

Píkwakanagan Tíbadjumowin

Chibayatigo-kijigad Kakone Kizis 9, 2022

Friday September 9, 2022

view on-line at: www.algonquinsofpikwakanagan.com
Facebook: Algonquins of Pikwakanagan First Nation
Email: reception.admin@pikwakanagan.ca

Introducing New EDO



I would like to take this opportunity to introduce Steven Gill, our new Executive Director of Operations.

Steven joined the Algonquins of Pikwakanagan as the Executive Director of Operations on the 6 of September 2022.

Steven hales from British Colombia and brings with him over 36 years of experience working in several positions which include Executive Director, CEO, Realtor: Residential and Commercial, Teacher of the Year, Principal, Governor, Director of Education, Director of Finance, Treasurer, Peace Officer, and a Management Consultant.

Steven has worked in Canada, US, China, and the UK. He has worked at Canada Revenue Agency and Correctional Services Canada. As well as running 11 First Na-

tions Bands in BC, SK, & NWT.

Steven started in real estate at University of BC since 1994, teaching at University of Victoria from 1995, 5-year B.Ed. degree in Secondary, English & SS, and management consulting in 1997, University of Calgary.

To his credit Steven received the highest marks at MBA school from our Harvard professor, Dr. Allan Conway (DBA) in MBAC 604: Strategic Planning/General Management, Japanese History, & Educational Administration.

teven enjoys tech, homes, planes, guitar, writing songs, painting, cars, tennis, golf, BC Judo Champ/RCMP Judo Sensei, cooking, and travelling. He looks forward to working with everyone. Let us welcome him to the team and community.

Wendy Jocko, Chief

V. n. Tocka

NOTICE

Lebreton Library Parcel Algonquin Advisory Committee is seeking Applicants to sit on a Committee Members and Designates

Purpose: Seeking individuals to participate on an important Algonquin Advisory Committee that will advise on the implementation of a plan designed to ensure benefits of the Building Lebreton Project flow to the Algonquin Nation.

The Project: Dream LeBreton was selected by the National Capital Commission (NCC) to undertake the first phase of the Building LeBreton Project (Library Parcel at 665 Albert St. in Ottawa). The development project will achieve excellence in design and sustainability and will contribute to the creation of a new vibrant neighbourhood in close collaboration with the Algonquin Nation and other partners and stakeholders. For more information on the project, please visit the NCC's website: https://ncc-ccn.gc.ca/projects/library-parcel-development

The Algonquin Advisory Committee: Dream Lebreton is creating an Algonquin Advisory Committee (the Committee) with broad representation from the Algonquin Nation. The Committee will provide advice on the interests and concerns of the Algonquin Nation. In addition, the Committee will be asked to advise on approaches for collaboration and engagement with the Algonquin Nation as they relate to specific aspects of the Algonquin Benefits Plan (ABP). The ABP sets out the planned approach for ensuring benefits of the project flow to the Algonquin Nation in the form of: 1. training and skills development, 2. employment opportunities for individuals, 3. contracting and partnership opportunities for Algonquin businesses.

Committee Members and Delegates: Currently identifying potential Committee members and delegates. Delegates are individuals that will participate in the Committee meetings in the event that a member is unable to attend. They will speak on behalf of the member they are replacing. Organizers of the Committee will work with its Algonquin Nation partners and selected members to identify acceptable delegates. Individuals who apply to be a member of the Committee will automatically be considered for a delegate role, if they are not selected to be a Committee member. They are encouraging anyone to apply that feels they can make a positive contribution. Some areas of experience and knowledge that are seen as assets are: Algonquin culture and history, Business development and contracting, Business management, Human resources, Construction and construction-related services, Facilities management

Roles and Responsibilities of Committee Members: Guided by the Seven Grandfather Teachings, the Committee's purpose will be to play a key advisory role to ensure Algonquin inclusion in the project. Members of the Committee will be expected to: Lebreton Library Parcel Algonquin Advisory Committee Information for Applicants – Committee Members and Designates

Attend regular Committee meetings every three months (each meeting is expected to be approximately two to three hours in duration and will occur outside of normal business hours). Members may be asked to travel to meetings; virtual attendance can be accommodated).

Attend other non-regular meetings to discuss urgent issues or opportunities (such meetings are expected to be limited in number and shorter in duration than the regular meetings).

Review relevant documents in advance of each meeting and be prepared to actively participate in discussions.

Work collaboratively with colleagues who have different and sometimes competing views and interests to reach consensus on addressing key issues.

Provide guidance and advice in their respective area of expertise.

Provide tangible recommendations that endeavor to agree upon ABP commitments, provide advice, and identify solutions.

Gather input from and share information with members of their community.

Compensation: Members and delegates will receive compensation for their time spent attending meetings, as well as travel time, as applicable. Participants will also receive compensation for their time spent preparing for meetings (e.g. reviewing documents), which will not exceed four hours. The hourly honorarium that will be paid is \$50/hour up to a maximum of \$400 per day. Travel expenses will be reimbursed, subject to reasonable expense limits.

If you are interested and require clarification please contact Robin Cayer, AANTC Coordinator, AANTC LeBreton at lebreton@aantc-ctnaa.ca.

Shoreline Guide to Healthy Waterfronts



Our climate is changing, in large part from human causes. An increase in extreme weather events is anticipated due to climate change including drought, heavy rainfall and extremes (and shifts) in temperature.

Aquatic ecosystems are very vulnerable to climate change. Even small changes can cause big impacts. Weather events affect lake dynamics such as water temperature, water levels, the number of ice-free days, nutrient runoff and erosion. Physical and biological aspects of lakes—such as temperature stratification, water temperatures, the numbers and types of bacteria and algae, and the timing of seasonal events like fish spawning—may be affected.

Climate change will affect our land and water resources, our economy, our Community and all of us as individuals. Some likely developments for Pikwakanagan include:

- Extreme heat events will be more common.
- The frequency of intense rainfalls will increase, leading to more flooding events.
- Precipitation distribution will likely change, with more in the winter and less in the summer, reducing surface and groundwater levels.
- Declines in the duration of winter ice may reduce the likelihood of winter fish kills in shallow lakes.
- Fish growth rate should increase, but not at the same rate for each species. The food chain will likely be altered.

Extreme weather events are also likely to increase the effects of erosion and may affect shoreline infrastructure. The best defense against these forces of nature is a well-established and well-rooted naturalized shoreline, known as a natural buffer zone.

You have a role to play in maintaining the health of your lake ecosystem, and mitigating the effects of climate change.

Shorelines

Shorelines

The shoreline of your waterfront property is called a 'ribbon of life' because it is where 90 percent of all lake and river life is born, raised and fed. Natural shorelines support cattail, pickerelweed and reeds that provide habitat for fish, nesting birds, mammals and insects. Plants at the water's edge help filter nutrients and prevent erosion. Underwater logs and rock piles allow fish to rest, feed and spawn while providing protection from predators. In these ways, healthy shorelines help to protect valuable recreational resources and are part of a healthy lake ecosystem. Unfortunately, not every shoreline demonstrates these features.

Erosion

Shorelines erode due to various forces: natural wave and wind action, ice movement from freezing and thawing, and human activities such as altering the waterfront with lawns, docks and breakwalls. When soil is exposed and vegetation is mowed to the water's edge, the stabilizing effect of root systems is lost, exposing the soil to the power of waves, ice and surface runoff. Sediment carried away by wind or waves reduces the size of waterfront properties and damages shoreline habitat by burying spawning beds and reducing water clarity.

Hardened Shorelines

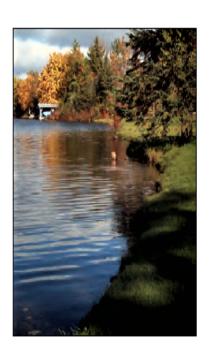
Despite their popularity in some areas, natural erosion can't be prevented by concrete shore walls or sloped rock. Both of these measures are expensive and temporary fixes. Major storms, ice damage and the effects of time eventually cause them to fail. Hardened shores in one place may also deflect wave and wind energy and cause more erosion problems at neighbouring shorelines.

Naturalized Shorelines

A naturalized shoreline is generally considered the best multi-purpose approach to protecting the lake's edge. Maintaining or planting a buffer zone of native vegetation along your shoreline will slow erosion, provide food and shelter for fish and wildlife species and protect your property and investment. Best of all, naturalized shorelines mean less work and more time to enjoy the lake!

- Roots from shrubs and trees absorb wave and ice energy, stabilize soils and prevent erosion
- Plants along the shoreline slow surface runoff and filter contaminants before they reach the lake





Buffer Zones Protect Shorelines and Reduce Erosion

- Protect the natural shoreline by replanting areas that lack trees and shrubs, and maintain those areas that already exist.
- Leave a buffer zone of native vegetation around all shoreline areas. The buffer zone can be as little as three meters wide or as large as you would like.
- Don't mow right to the waterfront. A pathway can be maintained for access down to the water, but keep any development at least 30 metres away from the shoreline.

Restoring Developed or Damaged Shorelines

Shorelines that have been stabilized with rock 'rip rap', armour stone or gabion baskets can be modified to incorporate natural vegetation and extend the life of retaining structures. Noted below are some options to protect your shoreline from erosion while improving habitat.

Vegetated Buffer Zone

Plant native species of trees and shrubs with a variety of other aquatic and upland plants. Biodegradable erosion-control fabric can be effective when used with native plants; it holds the soil while allowing plants to grow through it.

Loose Rock Buffer Zone

In some instances, loose rocks can be placed on a gradual slope and used to stabilize an eroding shoreline. Native shrubs and vines should be planted among rocks and will provide natural protection to absorb and dissipate wave action.

Bioengineering Techniques

Bundles of branches, or "wattles," staked into the bank will protect the shoreline from eroding. (See photo at right) Live stakes or posts of willow or red osier dogwood also work to stabilize eroding shorelines. Brush layers can be used on steeper banks where deeper reinforcement of the soil is needed.







We Would Like To Put A Big Thank You Out To

Big Franks *Kokomish Café* *Golden Lake Smoke Shop*

for all the donations of medicines for the Pow Wow and anyone else we may have forgot.

The Pow wow Committee

WTS Toronto Area Chapter aims to further the development of the transportation industry through gender diversification within the local workforce. In an effort to promote gender diversity and attract young talent, an Indigenous Scholarship has been established by the WTS Toronto Chapter.

The Scholarship is open to students who meet the following criteria:

- · Indigenous post-secondary school students who identify as Indigenous (First Nations, Métis, and Inuit).
 - · Registered full-time at a post-secondary institution.
 - Pursuing a degree which will lead to a career focused on transportation.
- Has a demonstrable interest in promoting the advancement of gender diversity within the transportation industry.

The submission deadline is on October 3rd, 2022 at 11:59pm and application form is available here:

Scholarship | WTS (wts international.org)



ATTENTION - Ontario Works Client

Please be advised that we are open to normal office hours,

Monday—Friday 8:30 a.m. - 4:30 p.m.

We are no longer mailing out monthly interview documentation or cheque's.

Omàmiwininì Pimàdjwowin is hosting 4 days
Beading Orange Shirt



September 21 & 22, 28 & 29
5p.m - 8p.m.
Elder's Lodge

Contact Katie Commanda katie@thealgonquinway.ca 613-625-1958



Cultural Services Team

We are looking for Elder/Knowledge Keepers, Cultural Resource Advisors and Circle Facilitators. These roles are the heart of our agency, ensuring we honour who we are as First Peoples of this land.

- Are you First Nations, Inuit or Métis with a good understanding of traditional ways of knowing and being?
 - Are you comfortable working with children, youth and families in a good way? Guiding discussions to reach a resolution, ensuring everyone in the process is included
- Are you able to pass on traditional knowledge to others and lead ceremony?
- Are you on your own cultural learning journey?

If any of this applies to you and you are interested in any of these roles, please email us You will be connected with a member of our Human Resources team to learn more about this work.

Email careers@binnoojiiyag.ca





Camp YES!

Say YES to yourself, and have an epic time doing it!

Anyone 18 or older who identifies as a woman is welcome.

You're coming to Camp because you need to say yes to YOU. So if your 'yes' is chilling on a hammock for hours, or laughing until you cry going down a water slide, you will have space to enjoy it without guilt, knowing that's the reason you're in Camp YES!

CAMP Yes *

Please contact Tiffany to sign up & for more info: (613) 625-2259



JR FACTS

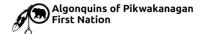
When: Every Tuesday

Time: 4:00 - 5:15 PM

Where: 1467 Mishomis Inamo

Please contact either
613-625-2173 or
Kassidy
(coordinator.fwb@pikwaka
nagan.ca) for more
information





YOU ARE INVITED TO PARTICIPATE IN THE ALGONQUIN KNOWLEDGE FRAMEWORK SURVEY, **OPEN TO ALL REGISTERED MEMBERS OF AOPFN**

THIS SHORT, FIVE - TEN MINUTE SURVEY WILL ASK YOU FOR YOUR OPINION AND IDEAS ON THE FOLLOWING TOPICS:

- ALGONQUIN KNOWLEDGE
- CONSENT AND CONFIDENTIALITY
 CONSULTATION AND ENGAGEMENT

ALL PARTICIPANTS HAVE THE OPTION TO BE ENTERED TO WIN 1 OF 3 CASH PRIZES OF \$400

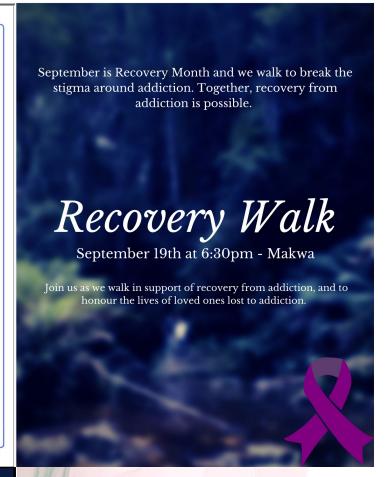
IF YOU WOULD LIKE TO PARTICIPATE IN THE SURVEY, PLEASE ENTER THE FOLLOWING LINK IN YOUR WEB BROWSER;

https://www.surveymonkey.com/r/aopfn_knowledgeframework

OR SCAN THE QR CODE TO BE TAKEN DIRECTLY TO THE SURVEY



To receive a paper copy of the survey or further assistance, please contact David Assinewai @ ecdev.projects@pikwakanagan.ca or (613) 625-1551 ext. 108.







Accredited by the Ministry of Education

PROGRAM DELIVERY: HYBRID REMOTE/ONLINE



Omàmiwininì Pimàdjwowin

Annual General Meeting

As a memebr of The Algonquins of Pikwakanagan First Nation,

you are invited to attend our meeting.

September 24, 2022

10:00 am

Elder's Lodge

There will be a zoom link.

To register your attendance for in person or to obtain a virtual meeting link please

contact Katie Commanda

by email: katie@thealgonquionway.ca

or phone 613-625-1958





ARTIST GALL OUT I

Chief and Council is seeking artwork for the 2022
AOPFN Holiday Season
Cards .

Interested artists can forward their submissions to chiefcouncil@pikwakanagan.ca

Deadline October 14, 2022



Algonquins of Pikwakanagan First Nation

SELF GOVERNMENT

JOIN THE CONSTITUTION COMMITTEE!

The Self Government Team is looking for Algonquins of Pikwakanagan Citizens to be members of the Ad Hoc Committee of Council, Constitution (Chi Naaknigewin) Advisory Committee or the Constitution Committee for short!

The Constitution of Pikwakanagan will be created by and for Pikwakanagan. A constitution, or Chi Naaknigewin, lays the ground work for self-government. It reflects the culture, traditions, values and voice of the people and establishes the principles and rules by which Pikwakanagan will govern its lands, resources and people for generations.

The Committee meets a minimum of once a month and is reliant on Committee members dedicated to the important work being done.

Committee members also receive an honourarium to compensate for the time and work involved.

If you are interested in joining this Committee or would like more information contact Blaze Commanda at:

bcommanda@pikwakanagan.ca
(613) 281-6695



CHIEF AND COUNCIL IS INVITING MEMBERS
AND THEIR FAMILIES TO A POTLUCK FEAST TO
CELEBRATE THE FALL EQUINOX

SEPTEMBER 21, 2022 5:00 P.M. - 8:00 P.M. MAKWA CENTRE

PICKERAL HAS BEEN DONATED BY
JAY GREENWOOD
AND
MOOSE HAS BEEN DONATED BY THE POW WOW

MOUSE HAS BEEN DONATED BY THE POW WOW
COMMITTEE.

BRING A CONTRIBUTION OF YOUR CHOICE TO THE POTLUCK.

FOR MORE INFORMATION CONTACT
COORDINATOR.CULTURE.AA@PIKWAKANAGAN.CA

Regular Council Meetings on

ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Available in the **members-only** section of www.algonquinsofpikwakanagan.ca:



Zoom details minutes transcripts presentations/attachments

Not online?

Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.



NEW COVID INFORMATION

Individuals with any of the symptoms listed should self-isolate until fever is resolved and their symptoms have been improving for at least 24 hours (48 hours for stomach issues).

Once self-isolation
period is over, for a total
of 10 days after symptom
onset/positive test: wear
a mask in public, avoid
non-essential visits to
hospitals, long-term
care homes, and those
who are at a higher risk
of illness (Elders)

SYMPTOMS

New or different from normal One or more:

- Fever, chills
- Shortness of breath
- Decrease or loss of taste or smell

Two or more:

- Extreme tiredness
- Muscle/joint pain
- · Nausea, vomiting, diarrhea
- Sore throat
- Runny nose or nasal congestion
- Headache
- Stomach pain
- Pink eye
- · Decrease or loss of appetite

CLOSE CONTACTS

An individual who was in close contact (closer than 2 metres for at least 15 minutes) within 48 hours prior to symptom onset and until the sick person has completed their self-isolation period

The close contact should:

- Self-monitor for symptoms for 10 days after the last exposure
- Wear a mask in public
- Avoid non-essential visits to hospitals, long-term care homes, and those who are at a higher risk of illness (Elders)

Call to arrange testing: CHN Jessica 613-625-2259

COVID, flu, and colds have very similar symptoms, so it is important to isolate when feeling sick to prevent spread of ALL respiratory illnesses

VACCINATION

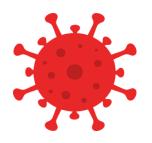
Vaccinations against COVID are safe and effective at preventing severe illness

- 6 months to 5 years: 2 dose primary series
- 5 to 11 years: 2 dose primary series, 1 booster
- 12 to 17 years: 2 dose primary series, 1 booster
- 18 years and older: 2 dose primary series, 2 boosters
- Immunocompromised: 3 dose primary series, 2 boosters



Scan for up-to-date COVID information

Health Services will be hosting COVID and flu vaccinations in the fall. Please call to express interest at 613-625-1175 by October 3rd, 2022.



Colds, Flu, COVID, and Schools



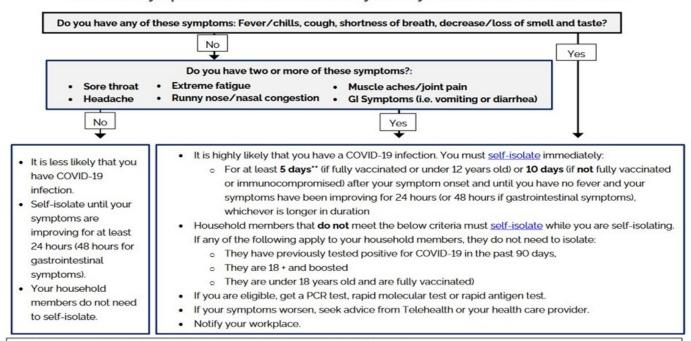
Contact the CHN is you are interested in vaccination. Phone number is 613-625-2259 x 225. With kids back in school, here's a reminder from the Community Health Nurse about infection control measures. Let's keep kids healthy and in school!

Masks are not required, but are recommended, for in-person learning

Screen yourself and your children daily for COVID-19 symptoms

Students who have COVID-19 symptoms should stay home and follow isolation guidelines (see below)

You have symptoms and are concerned you may have COVID-19. Now what?



Note: Symptoms should not be related to any other known causes or conditions.

"For 10 days after symptom onset (or 20 days for immunocompromised individuals): maintain masking in public setting (including schools and child care, unless under 2 years of age), do not visit or work in any highest risk setting, do not visit vulnerable individuals (e.g. immunocompromised individuals or seniors).

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The Anishinabek Gamik Child and Family Services office would like to invite all AOPFN members to fill out a survey that will help inform the new Child Well-Being Law that is being created. Your feedback is greatly appreciated!

Online survey link: https://docs.google.com/forms/d/ e/1FAIpQLSfdS2SYy1AfAEecDmJGneQEZJicETfeKRV6oVRNTHqcurWr1g/viewform?

Kwey-Kwey Community,

My name is Darren Commanda and I just wanted to say how thrilled I am to be the new Community Aboriginal Recreation Activator for the Sports and Recreation Department in Pikwakanagan. As the Cara Programmer my job is to provide AOPFN with community-driven sport, recreation, and physical activities to enhance the quality of life for community members. I will be working in tandem with Britney Sarazin, (Community Events Programmer) and together we will create, implement, and facilitate a recreation plan to meet the needs of AOPFN, with the goal of enhancing the community's participation in sport and recreation. During this time, don't be afraid to reach out and offer ideas that could be implemented into our plan. I can be contacted by email at recactivator@pikwakanagan.ca or by phone at 613-625-2682. Miigwetch



Kwey!

My name is Britney Sarazin, I am your Community Events Coordinator within the Sports and Recreation Department. I am here to bring activities and events for children, youth, and families. I am looking forward to bringing you some new and fun activities and programs for you to enjoy! I am open to hearing ideas you may have for events and activities you would like to see here in the community!

I can be reached by phone or email community.events@pikwakanagan.ca

613.625.2682

MEMBER LOGIN" SECTION - WEBSITE

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

- 1. Open a browser and enter: www.algonquinsofpikwakanagan.com
- 2. Find the "Member Login" box (scroll down on homepage or look on the side bar of any other page)
- 3. Click on the words "Log in as a member of the Algonquins of Pikwakanagan First Nation"
- 4. You will be brought to the "Member Login" section
- 5. Click on the words: Or Click Here for the registration form
- 6. You will be brought to the "Member Registration" section which says:
- 7. Click the "Register" button and wait for your email notification.

"This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive an email to confirm you can log in to access private content. Please note the name you enter on this form must be the same as shown on your status card. You must 14 years of age to register."

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format





Canadian Food Inspection Agency's (CFIA) – Food & Product Safety Recalls

Check to see if you have the recalled product (s) in your home



Elifecity Portable Radon

Health Hazard: Chemical hazard

Distribution: Sold in ON

Recalling Firm: Health Canada

What to do: Immediately stop using the product and dispose of it in accordance with the applicable transportation and waste requirements for electronic products.

Teethers and Teether Keys Ring, Lot# 44003/08 & 44003/06

Health Hazard: Microbial

Contamination

Distribution: Sold in ON.

Recalling Firm: CTG Brands

Inc at 1-905-761-3330

What to do: Immediately stop using the recalled teethers and

dispose of the product.



Prenatal and Post-Partum Resources

Are you expecting a baby or just had a baby? Need help with breastfeeding? The Community Health Nurse has resources, programs, and supplies for you!

Call 613-625-2259 x 225 to book an appointment or a home visit.



The Anishinabek Gamik Child and Family Services office would like to invite all AOPFN members to fill out a survey that will help inform the new Child Well-Being Law that is being created. Your feedback is greatly appreciated!

Online survey link: https://docs.google.com/

forms/d/

e/1FAIpQLSfdS2SYy1AfAEecDmJGneQEZJicET feKRV6oVRNTHqcurWr1g/viewform? usp=sf_link

If you would prefer a paper copy, please contact Kellie Cooke at

<u>ex.assistant.cfs@pikwakanagan.ca</u> or *613-625-2173*.





REMINDER

The next Foodbank date is August 31st, we now move to every two weeks.

August/September Foodbank dates are:

Wednesday, Aug. 31, 2022

Wednesday, Sept. 14, 2022

A reminder to all foodbank users that aggressive behaviour and actions to any staff or volunteers assisting with the Foodbank program <u>WILL NOT</u> be tolerated. Any further actions by any clients will result in a permanent ban from this service.

Also, to remind clients that families that are in need that have children, they are a priority for this service and this should be respected for the sake of families in need.

The same ordering process will be in effect as normal.....

We appreciate kindness, respect and appreciation in all interactions with the Foodbank staff and volunteers!

Algonquins of Pikwakanagan Elders Lodge

For Rentals contact Sandy @ 613 717 2894





Omamiwinini Pimadjwowin



The Algonquin Way Culture Centre

The Omàmiwininì Pimàdjwowin (OP) is a Charitable Organization dedicated to providing programs and services to revitalize our language and culture. There are four Board of Director positions available. Elections will be held at our Annual General Assembly on September 24, 2022.

If you are a member of the Algonquins of Pikwakanagan First Nation and are interested in joining our Board of Directors to support the revitalizing our culture and shaping and guiding OP, please send your interest to Jan Leroux at 613-625-1958 or at 613-585-3213 or jan@thealgonquinway.ca by 4:00 p.m. September 23rd,2022.

If you are interested but unable to attend the AGM, you can still submit your name and a description of what you might offer OP with your contributions, skills or knowledge".

The Board is voluntary, requires a Canadian Police Information Check (CPIC,), meets six to eight times a year during non-core business hours, as it is the key to our success.



EMPLOYMENT OPPORTUNITY

Ich Title	ENITEOTIVIENT OFFURIUNITY Duringt Coordinator			
Job Title	Project Coordinator			
Department Supervisor/Manager	Consultation Department			
Supervisor/Manager	Amanda Two-Axe Kohoko, Manager, Consultation			
Salary Scale Job Status	Commensurate with Experience			
	2-Year Fixed-Term (possibility of extension)			
Contract Length Hours Per Week	Start Immediately			
Benefits	35 hours weekly			
	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.			
Posting Status	Internal Only Internal/External X			
Start Date of Posting	Friday September 9 th , 2022			
Closing Date of Posting	Friday September 23 rd , 2022 at 4:30PM			
Selection Process	Interview X Rating X Selection X			
Job Description	The Project Coordinator is responsible for supporting project management, overseeing project functions, reporting, and budgeting for assigned projects. The Project Coordinator will manage assigned projects and working groups and coordinate necessary administrative functions associated with working group activities; implement assigned consultation projects that will include researching, planning, budgeting, and documenting all aspects of the work projects; will be responsible for supervision of delegated staff.			
	Key Responsibilities and Duties			
	 Knowledge of Algonquins of Pikwakanagan First Nation affairs and political barriers facing First Nation people; 			
	AOPFN community programs and services or any economic business;			
	Experience in Indigenous Community – Proponent Relationships.			
	 Some knowledge of environmental/resource management and traditional knowledge beneficial. Office procedures, technology and computer software applications, programs and tools. Knowledge of proposal submissions, reporting and evaluation; 			
	 Experience in project management and delivery; Facilitating development of community outreach and engagement; 			
	Project costs management and reporting;			
	Project scope management and all phases of the projects;			
	Project stope management and scheduling;			
	Meeting project objectives;			
	 Developing agendas, maintaining meeting records and supporting community engagement. 			
	Manage implementation of the working group projects;			
	Development and implementation of agreements,			
	 Effectively communicating project progress to working group members, employees, colleagues, and stakeholders in a timely and clear manner; 			
	Developing requests for proposals (RFP) for any projects requiring contracted specialists;			
	• Evaluation of the RFP bids; Tracking project established milectones and deliverables of projects, agreement implementation:			
	 Tracking project established milestones and deliverables of projects, agreement implementation; Obtaining bi-weekly status reports from contracted specialists or others involved in projects; 			
	 Obtaining bi-weekly status reports from contracted specialists or others involved in projects; Engaging with appropriate contractors or resources of the parties to provide technical assis- 			
	tance;			
	Report community outreach results and feedback to each appropriate working group;			
	• Conducts extensive research on projects relevant to scope of work;			
	• Provides input for briefing materials (i.e., community, committee and regular meetings);			
	 Develop, implement, and support evaluation of work plans for assigned projects. Works with the members of the Algonquins of Pikwakanagan First Nation to ensure Algonquin culture is captured and implemented in all activities. 			
	• Ensures that program development/activities pertaining to assigned projects align to current view and the strategic direction of the Algonquins of Pikwakanagan First Nation.			
	 Coordinates community engagement meetings of related activities and projects. Safeguards detailed accurate records and information management systems for all correspondence concerning matters for the purpose of issuing invoices. 			

Other Key Skills		
Sensitive to Indigenous cultural differences and values;		
Possess strong verbal, written and listening communications skills;		
• Tact, discretion and a professional level of confidentiality. Excellent communication and interpersonal skills, effective and creative problem-solving skills and commitment to patient -centred care;		
• Able to gather and synthesize information from several sources, organize ideas in a logical fashion and present information in a clear and concise manner.		
Communicate effectively with individuals and colleagues;		
Ability to deal with constant interruptions and varied clientele;		
 Responds appropriately to changing priorities, none forecasted events, and unpredictable leadership, staff, colleague and client expectations; 		
Demonstrates ability and willingness to respond to change;		
Ability to travel outside of community when required.		
• Exhibits a high degree of initiative and self-direction, works independently;		
Possess a high degree of initiative, self-motivation, reliable and thorough;		
Recognize and forecast needs and changes.		
Willingness to learn new advanced computer skills;		
 Willing to participate in required training and continuous improvement opportunities. Brings value to the team by participating, seeking collaboration, sharing ideas, and supporting colleagues; 		
Post-secondary diploma or certificate in Business/Public Administration, Project Management or related field and with one year demonstrated work experience in facilitation, project management, developing and delivering programs, services and projects start to finish (preferably with a First Nation community and/or organization)		
OR		
 High school diploma with two years or more years demonstrated work experience in facilitation, project management, developing and delivering programs, services and projects start to finish (preferably with a First Nation community and/or organization) and experience in developing requests for proposals. 		
Human Resources		
Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca		
Indicate Position in Email Subject Line: Project Coordinator		
Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references. Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements		

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

EMPLOYMENT OPPORTUNITY

Job Title	Prevention Services Worker		
Department	Social Services		
Supervisor/Manager	Alexandra Freed, Manager, Child Welfare		
Salary Scale	Commensurate with Experience		
Job Status	Permanent Full-Time		
Contract Length	Start Immediately		
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a com-		
	petitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only Internal/External X		
Start Date of Posting	Friday September 2 nd , 2022		
Closing Date of Posting	Friday September 16 th , 2022 at 4:30PM		
Selection Process	Interview X Rating X Selection X		
Job Description	The Prevention Services Worker will be responsible for delivering culturally appropriate programing for children, youth and families with a wholistic approach that promotes and supports a healthy family lifestyle. The Prevention Services Worker will be assigned duties that include appointments such as a Band Court Representative and membership on committees necessitated by the Administration of AOPFN. Key Responsibilities and Duties Programs: Plan, coordinate and implement individual and group programs according to community needs i.e.		
	 children, families and parents. Follows program guidelines, rules, regulations and completes all necessary forms. 		
	Promote and advertise programs and activities.		
	 Complete incident reports as required. 		
	• Complete all administrative duties and responsibilities including an inventory of materials & supplies.		
	Band Court Representative:		
	Responds to Child Welfare agency notifications within the prescribed time and as directed.		
	 Provides brief intervention, crisis intervention, counselling and seeks other supports. 		
	 Provides brief intervention, crisis intervention, counselling and seeks other supports. Acts as the Band Court Representative during investigations and processes in AOPFN territory, a directed. 		
	 Ensures that AOPFN members are fully aware of their rights in child welfare proceedings. 		
	 Attends all court proceedings as a party to represent the interests of AOPFN and advocate on behalf of AOPFN children and youth in all child welfare cases. 		
	 Supports alternative dispute resolution processes as an alternative to court proceedings. Participates in preparing Plans of Care that are culturally sensitive and include recommendations for placement of children and youth with community and family placements through Prevention Services. Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments. 		
	 Prepares documents, arguments, draft orders and responds to and processes legal documents. 		
	 Attends and participates in court proceedings and makes oral and written presentations, as required. Prepares for and attends settlement conferences to represent the interests of AOPFN. 		
	• Provides family support services that promote the cultural aspirations of AOPFN.		
	Other Key Skills		
	Customary Care.		
	Knowledge and understanding of AOPFN's interest in children, youth and families.		
	Child, Youth & Family Services Act (Ontario) and its application and proceedings involving First Nation members.		
	Interpret legislation and legal documents.		
	Research, investigate, analyze and evaluation skills.		
	Strong negotiation and advocacy skills and techniques.		
	• Exceptional written skills i.e. Plans of Care, reports, documents, proposals etc.		
	 Exceptional written skills i.e. presentations, facilitation, court appearances etc. 		
	 Strong computer skills with experience in the application of software, internet and email. 		
	• Facilitation, Coordination and Management skills in Alternative Dispute Resolutions, Circles of Care, Multi-Disciplinary Case Management Meetings, Family & Group Conferencing and Workshops; Experience an Asset.		
	• Experience working with children, youth, and families.		
	Pikwakanagan Tibadjumowin—Kakone Kizis 9th 2022		

Minimum Qualifications	 Diploma in Social Services or the Legal field i.e. Social Service Worker, Child & Youth Worker with one year experience working in the related field; OR Grade 12 with extensive experience working with individuals, families and groups (a minimum of 2 years – preferably in a First Nation setting)
	 Condition(s) of employment Successful completion of the Band Court Representative Certificate Course. Provide an acceptable Vulnerable Sector Check; to be provided annually. CPR and First Aid Certification; to be provided annually. Access to vehicle
How To Apply	Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references. Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.
Submit Cover Letter and Resume To	Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca
	Email Subject Line: Prevention Services Worker

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Pikwakanagan Tibadjumowin—Kakone Kizis 9th 2022

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Stoneburgh, Harley	Lamure/ Commanda	10 Mar 22	10 Sept 22
Robbins, Alexa	Jocko	30 Mar 22	30 Sept 22
Robbins, Kayla	Jocko	30 Mar 22	30 Sept 22
Liberty, Zachary	Bernard	30 Mar 22	30 Sept 22
Scott, Jack	Meness/Ignace	30 Mar 22	30 Sept 22
Cort, James	Meness/Ignace	30 Mar 22	30 Sept 22
Beaudoin, James	Lamure	30 Mar 22	30 Sept 22
Boggs, Lily	Lavalley	30 Mar 22	30 Sept 22
Law, Hunter	Meness	30 Mar 22	30 Sept 22
Munro, Palmer	Commanda	30 Mar 22	30 Sept 22
Amikons, Derrick	Amikons	12 Apr 22	12 Oct 22
Fass, Callin	Lavalley/Tennisco	29 Apr 22	29 Oct 22
Fass, Lauren	Lavalley/Tennisco	29 Apr 22	29 Oct 22
Lebrun, Jayce	Commanda	03 May 22	03 Nov 22
Anderson, Hayden	Lavallee	03 May 22	03 Nov 22
Mayer, Blake	Ignace	03 May 22	03 Nov 22
Minnie, Scott	Lavalley	03 May 22	03 Nov 22
Sharbot, Isis	Sharbot	03 May 22	03 Nov 22
Goodwin, Nakona	Lemure	05 May 22	05 Nov 22
Minnie, Wayne	Lavallee	05 May 22	05 Nov 22
McCloskey, Braeden	Lavallee	04 May 22	04 Nov 22
Pitts, Nathan	Aird	05 May 22	05 Nov 22
Pitts, Nicholas	Aird	05 May 22	05 Nov 22
De Geer, Carley	Sharbot	11 May 22	11 Nov 22
Cooke, Mackenzie	Kohoko	11 May 22	11 Nov 22
McAdam, Damien	Aird	11 May 22	11 Nov 22
Mountney, Jenna	Jocko	11 May 22	11 Nov 22
Lavalley, Carolyn	Lavalley	12 May 22	12 Nov 22
Smith, Roxane	Sharbot	16 May 22	16 Nov 22
Guevara, Rhea	Sharbot	16 May 22	16 Nov 22
Lemieux, Ashton	Pisanawich	16 May 22	16 Nov 22
Perry, Chanel	Buckshot	18 May 22	18 Nov 22
Lamour, Lori	Sharbot	18 May 22	18 Nov 22
DeSousa, Loretta	Sharbot	18 May 22	18 Nov 22
Wodzak, Penny	Lavallee	18 May 22	18 Nov 22
Wodzak, Amanda	Lavallee	18 May 22	18 Nov 22

Continued On

Burns, Michelle	Jocko	25 May 22	25 Nov 22
Kapitanchuk, Logan	Commanda	13 June 22	13 Dec 22
Lemieux, Jaxon	Whiteduck/ Francios	13 June 22	13 Dec 22
Lemieux, Mandy	Whiteduck/ Francios	13 June 22	13 Dec 22
Warnick, Sawyer	Tennisco, Lavalley, Baptiste	13 June 22	13 Dec 22
Warnick, Sophia	Tennisco, Lavalley, Baptiste	13 June 22	13 Dec 22
Tennisco, Thomas	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Ethan	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Christian	Tennisco	29 June 22	29 Dec 22
Sarazin-Lasenby, Maverick	Sarazin	30 June 22	30 Dec 22
Sarrazin, Dexture	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Colton	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Kyra	Pisindawate/ Lamure	12 July 22	12 Jan 23
Jones, Jason	Amikons	13 July 22	13 Jan 23
Olsen, Owen		13 July 22	13 Jan 23
Diabo, Kinoje	Sarazin	20 July 22	20 Jan 23
Whitehead-Francois, Arianna	Lavalley	26 July 22	26 Jan 23
Amikons, Kimya	Amikons	03 Aug 22	03 Feb 23
LeBlanc, Nicole	Lavalley	03 Aug 22	03 Feb 23
Sarrazin, Maurice	Sarrazin	16 Aug 22	16 Feb 23
Grandmond, Tabitha	Pisindawate	16 Aug 22	16 Feb 23
Grandmond, Larry R. L.	Pisindawate	16 Aug 22	16 Feb 23
Commanda, Zayden	Commanda	26 Aug 22	26 Feb 23
Gagnon, Charlene	Meness	26 Aug 22	26 Feb 23
Hutton-Payne, Marcus	Meness	26 Aug 22	26 Feb 23
Atkins, Leland	Lavalley/Tenascon	26 Aug 22	26 Feb 23
Glassford, Dennis	Meness	30 Aug 22	2 Mar 23
Cavanagh, Cameran	Lavalley	30 Aug 22	2 Mar 23

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca

Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON KoJ 1Xo

Office: (613) 625-2800 Fax: (613) 625-2332 HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

HOLIDAY CLOSURES

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day, Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

AOPFN EMPLOYMENT OPPORTUNITIES

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

ANIMAL CONTROL

June Logan: 613-625-2545 or (613) 602-3626

WASTE DISPOSAL SITE

Open Wednesdays:12-6 pm & Sundays 9am-3:00 pm

CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays Containers: Fridays Must have items at curbside by 9 am

LEGAL ADVICE

Criminal or Family Legal advice call: Duty Counsel at 613-735-3400

CONWAY'S PHARMACY REMOTE DISPENSING LOCATION IS OPEN

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm (closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician Joseph Conway, Pharmacist

