



Pikwakanagan Tìbadjumowin

Pidji-Pibon Kizis

Friday December 9, 2022

view on-line at: www.algonquinsofpikwakanagan.com

Facebook : Algonquins of Pikwakanagan First Nation

Email: reception.admin@pikwakanagan.ca

Ministre des
Relations Couronne-Autochtones



Minister of
Crown-Indigenous Relations

Ottawa, Canada K1A 0H4

November 25, 2022

Chief Wendy Jocko

Algonquins of Pikwakanagan First Nation

1657A Mishòmis Inamo

PIKWAKANAGAN ON K0J 1X0

Dear Chief Jocko:

Thank you for your letter of May 17, 2022, outlining your interests and position with regard to the status of Pikwakanagan's Indian Reserve No. 39 in the context of the final treaty negotiations with the Algonquins of Ontario. I understand that the status of Pikwakanagan's reserve following the effective date of a treaty is an important topic for many members in the community and one that requires attention. I appreciate the candor with which you have expressed Pikwakanagan's views and your openness to innovative solutions. I apologize for delay in responding.

I have instructed Chief Federal Negotiator Ron Doering and his team to commence exploratory work with your negotiation team to address both the retention of Pikwakanagan's existing Indian Reserve No. 39 until such time as Pikwakanagan chooses to modify the status of those lands in accordance with the community's vision of self-government and self-determination, as well as Algonquin title as an option for land tenure of Indian Reserve No. 39.

Canada has embarked on a journey of reconciliation with Indigenous Peoples based on a renewed nation-to-nation and government-to-government relationship. Canada is working in partnership with Indigenous Peoples to dismantle federally imposed systems of governance and administration in favour of Indigenous control and delivery. We are working with Indigenous Peoples to support their work to rebuild and reconstitute their nations, advance self-determination, and support First Nations-led processes to transition away from the *Indian Act* and toward self-government. Self-government negotiations are one way to work together in partnership toward this goal and advance Indigenous self-determination, as expressed in the *United Nations Declaration on the Rights of Indigenous Peoples*, which the Government of Canada has committed to implement within the Canadian constitutional framework.

As you may be aware, one long-standing issue identified by partners has been the section 87 tax exemption under the *Indian Act*. Following extensive engagement with Indigenous partners, and after carefully considering and assessing its existing federal tax policy approach, Canada has

changed the existing federal policy of phasing out the tax exemption in section 87 of the *Indian Act* as a requirement in the context of modern treaties. Accordingly, for federal purposes, a tax exemption will continue on a modern treaty First Nations government's former reserves, and on other First Nations reserves in Canada for its beneficiaries with status under the *Indian Act*. I would note, however, that the operation and existence of this continued tax exemption will be tied to any legislative changes to the *Indian Act* (e.g. repeal or amendment of section 87).

Additionally, in your letter you raise concerns with Canada's willingness to entertain the concept of Algonquin title and Indigenous land tenure. I am pleased to indicate that Canada is in fact open to these ideas and is interested in exploring innovative ways that Indigenous nations could hold their lands, including Indigenous title, in order to best meet their interests and support their self-determination.

I look forward to hearing of the continued progress and success of this very important negotiation that would lead to Ontario's first modern treaty. Furthermore, if you are interested, I would be happy to meet with you to discuss the concerns you have raised in your letter, so that my team and I can better understand the perspectives of your community so that it may better inform our approaches at the negotiating table. Please let my team know if this is something you are interested in. To reach my office, you may contact Zoyer ClaydenTabobondung, Special Regional Assistant for Ontario, at Zoyer.claydentabobondung@rcaanc-cirnac.gc.ca.

Thanks again for taking the time to reach out.

Sincerely,

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the left.

The Honourable Marc Miller, P.C., M.P.

c.c.: The Right Honourable Justin Trudeau, PC, MP

Alanna Hein
Angelina Commanda
Barb Sarazin
Dan Kohoko
Jim Meness
Merv Sarazin
Steve Benoit

The word "Canada" in a serif font, with a small red maple leaf icon above the letter 'a'.



Algonquins of Pikwakanagan First Nation

December 1, 2022

Dear Citizen of the Algonquins of Pikwakanagan First Nation;

Algonquins of Pikwakanagan First Nation Community Update - Status of AOPFN Reserve Lands under Treaty and Self-Government

Canada has long held a policy in the treaty and self-government negotiations that to enter a treaty Pikwakanagan would have to give up our reserve, which is technically federal land in exchange for “fee simple” or private provincial land. The past and present leadership of Pikwakanagan have always strongly opposed Canada’s policy both in writing and in the negotiations.

On May 13, 2022, with the support of Council, I sent a letter to Prime Minister Justin Trudeau and Minister of Crown-Indigenous Relations and Northern Affairs, Marc Miller to address this important issue, yet again. We stated our position very clearly, that Pikwakanagan would not agree to transfer our reserve to private, “fee simple” lands, that we opposed any provincial or municipal authority over our lands, and that we wanted to own our lands under our form of ownership – Algonquin title.

On November 25, 2022, Minister Marc Miller responded. He explained that Canada will no longer require AOPFN to give up our reserve or transfer it to private lands before entering a treaty and self-government agreement. AOPFN may choose to do so in the future but that will be AOPFN’s choice. He also repeated Canada’s recent change in policy that the *Indian Act* tax exemption will continue to apply on reserve lands unless and until the *Indian Act* changes. This means that after a treaty, the citizens of AOPFN will not have to pay tax for their property located on reserve, including income tax, sales tax, etc.

Finally, Minister Miller offered to explore the concept of “Algonquin title” as a way for AOPFN to re-claim Algonquin lands. This form of land ownership does not currently exist in Canada. He explained that Canada is prepared to look at ways that AOPFN can hold our lands to best meet the needs and interests of our community and support our aspiration to govern ourselves in the future.

Canada has finally heard what Pikwakanagan has been saying for many years. We now have an exciting and important opportunity to de-colonize our lands and define how our lands can support and benefit our community, our people and our future generations.

Sincerely,

Wendy Jocko, Chief
On behalf of Council, Algonquins of Pikwakanagan First Nation

1657A Mishòmis Inamo
Pikwakanagan, Ontario K0J 1X0

Tel: (613) 625-2800

Fax: (613) 625-2332



**Algonquins of Pikwakanagan
First Nation**



December 7, 2022

For immediate release:

Formation of Pikwakanagan-Sullivan Construction

The Algonquins of Pikwakanagan First Nation's economic development entity, AOPFN Limited Partnership (AOPFN LP) and M. Sullivan and Son Limited (Sullivan) are pleased to announce that they are in the process of forming the Pikwakanagan-Sullivan Construction entity to pursue construction-related project opportunities across Eastern Ontario. The AOPFN LP will be the majority owner of this newly formed entity.

Pikwakanagan-Sullivan Construction will allow for the partners to respond to opportunities for a variety of general contracting and construction work in support of supplier diversity initiatives by CNL, OPG, DND, PSPC, and others. To conduct work in these markets, Pikwakanagan-Sullivan Construction will primarily draw upon its established connections in local communities with plans to utilize Sullivan's deep experience to provide training and capacity development throughout the Algonquins of Pikwakanagan First Nation's vast territory.

Both Parties are proud and excited to begin this new venture with the community whose territories we work and live in. We collectively look forward to creating involvement in projects within the unceded and unsurrendered territory of the Anishinaabe Algonquin People.

About the Algonquins of Pikwakanagan First Nation Limited Partnership (AOPFN LP)

The AOPFN LP is a corporate entity owned by the Algonquins of Pikwakanagan First Nation (AOPFN). The AOPFN LP was created to support building capacity and shaping opportunities for the long-term benefit of AOPFN individuals and businesses. The organization also will position AOPFN in establishing itself as a viable business partner and to demonstrate a long-term vision for self-determination.

The AOPFN is a proud and progressive Algonquin community situated on the shores of Golden Lake and the Bonnechere River in Renfrew County. Located off Highway 60. The Algonquins of Pikwakanagan First Nation is one of ten Algonquin Communities and the only federally registered Algonquin community in Ontario.

AOPFN continues to use Algonquin to describe itself as Omàmiwinini, meaning, "down-river people". Another common term used to describe the First Nation is Anishnabek, meaning "original peoples" or "the good humans." Other First Nation people also refer to themselves as Anishnabek, such as the Odawa and Ojibwe.

About Sullivan

Established in 1914 Sullivan is proudly one of Canada's oldest family owned and operated Construction companies. Based on the morals of its founder and the generations to follow since, their vision statement has remained the same for over a century "A quality product built safely on time and on budget."



**Algonquins of Pikwakanagan
First Nation**



With the Corporate head office in Arnprior, Ontario and regional offices in Kingston, North Bay, Ottawa, and Chalk River they provide a broad scope of construction services throughout Eastern, Central and Northern Ontario and beyond including Construction Management, Design Build, Integrated Project Delivery (IPD), General Contracting Services, and we self-perform challenging civil work.

As institutional specialists, Sullivan holds a vast portfolio that includes clients such as Defence Construction Canada, National Defence, Canadian Nuclear Laboratories, and Ontario Power Generation. Sullivan has been providing Construction Services to Atomic Energy of Canada Limited and Canadian Nuclear Laboratories since 1959 and is an approved vendor on both the CNL MSA and CDP contracts. They provide these services utilizing a local workforce committed to the success of each project.

As a company that is deeply involved in the communities where they work and live, and in alignment with their association with the Canadian Council for Aboriginal Business (CCAB) Sullivan embraces the responsibility to help strengthen Indigenous communities, promote progressive and prosperous relationships, and growing a new economy based on mutual respect and shared prosperity.

For further information please contact:

Don Bilodeau
Manager
AOPFN Limited Partnership
3-469 Kokomis Inamo
Pikwakanagan, ON, K0J 1X0
E: mgr.lp@pikwakanagan.ca

Jarret Brown
Business Development Manager
M. Sullivan & Son Limited
236 Madawaska Blvd. Suite 100,
Arnprior, ON, K7S 0A3
E: jbrown@sullivan.ca

Call to Artists: Pikwakanagan Meeting

Tuesday December 13th, 2-3 pm at the Elders' Lodge

Truth and Reconciliation Project – Algonquin Indigenous Art Exhibit

Art Submission Deadline: June 30, 2023

Honorarium (if selected): \$400

Project Background:

Kijicho Manito Madaouskarini Algonquin First Nation is developing an exhibition of both Algonquin and Settler artwork that will explore the boundaries and implications of the Truth and Reconciliation report, and future of Canada.

The Truth and Reconciliation Project is a means for both Indigenous people and non-Indigenous Canadians to contemplate our divergent history, our contentious present, the potential of our future, and then summon the will and the resolve to change our relationship for the better.

The project will be structured as two, separate but connected, art exhibits that will be shown one after the other at the Art Gallery of Bancroft in September and October of 2023. Each exhibition will feature a unique mix of artwork and artists. We hope to expand this exhibit to other communities, cities and provinces in the future.

Part One - "Truth"

This first installment of the exhibit will exclusively be Algonquins of Ontario artists exploring the truth of their relationship with Canada. These exhibitions are political. We are showing Canadians the Truth of what

successive governments have done for hundreds of years, and continue to do, as a means of diminishing Indigenous success, culture and connection to our lands. We are looking for strong ideas and concepts that will make people stop and think.

Expression of Interest

If you are interested in participating in "Truth" (must be an Algonquin community artist) please visit

<https://www.truthandreconciliationproject.ca/truth/> to fill out a short form to provide information about you and your art/craft. You will be contacted following your submission. If your work is chosen and is exhibited in the gallery for the show, you will be paid an Artist Fee. Those who are not selected to show at the gallery will still be featured on the Algonquin Artist website (no artist fee provided).

Part Two - "Reconciliation"

The second half of the exhibit is for non-Indigenous Artists from the greater Bancroft area for the "Reconciliation" part of the exhibit. Reconciliation requires Canadians to see and acknowledge the Truth of what was historically done to eliminate Indigenous people as a means gaining free access to our land and resources. It means looking carefully at the ways these efforts continue to repress Indigenous people through laws and processes that make our success more difficult. It is a time to showcase the ways in which Indigenous and non-Indigenous can come together and build a stronger relationship, grow in understanding of one another, heal cultural wounds and right the wrongs of the past.

If you want more context and background information, please read the Canadian Government's report from the Truth and Reconciliation Commission of Canada, calls to action.

Expression of Interest

If you are interested in the "Reconciliation" part of the project, please visit <https://www.truthandreconciliationproject.ca/reconciliation/> to fill out a short form to provide information about you and your art/craft. You will be contacted following your submission. If your work is chosen and is exhibited in the gallery for the show, you will be paid an Artist Fee,

Please see <https://www.truthandreconciliationproject.ca/> for more information on the Truth and Reconciliation Art Exhibit.

Upcoming Trappers Course

There is a scheduled trapper's course taking place January 14th-15th and January 21st-22nd 2023

There are limited seats available to AOPFN members with a \$50.00 commitment fee to hold your spot.

This course requires a commitment of 40 hours over 2 consecutive weekends. Please provide your name and payment to Curtis Jahn at 613 625 2800 ex 231 or by e-mail: assistant.lem@pikwakanagan.ca by January 6th 2023

If you have already taken the trappers course and require assistance to renew your license, please contact Kassandra Sackaney or Curtis Jahn at 613 625 2800 or by email assistant.lem@pikwakanagan.ca

Food Security Changes (Foodbank)

Please note that the food security will be changing the upcoming months.

The reason for change is that the funding for the food security came from COVID-19 state of emergency funds. As we are no longer in a state of emergency these funds are no longer available. The food security will now change to essential items and will be smaller amounts than previously given.

We are working towards alternative options moving forward. However, for the time being we will be utilizing the remainder of the funds over the coming months.

For Questions and Concerns Please
Contact
613-625-2259

OFFICE CLOSURE



Please note that the
office will be closed
from December 19th,
2022 to January 3rd,
2023 at 8:30 am

To: _____
Staff of Algonquins of
from: _____
Pikwakanagan

Canadian Food Inspection Agency's (CFIA) & Product Safety Recalls

Check to see if you have the recalled product (s) in your home

Lamaze Chill Teether, K1920ALP01 or E1920ALP01

Health Hazard: microbial contamination, contaminated with the bacteria *Sphingomonas* sp.

Distribution: Sold in ON

Recalling Firm: TOMY

What to do: TOMY International, Inc. at 1-866-725-4407



METALLISK Espresso maker for cooktop, 0.4 l stainless steel

Health Hazard: The espresso maker with the stainless-steel safety valve may burst and expel hot contents, posing burn or other injury hazards to consumers.

Distribution: Sold In ON

Recalling Firm: IKEA Customer Service at 1-800-661-9807

What to do: Consumers should immediately stop using the recalled products and contact IKEA for a full refund



Indigo Branded Papa Bear and Mama Bear Ceramic Mugs

Health Hazard: Mugs may crack or break when filled with hot liquid, posing a burn and laceration hazards to users.

Distribution: Sold in ON

Recalling Firm: Indigo's customer service at 1-833-463-4461

What to do: Consumers should immediately stop using the recalled mugs and return them to an Indigo store for a full refund.



Omamiwinini Pimadjowin

Come do your Christmas shopping

ADULT ZIPPERED HOODIES—\$20.00

ADULT ZIPPERED SWEATERS—\$20.00

ADULT T-SHIRTS—\$5.00

JACKETS—\$15.00

★ YOUTH T-SHIRTS—\$2.00

SCHOOL BAGS—\$5.00

(LIMITED SIZES)

469 Kokomis Inamo, Unit 2

Pikwakanagan ON

10:00-4:00 pm

Monday through Friday



Omamiwinini Pimadjowin

CHRISTMAS HOLIDAYS CLOSURE

STARTING DECEMBER 16 TO JANUARY 3
GIFT SHOP AND OFFICE WILL BE CLOSED
STAFF WILL RETURN TUESDAY JANUARY 3
TO REGULAR HOURS AND BUSINESS

HAVE A SAFE AND A WONDERFUL
HOLIDAYS

NÌBÀ-AYAMIYÀNIWAN
AND
PÀPINENINDAM ANIMKODÀDIM



Omàmiwininì Pimàdjowin

is hosting a 4- week
Brick Stitched Earrings
With Jayden Audio Kohoko

Wednesday Evenings

January 4, 11, 18 & 25

5 p.m - 8 p.m

Elder's Lodge

AOPFN Members

Register by December 16 by 4 pm

Contact Katie Commanda
katie@thealgonquinway.ca

613-625-1958

Join us for a surprise gift on the 15th!

BABY BUDDIES: DECEMBER 2022 SCHEDULE

THURSDAY, 8TH

Baby and me Bonding

Join us to learn about fostering a secure bond with baby and learn a relaxing baby massage and lullaby

THURSDAY, 15TH

Santa baby!

Get festive this holiday season as we bake unique, baby-friendly ornament! With special guest: Santa Clause

Please call 613-625-2259 to RSVP for SANTA BABY. All ages of children welcome for this session!

Food and drinks will be provided at each session!

From 10-12 PM
at the Health Services

Masks STRONGLY RECOMMENDED Indoors

There is a larger than normal amount of children getting sick from respiratory illnesses (COVID, flu, RSV). This strong recommendation was made to prevent children from getting sick and to preserve beds in children's hospitals. As well, a shortage of pediatric medication makes it difficult for parents to treat children at home which makes emergency room wait times long.

The Ministry of Health and AOPFN Health Services strongly recommends everyone masks in indoor public settings, especially in school and childcare settings.

COVID and flu vaccines are available for all those over 6 months old. Contact CHN if interested: 613-625-2259

Thank you for protecting the community!



JR FACTS

When: Every Tuesday

Time: 4:00 - 5:15 PM

Where: 1467 Mishomis Inamo

Please contact either
613-625-2173 or
Kassidy
(coordinator.fwb@pikwaka
nagan.ca) for more
information





**Chief and Council
invites you to**

THE WINTER SOLSTICE FEAST

December 21, 2022

5:00 p.m.


Makwa Community Centre

**TURKEY DINNER WITH ALL THE FIXINGS PROVIDED
BY ROSE COMMANDA. A SPECIAL GUEST WILL
BE VISITING THE CHILDREN ON BEHALF OF SPORTS
AND RECREATION**

FIRST COME FIRST SERVED

For more Info

coordinator.culture.aa@pikwakanagan.ca



Big Franks Christmas Sale

Pikwakanagan Fire Hall

December 3, 10 + 18th

- T-shirts + Hoodies
- Native Print Blankets
- Native Print Bathroom sets
- Native Print Socks
- Native Print steering wheel + seat belt covers
- Native Flags
- Native Glass Clocks
- ECM +MMIW T-shirts + Hoodies
- Kokum Scarfs
- Beaded medicine bag necklaces
- Bear grease smudge spray
- Homemade soap
- Native winter hats
- Bead work

Store hours 9AM to 2PM

Monday to Sunday

Call (613-312-7989) or (613-281-5330)

for more information

Regular Council Meetings on **ZOOM**

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Available in the **members-only**
section of www.algonquinsofpikwakanagan.ca:



Zoom details
minutes
transcripts
presentations/attachments

Not online?

Call Kevin Lamarr at
613 625 2800 ext.
230 and leave a
message to request
information and
instructions on how
to join ZOOM by phone.

MEMBER LOGIN” SECTION - WEBSITE

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

1. Open a browser and enter: www.algonquinsfpikwakanagan.com
2. Find the “Member Login” box (scroll down on homepage or look on the side bar of any other page)
3. Click on the words “Log in as a member of the Algonquins of Pikwakanagan First Nation”
4. You will be brought to the “Member Login” section
5. Click on the words: [Or Click Here for the registration form](#)
6. You will be brought to the “Member Registration” section which says:
7. Click the “Register” button and wait for your email notification.

“This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

Member Login



Please Join Us!

Health Services Invites You to
January's Health Workshop

When: Tuesday January 10th, 2023

Where: Elder's Lodge

Time: 12-2pm



Fall Prevention and Winter Themed Bingo

Lunch is provided

Please RSVP by January 6th, 2023 by calling 613-625-2259

COVID-19 RATs are available at Health Services

Available for pick-up from now until December 16th

To test negative for COVID on RATs, you must have two negative tests at least 24 hours apart.

It is important to remember that influenza, RSV, and COVID-19 have similar symptoms. If you test negative on the RATs for COVID-19 and you have symptoms, it may mean that you are still contagious with influenza or RSV.

Refer to COVID-19 screening questionnaire for guidance.

Health Services
closed Dec 19,
2022 to Jan 2,
2023

NEW PROVIDER NOTICE Accepting Clients

Amber Brown, MSW RSW
Registered Social Worker, Psychotherapist

Kwey-kwey

I would like to introduce myself, I am Amber Brown, an Indigenous Social Worker/Psychotherapist, and band member of Pikwakanagan First Nation. Though I have lived in Simcoe County for the majority of my life, I have strong family ties to the community, and I am honoured to be able to offer psychotherapy services to Pikwakanagan.

I have been working in Indigenous mental health for over 10 years, both in the community as a child and youth mental health and addictions worker, and in an Indigenous Interdisciplinary Primary Care team as a Social Worker/Therapist and Team Lead of many helpers.

In my practice I consciously blend traditional and western healing modalities to provide care for Indigenous community members. My practice is gentle and collaborative, rooted in reconciling trauma and nervous system dysregulation through wholistic approaches.



1:1 Psychotherapy (18+) (55min)

1:1 Indigenous Adapted Circle of Security (90min)

Services provided virtually or via telephone.

Direct billing to NIHB.

CEDAR TEA
Counselling

Phone: (705) 817-2540

Email: cedarteacounselling@gmail.com

Algonquins of Pikwakanagan Anishinabek Gamik is proud to present...

Nigig Nibi Ki Win Conference



C-92 Conference on Self-Governance of Child and Family Services

January 11-12, 2023

Casino Rama Resort
5899 Orillia Rd, Orillia

Registration link:

<https://www.surveymonkey.com/r/L2JDFKG>

Conference will include:

- Law Review, Language Session, and Policy/Program Development
- Panel Discussions and Feedback
- Meals and Travel Included

Upcoming Events:



**December 1-2 -
Mental Health Team AWAY!**
If you or someone you love is
in an **EMERGENT** situation,
please call 911



**December 16- January 3 -
Health Centre CLOSED**

Crisis Numbers

MH Crisis Line: 1-866-996-0991

**First Nations & Inuit Hope for
Wellness: 1-855-242-3310**

**Kids Help Line: 1-800-668-6868
(24 hours)**

Our Programs:

Adult Mental Health

Ruqqiah Adams: 613-625-2259 Ext. 231
Available on Tuesday's & Wednesday's

Child & Youth Therapy

Sharra Bernard: 613-625-2259 Ext. 246

Child & Youth Mental Health

Tiffany Herron: 613-625-2259 Ext. 226

Addictions Counselling

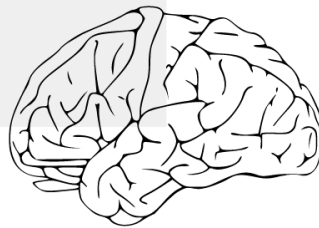
Matt Hutten: 613-625-2259 Ext. 238

Community Justice/ Court Support

Sabrina Laframboise: 613-625-2259 Ext. 245

More info/Help?

Tiffany Herron: 613-625-2259 Ext. 226



Mental Health Team

Adult Mental Health

- Supportive Counselling
- Grief/Loss Therapy
- Depression
- Anxiety
- Family Counselling
- Crisis Intervention
- Other Mental Health Conditions

Child & Youth Therapy

- Crisis Intervention
- Stress
- Loss
- Depression
- Anxiety
- Other Mental Health Conditions

Child & Youth Counselling

- Social/Emotional/Relationship Difficulties
- Coping with Emotions
- Self-Regulation Skills

Addictions Counselling

- Harm Reduction
- Addictions Counselling - Substance Use/Abuse
- Prevention Strategies
- Education
- Naloxone Training

Community Justice/Court Support

- Court Support
- Healing Circles
- Connections to Legal Aid



COVID-19 Screening Questionnaire

Screen yourself for COVID-19 and other respiratory viruses using this questionnaire. If you answer YES to any of the questions, follow guidance provided.

September 12, 2022

1. Do you have any of these new or worsening symptoms*?

A) One or more:



Fever > 37.8°C and/or chills



Cough



Trouble breathing



Decrease or loss of taste/smell

B) Two or more:



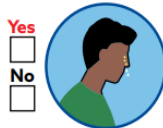
Sore throat



Headache



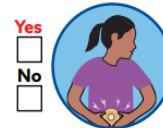
Feeling very tired



Runny nose/
nasal congestion



Muscle aches/
joint pain



Nausea/vomiting/
diarrhea

2. Have you tested positive for COVID-19 in the last 10 days and have symptom(s)?

Yes
No



If "YES" to Q.1 or 2 Stay home & self-isolate



Follow extra measures**

3. Do you have only one symptom from 1(B) OR any of the following new or worsening symptoms?*

- Abdominal pain
- Pink eye
- Decreased or no appetite

Yes
No



If "YES" Stay home until your symptom is improving for 24 hours (48 hours for nausea/vomiting/diarrhea) and you do not have any new symptoms

4. Have you been told that you should be quarantining, isolating, or staying at home? (e.g. by a doctor, federal border agent, public health)?

Yes
No



If "YES" Stay home + Follow instructions you were given

5. Have you been told you are a close contact of someone who has symptoms OR someone who tested positive for COVID-19?

Yes
No



If "YES" Follow extra measures** + If symptoms* develop, self-isolate right away

*If the symptom is from a known health condition that gives you the symptom, select "No". If the symptom is new, different or getting worse, select "Yes". If there is mild tiredness, sore muscles or joints within 48 hours after a COVID-19 or flu vaccine, select "No".

** Following extra measures means: Wearing a well-fitted mask in all public settings, avoiding activities where you need to take off your mask and not visiting people or settings at higher risk.



COVID-19 & Respiratory Viruses Screening Tool Next Steps

If you answered "YES" to any of the questions on page 1, follow the below instructions:

Stay Home & Self-Isolate if You are Sick:

Stay home until you have no fever and your symptoms are improving for at least 24 hours (or 48 hours if nausea/vomiting/diarrhea).

Anyone who is feeling sick or has any new or worsening symptoms of illness, including those not listed in this screening tool, should stay home until their symptoms are improving and seek assessment from their health care provider if needed.

Follow Extra Measures:

For 10 days after the start of symptoms **OR** a positive COVID-19 test (whichever came first) **OR** for 10 days after your last close contact with a person who has symptoms or a positive COVID-19 test:



- Wear a well-fitted mask in all public settings (including schools/child care, unless <2 years of age);



- Avoid non-essential activities where you need to take off your mask (e.g., dining out, playing a wind instrument, high contact sports where masks cannot be safely worn), with reasonable exceptions such as when eating in a shared space at work while maintaining as much distancing as possible;



- Do not visit people or settings (e.g. hospitals, long-term care homes) at higher risk, including where there are seniors or those who are immunocompromised.

Follow this advice even if you test negative for COVID-19 or you did not do a test.

These measures are an added layer of prevention against the spread of COVID-19 and respiratory viruses.

Follow Additional Guidance if Immunocompromised OR Living in a Highest-Risk Congregate Care Setting:

If residing in a highest-risk setting OR immunocompromised OR hospitalized for COVID-19 related illness, your isolation requirements may differ. See [Table 1 of the provincial guidelines](#) for additional guidance.

Follow Additional Guidance as Instructed:

If you have been told that you should be quarantining, isolating, staying at home, or not attending school or child care right now (e.g., by a doctor, federal border agent, public health):

- Follow the guidance or directions that have been provided to you.
- If you travelled outside of Canada in the last 14 days, follow federal [requirements](#) for quarantine and testing after returning from international travel.

Get Tested and Treated if Eligible:

- COVID-19 testing and treatments are available to certain groups. See [here](#) for more information.

This tool is consistent with provincial guidance: [Management of Cases & Contacts of COVID-19 in Ontario \(gov.on.ca\)](#)

Makwa bingo Monday December 12th Jackpot is in 53 numbers



NNADAP

Matt Hutten

BEST WAY TO REACH

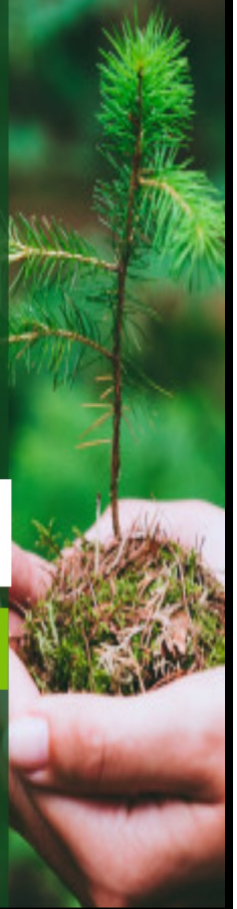
MATT:

613-570-0356

Monday-Friday
8:30AM-4:30PM

ALTERNATIVE CONTACT INFORMATION

- Email: addictions.mhs@pikwakanagan.ca
- Office: 613-625-2259 ext. 238



**Merry Christmas
Safe & Happy Holidays
All the Best in the New Year
From Public Work Staff**

Festive Greetings	Merry Ho-Ho	Christmas Greetings
Yuletide Greetings	Happy Holidays	
Holiday Greetings	Happy Yule	Joyous Noel
Season's Greetings	Happy Christmas	

Public Works Landfill Xmas Schedule

Sunday December 25th, 2022 - **CLOSED**

Tuesday December 27th, 2022 - **OPEN 9-3**

Wednesday December 28th, 2022 - **Regular Curbside**

- Landfill Open 12-6

Thursday December 29th, 2022 - **Cardboard (fibre)**

Friday December 30th, 2022 - **Plastic (container)**

Sunday January 1st, 2023 - **CLOSED**

Tuesday January 3rd, 2023 - **OPEN 9-3**

Back to Regular Schedule



The Anishinabek Gamik Child and Family Services office would like to invite all AOPFN members to fill out a survey that will help inform the new Child Well-Being Law that is being created. Your feedback is greatly appreciated!

Online survey link: https://docs.google.com/forms/d/e/1FAIpQLSfdS2SYy1AfAEecDmJGneQEZJicETfeKRV6oVRNTHqcurWr1g/viewform?usp=sf_link

If you would prefer a paper copy, please contact Kellie Cooke at

ex.assistant.cfs@pikwakanagan.ca or

613-625-2173.



NOTICE OF VOTE

Notice is hereby given to the electors of the Algonquins of Pikwakanagan that a vote will take place for the acceptance of the Algonquins of Pikwakanagan Land Use Plan dated August 2022, and that such poll will be open from ten (10:00) o'clock A.M. until seven (7:00) o'clock P.M. at the Makwa Centre in Pikwakanagan on Saturday January 7th, 2023 and that I will count the votes at the Makwa Centre on Saturday January 7th, 2023, immediately after the close of the poll and declare the results of the Referendum. The Algonquins of Pikwakanagan Land Use Plan, if passed by Referendum, comes into effect immediately. Given under my hand at Pikwakanagan this 1st day of November, 2022.

Kassandra Sackaney, Referendum Officer

For Your Information:

Canadian Police Information Record checks are required for anyone who is applying for:

- Membership (applicants who are 18 years or older)
- Residency (applicants who are 18 or older)
- Eligibility to be a Candidate for General Elections for Chief and Council

Applications, Laws, and Codes are available on our website at [https://](https://www.algonquinsofpikwakanagan.com/laws-and-by-laws/)

www.algonquinsofpikwakanagan.com/laws-and-by-laws/

or you can request hard copy from the Lands, Estates and Membership department

613-625-2800 mgr.lem@pikwakanagan.ca / land.officer@pikwakanagan.ca / assitant.lem@pikwakanagan.ca

Notice: Killaloe OPP - record check applications are now online!

Algonquins of Pikwakanagan Elders Lodge

For Rentals contact Sandy
@ 613 717 2894



Kwey! The library is open!! Tuesday 8:30 A.M.— 4:30 P.M. Hours are due to change in the near future. We have computers available for public use. Many First Nation books and children books. New children's center also.

Happy Holidays,
Estelle

ATTENTION - Ontario Works Client

Please be advised that we are open to normal office hours,

Monday—Friday 8:30 a.m. – 4:30 p.m.





**Algonquins of
Pikwakanagan
First Nation**

LAND USE PLAN

OFFICIAL VOTING DAY

SATURDAY, JANUARY 7TH 2023

Ballot Polling Station Location at Makwa Center

Voting is Open from 10:00 am, Closing at 7:00 pm

**YOUR VOTE
MATTERS**



To Vote Online Scan the QR CODE with your phone

Voting Packages were mailed out early November with Voting Instructions

As per the AOPFN Land Code, our Land Use Plan must undergo a community ratification vote. The Land Use Plan and its importance in guiding future land use, infrastructure, and economic development within AOPFN reserve lands only.

If you require more information please contact: Referendum Officer, Kassandra Sackaney mgr.lem@pikwakanagan.ca; Brittany Scott land.officer@pikwakanagan.ca; Phone: 613625-2800

For more information about the Land Use Plan process, please visit the AOPFN Website:
<https://www.algonquinsofpikwakanagan.com/pikwakanagan-lands/>



EMPLOYMENT OPPORTUNITY

Job Title	Employment Development Officer		
Department	Economic Development		
Supervisor/Manager	Claudette Cournoyer, Manager, Economic Development		
Salary Scale	Commensurate with Experience		
Job Status	Permanent		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday December 2, 2022		
Closing Date of Posting	Friday December 16, 2022, at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Employment Development Officer provides active support to deal with matters relating to employment and training development for members of the Algonquins of Pikwakanagan First Nation. The Employment Development Officer promotes and manages employment and training development programs and contributes to the planning, organization and coordination of employment sector activities, programs and services relevant to the Algonquins of Pikwakanagan First Nation. The Employment Development Officer will support member/clients by providing direction and assistance to ensure maximum benefit and effective management of employment opportunities, programs and resources.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Keep up-to-date and knowledgeable of trends, activity, potential employment opportunities for economic development initiatives; • Use all forms of communication to actively promote job opportunities and maintain the temporary help lists. • Coordinate and develop summer student employment and youth work experience programs (including applications for funding and final reports) • Conduct client assessments to match their skills and interests to appropriate training programs and employment opportunities • Assist and coordinate various events such as Career Fairs, Trade Forum, Open House, etc. • Plan and develop workshops for client based on needs and demands such as Group-Based Employability Skills Workshop • Encourage organizations and programs to create placements that will permit participants to gain practical work experiences • Assist clients in resume writing and cover letter preparation and interview preparation • Develop and assist in the establishment of the Targeted Wage Subsidies funding process as required • Assist and support clients in the application process for Kagita Mikam training and employment funding • Support Social Services Ontario Works Program when required • Maintain strong positive relationship with Kagita Mikam and AOPFN membership • Attend regular meetings with Kagita Mikam satellite offices 		

	<p>Community Development</p> <ul style="list-style-type: none"> • Ensures that program development aligns to community employment and training needs • Promote the services of Kagita Mikam. • Participates in yearly strategic planning sessions • Adopts a community first perspective when seeking employment and training opportunities for Pikwakanagan members • Range of relevant community-based and external programs & services available to community members • Coordinate events such as workshop delivery and design • Possess strong verbal, written and oral communications skills • Resourceful and possess excellent research skills • Submits year-end reports to funding sources as required <p>Personal Suitability</p> <ul style="list-style-type: none"> • Exhibits a high degree of initiative, innovation and self-direction • Results oriented. • Brings value to the team by participating, seeking collaboration, sharing ideas, and supporting colleagues • Able to use tact and discretion. • Time management skills. • Strong inter-personal skills; leadership and professionalism • Maintain a high level of confidentiality
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • Possess a Secondary School Diploma with experience working with First Nations peoples
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca</p> <p>Indicate Position in Email Subject Line: Employment Development Officer</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above-mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



EMPLOYMENT OPPORTUNITY

Job Title	Early Childhood Educator		
Department	Social Services		
Supervisor/Manager	Melissa Liedtke, Supervisor		
Salary Scale	Commensurate based on experience		
Job Status	Permanent Full-Time		
Contract Length	Start	January 16 th , 2022	
Hours Per Week	40 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday December 2 nd , 2022		
Closing Date of Posting	Friday December 16 th , 2022 at 4:30pm		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwini Manido Day Care programs; The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach. The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children. • Assists with the development, implementation, evaluation and modification of a children's educational and cultural program. • Receptive and sensitive to Algonquin language and cultural practices. • Application and knowledge of the 'How Learning Happens' curriculum • Legislation, and regulations as mandated by the Ministry of Education and the College of Early Childhood Educators, mandates, standards of practice, policies and procedures relevant to Early Childhood Educators. • Actively supervises, guides and assists children in daily activities, outings and field trips. • Assists children with nutritional and personal care needs including but not limited to toilet, diapering procedures, personal hygiene and medical. • Interacts with children and builds positive relationships. • Ensures an inclusive environment for all children. • Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children. • Observes, guides and facilitates the development and positive behaviour of children. • Use and promote active listening skills. • Assist with the development, implementation, evaluation and modification of individual educational and developmental plans (IEDP); • Maintains daily journals and/or portfolios of each Child's progress, including samples of their artwork, writing, etc. • Interacts with parents, guardians and family to support the child/ren. • Works in and promotes a team-based environment with other Early Childhood Educators, staff, students and volunteers. • Utilizes an interdisciplinary team approach to child care, development and education. • Participates in case management and IEDP with parents/guardians and professionals, when required. • Assists the Daycare Supervisor with orientation to families on programs and activities. • Adheres to all relevant policies, legislation and regulatory bodies; specifically the Mindiwini Manido Policies & Procedures and-CCEYA, 2014, College of Early Childhood Educators and AOPFN Administration Policies. • Completes all administrative requirements. daily documentation such as; child attendance, log books, health checks etc. • Participates in staff meetings and team planning sessions. • Actively participates in ongoing training for the completion of comprehensive risk management planning i.e. accurate and comprehensive reporting (incidence and serious occurrences); safety hazards etc. • Participates in the training on the risk management plan and adheres to all requirements. • Ensures the protection and privacy of all privileged information and records. 		

	<p>Other Key Skills</p> <ul style="list-style-type: none"> Effectively and accurately communicate verbally and in writing. Supervise, interact, engage and monitor children; perform required physical tasks. Plan, organize and implement daily work plans. Observe and recognize individual learning styles and the characteristics of learners. Nurturing, caring and friendly. Committed to helping children learn. Sensitive to aboriginal culture and values. Strong interpersonal and leadership skills. Ability to work in a team-based environment that fosters group-focused prosperity. Tact and diplomacy when communicating with staff, families and other partners of the daycare. A high degree of initiative, self-direction and reliability.
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> Early Childhood Education Diploma 1-year experience working in a licensed child-care group setting as an Early Childhood Educator. Registered and in “good standing” with the College of Childhood Educators of Ontario (CECE). Demonstrated knowledge, ability, awareness and application of safeguarding confidential information Demonstrated awareness and ability to put into daily practice respectful team-building and communication Demonstrated ability to align and enrich the children’s educational experience with the Algonquin People, heritage, culture, traditions and language through cultural awareness and sensitivity. Algonquin or indigenous ancestry will be considered as a preferred criteria in the Selection Procedure as outlined below <p>Conditions of Employment:</p> <ul style="list-style-type: none"> An acceptable Criminal Records Check and Vulnerable Sector Check; annually. Certificate of medical health by a physician and complete record of immunization; annually. Current First Aid and CPR “Level C” AED certification; annually In professional ‘Good Standing’ with the College of Early Childhood Educators, on an ongoing basis. Maintain ‘Registration’ with the College of Early Childhood Educators on an annual basis.
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca</p> <p>Subject Line: Early Childhood Educator</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to: the qualified indigenous person who is an Algonquin; then to, the qualified indigenous person; then to, the qualified non-indigenous candidate.</p> <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list..</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



Local

EMERGENCIES - 9-1-1

VTAC-

1-844-727-6404

Telehealth-

1-866-797-0000

Poison Control-

1-800-268-9017

Eganville Foodbank (165 John St.) -

613-401-5785

Pembroke foodbank (295 1st Ave.)-

1-855-242-3310



Crisis Lines

EMERGENCIES - 9-1-1

Mental Health Crisis Line -

1-866-996-0991

Drug, Alcohol, Gambling Hotline-

1-866-531-2600

National Overdose Prevention Line -

1-888-688-6677

Kids Help Line -

1-800-668-6868

First Nations & Inuit Hope for

Wellness Help Line -

1-855-242-3310

Canadian Human Trafficking Hotline-

1-833-900-1010

*Help Us, Help Others
this Christmas!*



**ALGONQUINS OF PIKWAKANAGAN FIRST NATION
MEMBERSHIP ADDITIONS**

Name	Family Line	Date Posted	Appeal Period Ends
Tennisco, Thomas	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Ethan	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Christian	Tennisco	29 June 22	29 Dec 22
Sarazin-Lasenby, Maverick	Sarazin	30 June 22	30 Dec 22
Sarrazin, Dexture	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Colton	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Kyra	Pisindawate/ Lamure	12 July 22	12 Jan 23
Jones, Jason	Amikons	13 July 22	13 Jan 23
Olsen, Owen		13 July 22	13 Jan 23
Diabo, Kinoje	Sarazin	20 July 22	20 Jan 23
Whitehead-Francois, Arianna	Lavalley	26 July 22	26 Jan 23
Amikons, Kimya	Amikons	03 Aug 22	03 Feb 23
LeBlanc, Nicole	Lavalley	03 Aug 22	03 Feb 23
Sarrazin, Maurice	Sarrazin	16 Aug 22	16 Feb 23
Grandmond, Tabitha	Pisindawate	16 Aug 22	16 Feb 23
Grandmond, Larry R. L.	Pisindawate	16 Aug 22	16 Feb 23
Commanda, Zayden	Commanda	26 Aug 22	26 Feb 23
Gagnon, Charlene	Meness	26 Aug 22	26 Feb 23
Hutton-Payne, Marcus	Meness	26 Aug 22	26 Feb 23
Atkins, Leland	Lavalley/Tenascon	26 Aug 22	26 Feb 23
Glassford, Dennis	Meness	30 Aug 22	2 Mar 23
Cavanagh, Camean	Lavalley	30 Aug 22	2 Mar 23
Broadbent, Aubrey	Lavalley	13 Sept 22	13 Mar 23
Broadbent, Cecilia	Lavalley	13 Sept 22	13 Mar 23
Kennedy-Grandmond, Jordan	Pisindawate	13 Sept 22	13 Mar 23
Kerr, Hailey	Pisindawate	13 Sept 22	13 Mar 23
Sarrazin, Mitchell	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Josee	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Michel	Sarrazin	27 Sept 22	27 Mar 23
Jalbert, Kali	Lamure/ Commanda	04 Oct 22	04 Apr 23
Jalbert, Todd	Lamure/ Commanda	04 Oct 22	04 Apr 23
Laporte, Randolph	Kohoko/ Tenascon	19 Oct 22	18 Apr 23
Dianna, Winship	Milnense/ Ignace	19 Oct 22	19 Apr 23
Lavallee, Dora	Lavalley	25 Oct 22	25 Apr 23
Langlois, Jackson	Lamure/ Pesindewate	25 Oct 22	25 Apr 23
Langlois, John	Lamure/ Pesindewate	25 Oct 22	25 Apr 23
Adcock, Sarah	Partridge	26 Oct 22	26 Apr23

Continued On

Bizzarrino, Robert	Tennascon	26 Oct 22	26 Apr 23
Switzer, Anna	Meness	14 Nov 22	14 May 22
Maddison, Britney	Meness	14 Nov 22	14 May 22
Hanna, Lucille	Pisindawate	21 Nov 22	21 May 22
Commanda, Callie	Commanda	21 Nov 22	21 May 22
Le Barron, Bradley	Jocko	30 Nov 22	30 May 23
LeBarron, Jensen	Jocko	30 Nov 22	30 Nov 22
Salahovic, William	Lavalley/ Aird	30 Nov 22	30 May 23
Baumhour, Timothy	Lavalley	30 Nov 22	30 May 23
Baumhour, Kathryn	Lavalley	30 Nov 22	30 May 23

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca



Pidji-Pibon Kizis , December 9, 2022

Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0

Office : (613) 625-2800 Fax : (613) 625-2332

HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

****HOLIDAY CLOSURES****

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT
OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume - the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an

LEGAL ADVICE

Criminal or Family Legal advice contact:

Sabrina 613-732-0649

**CONWAY'S PHARMACY REMOTE
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm
(closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

WASTE DISPOSAL SITE

Open Wednesdays: 12-6 pm & Sundays 9am-3:00 pm
CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays
Containers: Fridays

Must have items at curbside by 9 am

