



Pikwakanagan Tìbadjumowin

Pidji-Pibon Kizis

Friday December 2, 2022

view on-line at: www.algonquinsofpikwakanagan.com

Facebook : Algonquins of Pikwakanagan First Nation

Email: reception.admin@pikwakanagan.ca

Ministre des
Relations Couronne-Autochtones



Minister of
Crown-Indigenous Relations

Ottawa, Canada K1A 0H4

November 25, 2022

Chief Wendy Jocko

Algonquins of Pikwakanagan First Nation

1657A Mishòmis Inamo

PIKWAKANAGAN ON K0J 1X0

Dear Chief Jocko:

Thank you for your letter of May 17, 2022, outlining your interests and position with regard to the status of Pikwakanagan's Indian Reserve No. 39 in the context of the final treaty negotiations with the Algonquins of Ontario. I understand that the status of Pikwakanagan's reserve following the effective date of a treaty is an important topic for many members in the community and one that requires attention. I appreciate the candor with which you have expressed Pikwakanagan's views and your openness to innovative solutions. I apologize for delay in responding.

I have instructed Chief Federal Negotiator Ron Doering and his team to commence exploratory work with your negotiation team to address both the retention of Pikwakanagan's existing Indian Reserve No. 39 until such time as Pikwakanagan chooses to modify the status of those lands in accordance with the community's vision of self-government and self-determination, as well as Algonquin title as an option for land tenure of Indian Reserve No. 39.

Canada has embarked on a journey of reconciliation with Indigenous Peoples based on a renewed nation-to-nation and government-to-government relationship. Canada is working in partnership with Indigenous Peoples to dismantle federally imposed systems of governance and administration in favour of Indigenous control and delivery. We are working with Indigenous Peoples to support their work to rebuild and reconstitute their nations, advance self-determination, and support First Nations-led processes to transition away from the *Indian Act* and toward self-government. Self-government negotiations are one way to work together in partnership toward this goal and advance Indigenous self-determination, as expressed in the *United Nations Declaration on the Rights of Indigenous Peoples*, which the Government of Canada has committed to implement within the Canadian constitutional framework.

As you may be aware, one long-standing issue identified by partners has been the section 87 tax exemption under the *Indian Act*. Following extensive engagement with Indigenous partners, and after carefully considering and assessing its existing federal tax policy approach, Canada has

changed the existing federal policy of phasing out the tax exemption in section 87 of the *Indian Act* as a requirement in the context of modern treaties. Accordingly, for federal purposes, a tax exemption will continue on a modern treaty First Nations government's former reserves, and on other First Nations reserves in Canada for its beneficiaries with status under the *Indian Act*. I would note, however, that the operation and existence of this continued tax exemption will be tied to any legislative changes to the *Indian Act* (e.g. repeal or amendment of section 87).

Additionally, in your letter you raise concerns with Canada's willingness to entertain the concept of Algonquin title and Indigenous land tenure. I am pleased to indicate that Canada is in fact open to these ideas and is interested in exploring innovative ways that Indigenous nations could hold their lands, including Indigenous title, in order to best meet their interests and support their self-determination.

I look forward to hearing of the continued progress and success of this very important negotiation that would lead to Ontario's first modern treaty. Furthermore, if you are interested, I would be happy to meet with you to discuss the concerns you have raised in your letter, so that my team and I can better understand the perspectives of your community so that it may better inform our approaches at the negotiating table. Please let my team know if this is something you are interested in. To reach my office, you may contact Zoyer ClaydenTabobondung, Special Regional Assistant for Ontario, at Zoyer.claydentabobondung@rcaanc-cirnac.gc.ca.

Thanks again for taking the time to reach out.

Sincerely,

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke extending to the left.

The Honourable Marc Miller, P.C., M.P.

c.c.: The Right Honourable Justin Trudeau, PC, MP

Alanna Hein
Angelina Commanda
Barb Sarazin
Dan Kohoko
Jim Meness
Merv Sarazin
Steve Benoit

The word "Canada" in a serif font, with a small red maple leaf icon above the letter 'a'.



Algonquins of Pikwakanagan First Nation

December 1, 2022

Dear Citizen of the Algonquins of Pikwakanagan First Nation;

Algonquins of Pikwakanagan First Nation Community Update - Status of AOPFN Reserve Lands under Treaty and Self-Government

Canada has long held a policy in the treaty and self-government negotiations that to enter a treaty Pikwakanagan would have to give up our reserve, which is technically federal land in exchange for “fee simple” or private provincial land. The past and present leadership of Pikwakanagan have always strongly opposed Canada’s policy both in writing and in the negotiations.

On May 13, 2022, with the support of Council, I sent a letter to Prime Minister Justin Trudeau and Minister of Crown-Indigenous Relations and Northern Affairs, Marc Miller to address this important issue, yet again. We stated our position very clearly, that Pikwakanagan would not agree to transfer our reserve to private, “fee simple” lands, that we opposed any provincial or municipal authority over our lands, and that we wanted to own our lands under our form of ownership – Algonquin title.

On November 25, 2022, Minister Marc Miller responded. He explained that Canada will no longer require AOPFN to give up our reserve or transfer it to private lands before entering a treaty and self-government agreement. AOPFN may choose to do so in the future but that will be AOPFN’s choice. He also repeated Canada’s recent change in policy that the *Indian Act* tax exemption will continue to apply on reserve lands unless and until the *Indian Act* changes. This means that after a treaty, the citizens of AOPFN will not have to pay tax for their property located on reserve, including income tax, sales tax, etc.

Finally, Minister Miller offered to explore the concept of “Algonquin title” as a way for AOPFN to re-claim Algonquin lands. This form of land ownership does not currently exist in Canada. He explained that Canada is prepared to look at ways that AOPFN can hold our lands to best meet the needs and interests of our community and support our aspiration to govern ourselves in the future.

Canada has finally heard what Pikwakanagan has been saying for many years. We now have an exciting and important opportunity to de-colonize our lands and define how our lands can support and benefit our community, our people and our future generations.

Sincerely,

Wendy Jocko, Chief
On behalf of Council, Algonquins of Pikwakanagan First Nation

1657A Mishòmis Inamo
Pikwakanagan, Ontario K0J 1X0

Tel: (613) 625-2800

Fax: (613) 625-2332

Update on the Algonquin Tribunal

It is well recognized that the beneficiaries of the proposed treaty with the Governments of Canada and Ontario must be aboriginal rights bearing Algonquins.

To that end, the Algonquin Tribunal is conducting inquiries to determine whether certain historic persons listed on the Schedule of Algonquin Ancestors meet the definition of “Algonquin Ancestor” as set out in the Enrolment Criteria.

The historic persons who are the subjects of the Tribunal’s inquiries are:

Angelique Atkinson	Hannah Mannell
Frederick Ferris and Walter Ferris	Michel Mcdonald
Sophie Carriere did Jammes	Anna Mcdonald-Mcdonnell
Jacques Kamiskwabininch	Cecile McDonnell-Mawiskak
Francois Kawitadijik	Louis Michiminanakwa
Thomas St-Jean dit Laguarde	Joseph Paquette
Toussaint Laronde	Mary Petrin

Members of the Algonquins of Pikwakanagan First Nation are invited to participate in the inquiry process.

The Enrolment Officer will be providing a report regarding each of the subject ancestors. This report will set out the available historic documentation that is presently available to the Enrolment Officer. This report will be made available on the Tribunal’s website: <https://www.tanakiwin.com/tribunal/>. Some reports are already posted to the website and additional reports will be added in the coming weeks.

You are encouraged to review these reports.

You may also file submissions: a) commenting on the Enrolment Officer’s report; b) providing additional documentation that is not already included in the Enrolment Officer’s report; and c) articulating your views on whether the subject ancestor is, or is not, an “Algonquin Ancestor.” You may also participate by attending the Tribunal’s hearings.

The Tribunal is to make decisions based on the available relevant evidence.

More information about how you can participate in these inquiries (including the Enrolment Officer’s reports, guidance on how to file materials and the schedule for filing submissions/evidence and the date/location of hearings) is presently posted on the Tribunal’s website (<https://www.tanakiwin.com/tribunal/>) or will be posted once it becomes available.

At the conclusion of each inquiry, the Tribunal will decide whether the evidence demonstrates that the subject ancestor is identified in a historic record or document dated on or before December 31, 1921, in such a way that it would be reasonable to conclude that the person was considered to be an Algonquin or Nipissing, or a sibling of such a person. The Tribunal will be issuing reasons explaining its decision in each of the inquiries.

Wendy Jocko, Chief
On Behalf of Council, Algonquins of Pikwakanagan First Nation

Call to Artists: Pikwakanagan Meeting

Tuesday December 13th, 2-3 pm at the Elders' Lodge

Truth and Reconciliation Project – Algonquin Indigenous Art Exhibit

Art Submission Deadline: June 30, 2023

Honorarium (if selected): \$400

Project Background:

Kijicho Manito Madaouskarini Algonquin First Nation is developing an exhibition of both Algonquin and Settler artwork that will explore the boundaries and implications of the Truth and Reconciliation report, and future of Canada.

The Truth and Reconciliation Project is a means for both Indigenous people and non-Indigenous Canadians to contemplate our divergent history, our contentious present, the potential of our future, and then summon the will and the resolve to change our relationship for the better.

The project will be structured as two, separate but connected, art exhibits that will be shown one after the other at the Art Gallery of Bancroft in September and October of 2023. Each exhibition will feature a unique mix of artwork and artists. We hope to expand this exhibit to other communities, cities and provinces in the future.

Part One - "Truth"

This first installment of the exhibit will exclusively be Algonquins of Ontario artists exploring the truth of their relationship with Canada. These exhibitions are political. We are showing Canadians the Truth of what

successive governments have done for hundreds of years, and continue to do, as a means of diminishing Indigenous success, culture and connection to our lands. We are looking for strong ideas and concepts that will make people stop and think.

Expression of Interest

If you are interested in participating in “Truth” (must be an Algonquin community artist) please visit

<https://www.truthandreconciliationproject.ca/truth/> to fill out a short form to provide information about you and your art/craft. You will be contacted following your submission. If your work is chosen and is exhibited in the gallery for the show, you will be paid an Artist Fee. Those who are not selected to show at the gallery will still be featured on the Algonquin Artist website (no artist fee provided).

Part Two - “Reconciliation”

The second half of the exhibit is for non-Indigenous Artists from the greater Bancroft area for the “Reconciliation” part of the exhibit. Reconciliation requires Canadians to see and acknowledge the Truth of what was historically done to eliminate Indigenous people as a means gaining free access to our land and resources. It means looking carefully at the ways these efforts continue to repress Indigenous people through laws and processes that make our success more difficult. It is a time to showcase the ways in which Indigenous and non-Indigenous can come together and build a stronger relationship, grow in understanding of one another, heal cultural wounds and right the wrongs of the past.

If you want more context and background information, please read the Canadian Government’s report from the Truth and Reconciliation Commission of Canada, calls to action.

Expression of Interest

If you are interested in the “Reconciliation” part of the project, please visit <https://www.truthandreconciliationproject.ca/reconciliation/> to fill out a short form to provide information about you and your art/craft. You will be contacted following your submission. If your work is chosen and is exhibited in the gallery for the show, you will be paid an Artist Fee,

Please see <https://www.truthandreconciliationproject.ca/> for more information on the Truth and Reconciliation Art Exhibit.

SOCIO-ECONOMIC WELLBEING BASELINE STUDY (SEWBS)

SEEKING COMMUNITY INVOLVEMENT FOR UPCOMING FOCUS GROUP SESSIONS

We are requesting your input and to provide you with the opportunity to have in-depth discussions on housing, education, employment, culture, health, and community.

WHAT IS A SEWBS?

This study will build a better understanding of the current socio-economic, health and wellbeing conditions of AOPFN members living in traditional unceded Algonquin territory. It seeks to develop a more accurate representation of the population for indicators that are meaningful to AOPFN, and identify priority areas for development.

All participants will be provided with a \$250 honorarium in appreciation.

TO REGISTER PLEASE CONTACT:

DAVE ASSINEWAI

PROJECT LEAD

ECONOMIC DEVELOPMENT

(613) 625-1551

ecdev.projects@pikwakanagan.ca



Women's Session - December 1

Location: Elder's Lodge

Time: 6:00pm-8:00pm

Elder Session - December 2

Location: Elder's Lodge

Time: 6:00pm-8:00pm

Off Reserve Virtual Session - December 5

Location: Online via Zoom

Time: 6:00pm-8:00pm

*link will be sent to registered participants

Youth Session - December 7 (New Date and Location)

Location: Bingo Hall

Time: 6:00pm-8:00pm

**Algonquins of Pikwakanagan
First Nation**

Canadian Food Inspection Agency's (CFIA) & Product Safety Recalls

Check to see if you have the recalled product (s) in your home

60 LED Mini-Style multi-colour bulbs and green wire for indoor and outdoor use.

Health Hazard: Electric shock hazard

Distribution: Sold in ON

Recalling Firm: Noël Éternel Inc, at 1-514-285-4944

What to do: Immediately stop using the recalled lighting string and dispose of it in accordance with the applicable waste requirements for electronic products.



My First Words cube

Health Hazard: Chemical hazard

Distribution: Sold In ON

Recalling Firm: Les Éditions Passe-Temps at 1-877-687-9963,

What to do: Consumers should immediately stop using the pocket cube and return it for full refund of the product.



Carter's One-Piece Fleece Footed Pyjama

Health Hazard: The company identified small pieces of metal wire in a small number of units that could possibly puncture/scratch the skin.

Distribution: Sold in ON

Recalling Firm: Carter's Consumer department by calling 1-800-692-4674

What to do: Immediately stop using the recalled and return the product to a Carter's store for a full refund in the form of a gift card.



Harmony Play & Go Playards' structural support bars on their various Bassinets and Change Tables

Health Hazard: If the bassinet structural support bars are not in place and fully assembled in accordance with the manufacturer instructions, and if an unattended infant is placed cross-wise on the bassinet without the bassinet structural support bars in place, is an uneven surface, and may be created potential risk of injury or death due to suffocation.

Distribution: Sold in ON

Recalling Firm: Harmony at 1-877-306-1001

What to do: Consumers to contact Harmony Company to receive a free kit to eliminate the possibility of removing the bassinet structural support bars.



**PIKWAKANAGAN 2022
CHRISTMAS PARADE!
A SUPERHERO
CHRISTMAS**

December 17th, 2022 Departing
the Makwa at 12PM

Register your float **NO later than
December 9th, 2022** by calling
the Makwa 613-625-2682

KA-BOOM

Join us for a surprise gift on the 15th!

**BABY BUDDIES:
DECEMBER 2022
SCHEDULE**

THURSDAY, 8TH	THURSDAY, 15TH
<p>Baby and me Bonding</p> <p>Join us to learn about fostering a secure bond with baby and learn a relaxing baby massage and lullaby</p>	<p>Santa baby!</p> <p>Get festive this holiday season as we bake unique, baby-friendly ornament! With special guest: Santa Clause</p>

Please call 613-625-2259 to RSVP for SANTA BABY. All ages of children welcome for this session!

Food and drinks will be provided at each session!

From 10-12 PM
at the Health Services

**Masks
STRONGLY
RECOMMENDED
Indoors**

There is a larger than normal amount of children getting sick from respiratory illnesses (COVID, flu, RSV). This strong recommendation was made to prevent children from getting sick and to preserve beds in children's hospitals. As well, a shortage of pediatric medication makes it difficult for parents to treat children at home which makes emergency room wait times long.

The Ministry of Health and AOPFN Health Services strongly recommends everyone masks in indoor public settings, especially in school and childcare settings.

COVID and flu vaccines are available for all those over 6 months old. Contact CHN if interested: 613-625-2259

Thank you for protecting the community!

Family Well Being Presents

JR FACTS

When: Every Tuesday

Time: 4:00 - 5:15 PM

Where: 1467 Mishomis Inamo

Please contact either
613-625-2173 or
Kassidy
(coordinator.fwb@pikwakanagan.ca) for more
information

06.13.22



Big Franks Christmas Sale

Pikwakanagan Fire Hall

December 3, 10 + 18th

- T-shirts + Hoodies
- Native Print Blankets
- Native Print Bathroom sets
- Native Print Socks
- Native Print steering wheel + seat belt covers
- Native Flags
- Native Glass Clocks
- ECM +MMIW T-shirts + Hoodies
- Kokum Scarfs
- Beaded medicine bag necklaces
- Bear grease smudge spray
- Homemade soap
- Native winter hats
- Bead work

Store hours 9AM to 2PM

Monday to Sunday

Call (613-312-7989) or (613-281-5330)

for more information



Omamiwinini Pimadjiwowin

The Algonquin Way Cultural Centre

Come do your Christmas shopping



ADULT ZIPPERED HOODIES—\$20.00

ADULT ZIPPERED SWEATERS—\$20.00

ADULT T-SHIRTS—\$5.00

JACKETS—\$15.00

YOUTH T-SHIRTS—\$2.00

SCHOOL BAGS—\$5.00

(LIMITED SIZES)

469 Kokomis Inamo, Pikwakanagan ON

10:00—12:00 and 1:00-4:00 Monday through Friday

Regular Council Meetings on ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Available in the **members-only** section of www.algonquinsofpikwakanagan.ca:



Zoom details
minutes
transcripts
presentations/attachments

Not online?

Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.

MEMBER LOGIN” SECTION - WEBSITE

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

1. Open a browser and enter: www.algonquinsofpikwakanagan.com
2. Find the “Member Login” box (scroll down on homepage or look on the side bar of any other page)
3. Click on the words “Log in as a member of the Algonquins of Pikwakanagan First Nation”
4. You will be brought to the “Member Login” section
5. Click on the words: [Or Click Here for the registration form](#)
6. You will be brought to the “Member Registration” section which says:
7. Click the “Register” button and wait for your email notification.

“This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the pass-
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

Member Login



Please Join Us!

Health Services Invites You to
January's Health Workshop

When: Tuesday January 10th, 2023

Where: Elder's Lodge

Time: 12-2pm



Fall Prevention and Winter Themed Bingo

Lunch is provided

Please RSVP by January 6th, 2023 by calling 613-625-2259

COVID-19 RATs are available at Health Services

Available for pick-up from now until December 16th

To test negative for COVID on RATs, you must have two negative tests at least 24 hours apart.

It is important to remember that influenza, RSV, and COVID-19 have similar symptoms. If you test negative on the RATs for COVID-19 and you have symptoms, it may mean that you are still contagious with influenza or RSV.

Refer to COVID-19 screening questionnaire for guidance.

Health Services
closed Dec 19,
2022 to Jan 2,
2023

Influenza and COVID-19 vaccines are available

The best protection
against influenza and
COVID-19 is
vaccination!

It is safe to receive both
vaccines at the same
time!

Everyone 6 months and
older can receive a
vaccine!

Those 65 years and older are at a greater risk for hospitalization from the flu
vaccinate to protect yourself!

LET'S KEEP OUR COMMUNITY SAFE AND HEALTHY

1. Wash your hands after coughing and before eating and touching your face
2. Stay home and isolate if you feel ill, and for 24 hours after feeling better. Once you are done isolating, wear a mask in public for 10 days after you started feeling ill.
3. Cough and sneeze into a tissue or into the bend of your arm
4. Get your influenza and COVID-19 vaccine!
5. Disinfect high touch surfaces often



Scan for more information!

Contact the Family Health Team at 613-625-1175 to express interest in receiving either the influenza or COVID-19 vaccines, or if you would like to receive both!



Offering service in the
Pikwakanagan Health Centre once a month.
Stay tuned for more details

Did you know that NIHB will cover some hearing health appointments? We offer a variety of services such as hearing tests, hearing aid maintenance/consultations, wax removal and much more. Please contact the office for more information 613-735-0776, or go to www.heritagehearing.ca

Upcoming Events:



**December 1-2 -
Mental Health Team AWAY!**
If you or someone you love is
in an **EMERGENT** situation,
please call 911



**December 16- January 3 -
Health Centre CLOSED**



Crisis Numbers

MH Crisis Line: 1-866-996-0991

**First Nations & Inuit Hope for
Wellness: 1-855-242-3310**

**Kids Help Line: 1-800-668-6868
(24 hours)**

Our Programs:

Adult Mental Health

Ruqqiah Adams: 613-625-2259 Ext. 231
Available on Tuesday's & Wednesday's

Child & Youth Therapy

Sharra Bernard: 613-625-2259 Ext. 246

Child & Youth Mental Health

Tiffany Herron: 613-625-2259 Ext. 226

Addictions Counselling

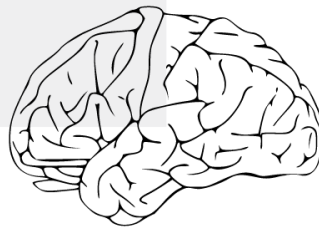
Matt Hutten: 613-625-2259 Ext. 238

Community Justice/ Court Support

Sabrina Laframboise: 613-625-2259 Ext. 245

More info/Help?

Tiffany Herron: 613-625-2259 Ext. 226



Mental Health Team

Adult Mental Health

- Supportive Counselling
- Grief/Loss Therapy
- Depression
- Anxiety
- Family Counselling
- Crisis Intervention
- Other Mental Health Conditions

Child & Youth Therapy

- Crisis Intervention
- Stress
- Loss
- Depression
- Anxiety
- Other Mental Health Conditions

Child & Youth Counselling

- Social/Emotional/
Relationship Difficulties
- Coping with Emotions
- Self-Regulation Skills

Addictions Counselling

- Harm Reduction
- Addictions Counselling - Substance
Use/Abuse
- Prevention Strategies
- Education
- Naloxone Training

Community Justice/Court Support

- Court Support
- Healing Circles
- Connections to Legal Aid

NEW PROVIDER NOTICE

Accepting Clients

Amber Brown, MSW RSW
Registered Social Worker, Psychotherapist

Kwey-kwey

I would like to introduce myself, I am Amber Brown, an Indigenous Social Worker/Psychotherapist, and band member of Pikwakanagan First Nation. Though I have lived in Simcoe County for the majority of my life, I have strong family ties to the community, and I am honoured to be able to offer psychotherapy services to Pikwakanagan.

I have been working in Indigenous mental health for over 10 years, both in the community as a child and youth mental health and addictions worker, and in an Indigenous Interdisciplinary Primary Care team as a Social Worker/Therapist and Team Lead of many helpers.



In my practice I consciously blend traditional and western healing modalities to provide care for Indigenous community members. My practice is gentle and collaborative, rooted in reconciling trauma and nervous system dysregulation through wholistic approaches.

1:1 Psychotherapy (18+) (55min)

1:1 Indigenous Adapted Circle of Security (90min)

Services provided virtually or via telephone.

Direct billing to NIHB.

CEDAR TEA
Counselling

Phone: (705) 817-2540

Email: cedarteacounselling@gmail.com



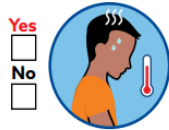
COVID-19 Screening Questionnaire

Screen yourself for COVID-19 and other respiratory viruses using this questionnaire. If you answer YES to any of the questions, follow guidance provided.

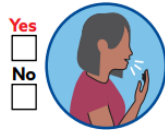
September 12, 2022

1. Do you have any of these new or worsening symptoms*?

A) One or more:



Fever > 37.8°C and/or chills



Cough



Trouble breathing



Decrease or loss of taste/smell

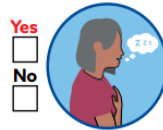
B) Two or more:



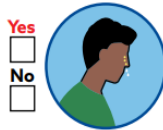
Sore throat



Headache



Feeling very tired



Runny nose/
nasal congestion



Muscle aches/
joint pain



Nausea/vomiting/
diarrhea

2. Have you tested positive for COVID-19 in the last 10 days and have symptom(s)?

Yes
No



If "YES" to Q.1 or 2 Stay home & self-isolate



Follow extra measures**

3. Do you have only one symptom from 1(B) OR any of the following new or worsening symptoms?*

- Abdominal pain
- Pink eye
- Decreased or no appetite

Yes
No



If "YES" Stay home until your symptom is improving for 24 hours (48 hours for nausea/vomiting/diarrhea) and you do not have any new symptoms

4. Have you been told that you should be quarantining, isolating, or staying at home? (e.g. by a doctor, federal border agent, public health)?

Yes
No



If "YES" Stay home + Follow instructions you were given

5. Have you been told you are a close contact of someone who has symptoms OR someone who tested positive for COVID-19?

Yes
No



If "YES" Follow extra measures** + If symptoms* develop, self-isolate right away

*If the symptom is from a known health condition that gives you the symptom, select "No". If the symptom is new, different or getting worse, select "Yes". If there is mild tiredness, sore muscles or joints within 48 hours after a COVID-19 or flu vaccine, select "No".

** Following extra measures means: Wearing a well-fitted mask in all public settings, avoiding activities where you need to take off your mask and not visiting people or settings at higher risk.



COVID-19 & Respiratory Viruses Screening Tool Next Steps

If you answered "YES" to any of the questions on page 1, follow the below instructions:

Stay Home & Self-Isolate if You are Sick:

Stay home until you have no fever and your symptoms are improving for at least 24 hours (or 48 hours if nausea/vomiting/diarrhea).

Anyone who is feeling sick or has any new or worsening symptoms of illness, including those not listed in this screening tool, should stay home until their symptoms are improving and seek assessment from their health care provider if needed.

Follow Extra Measures:

For 10 days after the start of symptoms **OR** a positive COVID-19 test (whichever came first) **OR** for 10 days after your last close contact with a person who has symptoms or a positive COVID-19 test:



- Wear a well-fitted mask in all public settings (including schools/child care, unless <2 years of age);



- Avoid non-essential activities where you need to take off your mask (e.g., dining out, playing a wind instrument, high contact sports where masks cannot be safely worn), with reasonable exceptions such as when eating in a shared space at work while maintaining as much distancing as possible;



- Do not visit people or settings (e.g. hospitals, long-term care homes) at higher risk, including where there are seniors or those who are immunocompromised.

Follow this advice even if you test negative for COVID-19 or you did not do a test.

These measures are an added layer of prevention against the spread of COVID-19 and respiratory viruses.

Follow Additional Guidance if Immunocompromised OR Living in a Highest-Risk Congregate Care Setting:

If residing in a highest-risk setting **OR** immunocompromised **OR** hospitalized for COVID-19 related illness, your isolation requirements may differ. See [Table 1 of the provincial guidelines](#) for additional guidance.

Follow Additional Guidance as Instructed:

If you have been told that you should be quarantining, isolating, staying at home, or not attending school or child care right now (e.g., by a doctor, federal border agent, public health):

- Follow the guidance or directions that have been provided to you.
- If you travelled outside of Canada in the last 14 days, follow federal [requirements](#) for quarantine and testing after returning from international travel.

Get Tested and Treated if Eligible:

- COVID-19 testing and treatments are available to certain groups. See [here](#) for more information.

This tool is consistent with provincial guidance: [Management of Cases & Contacts of COVID-19 in Ontario \(gov.on.ca\)](#)

Jackpot is in 52 numbers
on December 5th
See you all there !



NNADAP

Matt Hutten

BEST WAY TO REACH

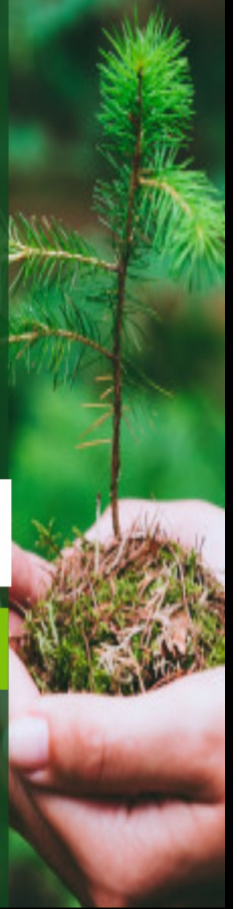
MATT:

613-570-0356

Monday-Friday
8:30AM-4:30PM

ALTERNATIVE CONTACT INFORMATION

- Email:
addictions.mhs@pikwakanagan.ca
- Office: 613-625-2259 ext. 238



**CONSUMER PRODUCTS
SAFETY TIP OF THE WEEK**



Do you know how dangerous button batteries can be if swallowed?

If you suspect your child has ingested a button battery, seek immediate emergency medical attention. Swallowing button batteries can cause serious or fatal injuries in as little as two hours.

Keep button batteries out of sight and reach of children.



Canada

The Anishinabek Gamik Child and Family Services office would like to invite all AOPFN members to fill out a survey that will help inform the new Child Well-Being Law that is being created. Your feedback is greatly appreciated!

Online survey link: https://docs.google.com/forms/d/e/1FAIpQLSfdS2SYy1AfAEecDmJGneQEZJicETfeKRV6oVRNTHqcurWr1g/viewform?usp=sf_link

If you would prefer a paper copy, please contact Kellie Cooke at

ex.assistant.cfs@pikwakanagan.ca or

613-625-2173.





Algonquins of Pikwukanagan First Nation



**CONNECT WITH CNL'S SUPPLY CHAIN!
BUILD YOUR BUSINESS NETWORK.**

Meet and Greet: CNL Major/Strategic Supply Chain Partners

Canadian Nuclear Laboratories (CNL) in partnership with the Algonquins of Pikwukanagan First Nation, County of Renfrew, and Pontiac Regional County Municipality (MRC), will be hosting the "Meet and Greet: CNL Major/Strategic Supply Chain Partners" networking event at the Best Western Pembroke Inn and Conference Centre on Wednesday, 2022 December 07, from 9:30 a.m. to 3:00 p.m.

The event welcomes local suppliers and the local business community to learn more about how they can work together with CNL and its supply chain. This event will showcase some of CNL's key suppliers, and their innovative technologies and business practices, and encourages discussions about working together and exploring future collaboration opportunities.

A strong supply chain plays a vital role in the Canadian nuclear industry, and CNL is working to ensure that businesses within our local communities are informed and geared to be future successful stakeholders.

DETAILS

Wednesday, December 07
9:30 a.m. - 3:00 p.m.

Best Western Pembroke Inn and
Conference Centre

Free of charge. Open to all in the
local business community.

Advance registration is encouraged.

WWW.CNL.CA/PARTNERS



NOTICE OF VOTE

Notice is hereby given to the electors of the Algonquins of Pikwakanagan that a vote will take place for the acceptance of the Algonquins of Pikwakanagan Land Use Plan dated August 2022, and that such poll will be open from ten (10:00) o'clock A.M. until seven (7:00) o'clock P.M. at the Makwa Centre in Pikwakanagan on Saturday January 7th, 2023 and that I will count the votes at the Makwa Centre on Saturday January 7th, 2023, immediately after the close of the poll and declare the results of the Referendum. The Algonquins of Pikwakanagan Land Use Plan, if passed by Referendum, comes into effect immediately.

Given under my hand at Pikwakanagan this 1st day of November, 2022.

Kassandra Sackaney, Referendum Officer

**Algonquins of Pikwakanagan
Elders Lodge**
For Rentals contact Sandy
@ 613 717 2894



ATTENTION - Ontario Works Client

Please be advised that we are open to normal office hours,

Monday—Friday 8:30 a.m. – 4:30 p.m.

Chi-Miigwech to The Royal Bank of Canada for Thier Generous Donation



On November 15, 2022 Ryan Nicholas (Manager RBC) presented Omamiwini Pimajowwin with a \$5000 donation towards the building fund for a new Museum/Cultural Center in Pikwakanagan. Thank you RBC.

Receiving the donation were;

Don Bilodeau - President Omamiwini Pimajowwin (OP)

Barbara Sarazin - Councillor

Jennifer Ferrante - Director (OP)

Chantel Chadwick - Knowledge Holder (OP)

Food Security Changes (Foodbank)

Please note that the food security will be changing the upcoming months.

The reason for change is that the funding for the food security came from COVID-19 state of emergency funds. As we are no longer in a state of emergency these funds are no longer available. The food security will now change to essential items and will be smaller amounts then previously given.

We are working towards alternative options moving forward. However, for the time being we will be utilizing the remainder of the funds over the coming months.

For Questions and Concerns Please
Contact
613-625-2259



EMPLOYMENT OPPORTUNITY

Job Title	Employment Development Officer		
Department	Economic Development		
Supervisor/Manager	Claudette Cournoyer, Manager, Economic Development		
Salary Scale	Commensurate with Experience		
Job Status	Permanent		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday December 2, 2022		
Closing Date of Posting	Friday December 16, 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Employment Development Officer provides active support to deal with matters relating to employment development for members of the Algonquins of Pikwakanagan First Nation. The Employment Development Officer promotes and manages employment development programs and contributes to the planning, organization and coordination of employment sector activities, programs and services relevant to the Algonquins of Pikwakanagan First Nation. The Employment Development Officer will support member/clients by providing direction and assistance to ensure maximum benefit and effective management of employment opportunities, programs and resources.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Keep up-to-date and knowledgeable of trends, activity, potential employment opportunities for economic development initiatives; • Use all forms of communication to actively promote job opportunities and maintain the temporary help lists; • Coordinate and develop summer student employment and youth work experience programs (including applications for funding and final reports) • Conduct client assessments to match their skills and interests to appropriate training programs and employment opportunities • Assist and coordinate with AoPFN projects such as Career Fairs, Trade Forum, Open House, etc. • Plan, develop and deliver workshops for client based on needs and demands such as Group-Based Employability Skills Workshop • Encourage community groups, organizations and programs to create placements that will permit participants to gain practical work experiences • Assist clients in resume writing and cover letter preparation and interview preparation • Assist and support clients in the application process for Kagita Mikam <p>Community Development</p> <ul style="list-style-type: none"> • Ensures that program development aligns to current view and strategic direction of AoPFN • Promote the services of Kagita Mikam. • Adopts a community first perspective when seeking partnerships and agreements. • Key Knowledge and Abilities • Pikwakanagan's community & resources 		

	<ul style="list-style-type: none"> • Range of relevant community-based and external programs & services available to community members • Coordinate events such as workshop delivery and design • Possess strong verbal, written and listening communications skills • Resourceful and possess excellent research skills <p>Personal Suitability</p> <ul style="list-style-type: none"> • Exhibits a high degree of initiative, innovation and self-direction • Results oriented. • Brings value to the team by participating, seeking collaboration, sharing ideas, and supporting colleagues • Able to use tact and discretion. • Time management skills; • Strong inter-personal skills; leadership and professionalism • Maintain a high level of confidentiality
Minimum Qualifications	<ul style="list-style-type: none"> • Possess a Secondary School Diploma
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca</p> <p>Indicate Position in Email Subject Line: Employment Development Officer</p>
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p> <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list..</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



EMPLOYMENT OPPORTUNITY

Job Title	Community Engagement & Communications Coordinator		
Department	Child Welfare		
Supervisor/Manager	Alexandra Freed, Manager, Child Welfare		
Salary Scale	\$48, 987		
Job Status	Term 2-years		
Contract Length	Start	January 9 th , 2023	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday November 25 th , 2022		
Closing Date of Posting	Friday December 9 th , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>As part of Pikwakanagan's efforts to re-assert its inherent jurisdiction over the wellbeing of its children, we have created additional positions to help us realize this goal. The Community Engagement & Communications Coordinator will work on a small team responsible for overseeing the drafting, revisions, and finalization of Pikwakanagan's child and family services law and culturally relevant programs.</p> <p>The Community Engagement & Communications Coordinator will be responsible for reaching out to and engaging the community in discussions related to the drafting of Pikwakanagan's child and family services law and the services needed to implement the law. This will include using various Communications strategies to inform and engage key stakeholders in the community. The role will also be responsible for strategically communicating with and to community members so that members feels safe, included, and reflected in the process.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Builds a relationship with Pikwakanagan Members to understand best engagement and communication strategies • Utilizes their knowledge of the community to guide the engagement process in a way that is reflective of the community's customs and traditions • Plans and organizes events for consultation purposes • Utilizes their knowledge of the community to strategically inform Members and key stakeholders of engagement opportunities, including but not limited to: <ul style="list-style-type: none"> ○ invitations to community consultations; ○ regular newsletter inserts; ○ communications with key external agencies; ○ communications with Chief and Council • Works and collaborates with the Manager, Child Welfare, Prevention & Band Court Representatives, Strategic Planning & Policy Coordinator, and Legal Counsel to forward the process of community engagement and communication throughout drafting and implementation of the child and family services law. <p>Knowledge and Abilities</p> <ul style="list-style-type: none"> • Knowledge of C-92 Capacity Building initiatives across Canada. • Knowledge and understanding of AOPFN's interest in children, youth and families. 		

	<ul style="list-style-type: none"> • Exceptional written skills i.e. Marketing strategies, emails to community members, notices to community, etc. • Exceptional verbal skills i.e. presentations, facilitation, community engagement, relationship-building, etc. <p>Personal Suitability:</p> <ul style="list-style-type: none"> • Strong interpersonal and leadership skills; demonstrates a high level of professionalism. • Able to work effectively in a multi-disciplinary team environment. • Possess initiative, self-motivation, reliable and thorough. • Sensitive to Indigenous culture and values; promotes the culture and values and aspirations of AoPFN. • Resourceful and a problem solver. • Proactive and able to engage in a respectful, friendly, and approachable manner. • Empathetic and compassionate. • A role model. • Must be able to work flexible hours.
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • Education background in Communications. • Experience with planning and organizing events. • Experience working with First Nation people/groups an asset <ul style="list-style-type: none"> • Algonquin or indigenous ancestry will be considered as a preferred criteria in the Selection Procedure as outlined below <p>Conditions of Employment</p> <ul style="list-style-type: none"> • Provide an acceptable Vulnerable Sector Check; to be provided annually.
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca</p> <p>Indicate Position in Email Subject Line: Community Engagement & Communications Coordinator</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list..</p>

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



EMPLOYMENT OPPORTUNITY

Job Title	Strategic Planning & Policy Development Coordinator		
Department	Child Welfare		
Supervisor/Manager	Alexandra Freed, Manager, Child Welfare		
Salary Scale	\$48, 795		
Job Status	Term 2-years		
Contract Length	Start	January 9 th , 2023	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday November 25 th , 2022		
Closing Date of Posting	Friday December 9 th , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>As part of Pikwakanagan's efforts to re-assert its inherent jurisdiction over the wellbeing of its children, we have created additional positions to help us realize this goal. The Strategic Planning & Policy Development Coordinator (the "Coordinator") will work on a small team responsible for overseeing the drafting, revisions, and finalization of Pikwakanagan's child and family services law and culturally relevant programs.</p> <p>The Coordinator will be responsible for the oversight and guidance of strategic planning of the implementation and policy development for Pikwakanagan's child and family services law (the "Law"). The Coordinator will be responsible for utilizing community feedback, service provider feedback, and the Law to draft and produce policies for the implementation of the Law. The Coordinator will use the policies and feedback to strategically plan for the implementation of the Law, including service delivery plans.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Works and collaborates with the Manager of Child Welfare Department, Prevention & Band Court Representatives, Community Engagement & Communications Coordinator, and Legal Counsel to forward the process of community engagement and communication throughout drafting and implementation of the child and family services law and policies. • Utilizes a multidisciplinary approach to ensure comprehensive and strategic planning of implementation of the Law and policy development. <p>Strategic Planning</p> <ul style="list-style-type: none"> • Engages services providers • Dedicates time to understanding the current practices in Pikwakanagan and identifies changes needed for superior service delivery under Pikwakanagan's own law <p>Policy Development</p> <ul style="list-style-type: none"> • Uses service provider and community feedback as well as the Law to draft comprehensive and all-encompassing policies for child welfare for Pikwakanagan. • Ensures that policies and procedures drafted are in keeping with Pikwakanagan's existing policies and procedures. <p>Knowledge and Abilities</p>		

	<ul style="list-style-type: none"> • Knowledge of the difference between Indigenous and Western laws and "policies". • Knowledge of C-92 Capacity Building initiatives across Canada. • Strategic Planning: identifying stakeholders, data collection and analysis, applying community feedback, etc. • Ability to decolonize the practice of policy development an asset. • Exceptional written skills i.e. drafting of policies and reports. • Exceptional verbal skills i.e. presentations, relationship-building, communication with stakeholders, etc. <p>Personal Suitability:</p> <ul style="list-style-type: none"> • Strong interpersonal and leadership skills; demonstrates a high level of professionalism. • Able to work effectively in a multi-disciplinary team environment. • Possess initiative, self-motivation, reliable and thorough. • Sensitive to Indigenous culture and values; promotes the culture and values and aspirations of AoPFN. • Resourceful and a problem solver. • Proactive and able to engage in a respectful, friendly, and approachable manner. • Empathetic and compassionate. • A role model. • Must be able to work flexible hours.
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • Education background in Strategic Planning and Policy Development. • Experience working with First Nation people/groups an asset. • Algonquin or indigenous ancestry will be considered as a preferred criteria in the Selection Procedure as outlined below <p>Conditions of Employment</p> <ul style="list-style-type: none"> • Provide an acceptable Vulnerable Sector Check; to be provided annually.
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca</p> <p>Indicate Position in Email Subject Line: Strategic Planning & Policy Development Coordinator</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list..</p>

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.



EMPLOYMENT OPPORTUNITY

Job Title	Wholistic Community-Based Prevention		
Department	Child Welfare		
Supervisor/Manager	Alexandra Freed, Manager, Child Welfare		
Salary Scale	\$44, 981 annually		
Job Status	Term 1 - year		
Contract Length	Start	January 9 th , 2023	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday November 25 th , 2022		
Closing Date of Posting	Friday December 9 th , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Wholistic Community Based Prevention Worker is responsible for developing, providing, and facilitating a wholistic framework to reduce or prevent family and community violence through reconnection of wholistic knowledges, to help our boys, 2S, and men relearn, reclaim, pick up and own the teachings that emanate from wholistic cultural practices, cultural teachings, and knowledge.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> Plan, coordinate and implement individual and group programs according to community needs which are multi-layered, with wholistic theory which encompasses the spiritual, emotional, mental and physical elements of well-being. Home visits, workshops, in-office meetings to provide guidance/help/support. Identifies and prioritizes the root causes of family violence, trauma, and psychological harm. Actively focusing on Anishinaabe, Algonquin culture, teachings ceremonies, medicines, and other aspects that our knowledge bundles entail. Ensures client case files are maintained and updated on a regular basis. Liaisons and networks with Community and other Community based prevention for the integration of new and existing services. Ensures that policies and procedures are developed and implemented in adherence to all relevant legislation and regulatory bodies. Will ensure that the program is pro-active in the Algonquin/Aboriginal/First Nation(s) perspectives. These methods shall consider aboriginal approaches in traditional and contemporary approaches in service delivery. <p>Knowledge and Abilities</p> <ul style="list-style-type: none"> Intergenerational violence and trauma in aboriginal communities. Algonquins of Pikwakanagan's culture, social structure, and traditional approaches to helping and healing. Pikwakanagan's community-based services and outside resources. Relevant legislation, mandates, standards of practice, policies and procedures that affect individuals and families in crisis. Research, investigate, analyze, critical thinking and evaluation skills. Experience working with children, youth, and families. Assess needs, develop, and design a comprehensive Community-Based Prevention program. 		

	<ul style="list-style-type: none"> • Coordinate, plan and facilitate sessions, presentations, workshops and activities. • Provide guidance, counselling and brief crisis intervention. • Case management and report writing <p>Personal Suitability:</p> <ul style="list-style-type: none"> • Able to work effectively in a multidisciplinary team environment. • Tact, discretion, and a high level of confidentiality. • Sensitivity to aboriginal issues, with strong appreciation and empathy to the customs, traditions, culture and aspirations of AoPFN. • Pleasant personality, and positive attitude self-motivation, reliable and thorough. • Exhibit a high degree of initiative, self-direction; good verbal and written communications skills and possess excellent analytical and organizational skills • Proactive and able to engage in a respectful, friendly, and approachable manner. • Exhibit a high degree of versatility and professionalism throughout the performance of responsibilities.
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • HIBSW, BSW or two (2) year diploma in Social Work, Indigenous Studies, Mental Health, Community Justice Services. <p style="text-align: center;">&</p> <ul style="list-style-type: none"> • Minimum of two (2) years of direct experience working with youth and families in a social service or related health setting. • Experience working with First Nations, Inuit, and Métis (FNIM) people in a community-based setting would be considered an asset. • Proof of a class “G” driver’s license. • Algonquin or indigenous ancestry will be considered as a preferred criteria in the Selection Procedure as outlined below <p>Conditions of Employment</p> <ul style="list-style-type: none"> • Proof of Diploma • Provide an acceptable Vulnerable Sector Check; to be provided annually. • CPR and First Aid Certification; to be provided annually. • Proof of a class “G” driver’s license; clear driver’s abstract and access to a dependable vehicle.
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca</p> <p>Indicate Position in Email Subject Line: Wholistic Community-Based Prevention</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <p style="padding-left: 40px;">a) the qualified indigenous person who is an Algonquin; then to,</p>



EMPLOYMENT OPPORTUNITY

Job Title	Child and Youth Counsellor		
Department	Health Services		
Supervisor/Manager	Sharra Bernard, Acting Supervisor, Mental Health		
Salary Scale	Commensurate with Experience		
Job Status	Permanent		
Contract Length	Start	January 9 th , 2023	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday November 25 th , 2022		
Closing Date of Posting	Friday December 9 th , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Child and Youth Counsellor is responsible for providing the coordination and delivery of mental health clinical counseling and support services to children and youth.</p> <p>The Child and Youth Counsellor is responsible for the on-going development of child and youth mental health and addiction services.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Provides counseling, brief intervention, crisis intervention and other supports. • Monitors and evaluates client care plans. • Provides referrals to specialists and to supportive services to supplement treatment and counseling. • Advocates for additional client services. • Refers and supports clients with community resources such as courts, protective services, Ontario Works, schools etc. • Provides follow-up and after-care. • Participates in clinical case management with the mental health and addictions team including Pikwakanagan's Child Welfare. • Consults with specialized services for case management as required and when directed. • Assists the Family and Child Therapist to complete assessments and therapeutic interventions. • Utilizes and consults with interdisciplinary health care services. <p>Knowledge and Abilities</p> <ul style="list-style-type: none"> • Child and youth clinical counseling techniques. • Mental health services for interdisciplinary care. • Provide counseling, brief intervention and crisis intervention to children and youth. • Provide mental health services clients one-on-one and in group settings. • Specialized intervention training and certificates, an asset. • Research, analyze, conceptualize, and organize. • Effectively communicate verbally and in writing. • Proficient in the use of computers and software. 		

	<ul style="list-style-type: none"> • Completes all administrative reporting requirements according to policy and the funding agent’s mandate. • Develops and implements tools to ensure evidence-based reporting. <p>Personal Suitability:</p> <ul style="list-style-type: none"> • Strong interpersonal and leadership skills. • Able to work effectively in an inter-disciplinary team environment. • Tact, discretion, and a professional level of confidentiality. • Possess a high degree of initiative, self-motivation, reliable and thorough. • Awareness and sensitive to Algonquin culture and values.
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • Child and Youth Worker Diploma or Social Service Worker Diploma with 1 year of experience counseling children and youth; • Algonquin or indigenous ancestry will be considered as a preferred criteria in the Selection Procedure as outlined below <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Provide an acceptable Criminal Records Check and a Vulnerable Sector Check; to be provided annually. • CPR and First Aid Certification; to be provided annually. • Proof of a class “G” driver’s license and a clear driver’s abstract and access to a dependable vehicle.
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca</p> <p>Indicate Position in Email Subject Line: Child and Youth Counsellor</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list..</p>

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



EMPLOYMENT OPPORTUNITY

Job Title	Early Childhood Educator		
Department	Social Services		
Supervisor/Manager	Melissa Liedtke, Supervisor		
Salary Scale	Commensurate based on experience		
Job Status	Permanent Full-Time		
Contract Length	Start	January 16 th , 2022	
Hours Per Week	40 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday December 2 nd , 2022		
Closing Date of Posting	Friday December 16 th , 2022 at 4:30pm		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwin Manido Day Care programs;</p> <p>The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach.</p> <p>The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children. • Assists with the development, implementation, evaluation and modification of a children's educational and cultural program. • Receptive and sensitive to Algonquin language and cultural practices. • Application and knowledge of the 'How Learning Happens' curriculum • Legislation, and regulations as mandated by the Ministry of Education and the College of Early Childhood Educators, mandates, standards of practice, policies and procedures relevant to Early Childhood Educators. • Actively supervises, guides and assists children in daily activities, outings and field trips. • Assists children with nutritional and personal care needs including but not limited to toilet, diapering procedures, personal hygiene and medical. • Interacts with children and builds positive relationships. • Ensures an inclusive environment for all children. • Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children. • Observes, guides and facilitates the development and positive behaviour of children. 		

	<ul style="list-style-type: none"> • Use and promote active listening skills. • Assist with the development, implementation, evaluation and modification of individual educational and developmental plans (IEDP); • Maintains daily journals and/or portfolios of each Childs’ progress, including samples of their artwork, writing, etc. • Interacts with parents, guardians and family to support the child/ren. • Works in and promotes a team-based environment with other Early Childhood Educators, staff, students and volunteers. • Utilizes an interdisciplinary team approach to child care, development and education. • Participates in case management and IEDP with parents/guardians and professionals, when required. <p>Assists the Daycare Supervisor with orientation to families on programs and activities.</p> <ul style="list-style-type: none"> • Adheres to all relevant policies, legislation and regulatory bodies; specifically the Mindiwin Manido Policies & Procedures and-CCEYA, 2014, College of Early Childhood Educators and AOPFN Administration Policies. • Completes all administrative requirements. daily documentation such as; child attendance, log books, health checks etc. • Participates in staff meetings and team planning sessions. • Actively participates in ongoing training for the completion of comprehensive risk management planning i.e. accurate and comprehensive reporting (incidence and serious occurrences); safety hazards etc. • Participates in the training on the risk management plan and adheres to all requirements. • Ensures the protection and privacy of all privileged information and records. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Effectively and accurately communicate verbally and in writing. • Supervise, interact, engage and monitor children; perform required physical tasks. • Plan, organize and implement daily work plans. • Observe and recognize individual learning styles and the characteristics of learners. • Nurturing, caring and friendly. • Committed to helping children learn. • Sensitive to aboriginal culture and values. • Strong interpersonal and leadership skills. • Ability to work in a team-based environment that fosters group-focused prosperity. • Tact and diplomacy when communicating with staff, families and other partners of the daycare. • A high degree of initiative, self-direction and reliability.
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • Early Childhood Education Diploma • 1-year experience working in a licensed child-care group setting as an Early Childhood Educator. • Registered and in “good standing” with the College of Childhood Educators of Ontario (CECE). • Demonstrated knowledge, ability, awareness and application of safeguarding confidential information • Demonstrated awareness and ability to put into daily practice respectful team-building and communication • Demonstrated ability to align and enrich the children’s educational experience with the Algonquin People, heritage, culture, traditions and language through cultural awareness and sensitivity. • Algonquin or indigenous ancestry will be considered as a preferred criteria in the Selection Procedure as outlined below

	<p>Conditions of Employment:</p> <ul style="list-style-type: none"> • An acceptable Criminal Records Check and Vulnerable Sector Check; annually. • Certificate of medical health by a physician and complete record of immunization; annually. • Current First Aid and CPR “Level C” AED certification; annually • In professional ‘Good Standing’ with the College of Early Childhood Educators, on an ongoing basis. • Maintain ‘Registration’ with the College of Early Childhood Educators on an annual basis.
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca</p> <p>Subject Line: Early Childhood Educator</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> a) the qualified indigenous person who is an Algonquin; then to, b) the qualified indigenous person; then to, c) the qualified non-indigenous candidate. <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list..</p>
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**ALGONQUINS OF PIKWAKANAGAN FIRST NATION
MEMBERSHIP ADDITIONS**

Name	Family Line	Date Posted	Appeal Period Ends
Kapitanchuk, Logan	Commanda	13 June 22	13 Dec 22
Lemieux, Jaxon	Whiteduck/ Francios	13 June 22	13 Dec 22
Lemieux, Mandy	Whiteduck/ Francios	13 June 22	13 Dec 22
Warnick, Sawyer	Tennisco, Lavalley, Baptiste	13 June 22	13 Dec 22
Warnick, Sophia	Tennisco, Lavalley, Baptiste	13 June 22	13 Dec 22
Tennisco, Thomas	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Ethan	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Christian	Tennisco	29 June 22	29 Dec 22
Sarazin-Lasenby, Maverick	Sarazin	30 June 22	30 Dec 22
Sarrazin, Dexture	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Colton	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Kyra	Pisindawate/ Lamure	12 July 22	12 Jan 23
Jones, Jason	Amikons	13 July 22	13 Jan 23
Olsen, Owen		13 July 22	13 Jan 23
Diabo, Kinoje	Sarazin	20 July 22	20 Jan 23
Whitehead-Francois, Arianna	Lavalley	26 July 22	26 Jan 23
Amikons, Kimya	Amikons	03 Aug 22	03 Feb 23
LeBlanc, Nicole	Lavalley	03 Aug 22	03 Feb 23
Sarrazin, Maurice	Sarrazin	16 Aug 22	16 Feb 23
Grandmond, Tabitha	Pisindawate	16 Aug 22	16 Feb 23
Grandmond, Larry R. L.	Pisindawate	16 Aug 22	16 Feb 23
Commanda, Zayden	Commanda	26 Aug 22	26 Feb 23
Gagnon, Charlene	Meness	26 Aug 22	26 Feb 23
Hutton-Payne, Marcus	Meness	26 Aug 22	26 Feb 23
Atkins, Leland	Lavalley/Tenascon	26 Aug 22	26 Feb 23
Glassford, Dennis	Meness	30 Aug 22	2 Mar 23
Cavanagh, Camean	Lavalley	30 Aug 22	2 Mar 23
Broadbent, Aubrey	Lavalley	13 Sept 22	13 Mar 23
Broadbent, Cecilia	Lavalley	13 Sept 22	13 Mar 23
Kennedy-Grandmond, Jordan	Pisindawate	13 Sept 22	13 Mar 23
Kerr, Hailey	Pisindawate	13 Sept 22	13 Mar 23
Sarrazin, Mitchell	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Josee	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Michel	Sarrazin	27 Sept 22	27 Mar 23
Jalbert, Kali	Lamure/ Commanda	04 Oct 22	04 Apr 23
Jalbert, Todd	Lamure/ Commanda	04 Oct 22	04 Apr 23

Laporte, Randolph	Kohoko/ Tensascon	Continued On	19 Oct 22	18 Apr 23
Dianna, Winship	Milnense/ Ignace		19 Oct 22	19 Apr 23
Lavallee, Dora	Lavalley		25 Oct 22	25 Apr 23
Langlois, Jackson	Lamure/ Pesindewate		25 Oct 22	25 Apr 23
Langlois, John	Lamure/ Pesindewate		25 Oct 22	25 Apr 23
Adcock, Sarah	Partridge		26 Oct 22	26 Apr23
Bizzarrino, Robert	Tennascon		26 Oct 22	26 Apr 23
Switzer, Anna	Meness		14 Nov 22	14 May 22
Maddison, Britney	Meness		14 Nov 22	14 May 22
Hanna, Lucille	Pisindawate		21 Nov 22	21 May 22
Commanda, Callie	Commanda		21 Nov 22	21 May 22
Le Barron, Bradley	Jocko		30 Nov 22	30 May 23
LeBarron, Jensen	Jocko		30 Nov 22	30 Nov 22
Salahovic, William	Lavalley/ Aird		30 Nov 22	30 May 23
Baumhour, Timothy	Lavalley		30 Nov 22	30 May 23
Baumhour, Kathryn	Lavalley		30 Nov 22	30 May 23

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca



Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0

Office : (613) 625-2800 Fax : (613) 625-2332

HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

****HOLIDAY CLOSURES****

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT
OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an

LEGAL ADVICE

Criminal or Family Legal advice contact:

Sabrina 613-732-0649

**CONWAY'S PHARMACY REMOTE
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm
(closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

WASTE DISPOSAL SITE

Open Wednesdays:12-6 pm & Sundays 9am-3:00 pm
CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays
Containers: Fridays

Must have items at curbside by 9 am

