas in a logical fashion and present information in a clear and concise manner.
 - Communicate effectively with individuals and colleagues;
 - Sensitive to Indigenous cultural differences and values;
 - Maintains an important level of confidentiality.
- Flexibility and Adaptability
 - Ability to deal with constant interruptions and varied clientele;
 - Responds appropriately to changing priorities, non-forecasted events, and unpredictable leadership, staff, colleague and client expectations;
 - Demonstrates ability and willingness to respond to change;
 - Ability to travel outside community when required.
- Initiative/Innovation
 - Exhibits a high degree of initiative and self-direction, works independently;
 - Possess a high degree of initiative, self-motivation, reliable and thorough:
 - Recognize and forecast needs and changes.
- Possess tact, judgment, initiative, motivation, reliability
- Problem solving ability and conflict resolution skills:

	 Possess good organizational skills. Results Oriented Applies thorough analytical skills to inform decision making, identify and describe concerns, and appropriate responses; Possess strong organization skills to ensure delivery of results; Possess sound judgement in service and program delivery and supporting clients; Willingness to learn new advanced computer skills; Willing to participate in required training and continuous improvement opportunities. Teamwork Brings value to the team by participating, seeking collaboration, sharing ideas, and supporting colleagues; Committed to meeting the attendance standards and work ethics of the Organizations; Supports program/organizational goals and services. Safety Follows all safety rules in their particular work area(s). Familiar with
	emergency signals and procedures. Employee is responsible to learn and follow all safety procedures and processes that are associated with the position and their work assignments.
Submit Cover Letter and Resume To	Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca
How To Apply	Subject Line: Project Administrator Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references. Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process and not be a member of the supervisor's immediate family, preference will be given to: a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



ANISHINABEK NATION

"To give a voice to the vision of the Anishinabek Nation and to preserve Anishinaabe Bimaadziwin while advancing our goal of Nationhood."

EMPLOYMENT OPPORTUNITY KOGANAAWSAWIN Child and Family Services Coordinator (1)

Location: Southeast/Southwest Satellite Office, Munsee-Delaware Nation or Curve Lake, ON

Full Time Position with Benefits

(after successfully completing 3 months of employment)

Salary Range: \$57,778 to \$65,482

The Anishinabek Nation Social Development Department is seeking an organized individual to support Anishinabek communities in the **Southwest/Southeast Regions**. Under the direction of the Manager of Social Development and Koganaawsawin, the Koganaawsawin Child and Family Services (CFS) Coordinator will assist in facilitating opportunities for Anishinabek children, youth, families and communities to achieve their full potential and realize a healthy quality of life through the implementation of our laws, jurisdiction, ancestral beliefs, values and teachings. The CFS Coordinator will support the delivery of child and youth well-being programs and services that reflect First Nation community standards and the *Anishinabek Nation Child Well-Being Law*. The Child and Family Services framework will incorporate the agency models and must ensure implementation of the child and youth well-being community models that have been developed by Anishinabek First Nations in cooperation with their respective child well-being agency.

QUALIFICATIONS:

- Post-Secondary diploma or university degree in Social Science, Social Welfare, Sociology, Criminology, Child Welfare Advocacy or other related disciplines with a minimum of three (3) years of experience;
- Knowledge and understanding of Anishinabek culture and practices and Anishinabek First Nations;
- Some knowledge of the Anishinabek Nation Child Well-Being Law, The Child, Youth and Family Services Act, and An Act Respecting First Nations, Inuit and Métis Children, Youth and Families;
- Demonstrated experience in working with First Nations committees, working groups, Chiefs and councils, and Boards of Directors will be considered an asset;
- Knowledge of the 39 member First Nations' child and youth programming, affiliated child well-being prevention and protection agencies practices, cultural and community practices and languages will be considered an asset;
- Ability to understand and speak Anishinaabemowin or willingness to learn is an asset;
- Demonstrated experience with Microsoft Office; and
- Valid Ontario driver's license and be insurable.

REQUIRED SKILLS:

- Strong computer background in Microsoft Word, Excel, Outlook and PowerPoint;
- Ability to handle multiple tasks and prioritize competing demands to ensure efficient coordination;

- · Ability to work independently and as a member of a team;
- · Strong written, verbal and interpersonal skills; and
- Highly motivated, ability to work with minimal supervision and able to meet reporting deadlines.

RESPONSIBILITIES:

- Liaise with Anishinabek First Nations, federal and provincial governments responsible for Child and Family Services, child well-being agencies, prevention programs for children, youth and family well-being, and other stakeholders;
- Facilitate community information sessions regarding Koganaawsawin and the Anishinabek Nation Child Well-Being Law;
- Present and engage with the Anishinabek Nation Child Well-Being Working Group;
- Gather and develop resources to support Anishinabek First Nations;
- Assist First Nations with the development of community standards;
- Respond to general program inquiries and ensure appropriate and timely follow up;
- Prepare agendas, training, workshop/meeting kits, arrange and coordinate meeting facilities as required;
- Retain an electronic and central filing system;
- Maintain knowledge of current social services policies and programs as it relates to the Anishinabek Nation and attend training opportunities related to current programming;
- Provide support and information to First Nations through written correspondence and reports as approved by the Director of Social Development and Koganaawsawin;
- Other duties as assigned.

APPLICATIONS MUST INCLUDE THE FOLLOWING:

- Cover Letter:
- Resume;
- Three (3) employment references;
- Identify whether the applicant has been previously employed by the Anishinabek Nation (formerly Union of Ontario Indians). Note that the organization will conduct a reference check with the previous employee's immediate supervisor;
- Identify whether the applicant is a member of one of the 39 Anishinabek First Nations. Qualified applicants
 of Indigenous ancestry will be given preference in accordance with s. 16(1) of the Canadian Human Rights
 Act: and
- The Anishinabek Nation welcomes and encourages applications from people with disabilities.
 Accommodations are available upon request for candidates taking part in all aspects of the hiring process.

Applications must be received no later than 4:30pm on Friday, April 14th, 2023

Application are to be submitted to:

Glenda St. Amour

Director of Corporate Services

By Email: glenda.st-amour@anishinabek.ca or by Fax: (705) 497-9135

For inquiries regarding this position, please contact:

Stanley W. Cloud

Manager of Social Development and Koganaawsawin

Email: stan.cloud@anishinabek.ca

Milgwech to all applicants for their interest, however, only those who qualify for an interview will be contacted.

EMPLOYMENT OPPORTUNITY: ANISHINABE ODJIBIKAN

Attention: Looking for First Year Participants

POSITION: Anishinabe Odjibikan Archaeological Field School Participant

LOCATION: Ottawa, Ontario/Gatineau, Quebec (National Capital Region)

TENURE: 40 hrs./week, 15 weeks (Tentative: May 1st - Aug 30th)

SALARY: \$20.00 hourly rate

- Possibility of travel/accommodations and lunch expenses provided by the program.

SUMMARY: Gain training in archaeology, no previous experience necessary. There will be onthe-job training, learning, investigating and excavating sites across Ottawa/Gatineau. Skills gained include: being able to install grid systems, properly recovering and bagging samples, photographing artifacts, and laboratory work such as; preparation of artifact display, washing, sorting, and identification/cataloging artifacts.

Our goal is to encourage members that participate in the program to become life-long learners in the field of archaeology and engage in sharing their ideas and knowledge of Indigenous archaeology.

This program provides the participants the opportunity to continue their learning on an ongoing regular basis as the program funding permits.

ELIGIBILITY:

- Prioritizing Pikwakanagan members.
- Open to members of Pikwakanagan who reside in the community or outside of the community.
- We are willing to accommodate the start date for students finishing their academic year.

REQUIREMENTS:

- Strong interest in recovering, protecting and managing our archaeological history with a passion for culture heritage, history and traditional values.
 - Passion and ability to learn and train outdoors in variable weather.
 - Be able to work together as a team in the field, lab, and office
- Participants are responsible for being onsite with the required PPE and appropriate dress, steel toe boots, sunscreen, and water as instructed by the Supervisors of the program.
 (See How to apply on Page 2)

How to apply:

Interested persons must submit a cover letter and resume demonstrating their passion and interest in the archaeology program and the names and day contact telephone numbers of three (3) references.

Screen Procedure:

The best qualified candidate will be defined and determined so as to include the following: Providing the candidate meets the basic requirements of the position and is deemed qualified following the interview process, and is a Member of Pikwakanagan.

Interviews will be conducted in-person or virtually. AoPFN has the right to shortlist for interview/assessment purposes to the most qualified persons.

PIKWAKANAGAN CONTACT: Tiffany Dedo, Human Resource Officer, At Algonquins of Pikwakanagan Administration Office, 1675 A Mishomis Inamo, Pikwakanagan. hrservices@pikwakangan.ca, Phone: 613-652-2800, ex; 253

CLOSING DATE: (to reflect two weeks from initial posting)



Employment Opportunity

Position: Education Manager Salary Grid: \$65,000.00 - \$84,500.00

Location: Remote work arrangements within Canada will be considered

The First Nations Housing Professional Association (FNHPA) is a new professional association committed to excellence in expanding housing management capacity for First Nations organizations. FNHPA is seeking a highly motivated, independent, and dynamic individual who will be responsible for developing, directing, and implementing all educational programs and activities associated with the Education department for the First Nation Housing Professionals Association, existing and future FNHPA members.

The FNHPA offers a competitive salary, benefits and pension contribution along with the opportunity to learn new skills and be involved in innovative and interesting projects. FNHPA is an equal opportunity employer, we celebrate diversity and are committed to creating a healthy and inclusive environment for all employees.

Duties and Responsibilities

- Overseeing, developing, implementing, and evaluating a structured, culturally relevant learning curriculum for the First Nations Housing Professional Certification program.
- · Organizing programs and activities in accordance with FNHPA vision and goals.
- · Developing new programs to support the direction of the association.
- Creating and managing immediate, short- and long-term goals for the department.
- Developing an evaluation method to assess programs strengths and identify areas for improvement.
- Writing program funding proposals and implementing successful proposals.
- Outlining necessary marketing and communication activities required to advance the program nationally.
- Managing subordinate staff in day-to-day performance of job.
- Ensuring project development milestones/goals are met and adhering to program budgets
- Designing and adapting e-learning courses, webinar programs, and specific curriculum learning paths as per market needs.
- Responsible for the Prior Learning and Assessment process, including maintaining and updating the PLAR information guide, self-assessment tool, and evidence grid.
- Sourcing, evaluating, and training of instructors on the FNHP certification program.
- Ongoing development and management of the National Professional Examination which includes sourcing, training, maintain and evaluating a pool of exam evaluators.
- Identifying opportunities for training connected to emerging housing trends and member needs.



www.FNHPA.ca Connect with us @fnhpa_aphpn info@fnpha.ca 1-800-360-6114 202-300 March Road Ottawa, ON K2K 2E

First Nations Housing Professionals Association

- Developing partnerships with like minded organizations based on extended learning and specialization opportunities for FNHPs.
- · Curating new certification pathways and programs based on the outcome of research.
- Planning, administering, and controlling budgets for the different educational programs.
- Providing learning plans for new employees when the need arises.
- Overseeing continuing education for all members and supporting Instructors on their delivery of the courses.
- Providing relevant reports on the FNHP program activities such as course registrations, examinations, course results, etc.

Qualifications & Experience

Edward	Adiabase Barbala da da como la Educador a construir de
Education	Minimum Bachelor's degree in Education or equivalent.
Experience	 Minimum five (5) years' experience in a related position is required.
	 Experience working with First Nations governance, management, and community members.
Knowledge	 An understanding of First Nations Housing issues and programs. Able to design appropriate learning solutions for staff and members. Able to integrate new technology to support the certification program. Intermediate to advanced computer literacy in Windows environment, Microsoft Office suites and social media platforms and Moodle. Understanding of best practices. Fluency in French is an asset.
Preferred Skills and Abilities	Advanced written and oral communication skills. Well developed planning, organizational, and time management skills. Ability to work with members and co-workers in a helpful and respectful manner. Conflict resolutions skills. Sound analytical and problem-solving skills.
	 Demonstrated leadership and relationship management skills.

If you have the required qualifications and can fulfill the roles and responsibilities as described, please forward your resume and cover letter by email to info@fnhpa.ca to the attention of Candace Bennett, Executive Director.

Persons of First Nation ancestry will be given preference as per (s. 16(1) CHRA). Such applicants are asked to self-identify in their cover letter.

Only successful candidates will be contacted.

Thank you in advance for your interest in this opportunity.



www.FNHPA.ca Connect with us @fnhpa_aphpn info@fnpha.ca 1-800-360-6114 202-300 March Road Ottawa, ON K2K 2E

NIGIG NIBI KI-WIN GAMIK POSITION DESCRIPTION

Nigig Service Manager

SUMMARY OF THE POSITION:

The Nigig Service Manager, will oversee program and service delivery and the training of all Nigig-Nibi-Ki-Win Gamik staff involved in this delivery in order to successfully implement and operationalize the Algonquins of Pikwakanagan First Nation's child wellbeing law, Nigig-Nibi-ki-win, through its agency, named Nigig-Nibi-ki-win Gamik.

The Nigig Service Manager will work collaboratively with the Executive Director, the HR Lead, and the Manager of Finance to identify, recruit, and train staff with respect to the delivery of programs and services to children and families pursuant to the law and in interactions with other governments, as well as develop any programs contemplated under the law.

DUTIES AND RESPONSIBILITIES:

- 1. Supervision and Training
- Supervises and trains any and all staff engaged in the exercise of jurisdiction under the law and the provision of services to children and families.
- Supervises and trains any staff functioning as "band representatives" in relation to proceedings commenced or services delivered by other governments concerning child protection.
- · Develops the training process and material (e.g., standards, best practices, etc.) for staff.

2. Program Development

- Develops programs for the delivery of services through Nigig-Nibi-Ki-Win Gamik.
- · Assists the development of processes, systems, and resources to deliver all services contemplated under the law (e.g., wrap-around care).

3. In collaboration with the Human Resources Lead

- · Identifies the need for recruitment, and recruits staff for various service positions, including drafting of job descriptions and interview templates.
- · Identifies appropriate salaries and benefits for staff (in coordination with and for approval by the Manager of Finance).

WORKING CONDITIONS:

Due to the sensitive nature of personal information and potential interaction with individuals to whom services are being delivered, the Nigig Service Manager is required to keep all information confidential. The Nigig Service Manager position requires you to sit and stand for various periods of time. The Nigig Service Manager position may involve some travel.

EMPLOYMENT REQUIREMENTS:

- 1. Basic Requirements:
- · Bachelor's degree in Social Work at minimum, Master's degree in Social Work is preferred.
- Minimum of three (3) years direct experience working with youth and families in a social service or other related health setting. Experience working with First Nations, Inuit, and Métis (FNIM) people in a community-based setting would be considered an asset.

NIGIG NIBI KI-WIN GAMIK POSITION DESCRIPTION

Supervisor, Band Court Representative (Contract) SW Degree - Level 1 \$77,000

SUMMARY

The Supervisor, Band Court Representative will be responsible for overseeing and ensuring the delivery and day-to-day management of the Child Welfare Advocacy services for members of Algonquins of Pikwakanagan First Nation (AoPFN) through Nigig Nibi Ki-win Gamik.

The Supervisor, Band Court Representative will be responsible for representing the AoPFN as a party to court proceedings involving AoPFN children, youth and families under the Child, Youth & Family Services Act, 2017 and will actively protect the collective interests of AoPFN's children, youth and families ensuring a culturally appropriate management and disposition is maintained in all cases.

The Supervisor, Band Court Representative will be assigned duties that allocate, distribute and oversee the work of Band Court Representatives; membership on committees internal and external, as may be required or as deemed appropriate and necessitated by the Services Manager and will be responsible for recommending the appointment of Band Court Representatives for AoPFN.

DUTIES & RESPONSIBILITIES:

- 1. Child Welfare Department Advocate Services
- · Responds to all Child Welfare agency notifications within the prescribed time.
- Supports Band Court Representative in securing interventions, counselling and escalating other supports, including alternative dispute resolution and Jordan's Principle, as needed.
- Acts as the Band Court Representative or assigns a Band Court Representative for each case and to each Family & Children Services Worker during investigations and processes relating to AoPFN members residing on reserve and in the Renfrew County Municipality.
- · Working with Manager of the Child Welfare Department, engages legal counsel to support the preparation of court documents and to represent the FN in complex court cases.
- Develops a working relationship with leadership in all Family & Children Services engaged with AoPFN members.
- Ensures that AoPFN members are fully aware of their rights in child welfare proceedings.
- Attends all court proceedings as a party to represent the interests of AoPFN and advocate on behalf of AoPFN children and youth in all child welfare cases.

2. Human Resource Management

- Ensures effective staffing of Child Welfare programs and services makes recommendations for appointments to the Band Court Representative position(s).
- Recommends to the Manager of the Child Welfare Department the employment, promotion, demotion, discipline and termination of staff.
- · Supervises staff under the Manager of the Child Welfare Department.
- · Conducts annual evaluations.
- · Reports issues related to professional standards and performance.

3. Collaborative Practice

- Provides day-to-day direction and guidance to staff under the Manager of the Child Welfare Department (Prevention & Band Court Representatives) and Legal Counsel for the delivery of services.
- · Works closely with Pikwakanagan's planning committees, programs and services to ensure quality program delivery.
- · Participates on relevant boards, committees, and community development projects.
- · Utilizes a multidisciplinary approach to ensure comprehensive Plans of Care.
- · Consults with specialized services for case management as required and when directed.
- Coordinates case management conferences with AoPFN Child Welfare staff, Chief, Executive Director and multi-disciplinarians, as required to monitor and evaluate child, youth and family care and to ensure legal responsibilities are met.
- Collaborates with other community resources to ensure services are meeting the needs of the children, youth, families and other community members willing to provide customary care.
- · Liaises with Family & Children Services and other external organizations.

4. Community Development

- · Identifies and prioritizes child welfare needs.
- Develops strategic plans and annualized work plans to be reviewed by Manager of the Child Welfare Department.
- Develops, directs and coordinates new child welfare initiatives under the direction of the Manager of the Child Welfare Department.
- · Liaises and networks with community and other child and youth services for the integration of new and existing services.
- · Participates on relevant boards, committees and all relevant meetings.
- · Promotes community awareness of child welfare services.

5. Administrative:

- · Develops and implement tools to ensure evidence-based reporting.
- Completes all administrative reporting requirements according to policies and funding agent mandates including Briefing Notes and Discussion Papers.
- · Financial monitoring of specific expenditures as designated by the Manager of the Child Welfare Department.

WORKING CONDITIONS

Work involves contact with clients, emergency services workers, child welfare agencies and court appearances; work is subject to deadlines and interruptions. Work involves handling and dealing with issues of a very sensitive and confidential nature. Work involves travel and working 35 hours per week on a flexible schedule including evenings and weekends and being available for on-call after hours.

EMPLOYMENT REQUIREMENTS:

1. Basic Requirements:

- · Bachelor of Social Work or a Bachelor degree in other field of study along with three years of work experience in the field; and
- · Minimum of 1 year supervisory experience in the social work or social services field or an acceptable similar work environment
- Registered member in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW).
- Experience working with First Nation people/groups an asset.

NIGIG NIBI KI-WIN GAMIK POSITION DESCRIPTION

Prevention Services Worker

SUMMARY

The Prevention Services Worker will be responsible for delivering culturally appropriate programing for children, youth and families with a wholistic approach that promotes and supports a healthy family lifestyle. The Prevention Services Worker will be assigned duties that include appointments such as a Band Court Representative and membership on committees necessitated by Nigig.

DUTIES & RESPONSIBILITIES:

1. Program and Service Delivery

Programs: • Plan, coordinate and implement individual and group programs according to community needs i.e. children, families and parents.

- Provides opportunities for the enhancement and development of a positive cultural identity for children, youth, families, and communities served
- · Follows program guidelines, rules, regulations and completes all necessary forms.
- · Promote and advertise programs and activities.
- · Complete incident reports as required.
- · Complete all administrative duties and responsibilities including an inventory of materials & supplies.

When assigned as Band Court Representative:

- · Responds to Child Welfare agency notifications within the prescribed time and as directed.
- · Provides brief intervention, crisis intervention, counselling and seeks other supports.
- · Acts as the Band Court Representative during investigations and processes in Algonquins of Pikwakanagan First Nation ("AoPFN") territory, as directed.
- · Ensures that AoPFN members are fully aware of their rights in child welfare proceedings.
- Attends all court proceedings as a party to represent the interests of AoPFN and advocate on behalf of AoPFN children and youth in all child welfare cases.• Supports alternative dispute resolution processes as an alternative to court proceedings.
- Participates in preparing Plans of Care that are culturally sensitive and include recommendations for placement of children and youth with community and family placements through Prevention Services.
- · Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments.
- · Prepares documents, arguments, draft orders and responds to and processes legal documents.
- · Attends and participates in court proceedings and makes oral and written presentations, as required.
- · Prepares for and attends settlement conferences to represent the interests of AoPFN.
- Provides family support services that promote the cultural aspirations of AoPFN.
- · Ensures client case files are maintained and updated on a regular basis.
- · Provides on-going follow-up and support in all cases.

When Assigned as Band Court Representative:

- · Participates in multidisciplinary approaches for case management as directed.
- · Under the direction of the supervisor, consult with specialized services for case management as required.
- Collaborates with other community resources to ensure services are meeting the needs of the children, youth, families and other community members willing to provide customary care.
- · Liaises with Family & Children Services and other external organizations.

3. Community Development

- · Identifies, assesses, and prioritizes family and child prevention needs.
- · Participates in developing strategic plans and annualized work plans.
- · Participates and coordinates new prevention strategies and initiatives.
- · Liaisons and networks with community and other child and youth services for the integration of new and existing services.
- · Participates on relevant committees and meetings.
- · Promotes community awareness of prevention services.
- 4. Administrative:
- · Develops and implements tools to ensure evidence-based reporting.
- · Completes all administrative reporting requirements according to policies and funding agent mandates including Briefing Notes and Discussion Papers.

WORKING CONDITIONS:

Work involves extensive public contact with clients, emergency services workers, child welfare agencies and court appearances; work is subject to deadlines and interruptions. Work involves handling and dealing with issues of a very sensitive and confidential nature. Work involves a flexible schedule, travel and transporting clients.

EMPLOYMENT REQUIREMENTS:

- 1. Basic Requirements:
- Diploma in Social Services or the Legal field i.e. Social Service Worker, Child & Youth Worker with one year experience working in the related field; OR
- Grade 12 with extensive experience working with individuals, families and groups (a minimum of 2 years preferably in a First Nation setting)
- A minimum of a class "G" drivers' licence, access to a dependable vehicle and ability to obtain passenger insurance.

NIGIG NIBI KI-WIN GAMIK POSITION DESCRIPTION

Band Court Representative

SUMMARY:

The Band Court Representative is responsible for AoPFN Algonquins of Pikwakanagan First Nation AoPFN children's best interests in all Child Welfare matters pertaining to AoPFN members undertaken, through Nigig-Nibi-ki-win Gamik.

The Band Court Representative will be assigned duties that include appointments such as a representative for child protection investigations, court proceedings, and membership on committees necessitated by Nigig-Nibi-ki-win Gamik.

DUTIES & RESPONSIBILITIES:

- 1. First Nation Child Welfare Advocate Services
- · Responds to all Child Welfare agency notifications within the prescribed time.
- Provides brief intervention, crisis intervention, counselling, and seeks other supports, including alternative dispute resolution and Jordan's Principle, as needed.
- Acts as the Band Court Representative for each case and to each Family & Children Services Worker during investigations and processes in AoPFN territory.
- · Works with legal counsel to support the preparation of court documents and to represent the FN in complex court cases.
- · Develops a working relationship with Family & Children Services engaged with AoPFN members.
- · Ensures that AoPFN members are fully aware of their rights in child welfare proceedings.
- Attends all court proceedings as a party to represent the interests of AoPFN and advocate on behalf of AoPFN children and youth in all child welfare cases.
- · Supports alternative dispute resolution processes as an alternative to court proceedings.
- Prepares Plans of Care that are culturally sensitive and include recommendations for placement of children and youth with community and family placements through Prevention Services.
- · Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments.
- · Investigates, research and compiles evidence related to the case.
- · Prepares documents, arguments, draft orders and responds to and processes legal documents.
- Prepares witnesses.
- · Attends and participates in court proceedings and makes oral and written presentations, as required.
- · Prepares for and attends settlement conferences to represent the interests of AoPFN.
- · Provides family support services that promote the cultural aspirations of AoPFN.
- Ensures client case files are maintained and updated regularly.
- · Provides on-going follow-up and support in all cases.

2. Collaborative Practice

- Works closely with Pikwakanagan's planning committees, programs and services to ensure quality program delivery.
- · Participates on relevant boards, committees, and community development projects.
- · Referrals to support resources for mental health and supports that are culturally appropriate.
- · Participates in multidisciplinary approaches for case management as directed.
- · Under the direction of the supervisor, consult with specialized services for case management as required.
- · Collaborates with other community resources to ensure services meet the needs of the children, youth, families.
- · Liaises with Family & Children Services and other external organizations.

3. Community Development

- · Identifies and prioritizes family and child(ren) needs.
- · Participates in developing strategic plans and annualized work plans.
- · Participates and coordinates new prevention strategies and initiatives.
- · Liaises and networks with community and other child and youth services for the integration of new and existing services.
- · Participates on relevant committees and meetings.
- · Promote and advertise programs and activities.

4. Administrative:

- Provides detailed information on each interaction with families, Society, and relevant authorities.
- · Completes all administrative reporting requirements according to policies and funding agent mandates including Briefing Notes and Discussion Papers.

WORKING CONDITIONS:

Work involves extensive public contact with clients, emergency services workers, child welfare agencies and court appearances, work is subject to deadlines and interruptions. Work involves handling and dealing with issues of a very sensitive and confidential nature that will be subject to deadlines and interruptions. May involve some in-community and out-of-community travel. Work involves a flexible schedule.

EMPLOYMENT REQUIREMENTS:

1. Basic Requirements:

- BSW degree or Diploma in Social Services with three-year experience in child welfare;
- · A minimum of a class "G" drivers' licence.

2023 RESEARCH ASSISTANT
A PARTNERSHIP WITH ONTARIO POWER GENERATION
AND KLEINSCHMIDT ASSOCIATES
LAKE STURGEON AND AMERICAN EEL RESEARCH ON THE OTTAWA RIVER

POSTING EXPIRATION DATE: 3/31/2023

POSITION OVERVIEW

THE FIRST NATIONS RESEARCH ASSISTANT WILL ASSIST WITH ONGOING STUDIES OF TWO ENDANGERED SPECIES, NAMELY, LAKE STURGEON AND AMERICAN EEL, ON THE OTTAWA RIVER. WORK WILL OCCUR IN THE VICINITY OF CHENAUX GENERATING STATION (GS), LOCATED NEAR RENFREW, ONTARIO, AND CHATS FALLS GS, NEAR ARNPRIOR, ONTARIO. WORK WILL ALSO OCCUR DURING SEVERAL WEEKS AT THE OTTO HOLDEN GS, NEAR MATTAWA, ONTARIO, AND SEVERAL DAYS AT THE DES JOACHIMS GS, LOCATED WEST OF DEEP RIVER, ONTARIO.

THE FIRST NATIONS RESEARCH ASSISTANT WILL PARTICIPATE IN FIELD RESEARCH TOWARDS THE ONGOING STUDY OF LAKE STURGEON AND AMERICAN EEL IN THE VICINITY OF THE GENERATING STATIONS LISTED ABOVE. ACTIVITIES WILL INCLUDE:

- DATA COLLECTION TO BETTER UNDERSTAND THE ABUNDANCE AND DISTRIBUTION OF LAKE STURGEON, PARTICULARLY JUVENILE LAKE STURGEON.
- DATA COLLECTION TO UNDERSTAND THE ABUNDANCE, DISTRIBUTION, AND OUTMIGRATION TIMING OF AMERICAN EEL.

THIS POSITION WILL REPORT DIRECTLY TO THE PROJECT MANAGER WITH KLEINSCHMIDT ASSOCIATES (KA).

DURATION OF CONTRACT AND WORKLOAD EXPECTATIONS

THE ANTICIPATED DURATION OF THIS CONTRACT WILL BE FROM MID OR LATE-MAY THROUGH LATE-SEPTEMBER OR EARLY OCTOBER 2023, OR AS DEEMED APPROPRIATE BY THE KLEINSCHMIDT PROJECT MANAGER. CONSIDERATION WILL BE GIVEN TO POST-SECONDARY STUDENTS RETURNING TO ACADEMIC STUDIES IN SEPTEMBER 2023, AND THE CONTRACT PERIOD WILL BE ADJUSTED ACCORDINGLY.

THE WORKLOAD WILL NOT BE EVENLY DISTRIBUTED THROUGHOUT THE CONTRACT PERIOD. THE HOURS OF EMPLOYMENT ARE ANTICIPATED TO BE EXTENSIVE (40+) DURING AT LEAST TWO OR THREE WEEKS PER MONTH DURING JUNE, JULY, AUGUST, AND SEPTEMBER. SOME WEEKS MAY REQUIRE WORK DURING ONLY ONE OR TWO WORKDAYS. HOURS OF EMPLOYMENT WILL INCLUDE BOTH REGULAR DAYTIME BUSINESS HOURS AS WELL AS EVENINGS (AFTER 1700 HRS). THE REGULAR WORK WEEK WILL BE FROM MONDAY THROUGH FRIDAY, BUT WILL ALSO INCLUDE PERIODS FROM FRIDAY NIGHT THROUGH TO MONDAY MORNING, AS REQUIRED. OVERNIGHT TRAVEL MAY BE REQUIRED, AND THE EMPLOYER WILL COVER ASSOCIATED EXPENSES AS APPROPRIATE. DEPENDING ON THE RESEARCH ASSISTANT'S HOME LOCATION, THIS MAY INCLUDE STAYING IN HOTELS DURING SEVERAL NIGHTS PER WEEK, AN EXPENSE WHICH WILL BE COVERED BY THE EMPLOYER. WORK MAY OCCUR DURING INCLEMENT WEATHER CONDITIONS (I.E. RAIN OR HEAT). THE SUCCESSFUL CANDIDATE WILL BE REQUIRED TO PROVIDE HIS/HER OWN TRANSPORTATION TO THE WORK SITE(S) IN THE RENFREW/ARNPRIOR AREA.

REQUIREMENTS/EDUCATION/EXPERIENCE/SKILL TRAINING

- THIS POSITION IS OPEN TO QUALIFIED APPLICANTS OF FIRST NATIONS DESCENT
- MINIMUM HIGH SCHOOL DIPLOMA WITH PREFERENCE FOR CANDIDATES WITH EXPERIENCE AND TRAINING IN WILDLIFE, FISHERIES, OR RESOURCE MANAGEMENT
- STRONG INTEREST IN GAINING EXPERIENCE IN WILDLIFE CONSERVATION AND MANAGEMENT
- CAPABLE OF WORKING OUTDOORS IN ALL WEATHER CONDITIONS AND DURING NON-BUSINESS HOURS
- · PHYSICALLY ABLE TO LIFT WEIGHTS UP TO 20 KGS
- · ABILITY TO ADAPT TO CHANGING WORK SCHEDULES
- · A VALID ONTARIO DRIVER'S LICENSE, WITH A CLEAN DRIVING RECORD
- · ABILITY TO WORK FROM A BOAT ON A LARGE WATERWAY
- ABILITY TO WORK AS AN INTEGRATED TEAM MEMBER AND FOLLOW PROCEDURES
- PLEASURE CRAFT OPERATORS CARD AND PROFICIENT WATERCRAFT OPERATION SKILLS
- · FIRST AID CERTIFICATION IS AN ASSET
- BASIC COMPUTER SKILLS SUCH AS MICROSOFT OFFICE (WORD AND EXCEL) AND GIS SKILLS ARE CONSIDERED AN ASSET
- ADHERENCE TO ALL SAFETY PROCEDURES AND GUIDELINES, INCLUDING THOSE PERTAINING TO COVID-19.

SALARY RANGE

SALARY WILL BE COMMENSURATE WITH EXPERIENCE AND EDUCATION. PLEASE SEND RESUME TO JARED PORTER (JARED.PORTER@KLEINSCHMIDTGROUP.COM)



Algonquins of Ontario

Volunteer Opportunity for Fish Research Project in the Petawawa River

Carleton University, in partnership with Muskies Canada, are conducting a fish research project in the Petawawa River system targeting muskellunge and lake sturgeon this upcoming spring/summer. The researchers will be deploying a network of receivers throughout the river system and tagging fish to be detected by the network as they move within it. This tracking system will allow the researchers to better understand muskellunge and lake sturgeon habitat use and behaviour patterns. The researchers will also be collecting scale samples from captured muskie that will be used to conduct genetic analysis on the population.

The research group is in need of angler support for both muskellunge and lake sturgeon. There are two options for volunteer participation:

Option 1: Volunteers can help collect scale samples from muskellunge without the researchers being present. The AOO Consultation Office can help coordinate the distribution of scale sample containers to volunteers to be returned to the researchers.

Option 2: Alternatively, volunteers can help catch fish to be tagged. This requires that a sampling team be nearby to safely obtain the fish for the tagging procedure.

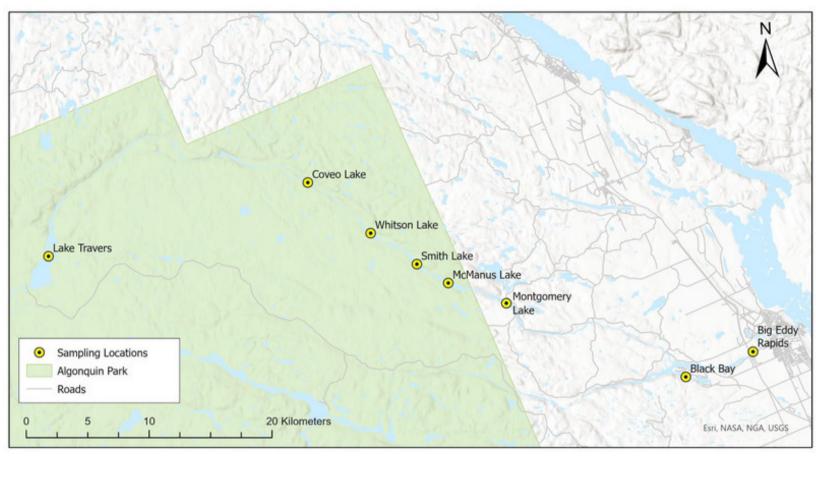
The researchers plan to target muskellunge in Lake Travers, Coveo Lake, Whitson Lake, Smith Lake, McManus Lake, Montgomery Lake, and Black Bay. They intend to target lake sturgeon in Whitson Lake and near Big Eddy Rapids or another downstream location (see map below).

If you would like to participate in this research project, please provide your name and contact information to Krystal Mitchell, AOO Fisheries & Wildlife Management Advisor, via kmitchell@tanakiwin.com or 613-401-2678 by April 14, 2023.

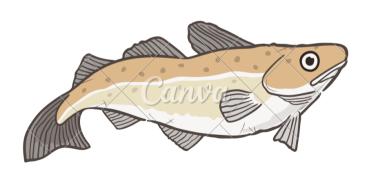


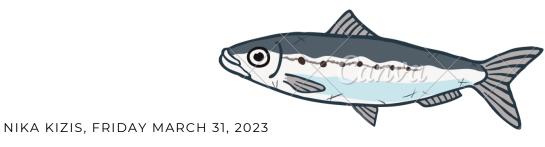


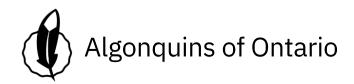












Volunteer Opportunity for Brook Trout Research Project in Algonquin Provincial Park

Erin Stewart, a PhD researcher with Trent University, in partnership with the Ministry of Natural Resources and Forestry (MNRF), is conducting a brook trout research project in Algonquin Provincial Park this upcoming spring season. Erin's research investigates brook trout thermal tolerance (i.e., how brook trout respond to changes in water temperature) within natural and hatchery-reared populations. This research will help inform sustainable fisheries management across the province as water temperatures increase due to climate warming.

From early May to mid-June 2023, Erin's research crew will be collecting groups of brook trout from 3 to 4 backcountry Algonquin Park lakes to be transported to Trent University where they will undergo thermal laboratory experiments. The research crew is in need of skilled brook trout anglers to support their field collection efforts.

What to expect:

Volunteer anglers will join the research crew on up to four backcountry field research trips. Sampling locations will be accessed via an MNRF aircraft with flights departing and arriving at Harkness Laboratory of Fisheries Research on Lake Opeongo. Transportation to and from Harkness Lab is the responsibility of the participant. Some locations can also be accessed via forestry access roads to support additional volunteer participation if backcountry flights become full.

The research crew will backcountry camp at the sampling location for 2 to 3 nights depending on angling success and flight availability. The research crew plans to depart for the sampling location on Tuesday mornings and return on Thursdays or Fridays. Extra nights may be spent at Harkness Lab before departure and/or after return, depending on flight timing. It is preferred that volunteers bring their personal angling and camping gear; however, some loan gear may be available. All meals during the research trip will be provided.

Algonquins of Ontario (AOO) participants can also expect a small honorarium for assisting with this work (amount to be determined based on funding availability).

Contact:

If you are interested in participating in this research project, please provide your name and contact information to Krystal Mitchell, AOO Fisheries and Wildlife Management Advisor, via kmitchell@tanakiwin.com or 613-401-2678 by April 14, 2023.





Over the next few years Kichi Sibi Trails needs Pikwakanagan artists for public outdoor art for half a dozen sites in eastern Ontario. We are also exploring ideas and creating various merchandise. The Algonquins of Pikwakanagan First Nation please work with us to revitalize our Algonquin trails.

We invite you to a Zoom meeting on Saturday April 1, 2023 at 10 am.

Examples of past works:

In 2022, Doreen and Charlotte Stevens created a ceramic and spray paint mural on the New Edinburgh Fieldhouse in Ottawa.

Simon Brascoupee created two trail markers, one of which you see above.

If you would like to participate,

please call me at: (613) 852-4527 or contact me at: drpeterstockdale@gmail.com

Thank you for your time,

Peter Stockdale kichisibiancientrails.ca



TRAPPING CERTIFICATION COURSE,

ONTARIO FUR MANAGERS FEDERATION

All Individuals (Age 11 and older) who have not trapped in the past, or who have not renewed their license over a 5-year period, are required by legislation to take the Fur Harvest, Fur Management and Conservation Course in order to obtain a trapping license in Ontario. This 40-hour course is taught by a trained MNRF/OFMF certified Trapper Education Instructor.

When: Weekends of May 27 & 28, and June 3 & 4

Where: Algonquin's Elder's Lodge, 96 Chibekana Inamo, Pikwakanagan

10 Spaces are available in the course. Participants are required to pay a \$50 Deposit to sign up for the Trapping Course. Please contact: Department of Natural Resources AOPFN(mgr.naturalresources@pikwakanagan.ca) or sign up at the Front Desk of AOPFN

Membership Additions

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends	
Jalbert, Kali	Lamure/ Commanda	04 Oct 22	04 Apr 23	
Jalbert, Todd	Lamure/ Commanda	04 Oct 22	04 Apr 23	
Laporte, Randolph	Kohoko/ Tenascon	19 Oct 22	18 Apr 23	
Dianna, Winship	Milnense/ Ignace	19 Oct 22	19 Apr 23	
Lavallee, Dora	Lavalley	25 Oct 22	25 Apr 23	
Langlois, Jackson	Pisindawate/ Lamure	25 Oct 22	25 Apr 23	
Langlois, John	Pisindawate/ Lamure	25 Oct 22	25 Apr 23	
Adcock, Sarah	Partridge	26 Oct 22	26 Apr23	
Bizzarrino, Robert	Tennascon	26 Oct 22	26 Apr 23	
Switzer, Anna	Meness	14 Nov 22	14 Nov 22 14 May 22	
McMillan, Britney, Madison	Meness	14 Nov 22	14 May 22	
Hanna, Lucille	Pisindawate	21 Nov 22	21 May 22	
Commanda, Callie	Commanda	21 Nov 22	21 May 22	
Le Barron, Bradley	Jocko	30 Nov 22 30 May 2		
LeBarron, Jensen	Jocko	30 Nov 22	30 Nov 22 30 Nov 22	
Salahovic, William	Lavalley/ Aird	30 Nov 22 30 M		
Baumhour, Timothy	Lavalley	30 Nov 22	30 May 23	
Baumhour, Kathryn	Lavalley	30 Nov 22	30 May 23	
Grandmond, Edward	Pisinawate	05 Jan 23	05 Jul 23	
St Amour, Michael	Meness	05 Jan 23	05 Jul 23	
St Amour, Rachel	Meness	05 Jan 23	05 Jul 23	
St Amour, Grace	Meness	05 Jan 23	05 Jul 23	
Robertson, Raven	Meness	eness 05 Jan 23		
Toryn, Hamill	Jocko	Jocko 05 Jan 23		
Richards, Abbey	Benoit	enoit 05 Jan 23		
White, Jessica	Sharbot	05 Jan 23	05 Jul 23	
Burton, Tamara	Meness	05 Jan 23 05		
Borrowman, Madelynn	Lavalley/ Sharbot	05 Jan 23 05 Jul 23		
Borrowman, Cole	Lavalley/ Sharbot	Lavalley/ Sharbot 07 Jan 23		
Gardiner, Timothy	Franscois	10 Jan 23	10 Jul 23	
Gardiner, Jayla	Franscois	10 Jan 23	10 Jul 23	
Gardiner, Jace	Franscois	10 Jan 23	10 Jul 23	
Norris, Heather	Partridge	10 Jan 23	10 Jul 23	
Jodouin, Joseph	Franscois	11 Jan 23	11 Jul 23	
White- Kohoko, Cheveyo	Kohoko	11 Jan 23	11 Jul 23	
Borrowman, Adan	Lavalley/ Sharbot	11 Jan 23	11 Jul 23	
Rypstra, Melanie	Sarrazin	17 Jan 23	17 Jul 23	

Membership Additions... Continued

	Continued Or	n	
Murphy, David	Sharbot	17 Jan 23	17 Jul 23
Mountney, Jesse	Jocko	18 Jan 23	18 Jul 23
Clifford, William	Sharbot	18 Jan 23	18 Jul 23
Toutant, Avery	Lavalley	18 Jan 23	18 Jul 23
McMunn, Madison	Commanda/Lamure	31 Jan 23	31 Jul 23
Wellman, Terrence	Lavalley	01 Feb 23	01 Aug 23
Russell, Marlene	Pisinawate	21 Feb 23	21 Aug 23
Cassidy, Krista	Aird	21 Feb 23	21 Aug 23
Ferk, James	Amikons	22 Feb 23	22 Aug 23
Sarazin, Kayla	Sarazin	23 Feb 23	23 Aug 23
Lamont, Marie	Lavalley	06 Mar 23	06 Sept 23
Perrin, Theresa	Lamure	06 Mar 23 06 Mar 23	06 Sept 23 06 Sept 23
Westlake, Brian	Lamure		
Meconse, Dean	Amikons	07 Mar 23	07 Sept 23
Dehler, Wendy	Sarazin	07 Mar 23	07 Sept 23
Rypstra, Calvin	Sarrazin	09 Mar 23	09 Sept 23
Rypstra, Anastasia	Sarrazin	09 Mar 23	09 Sept 23
Minnie, Edgar	Lavalley	16 Mar 23	16 Sept 23
Marshall, Alana	Tenascon	24 Mar 23	24 Sept 23
Taylor Lukas	Bernard	29 Mar 23	29 Sept 29
Taylor, Isaac	Bernard	29 Mar 23	29 Sept 29
Taylor, Sophia	Bernard 29 Mar 23		29 Sept 29
Meconse, Real	Amikons	29 Mar 23 29 Sept 29	
Meconse, Serge	Amikons	30 Mar 23	30 Sept 29

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department or by email at mgr.lem@pikwakanagan.ca

Website - Membership Login

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

- 1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
- 2. Find the "Member Login" box (scroll down on home page or on side bar)
- 3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
- 4. You will be brought to the "Member Login" section
- 5. Click on the words "Click Here for the registration form"
- 6. You will be brought to the "Membership Registration"
- 7. Click the "Register" button and wait for your email notification

*This website contains content that is private for Algonquins of Pikwakanagan members only.

To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.*

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format



MONDAYS, TUESDAYS, THURSDAYS FRIDAYS 9AM TO 4PM (CLOSED 12 - 1)

WEDNESDAYS

9AM TO 1PM

CONWAY'S

PHARMACY REMOTE

DISPENSING

LOCATION IS OPEN

REGULAR BUSINESS

HOURS:

WE ARE CLOSED WEEKENDS AND HOLIDAYS

DELIVERY IS AVAILABLE MONDAY TO FRIDAY

PHONE 613-625-9974 FAX 613-625-2068

THANK YOU

NATALIE COMMANDA,

PHARMACY TECHNICIAN

JOSEPH CONWAY,

PHARMACIST

WASTE DISPOSAL SITE

Wednesday 12PM - 6PM Sunday 9AM -3PM



ÇURBSIDE PICK-UP

Garbage: Wednesday Cardboard: Thursday Containers: Fridays

ATTENTION HOME-OWNERS OF PIKWAKANAGAN!

This is your chance to contact Ryan Carle –
Community Coordinator regarding the Water Treatment
Plant and connecting to the Water Distribution System. To be connected free of charge
during

the construction phase we require you to fill out a <u>Water Service</u>

<u>Agreement</u> (WSA). If you wish to remain off the Water Distribution System,
we still require a completed Water Service Agreement from you. With completed Water

Service

Agreements we can begin the construction phase, the final number of community connections is a vital role in beginning the process.

Whether you wish to be connected or not, your input is important to the project.

Don't forget! The WSA comes to you and can take as little as **TEN MINUTES** to complete.

For more Information or to schedule a visit PLEASE CONTACT:

Ryan Carle

Community Co-ordinator & Water/Wastewater Treatment Plant Operator

Cell: 613-635-3706

E-mail: WTPO@pikwakanagan.ca

Restorative Justice Overview

Pikwakanagan's Restorative Justice and Court Support Program was created to work with members of

Pikwakanagan who are currently involved with the legal system (i.e. court and diversion). How Can We Help?

Our goal is to help clients navigate the court system and work through the steps in place by the courts

and assisting families by supporting them through the court system for their loved ones and/or friends.

The program is designed to help the client:

- · With support during court (i.e., attending court with the client)
- · Understand what actions you may need to take (i.e., speaking with duty counsel, a lawyer or

legal aid)

· Assist clients in navigating or finding programs which may be right for them (i.e., working with

diversion, NNADAP and/or Counselling)

- · Assist clients in accessing diversion programs (i.e., Redpath, PAR, I am a kind man)
- · Assisting clients to ensure they are able to attend court in person and/or virtually (i.e. Chrome

books to access court virtually in office)

- · Chromebook access (if attending an online diversion chrome books can be accessed)
- · Office space for virtual attendance to court or online programs (i.e. virtual diversion)
- · When allotted the program may also help with client needs (i.e., basic hygiene products and

clothes)

• In cases where a challenge arises and there is no criminal charges a restorative justice circle can

be run (Please note the program is still in development)

If you have any questions, please reach out to the Restorative Justice Coordinator.

Miigwetch, Sabrina Laframboise

Restorative Justice Coordinator & Court Support

Pikwakanagan Mental Health Team

613-633-3586 OR 613-625-2259 ext. 245

justice.mhs@pikwakanagan.ca

ATTENTION - ONTARIO WORKS CLIENTS

Please be advised that we are open during normal office hours:

Monday to Friday - 8:30AM - 4:30PM

We are no longer mailing out monthly interview documentation or cheque's

February Food Security



February Food Security will be on March 22nd, 2023

How to place an order:

- 1. Text 613-639-1633 by Friday March 17th, 2023 @ 12:00PM
- 2. Choose items from the list below
- 3. Pick up order at the location provided in your order confirmation

Items List:

Milk, Eggs, Bread, Cereal, Hamburger, Cheese, Frozen Fruit, Frozen Veggies, Canned Potatoes, Pasta and Pasta Sauce

To place an order by phone please call the health center at 613-625-2259. Pleas note if you do not get confirmation of your order via text please call as the phone has been having technical difficulties. Miigwetch!

OPEN LIBRARY

Tuesday 8:30 AM - 4:30PM **Wednesday** 8:30AM - 4:30PM **Thursday** 8:30AM - 3:30PM

Come take a look at the variety of First Nation books including, fiction, nonfiction and children's books.

Computers are available to the public to access government sites for such things car registration and income tax returns. Also many other social media sites.

Estelle Amikons 613-625-2402 ext 244

Pow Wow

We are having our first meeting of the year. It will be held on April 3 at 6:30 pm at 14C Shingwak Inamo. Any questions call 613-633-0331 Amanda McGuire

THE LAST LOG LODGE ON THE LEFT

Mar. 23, 2023

The Algonquins of Pikwakanaga First Nation (AOPFN) lies along the Bonnechere River at the east end of Golden Lake and across the River from the Hamlet of Golden Lake (the "Village"). The time period I am trying to capture here is the late '40's through the early '60's. The AOPFN was then known as Golden Lake Indian Reserve #39.

My name is Harold Jerrow Lavalley (Jerry) and my intention is to relate to whomever is reading this, my best recollection of what I observed during this period. I chose the family of Peter Jocko (Commanda) because they were the most "forgotten" of all in what is now referred to as a "Proud and Progressive" First Nation Community. This family, and I mean "family" in every sense of the word, was the very last truly fluent Algonquin speakers on our Reserve. My Grandmother, Dolly Jocko (Commanda) aka Mary Lavalley was Peters sister, so I had some access to Peter's family. Peter's other siblings were; Joseph, Felix, Simon, Sarah Lemure, Maryanne Benoit, and Annie Jocko. Their father was Jocko Commanda and I believe the practice back then was for the siblings to assume the first name (Jocko) of their father as their last name.

As I mentioned in a publication 2 weeks ago, there were two railway lines bisecting the Reserve, one that ran from Ottawa to Barry's Bay divided the Rez North to South. The other ran from Pembroke through the reserve and had the most impact, geographically speaking, not only because it divided east from west, it became the dividing line for the "up the roaders" (UTR) and the "down the roaders" (DTR). The Peter Jocko family were the ultimate DTR'S, not only because of their socio/economic status, but they were actually the "last log lodge on the left". This family seemed to be hanging on to their "Algonquin Heritage" the best way they knew how. This was evident in that they all spoke their language fluently. They would be observed walking to the village of Golden Lake maybe twice a month in "Indian File" with Peter leading the way. The late Ed Commanda and me would often fish or spear with them at the Dam. The three boys would be hired to do odd jobs at local farmers and the annual log drives as well as fire fighting in the bush. A little known fact was that they had musical instruments and entertained themselves, as Ed and I observed occasionally. Their mother, Bridgette (Biddy) seemed to have this uncanny ability to predict when the fish would be at the dam. I noticed that Peters children; Rose (Klayty Amikons), Leo (Sisco), Marie, Julianna, Willard (Cowboy and Peter-Edward (Weck) did attend school on a very limited basis. To my knowledge, none of them achieved any grades so all were illiterate. It was probably through the efforts of their parents that kept any or all of them away from the clutches of the residential school authorities. Rose and Marie had children who were victims of the "60's Scoop". Peter Edward seemed to be teased by his older brother, Willard, who called him "Peter Egghead" but changed that to "Weck". He told Weck that his real father was a store clerk who worked at Hugli's general store in the Village. This clerks name was Erik Weckworth and Willard shortened that to just "Weck". Another mitigating factor in this scenario at the time was the presence of the Royal Canadian Mounted Police (RCMP), referred to as "Brass Buttons" by Peter's family. The RCMP was the only police force on reserve until the early 60's when the Ontario Provincial Police (OPP) took over policing duties. I always thought that "OPP" meant "opposition" or "oppressor"! Some members of the police may have taken advantage of two of Peters daughters, Marie and Julianna causing Peter to complain to Harvey Ruddy, the Indian Agent. He was heard to shout at the Indian Agent, "Knock-up for sure Harvey"! This family has all passed on and, in my opinion, we have all lost something that can never be regained. This is not something we should be "proud" of!

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Sandy 613-717-2894

BINGO

MONDAY MARCH 20 BINGO

ANIMAL CONTROL OFFICER

June Logan 613-625-2545 or 613-602-3626

WE NEED YOUR IDEAS!

WE ARE LOOKING FOR
SUGGESTIONS ON WHAT TYPE OF
PROGRAMS YOU WOULD LIKE TO
SEE HAPPEN AT THE ELDERS
CENTRE. I.E. EXERCISE CLASSES,
COOKING CLASSES, DARTS, CARDS,
BINGOS. THESE WOULD TAKE
PLACE IN THE AFTERNOONS.
PLEASE PROVIDE YOUR IDEAS TO
SOMEONE ON THE ELDER'S
COMMITTEE – CINDY & ANDRE
CARLE, SANDY & BOB NASH, ROSE
YANKOO, HOWARD BERNARD OR
JAN LEROUX OR
CALL 613-585-3213.

FOR YOUR INFORMATION

Canadian Police Information Record checks are required for anyone who is applying for:

- Membership (applicants who are 18 years or older)
- Residency (applicants who are 18 or older)

Applications, Laws, and Codes are available on our website at: https://www.algonquinsofpikwakanagan.com/laws-and-by-laws/

Hard copies can be requested from the Lands, Estates and Membership Department: 613-625-6800 | mgr.lem@pikwakanagan.ca | land.officer@pikwakanagan.ca | assistant.lem@pikwakanagan.ca

Notice: Killaloe OPP - record check applications are now online!

Administration Information

Algonquins of Pikwakanagan First Nation

1657A MISHOMIS INAMO PIKWAKANAGAN, ON KOJ 1XO OFFICE: 613-625-2800 | FAX 613-625-2332

HOURS OF OPERATION: MONDAY - FRIDAY 8:30AM - 4:30PM

12:00PM - 1:00PM CLOSED FOR LUNCH

HOLIDAY CLOSURES

NEW YEAR'S DAY, FAMILY DAY, GOOD FRIDAY, EASTER MONDAY, VICTORIA DAY, INDGENOUS PEOPLES DAY, CANADA DAY, CIVIC HOLIDAY, LABOUR DAY, NATIONAL DAY FOR TRUTH AND RECONCILIATION, THANKSGIVING, REMEMBERANCE DAY & CHRISTMAS DAY

2 WEEK - CHRISTMAS CLOSURE DATES WILL BE ANNOUCED

AOPFN EMPLOYMENT OPPORTUNTIES

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact information of your three (3) most recent direct supervisors. If direct supervisor references are not available the references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title

Screening Procedure: Applicants will be screened on the following:
1) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume - the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.