



Pikwakanagan Tíbadjumowín

Chibayatigo-kijigad *Adikameg Kizis* 11 2022

Friday November 11, 2022

view on-line at: www.algonquinsopikwakanagan.com

Facebook : Algonquins of Pikwakanagan First Nation

Email: reception.admin@pikwakanagan.ca

Update on the Algonquin Tribunal

It is well recognized that the beneficiaries of the proposed treaty with the Governments of Canada and Ontario must be aboriginal rights bearing Algonquins.

To that end, the Algonquin Tribunal is conducting inquiries to determine whether certain historic persons listed on the Schedule of Algonquin Ancestors meet the definition of “Algonquin Ancestor” as set out in the Enrolment Criteria.

The historic persons who are the subjects of the Tribunal’s inquiries are:

Angelique Atkinson	Hannah Mannell
Frederick Ferris and Walter Ferris	Michel McDonald
Sophie Carriere did Jammes	Anna McDonald-McDonnell
Jacques Kamiskwabininch	Cecile McDonnell-Mawiskak
Francois Kawitadijik	Louis Michiminanakwakwe
Thomas St-Jean dit Laguarde	Joseph Paquette
Toussaint Laronde	Mary Petrin

Members of the Algonquins of Pikwakanagan First Nation are invited to participate in the inquiry process.

The Enrolment Officer will be providing a report regarding each of the subject ancestors. This report will set out the available historic documentation that is presently available to the Enrolment Officer. This report will be made available on the Tribunal’s website: <https://www.tanakiwin.com/tribunal/>. Some reports are already posted to the website and additional reports will be added in the coming weeks.

You are encouraged to review these reports.

You may also file submissions: a) commenting on the Enrolment Officer’s report; b) providing additional documentation that is not already included in the Enrolment Officer’s report; and c) articulating your views on whether the subject ancestor is, or is not, an “Algonquin Ancestor.” You may also participate by attending the Tribunal’s hearings.

The Tribunal is to make decisions based on the available relevant evidence.

More information about how you can participate in these inquiries (including the Enrolment Officer’s reports, guidance on how to file materials and the schedule for filing submissions/evidence and the date/location of hearings) is presently posted on the Tribunal’s website (<https://www.tanakiwin.com/tribunal/>) or will be posted once it becomes available.

At the conclusion of each inquiry, the Tribunal will decide whether the evidence demonstrates that the subject ancestor is identified in a historic record or document dated on or before December 31, 1921, in such a way that it would be reasonable to conclude that the person was considered to be an Algonquin or Nipissing, or a sibling of such a person. The Tribunal will be issuing reasons explaining its decision in each of the inquiries.

Wendy Jocko, Chief
On Behalf of Council, Algonquins of Pikwakanagan First Nation

NOV 23

12PM-4PM



Food Security Reminder

Reminder Food Security orders MUST be in by 12:00PM Monday November 21st, 2022

Pick up is Wednesday November 23rd, 2022 between 12:00PM - 4:00PM

NOV 23

12PM-4PM



Reminder of Food Security Process:

When you arrive at the health center:

1. Place your order Monday November 21st by 12:00 PM (only you can pick-up your order, if you require accomodations reach out to the staff before pick-up day)
2. When you arrive inform reception and you will be asked to wait at the door
3. Remain waiting at the door until the team brings you your items (You are NOT premitted to go get your own items without a staff member)
4. Be RESPECTFUL of all staff before, during and after pick-up
5. Harassment or Rudeness will NOT be tolerated at anytime

Food Security Changes (Foodbank)

Please note that the food security will be changing the upcoming months.

The reason for change is that the funding for the food security came from COVID-19 state of emergency funds. As we are no longer in a state of emergency these funds are no longer available. The food security will now change to essential items and will be smaller amounts then previously given. We are working towards alternative options moving forward. However, for the time being we will be utilizing the remainder of the funds over the coming months.

**For Questions and Concerns Please Contact
613-625-2259**

JAYS CARE FOUNDATION- 8 MONTH PAID INTERNSHIP PROGRAM

TERM: JANUARY 23RD - AUGUST 31ST 2023

APPLICATION DEADLINE: SUNDAY NOVEMBER 6TH AT 11:59 PM

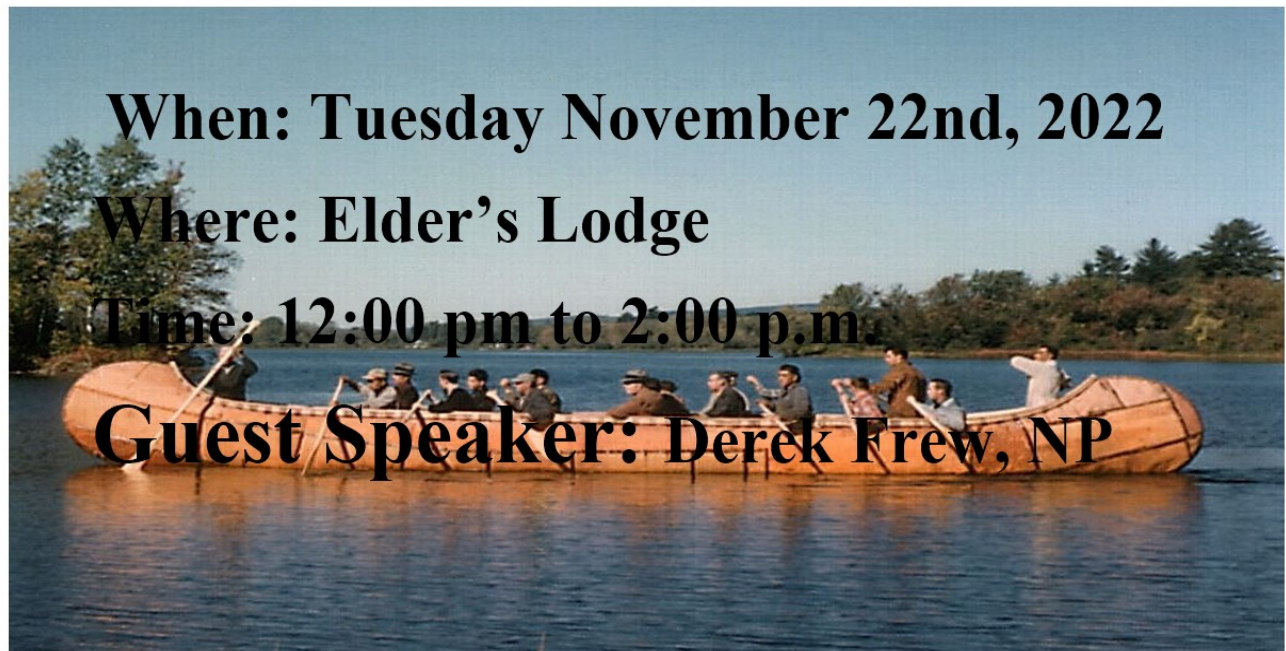
**SOON-TO -BE GRADUATES
(COLLEGE/UNIVERSITY/TRADES)**

LINK DOWN BELOW

[HTTPS://JOBS.ROGERS.COM/JOB/TO-RONTO-JAYS-CARE-FOUNDATION%2C-YOUNG-LEADERS-PROGRAM-%28INTERNSHIP%29-ON/805993800/](https://jobs.rogers.com/job/TO-RONTO-JAYS-CARE-FOUNDATION%2C-YOUNG-LEADERS-PROGRAM-%28INTERNSHIP%29-ON/805993800/)

CALLING ALL MEN
PLEASE JOIN US!

Health Services invites you to join us in a “Men’s”
Health Workshop



When: Tuesday November 22nd, 2022

Where: Elder’s Lodge

Time: 12:00 pm to 2:00 p.m.

Guest Speaker: Derek Frew, NP

LUNCH WILL BE PROVIDED

November is Prostate & Crohn’s Colitis
CANCER Awareness Month!

Please RSVP by Friday, November 18, 2022, by calling the CHR @ 613-625-2259
ext. 224 **See you there!!**

Omàmiwininì Pimàdjowin

is hosting
Algonquin Language Classes for Beginners
With Michele Whiteduck

Every Tuesday Evenings
Starting November 8, 2022
Time: 7 - 8 p.m.
Virtual Classes

Please register with Katie Commanda

katie@thealgonquinway.ca
OR
call: 613-625-1958



Community Restorative Justice & Court Support

- We now have a new Restorative Justice worker Sabrina!
- She has now transitioned into her new role within the Mental Health Team!
- If you require court support please reach out to her by phone:
613-633-3586 OR 613-625-2259 ext. 245
- Stay tuned for more information on this program!

AOO Canoe-grade White Birch Communication and Harvesting Protocol

The Algonquins of Ontario (AOO) Resource Project Working Group has recently approved the AOO Canoe-grade White Birch Communication and Harvesting Protocol on September 7, 2022. It is a living Protocol that may be reviewed and revised over time.

The purpose of the Protocol is based on the needs within the AOO communities to have fair access to opportunities to harvest birch bark for canoe building purposes. It is a working agreement between the AOO Consultation Office, the AOO communities, and the Sustainable Forest Licensees operating within the AOO Settlement Area.

The Protocol ensures that canoe birch is identified, protected, and communicated to provide communities with the opportunities to harvest canoe bark and that there is proper data management.

Algonquins of Pikwàkanagàn Socio-Economic and Wellbeing Baseline call for participation

Attention Algonquins of Pikwàkanagàn First Nation community members! The Economic Development Department is developing a Socio-economic and wellbeing baseline for AOPFN and need your input.

What is a Socio-economic and wellbeing baseline?

This study will build a better understanding of the current socio-economic, health and wellbeing conditions of AOPFN members living in traditional Algonquin territory . It seeks to develop a more accurate representation of the population for indicators that are meaningful to AOPFN, and identify priority areas for development.

This study will also support AOPFN's participation in impact assessments, including identifying potential impacts, benefits, and mitigations related to proposed projects in unceded Algonquin traditional territory.

How can I help?

AOPFN are looking to collect input in two ways, a survey and focus groups.

The survey is available from October 27th to November 31st , 2022. It will cover a wide range of questions, and takes approximately 30-40 minutes to complete. Those that participate in the survey may enter a draw for one of five \$200 cash prizes.

You can access the survey online by following this link (<https://www.surveymonkey.com/r/PNCLTZS>) or by QR code. To use a QR code, open the camera on your compatible Android or iOS mobile or tablet, and focus on the QR code. When you do, a link should pop-up. Click on it, and it should take you straight to the survey.



You may also request a hardcopy of the survey or that a community researcher go through the survey over the phone with you by contacting the Project Lead, Dave Assinewai.

Focus groups will be occurring over in the coming months, and we are looking to have in-depth discussions on housing, education, employment, culture, health, and community. Specifically, we are looking for elders, youth (aged 18 to 30), women and AOPFN members living outside of Pikwàkanagàn to participate. If you would be interested to participate, please contact the Project Lead, Dave Assinewai. Honoraria will be provided to all those who participate.

For more information about either of these opportunities to participate, please contact:

Dave Assinewai, Project Lead – AOPFN Economic Development Department
ecdev.projects@pikwakanagan.ca
(613) 625-1551

Disclaimer

This project is being funded through the Impact Assessment Agency of Canada's Indigenous Capacity Support Program. The Firelight Group, an Indigenous-owned research firm has been contracted, through a competitive process, to support AOPFN in completing the work.

Influenza and COVID-19 vaccines are available

The best protection against influenza and COVID-19 is vaccination!

It is safe to receive both vaccines at the same time!

Everyone 6 months and older can receive a vaccine!

Those 65 years and older are at a greater risk for hospitalization from the flu
vaccinate to protect yourself!

LET'S KEEP OUR COMMUNITY SAFE AND HEALTHY

1. Wash your hands after coughing and before eating and touching your face

2. Stay home and isolate if you feel ill, and for 24 hours after feeling better. Once you are done isolating, wear a mask in public for 10 days after you started feeling ill.

3. Cough and sneeze into a tissue or into the bend of your arm

4. Get your influenza and COVID-19 vaccine!

5. Disinfect high touch surfaces often



Scan for more information!

Contact the Family Health Team at 613-625-1175 to express interest in receiving either the influenza or COVID-19 vaccines, or if you would like to receive both!

ATTENTION - Ontario Works Client

Please be advised that we are open to normal office hours,

Monday—Friday 8:30 a.m. – 4:30 p.m.

We are no longer mailing out monthly interview documentation or cheque's.




Omàmiwinini Pimàdjowin
 is hosting a 3- week
 26" Paddle Painting
 Wednesday Evenings
 December 7, 14 & 21
 5:30 p.m. - 7:30 p.m.
 Elder's Lodge
 AOPFN Members
 Register by November 25
 Contact Katie Commanda
 katie@thealgonquinway.ca
 613-625-1958




Omàmiwinini Pimàdjowin
 is hosting a
 Paint night with Pam
 Thursday November 17
 5:30 - 8:30
 Makwa Centre
 AOPFN Members
 Register by
 November 10 by 4p.m.
 Contact Katie Commanda
 katie@thealgonquinway.ca
 613-625-1958



PIKWAKANAGAN COMMUNITY HEALTH TEAM
 PRESENTS:



Baby Buddies

Create, sing, and play with baby-mother-centred activities and learning to enrich your baby's development (Ages: 0-2)

EACH SESSION, YOU WILL BE ENTERED FOR THE CHANCE TO WIN A MONTHLY PRIZE!
 SEE MONTHLY CALENDAR FOR MORE INFO

FOOD & DRINKS WILL BE PROVIDED

THURSDAYS FROM 10-12 PM
 AT THE HEALTH CENTRE




JR FACTS

When: Every Tuesday

Time: 4:00 - 5:15 PM

Where: 1467 Mishomis Inamo

Please contact either
 613-625-2173 or
 Kassidy
 (coordinator.fwb@pikwakanagan.ca) for more information



MEMBER LOGIN” SECTION - WEBSITE

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

1. Open a browser and enter: www.algonquinsfpikwakanagan.com
2. Find the “Member Login” box (scroll down on homepage or look on the side bar of any other page)
3. Click on the words “Log in as a member of the Algonquins of Pikwakanagan First Nation”
4. You will be brought to the “Member Login” section
5. Click on the words: [Or Click Here for the registration form](#)
6. You will be brought to the “Member Registration” section which says:
7. Click the “Register” button and wait for your email notification.

*“This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive an email to confirm you can log in to access private content. **Please note the name you enter on this form must be the same as***

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the pass-
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

Member Login



Respiratory Syncytial Virus (RSV)

RSV is a common respiratory virus that can become really serious, very fast

Symptoms of RSV, COVID-19, and the flu can be similar:
Coughing
Runny nose
Fever
Sneezing



Those most at risk of serious complications from RSV are babies, young children, older adults, and those who are immunocompromised

! Go to the hospital if you or your child has these symptoms !

Wheezing or rapid breathing and bluish skin, lips, or fingertips

Fever greater than 38.3C in babies under 3 months old

Cough that gets worse with breathing that causes their ribcage to retract/"cave-in"

Mucus that is yellow, green, or grey that is so thick that it clogs their nose and lungs, which makes it hard to breathe

How to prevent RSV and other respiratory virus infection

- Wash hands often with soap and water
- Cover coughs and sneezes
- Clean frequently touched surfaces
- Avoid close contact with those who may be sick
- Stay home if you are sick
- Get vaccinated for flu and COVID



Coming Soon!

Heritage Hearing Care

Offering service in the
Pikwakanagan Health Centre once a month.
Stay tuned for more details

Did you know that NIHB will cover some hearing health appointments? We offer a variety of services such as hearing tests, hearing aid maintenance/consultations, wax removal and much more. Please contact the office for more information 613-735-0776, or go to www.heritagehearing.ca

MAKWA BINGO

Grand Re-Opening!

Monday, November 14th!

**Doors will open at 4:00 p.m. and
Bingo starts at 6:45 p.m. sharp!**

New prices in effect....

Great Door Prizes to be WON!

\$1500 JACKPOT TO GO!!

(for opening night only)

Canteen will be OPEN...

**Masking is optional, but if you feel unwell we ask
you to please be mindful of others
and stay home. Looking forward to seeing you all...**

Kerry Andrews, Bingo Manager

NNADAP

Matt Hutten

BEST WAY TO REACH

MATT:

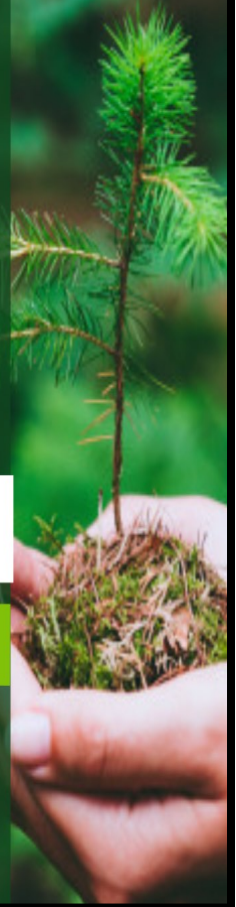
613-570-0356

Monday-Friday

8:30AM-4:30PM

ALTERNATIVE CONTACT INFORMATION

- Email:
addictions.mhs@pikwakanagan.ca
- Office: 613-625-2259 ext. 238



CONSUMER PRODUCTS SAFETY TIP OF THE WEEK



Do you know how dangerous button batteries can be if swallowed?

If you suspect your child has ingested a button battery, seek immediate emergency medical attention. Swallowing button batteries can cause serious or fatal injuries in as little as two hours.

Keep button batteries out of sight and reach of children.



Canada

The Anishinabek Gamik Child and Family Services office would like to invite all AOPFN members to fill out a survey that will help inform the new Child Well-Being Law that is being created. Your feedback is greatly appreciated!

Online survey link: https://docs.google.com/forms/d/e/1FAIpQLSfdS2SYy1AfAEcDmJGneQEzJicETfeKRV6oVRNTHqcurWr1g/viewform?usp=sf_link

If you would prefer a paper copy, please contact Kellie Cooke at ex.assistant.cfs@pikwakanagan.ca or **613-625-2173**.





Timiskaming Quebec Dam-Bridge Replacement Project

Community Review Draft Environmental Impact Statement

November 16th, 2022 from 6 pm to 8 pm
Makwa Centre, 83A Kagagimin Inamo
Food and drinks will be provided!

We want to hear from you!

AOPFN members are invited to a meeting on the
Draft Environmental Impact Statement for the
Timiskaming Quebec Dam-Bridge Replacement Project



Planning

Impact
Assessment by
Agency

Post-decision
follow-up &
monitoring



We are here. 

**Environmental
Impact
Statement**

Decision
statement

**For any updates, please see the AOPFN Newsletter and the AOPFN
News and Events Facebook Page. For more information, contact:**

Michelle Galoni, Project Coordinator
Algonquins of Pikwakanagan First Nation
coordinator.projects@pikwakanagan.ca
613-625-1551

or

Judith Brousseau, Project Manager
Public Services and Procurement Canada
judith.brousseau@tpsgc-pwgsc.gc.ca
613-407-9183

Residence of Tennesco Manor in the Halloween Spirit



INDIGENOUS CRISIS LINE

1-800-588-8717

Available 24/7 for you or anyone you know who needs to talk due to the current events and findings from residential schools

Please know that Sandi and the mental health team is available for support as well

Sandi Wright: Adult Mental Health Counsellor

613-639-9189

Monday-Friday
8:30am-4:30pm

NOTICE – Lands, Estates & Membership Department

Please take notice that on
Tuesday November 15th, there will be **NO**
Lands, Estates and
Membership (LEM) staff available this day.

We do apologize for any inconveniences.

**Algonquins of Pikwakanagan
Elders Lodge**
For Rentals contact Sandy
@ 613 717 2894

HOME OWNERSHIP INSURANCE

Working with Fire Chief Chris Sarazin, we completed the Fire Underwriter's Survey. We are proud to announce that the Pikwakanagan Fire Hall is now recognized by Underwriter's Canada. Homeowners insurance policies who are deemed unprotected will now be deemed protected and will receive a better rate on their policy. Not all insurance companies use the Underwriters System and may have applied the protected coverage based on the distance from the nearest Fire Station.

Please contact your Insurance Broker or review your policy to ensure that the appropriate discount is applied.

Dustin Logan, Manager, Public Works

Prenatal and Post-Partum Resources

Are you expecting a baby or just had a baby? Need help with breastfeeding? The Community Health Nurse has resources, programs, and supplies for you!

Call 613-625-2259 x 225 to book an appointment or a home visit.

Looking for Temp-Help in the Public Works department for the following:

Landfill/Recycling Attendant

Experienced Plow/Loader Operator with DZ Licence
for coverage during winter season 2022-2023

You need to register with our Pikwakanagan Temp-Help List

Please contact:

Alexis Roesler, Employment Officer @ 613-625-1551 ext. 106

with an updated resume, department/position for which you are applying.

NOTICE OF VOTE

Notice is hereby given to the electors of the Algonquins of Pikwakanagan that a vote will take place for the acceptance of the Algonquins of Pikwakanagan Land Use Plan dated August 2022, and that such poll will be open from ten (10:00) o'clock A.M. until seven (7:00) o'clock P.M. at the Makwa Centre in Pikwakanagan on Saturday January 7th, 2023 and that I will count the votes at the Makwa Centre on Saturday January 7th, 2023, immediately after the close of the poll and declare the results of the Referendum. The Algonquins of Pikwakanagan Land Use Plan, if passed by Referendum, comes into effect immediately.

Given under my hand at Pikwakanagan this 1st day of November, 2022.

Kassandra Sackaney, Referendum Officer

NOTICE OF INFORMATION MEETING

Information meeting will be held on Tuesday November 29th, 2022 from 5:00 pm to 7:00 pm at the Makwa Centre. The meeting is open to all members of the Algonquins of Pikwakanagan. Representatives from Urban Systems and the Referendum Officer will be in attendance to answer any questions or concerns that you may have on the voting procedure and Land Use Plan document.

Should you not be able to attend the scheduled meeting and have questions or concerns, please contact Referendum Officer at 613-625-2800 or e-mail mgr.lem@pikwakanagan.ca



EMPLOYMENT OPPORTUNITY

Job Title	Band Representative		
Department	Child Welfare Department		
Supervisor/Manager	Alexandra Freed, Manager, Child Welfare		
Salary Scale	Commensurate based on experience		
Job Status	Permanent Full-Time		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Monday November 7 th , 2022		
Closing Date of Posting	Friday November 18 th , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Band Representative is responsible for representing, protecting and advocating for the best interests of the children of Algonquins of Pikwakanagan First Nation (AOPFN) in all Child Welfare matters pertaining to AOPFN members undertaken. The Band Representative will be assigned duties that are encompassed and required as may be included in various appointments such as AOPFN representative for child protection investigations, court proceedings, under the Child, Youth and Family Services Act, 2017, and membership on committees, internal and external, as may be required or as deemed appropriate and necessary by the Manager of the Child Welfare Department, the Executive Director of Operations of AOPFN or by the Supervisor, Band Representative.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Responds to all Child Welfare agency notifications within the prescribed time. • Provides brief intervention, crisis intervention, counselling, and seeks other supports, including alternative dispute resolution and Jordan's Principle, as needed. • Acts as the Band Representative for each case and to each Family & Children Services Worker during investigations and processes in AOPFN traditional territory. • Works with legal counsel to support the preparation of court documents and to represent the FN in complex court cases. • Develops a working relationship with Family & Children Services engaged with AOPFN members. • Ensures that AOPFN members are fully aware of their rights in child welfare proceedings. • Attends all court proceedings as a party to represent the interests of AOPFN and advocate on behalf of AOPFN children and youth in all child welfare cases. • Supports and contributes to alternative dispute resolution processes as an alternative to court proceedings. • Prepares Plans of Care that are culturally sensitive and include recommendations for placement of children and youth with community and family placements through Prevention Services. • Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments. • Investigates, researches and compiles evidence related to the case. • Prepares documents, arguments, draft orders and responds to and processes legal documents. • Provides family support services that promote the cultural aspirations of AOPFN. • Ensures client case files are maintained and updated regularly. • Provides on-going follow-up and support in all cases. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Strong interpersonal and leadership/management skills • Able to work effectively in a multidisciplinary team environment. • Tact, discretion and a high level of confidentiality. • Sensitivity to indigenous issues, with strong appreciation and empathy to the customs, traditions, culture and values and aspirations of AOPFN. • Pleasant personality, and positive attitude self-motivation, reliable and thorough. • Exhibit a high degree of initiative, self-direction; excellent verbal and written communications skills and possess excellent analytical and organizational skills • Proactive and able to engage in a respectful, friendly and approachable manner. • Exhibit a high degree of versatility and professionalism throughout the performance of responsibilities. • Interpret legislation and legal documents. • Research, investigate, analyze, critical thinking and evaluation skills. • Strong negotiation and advocacy skills and techniques. • Exceptional written skills i.e. Plans of Care, reports, documents, proposals etc. • Exceptional verbal skills i.e. presentations, facilitation, court appearances etc. • Strong computer skills with experience in the application of software, internet and email. • Facilitation, coordination and management skills in Alternative Dispute Resolutions, Circles of Care, Multi-Disciplinary Case Management Meetings, Family & Group Conferencing and Workshops;. 		

	<ul style="list-style-type: none"> • Investigates, researches and compiles evidence related to the case. • Prepares documents, arguments, draft orders and responds to and processes legal documents. • Provides family support services that promote the cultural aspirations of AOPFN. • Ensures client case files are maintained and updated regularly. • Provides on-going follow-up and support in all cases. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Strong interpersonal and leadership/management skills • Able to work effectively in a multidisciplinary team environment. • Tact, discretion and a high level of confidentiality. • Sensitivity to indigenous issues, with strong appreciation and empathy to the customs, traditions, culture and values and aspirations of AOPFN. • Pleasant personality, and positive attitude self-motivation, reliable and thorough. • Exhibit a high degree of initiative, self-direction; excellent verbal and written communications skills and possess excellent analytical and organizational skills • Proactive and able to engage in a respectful, friendly and approachable manner. • Exhibit a high degree of versatility and professionalism throughout the performance of responsibilities. • Interpret legislation and legal documents. • Research, investigate, analyze, critical thinking and evaluation skills. • Strong negotiation and advocacy skills and techniques. • Exceptional written skills i.e. Plans of Care, reports, documents, proposals etc. • Exceptional verbal skills i.e. presentations, facilitation, court appearances etc. • Strong computer skills with experience in the application of software, internet and email. • Facilitation, coordination and management skills in Alternative Dispute Resolutions, Circles of Care, Multi-Disciplinary Case Management Meetings, Family & Group Conferencing and Workshops;.
Minimum Qualifications	<ul style="list-style-type: none"> • BSW degree or Diploma in Social Services with three-years of experience in child welfare; • Registered member in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW). • A minimum of a class "G" drivers' licence. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Band Court Representative Certificate Course, cost incurred by the Employer and the Employee must successfully complete the Course within the 3-month probationary period. • Proof of Diploma or BSW • Vulnerable Sector Check • CPR and First Aid Certification • Proof of a valid class "G" driver's license; clear driver's abstract and access to a dependable vehicle.
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca</p> <p>Subject Line: Band Representative</p>
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p>

	<p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p> <p>Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
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We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



EMPLOYMENT OPPORTUNITY

Job Title	Prevention Services Worker		
Department	Child Welfare		
Supervisor/Manager	Alexandra Freed, Manager, Child Welfare		
Salary Scale	Commensurate with Experience		
Job Status	Permanent Full-Time		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
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Closing Date of Posting	Friday November 18 th , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Prevention Services Worker will be responsible for delivering culturally appropriate programming for children, youth and families with a wholistic approach that promotes and supports a healthy family lifestyle.</p> <p>The Prevention Services Worker will be assigned duties that include appointments such as a Band Representative and membership on committees necessitated by the Administration of AOPFN.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Plan, coordinate and implement individual and group programs according to community needs with a cultural aspect. • Home visits, workshops, in office meetings to provide guidance/help/support. • Providing family support and advocacy to families during child welfare investigations. • Responds to Child Welfare agency notifications within the prescribed time and as directed. • Provides brief intervention, crisis intervention, counselling and seeks other supports. • Attends all court proceedings as a party to represent the interests of AOPFN and advocate on behalf of AOPFN children and youth in all child welfare cases. • Supports alternative dispute resolution processes as an alternative to court proceedings. • Participates in preparing Plans of Care that are culturally sensitive and include recommendations for placement of children and youth with community and family placements through Prevention Services. • Participates in multidisciplinary approaches for case management as directed. • Identifies and prioritizes family and child prevention needs. • Collaborates with other community resources to ensure services are meeting the needs of the children, youth, families and other community members willing to provide customary care. • Liaises with Family & Children Services and other external organizations. 		

	<ul style="list-style-type: none"> • Participates in a comprehensive risk management plan for Prevention Services. • Will ensure that the program is pro-active in the Algonquin/Aboriginal/First Nation(s) perspective and efforts of child welfare and children’s mental health (social) needs. These methods shall consider aboriginal approaches in traditional and contemporary approaches in service deliver. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Customary Care. • Knowledge and understanding of AOPFN’s interest in children, youth and families. • Child, Youth & Family Services Act (Ontario) and its application and proceedings involving First Nation members. • Interpret legislation and legal documents. • Research, investigate, analyze and evaluation skills. • Strong negotiation and advocacy skills and techniques. • Exceptional written skills i.e. Plans of Care, reports, documents, proposals etc. • Exceptional verbal skills i.e. presentations, facilitation, court appearances etc. • Strong computer skills with experience in the application of software, internet and email. • Facilitation, Coordination and Management skills in Alternative Dispute Resolutions, Circles of Care, Multi-Disciplinary Case Management Meetings, Family & Group Conferencing and Workshops; Experience an Asset. • Experience working with children, youth, and families. • Able to work effectively in a multi-disciplinary team environment. • Sensitivity to aboriginal issues, with strong appreciation and empathy to the customs, traditions, culture and aspirations of AOPFN. • Pleasant personality, and positive attitude, self-motivation, reliable and thorough. • Proactive and able to engage in a respectful, friendly and approachable manner.
Minimum Qualifications	<ul style="list-style-type: none"> • Diploma in Social Services or the Legal field i.e. Social Service Worker, Child & Youth Worker with one year experience working in the related field. <p>Condition(s) of employment</p> <ul style="list-style-type: none"> • Successful completion of the Band Court Representative Certificate Course. • Provide an acceptable Vulnerable Sector Check; to be provided annually. • CPR and First Aid Certification; to be provided annually. • Access to vehicle
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p>
Submit Cover Letter and Resume To	<p>Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p> <p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca</p> <p>Email Subject Line: Prevention Services Worker</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



EMPLOYMENT OPPORTUNITY

Job Title	Project Coordinator		
Department	Consultation Department		
Supervisor/Manager	Amanda Two-Axe Kohoko, Manager, Consultation		
Salary Scale	Commensurate with Experience		
Job Status	1-year Fixed-Term		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday November 4 th , 2022		
Closing Date of Posting	Friday November 18 th , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Project Coordinator is responsible for supporting project management, overseeing project functions, reporting, and budgeting for assigned projects. The Project Coordinator will manage assigned projects and working groups and coordinate necessary administrative functions associated with working group activities; implement assigned consultation projects that will include researching, planning, budgeting, and documenting all aspects of the work projects; will be responsible for supervision of delegated staff.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Knowledge of Algonquins of Pikwakanagan First Nation affairs and political barriers facing First Nation people; • AOPFN community programs and services or any economic business; • Experience in Indigenous Community – Proponent Relationships. • Some knowledge of environmental/resource management and traditional knowledge beneficial. • Office procedures, technology and computer software applications, programs and tools. • Knowledge of proposal submissions, reporting and evaluation; • Experience in project management and delivery; • Facilitating development of community outreach and engagement; • Project costs management and reporting; • Project scope management and all phases of the projects; • Project time management and scheduling; • Meeting project objectives; • Developing agendas, maintaining meeting records and supporting community engagement. • Manage implementation of the working group projects; • Development and implementation of agreements, • Effectively communicating project progress to working group members, employees, colleagues, and stakeholders in a timely and clear manner; • Developing requests for proposals (RFP) for any projects requiring contracted specialists; • Evaluation of the RFP bids; • Tracking project established milestones and deliverables of projects, agreement implementation; 		

	<ul style="list-style-type: none"> • Obtaining bi-weekly status reports from contracted specialists or others involved in projects; • Engaging with appropriate contractors or resources of the parties to provide technical assistance; • Report community outreach results and feedback to each appropriate working group; • Conducts extensive research on projects relevant to scope of work; • Provides input for briefing materials (i.e., community, committee and regular meetings); • Develop, implement, and support evaluation of work plans for assigned projects. • Works with the members of the Algonquins of Pikwakanagan First Nation to ensure Algonquin culture is captured and implemented in all activities. • Ensures that program development/activities pertaining to assigned projects align to current view and the strategic direction of the Algonquins of Pikwakanagan First Nation. • Coordinates community engagement meetings of related activities and projects. • Safeguards detailed accurate records and information management systems for all correspondence concerning matters for the purpose of issuing invoices. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Sensitive to Indigenous cultural differences and values; • Possess strong verbal, written and listening communications skills; • Tact, discretion and a professional level of confidentiality. Excellent communication and interpersonal skills, effective and creative problem-solving skills and commitment to patient-centred care; • Able to gather and synthesize information from several sources, organize ideas in a logical fashion and present information in a clear and concise manner. • Communicate effectively with individuals and colleagues; • Ability to deal with constant interruptions and varied clientele; • Responds appropriately to changing priorities, none forecasted events, and unpredictable leadership, staff, colleague and client expectations; • Demonstrates ability and willingness to respond to change; • Ability to travel outside of community when required. • Exhibits a high degree of initiative and self-direction, works independently; • Possess a high degree of initiative, self-motivation, reliable and thorough; • Recognize and forecast needs and changes. • Willingness to learn new advanced computer skills; • Willing to participate in required training and continuous improvement opportunities. • Brings value to the team by participating, seeking collaboration, sharing ideas, and supporting colleagues;
Minimum Qualifications	Post-secondary diploma or certificate in Business/Public Administration, Project Management or related field and with one year demonstrated work experience in facilitation, project management, developing and delivering programs, services and projects start to finish (preferably with a First Nation community and/or organization) OR
	High school diploma with two years or more years demonstrated work experience in facilitation, project management, developing and delivering programs, services and projects start to finish (preferably with a First Nation community and/or organization) and experience in developing requests for proposals.
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca</p>
How To Apply	<p>Indicate Position in Email Subject Line: Project Coordinator</p> <p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p> <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list..</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	

**ALGONQUINS OF PIKWAKANAGAN FIRST NATION
MEMBERSHIP ADDITIONS**

Name	Family Line	Date Posted	Appeal Period Ends
Lavalley, Carolyn	Lavalley	12 May 22	12 Nov 22
Smith, Roxane	Sharbot	16 May 22	16 Nov 22
Guevara, Rhea	Sharbot	16 May 22	16 Nov 22
Lemieux, Ashton	Pisanawich	16 May 22	16 Nov 22
Perry, Chanel	Buckshot	18 May 22	18 Nov 22
Lamour, Lori	Sharbot	18 May 22	18 Nov 22
DeSousa, Loretta	Sharbot	18 May 22	18 Nov 22
Wodzak, Penny	Lavallee	18 May 22	18 Nov 22
Wodzak, Amanda	Lavallee	18 May 22	18 Nov 22
Burns, Michelle	Jocko	25 May 22	25 Nov 22
Kapitanchuk, Logan	Commanda	13 June 22	13 Dec 22
Lemieux, Jaxon	Whiteduck/ Francios	13 June 22	13 Dec 22
Lemieux, Mandy	Whiteduck/ Francios	13 June 22	13 Dec 22
Warnick, Sawyer	Tennisco, Lavalley, Baptiste	13 June 22	13 Dec 22
Warnick, Sophia	Tennisco, Lavalley, Baptiste	13 June 22	13 Dec 22
Tennisco, Thomas	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Ethan	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Christian	Tennisco	29 June 22	29 Dec 22
Sarazin-Lasenby, Maverick	Sarazin	30 June 22	30 Dec 22
Sarrazin, Dexture	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Colton	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Kyra	Pisindawate/ Lamure	12 July 22	12 Jan 23
Jones, Jason	Amikons	13 July 22	13 Jan 23
Olsen, Owen		13 July 22	13 Jan 23
Diabo, Kinoje	Sarazin	20 July 22	20 Jan 23
Whitehead-Francois, Arianna	Lavalley	26 July 22	26 Jan 23
Amikons, Kimya	Amikons	03 Aug 22	03 Feb 23
LeBlanc, Nicole	Lavalley	03 Aug 22	03 Feb 23
Sarrazin, Maurice	Sarrazin	16 Aug 22	16 Feb 23
Grandmond, Tabitha	Pisindawate	16 Aug 22	16 Feb 23
Grandmond, Larry R. L.	Pisindawate	16 Aug 22	16 Feb 23
Commanda, Zayden	Commanda	26 Aug 22	26 Feb 23
Gagnon, Charlene	Meness	26 Aug 22	26 Feb 23
Hutton-Payne, Marcus	Meness	26 Aug 22	26 Feb 23
Atkins, Leland	Lavalley/Tenascon	26 Aug 22	26 Feb 23

Continued On

Glassford, Dennis	Meness	30 Aug 22	2 Mar 23
Cavanagh, Camean	Lavalley	30 Aug 22	2 Mar 23
Broadbent, Aubrey	Lavalley	13 Sept 22	13 Mar 23
Broadbent, Cecilia	Lavalley	13 Sept 22	13 Mar 23
Kennedy-Grandmond, Jordan	Pisindawate	13 Sept 22	13 Mar 23
Kerr, Hailey	Pisindawate	13 Sept 22	13 Mar 23
Sarrazin, Mitchell	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Josee	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Michel	Sarrazin	27 Sept 22	27 Mar 23
Jalbert, Kali	Lamure/ Commanda	04 Oct 22	04 Apr 23
Jalbert, Todd	Lamure/ Commanda	04 Oct 22	04 Apr 23
Laporte, Randolph	Kohoko/ Tensascon	19 Oct 22	18 Apr 23
Dianna, Winship	Milnense/ Ignace	19 Oct 22	19 Apr 23
Lavallee, Dora	Lavalley	25 Oct 22	25 Apr 23
Langlois, Jackson	Lamure/ Pesindewate	25 Oct 22	25 Apr 23
Langlois, John	Lamure/ Pesindewate	25 Oct 22	25 Apr 23
Adcock, Sarah	Partridge	26 Oct 22	26 Apr 23
Bizzarrino, Robert	Tensascon	26 Oct 22	26 Apr 23

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca

Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0

Office : (613) 625-2800 Fax : (613) 625-2332

HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

****HOLIDAY CLOSURES****

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT
OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an

LEGAL ADVICE

Criminal or Family Legal advice contact:

Sabrina 613-732-0649

**CONWAY'S PHARMACY REMOTE
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm
(closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

WASTE DISPOSAL SITE

Open Wednesdays:12-6 pm & Sundays 9am-3:00 pm
CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays
Containers: Fridays

Must have items at curbside by 9 am

