



MARCH BREAK

MARCH BREAK

Monday March 13

Swimming @ the Kinsmen Pool

Kindergarten - Grade 8

Drop off at the Makwa 11AM Pick up @ 3PM

Parent volunteers welcomed and strongly encouraged for younger swimmers

Tuesday March 14

Snowshoeing @ Shaw Woods

Kindergarten - Grade 8

Drop off at the Makwa 12:45 Register by contacting Family Well-Being

Wednesday March 15

Skating @ the Eganville Arena

Kindergarten - Grade 8

Drop off at the Makwa 9AM Pick up @ 3:30PM

Skating from 10-11AM, Games and fun activities to follow upstairs. Lunch and light snacks will be provided

Thursday March 16

Language Bingo with Omamiwinini Pimadjowin

At the Bingo Hall 1-4:30PM all families welcomed snacks will be provided
(no registration required)

Friday March 17

Babysitting Course

Register by contacting Family-Well Being

To register please contact Britney @ 613-625-2682 or by email
community.events@pikwakanagan.ca

Registration closes Wednesday March 8th @ 4:30PM

Election Notice/Running Candidates



Algonquins of Pikwakanagan First Nation Election
Running Candidates Saturday March 25, 2023



CHIEF CANDIDATES

Jocko	Wendy Anne
Meness	Joseph Alexander James (Jim)
Sarazin	Gregory James

COUNCILLOR CANDIDATES

Belaire	Justine Morgan
Belaire	Shelley Georgina
Benoit	Dale Mary Joan
Benoit	Steven James
Bernard	Catherine (Cathy) Mary
Bilodeau	Joseph Patrick Donald (Don)
Commanda	Angelina (Nina) Ione
Commanda	Natalie Louise
Kohoko	Sherry Lee Ann
Nadeau	Lorreta Dorothy (Budgie)
Sarazin	Barbara Jean
Sarazin	Mervin (Merv) Matthew
Two-Axe	Mary Vicky Kwawenron
Whalen	Karen Margo Ann

Election Chief and Council of the Algonquins of Pikwakanagan First Nation - Saturday March 25, 2023

The polling station will be open from 9:00 a.m. o'clock local time until 7:00 p.m. o'clock local time at the Bingo Hall 469 Kokomis Mishomis Inamo, Pikwakanagan, ON K0J 1X0. There are six (6) Councillors positions and one (1) Chief position available.

And that I will open the returned ballots at the Bingo Hall on Saturday March 25, 2023, beginning at 1:00 o'clock p.m. and that at the close of the polling station, I will count the votes and declare the results of the Election.

Electoral Officer, Kassandra Sackaney
mgr.lem@pikwakanagan.ca / 613-625-2800

Election Notice/Running Candidates

Candidates presenting platforms for position of Chief



Wendy Anne Jocko
(Incumbent)



Joseph Alexander James (Jim) Meness



Gregory James Sarazin

Election Notice/Running Candidates

Candidates presenting platforms for position of Councillor

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Shelley Georgina Belaire



Dale Mary Joan Benoit



Steven James Benoit
(Incumbent)



Catherine (Cathy) Mary
Bernard



Joseph Patrick Donald
(Don) Bilodeau
(pre-recorded video)



Angelina (Nina) Ione
Commanda
(Incumbent)

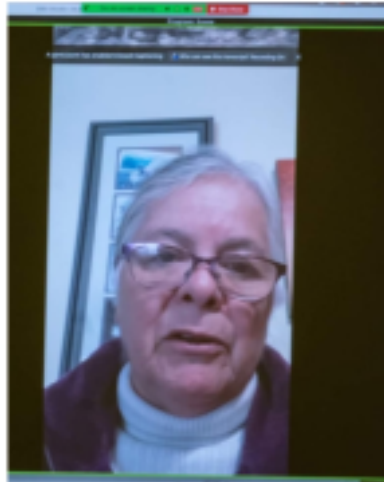
Election Notice/Running Candidates

Candidates presenting platforms for position of Councillor

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Sherry Lee Ann Kohoko



Lorretta Dorothy (Budgie) Nadeau
(pre-recorded video)



Barbara Jean Sarazin
(Incumbent)



Mervin (Merv) Matthew Sarazin
(Incumbent)



Karen Margo Ann Whalen

3 Candidates for Councillor did not present a Campaign Platform at this time.

- Justine Morgan Belaire
- Natalie Louise Commanda
- Mary Vicky Kwawenron Two-Axe

LAND, ESTATE, & MEMBERSHIP

LAND, ESTATE, & MEMBERSHIP

CALL FOR NEW APPEAL BOARD MEMBERS!

Why get Involved?

- Are you looking for a unique opportunity?
- Have you been wanting to put your talent into Indigenous Governance?
- Give back to your community.
- Gain or sharpen your decision-making and leadership skills.

What is the Appeal Board?

To make decisions or recommendations on applications, appeals and objections in accordance with the Laws of the Membership Code, the Animal Control Law, the Residency Law and any other law that give the Appeal Board the authority to make decisions or recommendations.

Requirements

- Must be a member of Algonquins of Pikwakanagan
- Age of majority – 18 years of age.
- Experience in Decision Making Skills on Facts
- Sign on Oath of Confidentiality
- Commitment

If you would like further information about the Appeal Board or are interested in becoming a member. Please email your requests to Brittany Scott; Land Officer @ land.officer@pikwakanagan.ca

Recall



Canadian Food Inspection Agency's (CFIA) & Product Safety Recalls

Check to see if you have the recalled product (s) in your home.

Patagonia Infant Capilene Midweight Base Layer Set



Health Hazard: The snaps on the shirt can detach, posing a choking hazard.

Distribution: Sold in ON

Recalling Firm: Patagonia at 1-800-638-6464.

What to do: Consumer should immediately stop using the recalled infant sets, contact Patagonia for a prepaid return label, and return the product for a refund.

Child Secure Seatbelt Vests and Toddler Child



Car Booster Seats

Health Hazard: Do not display Transport Canada's National Safety Mark and therefore have not been certified to meet the safety requirements of the Motor Vehicle Restraint Systems and Booster Seats Safety Regulations. The use of these restraints in a motor vehicle would be considered illegal under provincial and territorial highway regulations.

Distribution: Sold in ON

Recalling Firm: support@joygeneralstore.com

What to do: Consumers who have these affected products should immediately stop using them and safely dispose of the items in such a way that they cannot be used again.

Yardworks, 15-Amp Electric Corded Snowblower, 22"

UPC 846325003919



Health Hazard: The power cable on the affected units may become brittle and break when exposed to temperatures below -20 degrees Celsius, leading to a potential electric shock injury.

Distribution: Sold in ON

Recalling Firm: Canadian Tire Call Centre at 1-800-387-8803.

What to do: Consumers should immediately stop using the recalled products and return them to any Canadian Tire Store for a full refund.

COMING SOON



Spring Equinox Social and Feast

CHIEF AND COUNCIL WILL BE HOSTING A SOCIAL AND POTLUCK FEAST MARCH 19, 2023 FROM 1 P.M.- 6 P.M.

INVITED DRUMS: KITCHISIPI-RINI SINGERS , BIG SPIRIT, AND SPIRIT WOLF SINGERS

EVERYONE IS WELCOME. LIMITED HONORARIUM FOR DANCERS IN REGALIA (SPONSORED BY AOPFN HEALTH SERVICES), COME KNOCK THE DUST OFF THEM MOCC'S AND HAVE A GOOD TIME. SOCIAL WILL START AT 1:00 P.M. FEAST WILL START AT 4:30 P.M. LOCATION TO BE DETERMINED

EVERYONE IS WELCOME FOR MORE INFO CONTACT COORDINATOR.CULTURE.AA@PIKWAKANGAN.CA



Free Income Tax Clinic

The program helps eligible people with a simple tax situation and a low/modest income.

(individual \$35,000 couples \$45,000; add \$2500 per child).

Trained volunteers will prepare and e-file your returns.

March & April

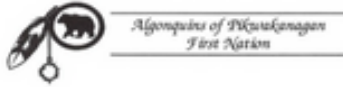
To book an appointment please call:

Killaloe: Jeanette @ 613-757-3108

Barry's Bay: Christine @ 613-602-3591

Madawaska / Whitney : Sylvia @ 613-412-9962

This is a collaboration between Canada Revenue Agency and community organizations.



CHANGE OF LOCATION FOR THE NIGIG-NIBI-KI-WIN VOTE

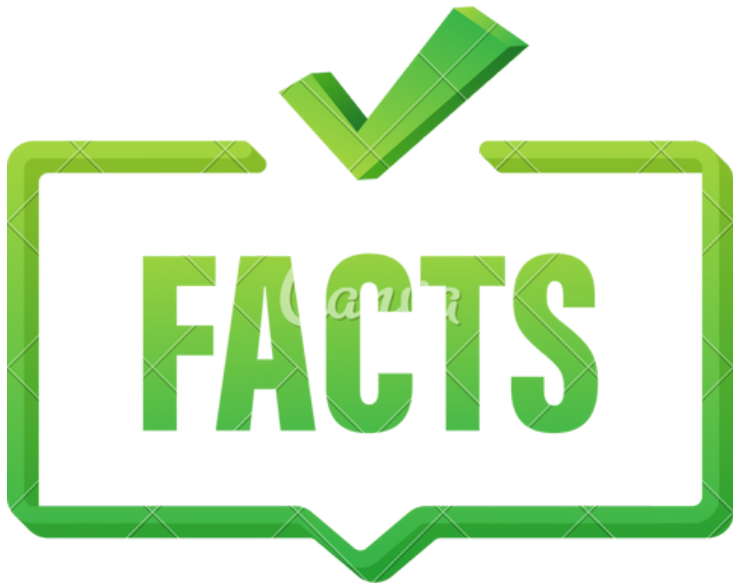
Notice of Vote

Notice is hereby given to the electors of the Algonquins of Pikwakanagan that a vote will take place for the acceptance of the Algonquins of Pikwakanagan Nigig-Nibi-ki-win Law, and that such poll will be open from ten (10:00) o'clock A.M. until seven (7:00) o'clock P.M. **at the Bingo Hall, 469 Kokomis Inamo, Unit 1** in Pikwakanagan on Saturday, March 25, 2023 and that I will count the votes immediately after the close of the poll at the **Elders Centre at 28 Chigibid Inano**, Pikwakanagan and declare the results of the Referendum. The Nigig-Nibi-ki-win Law, if passed by Referendum, comes into effect January 13th, 2024 .

Given under my hand at Pikwakanagan this day 13th day of February, 2023

Jan Leroux Referendum Officer Nigig-Nibi-ki-win Vote 613-585-3213

Ongoing Programing



Prevention Services
Presents...

JR Facts!

When: Every Thursday

Time: 4:30PM - 5:30PM

Where: 1467 Mishomis Inamo

Age: 4-7 yrs

Please contact either 613-625-2173
or Jocelyn
(reception.cfs@pikwakanagan.ca)
for more information.

PREVENTION SERVICES
PRESENTS...

YOUTH FACTS!

When: Every Tuesday

Time: 4:30pm-5:30pm

Where: 83A Kagagimin Inamo

Age: 8-11 yrs

Please contact 613-625-2173 or Jocelyn
(reception.cfs@pikwakanagan.ca) for
more information.

PREVENTION SERVICES
PRESENTS...

TEEN FACTS

When: Every Wednesday

Time: 4:30pm-5:30pm

Where: 1467 Mishomis Inamo

Age: 12-18 yrs

Please contact either 613-625-2173 or
Jocelyn
(reception.cfs@pikwakanagan.ca) for
more information.

March Break

**CANCELLED
DURING
MARCH BREAK**

JR Facts, Youth Facts, Teen Facts

March Break Programming
will replace Facts groups

March 13th - 17th

*Facts Groups to return to regular
schedule after March Break*



MARCH BREAK

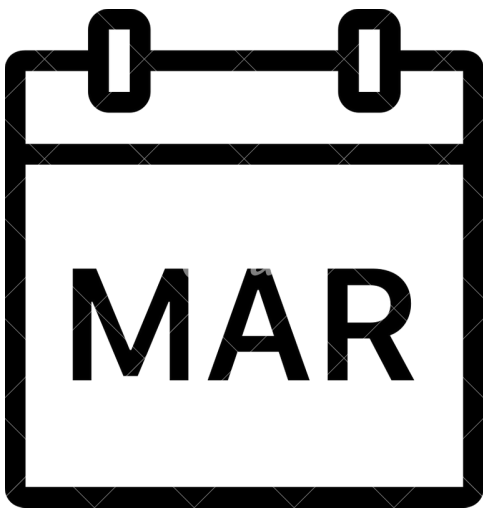
SHAW WOODS

Snowshoe Day
MARCH 14TH
1-3:30

Meet at Makwa at 12:45
for transportation
All Ages & Families

**Snowshoes
Available**

Registration Close: March 8th
assistant.fwb@pikwakanagan.ca



March Break Babysitting Course

March 17th, 2023
9 am - 4 pm
Makwa Centre

**LUNCH
PROVIDED**

**YOUTH
11-15**

First 18 registrants accepted
Register by Feb 24th by phone or email:
613-625-2173 ext. 227
assistant.fwb@pikwakanagan.ca

St. John Ambulance

NOTICE OF VOTE – NIGIG-NIBI-KI-WIN LAW

CHANGE OF LOCATION FOR THE NIGIG-NIBI-KI-WIN VOTE NOTICE OF VOTE

Notice is hereby given to the electors of the Algonquins of
Pikwakanagan
that a vote will take place for the acceptance of the
Algonquins of
Pikwakanagan Nigig-Nibi-ki-win Law, and that such poll will be
open from:

**Ten (10:00) o'clock A.M. until Seven (7:00) o'clock P.M. at
the Bingo Hall, 469 Kokomis Inamo, Unit 1 in Pikwakanagan
on Saturday, March 25, 2023**

and that I will count the votes immediately after the close of
the poll at the Elders Centre at 28 Chigibig Inano,
Pikwakanagan, and declare the results of the Referendum. The
Nigig-Nibi-ki-win Law, if passed by Referendum, comes into
effect January 13th, 2024.

Given under my hand at Pikwakanagan this day 13th day of
February, 2023.

Jan Leroux

Email: nigiglaw@pikwakanagan.ca

Cell: 613-585-3213

Referendum Officer



Land Use Vote – Update



Algonquins of Pikwakanagan First Nation

REFERENDUM OFFICER'S REPORT

Date: January 09, 2023

Type of Referendum: Land Use Plan Referendum Vote - January 7, 2023

The Notice of Vote was mailed and posted on November 01, 2022, at the Administration Office, Web Site, Newsletter, and Post Office Building

The Voter's List was posted on November 01, 2022, at the Administration Office and Post Office Building.

The Information Meetings were held on November 29, 2022, and January 05, 2023, at Makwa Center and Virtual – Zoom

The Voting Station was at Makwa Center, 83-A Kiwita Inamo, Pikwakanagan, Ontario, K0J 1X0

Total Number of Members:	2278
Total Number of Voters	2087
Total Number of Ballots printed:	2200
Number of Ballots Provided:	1601
Number of Ballots Unused:	599
Total Number of Ballots not returned:	1474

Number of In Person Votes:	17
Number of Delivered Ballots Received:	110
Total Ballots Casted:	127
Number of Ballots cast and counted:	101
Number of Ballots cast and spoiled:	26
Number of Electronic Votes:	76
Total Number of Ballots and Electronic Votes Received:	203
Total Number of Ballots and Electronic Votes Counted:	177

1657A Mishomis Inamo
Pikwakanagan, ON K0J 1X0

Tel: (613) 625-2800

Fax: (613) 625-2332

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Results of Land Use Plan Referendum:

Majority of fifty percent plus one vote (50% +1) community approval plus threshold required:

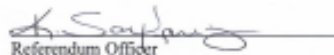
Total "Yes"	161	% in favour	90.96 %
Total "No"	16	% not in favour	9.03%

Quorum for Community Approval is at least 10% of Eligible Voters shall participate: 209

Total Number of Eligible Voters participated: 203 - **Did Not Meet Threshold**

Therefore, the Land Use Plan dated August 2022 will not be in effect.

A second Referendum for community approval may be called.


Referendum Officer

Jan 9, 2023
Date

Health Information



Government
of Canada

Gouvernement
du Canada

Crisis Lines

EMERGENCIES - 9-1-1

Mental Health Crisis Line -
1-866-996-0991

Drug, Alcohol, Gambling Hotline-
1-866-531-2600

National Overdose Prevention Line -
1-888-688-6677

Kids Help Line -
1-800-668-6868

**First Nations & Inuit Hope for
Wellness Help Line -**
1-855-242-3310

Canadian Human Trafficking Hotline-
1-833-900-1010

Canada Revenue Agency

Apply for the new Canada Dental Benefit

You can apply for the Canada Dental Benefit (CDB) if:

- You have child(ren) who are under 12 years old on December 1, 2022 and they do not have access to a private dental insurance plan (including employer provided).
- You have, or will have, out of pocket expenses not fully reimbursed by a federal, provincial, or territorial program or plan for dental care for your child(ren), incurred between October 1, 2022, and June 30, 2023.
- Your adjusted family net income (AFNI) was under \$90,000 for the 2021 tax year.
- You are currently receiving the Canada Child Benefit (CCB).

Apply with the CRA

Apply online www.canada.ca or by phone **1-800-959-8281**



Heritage Hearing is offering a hearing clinic on **March 15th** at Health Services

Did you know that NIHB will cover some hearing health appointments?

Services include: hearing tests, hearing aid maintenance/consultations, wax removal and much more.

Please contact the office for more information 613-735-0776, or go to www.heritagehearing.ca

Local

EMERGENCIES - 9-1-1

VTAC-
1-844-727-6404

Telehealth-
1-866-797-0000

Poison Control-
1-800-268-9017

Eganville Foodbank (165 John St.) -
613-401-5785

Pembroke foodbank (295 1st Ave.)-
1-855-242-3310

Health Information – COVID-19



COVID-19 Screening Questionnaire

Screen yourself for COVID-19 and other respiratory viruses using this questionnaire. If you answer YES to any of the questions, follow guidance provided.

September 12, 2022

1. Do you have any of these new or worsening symptoms*?

A) One or more:



Fever > 37.8°C and/or chills



Cough



Trouble breathing



Decrease or loss of taste/smell

B) Two or more:



Sore throat



Headache



Feeling very tired



Runny nose/
nasal congestion



Muscle aches/
joint pain



Nausea/vomiting/
diarrhea

2. Have you tested positive for COVID-19 in the last 10 days and have symptom(s)?

Yes
No



If "YES" to Q.1 or 2 Stay home & self-isolate



Follow extra measures**

3. Do you have only one symptom from 1(B) OR any of the following new or worsening symptoms*?

• Abdominal pain • Pink eye • Decreased or no appetite

Yes
No



If "YES" Stay home until your symptom is improving for 24 hours (48 hours for nausea/vomiting/diarrhea) and you do not have any new symptoms

4. Have you been told that you should be quarantining, isolating, or staying at home? (e.g. by a doctor, federal border agent, public health)?

Yes
No



If "YES" Stay home + Follow instructions you were given

5. Have you been told you are a close contact of someone who has symptoms OR someone who tested positive for COVID-19?

Yes
No



If "YES" Follow extra measures** + If symptoms* develop, self-isolate right away

*If the symptom is from a known health condition that gives you the symptom, select "No". If the symptom is new, different or getting worse, select "Yes". If there is mild tiredness, sore muscles or joints within 48 hours after a COVID-19 or flu vaccine, select "No".

** Following extra measures means: Wearing a well-fitted mask in all public settings, avoiding activities where you need to take off your mask and not visiting people or settings at higher risk.



TORONTO.CA/COVID19

TORONTO Public Health

COVID-19 & Respiratory Viruses Screening Tool Next Steps

If you answered “YES” to any of the questions on page 1, follow the below instructions:

Stay Home & Self-Isolate if You are Sick:

Stay home until you have no fever and your symptoms are improving for at least 24 hours (or 48 hours if nausea/vomiting/diarrhea).

Anyone who is feeling sick or has any new or worsening symptoms of illness, including those not listed in this screening tool, should stay home until their symptoms are improving and seek assessment from their health care provider if needed.

Follow Extra Measures:

For 10 days after the start of symptoms **OR** a positive COVID-19 test (whichever came first) **OR** for 10 days after your last close contact with a person who has symptoms or a positive COVID-19 test:



- Wear a well-fitted mask in all public settings (including schools/child care, unless <2 years of age);



- Avoid non-essential activities where you need to take off your mask (e.g., dining out, playing a wind instrument, high contact sports where masks cannot be safely worn), with reasonable exceptions such as when eating in a shared space at work while maintaining as much distancing as possible;



- Do not visit people or settings (e.g. hospitals, long-term care homes) at higher risk, including where there are seniors or those who are immunocompromised.

Follow this advice even if you test negative for COVID-19 or you did not do a test.

These measures are an added layer of prevention against the spread of COVID-19 and respiratory viruses.

Follow Additional Guidance if Immunocompromised **OR** Living in a Highest-Risk Congregate Care Setting:

If residing in a highest-risk setting **OR** immunocompromised **OR** hospitalized for COVID-19 related illness, your isolation requirements may differ. See [Table 1 of the provincial guidelines](#) for additional guidance.

Follow Additional Guidance as Instructed:

If you have been told that you should be quarantining, isolating, staying at home, or not attending school or child care right now (e.g., by a doctor, federal border agent, public health):

- Follow the guidance or directions that have been provided to you.
- If you travelled outside of Canada in the last 14 days, follow federal [requirements](#) for quarantine and testing after returning from international travel.

Get Tested and Treated if Eligible:

- COVID-19 testing and treatments are available to certain groups. See [here](#) for more information.

This tool is consistent with provincial guidance: [Management of Cases & Contacts of COVID-19 in Ontario \(gov.on.ca\)](#)

Guide to Eating Ontario Fish

Guide to Eating Ontario Fish - <https://www.ontario.ca/page/guide-eating-ontario-fish>

Fish can be an important part of a balanced diet. They are a great source of high-quality protein, beneficial Omega-3 fats and other nutrients.

While eating fish is part of a healthy diet, fish can sometimes contain harmful contaminants from natural sources or human activities. Based on their size, type and location, certain fish may be more suitable to eat than others.

This guide provides easy-to-use information to help the general population and sensitive populations (for example, children under 15 years old and anyone who is pregnant or may become pregnant) choose fish caught from Ontario lakes and rivers to eat, while minimizing exposure to toxins.

We collect fish for contaminant analysis through the Fish Contaminant Monitoring Program. We assess measured contaminant levels to determine how many fish meals a person can safely eat per month for the type, size and location where the fish was caught. The type and amount of Ontario fish that are safe to eat (called "consumption advice" or advisories) are generally based on guidelines provided by Health Canada.

Visit the interactive map featuring more than 2,600 fishing locations in the province. Click on a location to check the advisories for eating fish in that area.

The Consumption Advisory has been provided for two local lakes (Golden Lake and Round Lake), as listed below:

Fish consumption advisory

The advisory tables provide fish consumption advice based on the level of contaminants found in fish according to their location, species and length.

Golden Lake

N. & S. Algona Twps., Renfrew Co. (77°19'28"N 45°33'56"W)

Consumption advisories in the tables below represent the maximum number of meals per month recommended for each species/size range indicated.

Consult the help page if you are eating multiple species of fish or fish from multiple locations.

Advisories may be provided for specific species and/or size ranges which are not legal to possess. Learn more about Ontario's recreational fishing regulations before going fishing.

Help understanding the fish consumption advisories

Black Crappie^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75
Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 32

Sensitive population* 16

More information about the Black Crappie

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Brown Bullhead^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75
Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 32 32 32

Sensitive population* 16 16 16

More information about the Brown Bullhead

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Burbot (Ling)^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75
Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 8

Sensitive population* 4

More information about the Burbot (Ling)

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Lake Whitefish^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75
Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 32 32 32 32 16

Sensitive population* 16 16 16 16 8

More information about the Lake Whitefish

*Sensitive Population: Women of child-bearing age and children under 15.

Guide to Eating Ontario Fish CONTINUED

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Largemouth Bass^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 3 2 12 4 4

Sensitive population* 12 4 0 0

More information about the Largemouth Bass

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Muskellunge^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 2

Sensitive population* 0

More information about the Muskellunge

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Northern Pike^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 32 32 16 12 8 4 4 4 0

Sensitive population* 12 12 8 4 4 0 0 0 0

More information about the Northern Pike

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Pumpkinseed^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 32

Sensitive population* 16

More information about the Pumpkinseed

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Smallmouth Bass^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 16 8 4 4 2

Sensitive population* 8 4 0 0 0

More information about the Smallmouth Bass

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Walleye^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 16 12 8 8 8 4 4 0 0 0

Sensitive population* 4 4 4 4 4 0 0 0 0 0

More information about the Walleye

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

White Sucker^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 32 32 32 32 16 16

Sensitive population* 16 16 16 12 8 8

More information about the White Sucker

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Yellow Perch^[1]

Guide to Eating Ontario Fish CONTINUED

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 12 8 4

Sensitive population* 4 4 0

More information about the Yellow Perch

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Round Lake

Richards & Hagarty Twps., Renfrew Co. (77°31'39"N 45°38'33"W)

Consumption advisories in the tables below represent the maximum number of meals per month recommended for each species/size range indicated.

Consult the help page if you are eating multiple species of fish or fish from multiple locations.

Advisories may be provided for specific species and/or size ranges which are not legal to possess. Learn more about Ontario's recreational fishing regulations before going fishing.

Help understanding the fish consumption advisories

Burbot (Ling)[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 12 8 4 4 2 0

Sensitive population* 4 4 0 0 0 0

More information about the Burbot (Ling)

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Cisco (Lake Herring)[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 8 4

Sensitive population* 4 0

More information about the Cisco (Lake Herring)

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Lake Trout[1, 2]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 8 4 4 2 2 2 2

Sensitive population* 0 0 0 0 0 0 0

More information about the Lake Trout

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Lake Whitefish[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 16 16 16 16 16 16 12 12

Sensitive population* 8 8 8 8 4 4 4 4

More information about the Lake Whitefish

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Northern Pike[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 16 12 8 8 4 4 2 2 0

Sensitive population* 8 4 4 0 0 0 0 0 0

More information about the Northern Pike

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Rainbow Smelt[1]

Guide to Eating Ontario Fish CONTINUED

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 16

Sensitive population* 8

More information about the Rainbow Smelt

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Smallmouth Bass^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 8 4 4 2 0

Sensitive population* 4 0 0 0 0

More information about the Smallmouth Bass

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Walleye^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 8 8 4 4 2 0 0 0 0

Sensitive population* 0 0 0 0 0 0 0 0 0

More information about the Walleye

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Yellow Perch^[1]

Length (cm) 15 20 20 25 25 30 30 35 35 40 40 45 45 50 50 55 55 60 60 65 65 70 70 75 >75

Length (in) → 6 8 8 10 10 12 12 14 14 16 16 18 18 20 20 22 22 24 24 26 26 28 28 30 >30

General population 8 4

Sensitive population* 0 0

More information about the Yellow Perch

*Sensitive Population: Women of child-bearing age and children under 15.

Superscripts: the number identifies the contaminant or group of contaminants which are causing consumption restrictions.

Footnotes

- [1] Mercury - Mercury, is converted to methylmercury and absorbed by a fish either from water passing over its gills or it is ingested with its diet. Since fish eliminate mercury at a very slow rate, concentrations of this substance gradually increase. Fish at the top of the food web such as Walleye and Pike usually have the highest mercury levels.
- [2] Polychlorinated biphenyls (PCBs) - PCBs are a group of chlorinated organic compounds first commercially developed in the late 1920s and banned in the 1970s. They persist for decades in the natural environment and readily accumulate in the aquatic ecosystem.

TENDER

CALL TO TENDER

ANIMAL CONTROL OFFICER

TENDERS FOR ANIMAL CONTROL SERVICES IN PIKWAKANAGAN WILL BE ACCEPTED AT THE ADMINISTRATION OFFICE UNTIL FRIDAY, MARCH 24TH 2023 @ 12:00 P.M.

RESPONSIBILITIES:

- RESPOND TO RESIDENT CALLS REGARDING DOMESTIC ANIMALS, IMMEDIATELY OR WITHIN A REASONABLE TIME;
- CAPTURE AND TRANSPORT ANIMAL TO OWNER OR SHELTER USING APPROPRIATE EQUIPMENT;
 - INVESTIGATE COMPLAINTS AND INCIDENTS OF ANIMAL BITES, NOISE, ATTACKS ETC;
 - IDENTIFY AND CONTACT OWNER IN ALL REPORTED CASES, IF POSSIBLE;
- COMPLETE, SUBMIT AND/OR ISSUE WARNINGS, NOTICES, SUMMONS, COMPLAINTS AND REPORTS;

REQUIREMENTS:

- MUST BE ACCESSIBLE AT ALL TIMES BY PHONE, CELL PHONE, PAGER ETC.
 - MUST OWN OR HAVE ACCESS TO A DEPENDABLE VEHICLE;
- MUST SUPPLY OWN EQUIPMENT I.E. POLES, GLOVES, MUZZLES, CAGES ETC.
 - MUST BE ABLE TO LIFT AND CARRY HEAVY ANIMALS – UP TO 50 LBS.
 - MUST BE ABLE TO COMMUNICATE EFFECTIVELY ORALLY AND WRITTEN
 - MUST NOT HAVE ANY ALLERGIES TO ANIMALS
- MUST PROVIDE PROOF OF VALID CLASS “G” ONTARIO DRIVER’S LICENSE AND INSURANCE WITH TENDER
- EXPERIENCE AND EDUCATION IN ANIMAL SERVICES OR BY-LAW ENFORCEMENT IS AN ASSET

IF BIDDING AS A COMPANY, ALL EMPLOYEES MUST MEET THE ABOVE REQUIREMENTS AND THE COMPANY NAME PROVIDED WITH INSURANCE COVERAGE FOR THEIR EMPLOYEES.

THE TENDER MUST:

1. SET THE PRICE OR FLAT RATE THAT WILL BE INVOICED BI-WEEKLY REGARDLESS OF THE AMOUNT OF ACTIVITY.
2. PROVIDE YOUR NAME AND CONTACT INFORMATION.
3. INCLUDE COPIES OF THE DOCUMENTS REQUESTED ABOVE.
4. BE DELIVERED IN A SEALED ENVELOPE MARKED “TENDER FOR ANIMAL CONTROL OFFICER” TO THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION, 1657A MISHOMIS INAMO, PIKWAKANAGAN, ON K0J 1X0 ATTENTION MANAGER LANDS, ESTATES AND MEMBERSHIP

THE LOWEST AND/OR ANY TENDER NOT NECESSARILY ACCEPTED. ONLY THE SUCCESSFUL BIDDER WILL BE CONTACTED.

A COPY OF PIKWAKANAGAN’S ANIMAL CONTROL BY-LAW IS AVAILABLE AT THE ADDRESS ABOVE.

MY TENDER FOR ANIMAL CONTROL SERVICES FOR PIKWAKANAGAN IS:

BI-WEEKLY PRICE OR FLAT RATE: \$ _ -----

NAME: -----

ADDRESS: -----

TELEPHONE #'S HOME: ----- WORK: ----- CELL: -----

EMAIL ADDRESS: -----

TENDER

“CALL TO TENDER” CUSTODIAL SERVICES

For the Algonquins of Pikwakanagan First Nation - Administration Office Building
Scope of Work: The contractor is to supply all necessary labor and equipment required to complete the services described in “Schedule A”

Cleaning Supplies: Will be supplied by the Algonquins of Pikwakanagan First Nation.

Duration of Contract: April 1, 2023, to March 31, 2024.

Tender Closing Date & Time: March 28th, 2023, at 12:30 P.M.

Tender Submission Requirements: A complete tender must include the following:

- Tender form completed in full; (see below)
- Two (2) reference check names of previous employers.
- Proof of current WHMIS training certificate.

Additional Requirements: The successful bidder must provide, at their own expense upon signing of contract the following

- Proof of Personal Liability and Property Damage Insurance.
- An acceptable Criminal Reference Check.
- Proof of COVID-19 Vaccination

Companies: If bidding as a company, all other individuals must meet the following requirements:

- 1. Proof of WHMIS certification with Tender Submission.
- 2. An acceptable criminal reference check and 3 names on the policy as an insured if the company is the successful bidder.
- 3. Proof of COVID-19 Vaccination for all custodial staff

Contract Award: The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any tender.

Site Examination & “Schedule A”: The bidder is encouraged to contact the person below to arrange for a site inspection by appointment only and receive a copy of the “Schedule A”.

“Schedule A” is available at the front Desk of the Administration Office or contact Dustin Logan at 613-625-2800 ext. 246 / Bonnie Commanda 613-625-62800 ext. 245

Tender Submission: Submit “Tender” in a sealed envelope clearly marked. “Tender for Custodial Services-Administration Building” addressed to c/o Dustin Logan, Manager, Public Works, Algonquins of Pikwakanagan First Nation, 1657-A Mishomis Inamo, Pikwakanagan, Ontario K0J 1X0.

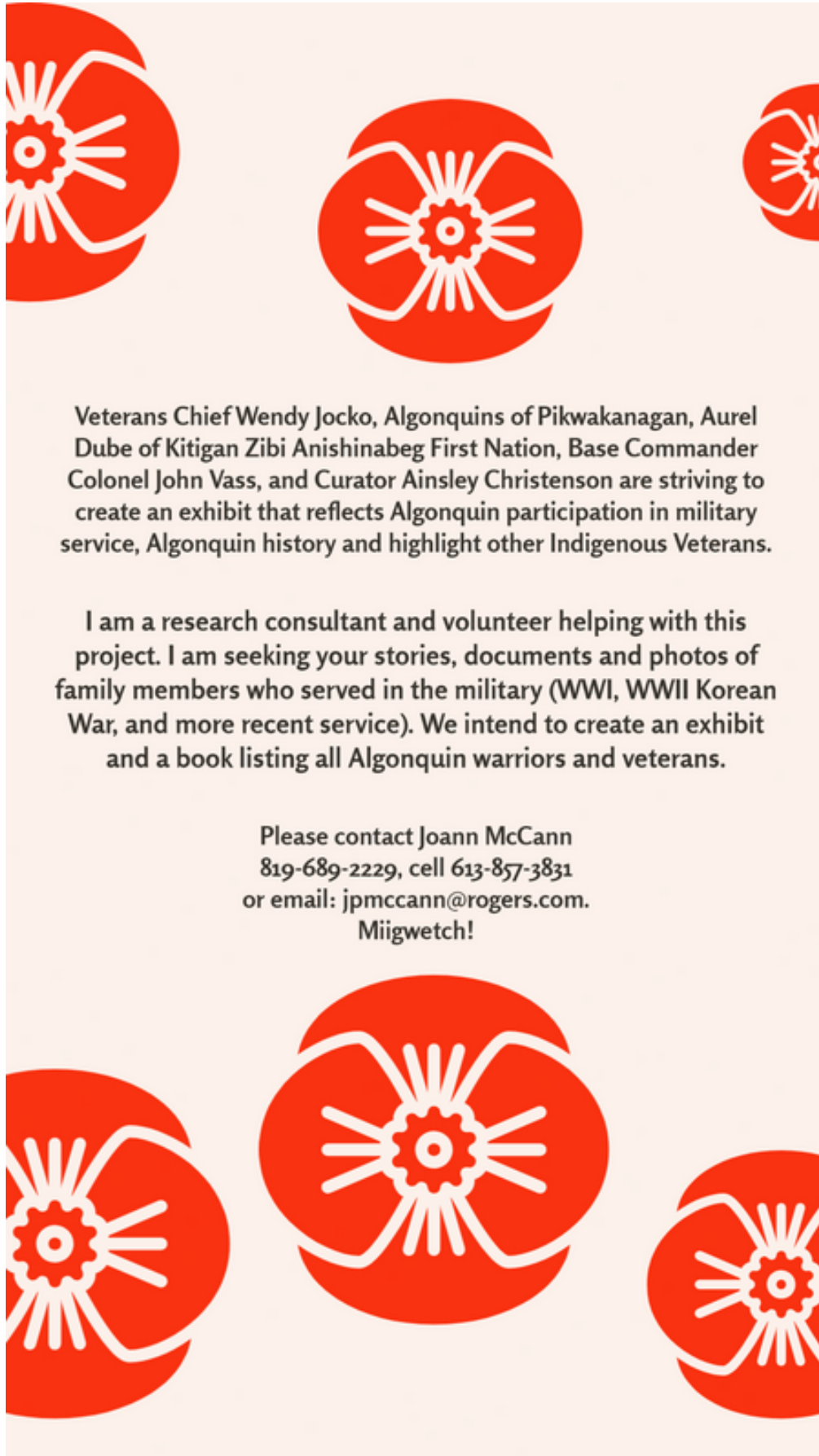
2022-2023 TENDER FOR CUSTODIAL SERVICES ADMINISTRATION BUILDING

I, _____ having carefully read the tender specifications and “Schedule A” (site inspection optional) submit my tender for custodial services as:

\$ _____ per month. Dated this _____ day of _____, 2023.

_____ (Signature) _____ (Phone Number)

Community Involvement Opportunity



Veterans Chief Wendy Jocko, Algonquins of Pikwakanagan, Aurel Dube of Kitigan Zibi Anishinabeg First Nation, Base Commander Colonel John Vass, and Curator Ainsley Christenson are striving to create an exhibit that reflects Algonquin participation in military service, Algonquin history and highlight other Indigenous Veterans.

I am a research consultant and volunteer helping with this project. I am seeking your stories, documents and photos of family members who served in the military (WWI, WWII Korean War, and more recent service). We intend to create an exhibit and a book listing all Algonquin warriors and veterans.

Please contact Joann McCann
819-689-2229, cell 613-857-3831
or email: jpmccann@rogers.com.
Miigwetch!

Community Involvement Opportunity

Tax Season

SENIORS
SERVICES OFFERING FREE TAX FOR SENIORS

WHERE: TENNISCO MANOR

CONTACT: TENNISCO MANOR TO REGISTER FOR THIS
SERVICE

TIME: BETWEEN 8:30 TO 4:30

PLEASE RVSP BY CALLING TENNISCO MANOR,
AT 613-625-1230

Notice to the Community

March 1st, 2023

Notice to the Community – Health Services Addictions Worker

Please be advised that the current Health Services Addictions Worker, Matt Hutten, will no longer be available for services effective immediately. Matt has provided excellent service to community members and we thank him for his dedication and time spent working in Pikwakangan. Health Services is working diligently to accommodate the clients and families that currently access services through the Addictions program. We're hopeful that we'll be able to recruit a new Addictions worker as soon as possible.

Please find below information on local services that will be able to assist the community in the interim:

Addiction Treatment Services – 613-432-9855

Pathways Alcohol and Addiction Treatment Services – 613-432-8573

Health Services will be continue to provide the community with safe supplies and Naloxone kits, upon request.

We appreciate your patience and understanding.

Meegwetch

External Opportunities



GEZHTOOJIG
Employment & Training
Those Who Are Successful

DATES: APRIL 24, 2023—AUGUST 11, 2023
LINE CREW GROUND SUPPORT TRAINING

Location: Cambrian College - Sudbury Campus

15 WEEK CERTIFICATE PROGRAM

Gezhtoojig Employment and Training in partnership with the Infrastructure Health and Safety Association and Cambrian College are seeking interested **INDIGENOUS** participants for this 15 week job readiness program & encourages Indigenous women to apply.

This hands on and in class program will prepare individuals for integration into employment opportunities in the Power Line and Construction sector. As new power grids and infrastructure projects are being developed across Canada, the need for skilled workers in these industries are increasing.

This program is designed to prepare the trainee for entry level and pre-apprenticeship opportunities with various power and construction companies seeking safety conscious ready to work employees.

Check out the Video:

<https://www.youtube.com/watch?v=Hi61N4t7Eg0>



Valid Drivers License
Grade 12 Diploma
Must be 18 & over

TRAINING MODULES

- WHMIS
- Construction Health & Safety
- Traffic Control Temp. Work Zones
- Defensive Driving-Commercial
- Hoisting & Rigging-Basic Safety
- Mobile Crane Operator 0-8 Ton Anchors
- Elec. Safety-Hydrovac Operators
- Equipotential Grounding & Bonding
- Pole Line Construction ...
 - 1) Climbing 2) Framing 3) Theory
 - 4) and Transformers
- Introduction to Electrical Theory
- Electrical Safety High Voltage
- Working at Heights-Fundamentals of Fall Prevention
- Propane in Construction
- Confined Space Hazard Awareness for construction
- Ladder Handling
- MSD Prevention Workshop-Trades
- Safe Pole Handling
- Hydraulic Aerial Equipment
- Rescue Practices
- Conductor Stringing Methods
- Chainsaw Operation and Maintenance

DEADLINE DATE TO APPLY:

MAR. 17/23

SEND COVER LETTER & RESUME TO:

Gezhtoojig Employment & Training
Sandra Martin, Special Projects Coordinator
smartin@gezhtoojig.ca 705-524-6772

FINANCIAL ASSISTANCE IS AVAILABLE.

Visit our website www.gezhtoojig.ca

And LIKE US on  









Gezhtoojig Employment & Training, 117 Elm St., Unit 102, Sudbury, ON P3C 1T3
Tel: 705-524-6772 or 1-800-361-9256 Fax: 705-524-5152 www.gezhtoojig.ca

Employment Opportunities



EMPLOYMENT OPPORTUNITY

Job Title	TUTOR, FIRST NATION, METIS & INUIT		
Department	Education Services	Location: Opeongo High School, Douglas, ON	
Supervisor/Manager	Shelley Wilcox, Manager, Education Services		
Salary Scale	\$25 - \$40/hour commensurate based on experience		
Job Status	Fixed-Term with possibility of extension.		
Contract Length	Start: Immediately	End: June 29, 2023	
Hours Per Week	20 hours per week: Mon-Thurs 8:30am -2:30 pm, 1 hour for lunch.		
Benefits	Flexible hours, Federal and Provincial Statutory Holidays. Off at noon on Fridays preceding a Statutory Holiday falling on a Monday. Accrual of sick leave days and opportunity to learn about Algonquin culture, traditions, and practices.		
Posting Status	Internal Only:	Internal/External: X	
Closing Date	Friday March 24, 2023, at 4:30pm	Start Date of Posting: Friday March 10, 2023	
Selection Process	Interview X	Rating X	Selection X
Job Description	<p>Summary: The Tutor, First Nation, Metis & Inuit will provide tutoring services in the areas of Math, English, and other subjects to achieve academic success. Promote positive reinforcement and encouragement as a role model to First Nation, Metis & Inuit students. Develop a schedule/work plan to assist the students.</p> <p>Knowledge: AoPFN Education programs and services; other available services to students and different learning styles.</p> <p>Abilities: Develop student work plans; apply different learning styles; conceptualize ideas and translate them; excellent career counselling skills; able apply school policy and procedures and practices; group facilitation skills; and able to utilize various technology and software.</p> <p>Personal Suitability: Culturally sensitive, strong appreciation of and empathy for the needs of the students; commitment towards successful outcomes; results oriented; pleasant personality and a positive attitude, possess initiative, motivation, and reliability to work independently with little or no supervision, able to work as a team player, thorough and pays good attention to detail and ability to maintain a high level of confidentiality.</p>		
Basic Requirements	<p>A University Degree or Teaching Degree with a strong background in math with 1 year experience tutoring or teaching; OR a Post-Secondary Graduate with extensive knowledge of secondary school math and experience tutoring.</p> <p>Conditions of Employment: Current acceptable Vulnerable Sector Check</p>		
Application Procedure	<p>Interested persons must submit a cover letter and resume demonstrating how they meet the basic requirements and the names and contact telephone numbers of three (3) references emailed to: hrservices@pikwakanagan.ca or mailed to Algonquins of Pikwakanagan First Nation, Human Resources, 1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0</p> <p>Subject Line: Tutor, First Nation, Metis & Inuit</p>		
Screening Procedure	The applicant must meet the basic requirements and not be a member of the supervisor's immediate family.		
Interviews	Will be conducted in-person or virtually by Teams Meeting. AoPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and may establish an eligibility list.		
Selection Process	Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to a) the qualified indigenous person who is an Algonquin; then to b) the qualified indigenous person; then to c) the qualified non-indigenous candidate in accordance with Policy #29 – Employee Selection & Hiring.		
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above-mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>			

Employment Opportunities

2023 RESEARCH ASSISTANT

A PARTNERSHIP WITH ONTARIO POWER GENERATION
AND KLEINSCHMIDT ASSOCIATES

LAKE STURGEON AND AMERICAN EEL RESEARCH ON THE OTTAWA RIVER

POSTING EXPIRATION DATE: 3/31/2023

POSITION OVERVIEW

THE FIRST NATIONS RESEARCH ASSISTANT WILL ASSIST WITH ONGOING STUDIES OF TWO ENDANGERED SPECIES, NAMELY, LAKE STURGEON AND AMERICAN EEL, ON THE OTTAWA RIVER. WORK WILL OCCUR IN THE VICINITY OF CHENAUX GENERATING STATION (GS), LOCATED NEAR RENFREW, ONTARIO, AND CHATS FALLS GS, NEAR ARNPRIOR, ONTARIO. WORK WILL ALSO OCCUR DURING SEVERAL WEEKS AT THE OTTO HOLDEN GS, NEAR MATTAWA, ONTARIO, AND SEVERAL DAYS AT THE DES JOACHIMS GS, LOCATED WEST OF DEEP RIVER, ONTARIO.

THE FIRST NATIONS RESEARCH ASSISTANT WILL PARTICIPATE IN FIELD RESEARCH TOWARDS THE ONGOING STUDY OF LAKE STURGEON AND AMERICAN EEL IN THE VICINITY OF THE GENERATING STATIONS LISTED ABOVE. ACTIVITIES WILL INCLUDE:

- DATA COLLECTION TO BETTER UNDERSTAND THE ABUNDANCE AND DISTRIBUTION OF LAKE STURGEON, PARTICULARLY JUVENILE LAKE STURGEON.
- DATA COLLECTION TO UNDERSTAND THE ABUNDANCE, DISTRIBUTION, AND OUTMIGRATION TIMING OF AMERICAN EEL.

THIS POSITION WILL REPORT DIRECTLY TO THE PROJECT MANAGER WITH KLEINSCHMIDT ASSOCIATES (KA).

DURATION OF CONTRACT AND WORKLOAD EXPECTATIONS

THE ANTICIPATED DURATION OF THIS CONTRACT WILL BE FROM MID OR LATE-MAY THROUGH LATE-SEPTEMBER OR EARLY-OCTOBER 2023, OR AS DEEMED APPROPRIATE BY THE KLEINSCHMIDT PROJECT MANAGER. CONSIDERATION WILL BE GIVEN TO POST-SECONDARY STUDENTS RETURNING TO ACADEMIC STUDIES IN SEPTEMBER 2023, AND THE CONTRACT PERIOD WILL BE ADJUSTED ACCORDINGLY.

THE WORKLOAD WILL NOT BE EVENLY DISTRIBUTED THROUGHOUT THE CONTRACT PERIOD. THE HOURS OF EMPLOYMENT ARE ANTICIPATED TO BE EXTENSIVE (40+) DURING AT LEAST TWO OR THREE WEEKS PER MONTH DURING JUNE, JULY, AUGUST, AND SEPTEMBER. SOME WEEKS MAY REQUIRE WORK DURING ONLY ONE OR TWO WORKDAYS. HOURS OF EMPLOYMENT WILL INCLUDE BOTH REGULAR DAY-TIME BUSINESS HOURS AS WELL AS EVENINGS (AFTER 1700 HRS). THE REGULAR WORK WEEK WILL BE FROM MONDAY THROUGH FRIDAY, BUT WILL ALSO INCLUDE PERIODS FROM FRIDAY NIGHT THROUGH TO MONDAY MORNING, AS REQUIRED. OVERNIGHT TRAVEL MAY BE REQUIRED, AND THE EMPLOYER WILL COVER ASSOCIATED EXPENSES AS APPROPRIATE. DEPENDING ON THE RESEARCH ASSISTANT'S HOME LOCATION, THIS MAY INCLUDE STAYING IN HOTELS DURING SEVERAL NIGHTS PER WEEK, AN EXPENSE WHICH WILL BE COVERED BY THE EMPLOYER. WORK MAY OCCUR DURING INCLEMENT WEATHER CONDITIONS (I.E. RAIN OR HEAT). THE SUCCESSFUL CANDIDATE WILL BE REQUIRED TO PROVIDE HIS/HER OWN TRANSPORTATION TO THE WORK SITE(S) IN THE RENFREW/ARNPRIOR AREA.

Employment Opportunities... continued

GENERAL DUTIES

1. ADHERENCE TO ALL SAFETY PROCEDURES
2. DATA COMPILATION AND COMMUNICATIONS
3. ASSIST IN DEPLOYING AND RETRIEVING FISH SAMPLING GEAR
4. RECORDING OF BIOLOGICAL AND ENVIRONMENTAL DATA RELATED TO STATED DUTIES
5. MAINTAIN DAILY FIELD LOGS OUTLINING WORK SCHEDULE AND TASKS INCLUDING DAYS AND PERIOD WORKED PER WEEK
6. PREPARE AND SUBMIT APPROPRIATE FIELD LOGS AND TIMESHEETS FOR REVIEW AS REQUESTED
7. PERFORM OTHER DUTIES AS REQUIRED

SPECIFIC DUTIES, RESPONSIBILITIES AND DELIVERABLES

SPECIFIC DUTIES, RESPONSIBILITIES AND DELIVERABLES MAY INCLUDE, BUT NOT BE LIMITED TO, ASSISTANCE WITH THE FOLLOWING ACTIVITIES:

FOR LAKE STURGEON

1. ACTIVITIES AT CHENAUX AND CHATS FALLS GENERATING STATIONS

- A) WEEKLY TAILWATER SURVEYS: ONE DAY PER WEEK AT THE TAILWATER OF EACH GS FROM JUNE THROUGH SEPTEMBER. SEARCH FOR, COLLECT, AND PROCESS ANY INJURED OR DEAD FISH DURING THE SYSTEMATIC SURVEYS.
- B) WATER QUALITY MONITORING: DEPLOYMENT, MAINTENANCE, AND RETRIEVAL OF WATER TEMPERATURE MONITORS TO RECORD WATER TEMPERATURES IN THE VICINITY OF THE GENERATING STATIONS BEGINNING IN JUNE.
- C) LAKE STURGEON MONITORING: ABUNDANCE AND DISTRIBUTION STUDY EFFORT TO COLLECT ADULT AND JUVENILE LAKE STURGEON

2. ACTIVITIES AT DES JOACHIMS GS AND OTTO HOLDEN GS

- A) WATER QUALITY MONITORING: DEPLOYMENT, MAINTENANCE, AND RETRIEVAL OF WATER TEMPERATURE MONITORS TO RECORD WATER TEMPERATURES IN THE VICINITY OF THE GENERATING STATIONS BEGINNING IN JUNE.
- B) LAKE STURGEON MONITORING: ABUNDANCE AND DISTRIBUTION STUDY EFFORTS. STUDIES MAY INCLUDE GILL NETTING ADULT AND JUVENILE LAKE STURGEON, AND/OR STUDIES TO COLLECT LARVAL LAKE STURGEON.

FOR AMERICAN EEL

1. ACTIVITIES AT CHENAUX AND CHATS FALLS GENERATING STATIONS

- A) WEEKLY TAILWATER SURVEYS: ONE DAY PER WEEK AT THE TAILWATER OF EACH GS FROM JUNE THROUGH SEPTEMBER. SEARCH FOR, COLLECT, AND PROCESS ANY INJURED OR DEAD FISH DURING THE SYSTEMATIC SURVEYS.
- B) TRAP NETTING: WEEK-LONG EVENTS. MULTIPLE EVENTS IN JUNE, JULY, AUGUST AND SEPTEMBER. ADDITIONAL SAMPLING MAY OCCUR DURING LATE MAY, DEPENDING ON ENVIRONMENTAL CONDITIONS. SET NETS OVERNIGHT, AND PROCESS CAPTURED FISH AT LEAST ONCE PER DAY.
- C) EEL TRANSPORT: TRANSPORT OF ANY LARGE EELS COLLECTED TO THE LOWER OTTAWA RIVER.

REQUIREMENTS/EDUCATION/EXPERIENCE/SKILL TRAINING

- THIS POSITION IS OPEN TO QUALIFIED APPLICANTS OF FIRST NATIONS DESCENT
- MINIMUM HIGH SCHOOL DIPLOMA WITH PREFERENCE FOR CANDIDATES WITH EXPERIENCE AND TRAINING IN WILDLIFE, FISHERIES, OR RESOURCE MANAGEMENT
- STRONG INTEREST IN GAINING EXPERIENCE IN WILDLIFE CONSERVATION AND MANAGEMENT
- CAPABLE OF WORKING OUTDOORS IN ALL WEATHER CONDITIONS AND DURING NON-BUSINESS HOURS
- PHYSICALLY ABLE TO LIFT WEIGHTS UP TO 20 KGS
- ABILITY TO ADAPT TO CHANGING WORK SCHEDULES
- A VALID ONTARIO DRIVER'S LICENSE, WITH A CLEAN DRIVING RECORD
- ABILITY TO WORK FROM A BOAT ON A LARGE WATERWAY
- ABILITY TO WORK AS AN INTEGRATED TEAM MEMBER AND FOLLOW PROCEDURES
- PLEASURE CRAFT OPERATORS CARD AND PROFICIENT WATERCRAFT OPERATION SKILLS
- FIRST AID CERTIFICATION IS AN ASSET
- BASIC COMPUTER SKILLS SUCH AS MICROSOFT OFFICE (WORD AND EXCEL) AND GIS SKILLS ARE CONSIDERED AN ASSET
- ADHERENCE TO ALL SAFETY PROCEDURES AND GUIDELINES, INCLUDING THOSE PERTAINING TO COVID-19.

SALARY RANGE

SALARY WILL BE COMMENSURATE WITH EXPERIENCE AND EDUCATION.

PLEASE SEND RESUME TO JARED PORTER (JARED.PORTER@KLEINSCHMIDTGROUP.COM)

Employment Opportunities



EMPLOYMENT OPPORTUNITY

Job Title	Finance Officer		
Department	Finance		
Supervisor/Manager	Selena Roesler, Manager, Finance		
Salary Scale	\$51, 122 annually		
Job Status	Permanent		
Contract Length	Start	Immediately	
Hours Per Week	35 hours per week		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Wednesday March 1 st , 2023		
Closing Date of Posting	Friday March 17 th , 2023 at 4:30pm		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Finance Officer is responsible for the consistent application and implementation of administrative procedures, establishing work flow and priorities, conducting analyses of administrative operations and co-ordinating acquisition services.</p> <p>The Finance Officer performs a variety of financial activities related to maintaining financial records, production of financial statements, budget preparation & management, and internal client support as well as supporting the Finance Manager and other finance staff with their tasks and deliverables as required.</p> <p>The Financial Officer is responsible to ensure timely, consistent and accurate financial related information requirements of the AOPFN are delivered, including the on-going activities to ensure AOPFN program managers have the required and to up-to-date reports and data to support informed decision making.</p> <p>Key Responsibilities and Duties Accounting and Administrative:</p> <ul style="list-style-type: none"> • Conducts analyses of mandatory reporting and managing ledgers of many department components of operating budget, maintaining inventory and budgetary controls. • Assist with preparation of budgets, reporting, funding agreements, applications and proposals. • Co-ordinating timesheet input and approvals; answering general questions regarding payroll issues. • Understand, analyze, and interpret the Government of Canada's and multi-jurisdictional financial policies and directives, and apply these as applicable to the various expenditures, budgetary reporting and funding. • Develop processes to organize monthly reporting and to liaise with the HR and Consultation Departments when necessary. • Reporting, access to financial system to see via reports, where departments sit financially monthly. 		

Employment Opportunities... continued

Office Administration:

- Establish work priorities, delegate work to office staff and ensure deadlines are met and procedures are followed.
- Conduct analyses and oversee operations administration related to budgeting, contracting, projects and RFPs, planning and management processes, delegation and approval authorities.
- Maintaining files and lists, documents, performing data entry and database management as assigned.
- Facilitate "user" training and support as needed on a broad variety of business processes and systems, such as HR/payroll and financial software, Microsoft tools, meeting software, etc.

Collaborative Practice

- Works with employees to ensure accurate completion of forms and authorizations.
- Align financial practices with the Consultation department finance processes.
- **Quality Management:**
- Participates in and contributes to Finance meetings.
- Participates in cultural awareness and cultural sensitivity training.
- Partners with HR and staff from other departments and conducts periodic audits of financial, payroll and HR related data such as benefits and pension enrollments, terminations, salaries and wages, start dates.

Human Resources

- Provides supervision of the Finance Team in the absence of the Manager, Finance and shares feedback and recommendations with regards to training and development, succession planning and performance evaluation.

Risk Management

- Complies with all appropriate Acts, Generally Accepted Accounting Principles and the Algonquins of Pikwakanagan First Nation Policies and Procedures as it related to general accounting.
- Carries out financial/administrative services in such a manner as to maintain confidentiality in compliance with the Privacy Act and Personal Information Protection and Electronic Documents Act.
- Participates in the training on the risk management plan.

Knowledge

- Generally accepted accounting principles and best practices.
- Relevant legislation and regulations related to audits, tax, employment laws and payroll
- Relevant financial legislation i.e., Financial Administration Act, Generally Accepted Accounting Principles and Practices, the Privacy Act and the Personal Information Protection and Electronic Documents Act.
- General knowledge of finance, accounting, payroll, and acquisitions functions.

Abilities

- Able to follow instructions and internal control processes.
- Effective organizational skills and ability to multi-task.
- Attention to detail, able to prioritize, time management.
- Exercise independent judgement and discretion in handling confidential matters and interacting with staff and visitors.

Personal Suitability

- First Nation or indigenous cultural awareness and sensitivity.
- Strong interpersonal skills, friendly, approachable and experienced in customer services.
- Possess tact, discretion, diplomacy, respectful, mature, and professional.

Employment Opportunities... continued

	<ul style="list-style-type: none"> • Sound work ethics, reliable, thorough, proactive and flexible. • Able to work independently and in a collaborative team environment.
Minimum Qualifications	<ul style="list-style-type: none"> • Successful completion of Post-Secondary diploma or certification in an Accounting, Business or Public Administration field; or • Successful completion of Grade 12 with 2-3 years demonstrated accounting/financial experience including payroll and office administration.
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca</p> <p>Subject Line: Finance Officer</p>
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.</p>

Employment Opportunities



EMPLOYMENT OPPORTUNITY

Job Title	Early Childhood Assistant		
Department	Mindiwini Manido Daycare		
Supervisor/Manager	Melissa Liedtke, Day Care Supervisor		
Salary Scale	Commensurate with experience		
Job Status	1-year Fixed-Term		
Contract Length	Start	April 3 rd , 2023	
Hours Per Week	35 hours per week		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday March 3 rd , 2023		
Closing Date of Posting	Friday March 17 th , 2023 at 4:30pm		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Early Childhood Assistant is responsible for assisting the Registered Early Childhood Educators in developing and implementing an Algonquin culture-based child care program that supports and promotes the physical, cognitive, emotional and spiritual development of children.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> Assist with the planning and implementation of an Algonquin culture-based educational program in accordance with 'How Does Learning Happen?' Ontario's Pedagogy for the Early Years. Guide and assist children in developing self-help skills such as eating, dressing, toileting etc. Develop nurturing and trusting relationships with individual children. Promote a balanced daily routine that encourages play, exploration, and learning that includes teacher-directed and child-initiated activities both indoors and outdoors. Provide a stimulating learning environment by adding new and interesting materials and activities in a manner consistent with Mindiwini Manido Day Centre's program statement. Assist in the development, implementation, evaluation, and modification of Individual Support Plans. <p>Collaborative Practice:</p> <ul style="list-style-type: none"> Work collaboratively and in partnership with all staff to meet the needs of the children. Build positive relationships with families, team members, administration, and the community in which we serve. Communicate with parents/guardians through the use of daily sheets, notes and/or verbally. <p>Community Development:</p> <ul style="list-style-type: none"> Represent Mindiwini Manido Day Care Centre and the Algonquins of Pikwakanagan First Nation in a professional manner. 		

Employment Opportunities... continued

	<p>Quality Management:</p> <ul style="list-style-type: none"> • Participate and engage in staff meetings, team planning sessions, professional development opportunities. • Participate and engage in cultural awareness and learning opportunities. • Ensure certifications and qualifications are maintained as required by Mindiwin Manido Day Care Centre and the Ministry of Education. • Adhere to all policies and procedures of AOPFN and Mindiwin Manido Day Care Centre. <p>Collaborative Practice</p> <ul style="list-style-type: none"> • Maintains a strong, positive relationship with the AOPFN membership, government agencies, and prospective and current partners relative to the program. • Engage in environmental and emergency management services with relevant agencies when needed. <p>Risk Management</p> <ul style="list-style-type: none"> • Ensure comprehensive risk management reporting (injury reports, serious occurrences, safety logs etc.) • Identify the indicators of abuse and report suspected child abuse. • Participate in the training on the risk management plan and adhere to all requirements. • Safeguard the privacy and confidentiality of all information pertaining to families, children, team members and administration. <p>Knowledge</p> <ul style="list-style-type: none"> • Mindful, sensitive, and receptive to indigenous culture and values. • Planning activities and opportunities <i>ig</i>: learning through play that encourages curiosity, exploration, and problem-solving appropriate to the development levels of the children. • Identifying techniques to guide and facilitate the development and positive behaviour of children. <p>Abilities</p> <ul style="list-style-type: none"> • Interact and monitor children. • Observe and recognize individual learning styles and the characteristics of learners. • Ensures children's personal care needs are met such as diapering, hygiene, medical etc. <p>Personal Suitability</p> <ul style="list-style-type: none"> • Cooperative, positive, and supportive attitude. • Capacity to work within a team and be part of a multi-service organization. • Commitment to working in an inclusive environment responding with sensitivity and personal awareness to the diverse needs of children including visible and non-visible dimensions of diversity. • Well developed interpersonal and relationship building skills. • Discretion, professional level and respect for confidentiality. • Interest in indigenous culture, traditions and wholistic approach.
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • High school diploma with a minimum of two years of experience working with children ages 18 months to 6 years in a childcare setting. • Demonstrates ability to encourage children to express themselves by listening and responding with questions or comments that extend conversations and encourage language development.

Employment Opportunities... continued

	<ul style="list-style-type: none"> • Demonstrates ability to create an environment conducive to learning and appropriate to the physical, social, intellectual, cultural, and emotional development of the children with an emphasis on language development. • Awareness of the importance of Algonquin traditions, practices and knowledge of the Algonquin people and culture. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Clear Criminal Record Check and Vulnerable Sector Check; • Certificate of medical health by a physician and up-to-date immunization record. • Current First Aid and CPR "Level C" Certification; annually.
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca</p> <p>Subject Line: Early Childhood Assistant</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined <u>so as to</u> include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.</p>

Employment Opportunities



EMPLOYMENT OPPORTUNITY

Job Title	Housing Coordinator		
Department	Public Works		
Supervisor/Manager	Dustin Logan, Manager, Public Works		
Salary Scale	\$43, 297 to \$51, 467 annually		
Job Status	Permanent		
Contract Length	Start	Immediately	
Hours Per Week	35 hours per week		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday March 3 rd , 2023		
Closing Date of Posting	Friday March 17 th , 2023 at 4:30pm		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Housing Coordinator is responsible for the administrative duties that align with rental properties, housing construction, community buildings, and home repair loans within the Algonquins of Pikwakanagan First Nation territory, further direction will flow through the Manager, Public Works.</p> <p>The Housing Coordinator assists in planning and implementing the new housing and rental construction, including coordination of applications, permits and other related documentation. Manages or oversees the development and maintaining of an inventory of all on-reserve housing assets.</p> <p>The Housing Coordinator shall carry out all job-related functions in such a manner as to maintain complete confidentiality in recognition of the privacy entitlements of all members of the community.</p> <p>Key Responsibilities and Duties</p> <p>Administration:</p> <ul style="list-style-type: none"> • Assist in preparing proposals for housing program funding. • Requisition and maintain control of purchase orders and work orders. • Prepare tender documents for contract work and notifies contractors. • Supports and assists the Housing Committee with carrying out their duties and responsibilities. • Prepares tenders as required and ensures competitive bidding format for all contracts. • Assists in supervising and monitoring contracts in progress to ensure all contracts are completed on time and workmanship is acceptable. <p>Housing Program Administration:</p> <ul style="list-style-type: none"> • Maintains the Housing Policy and any related policies and procedures as directed by Manager, Public Works. 		

Employment Opportunities... continued

	<ul style="list-style-type: none">• Monitors the administration of, and compliance with the Housing Policy, National Building Code of Canada, and Safety Standards and Procedures on behalf of the Manager, Public Works.• Assist in planning and implementing new housing and rental construction, including coordinating applications, permits, and other related documentation. <p>General Maintenance & Repairs:</p> <ul style="list-style-type: none">• Maintains schedule for regular inspections of all First Nation rental units to ensure adequate maintenance is being provided, adhered to by the tenant(s), and to identify future maintenance requirements.• Develops and prepares workplans and consults with various contractors to review and ensure clear understanding of work and expectations for completion.• Monitors work from start and to completion to ensure efficient and quality cost effective performance and workmanship; <p>Health & Safety and WSIB:</p> <ul style="list-style-type: none">• Ensures all Employer obligations re Health and Safety and Contractor responsibilities are met and documented in writing and attached to contract for services, including provision of the required PPE as applicable;• Confirm WHMIS training is up to date and document to ensure contractor workers are knowledgeable on safe handling practices etc.• Review Health & Safety rules, regulations, and conduct Health & Safety inspections, audits of all buildings, equipment, housing, machinery, etc., on a consistent schedule.• Monitor and schedule required training and machinery operator certification as required.• Investigates all incidences and accidents, takes immediate action if worker is injured, administers first aid as needed, completes all Workplace Accident Investigation reports in accordance with Part II of the Canada Labour Code and WSIB as well as the Minister of Labour. <p>Collaborative Practice:</p> <ul style="list-style-type: none">• Ensures employees are educated on the internal policies of the Housing Department.• Works with employees to ensure accurate completion of forms and authorizations. <p>Quality Management:</p> <ul style="list-style-type: none">• Participates in Housing meetings.• Participates in cultural awareness and cultural sensitivity training.• Participates in staff development initiatives and training requirements.• Participates in the development and updating of policies and procedures. <p>Risk Management</p> <ul style="list-style-type: none">• Complies with all appropriate Acts, Generally Accepted Housing Policy, and the Algonquins of Pikwakanagan First Nation Policies and Procedures as it relates to the housing department.• Carries out housing/administrative services in such a manner as to maintain confidentiality in compliance with the Privacy Act and Personal Information Protection and Electronic Documents Act.• Participates in the training on the risk management plan. <p>Knowledge</p>
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Employment Opportunities... continued

	<ul style="list-style-type: none"> • A comprehensive and progressive understanding of First Nations community needs • Is thoroughly familiar with and comprehends the Health & Safety legislation at both the federal and provincial levels and the mandated Employer obligations • Knowledge or familiar with Housing Policy, National Building Code of Canada, and Safety Standards and Procedures • ISC and CMHC Housing Programs <p>Abilities</p> <ul style="list-style-type: none"> • Attention to detail, organization, ability to prioritize, and time management. • Able to perform routine repetitive daily tasks. • Exercise independent judgment and discretion in handling confidential matters and interacting with staff, members of the community and visitors. • Skilled in negotiation and conflict resolution and able to achieve the best outcomes in contracts for services and when dealing with tenants and service providers. <p>Personal Suitability</p> <ul style="list-style-type: none"> • Possesses First Nation or indigenous cultural awareness and sensitivity. • Strong interpersonal skills, friendly, approachable, and experienced in customer service. • Possess tact, discretion, diplomacy, respect, maturity, and professionalism. • Sound work ethic, reliable, thorough, proactive, adaptable and flexible. • Attention to detail and a high level of accuracy. • Able to work independently and in a collaborative team environment.
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • Successful completion of a Post-Secondary diploma or certification in an Administration, Property Management, Building/Property Maintenance field; or • Successful completion of Grade 12 with 2-3 years of demonstrated experience in office administration for housing, asset, or building management programs.
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca</p> <p>Subject Line: Housing Coordinator</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.</p>

Employment Opportunities

“SEEKING TO FILL TWO TRUSTEE POSITIONS

1. FIRST NATION TRUSTEE FOR THE RENFREW COUNTY DISTRICT SCHOOL BOARD
2. FIRST NATION TRUSTEE FOR THE RENFREW COUNTY CATHOLIC DISTRICT SCHOOL BOARD

A FIRST NATION TRUSTEE IS A FULL VOTING MEMBER OF THE SCHOOL BOARD AND IS APPOINTED BY CHIEF & COUNCIL.

THE OVERALL MAIN FOCUS IS TO ENSURE THAT STUDENT ACHIEVEMENT IS AT THE FOREFRONT OF ALL DECISIONS, WHILE REPRESENTING THE COMMUNITY, AND REPORTING BACK TO THE CHIEF & COUNCIL FOR THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION, AS THEIR MAIN CONSTITUENTS.

THE ENTIRE DECISION-MAKING PROCESS MUST BENEFIT ALL STUDENTS WITHIN THE JURISDICTION OF RENFREW COUNTY. ALL DECISIONS ARE MADE IN COLLABORATION WITH THE OTHER MEMBERS OF THE BOARD.

EACH SCHOOL BOARD COMPENSATES BY HONORARIUM PLUS EXPENSES.

EACH SCHOOL BOARD HAS SPECIFIC REQUIREMENTS THAT MUST BE MET, DETAILS OF WHICH WILL BE PROVIDED TO INTERESTED PERSONS.

IF YOU ARE COMMITTED TO MAKING CHANGE, AND WILLING TO MAKE A DIFFERENCE IN CHILDREN'S LIVES, THEN THIS IMPORTANT ROLE IS FOR YOU!

PLEASE CONTACT SHELLEY WILCOX, MANAGER, EDUCATION SERVICES (613) 625-2800 EXT. 239 OR SUBMIT YOUR NAME VIA EMAIL AT MGR.EDUCATION@PIKWAKANAGAN.CA.”

Membership Additions

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Broadbent, Aubrey	Lavalley	13 Sept 22	13 Mar 23
Broadbent, Cecilia	Lavalley	13 Sept 22	13 Mar 23
Kennedy-Grandmond, Jordan	Pisindawate	13 Sept 22	13 Mar 23
Kerr, Hailey	Pisindawate	13 Sept 22	13 Mar 23
Sarrazin, Mitchell	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Josee	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Michel	Sarrazin	27 Sept 22	27 Mar 23
Jalbert, Kali	Lamure/ Commanda	04 Oct 22	04 Apr 23
Jalbert, Todd	Lamure/ Commanda	04 Oct 22	04 Apr 23
Laporte, Randolph	Kohoko/ Tenascon	19 Oct 22	18 Apr 23
Dianna, Winship	Milnense/ Ignace	19 Oct 22	19 Apr 23
Lavallee, Dora	Lavalley	25 Oct 22	25 Apr 23
Langlois, Jackson	Pisindawate/ Lamure	25 Oct 22	25 Apr 23
Langlois, John	Pisindawate/ Lamure	25 Oct 22	25 Apr 23
Adcock, Sarah	Partridge	26 Oct 22	26 Apr 23
Bizzarrino, Robert	Tenascon	26 Oct 22	26 Apr 23
Switzer, Anna	Meness	14 Nov 22	14 May 22
McMillan, Britney, Madison	Meness	14 Nov 22	14 May 22
Hanna, Lucille	Pisindawate	21 Nov 22	21 May 22
Commanda, Callie	Commanda	21 Nov 22	21 May 22
Le Barron, Bradley	Jocko	30 Nov 22	30 May 23
LeBarron, Jensen	Jocko	30 Nov 22	30 Nov 22
Salahovic, William	Lavalley/ Aird	30 Nov 22	30 May 23
Baumhour, Timothy	Lavalley	30 Nov 22	30 May 23
Baumhour, Kathryn	Lavalley	30 Nov 22	30 May 23
Grandmond, Edward	Pisindawate	05 Jan 23	05 Jul 23
St Amour, Michael	Meness	05 Jan 23	05 Jul 23
St Amour, Rachel	Meness	05 Jan 23	05 Jul 23
St Amour, Grace	Meness	05 Jan 23	05 Jul 23
Robertson, Raven	Meness	05 Jan 23	05 Jul 23
Toryn, Hamill	Jocko	05 Jan 23	05 Jul 23
Richards, Abbey	Benoit	05 Jan 23	05 Jul 23
White, Jessica	Sharbot	05 Jan 23	05 Jul 23
Burton, Tamara	Meness	05 Jan 23	05 Jul 23
Borrowman, Madelynn	Lavalley/ Sharbot	05 Jan 23	05 Jul 23
Borrowman, Cole	Lavalley/ Sharbot	07 Jan 23	07 Jul 23
Gardiner, Timothy	Franscois	10 Jan 23	10 Jul 23

Membership Additions... Continued

Continued On

Gardiner, Jayla	Franscois	10 Jan 23	10 Jul 23
Gardiner, Jace	Franscois	10 Jan 23	10 Jul 23
Norris, Heather	Partridge	10 Jan 23	10 Jul 23
Jodouin, Joseph	Franscois	11 Jan 23	11 Jul 23
White- Kohoko, Cheveyo	Kohoko	11 Jan 23	11 Jul 23
Borrowman, Adan	Lavalley/ Sharbot	11 Jan 23	11 Jul 23
Rypstra, Melanie	Sarrazin	17 Jan 23	17 Jul 23
Murphy, David	Sharbot	17 Jan 23	17 Jul 23
Mountney, Jesse	Jocko	18 Jan 23	18 Jul 23
Clifford, William	Sharbot	18 Jan 23	18 Jul 23
Toutant, Avery	Lavalley	18 Jan 23	18 Jul 23
McMunn, Madison	Commanda/Lamure	31 Jan 23	31 Jul 23
Wellman, Terrence	Lavalley	01 Feb 23	01 Aug 23
Russell, Marlene	Pisinawate	21 Feb 23	21 Aug 23
Cassidy, Krista	Aird	21 Feb 23	21 Aug 23
Ferk, James	Amikons	22 Feb 23	22 Aug 23
Sarazin, Kayla	Sarazin	23 Feb 23	23 Aug 23
Lamont, Marie	Lavalley	06 Mar 23	06 Sept 23
Perrin, Theresa	Lamure	06 Mar 23	06 Sept 23
Westlake, Brian	Lamure	06 Mar 23	06 Sept 23
Meconse, Dean	Amikons	07 Mar 23	07 Sept 23
Dehler, Wendy	Sarazin	07 Mar 23	07 Sept 23
Rypstra, Calvin	Sarrazin	09 Mar 23	09 Sept 23
Rypstra, Anastasia	Sarrazin	09 Mar 23	09 Sept 23

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department or by email at mgr.lem@pikwakanagan.ca

Website – Membership Login

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

Community Information

Regular Council Meetings on ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Not online?

Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.

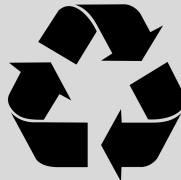
Available in the **members-only** section of www.algonquinsopikwakanagan.ca:



Zoom details
minutes
transcripts
presentations/attachments

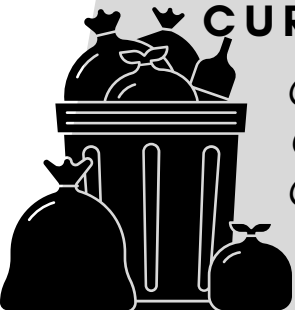
WASTE DISPOSAL SITE

Wednesday
12PM - 6PM
Sunday
9AM - 3PM



CURBSIDE PICK-UP

Garbage: Wednesday
Cardboard: Thursday
Containers: Fridays



CONWAY'S PHARMACY REMOTE DISPENSING

LOCATION IS OPEN
REGULAR BUSINESS HOURS:

MONDAYS, TUESDAYS,
THURSDAYS FRIDAYS
9AM TO 4PM
(CLOSED 12 - 1)

WEDNESDAYS
9AM TO 1PM

WE ARE CLOSED
WEEKENDS AND
HOLIDAYS

DELIVERY IS AVAILABLE
MONDAY TO FRIDAY

PHONE 613-625-9974
FAX 613-625-2068

THANK YOU
NATALIE COMMANDA,
PHARMACY TECHNICIAN
JOSEPH CONWAY,
PHARMACIST

Community Information

ATTENTION - ONTARIO WORKS CLIENTS

Please be advised that we are
open during normal office
hours:

**Monday to Friday - 8:30AM -
4:30PM**

We are no longer mailing out
monthly interview
documentation or cheque's

OPEN

LIBRARY

Tuesday 8:30 AM - 4:30PM

Wednesday 8:30AM - 4:30PM

Thursday 8:30AM - 3:30PM

Come take a look at the variety of
First Nation books including, fiction,
nonfiction and children's books.

Computers are available to the
public to access government sites
for such things car registration and
income tax returns. Also many other
social media sites.

Estelle Amikons

613-625-2402 ext 244



Community Information

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals
contact Sandy
613-717-2894

BINGO

MONDAY MARCH
6 BINGO IS
CANCELED

ANIMAL CONTROL OFFICER

June Logan
613-625-2545
or
613-602-3626

WE NEED YOUR IDEAS!

WE ARE LOOKING FOR
SUGGESTIONS ON WHAT TYPE OF
PROGRAMS YOU WOULD LIKE TO
SEE HAPPEN AT THE ELDERS
CENTRE. I.E. EXERCISE CLASSES,
COOKING CLASSES, DARTS, CARDS,
BINGOS. THESE WOULD TAKE
PLACE IN THE AFTERNOONS.
PLEASE PROVIDE YOUR IDEAS TO
SOMEONE ON THE ELDER'S
COMMITTEE – CINDY & ANDRE
CARLE, SANDY & BOB NASH, ROSE
YANKOO, HOWARD BERNARD OR
JAN LEROUX OR
CALL 613-585-3213.

FOR YOUR INFORMATION

Canadian Police Information Record checks are required for anyone who is applying for:

- **Membership (applicants who are 18 years or older)**
- **Residency (applicants who are 18 or older)**

Applications, Laws, and Codes are available on our website at:
<https://www.algonquinsofpikwakanagan.com/laws-and-by-laws/>

Hard copies can be requested from the Lands, Estates and Membership Department:
613-625-6800 | mgr.lem@pikwakanagan.ca | land.officer@pikwakanagan.ca |
assistant.lem@pikwakanagan.ca

Notice: Killaloe OPP - record check applications are now online!

Administration Information

Algonquins of Pikwakanagan First Nation

1657A MISHOMIS INAMO PIKWAKANAGAN, ON K0J 1X0
OFFICE: 613-625-2800 | FAX 613-625-2332

HOURS OF OPERATION: MONDAY - FRIDAY 8:30AM - 4:30PM

12:00PM - 1:00PM CLOSED FOR LUNCH

****HOLIDAY CLOSURES****

NEW YEAR'S DAY, FAMILY DAY, GOOD FRIDAY, EASTER MONDAY, VICTORIA DAY, INDIGENOUS PEOPLES DAY, CANADA DAY, CIVIC HOLIDAY, LABOUR DAY, NATIONAL DAY FOR TRUTH AND RECONCILIATION, THANKSGIVING, REMEMBRANCE DAY & CHRISTMAS DAY

2 WEEK - CHRISTMAS CLOSURE DATES WILL BE ANNOUNCED

AOPFN EMPLOYMENT OPPORTUNITIES

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact information of your three (3) most recent direct supervisors. If direct supervisor references are not available the references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title

Screening Procedure: Applicants will be screened on the following: 1) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume - the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.