



## Coming up !

Please join the Swearing In Ceremony  
for the newly elected Leadership

Chief and Council  
Algonquins of Pikwakanagan First Nation

Thursday, March 30, 2023 at 1:00 p.m.  
Elders Lodge

The Oath and Declaration of Elected Office and Code  
of Conduct will be read

1:00 p.m. Opening Song followed by the Eagle Staff Carrier,  
Flag Carrier, Dancers, Chief and Council

1:15 p.m. Opening Prayer

1:20 p.m. Swearing In Ceremony - Smudging the Chief and each  
Councillor, Readings, and Gifting

1:50 p.m. Closing Song

2:00 p.m. Light Food and Refreshments

The ceremony will be live-streamed to our  
YouTube channel, Website and Facebook page



# Coming soon



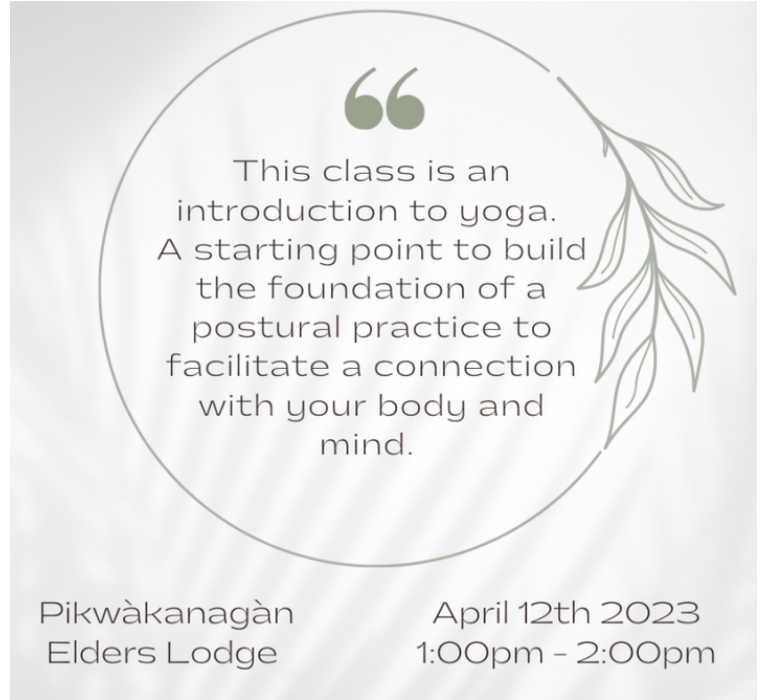
**Spring Equinox Social and Feast**

**CHIEF AND COUNCIL  
WILL BE HOSTING A SOCIAL AND  
POTLUCK FEAST  
MARCH 19, 2023 FROM 1 P.M.-  
6 P.M.**

Everyone is welcome. Limited  
Honarium for Dancers in regalia  
(sponsored by AOPFN Health  
Services), come knock the dust  
off them mocc's and have a good  
time.  
Social will start at 1:00 p.m.  
Feast will start at 4:30 p.m.  
Held at the Elder's Lodge

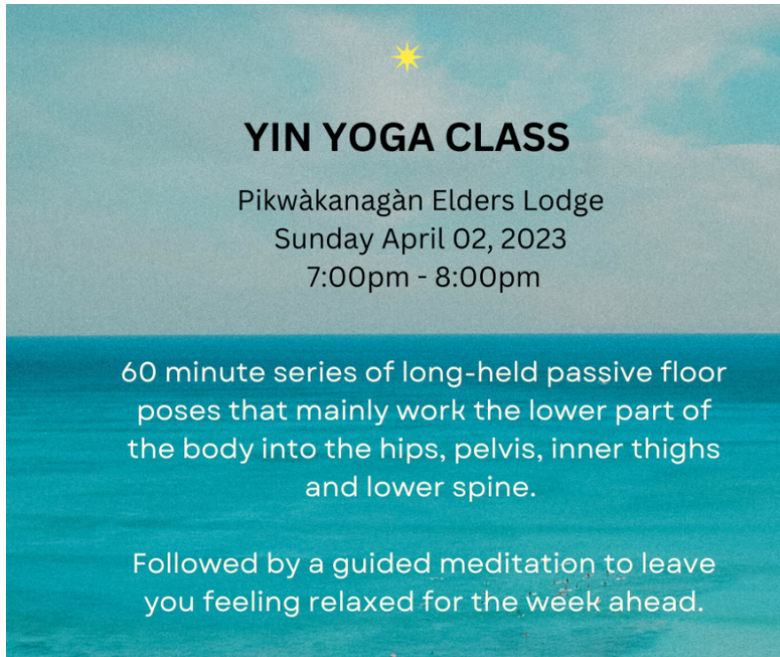
**INVITED  
DRUMS:  
KITCHISIPI-RINI  
SINGERS,  
BIG SPIRIT,  
AND SPIRIT  
WOLF SINGERS**

**EVERYONE IS WELCOME  
FOR MORE INFO CONTACT  
COORDINATOR.CULTURE.AA@PIKWAKANGAN.CA**



“  
This class is an  
introduction to yoga.  
A starting point to build  
the foundation of a  
postural practice to  
facilitate a connection  
with your body and  
mind.

Pikwàkanagàn                      April 12th 2023  
Elders Lodge                              1:00pm - 2:00pm

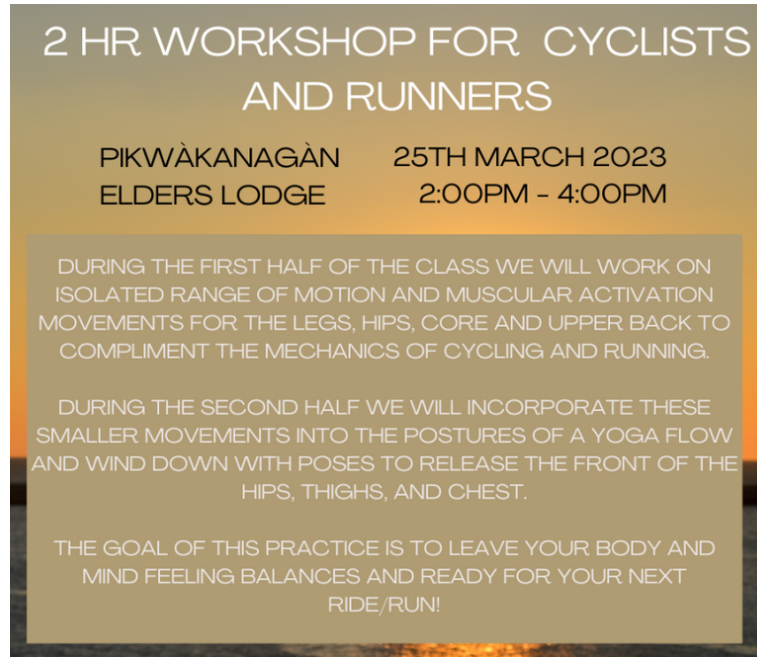


**YIN YOGA CLASS**

Pikwàkanagàn Elders Lodge  
Sunday April 02, 2023  
7:00pm - 8:00pm

60 minute series of long-held passive floor  
poses that mainly work the lower part of  
the body into the hips, pelvis, inner thighs  
and lower spine.

Followed by a guided meditation to leave  
you feeling relaxed for the week ahead.



**2 HR WORKSHOP FOR CYCLISTS  
AND RUNNERS**

PIKWÀKANAGÀN                      25TH MARCH 2023  
ELDERS LODGE                              2:00PM - 4:00PM

DURING THE FIRST HALF OF THE CLASS WE WILL WORK ON  
ISOLATED RANGE OF MOTION AND MUSCULAR ACTIVATION  
MOVEMENTS FOR THE LEGS, HIPS, CORE AND UPPER BACK TO  
COMPLIMENT THE MECHANICS OF CYCLING AND RUNNING.

DURING THE SECOND HALF WE WILL INCORPORATE THESE  
SMALLER MOVEMENTS INTO THE POSTURES OF A YOGA FLOW  
AND WIND DOWN WITH POSES TO RELEASE THE FRONT OF THE  
HIPS, THIGHS, AND CHEST.

THE GOAL OF THIS PRACTICE IS TO LEAVE YOUR BODY AND  
MIND FEELING BALANCES AND READY FOR YOUR NEXT  
RIDE/RUN!



NIKA KIZIS, FRIDAY MARCH 17, 2023

# Coming soon

There will be an Open House April 8, 2023 from 12-4 to come see the new trucks.



Fire Chief Chris Sarazin is proud to represent Piwakanagan in receiving the new fire trucks from Battleshield Industries Ltd. The new pumper/ tanker was delivered Feb 23 and the new Tanker arrived March 16, 2023.

Chris Sarazin, Fire Chief and Dustin Logan, Manager Public Works, worked with ISC to meet the funding requirements and were approved by ISC for the purchase of 2 new trucks in December 2021 to replace the 2-22 year old trucks.

Librarian Estelle and CHN Jessica present:

## Storytime at the Library!

Join us:

Wednesday March 22 from 2-3pm

Thursday March 30 from 2-3pm

Win a storybook!



# Election Notice/Running Candidates



Algonquins of Pikwakanagan First Nation Election  
Running Candidates Saturday March 25, 2023



## CHIEF CANDIDATES

Jocko	Wendy Anne
Meness	Joseph Alexander James ( <b>Jim</b> )
Sarazin	Gregory James

## COUNCILLOR CANDIDATES

Belaire	Justine Morgan
Belaire	Shelley Georgina
Benoit	Dale Mary Joan
Benoit	Steven James
Bernard	Catherine ( <b>Cathy</b> ) Mary
Bilodeau	Joseph Patrick Donald ( <b>Don</b> )
Commanda	Angelina ( <b>Nina</b> ) Ione
Commanda	Natalie Louise
Kohoko	Sherry Lee Ann
Nadeau	Lorreta Dorothy ( <b>Budgie</b> )
Sarazin	Barbara Jean
Sarazin	Mervin ( <b>Merv</b> ) Matthew
Two-Axe	Mary Vicky Kwawenron
Whalen	Karen Margo Ann

### Election Chief and Council of the Algonquins of Pikwakanagan First Nation - Saturday March 25, 2023

The polling station will be open from 9:00 a.m. o'clock local time until 7:00 p.m. o'clock local time at the Bingo Hall 469 Kokomis Mishomis Inamo, Pikwakanagan, ON K0J 1X0. There are six (6) Councillors positions and one (1) Chief position available.

And that I will open the returned ballots at the Bingo Hall on Saturday March 25, 2023, beginning at 1:00 o'clock p.m. and that at the close of the polling station, I will count the votes and declare the results of the Election.

Electoral Officer, Kassandra Sackaney  
[mgr.lem@pikwakanagan.ca](mailto:mgr.lem@pikwakanagan.ca) / 613-625-2800

# LAND, ESTATE, & MEMBERSHIP

LAND, ESTATE, & MEMBERSHIP

## CALL FOR NEW APPEAL BOARD MEMBERS!

### Why get Involved?

- Are you looking for a unique opportunity?
- Have you been wanting to put your talent into Indigenous Governance?
- Give back to your community.
- Gain or sharpen your decision-making and leadership skills.

### What is the Appeal Board?

To make decisions or recommendations on applications, appeals and objections in accordance with the Laws of the Membership Code, the Animal Control Law, the Residency Law and any other law that give the Appeal Board the authority to make decisions or recommendations.

### Requirements

- Must be a member of Algonquins of Pikwakanagan
- Age of majority – 18 years of age.
- Experience in Decision Making Skills on Facts
- Sign on Oath of Confidentiality
- Commitment

If you would like further information about the Appeal Board or are interested in becoming a member. Please email your requests to [Brittany Scott; Land Officer @ land.officer@pikwakanagan.ca](mailto:Brittany.Scott@land.officer@pikwakanagan.ca)

## Recall

Canadian Food Inspection Agency's (CFIA) & Product Safety Recalls

Check to see if you have the recalled product (s) in your home.

FRIGG Daisy Pacifiers, Lot 0822, sizes: 0-6 months and 6-18 months.

Health Hazard: Choking, when force is applied to the pacifier, small parts can break off, posing a choking hazard to infants and young children.

Distribution: Sold in ON

Recalling Firm: FRIGG - [info@frigg.com](mailto:info@frigg.com)

What to do: Immediately stop using the recalled products and dispose of them in a manner that renders them unusable.

AIKSSOO Brand Baby Gate 36.22 inch extra tall pressure mounted baby gate, children aged 6-36 months (Black), (ASIN) B09Z2KQCQV.

Health Hazard: Choking, the top end cap of the extender piece can detach, releasing a small part that may pose a choking hazard to young children.

Distribution: Sold in ON

Recalling Firm: sold by AIKSIWAI on Amazon.ca

What to do: Immediately stop using the baby gate and safely dispose of it in such a way that it cannot be used again.

YETI Soft Coolers & Gear Case

Health Hazard: Ingestion, the magnet-lined closures of these products can fall off and as a result detached magnets if swallowed can cause serious injury or death if ingested.

Distribution: Sold in ON

Recalling Firm: YETI at 1-833-444-3151 or [productrecall@yeti.com](mailto:productrecall@yeti.com)

What to do: Consumers should immediately stop using the recalled product and contact YETI Canada to coordinate the return of the product for a suggested replacement product.



## CHANGE OF LOCATION FOR THE NIGIG-NIBI-KI-WIN VOTE

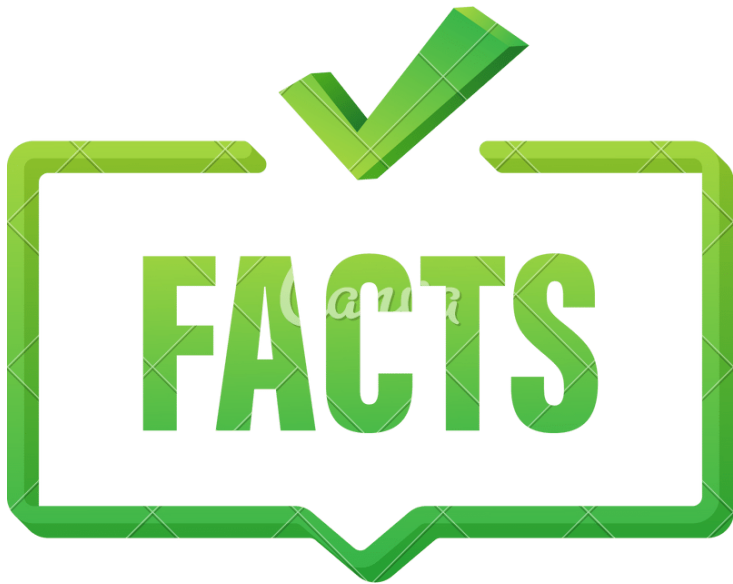
### Notice of Vote

Notice is hereby given to the electors of the Algonquins of Pikwakanagan that a vote will take place for the acceptance of the Algonquins of Pikwakanagan Nigig-Nibi-ki-win Law, and that such poll will be open from ten (10:00) o'clock A.M. until seven (7:00) o'clock P.M. **at the Bingo Hall, 469 Kokomis Inamo, Unit 1** in Pikwakanagan on Saturday, March 25, 2023 and that I will count the votes immediately after the close of the poll at the **Elders Centre at 28 Chigibid Inano**, Pikwakanagan and declare the results of the Referendum. The Nigig-Nibi-ki-win Law, if passed by Referendum, comes into effect January 13th, 2024 .

Given under my hand at Pikwakanagan this day 13th day of February, 2023

Jan Leroux Referendum Officer Nigig-Nibi-ki-win Vote 613-585-3213

# Ongoing Programing



Prevention Services  
Presents...

## JR Facts!

When: Every Thursday

Time: 4:30PM - 5:30PM

Where: 1467 Mishomis Inamo

Age: 4-7 yrs

Please contact either 613-625-2173  
or Jocelyn  
([reception.cfs@pikwakanagan.ca](mailto:reception.cfs@pikwakanagan.ca))  
for more information.

PREVENTION SERVICES  
PRESENTS...

## YOUTH FACTS!

When: Every Tuesday

Time: 4:30pm-5:30pm

Where: 83A Kagagimin Inamo

Age: 8-11 yrs

Please contact 613-625-2173 or Jocelyn  
([reception.cfs@pikwakanagan.ca](mailto:reception.cfs@pikwakanagan.ca)) for  
more information.

PREVENTION SERVICES  
PRESENTS...

## TEEN FACTS

When: Every Wednesday

Time: 4:30pm-5:30pm

Where: 1467 Mishomis Inamo

Age: 12-18 yrs

Please contact either 613-625-2173 or  
Jocelyn  
([reception.cfs@pikwakanagan.ca](mailto:reception.cfs@pikwakanagan.ca)) for  
more information.

# Health Information

## Crisis Lines

**EMERGENCIES - 9-1-1**

**Mental Health Crisis Line -**  
1-866-996-0991

**Drug, Alcohol, Gambling Hotline-**  
1-866-531-2600

**National Overdose Prevention Line -**  
1-888-688-6677

**Kids Help Line -**  
1-800-668-6868

**First Nations & Inuit Hope for  
Wellness Help Line -**  
1-855-242-3310

**Canadian Human Trafficking Hotline-**  
1-833-900-1010



## Local

**EMERGENCIES - 9-1-1**

**VTAC-**  
1-844-727-6404

**Telehealth-**  
1-866-797-0000

**Poison Control-**  
1-800-268-9017

**Eganville Foodbank (165 John St.) -**  
613-401-5785

**Pembroke foodbank (295 1st Ave.)-**  
1-855-242-3310



Government  
of Canada

Gouvernement  
du Canada

## Canada Revenue Agency

### Apply for the new Canada Dental Benefit

You can apply for the Canada Dental Benefit (CDB) if:

- You have child(ren) who are under 12 years old on December 1, 2022 and they do not have access to a private dental insurance plan (including employer provided).
- You have, or will have, out of pocket expenses not fully reimbursed by a federal, provincial, or territorial program or plan for dental care for your child(ren), incurred between October 1, 2022, and June 30, 2023.
- Your adjusted family net income (AFNI) was under \$90,000 for the 2021 tax year.
- You are currently receiving the Canada Child Benefit (CCB).

### Apply with the CRA

Apply online [www.canada.ca](http://www.canada.ca) or by phone 1-800-959-8281



# Health Information – COVID-19



## COVID-19 Screening Questionnaire

Screen yourself for COVID-19 and other respiratory viruses using this questionnaire. If you answer YES to any of the questions, follow guidance provided.

September 12, 2022

### 1. Do you have any of these new or worsening symptoms\*?

#### A) One or more:



Fever > 37.8°C and/or chills



Cough



Trouble breathing



Decrease or loss of taste/smell

#### B) Two or more:



Sore throat



Headache



Feeling very tired



Runny nose/  
nasal congestion



Muscle aches/  
joint pain



Nausea/vomiting/  
diarrhea

### 2. Have you tested positive for COVID-19 in the last 10 days and have symptom(s)?

Yes

No



If "YES" to Q.1 or 2 Stay home & self-isolate



Follow extra measures\*\*

### 3. Do you have only one symptom from 1(B) OR any of the following new or worsening symptoms\*?

Yes

No

• Abdominal pain • Pink eye • Decreased or no appetite



If "YES" Stay home until your symptom is improving for 24 hours (48 hours for nausea/vomiting/diarrhea) and you do not have any new symptoms

### 4. Have you been told that you should be quarantining, isolating, or staying at home? (e.g. by a doctor, federal border agent, public health)?

Yes

No



If "YES" Stay home + Follow instructions you were given

### 5. Have you been told you are a close contact of someone who has symptoms OR someone who tested positive for COVID-19?

Yes

No



If "YES" Follow extra measures\*\* + If symptoms\* develop, self-isolate right away

\*If the symptom is from a known health condition that gives you the symptom, select "No". If the symptom is new, different or getting worse, select "Yes". If there is mild tiredness, sore muscles or joints within 48 hours after a COVID-19 or flu vaccine, select "No".

\*\* Following extra measures means: Wearing a well-fitted mask in all public settings, avoiding activities where you need to take off your mask and not visiting people or settings at higher risk.



TORONTO.CA/COVID19

TORONTO Public Health

## COVID-19 & Respiratory Viruses Screening Tool Next Steps

If you answered “YES” to any of the questions on page 1, follow the below instructions:

### Stay Home & Self-Isolate if You are Sick:

Stay home until you have no fever and your symptoms are improving for at least 24 hours (or 48 hours if nausea/vomiting/diarrhea).

Anyone who is feeling sick or has any new or worsening symptoms of illness, including those not listed in this screening tool, should stay home until their symptoms are improving and seek assessment from their health care provider if needed.

### Follow Extra Measures:

For 10 days after the start of symptoms **OR** a positive COVID-19 test (whichever came first) **OR** for 10 days after your last close contact with a person who has symptoms or a positive COVID-19 test:



- Wear a well-fitted mask in all public settings (including schools/child care, unless <2 years of age);



- Avoid non-essential activities where you need to take off your mask (e.g., dining out, playing a wind instrument, high contact sports where masks cannot be safely worn), with reasonable exceptions such as when eating in a shared space at work while maintaining as much distancing as possible;



- Do not visit people or settings (e.g. hospitals, long-term care homes) at higher risk, including where there are seniors or those who are immunocompromised.

Follow this advice even if you test negative for COVID-19 or you did not do a test.

These measures are an added layer of prevention against the spread of COVID-19 and respiratory viruses.

### Follow Additional Guidance if Immunocompromised **OR** Living in a Highest-Risk Congregate Care Setting:

If residing in a highest-risk setting **OR** immunocompromised **OR** hospitalized for COVID-19 related illness, your isolation requirements may differ. See [Table 1 of the provincial guidelines](#) for additional guidance.

### Follow Additional Guidance as Instructed:

If you have been told that you should be quarantining, isolating, staying at home, or not attending school or child care right now (e.g., by a doctor, federal border agent, public health):

- Follow the guidance or directions that have been provided to you.
- If you travelled outside of Canada in the last 14 days, follow federal [requirements](#) for quarantine and testing after returning from international travel.

### Get Tested and Treated if Eligible:

- COVID-19 testing and treatments are available to certain groups. See [here](#) for more information.

This tool is consistent with provincial guidance: [Management of Cases & Contacts of COVID-19 in Ontario \(gov.on.ca\)](#)

# TENDER

## CALL TO TENDER

### ANIMAL CONTROL OFFICER

TENDERS FOR ANIMAL CONTROL SERVICES IN PIKWAKANAGAN WILL BE ACCEPTED AT THE ADMINISTRATION OFFICE UNTIL FRIDAY, MARCH 24TH 2023 @ 12:00 P.M.

#### RESPONSIBILITIES:

- RESPOND TO RESIDENT CALLS REGARDING DOMESTIC ANIMALS, IMMEDIATELY OR WITHIN A REASONABLE TIME;
- CAPTURE AND TRANSPORT ANIMAL TO OWNER OR SHELTER USING APPROPRIATE EQUIPMENT;
  - INVESTIGATE COMPLAINTS AND INCIDENTS OF ANIMAL BITES, NOISE, ATTACKS ETC;
  - IDENTIFY AND CONTACT OWNER IN ALL REPORTED CASES, IF POSSIBLE;
- COMPLETE, SUBMIT AND/OR ISSUE WARNINGS, NOTICES, SUMMONS, COMPLAINTS AND REPORTS;

#### REQUIREMENTS:

- MUST BE ACCESSIBLE AT ALL TIMES BY PHONE, CELL PHONE, PAGER ETC.
  - MUST OWN OR HAVE ACCESS TO A DEPENDABLE VEHICLE;
- MUST SUPPLY OWN EQUIPMENT I.E. POLES, GLOVES, MUZZLES, CAGES ETC.
  - MUST BE ABLE TO LIFT AND CARRY HEAVY ANIMALS – UP TO 50 LBS.
  - MUST BE ABLE TO COMMUNICATE EFFECTIVELY ORALLY AND WRITTEN
    - MUST NOT HAVE ANY ALLERGIES TO ANIMALS
- MUST PROVIDE PROOF OF VALID CLASS "G" ONTARIO DRIVER'S LICENSE AND INSURANCE WITH TENDER
- EXPERIENCE AND EDUCATION IN ANIMAL SERVICES OR BY-LAW ENFORCEMENT IS AN ASSET

IF BIDDING AS A COMPANY, ALL EMPLOYEES MUST MEET THE ABOVE REQUIREMENTS AND THE COMPANY NAME PROVIDED WITH INSURANCE COVERAGE FOR THEIR EMPLOYEES.

#### THE TENDER MUST:

1. SET THE PRICE OR FLAT RATE THAT WILL BE INVOICED BI-WEEKLY REGARDLESS OF THE AMOUNT OF ACTIVITY.
2. PROVIDE YOUR NAME AND CONTACT INFORMATION.
3. INCLUDE COPIES OF THE DOCUMENTS REQUESTED ABOVE.
4. BE DELIVERED IN A SEALED ENVELOPE MARKED "TENDER FOR ANIMAL CONTROL OFFICER" TO THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION, 1657A MISHOMIS INAMO, PIKWAKANAGAN, ON K0J 1X0 ATTENTION MANAGER LANDS, ESTATES AND MEMBERSHIP

THE LOWEST AND/OR ANY TENDER NOT NECESSARILY ACCEPTED. ONLY THE SUCCESSFUL BIDDER WILL BE CONTACTED.

A COPY OF PIKWAKANAGAN'S ANIMAL CONTROL BY-LAW IS AVAILABLE AT THE ADDRESS ABOVE.

-----  
MY TENDER FOR ANIMAL CONTROL SERVICES FOR PIKWAKANAGAN IS:

BI-WEEKLY PRICE OR FLAT RATE: \$ \_ -----

NAME: -----

ADDRESS: -----

TELEPHONE #'S HOME: ----- WORK: ----- CELL: -----

EMAIL ADDRESS: -----

# TENDER

## “CALL TO TENDER” CUSTODIAL SERVICES

For the Algonquins of Pikwakanagan First Nation - Administration Office Building  
Scope of Work: The contractor is to supply all necessary labor and equipment required to complete the services described in “Schedule A”

Cleaning Supplies: Will be supplied by the Algonquins of Pikwakanagan First Nation.

Duration of Contract: April 1, 2023, to March 31, 2024.

Tender Closing Date & Time: March 28th, 2023, at 12:30 P.M.

Tender Submission Requirements: A complete tender must include the following:

- Tender form completed in full; (see below)
- Two (2) reference check names of previous employers.
- Proof of current WHMIS training certificate.

Additional Requirements: The successful bidder must provide, at their own expense upon signing of contract the following

- Proof of Personal Liability and Property Damage Insurance.
- An acceptable Criminal Reference Check.
- Proof of COVID-19 Vaccination

Companies: If bidding as a company, all other individuals must meet the following requirements:

- 1. Proof of WHMIS certification with Tender Submission.
- 2. An acceptable criminal reference check and 3 names on the policy as an insured if the company is the successful bidder.
- 3. Proof of COVID-19 Vaccination for all custodial staff

Contract Award: The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any tender.

Site Examination & “Schedule A”: The bidder is encouraged to contact the person below to arrange for a site inspection by appointment only and receive a copy of the “Schedule A”.

“Schedule A” is available at the front Desk of the Administration Office or contact Dustin Logan at 613-625-2800 ext. 246 / Bonnie Commanda 613-625-62800 ext. 245

Tender Submission: Submit “Tender” in a sealed envelope clearly marked. “Tender for Custodial Services-Administration Building” addressed to c/o Dustin Logan, Manager, Public Works, Algonquins of Pikwakanagan First Nation, 1657-A Mishomis Inamo, Pikwakanagan, Ontario K0J 1X0.

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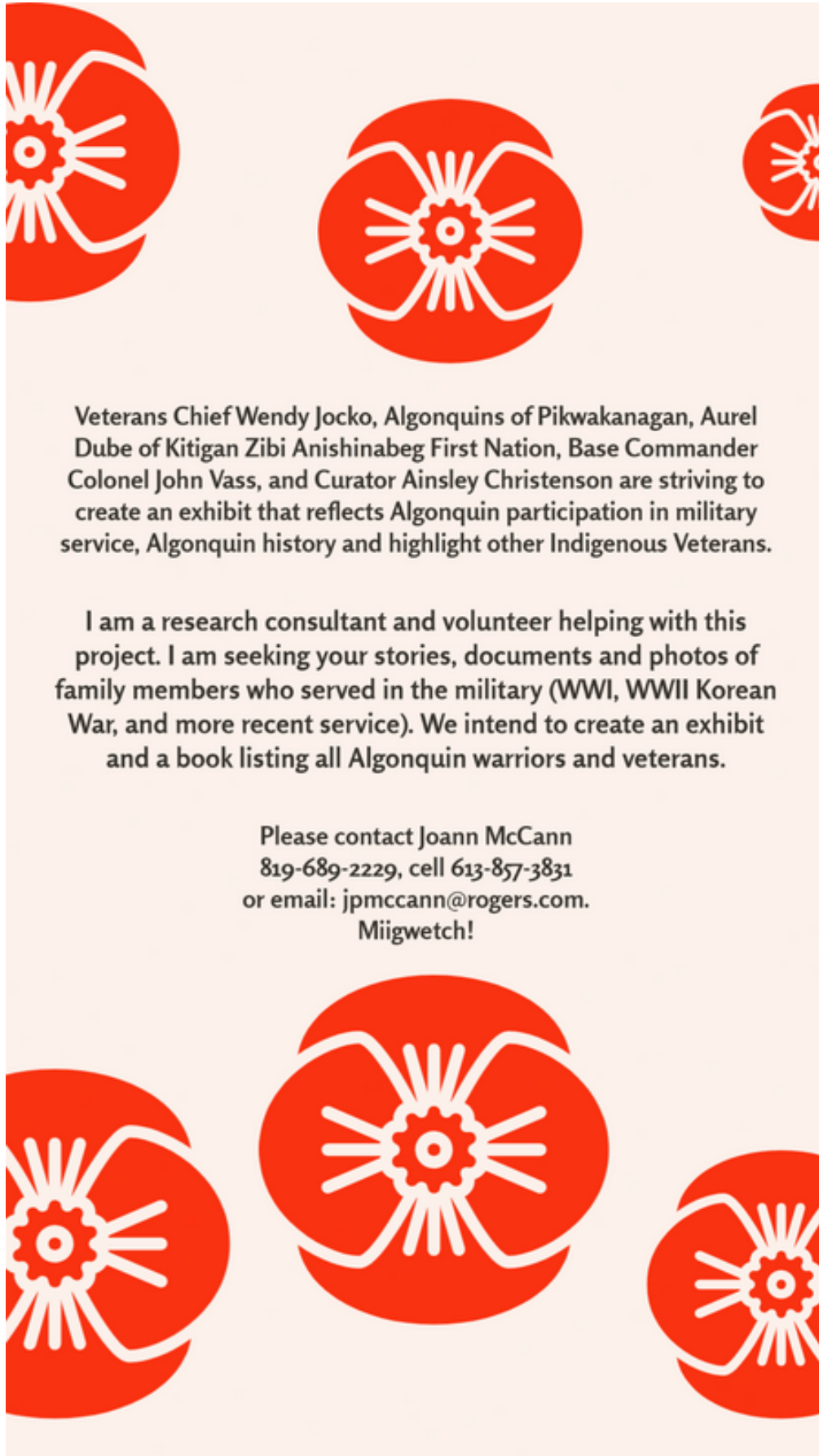
### 2022-2023 TENDER FOR CUSTODIAL SERVICES ADMINISTRATION BUILDING

I, \_\_\_\_\_ having carefully read the tender specifications and “Schedule A” (site inspection optional) submit my tender for custodial services as:

\$ \_\_\_\_\_ per month. Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_ (Signature) \_\_\_\_\_ (Phone Number)

# Community Involvement Opportunity



Veterans Chief Wendy Jocko, Algonquins of Pikwakanagan, Aurel Dube of Kitigan Zibi Anishinabeg First Nation, Base Commander Colonel John Vass, and Curator Ainsley Christenson are striving to create an exhibit that reflects Algonquin participation in military service, Algonquin history and highlight other Indigenous Veterans.

I am a research consultant and volunteer helping with this project. I am seeking your stories, documents and photos of family members who served in the military (WWI, WWII Korean War, and more recent service). We intend to create an exhibit and a book listing all Algonquin warriors and veterans.

Please contact Joann McCann  
819-689-2229, cell 613-857-3831  
or email: [jpmccann@rogers.com](mailto:jpmccann@rogers.com).  
Miigwetch!

# Community Involvement Opportunity



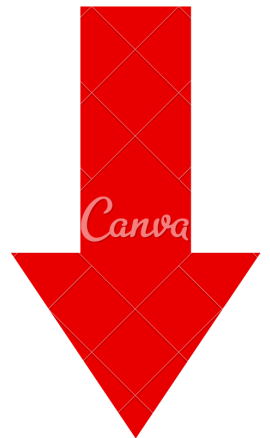
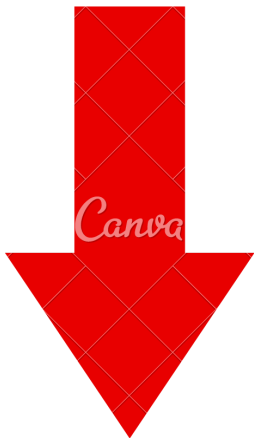
## ENVIRONMENTAL FIELD SCHOOL

PLEASE NOTE, THESE PROGRAMS RUNNING WILL BE CONTINGENT ON THE NUMBER OF INTERESTED PARTIES. WE ARE CURRENTLY LOOKING FOR A SHOW OF INTEREST, COMMITMENT TO THE FIELD SCHOOL WILL BE GAUGED AT A LATER DATE.

WEEK 1: AUGUST 21ST – AUGUST 25TH – AQUATIC WORK INVOLVING FISH AND MUSSELS, TERRESTRIAL SURVEYS, INVOLVING FLORA, FAUNA AND LAB WORK.

WEEK 2: AUGUST 28TH – SEPTEMBER 1ST – POTENTIAL FOR WORK WITH CARLETON UNIVERSITY OR THE UNIVERSITY OF OTTAWA, DOING WORK WITH A TOXICOLOGY SPECIALIST AND IN LAB WORK STUDYING DIFFERENT SPECIMENS.

FOR MORE INFORMATION OR IF YOU WOULD LIKE TO ATTEND EITHER OR BOTH OF THESE WEEKS, PLEASE CONTACT MICHELLE GALONI AT [COORDINATOR.PROJECTS@PIKWAKANAGAN.CA](mailto:COORDINATOR.PROJECTS@PIKWAKANAGAN.CA) BEFORE MAY 1ST.



## ~17, 381 ACRES

# LAND

**TREATY LAND SELECTS + PURCHASES**

## HIGHEST AND BEST USE

**MARCH 29, 2023**  
**6 - 8 PM**

To view the Highest and Best Use report visit:  
[www.pikwakanaganov.ca](http://www.pikwakanaganov.ca)

To request a printed copy of the report contact:  
[chiefcouncil@pikwakanagan.ca](mailto:chiefcouncil@pikwakanagan.ca)  
613 625 2800 x228

Which lands should be added to the reserve?

How should these lands be used?

Join **ONLINE** or **IN PERSON**

  
zoom

Meeting ID: 613 625 2800  
Password: Niganizi



Pikwakanagan Elders' Lodge,  
96 Chibekana Inamo

**URBAN SYSTEMS**

 Algonquins of Pikwakanagan First Nation  
**SELF GOVERNMENT**



# Community Involvement Opportunity

# Tax Season

SENIORS  
SERVICES OFFERING FREE TAX FOR SENIORS

WHERE: TENNISCO MANOR

CONTACT: TENNISCO MANOR TO REGISTER FOR THIS  
SERVICE

TIME: BETWEEN 8:30 TO 4:30

PLEASE RVSP BY CALLING TENNISCO MANOR,  
AT 613-625-1230



## Free Income Tax Clinic

The program helps eligible people with a simple tax situation  
and a low/modest income.

*(individual \$35,000 couples \$45,000; add \$2500 per child).*

Trained volunteers will prepare and e-file your returns.

### March & April

To book an appointment please call:

**Killaloe: Jeanette @ 613-757-3108**

**Barry's Bay: Christine @ 613-602-3591**

**Madawaska / Whitney : Sylvia @ 613-412-9962**

This is a collaboration between Canada Revenue Agency and  
community organizations.

# Employment Opportunities



## EMPLOYMENT OPPORTUNITY

<b>Job Title</b>	TUTOR, FIRST NATION, METIS & INUIT		
<b>Department</b>	Education Services	Location: Opeongo High School, Douglas, ON	
<b>Supervisor/Manager</b>	Shelley Wilcox, Manager, Education Services		
<b>Salary Scale</b>	\$25 - \$40/hour commensurate based on experience		
<b>Job Status</b>	Fixed-Term with possibility of extension.		
<b>Contract Length</b>	Start: Immediately	End: June 29, 2023	
<b>Hours Per Week</b>	20 hours per week: Mon-Thurs 8:30am -2:30 pm, 1 hour for lunch.		
<b>Benefits</b>	Flexible hours, Federal and Provincial Statutory Holidays. Off at noon on Fridays preceding a Statutory Holiday falling on a Monday. Accrual of sick leave days and opportunity to learn about Algonquin culture, traditions, and practices.		
<b>Posting Status</b>	Internal Only:	Internal/External: X	
<b>Closing Date</b>	Friday March 24, 2023, at 4:30pm	Start Date of Posting: Friday March 10, 2023	
<b>Selection Process</b>	Interview X	Rating X	Selection X
<b>Job Description</b>	<p><b>Summary:</b> The Tutor, First Nation, Metis &amp; Inuit will provide tutoring services in the areas of Math, English, and other subjects to achieve academic success. Promote positive reinforcement and encouragement as a role model to First Nation, Metis &amp; Inuit students. Develop a schedule/work plan to assist the students.</p> <p><b>Knowledge:</b> AoPFN Education programs and services; other available services to students and different learning styles.</p> <p><b>Abilities:</b> Develop student work plans; apply different learning styles; conceptualize ideas and translate them; excellent career counselling skills; able apply school policy and procedures and practices; group facilitation skills; and able to utilize various technology and software.</p> <p><b>Personal Suitability:</b> Culturally sensitive, strong appreciation of and empathy for the needs of the students; commitment towards successful outcomes; results oriented; pleasant personality and a positive attitude, possess initiative, motivation, and reliability to work independently with little or no supervision, able to work as a team player, thorough and pays good attention to detail and ability to maintain a high level of confidentiality.</p>		
<b>Basic Requirements</b>	<p>A University Degree or Teaching Degree with a strong background in math with 1 year experience tutoring or teaching; OR a Post-Secondary Graduate with extensive knowledge of secondary school math and experience tutoring.</p> <p><b>Conditions of Employment:</b> Current acceptable Vulnerable Sector Check</p>		
<b>Application Procedure</b>	<p>Interested persons must submit a cover letter and resume demonstrating how they meet the basic requirements and the names and contact telephone numbers of three (3) references emailed to: <a href="mailto:hrservices@pikwakanagan.ca">hrservices@pikwakanagan.ca</a> or mailed to Algonquins of Pikwakanagan First Nation, Human Resources, 1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0</p> <p><b>Subject Line: Tutor, First Nation, Metis &amp; Inuit</b></p>		
<b>Screening Procedure</b>	The applicant must meet the basic requirements and not be a member of the supervisor's immediate family.		
<b>Interviews</b>	Will be conducted in-person or virtually by Teams Meeting. AoPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and may establish an eligibility list.		
<b>Selection Process</b>	Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to a) the qualified indigenous person who is an Algonquin; then to b) the qualified indigenous person; then to c) the qualified non-indigenous candidate in accordance with Policy #29 – Employee Selection & Hiring.		
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above-mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>			



# External Opportunities



**GEZHTOOJIG**  
Employment & Training  
*Those Who Are Successful*

**DATES: APRIL 24, 2023—AUGUST 11, 2023**  
**LINE CREW GROUND SUPPORT TRAINING**

**Location: Cambrian College - Sudbury Campus**

## 15 WEEK CERTIFICATE PROGRAM

Gezhtoojig Employment and Training in partnership with the Infrastructure Health and Safety Association and Cambrian College are seeking interested **INDIGENOUS** participants for this 15 week job readiness program & encourages Indigenous women to apply.

This hands on and in class program will prepare individuals for integration into employment opportunities in the Power Line and Construction sector. As new power grids and infrastructure projects are being developed across Canada, the need for skilled workers in these industries are increasing.

This program is designed to prepare the trainee for entry level and pre-apprenticeship opportunities with various power and construction companies seeking safety conscious ready to work employees.

*Check out the Video:*

<https://www.youtube.com/watch?v=Hi61N4t7Eg0>



**Valid Drivers License**  
**Grade 12 Diploma**  
**Must be 18 & over**

## TRAINING MODULES

- WHMIS
- Construction Health & Safety
- Traffic Control Temp. Work Zones
- Defensive Driving-Commercial
- Hoisting & Rigging-Basic Safety
- Mobile Crane Operator 0-8 Ton Anchors
- Elec. Safety-Hydrovac Operators
- Equipotential Grounding & Bonding
- Pole Line Construction ...
  - 1) Climbing 2) Framing 3) Theory
  - 4) and Transformers
- Introduction to Electrical Theory
- Electrical Safety High Voltage
- Working at Heights-Fundamentals of Fall Prevention
- Propane in Construction
- Confined Space Hazard Awareness for construction
- Ladder Handling
- MSD Prevention Workshop-Trades
- Safe Pole Handling
- Hydraulic Aerial Equipment
- Rescue Practices
- Conductor Stringing Methods
- Chainsaw Operation and Maintenance

**DEADLINE DATE TO APPLY:**

**MAR. 17/23**

**SEND COVER LETTER & RESUME TO:**

Gezhtoojig Employment & Training  
Sandra Martin, Special Projects Coordinator  
[smartin@gezhtoojig.ca](mailto:smartin@gezhtoojig.ca) 705-524-6772

**FINANCIAL ASSISTANCE IS AVAILABLE.**

Visit our website [www.gezhtoojig.ca](http://www.gezhtoojig.ca)

And LIKE US on  



**Canada**



**Ontario**

Gezhtoojig Employment & Training, 117 Elm St., Unit 102, Sudbury, ON P3C 1T3  
Tel: 705-524-6772 or 1-800-361-9256 Fax: 705-524-5152 [www.gezhtoojig.ca](http://www.gezhtoojig.ca)

# Employment Opportunities

## NIGIG NIBI KI-WIN GAMIK POSITION DESCRIPTION

### Nigig Service Manager

#### SUMMARY OF THE POSITION:

The Nigig Service Manager, will oversee program and service delivery and the training of all Nigig-Nibi-Ki-Win Gamik staff involved in this delivery in order to successfully implement and operationalize the Algonquins of Pikwakanagan First Nation's child wellbeing law, Nigig-Nibi-ki-win, through its agency, named Nigig-Nibi-ki-win Gamik.

The Nigig Service Manager will work collaboratively with the Executive Director, the HR Lead, and the Manager of Finance to identify, recruit, and train staff with respect to the delivery of programs and services to children and families pursuant to the law and in interactions with other governments, as well as develop any programs contemplated under the law.

#### DUTIES AND RESPONSIBILITIES:

##### 1. Supervision and Training

- Supervises and trains any and all staff engaged in the exercise of jurisdiction under the law and the provision of services to children and families.
- Supervises and trains any staff functioning as "band representatives" in relation to proceedings commenced or services delivered by other governments concerning child protection.
- Develops the training process and material (e.g., standards, best practices, etc.) for staff.

##### 2. Program Development

- Develops programs for the delivery of services through Nigig-Nibi-Ki-Win Gamik.
- Assists the development of processes, systems, and resources to deliver all services contemplated under the law (e.g., wrap-around care).

##### 3. In collaboration with the Human Resources Lead

- Identifies the need for recruitment, and recruits staff for various service positions, including drafting of job descriptions and interview templates.
- Identifies appropriate salaries and benefits for staff (in coordination with and for approval by the Manager of Finance).

#### WORKING CONDITIONS:

Due to the sensitive nature of personal information and potential interaction with individuals to whom services are being delivered, the Nigig Service Manager is required to keep all information confidential. The Nigig Service Manager position requires you to sit and stand for various periods of time. The Nigig Service Manager position may involve some travel.

#### EMPLOYMENT REQUIREMENTS:

##### 1. Basic Requirements:

- Bachelor's degree in Social Work at minimum, Master's degree in Social Work is preferred.
- Minimum of three (3) years direct experience working with youth and families in a social service or other related health setting. Experience working with First Nations, Inuit, and Métis (FNIM) people in a community-based setting would be considered an asset.

# Employment Opportunities

## NIGIG NIBI KI-WIN GAMIK POSITION DESCRIPTION

Supervisor, Band Court Representative (Contract) SW Degree – Level 1 \$77,000

### SUMMARY

The Supervisor, Band Court Representative will be responsible for overseeing and ensuring the delivery and day-to-day management of the Child Welfare Advocacy services for members of Algonquins of Pikwakanagan First Nation (AoPFN) through Nigig Nibi Ki-win Gamik.

The Supervisor, Band Court Representative will be responsible for representing the AoPFN as a party to court proceedings involving AoPFN children, youth and families under the Child, Youth & Family Services Act, 2017 and will actively protect the collective interests of AoPFN's children, youth and families ensuring a culturally appropriate management and disposition is maintained in all cases.

The Supervisor, Band Court Representative will be assigned duties that allocate, distribute and oversee the work of Band Court Representatives; membership on committees internal and external, as may be required or as deemed appropriate and necessitated by the Services Manager and will be responsible for recommending the appointment of Band Court Representatives for AoPFN.

### DUTIES & RESPONSIBILITIES:

#### 1. Child Welfare Department Advocate Services

- Responds to all Child Welfare agency notifications within the prescribed time.
- Supports Band Court Representative in securing interventions, counselling and escalating other supports, including alternative dispute resolution and Jordan's Principle, as needed.
- Acts as the Band Court Representative or assigns a Band Court Representative for each case and to each Family & Children Services Worker during investigations and processes relating to AoPFN members residing on reserve and in the Renfrew County Municipality.
- Working with Manager of the Child Welfare Department, engages legal counsel to support the preparation of court documents and to represent the FN in complex court cases.
- Develops a working relationship with leadership in all Family & Children Services engaged with AoPFN members.
- Ensures that AoPFN members are fully aware of their rights in child welfare proceedings.
- Attends all court proceedings as a party to represent the interests of AoPFN and advocate on behalf of AoPFN children and youth in all child welfare cases.

#### 2. Human Resource Management

- Ensures effective staffing of Child Welfare programs and services makes recommendations for appointments to the Band Court Representative position(s).
- Recommends to the Manager of the Child Welfare Department the employment, promotion, demotion, discipline and termination of staff.
- Supervises staff under the Manager of the Child Welfare Department.
- Conducts annual evaluations.
- Reports issues related to professional standards and performance.

# Employment Opportunities... continued

## 3. Collaborative Practice

- Provides day-to-day direction and guidance to staff under the Manager of the Child Welfare Department (Prevention & Band Court Representatives) and Legal Counsel for the delivery of services.
- Works closely with Pikwakanagan's planning committees, programs and services to ensure quality program delivery.
- Participates on relevant boards, committees, and community development projects.
- Utilizes a multidisciplinary approach to ensure comprehensive Plans of Care.
- Consults with specialized services for case management as required and when directed.
- Coordinates case management conferences with AoPFN Child Welfare staff, Chief, Executive Director and multi-disciplinarians, as required to monitor and evaluate child, youth and family care and to ensure legal responsibilities are met.
- Collaborates with other community resources to ensure services are meeting the needs of the children, youth, families and other community members willing to provide customary care.
- Liaises with Family & Children Services and other external organizations.

## 4. Community Development

- Identifies and prioritizes child welfare needs.
- Develops strategic plans and annualized work plans to be reviewed by Manager of the Child Welfare Department.
- Develops, directs and coordinates new child welfare initiatives under the direction of the Manager of the Child Welfare Department.
- Liaises and networks with community and other child and youth services for the integration of new and existing services.
- Participates on relevant boards, committees and all relevant meetings.
- Promotes community awareness of child welfare services.

## 5. Administrative:

- Develops and implement tools to ensure evidence-based reporting.
- Completes all administrative reporting requirements according to policies and funding agent mandates including Briefing Notes and Discussion Papers.
- Financial monitoring of specific expenditures as designated by the Manager of the Child Welfare Department.

## WORKING CONDITIONS

Work involves contact with clients, emergency services workers, child welfare agencies and court appearances; work is subject to deadlines and interruptions. Work involves handling and dealing with issues of a very sensitive and confidential nature. Work involves travel and working 35 hours per week on a flexible schedule including evenings and weekends and being available for on-call after hours.

## EMPLOYMENT REQUIREMENTS:

### 1. Basic Requirements:

- Bachelor of Social Work or a Bachelor degree in other field of study along with three years of work experience in the field; and
- Minimum of 1 year supervisory experience in the social work or social services field or an acceptable similar work environment
- Registered member in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW).
- Experience working with First Nation people/groups an asset.

# Employment Opportunities

## NIGIG NIBI KI-WIN GAMIK POSITION DESCRIPTION

### Prevention Services Worker

#### SUMMARY

The Prevention Services Worker will be responsible for delivering culturally appropriate programming for children, youth and families with a wholistic approach that promotes and supports a healthy family lifestyle.

The Prevention Services Worker will be assigned duties that include appointments such as a Band Court Representative and membership on committees necessitated by Nigig.

#### DUTIES & RESPONSIBILITIES:

##### 1. Program and Service Delivery

Programs: · Plan, coordinate and implement individual and group programs according to community needs i.e. children, families and parents.

· Provides opportunities for the enhancement and development of a positive cultural identity for children, youth, families, and communities served

· Follows program guidelines, rules, regulations and completes all necessary forms.

· Promote and advertise programs and activities.

· Complete incident reports as required.

· Complete all administrative duties and responsibilities including an inventory of materials & supplies.

When assigned as Band Court Representative:

· Responds to Child Welfare agency notifications within the prescribed time and as directed.

· Provides brief intervention, crisis intervention, counselling and seeks other supports.

· Acts as the Band Court Representative during investigations and processes in Algonquins of Pikwakanagan First Nation ("AoPFN") territory, as directed.

· Ensures that AoPFN members are fully aware of their rights in child welfare proceedings.

· Attends all court proceedings as a party to represent the interests of AoPFN and advocate on behalf of AoPFN children and youth in all child welfare cases. · Supports alternative dispute resolution processes as an alternative to court proceedings.

· Participates in preparing Plans of Care that are culturally sensitive and include recommendations for placement of children and youth with community and family placements through Prevention Services.

· Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments.

· Prepares documents, arguments, draft orders and responds to and processes legal documents.

· Attends and participates in court proceedings and makes oral and written presentations, as required.

· Prepares for and attends settlement conferences to represent the interests of AoPFN.

· Provides family support services that promote the cultural aspirations of AoPFN.

· Ensures client case files are maintained and updated on a regular basis.

· Provides on-going follow-up and support in all cases.

When Assigned as Band Court Representative:

· Participates in multidisciplinary approaches for case management as directed.

· Under the direction of the supervisor, consult with specialized services for case management as required.

· Collaborates with other community resources to ensure services are meeting the needs of the children, youth, families and other community members willing to provide customary care.

· Liaises with Family & Children Services and other external organizations.

# Employment Opportunities... continued

## 3. Community Development

- Identifies, assesses, and prioritizes family and child prevention needs.
- Participates in developing strategic plans and annualized work plans.
- Participates and coordinates new prevention strategies and initiatives.
- Liaisons and networks with community and other child and youth services for the integration of new and existing services.
- Participates on relevant committees and meetings.
- Promotes community awareness of prevention services.

## 4. Administrative:

- Develops and implements tools to ensure evidence-based reporting.
- Completes all administrative reporting requirements according to policies and funding agent mandates including Briefing Notes and Discussion Papers.

## WORKING CONDITIONS:

Work involves extensive public contact with clients, emergency services workers, child welfare agencies and court appearances; work is subject to deadlines and interruptions. Work involves handling and dealing with issues of a very sensitive and confidential nature. Work involves a flexible schedule, travel and transporting clients.

## EMPLOYMENT REQUIREMENTS:

### 1. Basic Requirements:

- Diploma in Social Services or the Legal field i.e. Social Service Worker, Child & Youth Worker with one year experience working in the related field; OR
- Grade 12 with extensive experience working with individuals, families and groups (a minimum of 2 years – preferably in a First Nation setting)
- A minimum of a class “G” drivers’ licence, access to a dependable vehicle and ability to obtain passenger insurance.

# Employment Opportunities

## NIGIG NIBI KI-WIN GAMIK POSITION DESCRIPTION

### Band Court Representative

#### SUMMARY:

The Band Court Representative is responsible for AoPFN Algonquins of Pikwakanagan First Nation AoPFN children's best interests in all Child Welfare matters pertaining to AoPFN members undertaken, through Nigig-Nibi-ki-win Gamik.

The Band Court Representative will be assigned duties that include appointments such as a representative for child protection investigations, court proceedings, and membership on committees necessitated by Nigig-Nibi-ki-win Gamik.

#### DUTIES & RESPONSIBILITIES:

##### 1. First Nation Child Welfare Advocate Services

- Responds to all Child Welfare agency notifications within the prescribed time.
- Provides brief intervention, crisis intervention, counselling, and seeks other supports, including alternative dispute resolution and Jordan's Principle, as needed.
- Acts as the Band Court Representative for each case and to each Family & Children Services Worker during investigations and processes in AoPFN territory.
- Works with legal counsel to support the preparation of court documents and to represent the FN in complex court cases.
- Develops a working relationship with Family & Children Services engaged with AoPFN members.
- Ensures that AoPFN members are fully aware of their rights in child welfare proceedings.
- Attends all court proceedings as a party to represent the interests of AoPFN and advocate on behalf of AoPFN children and youth in all child welfare cases.
- Supports alternative dispute resolution processes as an alternative to court proceedings.
- Prepares Plans of Care that are culturally sensitive and include recommendations for placement of children and youth with community and family placements through Prevention Services.
- Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments.
- Investigates, research and compiles evidence related to the case.
- Prepares documents, arguments, draft orders and responds to and processes legal documents.
- Prepares witnesses.
- Attends and participates in court proceedings and makes oral and written presentations, as required.
- Prepares for and attends settlement conferences to represent the interests of AoPFN.
- Provides family support services that promote the cultural aspirations of AoPFN.
- Ensures client case files are maintained and updated regularly.
- Provides on-going follow-up and support in all cases.

##### 2. Collaborative Practice

- Works closely with Pikwakanagan's planning committees, programs and services to ensure quality program delivery.
- Participates on relevant boards, committees, and community development projects.
- Referrals to support resources for mental health and supports that are culturally appropriate.
- Participates in multidisciplinary approaches for case management as directed.
- Under the direction of the supervisor, consult with specialized services for case management as required.
- Collaborates with other community resources to ensure services meet the needs of the children, youth, families.
- Liaises with Family & Children Services and other external organizations.

# Employment Opportunities... continued

## 3. Community Development

- Identifies and prioritizes family and child(ren) needs.
- Participates in developing strategic plans and annualized work plans.
- Participates and coordinates new prevention strategies and initiatives.
- Liaises and networks with community and other child and youth services for the integration of new and existing services.
- Participates on relevant committees and meetings.
- Promote and advertise programs and activities.

## 4. Administrative:

- Provides detailed information on each interaction with families, Society, and relevant authorities.
- Completes all administrative reporting requirements according to policies and funding agent mandates including Briefing Notes and Discussion Papers.

## WORKING CONDITIONS:

Work involves extensive public contact with clients, emergency services workers, child welfare agencies and court appearances, work is subject to deadlines and interruptions. Work involves handling and dealing with issues of a very sensitive and confidential nature that will be subject to deadlines and interruptions. May involve some in-community and out-of-community travel. Work involves a flexible schedule.

## EMPLOYMENT REQUIREMENTS:

### 1. Basic Requirements:

- BSW degree or Diploma in Social Services with three-year experience in child welfare;
- A minimum of a class "G" drivers' licence.



# Employment Opportunities

## 2023 RESEARCH ASSISTANT

A PARTNERSHIP WITH ONTARIO POWER GENERATION  
AND KLEINSCHMIDT ASSOCIATES

LAKE STURGEON AND AMERICAN EEL RESEARCH ON THE OTTAWA RIVER

POSTING EXPIRATION DATE: 3/31/2023

### POSITION OVERVIEW

THE FIRST NATIONS RESEARCH ASSISTANT WILL ASSIST WITH ONGOING STUDIES OF TWO ENDANGERED SPECIES, NAMELY, LAKE STURGEON AND AMERICAN EEL, ON THE OTTAWA RIVER. WORK WILL OCCUR IN THE VICINITY OF CHENAUX GENERATING STATION (GS), LOCATED NEAR RENFREW, ONTARIO, AND CHATS FALLS GS, NEAR ARNPRIOR, ONTARIO. WORK WILL ALSO OCCUR DURING SEVERAL WEEKS AT THE OTTO HOLDEN GS, NEAR MATTAWA, ONTARIO, AND SEVERAL DAYS AT THE DES JOACHIMS GS, LOCATED WEST OF DEEP RIVER, ONTARIO.

THE FIRST NATIONS RESEARCH ASSISTANT WILL PARTICIPATE IN FIELD RESEARCH TOWARDS THE ONGOING STUDY OF LAKE STURGEON AND AMERICAN EEL IN THE VICINITY OF THE GENERATING STATIONS LISTED ABOVE. ACTIVITIES WILL INCLUDE:

- DATA COLLECTION TO BETTER UNDERSTAND THE ABUNDANCE AND DISTRIBUTION OF LAKE STURGEON, PARTICULARLY JUVENILE LAKE STURGEON.
- DATA COLLECTION TO UNDERSTAND THE ABUNDANCE, DISTRIBUTION, AND OUTMIGRATION TIMING OF AMERICAN EEL.

THIS POSITION WILL REPORT DIRECTLY TO THE PROJECT MANAGER WITH KLEINSCHMIDT ASSOCIATES (KA).

### DURATION OF CONTRACT AND WORKLOAD EXPECTATIONS

THE ANTICIPATED DURATION OF THIS CONTRACT WILL BE FROM MID OR LATE-MAY THROUGH LATE-SEPTEMBER OR EARLY OCTOBER 2023, OR AS DEEMED APPROPRIATE BY THE KLEINSCHMIDT PROJECT MANAGER. CONSIDERATION WILL BE GIVEN TO POST-SECONDARY STUDENTS RETURNING TO ACADEMIC STUDIES IN SEPTEMBER 2023, AND THE CONTRACT PERIOD WILL BE ADJUSTED ACCORDINGLY.

THE WORKLOAD WILL NOT BE EVENLY DISTRIBUTED THROUGHOUT THE CONTRACT PERIOD. THE HOURS OF EMPLOYMENT ARE ANTICIPATED TO BE EXTENSIVE (40+) DURING AT LEAST TWO OR THREE WEEKS PER MONTH DURING JUNE, JULY, AUGUST, AND SEPTEMBER. SOME WEEKS MAY REQUIRE WORK DURING ONLY ONE OR TWO WORKDAYS. HOURS OF EMPLOYMENT WILL INCLUDE BOTH REGULAR DAYTIME BUSINESS HOURS AS WELL AS EVENINGS (AFTER 1700 HRS). THE REGULAR WORK WEEK WILL BE FROM MONDAY THROUGH FRIDAY, BUT WILL ALSO INCLUDE PERIODS FROM FRIDAY NIGHT THROUGH TO MONDAY MORNING, AS REQUIRED. OVERNIGHT TRAVEL MAY BE REQUIRED, AND THE EMPLOYER WILL COVER ASSOCIATED EXPENSES AS APPROPRIATE. DEPENDING ON THE RESEARCH ASSISTANT'S HOME LOCATION, THIS MAY INCLUDE STAYING IN HOTELS DURING SEVERAL NIGHTS PER WEEK, AN EXPENSE WHICH WILL BE COVERED BY THE EMPLOYER. WORK MAY OCCUR DURING INCLEMENT WEATHER CONDITIONS (I.E. RAIN OR HEAT). THE SUCCESSFUL CANDIDATE WILL BE REQUIRED TO PROVIDE HIS/HER OWN TRANSPORTATION TO THE WORK SITE(S) IN THE RENFREW/ARNPRIOR AREA.

# Employment Opportunities... continued

## REQUIREMENTS/EDUCATION/EXPERIENCE/SKILL TRAINING

- THIS POSITION IS OPEN TO QUALIFIED APPLICANTS OF FIRST NATIONS DESCENT
- MINIMUM HIGH SCHOOL DIPLOMA WITH PREFERENCE FOR CANDIDATES WITH EXPERIENCE AND TRAINING IN WILDLIFE, FISHERIES, OR RESOURCE MANAGEMENT
- STRONG INTEREST IN GAINING EXPERIENCE IN WILDLIFE CONSERVATION AND MANAGEMENT
- CAPABLE OF WORKING OUTDOORS IN ALL WEATHER CONDITIONS AND DURING NON-BUSINESS HOURS
- PHYSICALLY ABLE TO LIFT WEIGHTS UP TO 20 KGS
- ABILITY TO ADAPT TO CHANGING WORK SCHEDULES
- A VALID ONTARIO DRIVER'S LICENSE, WITH A CLEAN DRIVING RECORD
- ABILITY TO WORK FROM A BOAT ON A LARGE WATERWAY
- ABILITY TO WORK AS AN INTEGRATED TEAM MEMBER AND FOLLOW PROCEDURES
- PLEASURE CRAFT OPERATORS CARD AND PROFICIENT WATERCRAFT OPERATION SKILLS
- FIRST AID CERTIFICATION IS AN ASSET
- BASIC COMPUTER SKILLS SUCH AS MICROSOFT OFFICE (WORD AND EXCEL) AND GIS SKILLS ARE CONSIDERED AN ASSET
- ADHERENCE TO ALL SAFETY PROCEDURES AND GUIDELINES, INCLUDING THOSE PERTAINING TO COVID-19.

## SALARY RANGE

SALARY WILL BE COMMENSURATE WITH EXPERIENCE AND EDUCATION.

PLEASE SEND RESUME TO JARED PORTER (JARED.PORTER@KLEINSCHMIDTGROUP.COM)

# Membership Additions

## ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Broadbent, Aubrey	Lavalley	13 Sept 22	13 Mar 23
Broadbent, Cecilia	Lavalley	13 Sept 22	13 Mar 23
Kennedy-Grandmond, Jordan	Pisindawate	13 Sept 22	13 Mar 23
Kerr, Hailey	Pisindawate	13 Sept 22	13 Mar 23
Sarrazin, Mitchell	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Josee	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Michel	Sarrazin	27 Sept 22	27 Mar 23
Jalbert, Kali	Lamure/ Commanda	04 Oct 22	04 Apr 23
Jalbert, Todd	Lamure/ Commanda	04 Oct 22	04 Apr 23
Laporte, Randolph	Kohoko/ Tenascon	19 Oct 22	18 Apr 23
Dianna, Winship	Milnense/ Ignace	19 Oct 22	19 Apr 23
Lavallee, Dora	Lavalley	25 Oct 22	25 Apr 23
Langlois, Jackson	Pisindawate/ Lamure	25 Oct 22	25 Apr 23
Langlois, John	Pisindawate/ Lamure	25 Oct 22	25 Apr 23
Adcock, Sarah	Partridge	26 Oct 22	26 Apr 23
Bizzarrino, Robert	Tenascon	26 Oct 22	26 Apr 23
Switzer, Anna	Meness	14 Nov 22	14 May 22
McMillan, Britney, Madison	Meness	14 Nov 22	14 May 22
Hanna, Lucille	Pisindawate	21 Nov 22	21 May 22
Commanda, Callie	Commanda	21 Nov 22	21 May 22
Le Barron, Bradley	Jocko	30 Nov 22	30 May 23
LeBarron, Jensen	Jocko	30 Nov 22	30 Nov 22
Salahovic, William	Lavalley/ Aird	30 Nov 22	30 May 23
Baumhour, Timothy	Lavalley	30 Nov 22	30 May 23
Baumhour, Kathryn	Lavalley	30 Nov 22	30 May 23
Grandmond, Edward	Pisindawate	05 Jan 23	05 Jul 23
St Amour, Michael	Meness	05 Jan 23	05 Jul 23
St Amour, Rachel	Meness	05 Jan 23	05 Jul 23
St Amour, Grace	Meness	05 Jan 23	05 Jul 23
Robertson, Raven	Meness	05 Jan 23	05 Jul 23
Toryn, Hamill	Jocko	05 Jan 23	05 Jul 23
Richards, Abbey	Benoit	05 Jan 23	05 Jul 23
White, Jessica	Sharbot	05 Jan 23	05 Jul 23
Burton, Tamara	Meness	05 Jan 23	05 Jul 23
Borrowman, Madelynn	Lavalley/ Sharbot	05 Jan 23	05 Jul 23
Borrowman, Cole	Lavalley/ Sharbot	07 Jan 23	07 Jul 23
Gardiner, Timothy	Franscois	10 Jan 23	10 Jul 23

# Membership Additions... Continued

Gardiner, Jayla	Franscois	10 Jan 23	10 Jul 23
Gardiner, Jace	Franscois	10 Jan 23	10 Jul 23
Norris, Heather	Partridge	10 Jan 23	10 Jul 23
Jodouin, Joseph	Franscois	11 Jan 23	11 Jul 23
White– Kohoko, Cheveyo	Kohoko	11 Jan 23	11 Jul 23
Borrowman, Adan	Lavalley/ Sharbot	11 Jan 23	11 Jul 23
Rypstra, Melanie	Sarrazin	17 Jan 23	17 Jul 23
Murphy, David	Sharbot	17 Jan 23	17 Jul 23
Mountney, Jesse	Jocko	18 Jan 23	18 Jul 23
Clifford, William	Sharbot	18 Jan 23	18 Jul 23
Toutant, Avery	Lavalley	18 Jan 23	18 Jul 23
McMunn, Madison	Commanda/Lamure	31 Jan 23	31 Jul 23
Wellman, Terrence	Lavalley	01 Feb 23	01 Aug 23
Russell, Marlene	Pisinawate	21 Feb 23	21 Aug 23
Cassidy, Krista	Aird	21 Feb 23	21 Aug 23
Ferk, James	Amikons	22 Feb 23	22 Aug 23
Sarazin, Kayla	Sarazin	23 Feb 23	23 Aug 23
Lamont, Marie	Lavalley	06 Mar 23	06 Sept 23
Perrin, Theresa	Lamure	06 Mar 23	06 Sept 23
Westlake, Brian	Lamure	06 Mar 23	06 Sept 23
Meconse, Dean	Amikons	07 Mar 23	07 Sept 23
Dehler, Wendy	Sarazin	07 Mar 23	07 Sept 23
Rypstra, Calvin	Sarrazin	09 Mar 23	09 Sept 23
Rypstra, Anastasia	Sarrazin	09 Mar 23	09 Sept 23
Minnie, Edgar	Lavalley	16 Mar 23	16 Sept 23

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department or by email at [mgr.lem@pikwakanagan.ca](mailto:mgr.lem@pikwakanagan.ca)

# Website – Membership Login

*Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.*

## Steps:

1. Open a browser and enter: [www.algonquinsofpikwakanagan.ca](http://www.algonquinsofpikwakanagan.ca)
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

*\*This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.\**

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	<a href="mailto:thunderbird@gmail.com">thunderbird@gmail.com</a>	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

# Community Information

## Regular Council Meetings on ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



### Not online?

Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.

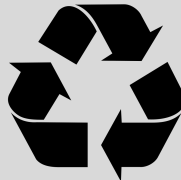
Available in the **members-only** section of [www.algonquinsopikwakanagan.ca](http://www.algonquinsopikwakanagan.ca):



Zoom details  
minutes  
transcripts  
presentations/attachments

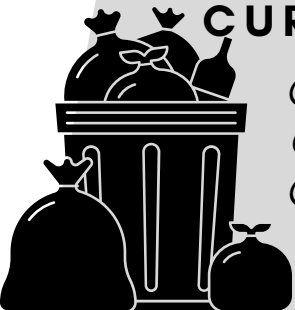
## WASTE DISPOSAL SITE

Wednesday  
12PM - 6PM  
Sunday  
9AM - 3PM



## CURBSIDE PICK-UP

Garbage: Wednesday  
Cardboard: Thursday  
Containers: Fridays



## CONWAY'S PHARMACY REMOTE DISPENSING LOCATION IS OPEN

REGULAR BUSINESS HOURS:

MONDAYS, TUESDAYS,  
THURSDAYS FRIDAYS  
9AM TO 4PM  
(CLOSED 12 - 1)

WEDNESDAYS  
9AM TO 1PM

WE ARE CLOSED  
WEEKENDS AND  
HOLIDAYS

DELIVERY IS AVAILABLE  
MONDAY TO FRIDAY

PHONE 613-625-9974  
FAX 613-625-2068

THANK YOU  
NATALIE COMMANDA,  
PHARMACY TECHNICIAN  
JOSEPH CONWAY,  
PHARMACIST

# Community Information

NCTR STATEMENT SESSIONS AVAILABLE IN TORONTO, ON MARCH 27, 28, & 29, 2023.

The NCTR statement gathering team will be hosting private one-on-one statement gathering sessions at the upcoming Office of the Special Interlocutor event in Toronto, ON at the Sheraton Centre. The National Gathering on Unmarked Burials: Upholding Indigenous Law takes place in Toronto from March 27-29, 2023. Registration for in-person attendance is over-capacity. We encourage and welcome you to view the live stream via Facebook on March 28th and 29th.

Private statement sessions and sharing circles will be made available starting at 9 am daily from Monday March 27th to Wednesday, March 29th, 2023. If you wish to register for a one-on-one private statement or a sharing circle, please email [NCTRSG@umanitoba.ca](mailto:NCTRSG@umanitoba.ca) or you can call/text 431-998-0768. Walk up registration will also be available but pre-registration is preferred.

The NCTR once again stands ready to collect the statements of Survivors, their families, and their documents. Survivors of the residential school experience, Intergenerational Survivors and their families who have been impacted by residential schools, day schools, 60's scoop, and Indian hospitals are invited to share their experiences. The story of this experience will be audio and video recorded, honoured, and preserved with the National Centre for Truth and Reconciliation. You can access more information on this endeavor at:  
<https://nctr.ca/.../preserve-your.../share-your-stories/>

# Community Information

*"Don believed in people. In many different capacities and to many different people, Don was a mentor, supervisor, and coach. Don continually invested his time and energy in people with compassion and passion. The Don McBain Memorial Award is one small way that the OAHs team has come together to tangibly continue Don's legacy of helping and investing in people."*

- Justin Marchand, CEO of Ontario Aboriginal Housing Services

Do you or your business want to sponsor the Don McBain Memorial Award?

Contact us on how you can be a part of supporting the future of Indigenous youth and their journey to post-secondary education!

*"We are grateful to the sponsors for their generous contributions that allowed us to create this award in the name of someone so treasured by all who knew him and those who benefited from his dedication to improving the lives of Indigenous families. We know that Don's spirit is proudly watching over the selection process to ensure that the most deserving candidates receive this special funding."*

- Heather Edwards, sister of Don McBain

For more information on the award, contact:

Sarah McBain  
Chair of the Don McBain Memorial Award Committee and OAHs Communications Manager

1-866-391-1061 ext. 221  
or email  
DonMcBainMemorialAward@oahssc.ca

*This award is made possible by OAHs and generous contributions from our partners including:*

**CGV Builders**  
**KRGinsure**  
**Maximus Rose Living Benefits Inc.**  
**Silver Birch Partners**  
**Tache Construction and**  
**Two Row Architect**



Provincial Office  
500 Bay Street  
Sault Ste. Marie, ON  
P6A 1X5  
Telephone: 705-256-1876  
Toll-Free: 1-866-391-1061

Learn more about OAHs  
OntarioAboriginalHousing.ca

@OntarioAboriginalHousing  
 @OAHSSC



## The Don McBain Memorial Award

Helping and investing in people.



Metis Nation of Ontario

### What is the Don McBain Memorial Award?

The Don McBain Memorial Award is comprised of (3) \$5,000 scholarships that will be distributed annually to (3) Indigenous students from Ontario pursuing their first year of post-secondary studies.



Don was the driving force behind the establishment of OAHs which was incorporated in 1994 and had a positive impact on the lives of everyone he encountered. Don worked tirelessly for decades carrying out OAHs's mission and vision. During his tenure, OAHs grew from a developing agent into a multi-faceted Corporation employing over 80 people while owning and administering a portfolio of over 2,400 safe and affordable housing units while designing and delivering both repair and homeownership program opportunities.

### Previous Recipients

#### Benjamin Miller

From Sault Ste. Marie, Ontario, Ben is a Métis citizen with ancestry from Snowlake, Manitoba. With high grades throughout his high school career, Ben was involved in the Robotics club and Co-Captain of the Math team in his fourth year. Ben is enrolled in the Bachelor of Engineering - Mechatronics program at Sault College, with the hopes of later achieving a Master's Degree in Engineering to further his knowledge in the field of robotics and the sustainability of technology.



#### Tracy Lanoue

From the Xwisten community of Lillooet, British Columbia, Tracy currently resides in Toronto, Ontario. She's a third Generation Survivor of the Kamloops Indian Residential School and after many years of living in survival mode, Tracy sought help with her mental health and learned how her trauma shows up and how to live a life worth living, leading her to her dream of becoming a Psychotherapist to help others heal just as she has. Tracy is currently attending Seneca College in Toronto for their Social Service Worker Program, with a desire to continue towards a Bachelor's Degree in Social Work and beyond.

### Frequently Asked Questions

#### What makes me eligible to apply for this award?

To be eligible for this award, you must meet these main criteria:

- You self-identify as an Indigenous student (no status required)
- You are enrolled in a program at a college, university, indigenous post-secondary institution, or private trade school recognized by the Ontario Ministry of Training, Colleges, and Universities
- You have a full-time course load for the school year
- You meet financial aid requirements

#### What is required for the application?

Your application will be reviewed by a committee that includes representatives of Indigenous non-profit housing providers in Ontario and members of the McBain family. When they review your application, they will be scoring you based on:

- Demonstrated financial need
- Effort put into answering the application essay/ personal project (topic changed annually)
- Two letters of recommendation (from teachers, guidance counsellors, etc.)

#### What can I use the award funding for?

Eligible uses for the award funds include: tuition, books, technology, housing, transportation, and all other living expenses during the first year of post-secondary education.

#### How often is this funding awarded?

The amount of \$5000 will be awarded to three Indigenous students and will not be renewed the following year for those recipients. A new set of students will receive the award each year.



# Community Information

## Restorative Justice Overview

Pikwakanagan's Restorative Justice and Court Support Program was created to work with members of Pikwakanagan who are currently involved with the legal system (i.e. court and diversion).  
How Can We Help?

Our goal is to help clients navigate the court system and work through the steps in place by the courts and assisting families by supporting them through the court system for their loved ones and/or friends.

The program is designed to help the client:

- With support during court (i.e., attending court with the client)
- Understand what actions you may need to take (i.e., speaking with duty counsel, a lawyer or legal aid)
- Assist clients in navigating or finding programs which may be right for them (i.e., working with diversion, NNADAP and/or Counselling)
- Assist clients in accessing diversion programs (i.e., Redpath, PAR, I am a kind man)
- Assisting clients to ensure they are able to attend court in person and/or virtually (i.e. Chrome books to access court virtually in office)
- Chromebook access (if attending an online diversion chrome books can be accessed)
- Office space for virtual attendance to court or online programs (i.e. virtual diversion)
- When allotted the program may also help with client needs (i.e., basic hygiene products and clothes)
- In cases where a challenge arises and there is no criminal charges a restorative justice circle can be run (Please note the program is still in development)

If you have any questions, please reach out to the Restorative Justice Coordinator.

Miigwetch,

Sabrina Laframboise

Restorative Justice Coordinator & Court Support

Pikwakanagan Mental Health Team

613-633-3586 OR 613-625-2259 ext. 245

[justice.mhs@pikwakanagan.ca](mailto:justice.mhs@pikwakanagan.ca)

# Community Information

## ATTENTION - ONTARIO WORKS CLIENTS

Please be advised that we are open during normal office hours:

**Monday to Friday - 8:30AM - 4:30PM**

We are no longer mailing out monthly interview documentation or cheque's

**OPEN**

## LIBRARY

**Tuesday 8:30 AM - 4:30PM**

**Wednesday 8:30AM - 4:30PM**

**Thursday 8:30AM - 3:30PM**

Come take a look at the variety of First Nation books including, fiction, nonfiction and children's books.

Computers are available to the public to access government sites for such things car registration and income tax returns. Also many other social media sites.

Estelle Amikons  
613-625-2402 ext 244

## February Food Security



February Food Security will be on March 22nd, 2023

### How to place an order:

1. Text 613-639-1633 by Friday March 17th, 2023 @ 12:00PM
2. Choose items from the list below
3. Pick up order at the location provided in your order confirmation

#### Items List:

Milk, Eggs, Bread, Cereal, Hamburger, Cheese, Frozen Fruit, Frozen Veggies, Canned Potatoes, Pasta and Pasta Sauce

To place an order by phone please call the health center at 613-625-2259. Please note if you do not get confirmation of your order via text please call as the phone has been having technical difficulties. Miigwetch!

### Legal Aid Clinic

Please note that the legal aid clinic is currently not running in Pikwakanagan until further notice.

### Legal Aid Information

Legal Aid Ontario  
Monday-Friday 8:00AM-5:00PM  
1-800-668-8258

OR

<https://www.legalaid.on.ca>

# Community Information

## ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals  
contact Sandy  
613-717-2894

## BINGO

MONDAY MARCH  
20 BINGO

## ANIMAL CONTROL OFFICER

June Logan  
613-625-2545  
or  
613-602-3626

## WE NEED YOUR IDEAS!

WE ARE LOOKING FOR SUGGESTIONS ON WHAT TYPE OF PROGRAMS YOU WOULD LIKE TO SEE HAPPEN AT THE ELDERS CENTRE. I.E. EXERCISE CLASSES, COOKING CLASSES, DARTS, CARDS, BINGOS. THESE WOULD TAKE PLACE IN THE AFTERNOONS. PLEASE PROVIDE YOUR IDEAS TO SOMEONE ON THE ELDER'S COMMITTEE – CINDY & ANDRE CARLE, SANDY & BOB NASH, ROSE YANKOO, HOWARD BERNARD OR JAN LEROUX OR  
**CALL 613-585-3213.**

## FOR YOUR INFORMATION

Canadian Police Information Record checks are required for anyone who is applying for:

- **Membership (applicants who are 18 years or older)**
- **Residency (applicants who are 18 or older)**

Applications, Laws, and Codes are available on our website at:

<https://www.algonquinsofpikwakanagan.com/laws-and-by-laws/>

Hard copies can be requested from the Lands, Estates and Membership Department:

613-625-6800 | mgr.lem@pikwakanagan.ca | land.officer@pikwakanagan.ca |  
assistant.lem@pikwakanagan.ca

Notice: Killaloe OPP - record check applications are now online!

# Administration Information

## Algonquins of Pikwakanagan First Nation

1657A MISHOMIS INAMO PIKWAKANAGAN, ON K0J 1X0  
OFFICE: 613-625-2800 | FAX 613-625-2332

HOURS OF OPERATION: MONDAY - FRIDAY 8:30AM - 4:30PM

**12:00PM - 1:00PM CLOSED FOR LUNCH**

### **\*\*HOLIDAY CLOSURES\*\***

NEW YEAR'S DAY, FAMILY DAY, GOOD FRIDAY, EASTER MONDAY, VICTORIA DAY, INDIGENOUS PEOPLES DAY, CANADA DAY, CIVIC HOLIDAY, LABOUR DAY, NATIONAL DAY FOR TRUTH AND RECONCILIATION, THANKSGIVING, REMEMBRANCE DAY & CHRISTMAS DAY

2 WEEK - CHRISTMAS CLOSURE DATES WILL BE ANNOUNCED

## **AOPFN EMPLOYMENT OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact information of your three (3) most recent direct supervisors. If direct supervisor references are not available the references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title

Screening Procedure: Applicants will be screened on the following: 1) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume - the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.