



Pikwakanagan Tibadjumowin

NIKA KIZIS,
FRIDAY 14,
2023

GLITTER SNOW
MOON

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800

Happening This Week



**Algonquins of Pikwakanagan
First Nation**

Meet & Greet

**Chief and Council
would like to invite the Membership to
join them on April 15, 2023 at 1:00 p.m.
at the Bingo Hall
for an informal
Meet and Greet**

**If Members are not able to attend, it is our
intent to reach all Members at other locations
as soon as possible**

**More Information contact
chiefcouncil@pikwakanagan.ca**

Light Refreshments

INVITATION TO MEMBERS

The Bytown Museum will be hosting a Reception on Tuesday, May 2, 2023 from 1:00 – 3:00 p.m. in Ottawa for a inauguration and naming of the Three Sisters Artist Collective mural installation, the premiere of a short documentary video following the mural process, and to preview the renewed permanent gallery exhibition.

Councillor Merv Sarazin will be attending on behalf of the Council. The Chief and Council would also like to extend an invitation to interested Member, Elder and Youth to attend this event. The Bytown Museum will provide a \$120 honorarium.

If you are interested to attend, please contact Kevin Lammar, Cultural Coordinator/Administrative Assistant at coordinator.culture.aa@pikwakanagan.ca by April 24, 2023.

Happening This Week

Calling all aunties, uncles, kokoms, rez dawgs, cuzzins
and everyone in between to...

SOCIAL NIGHT IN PIKWAKANAGAN

April 15, 22, 29, & May 6 6PM - 10PM

Pikwakanagan Elder's Lodge
96 Chibekana Inamo, Pikwakanagan ON

We are inviting you to join us to learn & share cultural teachings, practice beadwork, art, drumming, dancing, practice language, and more. We will be having snacks/food available.

All are welcome!

*we ask anyone under 13 to be accompanied by a parent/guardian

*we ask all to come with respect ♥

Questions? Please don't hesitate to reach out!

Blaze Commanda - 613-281-6695

Chi
Miigwetch,
Health
Services for
funding ♥

Spring Colouring Contest

SEE PAGE 5&6 FOR DETAILS

Saturday Slow Flow Yoga

April 15th 2pm @ the Elders Lodge

75 minute slow flow yoga class will focus on slow, controlled mobilization movements and transitions between yoga poses to build some strength and heat from within, leaving your body and mind feeling well-rounded by the end of class

Coming soon

Rise and Shine Yoga Class

April 26 7:15 am
Elders Lodge

Start the day off with some movement!

This class will explore a series of heat building poses to form a strong foundation in the body.

This is a great class for all levels of practice!



YIN AND MEDITATION

April 23rd 9am-10am
Pikwàkanagàn Elders Lodge

Join Allison Tomotsugu for a yoga practice designed to utterly relax your body and focus your mind. This class is slow paced with an attention to deep breathing to release muscular tension and restore mental clarity.

Heritage Hearing is offering a hearing clinic on **Wednesday, May 3rd** at Health Services



Did you know that NIHB will cover some hearing health appointments?

Services include: hearing tests, hearing aid maintenance/consultations, wax removal and much more.

Please contact 613-735-0776, or go to www.heritagehearing.ca to book an appointment.

Thank you



THANK YOU!

Thank you from Thomas Logan and Taleena Logan to the Dreamcatcher Charitable Foundation for your ongoing support in the 2022-2023 Hockey Season. Playing in their first year U18 for the Eganville Eagles 2.

THANK YOU!

Thank you to Makwa Bingo from Thomas Logan, Taleena Logan, and Drew Logan for your support in Sudbury's 41st Valley East Renegades Hockey Tournament.

Coming soon

PIKWAKANAGAN FIRE DEPARTMENT

OPEN HOUSE & BBQ

April 22, 11:00 A.M. to 4:P.M.

ALGONQUINS OF PIKWAKANAGAN
FIRE DEPARTMENT OPEN HOUSE BBQ
April 22, 2023, at the FIRE HALL from 11:00 A.M. to 4:00 P.M.

MENU

SAUSAGE ON A BUN

HAMBURGERS

HOT DOGS

POP

WATER

(Meal includes Home Made Beans, Macaroni & Potato Salad)



This artwork has been
completed by:

HELLO SPRING



Return by April 27 /2023 to Health Services
to be entered for a prize!

This artwork has been
completed by:



thislittleholkeyhome.com

Return by April 27 12023 to Health Services to be
entered for a prize!

Ongoing Programing

Cancelled this week

Prevention Services
Presents...

JR Facts!

When: Every Thursday

Time: 4:30PM - 5:30PM

Where: 1467 Mishomis Inamo

Age: 4-7 yrs

Please contact either 613-625-2173
or Jocelyn
(reception.cfs@pikwakanagan.ca)
for more information.

PREVENTION SERVICES
PRESENTS...

YOUTH FACTS!

When: Every Tuesday

Time: 4:30pm-5:30pm

Where: 83A Kagagimin Inamo

Age: 8-11 yrs

Please contact 613-625-2173 or Jocelyn
(reception.cfs@pikwakanagan.ca) for
more information.

PREVENTION SERVICES
PRESENTS...

TEEN FACTS

When: Every Wednesday

Time: 4:30pm-5:30pm

Where: 1467 Mishomis Inamo

Age: 12-18 yrs

Please contact either 613-625-2173 or
Jocelyn
(reception.cfs@pikwakanagan.ca) for
more information.

Health Information

Crisis Lines

EMERGENCIES - 9-1-1

Mental Health Crisis Line -
1-866-996-0991

Drug, Alcohol, Gambling Hotline-
1-866-531-2600

National Overdose Prevention Line -
1-888-688-6677

Kids Help Line -
1-800-668-6868

**First Nations & Inuit Hope for
Wellness Help Line -**
1-855-242-3310

Canadian Human Trafficking Hotline-
1-833-900-1010



Local

EMERGENCIES - 9-1-1

VTAC-
1-844-727-6404

Telehealth-
1-866-797-0000

Poison Control-
1-800-268-9017

Eganville Foodbank (165 John St.) -
613-401-5785

Pembroke foodbank (295 1st Ave.)-
1-855-242-3310



Government
of Canada

Gouvernement
du Canada

Canada Revenue Agency

Apply for the new Canada Dental Benefit

You can apply for the Canada Dental Benefit (CDB) if:

- You have child(ren) who are under 12 years old on December 1, 2022 and they do not have access to a private dental insurance plan (including employer provided).
- You have, or will have, out of pocket expenses not fully reimbursed by a federal, provincial, or territorial program or plan for dental care for your child(ren), incurred between October 1, 2022, and June 30, 2023.
- Your adjusted family net income (AFNI) was under \$90,000 for the 2021 tax year.
- You are currently receiving the Canada Child Benefit (CCB).

Apply with the CRA

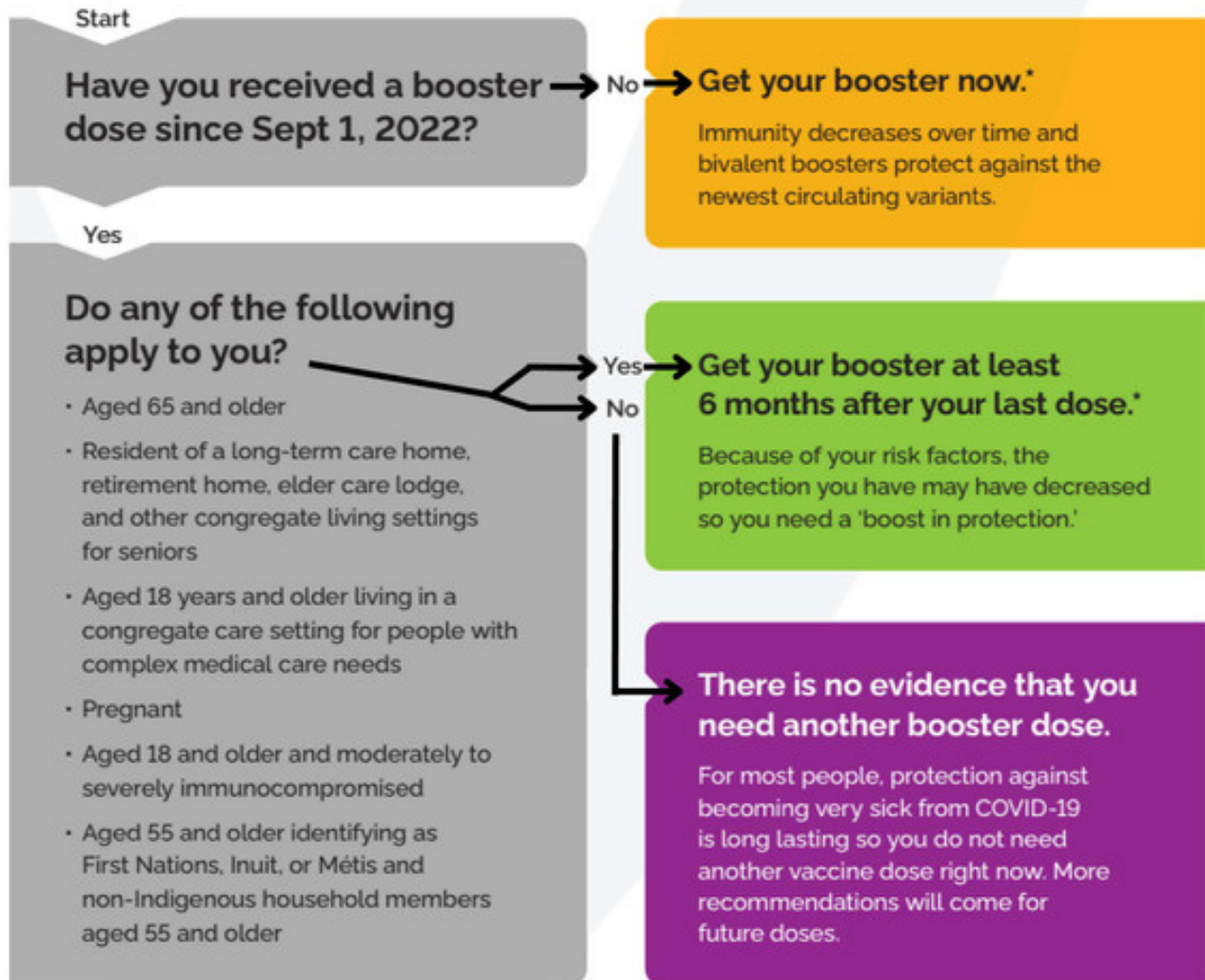
Apply online www.canada.ca or by phone 1-800-959-8281

Health Information – COVID-19

SPRING COVID-19 BOOSTER SHOT

Is it time for your next COVID-19 booster?

Use the chart below if you have completed your primary series and are aged 5 and older.



* If you tested positive for COVID-19 or had symptoms, you should **wait 6 months** before getting a booster dose. If you are not sure if you had COVID-19, get a booster dose.

**Call CHN Jessica at 613-625-2259
or FHT at 613-625-1175 to book an
appointment or to ask questions**

Health Information

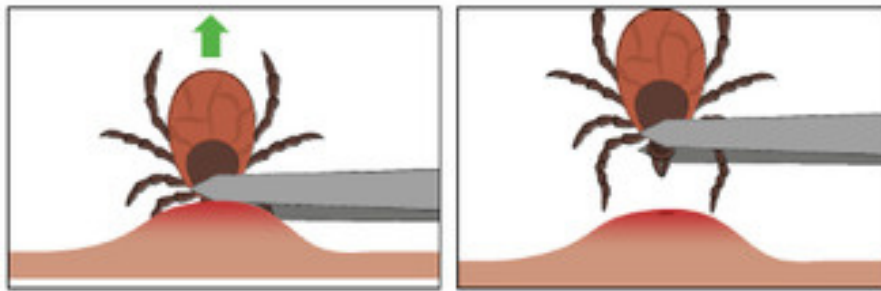
Lyme Disease Awareness

Now that the summer months are approaching awareness to the black-legged ticks that are infected with Lyme disease is important. The black legged ticks have always been present in southeastern Ontario *BUT* now are being found within the Renfrew County Area.

If you find a tick attached to your skin, simply remove the tick as soon as possible. A plain set of fine-tipped tweezers works very well.

How to remove a tick

1. Use clean, fine-tipped tweezers to grasp the tick as close to the skin's surface as possible.
2. Pull upward with steady, even pressure. Do not twist or jerk the tick; this can cause the mouthparts to break off and remain in the skin. If this happens, remove the mouthparts with tweezers. If you cannot remove the mouth easily with tweezers, leave it alone and let the skin heal.
3. After removing the tick, thoroughly clean the bite area and your hands with rubbing alcohol or soap and water.
4. Never crush a tick with your fingers. Place it in a sealed bag/container.



The affected area could have red dot and a circle around it, just like a bull's eye mark.



Please bring your sample to the Health Center and contact Melissa Pessendawatch, CHR, 613-625-2259 ext. 224 to have the sample processed. Also, contact your health care provider for monitoring if the tick was attached for a greater than 24hr period/or if you experience any flu like symptoms within 30 days of tick removal.

Mental Health Information

Mental Health Counselling

Pikwakanagan Health Services is pleased to announce additional Mental Health Counselling Services in partnership with the Arnprior & District Family Health Team.



Pleo and Partners Mobile Support Group

For parents/caregivers of youth up to age 25 who are living with mental health/addiction challenges

3rd Tuesday of Every Month from 6:30pm - 8pm



Upcoming sessions

- 01 April 18, 2023 - Eganville**
Bonnechere Union Public Library (74 Maple St)
Partner: Pembroke Regional Hospital
- 02 May 16, 2023 - Petawawa**
Health Centre (154 Civic Centre Road)
Partner: Petawawa Centennial Health Centre
- 03 June 20, 2023 - Cobden**
Anglican Parish Hall (29 Crawford St)
Partner: ConnectWell
- 04 July 18, 2023 - Deep River**
Deep River Public Library (55 Ridge Road)
Partner: North Renfrew Family Services

Visit pleo.on.ca
for more information

More than 90% of parents we support feel:

- ✓ better able to cope
- ✓ better able to support their child
- ✓ better able to access the services they need
- ✓ less anxious, isolated and stressed

Still have questions? Please call 1-855-775-7005 or email bonnie@pleo.on.ca



Individual Counselling

Algonquins of Pikwakanagan First Nation and the Arnprior and District Family Health Team are collaborating to offer mental health services for band members, family members, and community members.



Couples' Counselling

Physicians and Nurse Practitioners can make referrals to Arnprior's mental health team for Individual and Couples Counselling, System Navigation, and Employee Assistance.



System Navigation

Counselling and mental health services will be provided by registered social workers and psychotherapists. They can work with you to address concerns related to abuse, addiction, anxiety, depression, grief/loss, low mood and energy, health concerns, trauma/intergenerational trauma, relationship conflicts, and more.



Employee Assistance

These services are free. Sessions can take place online, by phone, or in-person (Fridays only for in-person).



For more information, please speak to the Pikwakanagan Family Health Team or Mental Health Team



Pikwakanagan Health Services - 613-625-2259
Pikwakanagan FHT - 613-625-1175

Human trafficking is happening in communities across Canada.

Can you spot potential warning signs?

Do you or someone you know:



Feel intimidated or controlled by a partner or employer?
For example, controlling their phone, ID, or passwords.



Have a new or old relationship with someone controlling,
in-person, or online?



Suddenly receive excessive gifts or cash from a partner?



Have a job offer that seems too good to be true?



Have to relocate with few details up front?



Feel their life or those they love could be in danger if they don't work long hours and/or accept a lower wage?



If you think you or someone you know may be a victim of human trafficking, call 911 or contact the Canadian Human Trafficking Hotline: **1-833-900-1010**

gotoinfo.ca/human-trafficking



Tender Opportunities

Call to Tender Cleaning Services

Algonquin Elders Lodge

28 Chigibig Inamo, Pikwakanagan

Algonquin Elders Lodge is looking for cleaning and disinfecting services for our Lodge.

Schedule and Duration of Contract: Must be able to provide cleaning and disinfecting services to main level, lower level and including sunrooms on both levels. This tender is for services on a FLEXIBLE SCHEDULE AS REQUIRED. Monthly rental schedule will be made available to successful tender. NOTE: Changes to schedule to be expected due to new rentals or unforeseen cancelations.

The duration of the contract is from May 1, 2023 to April 30, 2024

Scope of Work:

- Disinfect all high touched surfaces (door handles, light switches, tabletops, chairs, printer etc.)
- Vacuum, clean and disinfect furniture and polish all hardwood in the lounge area.
- Clean and disinfect kitchen: sweep and wash floor, clean and disinfect countertops, sink and garbage cans, clean and disinfect kitchen appliances (refrigerator, stove/oven, microwave and water cooler) re-fill soap and towel dispenser, etc. Regularly inspect inside and outside of cabinets; when needed clean thoroughly and disinfect.
- Clean and disinfect all washrooms NOTE THREE WASHROOMS IN TOTAL (sweep and wash floors, clean and disinfect sinks, countertops and vanities, clean and disinfect toilets and garbage cans, clean mirrors, re-fill soap dispensers, toilet paper and paper towels etc.
- Vacuum and wash floors on main floor and main floor sunroom. Vacuum and wash lower floor, stairs and lower sunroom. Wipe down all window sills and ledges.
- Vacuum all carpets and rugs includes lifting carpets and rugs up and cleaning underneath.
- Outside carpet on the veranda also to be lifted and cleaned including the threshold (doorstep).
- Wipe down all entry doors and inside doors.
- Carry out cleaning tasks and special projects spring and fall e.g. cleaning windows, ceiling fans (Possibly during the summer if rentals are low)
- Perform and document routine cleaning activities.
- Notify and document the Algonquin Elders Lodge of any need of repairs.

Tender Opportunities... Continued

Supplies and Equipment: All equipment and supplies will be provided by Algonquin Elders Lodge. However, it will be the successful tender's responsibility to keep the Algonquin Elders Lodge informed when supplies are getting low minimum of seven (7) days in advance.

Additional Requirements: The successful bidder must provide:

- Proof of Personal Liability and Property Damage Insurance includes cleaning staff at your own expense.
- Proof of WHMIS certification for ALL cleaning staff at your own expense.

HIGHLY RECOMMENDED TO ARRANGE A SITE VISIT TO REVIEW THE AMOUNT AND SCOPE OF WORK TO BE COMPLETED.

Please make arrangements by texting 613-717-2894 stating 'INSPECTION'.

Tender Closing Date and Time: Tuesday, April 18, 2023 at 12 PM

Tender Submission: Sealed envelope to be addressed to 'Algonquins Elders Lodge' stating "Tender for Cleaning Services 2023 - 2024."

Please drop off sealed envelope in the mailbox on the Algonquins Elders Lodge's shed before NOON, Tuesday April 18th at 28 Chigabig Inamo.

Algonquin Elders Lodge is not obligated to accept the lowest or any tender submitted.

2023 - 2024 Cleaning Services Tender for Algonquin Elders Lodge

I, _____, acknowledge and fully understand the scope of the work, the flexible schedule and duration of the contract. I am submitting my tender for cleaning services in the amount of \$ _____ per month for a FLEXIBLE SCHEDULE AS REQUIRED.

NOTE: Changes to schedule expected due to new rentals and unforeseen cancelations.

Contact phone number _____

Date _____

Print Name _____

Signature _____

Employment Opportunities



ANISHINABEK NATION

"To give a voice to the vision of the Anishinabek Nation and to preserve Anishinabe Bimaadziwin while advancing our goal of Nationhood."

EMPLOYMENT OPPORTUNITY Finance Support Clerk

Location: Anishinabek Nation Head Office, Nipissing First Nation

One Year Term Position with Benefits
(after successfully completing 3 months of employment)

Salary - \$37,192 to \$42,106

Reporting to the Finance Manager, the Finance Clerk performs general administrative and clerical duties by maintaining appropriate records, information and providing clerical and office support to the finance department in the day-to-day operations. The candidate must also be a team player and self-motivated, with exceptional time management and organizational skills.

QUALIFICATIONS:

- Office Administration certificate or College Diploma in Business, *and*;
- Two (2) years in a finance/administration office environment, *or*;
- A combination of related education, experience, and skills may be considered;
- One (1) year of previous work experience with filing systems;
- Proficiency in typing, word processing and general computer skills,
- Certification/Training in Microsoft Office - Word, Excel, Outlook and Adobe PDF) considered an asset;
- Ability to understand and speak Anishinaabemowin or willingness to learn is an asset; and
- Valid Ontario driver's license and be insurable.

REQUIRED SKILLS:

- Excellent organization, time management, planning, and problem-solving skills;
- Exceptional initiative and attention to detail;
- Ability to flexible, multitask and prioritize tasks;
- Excellent communication and interpersonal skills
- Experience with office equipment (e.g. photocopiers/printers, fax and postage machines);
- Strong adherence to policies and procedures;
- Ability and discretion in working with confidential information: and
- Work as part of a team and independently.

RESPONSIBILITIES:

- Maintaining records and reports through existing filing systems within the Finance Department;
- Performing general office duties including: photocopying, faxing, mailing, and arranging courier;
- Preparing files for scanning, upon completion of scanning returns material to the file according to

Employment Opportunities... Continued

- document and file maintenance record keeping;
- Processing high volumes of data and file management;
- Shredding approved confidential documentation;
- Assisting with follow-up with Vendors and/or Customers regarding invoices, packing slips, etc;
- Locating filed materials upon request, ensuring that materials are given only to authorized parties;
- Typing office correspondence, including letters, as required;
- Maintaining inventory of office equipment, supplies, and orders as per purchasing practices;
- Assisting with year-end activities related to audit preparation;
- Maintaining copies of invoices available for GST claims;
- Communicating all matter of importance to appropriate members of the organization in a timely manner;
- Maintaining knowledge of the organization's current administrative and accounting policies and procedures;
- Responding to inquiries by providing, or directing to the appropriate staff;
- Maintaining confidentiality of all information; and
- Other duties as assigned.

APPLICATIONS MUST INCLUDE THE FOLLOWING:

- Cover Letter;
- Resume;
- Three Employment References;
- Identify whether the applicant has been previously employed by the Anishinabek Nation (formerly Union of Ontario Indians). Note that the organization will conduct a reference check with the previous employee's immediate supervisor;
- Identify whether the applicant is a member of one of the 39 Anishinabek First Nations. Preference will be given to applicants who are a member of one of the 39 Anishinabek First Nations; and
- The Anishinabek Nation welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the hiring process.

Applications must be received no later than 4:30 p.m. on Friday, April 21, 2023.

Applications are to be submitted to:

Glenda St. Amour, Director of Corporate Services

By:

Fax: (705) 497-9135 OR | Email: glenda.st-amour@anishinabek.ca

For inquiries regarding this position, please contact:

Brenda Ense, Finance Manager

brenda.ense@anishinabek.ca

Miigwetch to all applicants for their interest, however, only those who qualify for an interview will be contacted.

Employment Opportunities



Omamiwinini Pimadjiwovin

The Algonquin Way Cultural Centre

Position Title	Operations Manager
Tenure	Contract (6-months Maternity Leave, with possibility of extension)
Remuneration	\$26.00 /hour (possibility of negotiation based on experience and Omamiwinini Pimadjiwovin Board approval)
Hours of Work	Flexible, may include evenings and weekends as required
Hours Per Week	35
Reports To	President of the Board of Directors (or a designated Board Member)
Location	Algonquins of Pikwàkanagàn First Nation
Posted	April 3, 2023
Closing	April 21, at 4:00 p.m. (EST)
Interviews	Tentatively scheduled for the week of April 21, 2023

Are you looking to lead an innovative team and have the drive that it takes to move Omamiwinini Pimadjiwovin forward as a leading not-for-profit organization in promoting Anishinàbe Algonquin culture and language? Do you possess proven management, financial oversight, and project management experience? If this is you, please consider **joining our team** in this leadership role!

Who are we?

Omamiwinini Pimadjiwovin: The Algonquin Way Cultural Centre (OP) is a not-for-profit and charitable organization that is a living reminder of the Anishinàbe Algonquin Peoples of Pikwàkanagàn. We are dedicated to the respectful connection and history of the land and our ancestors who thrived in the territory since time immemorial. We thrive to be a centre of excellence that strengthens our community by preserving, revitalizing, and restoring the culture, traditions, practices, arts, and language of the Algonquins of Pikwàkanagàn First Nation (AOPFN).

About the Position

As the Operations Manager, you will be responsible for the management of OP's projects and programs, financial resources, personnel management, and oversight of our cultural and language resources. The Operations Manager is responsible and accountable for providing effective planning, management, and support of the administration of OP and the Manidò Chimàn Museum and Gift Shop. The incumbent will be expected to report on all corporation operations and activities providing regular updates to the Board of Directors.

Key Roles and Responsibilities

The Operations Manager will be expected to perform all functions in a way that honours, respects, and provides meaningful and reciprocal relationships with members of OP and AOPFN, and all other stakeholders.

Under the direction of the Board of Directors, the Operations Manager will:

- Provide leadership in carrying out the annual operating plan and within budget while maintaining an effective staff organization which delivers services, programs, and resources that are of value to our members.
- Ensure compliance with corporate legal and financial requirements.
- Manage all aspects of human resources while adhering to corporate policies and procedures.
- Represent and promote OP in a positive and proactive manner by providing information, advice, and development of material.
- Foster positive relationships and ongoing communications with AOPFN members, AOPFN Administration and Council, Provincial and Federal representatives, and other stakeholders.

Employment Opportunities... Continued

- Coordinate the planning and preparation of funding proposals, reports, and complies with all funding agency regulations and requirements.
- Oversee and evaluate culture and language programs and services and identifies opportunities for improvement.
- Support the succession planning of the organization by working closely with the Board of Directors in identifying issues, opportunities, and priorities for consideration.
- Oversee the operations of the Manidò Chìman Museum and Gift Shop.

Qualifications

- Post-secondary education in Business Administration/Management and/or Cultural Resource Management or a combination of education, experience, and training which OP deems equivalent.
- A minimum of three (3) years' experience in a management role, preferably with an Indigenous organization or a not-for-profit organization
- Preferable experience working with boards, committees, and multiple stakeholders.
- Computer literacy is required, particularly with word processing, spreadsheets, bookkeeping software, and internet applications.
- Proven knowledge of various funding arrangements, including written and budget reporting needs for an organization would be an asset.
- Knowledge of the customs and practices of the Algonquins of Pikwàkanagan First Nation would be an asset.

Key Competencies

- Leadership
- Communications
- Flexibility and Adaptability
- Reporting and Accountability
- Innovation and Initiative
- Results Oriented

Conditions of Employment

- Must provide and maintain an acceptable Criminal Records Check and Vulnerable Sector Check.
- Must maintain a valid CPR and First Aid Certificate or be willing to take the training.

All applicants will be considered. As our organization promotes the culture and language of the Algonquins of Pikwàkanagan First Nation, qualified First Nation persons will be given preference in accordance with s16(1) of the *Canadian Human Rights Act*. Applicants are asked to self-identify.

Application Process

This is an exciting leadership role that offers opportunity to lead a not-for-profit organization. To apply, please submit a Cover Letter and Resume outlining your interest, qualifications, and experience to V. Two-Axe @ v.twoaxe@thealgonquinway.ca no later than April 21, at 4:00 p.m. (EST). All resumes will receive a confirmation response. Only those applicants who qualify will be contacted for an interview. If you would like a more detailed position description, please submit your request to Vicky.



AOPFN Limited Partnership

JOB POSTING – MANAGER, AOPFN Limited Partnership

The Algonquins of Pikwakanagan First Nation Limited Partnership (AOPFN LP) is seeking an agile and energetic self-starter with an entrepreneurial spirit and the ambition and drive to plan, direct and successfully execute the creation, negotiation, organization and management of new and existing business and economic development, employment initiatives, programs and services that enhance and benefit the Algonquins of Pikwakanagan First Nation.

Reporting to and under the direction of the AOPFN LP's Board of Directors, the Manager, AOPFN LP will be accountable for the management and oversight of corporate structuring; corporate communication; community engagement; exercising management delegation authority and monitoring of all financials and revenue payments; and ensuring compliance of all the legal requirements of multiple projects and of the Corporation, as required and as may be applicable.

The Manager, AOPFN LP will be a mindful and collaborative leader and team player that personally demonstrates, influences and motivates engagement and contributions from staff and partners at all levels, both internal and external, to achieve short term objectives and to develop strategic plans that are aligned with the priorities of Chief and Council and that will advance the economic self-sufficiency of Pikwakanagan.

Essential Requirements

- Post-secondary education such as a Degree/Diploma related to Business Administration, Public Administration, Office Administration and/or related field.
- Must have a minimum 3 years experience in project administration, management and oversight.
- A combination of education and experience that AOPFN LP deems equivalent may be considered.

Competencies – Skills, Abilities and Knowledge

- Experience in budget preparation, reporting techniques, contract administration, tendering techniques.
- Excellent written, verbal and active listening skills and the demonstrated ability to simplify and present technical and complex information to a variety of audiences so that it is easily understandable.
- Diplomacy, tact and sound judgement and accountable decision-making ability.
- Demonstrated and proven ability to lead by personal example and to motivate and develop a capable workforce and a collaborative team.
- Adept at interpersonal relationship building, conflict resolution, leading diverse teams and creating and building key and meaningful partnerships both within and outside of the organization.

Unit # 3-469 Kokomis Inamo, Pikwakanagan, ON K0J 1X0
Tel: (613) 625-1551 Fax: (613) 625-1717

Employment Opportunities...Continued



AOPFN Limited Partnership

- Proven ability in managing multiple programs/projects and applying project management techniques including needs assessment and problem solving, planning, delegation, performance assessment and follow-up, responsible financial management, timely tracking and reporting of progress and results, resources management and development, and information management.
- Demonstrated ability to deal effectively with organizational complexity and diversity in a multi-program and multi-project environment
- A minimum of 2 years' experience or a demonstrated equivalent knowledge with First Nations politics and policies and experience working with federal, provincial, municipal governments, agencies and officials.

Willing to travel and to work irregular hours including evenings and weekends as may be required from time to time to fulfill the duties of the position.

Preference will be given to those applicants who self-identify as indigenous (First Nations, Metis, or Inuit).

Status: Full-time permanent

Salary Range: \$72,800 to \$84,500. (commensurate with experience)

Location: Pikwakanagan, Ontario

Deadline to Apply: April 21, 2023 at 11:59 ET

View on-line at: www.algonquinsopikwakanagan.com, **Facebook:** *Algonquins of Pikwakanagan First Nation.*

To obtain a more detailed job description please contact the person below.

Please send your application to:

Phil McKnight
3-469 Kokomis Inamo, Pikwakanagan, ON K0J 1X0

Email: philipmcknight88@gmail.com

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above-mentioned Employment Equity Designated Groups.

Unit # 3-469 Kokomis Inamo, Pikwakanagan, ON K0J 1X0
Tel: (613) 625-1551 Fax: (613) 625-1717

Training Opportunity

TRAPPING CERTIFICATION COURSE, ONTARIO FUR MANAGERS FEDERATION

All Individuals (Age 11 and older) who have not trapped in the past, or who have not renewed their license over a 5-year period, are required by legislation to take the Fur Harvest, Fur Management and Conservation Course in order to obtain a trapping license in Ontario. This 40-hour course is taught by a trained MNR/OFMF certified Trapper Education Instructor.

**When: Weekends of May 27 & 28,
and June 3 & 4**

**Where: Algonquin's Elder's Lodge,
96 Chibekana Inamo, Pikwakanagan**

10 Spaces are available in the course. Participants are required to pay a \$50 Deposit to sign up for the Trapping Course. Please contact: Department of Natural Resources AOPFN(mgr.naturalresources@pikwakanagan.ca) or sign up at the Front Desk of AOPFN

Training/Education Opportunity



McGill

School of
Continuing Studies

École
d'éducation permanente

You are Invited!



Join us on April 18th at 6:00 p.m. for an information session regarding **McGill's 100% online Certificate in Public Administration and Governance**.

In response to the growing labour market, this 30-credit undergraduate program is designed to shape students into strong candidates with transferable skills, such as leadership, managing projects, employee management, team building, and understanding ethical responsibilities and financial reports within public and non-profit organizations.

This information session will present the ins and outs of this program including learning outcomes, required courses, flexible schedule options as well as about our efforts to support Indigenous students and their learning goals.

We offer many different supports services for Indigenous students including scholarships, bursaries, tutoring, professional coaching, Elder in-residence consultations, and more. During this information session, you will have the opportunity to discover our **Indigenous Tuition Award, which allows Indigenous students from outside of Quebec to study fully online at McGill University, having a significant part of their tuition fees covered by the University.**

When?

April 18, 2023

6:00 p.m. - 7:00 p.m. EDT

Where?

<https://mcgill.zoom.us/meeting/register/tZMpdO6rrj4tGdHmSaLk7VFTPjj4IC3Pm5Lt>

McGill School of Continuing Studies

École d'éducation permanente

514-398-6200

info.conted@mcgill.ca

Membership Additions

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Laporte, Randolph	Kohoko/ Tenascon	19 Oct 22	18 Apr 23
Dianna, Winship	Milnense/ Ignace	19 Oct 22	19 Apr 23
Lavallee, Dora	Lavalley	25 Oct 22	25 Apr 23
Langlois, Jackson	Pisindawate/ Lamure	25 Oct 22	25 Apr 23
Langlois, John	Pisindawate/ Lamure	25 Oct 22	25 Apr 23
Adcock, Sarah	Partridge	26 Oct 22	26 Apr 23
Bizzarrino, Robert	Tennascon	26 Oct 22	26 Apr 23
Switzer, Anna	Meness	14 Nov 22	14 May 22
McMillan, Britney, Madison	Meness	14 Nov 22	14 May 22
Hanna, Lucille	Pisindawate	21 Nov 22	21 May 22
Commanda, Callie	Commanda	21 Nov 22	21 May 22
Le Barron, Bradley	Jocko	30 Nov 22	30 May 23
LeBarron, Jensen	Jocko	30 Nov 22	30 Nov 22
Salahovic, William	Lavalley/ Aird	30 Nov 22	30 May 23
Baumhour, Timothy	Lavalley	30 Nov 22	30 May 23
Baumhour, Kathryn	Lavalley	30 Nov 22	30 May 23
Grandmond, Edward	Pisindawate	05 Jan 23	05 Jul 23
St Amour, Michael	Meness	05 Jan 23	05 Jul 23
St Amour, Rachel	Meness	05 Jan 23	05 Jul 23
St Amour, Grace	Meness	05 Jan 23	05 Jul 23
Robertson, Raven	Meness	05 Jan 23	05 Jul 23
Toryn, Hamill	Jocko	05 Jan 23	05 Jul 23
Richards, Abbey	Benoit	05 Jan 23	05 Jul 23
White, Jessica	Sharbot	05 Jan 23	05 Jul 23
Burton, Tamara	Meness	05 Jan 23	05 Jul 23
Borrowman, Madelynn	Lavalley/ Sharbot	05 Jan 23	05 Jul 23
Borrowman, Cole	Lavalley/ Sharbot	07 Jan 23	07 Jul 23
Gardiner, Timothy	Franscois	10 Jan 23	10 Jul 23
Gardiner, Jayla	Franscois	10 Jan 23	10 Jul 23
Gardiner, Jace	Franscois	10 Jan 23	10 Jul 23
Norris, Heather	Partridge	10 Jan 23	10 Jul 23
Jodouin, Joseph	Franscois	11 Jan 23	11 Jul 23
White- Kohoko, Cheveyo	Kohoko	11 Jan 23	11 Jul 23
Borrowman, Adan	Lavalley/ Sharbot	11 Jan 23	11 Jul 23
Rypstra, Melanie	Sarrazin	17 Jan 23	17 Jul 23
Murphy, David	Sharbot	17 Jan 23	17 Jul 23
Mountney, Jesse	Jocko	18 Jan 23	18 Jul 23

Membership Additions... Continued

Continued On

Clifford, William	Sharbot	18 Jan 23	18 Jul 23
Toutant, Avery	Lavalley	18 Jan 23	18 Jul 23
McMunn, Madison	Commanda/Lamure	31 Jan 23	31 Jul 23
Wellman, Terrence	Lavalley	01 Feb 23	01 Aug 23
Russell, Marlene	Pisinawate	21 Feb 23	21 Aug 23
Cassidy, Krista	Aird	21 Feb 23	21 Aug 23
Ferk, James	Amikons	22 Feb 23	22 Aug 23
Sarazin, Kayla	Sarazin	23 Feb 23	23 Aug 23
Lamont, Marie	Lavalley	06 Mar 23	06 Sept 23
Perrin, Theresa	Lamure	06 Mar 23	06 Sept 23
Westlake, Brian	Lamure	06 Mar 23	06 Sept 23
Meonse, Dean	Amikons	07 Mar 23	07 Sept 23
Dehler, Wendy	Sarazin	07 Mar 23	07 Sept 23
Rypstra, Calvin	Sarazin	09 Mar 23	09 Sept 23
Rypstra, Anastasia	Sarazin	09 Mar 23	09 Sept 23
Minnie, Edgar	Lavalley	16 Mar 23	16 Sept 23
Marshall, Alana	Tenascon	24 Mar 23	24 Sept 23
Taylor Lukas	Bernard	29 Mar 23	29 Sept 23
Taylor, Isaac	Bernard	29 Mar 23	29 Sept 23
Taylor, Sophia	Bernard	29 Mar 23	29 Sept 23
Meonse, Real	Amikons	29 Mar 23	29 Sept 23
Meonse, Serge	Amikons	30 Mar 23	30 Sept 23
Campbell, Austin	Whiteduck	12 Apr 23	12 Oct 23

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca

Community Information



Free Income Tax Clinic

The program helps eligible people with a simple tax situation and a low/modest income.

(individual \$35,000 couples \$45,000; add \$2500 per child).

Trained volunteers will prepare and e-file your returns.

March & April

To book an appointment please call:

Killaloe: Jeanette @ 613-757-3108

Barry's Bay: Christine @ 613-602-3591

Madawaska / Whitney : Sylvia @ 613-412-9962

This is a collaboration between Canada Revenue Agency and community organizations.



Tax Season

**SENIORS
SERVICES OFFERING FREE TAX
FOR SENIORS**

WHERE: TENNISCO MANOR

TIME: BETWEEN 8:30 TO 4:30

**PLEASE RVSP BY CALLING
TENNISCO MANOR, AT 613-625-1230**

Community Information

Regular Council Meetings on ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Not online?

Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.

Available in the **members-only** section of www.algonquinsopikwakanagan.ca:



Zoom details
minutes
transcripts
presentations/attachments

**CONWAY'S
PHARMACY REMOTE
DISPENSING
LOCATION IS OPEN**
REGULAR BUSINESS
HOURS:

MONDAYS, TUESDAYS,
THURSDAYS FRIDAYS
9AM TO 4PM
(CLOSED 12 - 1)

WEDNESDAYS
9AM TO 1PM

*WE ARE CLOSED
WEEKENDS AND
HOLIDAYS*

DELIVERY IS AVAILABLE
MONDAY TO FRIDAY

PHONE 613-625-9974
FAX 613-625-2068

THANK YOU
NATALIE COMMANDA,
PHARMACY TECHNICIAN
JOSEPH CONWAY,
PHARMACIST

Legal Aid Clinic

Please note that the legal aid clinic is currently not running in Pikwakanagan until further notice.

Legal Aid Information

Legal Aid Ontario
Monday-Friday 8:00AM-5:00PM
1-800-668-8258

OR

<https://www.legalaid.on.ca>

Community Information

ATTENTION
HOME-OWNERS OF
PIKWAKANAGAN!

This is your chance to contact Ryan Carle –
Community Coordinator regarding the Water Treatment
Plant and connecting to the Water Distribution System. To be connected free of charge
during
the construction phase we require you to fill out a Water Service
Agreement (WSA). If you wish to remain off the Water Distribution System,
we still require a completed Water Service Agreement from you. With completed Water
Service
Agreements we can begin the construction phase, the final number of community
connections
is a vital role in beginning the process.

Whether you wish to be connected or not, **your input is
important to the project.**

Don't forget! The WSA comes to you and can take as
little as **TEN MINUTES** to complete.

**For more Information or to schedule a visit
PLEASE CONTACT:**

Ryan Carle

Community Co-ordinator & Water/Wastewater Treatment Plant Operator

Cell: 613-635-3706

E-mail: WTPO@pikwakanagan.ca



Community Information

Restorative Justice Overview

Pikwakanagan's Restorative Justice and Court Support Program was created to work with members of Pikwakanagan who are currently involved with the legal system (i.e. court and diversion).

How Can We Help?

Our goal is to help clients navigate the court system and work through the steps in place by the courts and assisting families by supporting them through the court system for their loved ones and/or friends. The program is designed to help the client:

- With support during court (i.e., attending court with the client)
- Understand what actions you may need to take (i.e., speaking with duty counsel, a lawyer or legal aid)
- Assist clients in navigating or finding programs which may be right for them (i.e., working with diversion, NNADAP and/or Counselling)
- Assist clients in accessing diversion programs (i.e., Redpath, PAR, I am a kind man)
- Assisting clients to ensure they are able to attend court in person and/or virtually (i.e. Chrome books to access court virtually in office)
- Chromebook access (if attending an online diversion chrome books can be accessed)
- Office space for virtual attendance to court or online programs (i.e. virtual diversion)
- When allotted the program may also help with client needs (i.e., basic hygiene products and clothes)
- In cases where a challenge arises and there is no criminal charges a restorative justice circle can be run (Please note the program is still in development)

If you have any questions, please reach out to the Restorative Justice Coordinator.

Miigwetch,

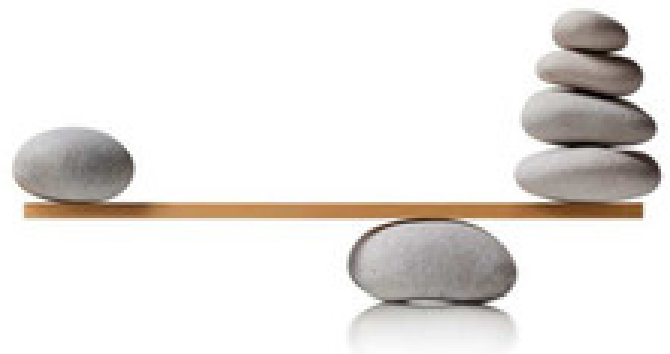
Sabrina Laframboise

Restorative Justice Coordinator & Court Support

Pikwakanagan Mental Health Team

613-633-3586 OR 613-625-2259 ext. 245

justice.mhs@pikwakanagan.ca



Community Information

OPEN

LIBRARY

Tuesday 8:30 AM - 4:30PM

Wednesday 8:30AM - 4:30PM

Thursday 8:30AM - 3:30PM

Come take a look at the variety of First Nation books including, fiction, nonfiction and children's books.

Computers are available to the public to access government sites for such things car registration and income tax returns. Also many other social media sites.

Estelle Amikons
613-625-2402 ext 244

ATTENTION - ONTARIO WORKS CLIENTS

Please be advised that we are open during normal office hours:

Monday to Friday - 8:30AM - 4:30PM

We are no longer mailing out monthly interview documentation or cheque's

WASTE DISPOSAL SITE

Wednesday
12PM - 6PM

Sunday
9AM - 3PM



CURBSIDE PICK-UP



Garbage: Wednesday
Cardboard: Thursday
Containers: Fridays

Virtual Care Access and Literacy Pilot Program

FREE IPAD BORROWING PROGRAM

Borrow an iPad to:

- Access virtual appointments
- Learn about health-related topics
- How to get support
- Tips on fitness, nutrition, and parenting
- Learn new skills
- Browse the web
- Play some games

**CONTACT CHN JESSICA AT
613-625-2259**

Community Information

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact
Sandy
613-717-2894



ANIMAL CONTROL
June Logan: 613-625-
2545 or (613) 602-
3626

WE NEED YOUR IDEAS!

WE ARE LOOKING FOR SUGGESTIONS ON WHAT TYPE OF PROGRAMS YOU WOULD LIKE TO SEE HAPPEN AT THE ELDERS CENTRE. I.E. EXERCISE CLASSES, COOKING CLASSES, DARTS, CARDS, BINGOS. THESE WOULD TAKE PLACE IN THE AFTERNOONS. PLEASE PROVIDE YOUR IDEAS TO SOMEONE ON THE ELDER'S COMMITTEE – CINDY & ANDRE CARLE, SANDY & BOB NASH, ROSE YANKOO, HOWARD BERNARD OR JAN LEROUX OR
CALL 613-585-3213.

FOR YOUR INFORMATION

Canadian Police Information Record checks are required for anyone who is applying for:

- **Membership (applicants who are 18 years or older)**
- **Residency (applicants who are 18 or older)**

Applications, Laws, and Codes are available on our website at:
<https://www.algonquinsofpikwakanagan.com/laws-and-by-laws/>

Hard copies can be requested from the Lands, Estates and Membership Department:
613-625-6800 | mgr.lem@pikwakanagan.ca | land.officer@pikwakanagan.ca |
assistant.lem@pikwakanagan.ca

Notice: Killaloe OPP - record check applications are now online!

Website – Membership Login

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

Administration Information

Algonquins of Pikwakanagan First Nation

1657A MISHOMIS INAMO PIKWAKANAGAN, ON KOJ 1X0
OFFICE: 613-625-2800 | FAX 613-625-2332

HOURS OF OPERATION: MONDAY - FRIDAY 8:30AM - 4:30PM

12:00PM - 1:00PM CLOSED FOR LUNCH

****HOLIDAY CLOSURES****

NEW YEAR'S DAY, FAMILY DAY, GOOD FRIDAY, EASTER MONDAY, VICTORIA DAY, INDGENOUS PEOPLES DAY, CANADA DAY, CIVIC HOLIDAY, LABOUR DAY, NATIONAL DAY FOR TRUTH AND RECONCILIATION, THANKSGIVING, REMEMBRANCE DAY & CHRISTMAS DAY

2 WEEK - CHRISTMAS CLOSURE DATES WILL BE ANNOUCED

AOPFN EMPLOYMENT OPPORTUNTIES

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact information of your three (3) most recent direct supervisors. If direct supervisor references are not available the references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title

Screening Procedure: Applicants will be screened on the following: 1) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume - the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.