



Pikwakanagan Tìbadjùmowìn

Chìbayatigo-kijigad Kakone Kizis 2, 2022

Friday September 2, 2022

view on-line at: www.algonquinsopikwakanagan.com

Facebook : Algonquins of Pikwakanagan First Nation

Email: reception.admin@pikwakanagan.ca

Migwech!

TO ALL OF YOU FOR YOUR SUPPORT THROUGH DONATIONS OF FOOD, MONEY, LABOUR AND PARTICIPATION IN MAKING THE CELEBRATION OF OUR 33RD ALGONQUIN TRADITIONAL POW WOW AT PIKWAKANAGAN A TREMENDOUS SUCCESS.

WE WERE VERY FORTUNATE TO HAVE OVER 240 DANCERS AND DRUMMERS PARTICIPATE OVER THE WEEKEND. SPECIAL THANKS TO FRANCIS SARAZIN AND BLAZE COMMANDA FOR LEAD DANCING AND TO OUR YOUTH LEAD DANCERS, NEVAEH SARAZIN AND MADDEN BENOIT.

THANK YOU ALSO TO THE CRAFT AND FOOD VENDORS FOR COMING AND SUPPLYING CRAFTS AND TRADITIONAL FOODS FOR ALL TO ENJOY.

THANK YOU TO ALL WHO SUPPLIED THE GIVEAWAY GIFTS.

THANK YOU TO THE EGANVILLE LEADER FOR THE EXCELLENT COVERAGE OF OUR POW WOW.

THE SPIRIT OF THE ALGONQUIN IS VERY EVIDENT IN YOUR GENEROSITY AND SUPPORT.

Thank You!

ALGONQUINS
OF PIKWAKANAGAN CHIEF AND COUNCIL,
EDUCATION DEPARTMENT, PUBLIC WORKS
DEPARTMENT, ALGONQUIN SMOKE SHOP, HERITAGE
CANADA, CHRIS SARAZIN -CPS SECURITY, WILFRED
NERLICH, JANET KOHOKO, ERIKA PRUD'HOMME,
BRUCE MENESS, JOHN WILLET, CLEM SARAZIN, BRODY
VERCH, PETER COMMANDA, HEATHER CABRAL &
FAMILY, ROSE-BUDS, DAN & TIFFANY KLATT, AND ST.
JOHN AMBULANCE VOLUNTEERS,
FIREKEEPERS, HUNTERS, COOKS, SUMMER STUDENTS,
GROUNDSKEEPERS, POW WOW BOOTH WORKERS,
AND THE TRADITIONAL POW WOW COMMITTEE

DONATIONS AND SPONSORSHIPS

ONTARIO ASSOCIATION OF SOCIAL WORKERS,
AOPFN LTD PARTNERSHIP, MATRIX HERITAGE, AOPFN
CHIEF & COUNCIL, INDIGENOUS FINANCIAL
SOLUTIONS, CANDICE SUE METALLIC LAW, ALAN
PRATT PROFESSIONAL CORP, EAUX TURBULENTES
SAISON 2, BLANEY MCMURTRY LLP, JP2G
CONSULTANTS INC, ALGONQUINS OF
PIKWAKANAGAN FIRST NATION, INNOVATION 7,
ERNST & YOUNG LLP, BUSINESS SOLUTIONS@PIK,
HERB SHAW & SONS

Merci!



ATTENTION - Ontario Works Client

Please be advised that we are open to normal office hours,
Monday—Friday 8:30 a.m. – 4:30 p.m.

We are no longer mailing out monthly interview documentation or cheque's.

Should you have any questions please do not hesitate to contact the office.

SEEKING OUR FAMILY - CAN YOU HELP?

We are looking for our grandmother or any family member. Our mother was adopted locally, and she was a member of this community and she since passed on. Her birth date, was February 28th.

All files are closed to the adoption process, but we are hoping that our grandmother is still out there, or any other family we have. We are two sisters, reaching out looking to connect with family, not for any gain, but to have the connection to a family. We have our status now. We are asking you to only call this number if you want to get to know us, and you suspect we are family, and not to be inquisitive for information. You can call (613)-732-9236

Camp YES!

Say **YES** to yourself, and have an epic time doing it!

Anyone 18 or older who identifies as a woman is welcome.

You're coming to Camp because you need to say yes to **YOU**. So if your 'yes' is chilling on a hammock for hours, or laughing until you cry going down a water slide, you will have space to enjoy it without guilt, knowing that's the reason you're in Camp YES!

CAMP yes 

Please contact Tiffany to sign up & for more info: (613) 625-2259

Join our Cultural Services Team

We are looking for Elder/Knowledge Keepers, Cultural Resource Advisors and Circle Facilitators. These roles are the heart of our agency, ensuring we honour who we are as First Peoples of this land.

- Are you First Nations, Inuit or Métis with a good understanding of traditional ways of knowing and being?
- Are you comfortable working with children, youth and families in a good way? Guiding discussions to reach a resolution, ensuring everyone in the process is included and respected.
- Are you able to pass on traditional knowledge to others and lead ceremony?
- Are you on your own cultural learning journey?

If any of this applies to you and you are interested in any of these roles, please email us. You will be connected with a member of our Human Resources team to learn more about this work.

Email careers@binnoojiiyag.ca



This symbol represents our commitment to achieve gender and sexual equity at all levels of our organization.



Septemeber 9th
is

Fetal Alcohol Spectrum Disorder Day

There is **no** safe amount of alcohol during pregnancy

FASD symptoms can include learning and behavioral problems and changes in physical development

Supports ARE available

NO JUDGEMENT - TALK TO US

Community Health Nurse
613-625-2259 x 225
chn@pikwakanagan.ca



Scan me!



JR FACTS

When: Every Tuesday

Time: 4:00 - 5:15 PM

Where: 1467 Mishomis Inamo

Please contact either
613-625-2173 or
Kassidy
(coordinator.fwb@pikwakanagan.ca) for more information





Algonquins of Pikwakanagan
First Nation

**YOU ARE INVITED TO PARTICIPATE IN THE
ALGONQUIN KNOWLEDGE FRAMEWORK SURVEY,
OPEN TO ALL REGISTERED MEMBERS OF AOPFN**

THIS SHORT, FIVE - TEN MINUTE SURVEY WILL ASK YOU FOR YOUR OPINION
AND IDEAS ON THE FOLLOWING TOPICS:

- ALGONQUIN KNOWLEDGE
- CONSENT AND CONFIDENTIALITY
- CONSULTATION AND ENGAGEMENT

**ALL PARTICIPANTS HAVE THE OPTION TO BE
ENTERED TO WIN 1 OF 3 CASH PRIZES OF \$400
EACH.**

IF YOU WOULD LIKE TO PARTICIPATE IN THE SURVEY, PLEASE
ENTER THE FOLLOWING LINK IN YOUR WEB BROWSER;

https://www.surveymonkey.com/r/aopfn_knowledgeframework

OR SCAN THE QR CODE TO BE TAKEN DIRECTLY TO THE SURVEY



To receive a paper copy of the survey or further assistance, please contact
David Assinewai @ ecdev.projects@pikwakanagan.ca
or (613) 625-1551 ext. 108.

September is Recovery Month and we walk to break the
stigma around addiction. Together, recovery from
addiction is possible.

Recovery Walk

September 19th at 6:30pm - Makwa

Join us as we walk in support of recovery from addiction, and to
honour the lives of loved ones lost to addiction.



REGISTER NOW!

NCTP
NATIVE COUNSELLOR
TRAINING PROGRAM



Accredited by the Ministry of Education

PROGRAM DELIVERY: HYBRID REMOTE/ONLINE

For more information visit www.oneca.com
or email: nctpregration@oneca.com



ONECA
Ontario Native Education Counselling Association

Omàmiwininì Pimàdjowin

Annual General Meeting

As a member of The Algonquins of Pikwakanagan First Nation,
you are invited to attend our meeting.

September 24, 2022

10:00 am

Elder's Lodge

There will be a zoom link.

To register your attendance for in person
or to obtain a virtual meeting link please

contact Katie Commanda

by email: katie@thealgonquionway.ca

or phone 613-625-1958



Pikwakanagan came in 3d place in the annual Ontario native firefighters society AGM CONFERENCE & COMPETITION

Hosted by Six Nations Fire & Emergency Services Ohsweken, Ontario August 25-27, 2022

Chris Sarazin fire chief represented the Algonquins of Pikwakanagan fire department the competition Pikwakanagan came in 3RD place.

Rick Nolan Memorial Award most Sportsmanlike team

Ontario native fire fighters society competition.



DIABETES AND DRIVING

For those of us living with diabetes, before we get behind the wheel, we must remember the “**5 to drive**” guidelines:

Check blood sugar levels before you start driving and then every 4 hours if you’re going on a long trip. Commercial drivers who spend much of their time on the road need to check blood sugar levels every 2 hours while on the road.

Note that your levels must be above 5.0mmol/L in order to drive safely, commercial drivers need their levels above 6.0mmol/L.

If blood sugars are between 4.0-5.0mmol/L before you head out on your driving adventures, have a little carbohydrate meal or snack.

If your blood sugars are low, you will need to wait at least 40 minutes after treating that low with some carbs before hitting the road.

If you’re feeling that your blood sugars are low while you’re driving:

Pull over right away

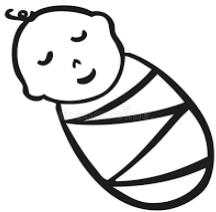
Turn off your car and take the keys out of the ignition

Check those blood sugars

Treat the low blood sugar with a carbohydrate containing snack

Wait it out for at least 40 minutes before hitting the road again. This is because your judgment can be altered for up to 40 minutes after hypoglycemia (low blood sugars) has set in. your body needs that time to recover.

Always remember to carry your glucometer, and a carbohydrate type snack just in case.



Safe travels everyone!

Prenatal and Post-Partum Resources

Are you expecting a baby or just had a baby? Need help with breastfeeding? The Community Health Nurse has resources, programs, and supplies for you!

Call 613-625-2259 x 225 to book an appointment or a home visit.

The Anishinabek Gamik Child and Family Services office would like to invite all AOPFN members to fill out a survey that will help inform the new Child Well-Being Law that is being created. Your feedback is greatly appreciated!

Online survey link: https://docs.google.com/forms/d/e/1FAIpQLSfdS2SYy1AfaEecDmJGneQEZJicETfeKRV6oVRNTHqcurWr1g/viewform?usp=sf_link

If you would prefer a paper copy, please contact Kellie Cooke at ex.assistant.cfs@pikwakanagan.ca or 613-625-2173.

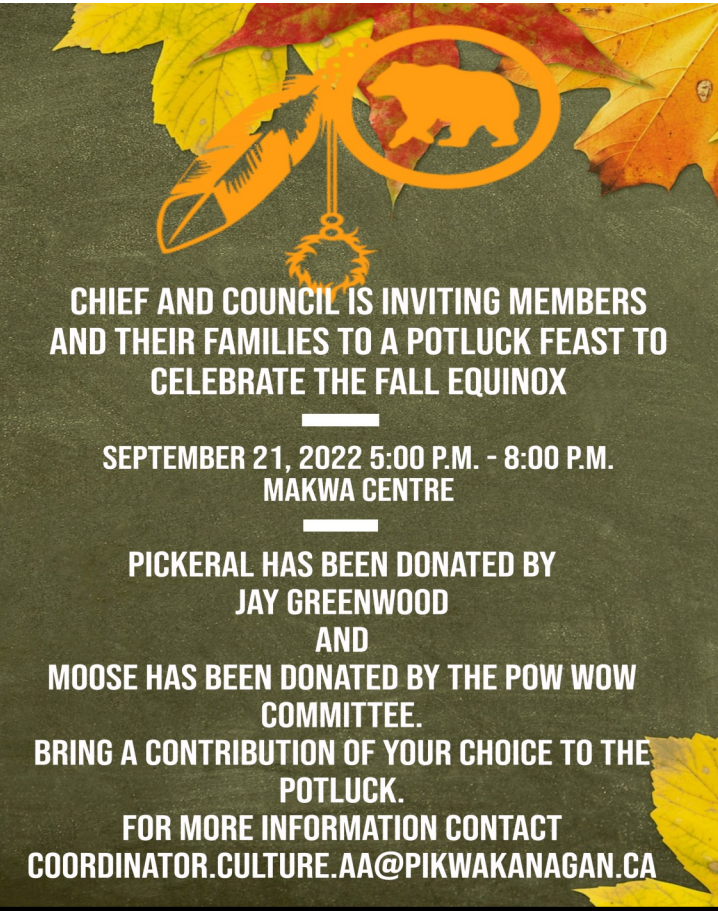
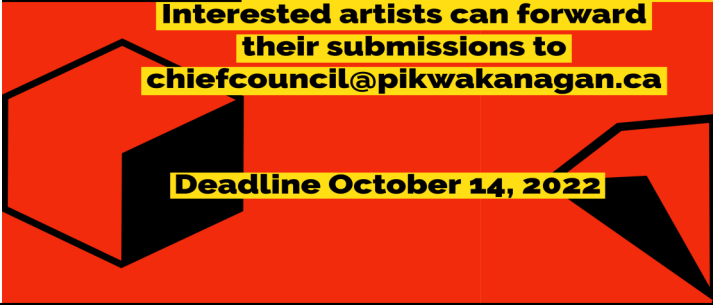


ARTIST CALL OUT!

Chief and Council is seeking artwork for the 2022 AOPFN Holiday Season Cards .

Interested artists can forward their submissions to chiefcouncil@pikwakanagan.ca

Deadline October 14, 2022



CHIEF AND COUNCIL IS INVITING MEMBERS AND THEIR FAMILIES TO A POTLUCK FEAST TO CELEBRATE THE FALL EQUINOX

**SEPTEMBER 21, 2022 5:00 P.M. - 8:00 P.M.
MAKWA CENTRE**

PICKERAL HAS BEEN DONATED BY JAY GREENWOOD AND

MOOSE HAS BEEN DONATED BY THE POW WOW COMMITTEE.

BRING A CONTRIBUTION OF YOUR CHOICE TO THE POTLUCK.

FOR MORE INFORMATION CONTACT COORDINATOR.CULTURE.AA@PIKWAKANAGAN.CA



**Algonquins of Pikwakanagan First Nation
SELF GOVERNMENT**

JOIN THE CONSTITUTION COMMITTEE!

The Self Government Team is looking for Algonquins of Pikwakanagan Citizens to be members of the Ad Hoc Committee of Council, Constitution (Chi Naaknigewin) Advisory Committee or the Constitution Committee for short!

The Constitution of Pikwakanagan will be created by and for Pikwakanagan. A constitution, or Chi Naaknigewin, lays the ground work for self-government. It reflects the culture, traditions, values and voice of the people and establishes the principles and rules by which Pikwakanagan will govern its lands, resources and people for generations.

The Committee meets a minimum of once a month and is reliant on Committee members dedicated to the important work being done.

Committee members also receive an honourarium to compensate for the time and work involved.

If you are interested in joining this Committee or would like more information contact Blaze Commanda at: bcommanda@pikwakanagan.ca (613) 281-6695

Regular Council Meetings on ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Not online?

Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.



Zoom details
minutes
transcripts
presentations/attachments

Available in the **members-only** section of www.algonquinsofpikwakanagan.ca:

MEMBER LOGIN” SECTION - WEBSITE

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

1. Open a browser and enter: www.algonquinsofpikwakanagan.com
2. Find the “Member Login” box (scroll down on homepage or look on the side bar of any other page)
3. Click on the words “Log in as a member of the Algonquins of Pikwakanagan First Nation”
4. You will be brought to the “Member Login” section
5. Click on the words: Or Click Here for the registration form
6. You will be brought to the “Member Registration” section which says:

*“This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive an email to confirm you can log in to access private content. **Please note the name you enter on this form must be the same as shown on your status card. You must 14 years of age to register.**”*

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format

Member Login





Health
Canada

Tootsie Baby Water-Filled

Canadian Food Inspection Agency's (CFIA) – Food & Product Safety Recalls

Check to see if you have the recalled
product (s) in your home

Tootsie Baby Water-Filled Teethers and Teether Keys, Lot# 44003/08 & 44003/06.

Health Hazard: Microbial Contamination

Distribution: Sold in ON.

Recalling Firm: CTG Brands Inc. 1-905-761-3330

What to do: Immediately stop using the recalled teethers and dispose of the product.



Teethers and Teether Keys Ring, Lot# 44003/08 & 44003/06

Health Hazard: Microbial Contamination

Distribution: Sold in ON.

Recalling Firm: CTG Brands Inc at 1-905-761-3330

What to do: Immediately stop using the recalled teethers and dispose of



Zero Tolerance Plus Sanitizer, Gel **Health Hazard:** Microbial Contamination - Listeria

Distribution: Sold in ON

Recalling Firm: Health Canada, 1-866-225-0709

What to do: Return the product to your local pharmacy for proper disposal.



NNADAP

Matt Hutten

BEST WAY TO REACH

MATT:

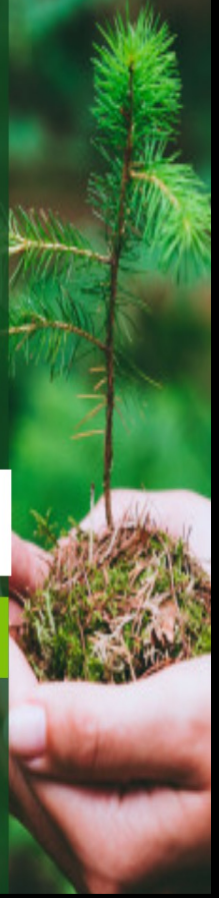
613-570-0356

Monday-Friday

8:30AM-4:30PM

ALTERNATIVE CONTACT INFORMATION

- Email: addictions.mhs@pikwakanagan.ca
- Office: 613-625-2259 ext. 238



The Anishinabek Gamik Child and Family Services office would like to invite all AOPFN members to fill out a survey that will help inform the new Child Well-Being Law that is being created. Your feedback is greatly appreciated!

Online survey link: https://docs.google.com/forms/d/e/1FAIpQLSfdS2SYy1AfAEecDmJGneQEzJicETfeKRV6oVRNTHqcurWr1g/viewform?usp=sf_link

If you would prefer a paper copy, please contact Kellie Cooke at ex.assistant.cfs@pikwakanagan.ca or **613-625-2173**.



INDIGENOUS CRISIS LINE

1-800-588-8717

Available 24/7 for you or anyone you know who needs to talk due to the current events and findings from residential schools

Please know that Sandi and the mental health team is available for support as well

Sandi Wright: Adult Mental Health Counsellor

613-639-9189

Monday-Friday
8:30am-4:30pm

REMINDER

The next Foodbank date is August 31st, we now move to every two weeks.

August/September Foodbank dates are:

Wednesday, Aug. 31, 2022

Wednesday, Sept. 14, 2022

A reminder to all foodbank users that aggressive behaviour and actions to any staff or volunteers assisting with the Foodbank program **WILL NOT** be tolerated. Any further actions by any clients will result in a permanent ban from this service.

Also, to remind clients that families that are in need that have children, they are a priority for this service and this should be respected for the sake of families in need.

The same ordering process will be in effect as normal....

We appreciate kindness, respect and appreciation in all interactions with the Foodbank staff and volunteers!

Algonquins of Pikwakanagan
Elders Lodge
For Rentals contact Sandy
@ 613 717 2894

Euchre

Sunday Afternoons @ 1 PM
Elders Lodge

Doors open at 12:15 PM

\$5 to play
\$2 or 3/\$5 for 50/50 Draw
\$1 pop/water

Highest \$20
Runner Up \$10
Lowest \$5



Call for: Temp help for the Public Works Department, looking for an updated Public Works temp help list, and also, we need a winter time back up driver for the plow, they need to have their DZ license



NOTICE

August 5, 2022

NOTICE: All Riparian's and Users of Round Lake

Renfrew Power Generation (RPG), Killaloe, Hagarty Richards (KHR), and the Round Lake Property Owners Association (RLPOA) would like to give notice to Riparian's and all other water users, especially those with watercrafts, that water levels will begin to be lowered on Round Lake beginning September 6, 2022, as outlined in the amendment to the Bonnechere River Water Management Plan (BRWMP). The timing is important to allow the water levels to be lowered in a way to protect the lake trout spawn and overwintering turtles while ultimately lessening severe impacts from high water during the Spring Freshet. Prior to making recreational plans, lake users should familiarize themselves with the water level regime to avoid areas that may become unsafe for boating, ice fishing or snowmobiling. Boat removal could be challenging if left too late.

Details of the BRWMP amendment and water level charts are available at www.renfrewpq.ca/water-levels-flow-history/ or www.killaloe-hagarty-richards.ca.

The purpose of the dam draw-down is to lessen the impacts of the severe Spring Flooding, shoreline erosion and ice damage. Due to flooding issues in the past, water level data shows Golden Lake levels for 2019 were 10cm less than levels in 2017. Round Lake 2019 levels were slightly above the levels of 2017. Dam drawdown will commence on Sept 6th to best balance fisheries with recreational uses. October 20 is the peak of Lake Trout's spawn. Lowering levels before October 20th will force the Lake Trout to spawn deeper and protect the spawn from freezing as levels continue to be lowered.

Provided By: Lands, Estates, & Membership Department.

Omàmiwininì Pimàdjowin



The Algonquin Way Culture Centre

The Omàmiwininì Pimàdjowin (OP) is a Charitable Organization dedicated to providing programs and services to revitalize our language and culture. There are four Board of Director positions available. Elections will be held at our Annual General Assembly on September 24, 2022.

If you are a member of the Algonquins of Pikwakanagan First Nation and are interested in joining our Board of Directors to support the revitalizing our culture and shaping and guiding OP, please send your interest to Jan Leroux at 613-625-1958 or at 613-585-3213 or jan@thealgonquinway.ca by 4:00 p.m. September 23rd, 2022.

If you are interested but unable to attend the AGM, you can still submit your name and a description of what you might offer OP with your contributions, skills or knowledge".

The Board is voluntary, requires a Canadian Police Information Check (CPIC,), meets six to eight times a year during non-core business hours, as it is the key to our success.



EMPLOYMENT OPPORTUNITY

Job Title	Prevention Services Worker		
Department	Social Services		
Supervisor/Manager	Alexandra Freed, Manager, Child Welfare		
Salary Scale	Commensurate with Experience		
Job Status	Permanent Full-Time		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday September 2 nd , 2022		
Closing Date of Posting	Friday September 16 th , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Prevention Services Worker will be responsible for delivering culturally appropriate programming for children, youth and families with a wholistic approach that promotes and supports a healthy family lifestyle.</p> <p>The Prevention Services Worker will be assigned duties that include appointments such as a Band Court Representative and membership on committees necessitated by the Administration of AOPFN.</p> <p>Key Responsibilities and Duties</p> <p><u>Programs:</u> Plan, coordinate and implement individual and group programs according to community needs i.e. children, families and parents. Follows program guidelines, rules, regulations and completes all necessary forms. Promote and advertise programs and activities. Complete incident reports as required. Complete all administrative duties and responsibilities including an inventory of materials & supplies.</p> <p><u>Band Court Representative:</u> Responds to Child Welfare agency notifications within the prescribed time and as directed. Provides brief intervention, crisis intervention, counselling and seeks other supports. Acts as the Band Court Representative during investigations and processes in AOPFN territory, as directed. Ensures that AOPFN members are fully aware of their rights in child welfare proceedings. Attends all court proceedings as a party to represent the interests of AOPFN and advocate on behalf of AOPFN children and youth in all child welfare cases. Supports alternative dispute resolution processes as an alternative to court proceedings. Participates in preparing Plans of Care that are culturally sensitive and include recommendations for placement of children and youth</p>		

	<p>with community and family placements through Prevention Services.</p> <ul style="list-style-type: none"> • Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments. • Prepares documents, arguments, draft orders and responds to and processes legal documents. • Attends and participates in court proceedings and makes oral and written presentations, as required. • Prepares for and attends settlement conferences to represent the interests of AOPFN. • Provides family support services that promote the cultural aspirations of AOPFN. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Customary Care. • Knowledge and understanding of AOPFN’s interest in children, youth and families. • Child, Youth & Family Services Act (Ontario) and its application and proceedings involving First Nation members. • Interpret legislation and legal documents. • Research, investigate, analyze and evaluation skills. • Strong negotiation and advocacy skills and techniques. • Exceptional written skills <u>i.e.</u> Plans of Care, reports, documents, proposals etc. • Exceptional verbal skills <u>i.e.</u> presentations, facilitation, court appearances etc. • Strong computer skills with experience in the application of software, internet and email. • Facilitation, Coordination and Management skills in Alternative Dispute Resolutions, Circles of Care, Multi-Disciplinary Case Management Meetings, Family & Group Conferencing and Workshops; Experience an Asset. • Experience working with children, youth, and families.
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • Diploma in Social Services or the Legal field <u>i.e.</u> Social Service Worker, Child & Youth Worker with one year experience working in the related field; OR • Grade 12 with extensive experience working with individuals, families and groups (a minimum of 2 years – preferably in a First Nation setting) <p>Condition(s) of employment</p> <ul style="list-style-type: none"> • Successful completion of the Band Court Representative Certificate Course. • Provide an acceptable Vulnerable Sector Check; to be provided annually. • CPR and First Aid Certification; to be provided annually. • Access to vehicle
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s</p>

immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements
Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.

Submit Cover Letter and Resume To
Human Resources
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo
Pikwakanagan, ON K0J 1X0
hrrservices@pikwakanagan.ca
Email Subject Line: Prevention Services Worker

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



Call for: Temp help for the Public Works Department, looking for an updated Public Works temp help list, and also, we need a winter time back up driver for the plow, they need to have their DZ license

DO YOU DREAM OF A HOME OF YOUR OWN?

PERSONAL FINANCIAL COUNSELLING

WEDNESDAY SEPTEMBER 7, 2022 - 9AM TO 4PM
BAND OFFICE

 **BUILD**

 **PURCHASE**

 **RENOVATE**

Contact our housing department to book an individual one on one meeting with a financial consultant from the First Nations Market Housing Fund. Together you will review your personal financial situation and create a personalized homeownership strategy so you can build, buy, or renovate a home of your own.



A GOOD CREDIT RATING IS THE KEY TO ACHIEVING YOUR HOMEOWNERSHIP GOALS.

If you don't qualify for a loan, we can help you repair your credit. Take our Debt Management Workshop! Call Housing or keep an eye out for our posters.



For more information contact **Dustin Logan, Public Works Manager** at (613) 625-2800 Ext. 246 or email mgr.publicworks@pikwakanagan.ca



First Nations
Market Housing Fund

Free Graphic Recording Training Program to Support Species at Risk Initiatives

Program Information and How to Apply

ECCC-CWS would like to use graphic recording in more species at risk engagement sessions going forward and as such, would like to invite members of Indigenous nations and organizations who are involved in gathering Indigenous Knowledge, facilitating meetings, consultation, engagement, and/or have an interest in this type of work, to consider this training and future work opportunities. You would be a great candidate for graphic recording training if:

You are creative;

You want to support species at risk;

You are a good listener;

You value capturing ideas and stories in a visual way; and,

You want Indigenous Knowledge to be at the center of Species at Risk initiatives.

You can be any age! If you are extending this invitation to a youth in high school, we would welcome their participation in the program along with a mentor (e.g., staff, community leader) who can provide opportunities for them to practice their graphic recording skills at engagement related activities in your Nation or organization.

*No advanced drawing skills are required to be a graphic recorder –
only good listening skills and a desire to learn!*

To deliver this free training (valued at \$2,800 CDN + GST) and support future work opportunities, we are working with [Drawing Change](#) to develop a Graphic Recording Training Program [the Program] to build capacity within Indigenous communities and organizations to provide internal and external graphic recording support. [Graphic recorders](#) listen, synthesize, and draw conversations in real time to capture the ideas and knowledge being shared within a group. Graphic recording can be used to increase community engagement, promote creative thinking, and support collaboration.

We are reaching out to share this potential virtual training opportunity for you or someone you know in your Nation or organization. We will be accepting up to 15 participants from across the country (approximately 3 per region - Pacific, North, Prairie, Ontario, Atlantic) and the costs of the program are covered through this project. The following is a summary of the Program outline, schedule, and expectations. To learn more about this Program, please join the national information session on September 12th, 2022, from 1-2 EDT, by registering at the link below.

Information Session Registration Link: <https://us02web.zoom.us/meeting/register/tZllc-uoqDwrGt3pajQllrHZ4xYVW8eB-WPy>

Program Outline:

Training is provided remotely through 5 online module sessions which will be held in late fall and early winter (see schedule below).

Content includes the basics of graphic recording, lettering, developing a template for graphic recording, learning from guest speakers in the field, and possible business avenues.

Opportunities throughout the Program to practice graphic recording by participating in regionally focused species at risk workshops organized and facilitated by CIER as part of this national project.

A starter graphic recording kit will be provided to participants accepted into the Program.

Post training paid work with [Drawing Change](#) for at least 2 program graduates (an opportunity to receive a \$500 contract).

Potential post training paid work with ECCC-CWS and CIER on this species at risk project and other related engagement sessions.

Schedule:

In order to accommodate the multiple time zones and standard work and school weeks across the country, the module training sessions will be held on Saturdays in late fall and early winter. The training schedule will be provided once confirmed.

Paid work opportunities with ECCC-CWS and CIER are available Monday-Friday from 8 am to 5 pm local time. These workshops involving graphic recording are approximately 3 hours in duration.

Training Session	Date
Online Module 1: Meet and greet; and, basics of graphic re-	Saturday, November 12 th (12-3 EST)
Online Module 2: Lettering and our first practice session	Saturday, November 19 th (12-3 EST)
Practicing Graphic Recording by participating in Species at Risk	Weeks of November 21 st and 28 th
Online Module 3: Practicing graphic recording; guest speaker	Saturday, December 3 rd (12-3 EST)
Practicing Graphic Recording by participating in Species at Risk	Weeks of December 5 th and January 9 th
Online Module 4: Graphic facilitation – what is a template;	Saturday, January 14 th (12-3 EST)
Practicing Graphic Recording by participating in Species at Risk	Weeks of January 16 th , 23 rd and 30 th
Online Module 5: More graphic recording practice and biz	Saturday, February 4 th (12-3 EST)
Practicing Graphic Recording by participating in Species at Risk	February – March 2023
Post Training Paid Work for 2 Interns	February – March 2023

Expectations:

We are only able to accept a limited number of participants. We hope participants will commit to attending all 5 online training sessions. If you are unable to attend one of the dates, please let us know in your application.

Following each of Modules 2, 3, 4 and 5, participants will commit to attending at least one of the species at risk workshops that CIER organizes and facilitates to practice the skills they have learned.

If you or someone you know is interested in applying to this program, please extend this invitation. Send submissions to [Anita Murdock \(Amurdock@yourcier.org\)](mailto:Amurdock@yourcier.org) by 5pm local time on September 23rd, 2022. If you have additional questions, please free feel to contact us.

Online Module 5: More graphic recording practice and biz	Saturday, February 4 th (12-3 EST)
Practicing Graphic Recording by participating in Species at Risk	February – March 2023
Post Training Paid Work for 2 Interns	February – March 2023

Expectations:

We are only able to accept a limited number of participants. We hope participants will commit to attending all 5 online training sessions. If you are unable to attend one of the dates, please let us know in your application.

Following each of Modules 2, 3, 4 and 5, participants will commit to attending at least one of the species at risk workshops that CIER organizes and facilitates to practice the skills they have learned.

If you or someone you know is interested in applying to this program, please extend this invitation. Send submissions to [Anita Murdock \(Amurdock@yourcier.org\)](mailto:Amurdock@yourcier.org) by 5pm local time on September 23rd, 2022. If you have additional questions, please feel free to contact us.

Summary of Key Dates:

Information session: September 12th, 2022, from 1-2 EDT

Application deadline: 5pm local time on September 23rd, 2022.

Training modules (5 in total):

- Saturday, November 12th (12-3 EST)
- Saturday, November 19th (12-3 EST)
- Saturday, December 3rd (12-3 EST)
- Saturday, January 14th (12-3 EST)
- Saturday, February 4th (12-3 EST)

Please note that training will only be available in English. This is the first time the program is being offered, and depending on program success and interest, it may be offered in additional languages in the future.



Application for FREE Graphic Recording Training Program

The Centre for Indigenous Environmental Resources (CIER) and Environment and Climate Change Canada – Canadian Wildlife Services (ECCC-CWS) have partnered on a national, multi-year Species at Risk Consultation, Cooperation and Accommodation project. As part of this project, CIER is working with [Drawing Change](#) to develop a Graphic Recording Training program [the Program] to build capacity within Indigenous communities and organizations to provide internal and external graphic recording support. [Graphic recorders](#) listen, synthesize, and draw conversations in real time to capture the ideas and knowledge shared within a group.

if you are interested in being considered for this training program, please provide the items below to Anita Murdock (Amurdock@yourcier.org) by 5pm local time on September 23rd, 2022. CIER, ECCC-CWS, and the training instructor will review the materials applicants provide. CIER, ECCC-CWS, and the training instructor will review the materials applicants provide. CIER will retain all applications and should the training program be offered again in future, you would not need to reapply.

Please include the following in your application:

The form below which will provide an example of your communication skills and will share why you are interested in this opportunity.

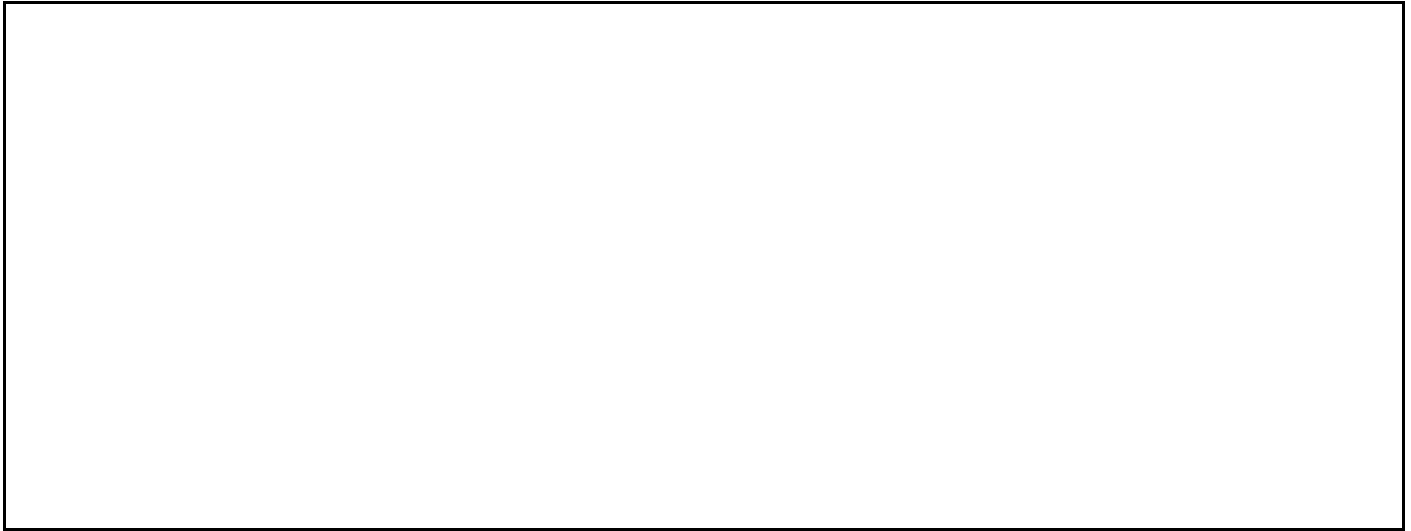
We would love to see an example of how you are creative (e.g., music, art, photos, video, writing)

A short email or letter of support where you could practice your skills after the training in your community or organization (e.g., employer, community member, family member)

Contact Details

Name of Community or Organization	
Applicant's Name	
Applicant's Role in community or organiza-	
Applicant's Email	
Applicant's Phone Number	
Shipping Address, City, Province/Territory &	

Why do you want to participate in this Graphic Recording Training Program?



Check List for Participants

I can attend all 5 online training sessions listed in the schedule.

I can attend at least one of the species at risk workshops that CIER organizes and facilitates to practice the skills I have learned following each of Modules 2, 3, 4 and 5.

I would be interested in ECCC-CWS and CIER contacting me regarding potential opportunities to provide graphic recording services following completion of the program.

I know that no one is expecting me to be perfect and art is messy and that we are all learning together.

For Youth: I will aspire to provide my graphic recording skills to my community to the best of my ability.

For Mentors: I will aspire to support _____ and seek opportunities for them to practice their graphic recording skills in my community or organization to the best of my ability.

Signature

Date





Colds, Flu, COVID, and Schools

With kids back in school, here’s a reminder from the Community Health Nurse about infection control measures. Let’s keep kids healthy and in school!

Masks are not required, but are recommended, for in-person learning

Screen yourself and your children daily for COVID-19 symptoms

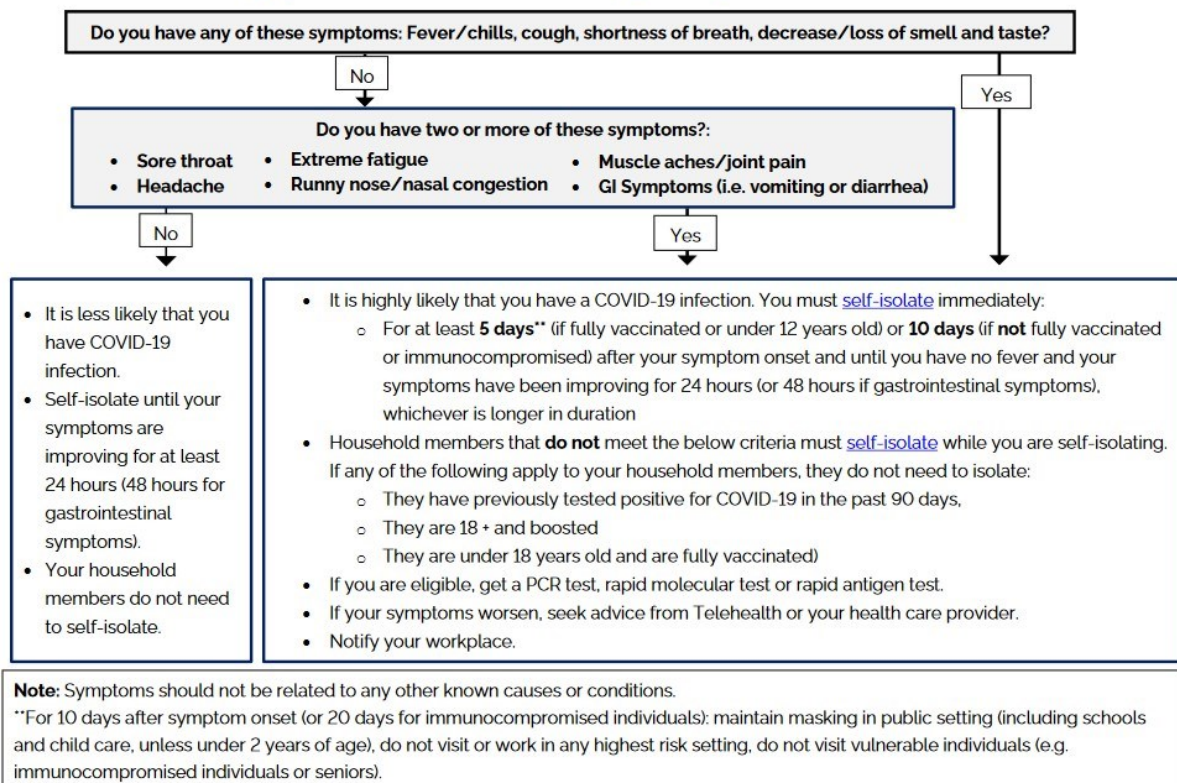
Students who have COVID-19 symptoms should stay home and follow isolation guidelines (see below)

COVID-19, flu, and the common cold present similarly – if you are sick, stay home!

The best defence against COVID-19 and the flu is vaccination. Contact the CHN if you are interested in vaccination. Phone number is 613-625-2259 x 225.



You have symptoms and are concerned you may have COVID-19. Now what?





ALGONQUINS OF PIKWAKANAGAN FIRST NATION

Job Title	HR Officer
Department	Algonquin of Pikwakanagan First Nation
Supervisor/Manager	Curtis Cook, EDO
Salary Scale	Commensurate with Experience
Job Status	Permanent Full-Time
Contract Length	Start Immediately
Hours Per Week	35 hours weekly
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.
Posting Status	Internal Only X Internal/External
Start Date of Posting	August 25, 2022
Closing Date of Posting	September 8 at 12:00pm
Selection Process	Interview X Rating X Selection X
Summary	<p>The Human Resources Officer is responsible for providing human resources services, including recruitment and selection, performance management, group and pension administration, workplace health and safety, records maintenance, staff training and professional development and general administration.</p> <p>PRIMARY FUNCTIONS AND ACCOUNTABILITIES</p> <p><u>Recruitment and Selection:</u></p> <ul style="list-style-type: none"> • Developing of job postings • Post job opportunities to candidates • Partnering with managers/coordinators to determine staffing needs, develop interview questions • Screening applications • Coordinate the interview and practical test (if applicable) in accordance with AOPFN Selection Policy and ensure the selection process is consistent • Perform reference and background checks • Compile Board Report for approval <p><u>Performance Management:</u></p> <ul style="list-style-type: none"> • Coordinate probationary and annual performance appraisals with Managers • Participates in employee performance with supervisors upon request



ALGONQUINS OF PIKWAKANAGAN FIRST NATION

- Assists in communicating performance expectations, and identifying professional development opportunities and requirements
- Assists the Executive Director and Managers with progressive discipline issues up to and including termination
- Assists employees with policy interpretation
- Assists in conflict resolution between employees in the workplace

Group Benefits and Pension Administration:

- Oversee the administration of group benefits and pension for all employees
- Act as the Plan Administrator on behalf of the First Nation staff
- Provide orientation to new employees on the group benefits and pension upon eligibility and explain enrolment requirements
- Assist employees with claims processing to resolve benefits related problems
- Process and maintain all employee information, employment status and salary changes
- Maintain and verify data related to premiums, claims, costs, etc.
- Monitor pension account
- Schedule group benefits and pension information session for employees with the First Nation broker

Workplace Health and Safety:

- Responsible for Health and Safety program
- Advises and assists management and all employees in the development and operation of the Employee Health and Safety records
- Maintains Health and Safety records
- Provides administrative support including (but not limited to) the keeping of minutes, to the Health and Safety Committee
- Responsible for coordinating workplace accident investigations
- Responsible for filing of all reports and annual summaries to Labour Canada to ensure compliance with legislated reporting timelines
- Assist in identifying Health and Safety training needs and coordinate instruction as appropriate

Records Management:



ALGONQUINS OF PIKWAKANAGAN FIRST NATION

	<ul style="list-style-type: none"> • Prepare and maintain human resources files and databases including but not limited to employee personnel files, pension and benefit files, recruitment files, etc. • Ensure new employee paperwork is completed and submitted to Finance • Inform new employees of their job duties, responsibilities, benefits, schedules, working conditions, promotion opportunities, time sheet requirements, etc. • Process all personnel action forms and ensure proper approval • Perform file audits to ensure all required employee documentation is collected and maintained <p><u>Staff Training and Professional Development:</u></p> <ul style="list-style-type: none"> • Plan organizational training programs • Evaluate the effectiveness of training programs • Maintain records of employee participation in all training and development programs • Develop annual recognition for employees reaching milestones <p><u>Administration:</u></p> <ul style="list-style-type: none"> • Maintain a high level of familiarity and understanding of the Canada Labour Code, Employment Standards Act, Ontario Human Rights Code and Freedom of Information Act and the Health and Safety Act • Recommend new policies and/or policy revisions to ensure compliance • Assist in the Development and maintenance of employee job descriptions • Assist all employees with the grievance process • Conduct exit interviews on departing employees • Research, analyze, prepare and present hiring statistics • Addressing any employment relations issues in the workplace • Meet with employees when requested for pension, benefits or other human resources related issues • Complete termination paperwork and ensure appropriate staff are notified • Provide other related duties as may reasonably be required by the Executive Director
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • University degree in Human Resources Management with two years experience in the field; OR Post-Secondary School diploma in Human Resources Management,



ALGONQUINS OF PIKWAKANAGAN FIRST NATION

<p>Rated Qualifications:</p>	<p>Business Administration or Legal Administration with three years work experience in that field</p> <p>Knowledge:</p> <ul style="list-style-type: none"> • Extensive knowledge and understanding of the Canada Labour Code, Employment Standards Act, Ontario Human Rights Code, Freedom of Information Act and the Health and Safety Act. • Knowledge of various funding agencies/criteria for staff training and development • Extensive knowledge of computer programs and software including Microsoft Word, Excel, Access, Outlook, email, internet browsers, etc. • Knowledge of the First Nation organization <p>Abilities</p> <ul style="list-style-type: none"> • Must be able to communicate clearly, both written and orally, as to communicate with employees and in group presentation and meetings • Must be able to effectively read and interpret information, present numerical data in a resourceful manner, and skillfully gather and analyze information • Must have the ability to multi-task, keep organized, develop work plans and ensure accountability <p>Personal Suitability</p> <ul style="list-style-type: none"> • Strong appreciation of the need for confidentiality, tact and discretion with all staff • Excellent problem solving and judgement capabilities • Must be organized, accurate, thorough, and able to monitor work for quality <p>Condition(s) of employment</p> <ul style="list-style-type: none"> • As a condition of employment, the incumbent must provide on an annual basis a clear criminal reference check.
<p>Submit Cover Letter and Resume To</p>	<p>Christine Nadeau, Human Resources Consultant for AOPFN (613) 281-9165 Chris.nad@hotmail.com</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.</p>



ALGONQUINS OF PIKWAKANAGAN FIRST NATION

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AoPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Foster, Houston	Sarazin/Lavalley	09 Mar 22	09 Sept 22
Leverre, Melissa	Tenniscoe	09 Mar 22	09 Sept 22
Leverre, Kenneth	Tenniscoe	09 Mar 22	09 Sept 22
Robicheau, Vanessa	Bernard	09 Mar 22	09 Sept 22
Craftchick, Chole	Lavalle	09 Mar 22	09 Sept 22
Craftchick, Wyatt	Lavalley	09 Mar 22	09 Sept 22
Sarrazin, Gloria	Passindwatch/ Lamure	09 Mar 22	09 Sept 22
Stoneburgh, Harley	Lamure/ Commanda	10 Mar 22	10 Sept 22
Robbins, Alexa	Jocko	30 Mar 22	30 Sept 22
Robbins, Kayla	Jocko	30 Mar 22	30 Sept 22
Liberty, Zachary	Bernard	30 Mar 22	30 Sept 22
Scott, Jack	Meness/Ignace	30 Mar 22	30 Sept 22
Cort, James	Meness/Ignace	30 Mar 22	30 Sept 22
Beaudoin, James	Lamure	30 Mar 22	30 Sept 22
Boggs, Lily	Lavalley	30 Mar 22	30 Sept 22
Law, Hunter	Meness	30 Mar 22	30 Sept 22
Munro, Palmer	Commanda	30 Mar 22	30 Sept 22
Amikons, Derrick	Amikons	12 Apr 22	12 Oct 22
Fass, Callin	Lavalley/Tennisco	29 Apr 22	29 Oct 22
Fass, Lauren	Lavalley/Tennisco	29 Apr 22	29 Oct 22
Lebrun, Jayce	Commanda	03 May 22	03 Nov 22
Anderson, Hayden	Lavallee	03 May 22	03 Nov 22
Mayer, Blake	Ignace	03 May 22	03 Nov 22
Minnie, Scott	Lavalley	03 May 22	03 Nov 22
Sharbot, Isis	Sharbot	03 May 22	03 Nov 22
Goodwin, Nakona	Lamure	05 May 22	05 Nov 22
Minnie, Wayne	Lavallee	05 May 22	05 Nov 22
McCloskey, Braeden	Lavallee	04 May 22	04 Nov 22
Pitts, Nathan	Aird	05 May 22	05 Nov 22
Pitts, Nicholas	Aird	05 May 22	05 Nov 22
De Geer, Carley	Sharbot	11 May 22	11 Nov 22
Cooke, Mackenzie	Kohoko	11 May 22	11 Nov 22
McAdam, Damien	Aird	11 May 22	11 Nov 22
Mountney, Jenna	Jocko	11 May 22	11 Nov 22
Lavalley, Carolyn	Lavalley	12 May 22	12 Nov 22
Smith, Roxane	Sharbot	16 May 22	16 Nov 22

To appeal the addition of one of the above persons becoming a Member of the Algonquins of
Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the
Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca

Continued on

Guevara, Rhea	Sharbot	16 May 22	16 Nov 22
Lemieux, Ashton	Pisanawich	16 May 22	16 Nov 22
Perry, Chanel	Buckshot	18 May 22	18 Nov 22
Lamour, Lori	Sharbot	18 May 22	18 Nov 22
DeSousa, Loretta	Sharbot	18 May 22	18 Nov 22
Wodzak, Penny	Lavalley	18 May 22	18 Nov 22
Wodzak, Amanda	Lavalley	18 May 22	18 Nov 22
Burns, Michelle	Jocko	25 May 22	25 Nov 22
Kapitanchuk, Logan	Commanda	13 June 22	13 Dec 22
Lemieux, Jaxon	Whiteduck/ Francios	13 June 22	13 Dec 22
Lemieux, Mandy	Whiteduck/ Francios	13 June 22	13 Dec 22
Warnick, Sawyer	Tennisco, Lavalley, Baptiste	13 June 22	13 Dec 22
Warnick, Sophia	Tennisco, Lavalley, Baptiste	13 June 22	13 Dec 22
Tennisco, Thomas	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Ethan	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Christian	Tennisco	29 June 22	29 Dec 22
Sarazin-Lasenby, Maverick	Sarazin	30 June 22	30 Dec 22
Sarrazin, Dexture	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Colton	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Kyra	Pisindawate/ Lamure	12 July 22	12 Jan 23
Jones, Jason	Amikons	13 July 22	13 Jan 23
Olsen, Owen		13 July 22	13 Jan 23
Diabo, Kinoje	Sarazin	20 July 22	20 Jan 23
Whitehead-Francois, Arianna	Lavalley	26 July 22	26 Jan 23
Amikons, Kimya	Amikons	03 Aug 22	03 Feb 23
LeBlanc, Nicole	Lavalley	03 Aug 22	03 Feb 23
Sarrazin, Maurice	Sarrazin	16 Aug 22	16 Feb 23
Grandmond, Tabitha	Pisindawate	16 Aug 22	16 Feb 23
Grandmond, Larry R. L.	Pisindawate	16 Aug 22	16 Feb 23
Commanda, Zayden	Commanda	26 Aug 22	26 Feb 23
Gagnon, Charlene	Meness	26 Aug 22	26 Feb 23
Hutton-Payne, Marcus	Meness	26 Aug 22	26 Feb 23
Atkins, Leland	Lavalley/Tenascon	26 Aug 22	26 Feb 23
Glassford, Dennis	Meness	30 Aug 22	2 Mar 23
Cavanagh, Cameran	Lavelley	30 Aug 22	2 Mar 23

Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0

Office : (613) 625-2800 Fax : (613) 625-2332

HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

****HOLIDAY CLOSURES****

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT
OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

ANIMAL CONTROL

June Logan: 613-625-2545 or (613) 602-3626

WASTE DISPOSAL SITE

Open Wednesdays: 12-6 pm & Sundays 9am-3:00 pm

CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays
Containers: Fridays
Must have items at curbside by 9 am

LEGAL ADVICE

Criminal or Family Legal advice call:

Duty Counsel at 613-735-3400

**CONWAY'S PHARMACY REMOTE
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm
(closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

