



Pikwakanagan Tibadjumowin

Chibayatigo-kijigad Namegosi Kizis 21, 2022

Friday October 21, 2022

view on-line at: www.algonquinsofpikwakanagan.com

Facebook : Algonquins of Pikwakanagan First Nation

Email: reception.admin@pikwakanagan.ca

Adam Simon Daniel Commanda

December 5 1981—September 11 2022



It is with great sadness to announce the passing of Adam Commanda, Son of Peggy/William Dick, and Timothy Lacourse and Grandmother Dorothy Lambert/Stoppa. Survived by his children Alysha and Drayin Commanda. Sister Natasha and brothers William and Jordan Dick. He will be remembered by his Aunts and Uncles, Cousins, Nieces, Nephews and friends. A meal will be served at 1 P.M. and burial at 3 P.M.

**A Celebration of life will be held at:
96 Chibekana Inamo, Pikwakanagan**

**October 23, 2022
11:00a.m. ~ 3:00 p.m.**



SPOOKTACULAR HALLOWEEN PARTY

JOIN US FOR SOME TRICKS AND TREATS!

COME DRESSED IN YOUR BEST COSTUME!

AGES 0-13 WELCOME

COSTUME CONTEST FOR

AGES 0-3, 4-6, 7-10 & 11-13

**RETURN OF THE
HAUNTED HALLWAY**

WHEN: FRIDAY OCTOBER 28, 2022

TIME: FROM 6:30-8:00 PM

LOCATION: THE MAKWA CENTRE



Community Information Meeting

Location: Elders Lodge

Date: October 24th @ 4pm to 6pm

Light snacks and refreshments

Environmental Site Assessment Phase I of the First Nation was completed 2014 and Phase II will be conducted Late October & Early November 2022.

Contact Lands, Estates and Membership for questions 613-625-2800

mgr.lem@pikwakanagan.ca / land.officer@pikwakanagan.ca

4 Sessions Include:
90 Minute video with live Q&A at the end

- 01** Consequences of Quitting, Cardiovascular Disease Risk
- 02** Consequences of quitting - Inflammatory Bowel Disease Risk
- 03** Medicines For Nicotine Addiction
- 04** Habitual Addiction

SMOKING CESSATION

WITH JOE PITAWANAKWAT
6:30-8:30PM

Every Tuesday **4** Weeks First 10 registrants receive medicines

REGISTER HERE:
[HTTPS://FORMS.GLE/QU6F0NTPND7RFKE17](https://forms.gle/QU6F0NTPND7RFKE17)

PLEASE CONTACT MATT HUTTEN WITH ANY QUESTIONS: (613) 570-0356



Breast Cancer Awareness Month

6 WAYS TO REDUCE YOUR RISK OF BREAST CANCER



- 1 SELF CHECK**
Know how your breast look and feel. Be alert of any changes.
- 2 KNOW YOUR FAMILY HISTORY**
5 to 10% of breast cancer is hereditary. Keep in mind that your father's genes count as much as your mother's.
- 3 GET SCREENED**
It is recommended to have a mammogram (if you don't have family history) starting at age 45. Always speak with your doctor to know what's best for you.
- 4 EAT HEALTHY**
A diet rich in fruits, veggies, legumes and oily fish reduces risk of breast cancer. Limit your alcohol intake to one drink per day.
- 5 GET MOVING**
Just 30 to 60 min of exercise a day is associated with a reduction of breast cancer risk.
- 6 BREASTFEED**
Moms who breastfeed for the first 6-months have a 10% reduced risk of breast cancer.

DR. RAFAEL GOTTENGER
Board Certified Cosmetic and Reconstructive Plastic Surgeon



Anishinabek Gamik hosts... **Nigig Nibi Ki Win Community Consultation Dinner**

Join us for dinner to share your opinions on the new Child Welfare Law and the language used in the law itself.

Algonquin Language speakers, we want your input!

Kokomis, Mishomis, Moms, Dads, Aunties, Uncles, all kin welcome!

- **Tuesday, November 1** •
- **Elder's Lodge** •
- **4pm-8pm** •

Pasta Dinner catered by Rio Tap & Grill, **PRIZE DRAWS** for a cordless vacuum, air fryer, indoor garden, yeti cups, and more!

Stop by the Health Center and check out some of our give away buttons, in support of Breast Cancer Awareness Month!

VOLLEY BALL LEAGUE



REGISTER YOUR TEAM NOW!

WE ARE LOOKING FOR 6-8 TEAMS TO REGISTER

THE LEAGUE WILL RUN EVERY TUESDAY STARTING ON OCTOBER 18TH FROM 7-9PM @ THE MAKWA COMMUNITY CENTRE

**TO REGISTER YOUR TEAM
CALL DARREN COMMANDA @613-625-2682**



Omamiwinini Pimadjiwoin is hosting a Paint night with Pam

Thursday November 17
5:30 - 8:30
Makwa Centre

AOPFN Members Register by November 10 by 4p.m.


Contact Katie Commanda
katie@thealgonquinway.ca
613-625-1958



Omamiwinini Pimadjiwoin

is hosting a 4-week Poppy Beading Classes

Thursday Evenings
October 13 & 20
November 3 & 10
5:30 p.m - 7:30 p.m
Elder's Lodge



AOPFN Members
Register by October 12
Contact Katie Commanda
katie@thealgonquinway.ca
613-625-1958




MAKWA AFTER SCHOOL PROGRAM!


EVERY MONDAY STARTING OCTOBER 17TH 4:30-5:30 FOR CHILDREN GRADES 1-8

REGISTRATION FORMS NOW AVAILABLE AT THE MAKWA CENTRE.

IF YOU HAVE ANY QUESTIONS PLEASE CONTACT BRITNEY OR DARREN @ 613-625-2682







Cultural Integrity

Authenticity

Proper Representation

Making Our Presence Known


Council is seeking Youth, Adults, and Elders to participate on the Indigenous Knowledge Advisory Circle (IKAC)

This Circle will assist with cultural requests in the territory to include Algonquin input and presence.

Interested in participating? contact coordinator.culture.aa@pikwakanagan.ca

Regular Council Meetings on ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Not online?
Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.

Available in the **members-only** section of www.algonquinsofpikwakanagan.ca.

Zoom details
minutes
transcripts
presentations/attachments

Join our Cultural Services Team



We are looking for Elder/Knowledge Keepers, Cultural Resource Advisors and Circle Facilitators. These roles are the heart of our agency, ensuring we honour who we are as First Peoples of this land.

- Are you First Nations, Inuit or Métis with a good understanding of traditional ways of knowing and being?
- Are you comfortable working with children, youth and families in a good way? Guiding discussions to reach a resolution, ensuring everyone in the process is included and respected.
- Are you able to pass on traditional knowledge to others and lead ceremony?
- Are you on your own cultural learning journey?

If any of this applies to you and you are interested in any of these roles, please email us. You will be connected with a member of our Human Resources team to learn more about this work.

Email careers@binnoojiiyag.ca



This symbol represents our commitment to achieve gender and sexual equity at all levels of our organization.



ARTIST CALL OUT!

Chief and Council is seeking artwork for the 2022 AOPFN Holiday Season Cards .

Interested artists can forward their submissions to chiefcouncil@pikwakanagan.ca

Deadline October 14, 2022

Youth Kickboxing

**with Darian McTavish, MMA Fighter,
Coach and Mentor!**

The Pikwakanagan Sports & Recreation Department is excited to have Darian McTavish join us for an 8 week Youth Kickboxing program. Darian is a young man with experience as an MMA fighter, and he recently received his coaching certification and is eager to start teaching youth the disciplined sport of MMA and Kickboxing! The youth will learn kickboxing from Darian as it is kickboxing that is the foundational art for Mixed Martial Arts (MMA).

This 8 week program will have 8 spots available for Pikwakanagan youth ages 12-18 years. It is very crucial that parents talk to their youth who may be interested as Kickboxing requires a great deal of maturity, consistency, commitment, dedication and RESPECT! We are absolutely adamant that all of these requirements are met and adhered to, if your schedules with other sports conflict with this program then please do not put your name forward if you cannot dedicate each week to this program!

The following schedule outlines the days and times required for the Youth Kickboxing program:

Wednesdays Group 1 (4 youth) - 6:00-7:00 p.m.

Group 2 (4 youth) - 7:00-8:00 p.m.

Fridays Group 1 (Same 4 youth from Wednesday) - 6:00-7:00 p.m.

Group 2 (Same 4 youth from Wednesday)- 7:00-8:00 p.m.

Again this is an 8 week commitment so we ask parents to seriously consider the commitment and dedication required for this program.

This program will commence on **Wednesday, October 26th**, a full schedule will be given to the youth who commit to the program!

If you have a youth between the ages of 12-18 years and you feel they would do very well in this program we ask you to submit their name to the Pikwakanagan Sports & Recreation Department by calling 613-625-2682.

All Parents of youth selected for this 8 week program will be contacted directly to discuss the program in further detail and to complete the registration form. Please note that if not selected for this 8 week session we are looking at hosting another 8 week session mid January!

We appreciate parent understanding and look forward to this program for our Youth....

Influenza and COVID-19 vaccines are available

The best protection against influenza and COVID-19 is vaccination!

It is safe to receive both vaccines at the same time!

Everyone 6 months and older can receive a vaccine!

Those 65 years and older are at a greater risk for hospitalization from the flu
vaccinate to protect yourself!

LET'S KEEP OUR COMMUNITY SAFE AND HEALTHY

1. Wash your hands after coughing and before eating and touching your face

2. Stay home and isolate if you feel ill, and for 24 hours after feeling better. Once you are done isolating, wear a mask in public for 10 days after you started feeling ill.

3. Cough and sneeze into a tissue or into the bend of your arm

4. Get your influenza and COVID-19 vaccine!

5. Disinfect high touch surfaces often



Scan for more information!

Contact the Family Health Team at 613-625-1175 to express interest in receiving either the influenza or COVID-19 vaccines, or if you would like to receive both!

ATTENTION - Ontario Works Client

Please be advised that we are open to normal office hours,

Monday—Friday 8:30 a.m. – 4:30 p.m.

We are no longer mailing out monthly interview documentation or cheque's.



MAAMWIZING 2022

Land and Language

SAVE THESE DATES

November 18-20, 2022

Laurentian University, Sudbury, ON

in collaboration with:



Laurentian University and Maamwizing Indigenous Research Institute invite you to attend **Maamwizing 2022**. This conference focuses on Land and Language through sharing stories and wise practices on ensuring the health and wellness of both is cared for. This includes broad interpretations and wider connections between land and language by grassroots community voices, alongside Indigenous scholars and non-Indigenous people who work in allyship with them.

Opening:

Dr. Celeste Pedri-Spade
(Queen's University;
inaugural Director
of Maamwizing,
2016-2019)

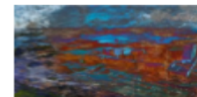
Confirmed keynote speakers include:

- Dr. Niigaanwewidam Sinclair (*University of Manitoba*)
- Dr. Jennifer Walker (*McMaster University*)
- Joseph Pitawanakwat (*Creator's Garden*)

Watch for details and updates coming soon.

For more information: maamwizing@laurentian.ca

MAAMWIZING



CALL FOR VENDOR APPLICATIONS

**Maamwizing 2022: Land and Language Back, Baby.
Aki miiniwaa Anishinaabemowin ji-bi-bskaabiimgak
November 18-20, 2022
Laurentian University, Sudbury, ON**

The Maamwizing Indigenous Research Institute at Laurentian University, located on the traditional territory of the Atikameksheng Anishnawbek, are pleased to be hosting a two-day multidisciplinary conference. Building from the success of the inaugural Maamwizing conferences in 2016 & 2018, the 2022 conference will focus on the nature and role of Indigenous research.

Due to the success of the vendors at our previous conference, we are currently accepting applications for craft vendors to share their talent at Maamwizing 2022, taking place from November 18th-20th, 2022 at Laurentian University.

Craft vendors are not subject to a registration fee but will be asked to donate a craft item to a silent auction that will be taking place during a social round dance at Atikameksheng Anishnawbek. The proceeds from this silent auction will go towards Indigenous cultural support for students at Laurentian University.

Completed applications are asked to be submitted electronically to maamwizing@laurentian.ca. We also ask that vendors include a picture of their crafts to use for promotional purposes.



Girls Nights

COME AND JOIN
Britney Sarazin

**EVERY WEDNESDAY EVENING
FROM 6:15-7:30 FOR FUN AND
CRAFTING!**

This program is open for all girls in the community
ages 4-10 years old.

To register please contact Britney by phone @ 613-625-2682
or by email community.events@pikwakanagan.ca




JR FACTS

When: Every Tuesday

Time: 4:00 - 5:15 PM

Where: 1467 Mishomis Inamo

Please contact either
613-625-2173 or
Kassidy
(coordinator.fwb@pikwakanagan.ca) for more
information

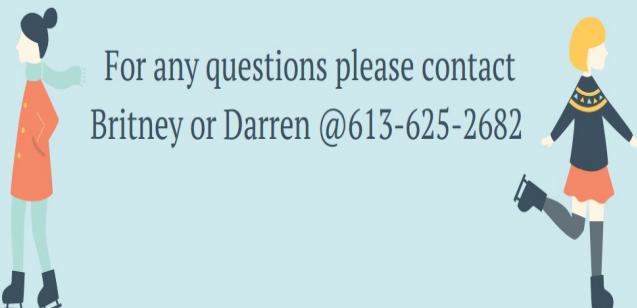


Skating Clinic 2022

Starting October 27 2022
at the Eganville Arena 3:45-5PM

Registration forms now available at the
Makwa for children grades 1-8

For any questions please contact
Britney or Darren @613-625-2682




YOUTH FACTS IS BACK!

Wednesdays from 4:30-5:30pm starting on October
5th at Anishinabek Gamik

To register for this school year, contact Jocelyn Bernard at
reception.cfs@pikwakanagan.ca or come by the office (lower level) to
register in person.

Please note that new bus forms must be completed yearly.



Food Security Changes (Foodbank)

Please note that the food security will be changing the upcoming months.

The reason for change is that the funding for the food security came from COVID-19 state of emergency funds. As we are no longer in a state of emergency these funds are no longer available. The food security will now change to essential items and will be smaller amounts than previously given.

We are working towards alternative options moving forward. However, for the time being we will be utilizing the remainder of the funds over the coming months.

For Questions and Concerns Please
Contact
613-625-2259

Omamiwinini Pimadjiwovin

is hosting a 4-week Mitt Making Classes
With Laurie Bennett



Wednesday Evenings
November 9, 16, 23 & 30
5:30 p.m - 7:30 p.m
Elder's Lodge

AOPFN Members
Register by October 21st
Contact Katie Commanda
katie@thealgonquinway.ca
613-625-1958

MEMBER LOGIN” SECTION - WEBSITE

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

1. Open a browser and enter: www.algonquinsopikwakanagan.com
2. Find the “Member Login” box (scroll down on homepage or look on the side bar of any other page)
3. Click on the words “Log in as a member of the Algonquins of Pikwakanagan First Nation”
4. You will be brought to the “Member Login” section
5. Click on the words: [Or Click Here for the registration form](#)
6. You will be brought to the “Member Registration” section which says:
7. Click the “Register” button and wait for your email notification.

*“This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive an email to confirm you can log in to access private content. **Please note the name you enter on this form must be the same as***

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

Member Login





Canadian Food Inspection Agency's (CFIA) & Product Safety Recalls

Check to see if you have the recalled product (s) in your home

Nature's Best & Zavot Chalav brand cheeses mozzarella and cheddar/slices cheese

Health Hazard: Listeria monocytogenes

Distribution: Sold in ON

Recalling Firm: Circle K, Ottawa, at 1-(613) 721-8194

What to do: Do not consume, serve, use, sell, or distribute recalled products



Various Circle K/Couche Tard brand premade Sandwiches, Subs & Croissant

Health Hazard: Microbial Contamination - Listeria

Distribution: Sold in ON

Recalling Firm: Enquiries can be made at 1-800-442-2342

What to do: Do not consume, use, sell, serve, or distribute recalled products



Dry Shampoo, certain Bed Head TIGI, Dove and Tresemmé

Health Hazard: Benzene is classified as a human carcinogen. Exposure to benzene can occur by inhalation, orally, and through the skin and it can result in cancers including leukemia and blood cancer of the bone marrow and blood disorders which can be life-threatening.

Distribution: Sold in ON

Recalling Firm: Consumer Care team at 1-(877) 270-7412

What to do: Consumers should immediately stop using the recalled product and dispose of it in accordance with the instructions for disposal on the packaging. Consumers may contact the company for reimbursement.




NNADAP
Matt Hutten

BEST WAY TO REACH MATT:
613-570-0356

Monday-Friday
 8:30AM-4:30PM


ALTERNATIVE CONTACT INFORMATION

- Email: addictions.mhs@pikwakanagan.ca
- Office: 613-625-2259 ext. 238

The Anishinabek Gamik Child and Family Services office would like to invite all AOPFN members to fill out a survey that will help inform the new Child Well-Being Law that is being created. Your feedback is greatly appreciated!

Online survey link: https://docs.google.com/forms/d/e/1FAIpQLSfdS2SYy1AfAEecDmJGneQEzJicETf_eKRV6oVRNTHqcurWr1g/viewform?usp=sf_link

If you would prefer a paper copy, please contact Kellie Cooke at ex.assistant.cfs@pikwakanagan.ca or **613-625-2173**.

Namegosi Kizis

Trout Moon

October



Timiskaming Quebec Dam-Bridge Replacement Project

Community Review Draft Environmental Impact Statement

November 16th, 2022 from 6 pm to 8 pm
Makwa Centre, 83A Kagagimin Inamo
Food and drinks will be provided!

We want to hear from you!

AOPFN members are invited to a meeting on the
Draft Environmental Impact Statement for the
Timiskaming Quebec Dam-Bridge Replacement Project



Planning

Impact
Assessment by
Agency

Post-decision
follow-up &
monitoring

We are here.

**Environmental
Impact
Statement**

Decision
statement

**For any updates, please see the AOPFN Newsletter and the AOPFN
News and Events Facebook Page. For more information, contact:**

Michelle Galoni, Project Coordinator
Algonquins of Pikwakanagan First Nation
coordinator.projects@pikwakanagan.ca
613-625-1551

or

Judith Brousseau, Project Manager
Public Services and Procurement Canada
judith.brousseau@tpsgc-pwgsc.gc.ca
613-407-9183

INDIGENOUS CRISIS LINE

1-800-588-8717

Available 24/7 for you or anyone you know who needs to talk due to the current events and findings from residential schools

Please know that Sandi and the mental health team is available for support as well

Sandi Wright: Adult Mental Health Counsellor

613-639-9189

Monday-Friday
8:30am-4:30pm

**Algonquins of Pikwakanagan
Elders Lodge**

**For Rentals contact Sandy
@ 613 717 2894**

No Euchure on October 23rd

Euchure resumes on October 30th

New card players are always welcomed!

HOME OWNERSHIP INSURANCE

Working with Fire Chief Chris Sarazin, we completed the Fire Underwriter's Survey. We are proud to announce that the Pikwakanagan Fire Hall is now recognized by Underwriter's Canada. Homeowners insurance policies who are deemed unprotected will now be deemed protected and will receive a better rate on their policy. Not all insurance companies use the Underwriters System and may have applied the protected coverage based on the distance from the nearest Fire Station.

Please contact your Insurance Broker or review your policy to ensure that the appropriate discount is applied.

Dustin Logan, Manager, Public Works

Prenatal and Post-Partum Resources

Are you expecting a baby or just had a baby? Need help with breastfeeding? The Community Health Nurse has resources, programs, and supplies for you!

Call 613-625-2259 x 225 to book an appointment or a home visit.

**CONSUMER PRODUCTS
SAFETY TIP OF THE WEEK**



Do you know how dangerous button batteries can be if swallowed?

If you suspect your child has ingested a button battery, seek immediate emergency medical attention. Swallowing button batteries can cause serious or fatal injuries in as little as two hours.

Keep button batteries out of sight and reach of children.



Canada

WIN A PENDLETON BABY BLANKET!

**NOVEMBER 2022
SCHEDULE**

THURSDAY, 3RD

Baby and me Bonding

Join us to learn about fostering a secure bond with baby and learn a relaxing baby massage and lullaby

THURSDAY, 10TH

Paint with me!

Get messy and artsy with us as we create baby paintings
Our topic for this class will be about promoting self esteem in children

THURSDAY, 17TH

Dance, Dance!

Get ready to make some noise! We will be making our own musical instruments. We will also learn about baby talk and speech development

THURSDAY, 24TH

Play with your food

Come and make some edible play-doh with us and also discover how babies learn through play.

Food and drinks will be provided at each session!

BEAUTIFUL "IVORY" WEDDING GOWN FOR SALE

Mori Lee by Madeline Gardener. Size 14 (can be altered).

Comes with shawl, extra beads, straps (never used).

ASKING \$600.00.

email Stephanie at stephstone888@outlook.com



PIKWAKANAGAN COMMUNITY HEALTH TEAM
PRESENTS:

**Baby
Buddies**

Create, sing, and play with baby-mother-centred activities and learning to enrich your baby's development (Ages: 0-2)

EACH SESSION, YOU WILL BE ENTERED FOR THE CHANCE TO WIN A MONTHLY PRIZE!
SEE MONTHLY CALENDAR FOR MORE INFO

FOOD & DRINKS
WILL BE PROVIDED

THURSDAYS FROM 10-12 PM
AT THE HEALTH CENTRE

“CALL TO TENDER”
77 KIWITA INAMO REPAIRS

Interior:

Replace aged basement window, screens throughout the house, install glass in front window frames (Site visit required), Window must be CSA labeled, vinyl clad, low-E argon filled and insulated spacers, rough opening and window frames to be insulated in between, exterior and interior to be caulked and then finished with new trim on interior.

Replace/repair existing kitchen cabinet doors (Site visit required).

Replace the existing main and rear entry doors due to age and deterioration. Recommend the installation of steel insulated doors equipped with deadbolt locks. Ensure they are caulked on the exterior and interior to make water tight. Finish with new painted trim on the interior; also ensure exterior frames are protected from the elements. New installations to installed plumb and level and sits right in the frame.

Install new handrails in the basement stairwells in accordance with O.B.C. 9.8.7. Install a handrail on one side of the stair at a height between 865-965 mm. Handrail is required to be continuous and uninterrupted along its entire length. Ensure there is a minimum 50mm (2”) clearance between the handrail and its supporting element. Handrail is required to be continuously graspable along its entire length with no obstructions on or above to break a handhold.

Reinstall or replace interior doors and closet doors as necessary.

Paint the main floor walls of the unit. (Patch work already complete). Site visit required.

All materials and labor to be supplied by the bidder.

****Please ensure you include valid Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate upon signing of contract.***

Any questions or concerns can be directed to Kreed Knox or Dustin Logan at 613-625-2800 Extension 247 or 246

Envelopes should be clearly marked:

“Tender for work at 77 Kiwita Inamo” Addressed to:

ATTENTION: Dustin Logan, Manager, Public Works

Algonquins of Pikwakanagan Administration Office

1657A Mishomis Inamo

Pikwakanagan, Ontario, K0J 1X0

All tenders must be received by Oct. 28 2022 at 12:00p.m.

THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION IS NOT OBLIGATED TO ACCEPT THE LOWEST OR ANY TENDER

My “Tender” for various repairs in Pikwakanagan is:

\$ _____

Name: _____

Phone Number: _____

Call to Tender

**Snow Removal Elders Lodge Winter Season
To Plow, Shovel, Salt and Sand as needed.**

The area to be serviced is the Lot behind the Church, the driveway down to the building and the walkway to the downstairs door entry on the right of the building.

Due to the slope from the roadway to get to the building it is very important that the snow be removed once it has accumulated to 1 inch, the slope sanded and salted and the steps and ramp must be cleared of snow and ice.

Equipment and the necessary supplies needed to perform the job must be supplied by you.

If you wish to view the area please call 613 717 2894

Deadline for submission is October 31st, 2022.

You can submit your tender to;
28 Chigibig Inamo (mail box on side of shed)
Pikwakanagan, On K0J 1X0

Re: Snow Removal at Elders Lodge.



Name: _____

Contact Number: _____

Cost: _____

DZ Driver Needed

&

Temp – Help for Landfill/Recycling Operations

The Public Works Department is seeking an experienced Plow Operator/Loader Operator for Temp Help and coverage in the winter season. If you have a DZ License and are interested, contact the Public Works Department.

Temp-Help for back-up with landfill operations and recycling is needed. If interested, Contact the Public Works Department.

613-625-2800 Ext.246 & Ext.245



Omamiwinini Pimadjiwovin

The Algonquin Way Cultural Centre

Position Title	Operations Manager
Tenure	Contract (12-months Maternity Leave, with possibility of extension)
Remuneration	\$26.00 /hour (possibility of negotiation based on experience and Omamiwinini Pimadjiwovin Board approval)
Hours of Work	Flexible, may include evenings and weekends as required
Hours Per Week	35
Reports To	President of the Board of Directors (or a designated Board Member)
Location	Algonquins of Pikwàkanagàn First Nation
Posted	October 21, 2022
Closing	November 4, 2022, at 4:00 p.m. (EST)
Interviews	Tentatively scheduled for the week of November 14, 2022

Are you looking to lead an innovative team and have the drive that it takes to move Omamiwinini Pimadjiwovin forward as a leading not-for-profit organization in promoting Anishinàbe Algonquin culture and language? Do you possess proven management, financial oversight, and project management experience? If this is you, please consider **joining our team** in this leadership role!

Who are we?

Omamiwinini Pimadjiwovin: The Algonquin Way Cultural Centre (OP) is a not-for-profit and charitable organization that is a living reminder of the Anishinàbe Algonquin Peoples of Pikwàkanagàn. We are dedicated to the respectful connection and history of the land and our ancestors who thrived in the territory since time immemorial. We thrive to be a centre of excellence that strengthens our community by preserving, revitalizing, and restoring the culture, traditions, practices, arts, and language of the Algonquins of Pikwàkanagàn First Nation (AOPFN).

About the Position

As the Operations Manager, you will be responsible for the management of OP's projects and programs, financial resources, personnel management, and oversight of our cultural and language resources. The Operations Manager is responsible and accountable for providing effective planning, management, and support of the administration of OP and the Manidò Chimàn Museum and Gift Shop. The incumbent will be expected to report on all corporation operations and activities providing regular updates to the Board of Directors.

Key Roles and Responsibilities

The Operations Manager will be expected to perform all functions in a way that honours, respects, and provides meaningful and reciprocal relationships with members of OP and AOPFN, and all other stakeholders.

Under the direction of the Board of Directors, the Operations Manager will:

Provide leadership in carrying out the annual operating plan and within budget while maintaining an effective staff organization which delivers services, programs, and resources that are of value to our members.

Ensure compliance with corporate legal and financial requirements.

Manage all aspects of human resources while adhering to corporate policies and procedures.

Represent and promote OP in a positive and proactive manner by providing information, advice, and development of material.

Foster positive relationships and ongoing communications with AOPFN members, AOPFN Administration and Council, Provincial and Federal representatives, and other stakeholders.

Coordinate the planning and preparation of funding proposals, reports, and complies with all funding agency regulations and requirements.

Oversee and evaluate culture and language programs and services and identifies opportunities for improvement.

Support the succession planning of the organization by working closely with the Board of Directors in identifying issues, opportunities, and priorities for consideration. Oversee the operations of the Manidò Chimàn Museum and Gift Shop.

Qualifications

Post-secondary education in Business Administration/Management and/or Cultural Resource Management or a combination of education, experience, and training which OP deems equivalent.

A minimum of three (3) years' experience in a management role, preferably with an Indigenous organization or a not-for-profit organization

Preferable experience working with boards, committees, and multiple stakeholders.

Computer literacy is required, particularly with word processing, spreadsheets, bookkeeping software, and internet applications.

Proven knowledge of various funding arrangements, including written and budget reporting needs for an organization would be an asset.

Knowledge of the customs and practices of the Algonquins of Pikwàkanagan First Nation would be an asset.

Key Competencies

Leadership

Communications

Flexibility and Adaptability

Reporting and Accountability

Innovation and Initiative

Results Oriented

Conditions of Employment

Must provide and maintain an acceptable Criminal Records Check and Vulnerable Sector Check.

Must maintain a valid CPR and First Aid Certificate or be willing to take the training.

All applicants will be considered. As our organization promotes the culture and language of the Algonquins of Pikwàkanagan First Nation, qualified First Nation persons will be given preference in accordance with s16(1) of the *Canadian Human Rights Act*. Applicants are asked to self-identify.

Application Process



EMPLOYMENT OPPORTUNITY

Job Title	Interim Executive Director of Operations		
Department	General Government/Administration		
Supervisor/Manager	Wendy Jocko, Chief with direction from Council		
Salary Scale	Commensurate with Experience		
Job Status	fixed term for community members – for internal staff this will be treated as a temporary acting assignment and rights to substantive job will be protected for the duration of the assignment		
Contract Length	Start	Immediately	End March 31, 2023
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Open to Internal Staff and AOPFN community members only.		
Start Date of Posting	October 13, 2022		
Closing Date of Posting	October 28, 2022 at 4:00pm		
Selection Process	Interview	X	Rating X Selection X
Summary	<p>Reporting to the Chief and working under the direction of the Council of Algonquins of Pikwakanagan, the Interim Executive Director of Operations (EDO) will be expected to provide leadership, strategic advice and risk analysis to the organization in the operational areas of Operations including finance, administration and human resources. The EDO will understand how First Nation Council and organizations operate, and will have prior experience working in a similar environment. The incumbent will be a strategic thinker and planner, and will understand the potential risks associated with decision-making related to finance and administration. The EDO will possess strong communication skills and interpersonal skills and understand and respects the confidentiality and sensitivity of information. The EDO is a strong and collaborative team player who will set goals and meet all deadlines.</p>		
Skills and Abilities Competencies	<p><u>Knowledge:</u></p> <ul style="list-style-type: none"> • Knowledge of various government funding arrangements, programs, regulations, and practices relevant to the administration of Pikwakanagan public administration. • Sound knowledge of financial management and accounting principles, practices and systems • Strong knowledge of employment/labour laws and human resources best practices. • In-depth knowledge of the political structure of the Algonquins of Pikwakanagan First Nation government and of First Nations governance policies. • Demonstrated knowledge and understanding of First Nations governance protocols, Chief and Council roles, responsibilities, reporting relationship of the Executive Director, Operations and role at Chief and Council meetings. • Knowledge of Limited Partnerships legal framework, Board of Directors and the roles and responsibilities including reporting requirements and financial budgetary accountabilities. • General knowledge of Standing Committees of Council, working teams, roles and responsibilities of Council Portfolio holders, Executive Director, Operations role, terms of reference and assignment of members to such Committees. <p><u>Competencies - Skills and Abilities:</u></p> <ul style="list-style-type: none"> • Demonstrated agility, courage, strength and ability to effectively deal with organizational and political complexities and challenges in a continuously and quickly evolving organizational and community environment. • Demonstrated success leading and implementing significant organization wide change including flexibility and adaptability and the ability to influence an aligned and supportive management team. • Results driven and proven success in building capacity, identifying and creating economic development opportunities and partnerships that contribute to and advance profitability and self-sustainability. • Time-management and organization skills, to successfully and effectively manage and deliver on multiple and often conflicting priorities in a multi-programmed and multi-project environment. • Excellent oral and written communication skills including active listening, presentations to large and small audiences with various backgrounds and from diverse environments. • Proven success mediating conflict, recommending viable options and negotiating win/win solutions that are aligned with and that advance the organization's strategic goals and plans and that contribute to a successful self-sustainable government and First Nation community. • Skilled at building meaningful networks and relationships with key influencers and decision makers including all levels of governments, business leaders and partners, investors, media, other First Nations and indigenous groups and entities, other under-represented groups nationally and internationally. • Demonstrated success in leading, influencing, building, motivating and growing a capable work force and a safe and healthy workplace with continuous learning and progressive career paths. • Demonstrates sound judgment, tact and discretion in all decision making, actions and activities. • Proven and demonstrated ability to successfully foster and maintain an unbiased and objective attitude and perspective with respect to political issues concerning Pikwakanagan First Nation. 		

<p>Minimum Basic Requirements Education and Experience</p>	<ul style="list-style-type: none"> • BA in Administration or other related and relevant field and a minimum of 3 consecutive years of related Senior Management experience in business or public administration/management with a minimum of 2 years in a First Nation or indigenous work environment; or a 2 year Diploma in Business Administration from a recognized and accredited education institution and a minimum of 5 years of related Senior Management experience in business or public administration with a minimum of 2 years in a First Nation or indigenous work environment An equivalent combination of relevant and suitable similar level of education and experience will be assessed and may be considered in determining an applicants demonstration that they meet the Minimum Basic Requirements. • Algonquin or indigenous ancestry will be considered as a preferred criteria in the Selection Procedure as outlined below <p>Condition(s) of employment</p> <ul style="list-style-type: none"> • As a condition of employment, the successful candidate, must provide a valid and clear police record check.
<p>Submit Cover Letter and Resume To</p>	<p>Christine Nadeau, Human Resources Consultant for AOPFN (613) 218-9165 Chris.nad@hotmail.com</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined. All applicants must provide the names and contact information (telephone number(s), e-mail address) of three (3) references, which include at least one recent work-related reference who was your direct manager/supervisor and conducted your performance evaluation (formal or informal) and who can speak to your leadership effectiveness, your performance results and your work ethics.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor’s immediate family or of a direct report; 2) Resume – the content will be reviewed to ensure the applicant meets the above Minimum basic requirements of the position. Only those candidates who meet the Minimum basic requirements will be contacted for an interview.</p> <p>Selection Procedure: The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:</p> <ol style="list-style-type: none"> 1. the qualified indigenous person who is an Algonquin; then to, 2. the qualified indigenous person; then to, 3. the qualified non-indigenous candidate. <p>Internal Staff Job Protection: On a “without prejudice” basis, this Interim EDO fixed term will be deemed and treated as an Acting Assignment and should a current and active employee be the successful candidate and upon signed acceptance of a new Employment Agreement, their substantive or regular job will be protected for the duration of the term, in accordance with the applicable Administration Policy. Thereafter, the Employee will be returned to their regular position and at the salary level they were receiving immediately prior to their start date in this Interim EDO fixed term unless and with the exception that their salary level has been adjusted as a result of a Compensation Review in which case the adjusted salary will apply.</p> <p>Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AoPFN has the right to short list for interview/assessment purposes to the five (5) qualified persons based on the above definitions and typically establishes an eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	

**ALGONQUINS OF PIKWAKANAGAN FIRST NATION
MEMBERSHIP ADDITIONS**

Name	Family Line	Date Posted	Appeal Period Ends
Fass, Callin	Lavalley/Tennisco	29 Apr 22	29 Oct 22
Fass, Lauren	Lavalley/Tennisco	29 Apr 22	29 Oct 22
Lebrun, Jayce	Commanda	03 May 22	03 Nov 22
Anderson, Hayden	Lavallee	03 May 22	03 Nov 22
Mayer, Blake	Ignace	03 May 22	03 Nov 22
Minnie, Scott	Lavalley	03 May 22	03 Nov 22
Sharbot, Isis	Sharbot	03 May 22	03 Nov 22
Goodwin, Nakona	Lemure	05 May 22	05 Nov 22
Minnie, Wayne	Lavallee	05 May 22	05 Nov 22
McCloskey, Braeden	Lavallee	04 May 22	04 Nov 22
Pitts, Nathan	Aird	05 May 22	05 Nov 22
Pitts, Nicholas	Aird	05 May 22	05 Nov 22
De Geer, Carley	Sharbot	11 May 22	11 Nov 22
Cooke, Mackenzie	Kohoko	11 May 22	11 Nov 22
McAdam, Damien	Aird	11 May 22	11 Nov 22
Mountney, Jenna	Jocko	11 May 22	11 Nov 22
Lavalley, Carolyn	Lavalley	12 May 22	12 Nov 22
Smith, Roxane	Sharbot	16 May 22	16 Nov 22
Guevara, Rhea	Sharbot	16 May 22	16 Nov 22
Lemieux, Ashton	Pisanawich	16 May 22	16 Nov 22
Perry, Chanel	Buckshot	18 May 22	18 Nov 22
Lamour, Lori	Sharbot	18 May 22	18 Nov 22
DeSousa, Loretta	Sharbot	18 May 22	18 Nov 22
Wodzak, Penny	Lavallee	18 May 22	18 Nov 22
Wodzak, Amanda	Lavallee	18 May 22	18 Nov 22
Burns, Michelle	Jocko	25 May 22	25 Nov 22
Kapitanchuk, Logan	Commanda	13 June 22	13 Dec 22
Lemieux, Jaxon	Whiteduck/ Francios	13 June 22	13 Dec 22
Lemieux, Mandy	Whiteduck/ Francios	13 June 22	13 Dec 22
Warnick, Sawyer	Tennisco, Lavalley, Baptiste	13 June 22	13 Dec 22
Warnick, Sophia	Tennisco, Lavalley, Baptiste	13 June 22	13 Dec 22
Tennisco, Thomas	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Ethan	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Christian	Tennisco	29 June 22	29 Dec 22

Continued On

Sarazin-Lasenby, Maverick	Sarazin	30 June 22	30 Dec 22
Sarrazin, Dexture	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Colton	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Kyra	Pisindawate/ Lamure	12 July 22	12 Jan 23
Jones, Jason	Amikons	13 July 22	13 Jan 23
Olsen, Owen		13 July 22	13 Jan 23
Diabo, Kinoje	Sarazin	20 July 22	20 Jan 23
Whitehead-Francois, Arianna	Lavalley	26 July 22	26 Jan 23
Amikons, Kimya	Amikons	03 Aug 22	03 Feb 23
LeBlanc, Nicole	Lavalley	03 Aug 22	03 Feb 23
Sarrazin, Maurice	Sarrazin	16 Aug 22	16 Feb 23
Grandmond, Tabitha	Pisindawate	16 Aug 22	16 Feb 23
Grandmond, Larry R. L.	Pisindawate	16 Aug 22	16 Feb 23
Commanda, Zayden	Commanda	26 Aug 22	26 Feb 23
Gagnon, Charlene	Meness	26 Aug 22	26 Feb 23
Hutton-Payne, Marcus	Meness	26 Aug 22	26 Feb 23
Atkins, Leland	Lavalley/Tenascon	26 Aug 22	26 Feb 23
Glassford, Dennis	Meness	30 Aug 22	2 Mar 23
Cavanagh, Camean	Lavalley	30 Aug 22	2 Mar 23
Broadbent, Aubrey	Lavalley	13 Sept 22	13 Mar 23
Broadbent, Cecilia	Lavalley	13 Sept 22	13 Mar 23
Kennedy-Grandmond, Jordan	Pisindawate	13 Sept 22	13 Mar 23
Kerr, Hailey	Pisindawate	13 Sept 22	13 Mar 23
Sarrazin, Mitchell	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Josee	Sarrazin	27 Sept 22	27 Mar 23
Sarrazin, Michel	Sarrazin	27 Sept 22	27 Mar 23
Jalbert, Kali	Lamure/ Commanda	04 Oct 22	04 Apr 23
Jalbert, Todd	Lamure/ Commanda	04 Oct 22	04 Apr 23
Laporte, Randolph	Kohoko/ Tenascon	19 Oct 22	18 Apr 23
Dianna, Winship	Milnense/ Ignace	19 Oct 22	19 Oct 23

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca

Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0

Office : (613) 625-2800 Fax : (613) 625-2332

HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

****HOLIDAY CLOSURES****

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT
OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

LEGAL ADVICE

Criminal or Family Legal advice contact:

Sabrina 613-732-0649

**CONWAY'S PHARMACY REMOTE
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm
(closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

ANIMAL CONTROL

WASTE DISPOSAL SITE

Open Wednesdays:12-6 pm & Sundays 9am-3:00 pm

CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays
Containers: Fridays

Must have items at curbside by 9 am

