



WWW.ALGONQUINSOFPIKWANAGAN.COM | 613-625-2800

## Happening this weekend!



# ANNUAL FISHING DERBY

SATURDAY FEBRUARY 18<sup>TH</sup> 2023

6:00 AM TO 3:00 PM

RANDY COMMANDA'S CAMPSITE

**LAST WEIGH IN: 3:00 PM SHARP**

**REGISTRATION:** FRIDAY FEBRUARY 17<sup>TH</sup>

**LOCATION:** FIRE HALL @ BETWEEN 7:00 PM TO 9:00 PM

**FUNDRAISER:** PROCEEDS GO TO FIRE DEPARTMENT

\$20.00 PER PERSON

12 YEARS AND UP

**FISHING IN GOLDEN LAKE (BRIDGE TO BRIDGE)**

**CONTACT:** CHRIS SARAZIN (613) 286 1018

⇒ DOOR PRIZES



# Election Notice/Running Candidates



Algonquins of Pikwakanagan First Nation Election  
Running Candidates Saturday March 25, 2023



## CHIEF CANDIDATES

Jocko	Wendy Anne
Meness	Jim
Sarazin	Greg

## COUNCILLOR CANDIDATES

Belaire	Justine
Belaire	Shelley
Benoit	Dale
Benoit	Steve
Bernard	Catherine (Cathy)
Bilodeau	Don
Commanda	Angelina (Nina)
Commanda	Natalie
Kohoko	Sherry
Nadeau	Lorreta (Budgie)
Sarazin	Barbara
Sarazin	Mervin (Merv)
Two-Axe	Vicky
Whalen	Karen

### Election Chief and Council of the Algonquins of Pikwakanagan First Nation - Saturday March 25, 2023 - **Change of Location**

The polling station will be open from 9:00 a.m. o'clock local time until 7:00 p.m. o'clock local time at the Bingo Hall 469 Kokomis Mishomis Inamo, Pikwakanagan, ON K0J 1X0. There are six (6) Councillors positions and one (1) Chief position available.

And that I will open the returned ballots at the Bingo Hall on Saturday March 25, 2023, beginning at 1:00 o'clock p.m. and that at the close of the polling station, I will count the votes and declare the results of the Election.

Electoral Officer, Kassandra Sackaney, [mgr.lem@pikwakanagan.ca](mailto:mgr.lem@pikwakanagan.ca) / 613-625-2800

# Community Information

BEWARE OF SCAMS BEWARE OF SCAMS BEWARE OF SCAM  
BEWARE OF SCAMS BEWARE OF SCAMS BEWARE OF SCAMS

## WAYS TO SPOT A SCAM



- You get an unexpected call, text message or email
- If you don't recognize the number
  - Double check email addresses



- They ask you for personal information
- Never share any form of personal information over the phone or via email



- You're asked to transfer money, pay fees or buy gift cards
- If you aren't sure if you have an outstanding bill or fees contact your biller directly to confirm



- They are promising you money or some other benefit
- You're threatened with fines, debts or jail



- They give you an urgent deadline to respond

**IF YOU ARE EVER UNSURE OR  
NOT CONFIDENT - PROCEED  
WITH CAUTION, ASK A FRIEND OR  
FAMILY MEMBER AND IGNORE**

BEWARE OF SCAMS BEWARE OF SCAMS BEWARE OF SCAMS

# Ongoing Programing



Prevention Services  
Presents...

## JR Facts!

When: Every Thursday

Time: 4:30PM - 5:30PM

Where: 1467 Mishomis Inamo

Age: 4-7 yrs

Please contact either 613-625-2173  
or Jocelyn  
([reception.cfs@pikwakanagan.ca](mailto:reception.cfs@pikwakanagan.ca))  
for more information.

PREVENTION SERVICES  
PRESENTS...

## YOUTH FACTS!

When: Every Tuesday

Time: 4:30pm-5:30pm

Where: 83A Kagagimin Inamo

Age: 8-11 yrs

Please contact 613-625-2173 or Jocelyn  
([reception.cfs@pikwakanagan.ca](mailto:reception.cfs@pikwakanagan.ca)) for  
more information.

PREVENTION SERVICES  
PRESENTS...

## TEEN FACTS

When: Every Wednesday

Time: 4:30pm-5:30pm

Where: 1467 Mishomis Inamo

Age: 12-18 yrs

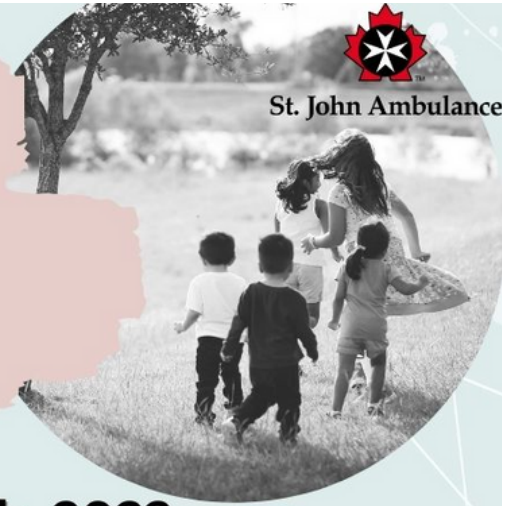
Please contact either 613-625-2173 or  
Jocelyn  
([reception.cfs@pikwakanagan.ca](mailto:reception.cfs@pikwakanagan.ca)) for  
more information.

# COMING SOON



**SIGN UP  
TODAY**

## March Break Babysitting Course



**March 17th, 2023**

**9 am - 4 pm**

**Makwa Centre**

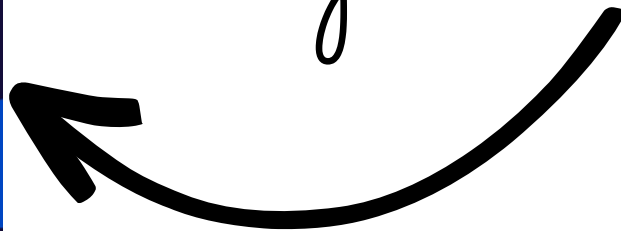
**LUNCH  
PROVIDED**

**YOUTH  
11-15**

First 18 registrants accepted  
Register by Feb 24th by phone or email:  
613-625-2173 ext. 227  
assistant.fwb@pikwakanagan.ca

A poster for the "Meegwetch!" program. It features a large turtle with several people riding on its back against a blue, cloudy sky. The word "Meegwetch!" is written in a stylized, cursive font at the top. A large yellow starburst in the center contains the text "REGISTRATION NOW CLOSED" in pink. At the bottom, there is a small icon of a family and the text "Family Well-Being's Regalia Program" and "Sign-up now available until February 9/2023".

Meegwetch  
to all that  
signed up!



# NOTICE OF VOTE – NIGIG-NIBI-KI-WIN LAW

## NOTICE OF INFORMATION MEETINGS

An Information Meeting will be held on **Thursday, February 23rd, 2023 at 6:00 pm at the Elders Centre**, Pikwakanagan, Ontario.

The meeting is open to all members of the Algonquins of Pikwakanagan. Representatives from the Family Well Being team and the Referendum Officer will be in attendance to present the Nigig-Nibi-ki-win Law and answer any questions or concerns that you may have on the Law or the Referendum.

## CHANGE OF LOCATION FOR THE NIGIG-NIBI-KI-WIN VOTE NOTICE OF VOTE

Notice is hereby given to the electors of the Algonquins of Pikwakanagan that a vote will take place for the acceptance of the Algonquins of Pikwakanagan Nigig-Nibi-ki-win Law, and that such poll will be open from:

**ten (10:00) o'clock A.M. until seven (7:00) o'clock P.M. at the Bingo Hall, 469 Kokomis Inamo, Unit 1 in Pikwakanagan on Saturday, March 25, 2023**

and

that I will count the votes immediately after the close of the poll at the Elders

Centre at 28 Chigibig Inano, Pikwakanagan and declare the results of the Referendum. The Nigig-Nibi-ki-win Law, if passed by Referendum, comes into effect January 13th, 2024.

Given under my hand at Pikwakanagan this day 13th day of February, 2023

Referendum Officer

**ANY QUESTIONS ON THE LAW OR IF YOU WANT TO JOIN VIRTUALLY, YOU MAY CONTACT FAMILY WELL BEING, RECEPTION.CFS@PIKWAKANAGAN.CA OR BY CALLING 613-625-2173**

# Land Use Vote – Update



## Algonquins of Pikwakanagan First Nation

### REFERENDUM OFFICER'S REPORT

Date: January 09, 2023

Type of Referendum: Land Use Plan Referendum Vote - January 7, 2023

The Notice of Vote was mailed and posted on November 01, 2022, at the Administration Office, Web Site, Newsletter, and Post Office Building

The Voter's List was posted on November 01, 2022, at the Administration Office and Post Office Building.

The Information Meetings were held on November 29, 2022, and January 05, 2023, at Makwa Center and Virtual – Zoom

The Voting Station was at Makwa Center, 83-A Kiwita Inamo, Pikwakanagan, Ontario, K0J 1X0

Total Number of Members:	2278
Total Number of Voters	2087
Total Number of Ballots printed:	2200
Number of Ballots Provided:	1601
Number of Ballots Unused:	599
Total Number of Ballots not returned:	1474
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Number of In Person Votes:	17
Number of Delivered Ballots Received:	110
Total Ballots Casted:	127
Number of Ballots cast and counted:	101
Number of Ballots cast and spoiled:	26
Number of Electronic Votes:	76
Total Number of Ballots and Electronic Votes Received:	203
Total Number of Ballots and Electronic Votes Counted:	177

1657A Mishomis Inamo  
Pikwakanagan, ON K0J 1X0

Tel: (613) 625-2800

Fax: (613) 625-2332

Page 1 of 2

#### Results of Land Use Plan Referendum:

Majority of fifty percent plus one vote (50% +1) community approval plus threshold required:

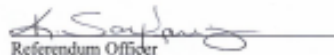
Total "Yes"	161	% in favour	90.96 %
Total "No"	16	% not in favour	9.03%

Quorum for Community Approval is at least 10% of Eligible Voters shall participate: 209

Total Number of Eligible Voters participated: 203 - **Did Not Meet Threshold**

Therefore, the Land Use Plan dated August 2022 will not be in effect.

A second Referendum for community approval may be called.

  
Referendum Officer

Jan 9, 2023  
Date

# Health Information



Government  
of Canada

Gouvernement  
du Canada

## Crisis Lines

**EMERGENCIES - 9-1-1**

Mental Health Crisis Line -  
1-866-996-0991

Drug, Alcohol, Gambling Hotline-  
1-866-531-2600

National Overdose Prevention Line -  
1-888-688-6677

Kids Help Line -  
1-800-668-6868

First Nations & Inuit Hope for  
Wellness Help Line -  
1-855-242-3310

Canadian Human Trafficking Hotline-  
1-833-900-1010

## Canada Revenue Agency

### Apply for the new Canada Dental Benefit

You can apply for the Canada Dental Benefit (CDB) if:

- You have child(ren) who are under 12 years old on December 1, 2022 and they do not have access to a private dental insurance plan (including employer provided).
- You have, or will have, out of pocket expenses not fully reimbursed by a federal, provincial, or territorial program or plan for dental care for your child(ren), incurred between October 1, 2022, and June 30, 2023.
- Your adjusted family net income (AFNI) was under \$90,000 for the 2021 tax year.
- You are currently receiving the Canada Child Benefit (CCB).

### Apply with the CRA

Apply online [www.canada.ca](http://www.canada.ca) or by phone 1-800-959-8281

**Masks  
STRONGLY  
RECOMMENDED  
Indoors**

There is a larger than normal amount of children getting sick from respiratory illnesses (COVID, flu, RSV). This strong recommendation was made to prevent children from getting sick and to preserve beds in children's hospitals. As well, a shortage of pediatric medication makes it difficult for parents to treat children at home which makes emergency room wait times long.

The Ministry of Health and AoPFN Health Services strongly recommends everyone masks in indoor public settings, especially in school and childcare settings.

COVID and flu vaccines are available for all those over 6 months old. Contact CHN if interested: 613-625-2259

**Thank you for protecting the community!**

## Local

**EMERGENCIES - 9-1-1**

VTAC-  
1-844-727-6404

Telehealth-  
1-866-797-0000

Poison Control-  
1-800-268-9017

Eganville Foodbank (165 John St.) -  
613-401-5785

Pembroke foodbank (295 1st Ave.)-  
1-855-242-3310



# Health Information – COVID-19



## COVID-19 Screening Questionnaire

Screen yourself for COVID-19 and other respiratory viruses using this questionnaire. If you answer YES to any of the questions, follow guidance provided.

September 12, 2022

### 1. Do you have any of these new or worsening symptoms\*?

#### A) One or more:



Fever > 37.8°C and/or chills



Cough



Trouble breathing



Decrease or loss of taste/smell

#### B) Two or more:



Sore throat



Headache



Feeling very tired



Runny nose/  
nasal congestion



Muscle aches/  
joint pain



Nausea/vomiting/  
diarrhea

### 2. Have you tested positive for COVID-19 in the last 10 days and have symptom(s)?

Yes   
No



If "YES" to Q.1 or 2 Stay home & self-isolate



Follow extra measures\*\*

### 3. Do you have only one symptom from 1(B) OR any of the following new or worsening symptoms\*?

• Abdominal pain • Pink eye • Decreased or no appetite

Yes   
No



If "YES" Stay home until your symptom is improving for 24 hours (48 hours for nausea/vomiting/diarrhea) and you do not have any new symptoms

### 4. Have you been told that you should be quarantining, isolating, or staying at home? (e.g. by a doctor, federal border agent, public health)?

Yes   
No



If "YES" Stay home + Follow instructions you were given

### 5. Have you been told you are a close contact of someone who has symptoms OR someone who tested positive for COVID-19?

Yes   
No



If "YES" Follow extra measures\*\* + If symptoms\* develop, self-isolate right away

\*If the symptom is from a known health condition that gives you the symptom, select "No". If the symptom is new, different or getting worse, select "Yes". If there is mild tiredness, sore muscles or joints within 48 hours after a COVID-19 or flu vaccine, select "No".

\*\* Following extra measures means: Wearing a well-fitted mask in all public settings, avoiding activities where you need to take off your mask and not visiting people or settings at higher risk.



TORONTO.CA/COVID19

TORONTO Public Health

## COVID-19 & Respiratory Viruses Screening Tool Next Steps

If you answered “YES” to any of the questions on page 1, follow the below instructions:

### Stay Home & Self-Isolate if You are Sick:

Stay home until you have no fever and your symptoms are improving for at least 24 hours (or 48 hours if nausea/vomiting/diarrhea).

Anyone who is feeling sick or has any new or worsening symptoms of illness, including those not listed in this screening tool, should stay home until their symptoms are improving and seek assessment from their health care provider if needed.

### Follow Extra Measures:

For 10 days after the start of symptoms **OR** a positive COVID-19 test (whichever came first) **OR** for 10 days after your last close contact with a person who has symptoms or a positive COVID-19 test:



- Wear a well-fitted mask in all public settings (including schools/child care, unless <2 years of age);



- Avoid non-essential activities where you need to take off your mask (e.g., dining out, playing a wind instrument, high contact sports where masks cannot be safely worn), with reasonable exceptions such as when eating in a shared space at work while maintaining as much distancing as possible;



- Do not visit people or settings (e.g. hospitals, long-term care homes) at higher risk, including where there are seniors or those who are immunocompromised.

Follow this advice even if you test negative for COVID-19 or you did not do a test.

These measures are an added layer of prevention against the spread of COVID-19 and respiratory viruses.

### Follow Additional Guidance if Immunocompromised **OR** Living in a Highest-Risk Congregate Care Setting:

If residing in a highest-risk setting **OR** immunocompromised **OR** hospitalized for COVID-19 related illness, your isolation requirements may differ. See [Table 1 of the provincial guidelines](#) for additional guidance.

### Follow Additional Guidance as Instructed:

If you have been told that you should be quarantining, isolating, staying at home, or not attending school or child care right now (e.g., by a doctor, federal border agent, public health):

- Follow the guidance or directions that have been provided to you.
- If you travelled outside of Canada in the last 14 days, follow federal [requirements](#) for quarantine and testing after returning from international travel.

### Get Tested and Treated if Eligible:

- COVID-19 testing and treatments are available to certain groups. See [here](#) for more information.

This tool is consistent with provincial guidance: [Management of Cases & Contacts of COVID-19 in Ontario \(gov.on.ca\)](#)

# TENDER

“CALL TO TENDER”  
KITCHEN & STORAGE AREA RENOVATION  
83A KAGAGIMIN INAMO,  
MAKWA COMMUNITY CENTRE

INTERIOR:

1. REMOVE/REPLACE EXISTING KITCHEN CABINETS AND COUNTERTOPS WITH NEW CABINETS AND COUNTERTOPS (ITEMS PRE-SELECTED BY MANAGER). THIS IS TO INCLUDE THE EXISTING ISLAND IN THE KITCHEN AREA, REPLACE AS NEW CUPBOARDS AND COUNTERTOP.
2. REMOVE/REPLACE EXISTING COUNTERTOP IN THE CANTEEN/KITCHEN WINDOW AND REPLACE THE SECURITY COVER FOR CANTEEN WINDOW INCLUDING LOCKS.
3. REMOVE/REPLACE SINKS AND FAUCETS AND INSTALL NEW SINKS AND FAUCETS AND ENSURE THEY ARE SEALED/CAULKED TO PREVENT WATER DAMAGE UNDER AND BEHIND CABINETS. (SHOULD PLUMBING BE REQUIRED THAT WILL BE A SEPARATE COST AND NOT TO BE INCLUDED IN THIS TENDER).
4. REMOVE/REPLACE EXISTING FLOORING WITH NEW. ENSURE SHEET TYPE, WATERPROOF FLOORING IS INSTALLED IN HIGH MOISTURE/WET LOCATIONS AND ENSURE TRANSITION PIECES BE INSTALLED FOR A SMOOTH TRANSITION WITHOUT ANY TRIPPING HAZARDS.
5. REMOVE/REPLACE EXISTING DROP CEILING TILES AND LIGHTING AND REPLACE WITH NEW DROP CEILING TILES AND POT LIGHTING. (ELECTRICIAN TO BE CONTACTED BY CONTRACTOR, BUT PAYMENT WILL BE SEPARATE FOR ELECTRICAL SERVICES AND NOT TO BE INCLUDED IN THIS TENDER.)
6. PAINT ALL WALLS WITH NEW PAINT, PAINT INTERIOR STEEL DOORS WITH FRESH PAINT, INSTALL NEW TRIM IN THE AREAS BEING RENOVATED.
7. INSTALL NEW SHELVING SYSTEM IN THE BACK STORAGE AREA, REPAIR CEILING DAMAGE AND ENSURE PROPER LIGHTING IN THE STORAGE ROOM. INSTALL NEW INTERIOR DOOR THAT LEADS TO THE STORAGE AREA.
8. INSTALL NEW COMMERCIAL GRADE APPLIANCES (STOVE, FRIDGE, HOOD RANGE).

THIS TENDER SHOULD BE FOR LABOUR EXPENSES ONLY.

\*PLEASE ENSURE YOU INCLUDE VALID PERSONAL LIABILITY AND PROPERTY DAMAGE INSURANCE CERTIFICATE,  
WSIB CLEARANCE CERTIFICATE UPON SIGNING OF CONTRACT.

ANY QUESTIONS OR CONCERNS CAN BE DIRECTED TO KERRY ANDREWS,  
MANAGER, SPORTS & RECREATION AT 613-625-2682

# TENDER CONTINUED

ENVELOPES SHOULD BE CLEARLY MARKED:

“TENDER FOR WORK AT MAKWA COMMUNITY CENTRE”

ADDRESSED TO:

ALGONQUINS OF PIKWAKANAGAN  
1657A MISHOMIS INAMO  
PIKWAKANAGAN, ONTARIO, K0J 1X0

ATTENTION: KERRY ANDREWS, MANAGER, SPORTS & RECREATION

PLEASE WATCH FOR FURTHER INFORMATION ON THIS PROJECT TENDER SUBMISSION  
DEADLINE

THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION IS NOT OBLIGATED TO ACCEPT  
THE  
LOWEST OR ANY TENDER

\*\*\*\*\*  
\*\*\*\*\*

MY “TENDER” FOR LABOUR ONLY FOR VARIOUS RENOVATION TASKS AT THE MAKWA  
COMMUNITY CENTRE IN PIKWAKANAGAN IS:

\$ \_\_\_\_\_

NAME: \_\_\_\_\_

PHONE NUMBER: \_\_\_\_\_

# External Opportunities



**GEZHTOOJIG**  
Employment & Training  
*Those Who Are Successful*

**DATES: APRIL 24, 2023—AUGUST 11, 2023**  
**LINE CREW GROUND SUPPORT TRAINING**

**Location: Cambrian College - Sudbury Campus**

## 15 WEEK CERTIFICATE PROGRAM

Gezhtoojig Employment and Training in partnership with the Infrastructure Health and Safety Association and Cambrian College are seeking interested **INDIGENOUS** participants for this 15 week job readiness program & encourages Indigenous women to apply.

This hands on and in class program will prepare individuals for integration into employment opportunities in the Power Line and Construction sector. As new power grids and infrastructure projects are being developed across Canada, the need for skilled workers in these industries are increasing.

This program is designed to prepare the trainee for entry level and pre-apprenticeship opportunities with various power and construction companies seeking safety conscious ready to work employees.

*Check out the Video:*

<https://www.youtube.com/watch?v=Hi61N4t7Eg0>



**Valid Drivers License**  
**Grade 12 Diploma**  
**Must be 18 & over**

## TRAINING MODULES

- WHMIS
- Construction Health & Safety
- Traffic Control Temp. Work Zones
- Defensive Driving-Commercial
- Hoisting & Rigging-Basic Safety
- Mobile Crane Operator 0-8 Ton Anchors
- Elec. Safety-Hydrovac Operators
- Equipotential Grounding & Bonding
- Pole Line Construction ...
  - 1) Climbing 2) Framing 3) Theory
  - 4) and Transformers
- Introduction to Electrical Theory
- Electrical Safety High Voltage
- Working at Heights-Fundamentals of Fall Prevention
- Propane in Construction
- Confined Space Hazard Awareness for construction
- Ladder Handling
- MSD Prevention Workshop-Trades
- Safe Pole Handling
- Hydraulic Aerial Equipment
- Rescue Practices
- Conductor Stringing Methods
- Chainsaw Operation and Maintenance

**DEADLINE DATE TO APPLY:**

**MAR. 17/23**

**SEND COVER LETTER & RESUME TO:**

Gezhtoojig Employment & Training  
Sandra Martin, Special Projects Coordinator  
[smartin@gezhtoojig.ca](mailto:smartin@gezhtoojig.ca) 705-524-6772

**FINANCIAL ASSISTANCE IS AVAILABLE.**

Visit our website [www.gezhtoojig.ca](http://www.gezhtoojig.ca)

And LIKE US on  



**Canada**



**Ontario**

Gezhtoojig Employment & Training, 117 Elm St., Unit 102, Sudbury, ON P3C 1T3  
Tel: 705-524-6772 or 1-800-361-9256 Fax: 705-524-5152 [www.gezhtoojig.ca](http://www.gezhtoojig.ca)

# Employment Opportunities



## ALGONQUINS OF PIKWAKANAGAN FIRST NATION EMPLOYMENT OPPORTUNITY

<b>Job Title</b>	Human Resources, Manager			
<b>Department</b>	General Government			
<b>Supervisor/Manager</b>	Executive Director of Operations			
<b>Salary Scale</b>	\$78,000 - \$88,000			
<b>Job Status</b>	Permanent Full-time			
<b>Hours Per Week</b>	35 hours – Monday to Friday 8:30 – 4:30			
<b>Benefits</b>	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer, we provide our employee's flexible hours and all federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meets today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.			
<b>Posting Status</b>	Internal Only	<input type="checkbox"/>	Internal/External	<input checked="" type="checkbox"/>
<b>Application Deadline</b>	<b>Friday March 3<sup>rd</sup>, at 4:30PM</b>			
<b>Job Description</b>	<p>The Human Resources Manager provides guidance and advice to AOPFN management in all HR-related matters, including, the development and implementation of programs, policies, and procedures. The incumbent interprets a wide variety of employment laws and regulations, federal and provincial, which are significantly complex, and provides advice regarding the defensible application of these in all employment and HR-related matters. The Manager makes decisions regarding the interpretation and application of employment/labour laws and negotiates employment contracts, benefits plans, and pension plans on behalf of AOPFN. Recommendations regarding new and/or significant changes to existing HR-related issues are referred to the EDO.</p> <p><b>Key Responsibilities and Duties</b></p> <ul style="list-style-type: none"> <li>• Manages the day-to-day management of HR, including policy, procedures, and programs interpretation and implementation, and ensures compliance with relevant legislation for both federal and provincial jurisdictions.</li> <li>• Manages the performance management program, recommends, and develops performance improvement plans, and succession planning, and ensures evaluations are completed in a fair, respective, consistent, and timely manner.</li> <li>• Manages recruitment requirements and processes including conducting interviews and facilitating sound, objective, and defensible recruitment decisions.</li> <li>• Liaises and consults with legal counsel in employment-related matters, as required. Participates in, attends, and represents the AOPFN in HR-related legal proceedings such as arbitration, conciliation, civil and/or legal actions, and Human Rights Tribunal.</li> <li>• Manages and chairs the AOPFN's Occupational Health &amp; Safety Committee.</li> <li>• Manages and responds to all HR-related inquiries/investigations from external bodies including all provincial and federal government departments, agencies, and representatives.</li> <li>• Develops job descriptions, and advises on job levels, compensation, pay and employment equity, and organizational structure.</li> <li>• Conducts salary surveys and makes recommendations regarding AOPFN's pay lines and items related to total compensation.</li> <li>• Conducts investigations, advises management on appropriate corrective actions, and participates in employee discipline meetings including terminations.</li> </ul>			

# Employment Opportunities... continued

	<ul style="list-style-type: none"> <li>• Acts as liaison between employees and management to answer questions or concerns regarding company policies, practices, and regulations.</li> <li>• Liaisons, advocates, and lobbies with federal, provincial, and regional agencies and boards for enhancement to existing resources and new resources.</li> </ul> <p><b>Other Key Skills</b></p> <ul style="list-style-type: none"> <li>• Demonstrated extensive knowledge of federal and provincial employment and labour laws and legislation especially as they related or apply to First Nations and indigenous communities.</li> <li>• Knowledge and experience managing total compensation programs.</li> <li>• Demonstrated ability to build strong relationships, influence collaboration, and positive employee engagement and contribution at all levels.</li> <li>• Experience in organizational restructuring in a multi-layered and cross-functional matrix operation.</li> <li>• Ability to negotiate and manage conflicting priorities and demands and manage stress.</li> <li>• Culturally sensitive to First Nation Communities and willingness to acquire cultural sensitivity training.</li> <li>• Ability to represent the best interest of Algonquins of Pikwakanagan First Nation in all internal and external dealings.</li> </ul>
<p><b>Minimum Qualifications</b></p>	<ul style="list-style-type: none"> <li>• BA Degree in Administration, Human Resources Management, or a related field and holds a valid and recognized HR professional designation with the Human Resources Professional Association or another recognized and accepted similar HR regulatory body/association <b>OR</b>;</li> <li>• Diploma in Human Resources Management or Administration with three (3) years in a management role.</li> <li>• Committed to obtaining Certified Human Resources Professional (CHRP) designation within a year of employment.</li> <li>• HR management experience would be considered an asset.</li> </ul> <p><b>Conditions of Employment:</b></p> <ul style="list-style-type: none"> <li>• BA in Administration, Human Resources Management, or a related field;</li> <li>• Valid and recognized HR professional designation with the Human Resources Professional Association</li> </ul>
<p><b>Submit Cover Letter and Resume To</b></p>	<p><b>Executive Director of Operations</b>  <a href="mailto:edo@pikwakanagan.ca">edo@pikwakanagan.ca</a></p> <p><b>Subject Line: Human Resources, Manager</b></p>
<p><b>How to Apply</b></p>	<p><b>Application:</b> Must include a cover letter, resume, and three work-related references with names and contact information (phone number and/or email)</p> <p><b>Screening:</b> The best-qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> <li>a) The qualified indigenous person who is Algonquin; then;</li> <li>b) The qualified indigenous person; then;</li> <li>c) The qualified non-indigenous candidate.</li> </ol>
<p><small>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We, therefore, encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above-mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</small></p>	

# Employment Opportunities

“SEEKING TO FILL TWO TRUSTEE POSITIONS

1. FIRST NATION TRUSTEE FOR THE RENFREW COUNTY DISTRICT SCHOOL BOARD
2. FIRST NATION TRUSTEE FOR THE RENFREW COUNTY CATHOLIC DISTRICT SCHOOL BOARD

A FIRST NATION TRUSTEE IS A FULL VOTING MEMBER OF THE SCHOOL BOARD AND IS APPOINTED BY CHIEF & COUNCIL.

THE OVERALL MAIN FOCUS IS TO ENSURE THAT STUDENT ACHIEVEMENT IS AT THE FOREFRONT OF ALL DECISIONS, WHILE REPRESENTING THE COMMUNITY, AND REPORTING BACK TO THE CHIEF & COUNCIL FOR THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION, AS THEIR MAIN CONSTITUENTS.

THE ENTIRE DECISION-MAKING PROCESS MUST BENEFIT ALL STUDENTS WITHIN THE JURISDICTION OF RENFREW COUNTY. ALL DECISIONS ARE MADE IN COLLABORATION WITH THE OTHER MEMBERS OF THE BOARD.

EACH SCHOOL BOARD COMPENSATES BY HONORARIUM PLUS EXPENSES.

EACH SCHOOL BOARD HAS SPECIFIC REQUIREMENTS THAT MUST BE MET, DETAILS OF WHICH WILL BE PROVIDED TO INTERESTED PERSONS.

IF YOU ARE COMMITTED TO MAKING CHANGE, AND WILLING TO MAKE A DIFFERENCE IN CHILDREN'S LIVES, THEN THIS IMPORTANT ROLE IS FOR YOU!

PLEASE CONTACT SHELLEY WILCOX, MANAGER, EDUCATION SERVICES (613) 625-2800 EXT. 239 OR SUBMIT YOUR NAME VIA EMAIL AT [MGR.EDUCATION@PIKWAKANAGAN.CA](mailto:MGR.EDUCATION@PIKWAKANAGAN.CA).”



# Membership Additions

## ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Amikons, Kimya	Amikons	03 Aug 22	03 Feb 23
LeBlanc, Nicole	Lavalley	03 Aug 22	03 Feb 23
Sarazin, Maurice	Sarrazin	16 Aug 22	16 Feb 23
Grandmond, Tabitha	Pisindawate	16 Aug 22	16 Feb 23
Grandmond, Larry R. L.	Pisindawate	16 Aug 22	16 Feb 23
Commanda, Zayden	Commanda	26 Aug 22	26 Feb 23
Gagnon, Charlene	Meness	26 Aug 22	26 Feb 23
Hutton-Payne, Marcus	Meness	26 Aug 22	26 Feb 23
Atkins, Leland	Lavalley/Tenascon	26 Aug 22	26 Feb 23
Glassford, Dennis	Meness	30 Aug 22	2 Mar 23
Cavanagh, Camean	Lavalley	30 Aug 22	2 Mar 23
Broadbent, Aubrey	Lavalley	13 Sept 22	13 Mar 23
Broadbent, Cecilia	Lavalley	13 Sept 22	13 Mar 23
Kennedy-Grandmond, Jordan	Pisindawate	13 Sept 22	13 Mar 23
Kerr, Hailey	Pisindawate	13 Sept 22	13 Mar 23
Sarrazin, Mitchell	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Josee	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Michel	Sarrazin	27 Sept 22	27 Mar 23
Jalbert, Kali	Lamure/ Commanda	04 Oct 22	04 Apr 23
Jalbert, Todd	Lamure/ Commanda	04 Oct 22	04 Apr 23
Laporte, Randolph	Kohoko/ Tenascon	19 Oct 22	18 Apr 23
Dianna, Winship	Milnense/ Ignace	19 Oct 22	19 Apr 23
Lavallee, Dora	Lavalley	25 Oct 22	25 Apr 23
Langlois, Jackson	Pisindawate/ Lamure	25 Oct 22	25 Apr 23
Langlois, John	Pisindawate/ Lamure	25 Oct 22	25 Apr 23
Adcock, Sarah	Partridge	26 Oct 22	26 Apr 23
Bizzarrino, Robert	Tenascon	26 Oct 22	26 Apr 23
Switzer, Anna	Meness	14 Nov 22	14 May 22
McMillan, Britney, Madison	Meness	14 Nov 22	14 May 22
Hanna, Lucille	Pisindawate	21 Nov 22	21 May 22
Commanda, Callie	Commanda	21 Nov 22	21 May 22
Le Barron, Bradley	Jocko	30 Nov 22	30 May 23
LeBarron, Jensen	Jocko	30 Nov 22	30 Nov 22
Salahovic, William	Lavalley/ Aird	30 Nov 22	30 May 23
Baumhour, Timothy	Lavalley	30 Nov 22	30 May 23
Baumhour, Kathryn	Lavalley	30 Nov 22	30 May 23
Grandmond, Edward	Pisindawate	05 Jan 23	05 Jul 23

# Membership Additions... Continued

## Continued On

St Amour, Michael	Meness	05 Jan 23	05 Jul 23
St Amour, Rachel	Meness	05 Jan 23	05 Jul 23
St Amour, Grace	Meness	05 Jan 23	05 Jul 23
Robertson, Raven	Meness	05 Jan 23	05 Jul 23
Toryn, Hamill	Jocko	05 Jan 23	05 Jul 23
Richards, Abbey	Benoit	05 Jan 23	05 Jul 23
White, Jessica	Sharbot	05 Jan 23	05 Jul 23
Burton, Tamara	Meness	05 Jan 23	05 Jul 23
Borrowman, Madelynn	Lavalley/ Sharbot	05 Jan 23	05 Jul 23
Borrowman, Cole	Lavalley/ Sharbot	07 Jan 23	07 Jul 23
Gardiner, Timothy	Franscois	10 Jan 23	10 Jul 23
Gardiner, Jayla	Franscois	10 Jan 23	10 Jul 23
Gardiner, Jace	Franscois	10 Jan 23	10 Jul 23
Jodouin, Joseph	Franscois	11 Jan 23	11 Jul 23
White- Kohoko, Cheveyo	Kohoko	11 Jan 23	11 Jul 23
Borrowman, Adan	Lavalley/ Sharbot	11 Jan 23	11 Jul 23
Rypstra, Melanie	Sarrazin	17 Jan 23	17 Jul 23
Murphy, David	Sharbot	17 Jan 23	17 Jul 23
Mountney, Jesse	Jocko	18 Jan 23	18 Jul 23
Clifford, William	Sharbot	18 Jan 23	18 Jul 23
Toutant, Avery	Lavalley	18 Jan 23	18 Jul 23
McMunn, Madison	Commanda/Lamure	31 Jan 23	31 Jul 23
Wellman, Terrence	Lavalley	01 Feb 23	01 Aug 23

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department or by email at [mgr.lem@pikwakanagan.ca](mailto:mgr.lem@pikwakanagan.ca)

# Website – Membership Login

*Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.*

## Steps:

1. Open a browser and enter: [www.algonquinsofpikwakanagan.ca](http://www.algonquinsofpikwakanagan.ca)
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

*\*This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.\**

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	<a href="mailto:thunderbird@gmail.com">thunderbird@gmail.com</a>	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

# Community Information

## Regular Council Meetings on ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



### Not online?

Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.

Available in the **members-only** section of [www.algonquinsfpikwakanagan.ca](http://www.algonquinsfpikwakanagan.ca):

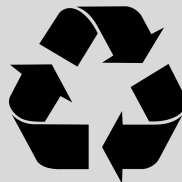


Zoom details  
minutes  
transcripts  
presentations/attachments

## WASTE DISPOSAL SITE

*Wednesday*  
12PM - 6PM

*Sunday*  
9AM - 3PM



## CURBSIDE PICK-UP

*Garbage:*  
Wednesday  
*Cardboard:*  
Thursday  
*Containers:*  
Fridays



## CONWAY'S PHARMACY REMOTE DISPENSING

**LOCATION IS OPEN**  
REGULAR BUSINESS HOURS:

MONDAYS, TUESDAYS,  
THURSDAYS FRIDAYS  
9AM TO 4PM  
(CLOSED 12 - 1)

WEDNESDAYS  
9AM TO 1PM

*WE ARE CLOSED*  
*WEEKENDS AND*  
*HOLIDAYS*

DELIVERY IS AVAILABLE  
MONDAY TO FRIDAY

PHONE 613-625-9974  
FAX 613-625-2068

THANK YOU  
NATALIE COMMANDA,  
PHARMACY TECHNICIAN  
JOSEPH CONWAY,  
PHARMACIST

# Community Information

INDIVIDUALS RECEIVING  
HOME CARE AND HOME & COMMUNITY CARE  
SERVICES.

INDIVIDUALS WHO HAVE EQUIPMENT ON LOAN  
THROUGH THE HOME & COMMUNITY CARE  
EQUIPMENT LENDING SYSTEM:

DOES ANY EQUIPMENT NEED REPAIRS OR  
REPLACEMENT PART SUCH AS WALKER BRAKES?  
DO YOU NEED ASSISTANCE TO CHECK IF  
EQUIPMENT YOU ARE USING IS IF SAFE?  
ARE YOU USING SOMEONE ELSE EQUIPMENT. IS  
IT THE RIGHT FIT?

SERVICES BY VALLEY MOBILITY

WHERE: TENNISCO MANOR

WHEN: WEDNESDAY FEBRUARY 22/23 AT

TIME: 11:00 AM

PLEASE RVSP BY MONDAY FEBRUARY 20, 2023,  
THE LATEST WOULD-BE TUESDAY MORNING  
FEBRUARY 21, 2023 BY CALLING MARLENE  
SACKANEY KEELING, HOME & COMMUNITY CARE  
COORDINATOR RN,  
AT 613-625-2259 EXT. 232

**OPEN**

## LIBRARY

**Tuesday 8:30 AM - 4:30PM**

**Wednesday 8:30AM - 4:30PM**

**Thursday 8:30AM - 3:30PM**

Come take a look at the variety of  
First Nation books including, fiction,  
nonfiction and children's books.

Computers are available to the  
public to access government sites  
for such things car registration and  
income tax returns. Also many other  
social media sites.

Estelle Amikons

613-625-2402 ext 244

## ATTENTION - ONTARIO WORKS CLIENTS

Please be advised that we are  
open during normal office  
hours:

**Monday to Friday - 8:30AM -  
4:30PM**

We are no longer mailing out  
monthly interview  
documentation or cheque's

## SERVICES OFFERING FREE TAX FOR SENIORS

WHERE: TENNISCO MANOR

CONTACT: TENNISCO MANOR TO  
REGISTER FOR THIS SERVICE

TIME: BETWEEN 8:30 TO 4:30

PLEASE RVSP BY CALLING  
TENNISCO MANOR,  
AT 613-625-1230

# Community Information

## **ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE**

For Rentals  
contact Sandy  
613-717-2894

## **ANIMAL CONTROL OFFICER**

June Logan  
613-625-2545  
or  
613-602-3626

## **WE NEED YOUR IDEAS!**

WE ARE LOOKING FOR SUGGESTIONS ON WHAT TYPE OF PROGRAMS YOU WOULD LIKE TO SEE HAPPEN AT THE ELDERS CENTRE. I.E. EXERCISE CLASSES, COOKING CLASSES, DARTS, CARDS, BINGOS. THESE WOULD TAKE PLACE IN THE AFTERNOONS. PLEASE PROVIDE YOUR IDEAS TO SOMEONE ON THE ELDER'S COMMITTEE – CINDY & ANDRE CARLE, SANDY & BOB NASH, ROSE YANKOO, HOWARD BERNARD OR JAN LEROUX OR  
**CALL 613-585-3213.**

## **FOR YOUR INFORMATION**

Canadian Police Information Record checks are required for anyone who is applying for:

- **Membership (applicants who are 18 years or older)**
- **Residency (applicants who are 18 or older)**
- **Eligibility to be a Candidate for General Elections for Chief and Council**

Applications, Laws, and Codes are available on our website at:

<https://www.algonquinsofpikwakanagan.com/laws-and-by-laws/>

Hard copies can be requested from the Lands, Estates and Membership Department:

613-625-6800 | mgr.lem@pikwakanagan.ca | land.officer@pikwakanagan.ca |  
assistant.lem@pikwakanagan.ca

Notice: Killaloe OPP - record check applications are now online!

# Administration Information

## Algonquins of Pikwakanagan First Nation

1657A MISHOMIS INAMO PIKWAKANAGAN, ON K0J 1X0  
OFFICE: 613-625-2800 | FAX 613-625-2332

HOURS OF OPERATION: MONDAY - FRIDAY 8:30AM - 4:30PM

**12:00PM - 1:00PM CLOSED FOR LUNCH**

### **\*\*HOLIDAY CLOSURES\*\***

NEW YEAR'S DAY, FAMILY DAY, GOOD FRIDAY, EASTER MONDAY, VICTORIA DAY, INDIGENOUS PEOPLES DAY, CANADA DAY, CIVIC HOLIDAY, LABOUR DAY, NATIONAL DAY FOR TRUTH AND RECONCILIATION, THANKSGIVING, REMEMBRANCE DAY & CHRISTMAS DAY

2 WEEK - CHRISTMAS CLOSURE DATES WILL BE ANNOUNCED

## **AOPFN EMPLOYMENT OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact information of your three (3) most recent direct supervisors. If direct supervisor references are not available the references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title

Screening Procedure: Applicants will be screened on the following: 1) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume - the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.