



Pikwakanagan Tíbadjumowín

Chíbayatigo-kíjigad Adítagagomín Kízis 19, 2022

Friday August 19, 2022

view on-line at: www.algonquinsopikwakanagan.com

Facebook : Algonquins of Pikwakanagan First Nation

Email: reception.admin@pikwakanagan.ca

BURIAL & CELEBRATION OF LIFE

To Honour

Rita Mary Lucy Cooke

(June 8, 1935 to March 30, 2020)

We welcome everyone to join our family in a small burial service and celebration for our dear loved and cherished Mother & Grandmother

Sunday August 28, 2022

2PM–5PM



Burial to take place at Our Lady of Nativity Cemetery (Old Cemetery)

A light meal & celebration to share memories to follow at the Makwa Centre

We encourage you to wear Gran's favourite colour (Red)



ALGONQUINS OF PIKWAKANAGAN FIRST NATION
33rd ANNUAL TRADITIONAL POW WOW
-Celebrating Our Resilience-
Aug. 20-21, 2022

Our Traditional Pow Wow is a celebration of life for our people, especially for the children. Anishanabe Nimidiwin Traditional community Pow Wow and Feast. We, as a community will share the responsibilities for our children and their future to keep them strong in our language, Anishinabemowin and our culture and traditions.

*MC – Fred McGreggor, Kitigan Zibi Anishinabeg, Co-MC TBD
Elder Roy Paul and Irvin Sarazin*

Arena Director – Gabriel Whiteduck- Kitigan Zibi

Head Veteran – Wendy Jocko- Algonquins of Pikwakanagan

*Adult Head Dancers – Elmer Sarazin, Blaze Commanda- Algonquins of
Pikwakanagan*

*Youth Head Dancers – Madden Benoit and Nevaeh Sarazin- Algonquins of
Pikwakanagan*

Dance Registration at the Pow-Wow Grounds- Building

Friday August 19, 2022

6:00 pm – 8:00 pm

Saturday August 20, 2022

10:00 am – 12:00 pm

**Pikwakanagan
Schedule**

Thursday, Aug. 18

3:00 pm Lighting of the Sacred Fire – Blessing of the grounds Irvin Sarazin and Roy Paul, Barry Sarazin, Algonquins of Pikwakanagan and Elder Roy Paul, Algonquins Of Wolf Lake Nation.

Friday, Aug. 19

6:00 pm Blessing of the Regalia and new dancers – Algonquins of Pikwakanagan, Blessings by Irvin Sarazin and Paul Roy

7:00 p.m. Drumming and Dancing Social – Spot Dances for the youth

Saturday, Aug. 20

7:00 am Sunrise Ceremony – Roy Paul, Irvin Sarazin

10:00 am Memorials done at the sacred fire and traditional drum
Kitchisippi-Rini and Whirlwind will be available to do memorial
ceremonial songs for community members before Grand entry – Paul
Nadjwan, Roy Paul

1. Traditional Host drum – Kitchisippi-Rini Traditional Grandmother
Drum
2. Ceremonial Drum – Whirlwind
3. Host Drum – High Ridge
4. Co-Host Drum – Shining Water
5. Special Drum Invite- Eagle River

11:45 am Ceremonial Song

12:00 pm Grand Entry

Prayer – Irvin Sarazin, Nevaeh Sarazin, Michelle Gaudry

- Flag Song- Host Drum
- Veteran Song- Co-Host Drum
- Welcome song by Kitchisippi-Rini Traditional grandmother
Thunderbird Drum

Welcome Speech – Wendy Jocko – Chief, Algonquins of Pikwakanagan
and National Chief Roseanne Archibald

12:45 pm Intertribal

2:00 pm Exhibitions

3:30 pm Intertribal

5:00 pm Supper Break

6:30 pm Grand Entry/ Retire Flags and Veteran Song

7:15 pm Drumming and Dancing Social

Sunday Aug. 21

7:00 am, Sunrise Ceremony – Roy Paul, Irvin Sarazin

10:00 am Memorials at Sacred Fire

12:00 am Grand Entry

Welcome Speech – Wendy Jocko – Chief, Algonquins of Pikwakanagan

12:45 pm Intertribal

2:00 pm Exhibitions

3:30 pm Intertribal

4:00 pm Retire Flags and Give Away

5:00 pm Snacks to go



Head Dancer:
Blaze Commanda

2022 Celebrating Our Resilience

The Traditional Pow-Wow
Committee

kindly invites you to the
33rd ANNUAL

TRADITIONAL POW - WOW

August 20 & 21, 2022

Grand Entry;
Saturday, 12 pm &
7pm
Sunday, 12 pm

**Pikwakanagan
First Nation.**

2 km off Hwy 60 at
Golden Lake, ON



Head Dancer:
Frantz Sarazin

Traditional Host

Drum:

Kitchi Sibi

Host Drum:

High Ridge

Co-Host Drum:

Shining Water

FREE ADMISSION!

Donations
will be graciously
accepted

**ALL ARE
WELCOME!**

Vendor spaces
are full

ABSOLUTELY NO DRUGS OR ALCOHOL

- Please stay home if you are feeling ill
- Pets are not permitted on grounds.
- Limited, rough camping is available, Contact Jamie Sarazin at:
- (613) 625-1109



DATES OF HARVEST SEASONS

As of May 2022, the riffle season for both moose and deer within Algonquin Park will commence on the **Saturday** of the Thanksgiving long weekend as opposed to the **Tuesday** following the thanksgiving weekend.

Riffle Seasons Inside WMU 51 and WMU 54 Algonquin Park

Cow moose	October 8 th 2022 - December 21 th 2022
Bull moose	October 8 th 2022 - January 15 th 2023
Calf Moose	October 8 th 2022 - January 15 th 2023
Deer	October 8 th 2022 - January 15 th 2023

Riffle Harvest Seasons outside WMU 51 and WMU 54 Algonquin Park

Harvest seasons for all WMUS within the AOO settlement area not including WMU 51 WMU 54 Algonquin Park.

Cow moose	October 8 th 2022 December 21 th 2022
Bull moose	October 8 th 2022 January 15 th 2023
Calf Moose	October 8 th 2022 January 15 th 2023
Deer	October 8 th 2022 January 15 th 2023

(Except for special permit)

Elk (Bull and Cow) September 1st 2022 December 21 2022

WMU 41 Exception

Deer September 1st - December 15th 2022

Harvest Monitors

AOPFN is looking for individuals who are interested in being a monitor for this year's hunt.

No previous experience necessary as training will be provided.

You must have a valid driver's licence and dependable vehicle with proof of insurance. First Aid and CPR are an asset.

Responsible for maintaining monitoring stations at designated areas and specific times as determined by the Manager, Natural Resources.

Assist with the preparation of field monitoring equipment and ensure equipment is in good working order on a daily basis.

Collect, file, and maintain harvest data and other responsibilities related to the activities of harvest as assigned by the Manager, Natural Resources.

If interested, please provide your name to Tiffany Dedo at **(613) 625-2800 ext. 237**, hrrservices@piwakanagan.ca, stating your interest in being a monitor. You may also submit a hard copy resume or letter of interest at the Administrative Office, **1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0**.

2022-2023

PIKWAKANAGAN HARVEST DRAW RESULTS

MOOSE BULL				
	WMU	Sex	Name	Tag #
1	51	Bull	Jordan Two-Axe Kohoko	108
2	51	Bull	Daniel Sovie	109
3	51	Bull	Gail Commanda	110
4	51	Bull	Shannon Roesler	111
5	51	Bull	Alanna Hein	112
6	51	Bull	Robert Lafontaine	113
7	51	Bull	Melissa Pessendawatch	114
8	51	Bull	Scott Kohoko	115
9	51	Bull	Glen Craig	116
10	51	Bull	Larissa Luloff	117
11	51	Bull	Helen Bennett	118
12	51	Bull	Anthony Cruickshank	119
13	51	Bull	John Lavalley	120
14	51	Bull	Leonard .W. Taylor	121
15	51	Bull	Harold Lavalley	122
16	51	Bull	Joseph R. Sarazin	123
17	51	Bull	Austin Panke	124
18	51	Bull	Nikyta Lefleche	125
19	51	Bull	Kevin Lamarr Jr.	126
20	51	Bull	Christopher Amikons	127
21	51	Bull	JoAnne Veenstra	128
22	48	Bull	Leah Hinterburger	129
23	55A	Bull	Stacey Willie	130
24	55A	Bull	Howard Bernard	131
25	55B	Bull	Samuel Lavoie-Commanda	132
26	57	Bull	Helen Bernard	133
27	58	Bull	Edwin Sarazin	134
28	61	Bull	Ashley Meness	135
29	61	Bull	Cynthia Milnense	136
30	61	Bull	Joyce Willet	137
31	65	Bull	Brody Verch	138

MOOSE COW				
1	51	Cow	Connie Buzzell	108
2	51	Cow	Christopher Sarazin	109
3	51	Cow	John Willet	110
4	51	Cow	Sharon McKeigan	111
5	51	Cow	John G. D. Sarazin	112
6	51	Cow	Stephanie Sarazin	113
7	51	Cow	William Dick	114
8	51	Cow	Donna Amikons	115
9	51	Cow	Mervin Sarazin	116
10	51	Cow	William Sarazin Sr.	117
11	51	Cow	Daniel Keeling	118
12	51	Cow	David Taylor	119
13	51	Cow	Norma Meness	120
14	51	Cow	Brandon Meness	121
15	51	Cow	Gerry Benoit	122
16	51	Cow	Jordan Dick	123
17	51	Cow	Whitney Whiteduck	124
18	51	Cow	John N.Sarazin	125
19	51	Cow	Jamie Sarazin	126
20	51	Cow	Joseph Taylor	127
21	51	Cow	Archibald Kohoko	128
22	51	Cow	Randolph Commanda	129
23	51	Cow	Richard Labreche	130
24	41	Cow	Patrick L. Kohoko	131
25	48	Cow	Dustin Logan	132
26	48	Cow	Wilfred Lamure	133
27	55A	Cow	Barbara Amikons	134
28	55A	Cow	Amberly Hein	135
29	55A	Cow	Thomas R. Logan	136
30	58	Cow	Robert Whiteduck	137
31	61	Cow	Robert Commanda	138
32	61	Cow	Daniel Kohoko	139
33	62	Cow	Phillip Lavalley	140

2022-2023 PIKWAKANAGAN HARVEST DRAW RESULTS - ELK		
SEX	Name	Tag #
1 COW	Diane Bernard	29
2 COW	Edwin Sarazin	30
3 COW	Alanna Hein	31
4 COW	Austin Panke	32
5 COW	John G. D. Sarazin	33
6 COW	Ashley Meness	34
1 BULL	Robert Commanda	7
Returned Tags		
1	Scott Kohoko	
2	Gail Commanda	
3	Amberly Hein	



Additional Information		
Moose Applications Received : 76		
Elk Applications Received : 25		
Total Tags: 64		
Tag Allotment WMU:		
Moose	Bull	Cow
WMU 41	0	1
WMU 48	1	2
WMU 50	0	0
WMU 51	21	23
WMU 54	0	0
WMU 55A	2	3
WMU 55B	1	0
WMU 57	1	0
WMU 58	1	1
WMU 59	0	0
WMU 61	3	2
WMU 63	0	0
WMU 65	1	0
Elk	Bull	Cow
	1	6

CALL TO TENDER

General Description of Work:

Community building renovations: kitchen, stairs, outdoor ramp, floors, etc.

Tenders should be provided in writing for labour and material costs.

Please ensure you include your Liability Insurance Certificate and WSIB Clearance Certificate

**Envelopes should be clearly marked:
"Community Building Renovations"**

**Address to:
Tiffany Herron
Mental Health Systems Navigator
1643 Mishomis Inamo
PO Box 86
Pikwakanagan, ON
K0J1X0
613-625-2259**

All tenders must be received by August 26th, 2022, at 4:30pm

The bidder is encouraged to contact the person above to view the project beforehand

Tender for Building Renovations

Please print clearly:

NAME:

PHONE NUMBER:

AMOUNT:

COMMUNITY UPDATE FROM PUBLIC WORKS

RAPID HOUSING INITIATIVE - Is a grant we applied for, and we were accepted in round 2 for 12 modular homes. This is the reason there is lot development in process up on Tranquility Bay Drive Road and cutting across to Kagagimin Inamo. We need to build and name a road: Below is what we found in the Algonquin dictionary with assistance of Estelle Amikons.

Naming of New Road from Kagagimin Inamo to Tranquility Bay Drive Road

Algonquin Word	Meaning of Word
Sàging	the inlet of a lake
Wànaki	to be at peace, being serene
Wànakiwin	peace, tranquility

Any suggestion or comments please contact the Public Works department at 613-625-2800.

Bonnie Commanda Ext: 245

Dustin Logan Ext: 246

Kreed Knox Ext: 247

ATTENTION - Ontario Works Client

Please be advised that we are open to normal office hours,

Monday—Friday 8:30 a.m. – 4:30 p.m.

We are no longer mailing out monthly interview documentation or cheque's.

Should you have any questions please do not hesitate to contact the office.

SEEKING OUR FAMILY - CAN YOU HELP?

We are looking for our grandmother or any family member. Our mother was adopted locally, and she was a member of this community and she since passed on. Her birth date, was February 28th.

All files are closed to the adoption process, but we are hoping that our grandmother is still out there, or any other family we have. We are two sisters, reaching out looking to connect with family, not for any gain, but to have the connection to a family. We have our status now. We are asking you to only call this number if you want to get to know us, and you suspect we are family, and not to be inquisitive for information. You can call (613)-732-9236



Omàmiwininì Pimàdjwòwin
is looking for 10 members of AOPFN to
participate in our summer

HIDE CAMP AUGUST 2022

WITH AMBER HEIN

August 22 - 25 & 29 - 31 from 2pm-8pm
At the Pow-wow Grounds

Register with Katie Commanda
katie@thealgonquinway.ca
(613) 625-1958

Omàmiwininì Pimàdjwòwin

Annual General Meeting

As a member of The Algonquins of Pikwakanagan First Nation,
you are invited to attend our meeting.

September 24, 2022

10:00 am

Elder's Lodge

There will be a zoom link.



To register your attendance for in person
or to obtain a virtual meeting link please
contact Katie Commanda
by email: katie@thealgonquinway.ca
or phone 613-625-1958

REGISTER NOW!

NCTP
NATIVE COUNSELLOR
TRAINING PROGRAM



Accredited by the Ministry of Education

PROGRAM DELIVERY: HYBRID REMOTE/ONLINE

For more information visit www.oneca.com
or email: nctregistration@oneca.com



Algonquins of Pikwakanagan
First Nation
SELF GOVERNMENT

JOIN THE CONSTITUTION COMMITTEE!

The Self Government Team is looking for Algonquins of
Pikwakanagan Citizens to be members of the Ad Hoc
Committee of Council, Constitution (Chi Naaknigewin)
Advisory Committee or the Constitution Committee for short!

The Constitution of Pikwakanagan will be created by and for
Pikwakanagan. A constitution, or Chi Naaknigewin, lays the
ground work for self-government. It reflects the culture,
traditions, values and voice of the people and establishes
the principles and rules by which Pikwakanagan will govern
its lands, resources and people for generations.

The Committee meets a minimum of once a month and is
reliant on Committee members dedicated to the important
work being done.

Committee members also receive an honourarium to
compensate for the time and work involved.

If you are interested in joining this Committee or would like more
information contact Blaze Commanda at:
bcommanda@pikwakanagan.ca
(613) 281-6695

Regular Council Meetings on ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Available in the **members-only**
section of www.algonquinsofpikwakanagan.ca:



Zoom details
minutes
transcripts
presentations/attachments

Not online?

Call Kevin Lamarr at
613 625 2800 ext.
230 and leave a
message to request
information and
instructions on how
to join ZOOM by phone.

MEMBER LOGIN” SECTION - WEBSITE

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

1. Open a browser and enter: www.algonquinsofpikwakanagan.com
2. Find the “Member Login” box (scroll down on homepage or look on the side bar of any other page)
3. Click on the words “Log in as a member of the Algonquins of Pikwakanagan First Nation”
4. You will be brought to the “Member Login” section
5. Click on the words: Or Click Here for the registration form
6. You will be brought to the “Member Registration” section which says:

*“This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive an email to confirm you can log in to access private content. **Please note the name you enter on this form must be the same as shown on your status card. You must 14 years of age to register.**”*

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	Canada
Phone	613 625 2800	code and number as per format

Member Login



INDIGENOUS CRISIS LINE

1-800-588-8717

Available 24/7 for you or anyone you know who needs to talk due to the current events and findings from residential schools

Please know that Sandi and the mental health team is available for support as well

Sandi Wright: Adult Mental Health Counsellor

613-639-9189

Monday-Friday
8:30am-4:30pm

REMINDER

The next Foodbank date is August 31st, we now move to every two weeks.

August/September Foodbank dates are:

Wednesday, Aug. 31, 2022

Wednesday, Sept. 14, 2022

A reminder to all foodbank users that aggressive behaviour and actions to any staff or volunteers assisting with the Foodbank program **WILL NOT** be tolerated. Any further actions by any clients will result in a permanent ban from this service.

Also, to remind clients that families that are in need that have children, they are a priority for this service and this should be respected for the sake of families in need.

The same ordering process will be in effect as normal....

We appreciate kindness, respect and appreciation in all interactions with the Foodbank staff and volunteers!

Algonquins of Pikwakanagan
Elders Lodge
For Rentals contact Sandy
@ 613 717 2894

Euchre

Sunday Afternoons @ 1 PM
Elders Lodge

Doors open at 12:15 PM

\$5 to play
\$2 or 3/\$5 for 50/50 Draw
\$1 pop/water

Highest \$20
Runner Up \$10
Lowest \$5





EMPLOYMENT OPPORTUNITY

Job Title	Clerk/Receptionist		
Department	General Government		
Supervisor/Manager	Rachel Mathieu, Executive Assistant, EDO		
Salary Scale	Commensurate based on experience		
Job Status	Permanent Full-Time		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday August 19 th , 2022		
Closing Date of Posting	Friday September 2 nd , 2022 at 4:30pm		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Clerk/Receptionist is responsible for providing reception services for Pikwakanagan's Administration Office; receiving and distributing information using various communication strategies.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Answers and forwards incoming calls. • Greets visitors entering the office, confirms staff availability, direct visitors to destination. • Responds to public inquiries <u>i.e.</u> information about community, organization, programs and services, directions etc. and will refer public to appropriate sources or departments for detailed information. • Coordinates, operates and maintains various communication systems to set up, receive, sort, distribute and deliver information: voice through a multi-telephone line system; Canada Post mail picked up/delivered daily, hand delivered and interoffice mail; courier services; faxes, email system; • Provides administrative support to the Executive Assistant as directed. • Assists with special assignments <u>i.e.</u> mass mail outs, reception services after hours for clinics, workshops etc. • Communicate professionally, accurately and efficiently (verbally and in writing). • Organize, prioritize, multi-task, coordinate, schedule and meet deadlines. • Provide administrative and clerical support. • Knowledge of Algonquins of Pikwakanagan First Nation Community, Government, Programs, & Services. • Knowledge of standard office procedures and reception services. • Operate office equipment: multi-line telephone, computer, photocopier/fax/scanner, postage meter, etc. • Organize, prioritize, multi-task, coordinate, schedule and meet deadlines. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Strong interpersonal skills. • Punctual, reliable and manage time effectively. 		

	<ul style="list-style-type: none"> • Ability to deal with difficult situations. • Maintain a high level of confidentiality. • Tact and discretion.
Minimum Qualifications	<ul style="list-style-type: none"> • Grade 12 Diploma with one year experience in the administrative field; OR two years of work experience in the administrative field the included reception services. • Computer experience that includes and software applications such as MS Office Suite.
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca</p> <p>Subject Line: Clerk/Receptionist</p>
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p> <p>Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the <u>above mentioned</u> Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



EMPLOYMENT OPPORTUNITY

Job Title	Band Representative		
Department	Child Welfare Department		
Supervisor/Manager	Alexandra Freed		
Salary Scale	Commensurate based on experience		
Job Status	Permanent Full-Time		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday August 19 th , 2022		
Closing Date of Posting	Friday September 2 nd , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Band Representative is responsible for representing, protecting and advocating for the best interests of the children of Algonquins of Pikwakanagan First Nation (AOPFN) in all Child Welfare matters pertaining to AOPFN members undertaken.</p> <p>The Band Representative will be assigned duties that are encompassed and required as may be included in various appointments such as AOPFN representative for child protection investigations, court proceedings, under the Child, Youth and Family Services Act, 2017, and membership on committees, internal and external, as may be required or as deemed appropriate and necessary by the Manager of the Child Welfare Department, the Executive Director of Operations of AOPFN or by the Supervisor, Band Representative.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Responds to all Child Welfare agency notifications within the prescribed time. • Provides brief intervention, crisis intervention, counselling, and seeks other supports, including alternative dispute resolution and Jordan's Principle, as needed. • Acts as the Band Representative for each case and to each Family & Children Services Worker during investigations and processes in AOPFN traditional territory. • Works with legal counsel to support the preparation of court documents and to represent the FN in complex court cases. • Develops a working relationship with Family & Children Services engaged with AOPFN members. • Ensures that AOPFN members are fully aware of their rights in child welfare proceedings. • Attends all court proceedings as a party to represent the interests of AOPFN and advocate on behalf of AOPFN children and youth in all child welfare cases. • Supports and contributes to alternative dispute resolution processes as an alternative to court proceedings. • Prepares Plans of Care that are culturally sensitive and include recommendations for placement of children and youth with community and family placements through Prevention Services. • Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments. 		

	<ul style="list-style-type: none"> • Investigates, researches and compiles evidence related to the case. • Prepares documents, arguments, draft orders and responds to and processes legal documents. • Provides family support services that promote the cultural aspirations of AOPFN. • Ensures client case files are maintained and updated regularly. • Provides on-going follow-up and support in all cases. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Strong interpersonal and leadership/management skills • Able to work effectively in a multidisciplinary team environment. • Tact, discretion and a high level of confidentiality. • Sensitivity to indigenous issues, with strong appreciation and empathy to the customs, traditions, culture and values and aspirations of AOPFN. • Pleasant personality, and positive attitude self-motivation, reliable and thorough. • Exhibit a high degree of initiative, self-direction; excellent verbal and written communications skills and possess excellent analytical and organizational skills • Proactive and able to engage in a respectful, friendly and approachable manner. • Exhibit a high degree of versatility and professionalism throughout the performance of responsibilities. • Interpret legislation and legal documents. • Research, investigate, analyze, critical thinking and evaluation skills. • Strong negotiation and advocacy skills and techniques. • Exceptional written skills <i>i.e.</i> Plans of Care, reports, documents, proposals etc. • Exceptional verbal skills <i>i.e.</i> presentations, facilitation, court appearances etc. • Strong computer skills with experience in the application of software, internet and email. • Facilitation, coordination and management skills in Alternative Dispute Resolutions, Circles of Care, Multi-Disciplinary Case Management Meetings, Family & Group Conferencing and <u>Workshops</u>;
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • BSW degree or Diploma in Social Services with three-years of experience in child welfare; • Registered member in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW). • A minimum of a class "G" drivers' licence. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Band Court Representative Certificate Course, cost incurred by the Employer and the Employee must successfully complete the Course within the 3-month probationary period. • Proof of Diploma or BSW • Vulnerable Sector Check • CPR and First Aid Certification • Proof of a valid class "G" driver's license; clear driver's abstract and access to a dependable vehicle.
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca</p> <p>Subject Line: Band Representative</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p>

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements

Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.





EMPLOYMENT OPPORTUNITY

Job Title	Human Resources, Manager		
Department	General Government		
Supervisor/Manager	Executive Director of Operations		
Salary Scale			
Job Status	Permanent Full-Time		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday August 19 th , 2022		
Closing Date of Posting	Friday September 2 nd , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Human Resources Manager provides guidance and advice to AOPFN management in all HR related matters, including, development and implementation of programs, policies and procedures. The incumbent interprets a wide variety of employment laws and regulations, federal and provincial, which are significantly complex and provides advice regarding defensible application of these in all employment and HR related matters. The Manager, makes decisions regarding the interpretation and application of employment/labour laws and negotiates employment contracts, benefits plans, pension plans on behalf of AOPFN. Recommendations regarding new and/or significant changes to existing HR related issues are referred to the EDO.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Manages the day-to-day management of HR, including policy, procedures and programs interpretation and implementation and ensures compliance with relevant legislation for both federal and provincial jurisdictions. • Manages the performance management program, recommends, and develops performance improvement plans, succession planning and ensures evaluations are completed in a fair, respective, consistent and timely manner. • Manages recruitment requirements and processes including conducting interviews and facilitating sound, objective, and defensible recruitment decisions. • Liaises and consults with legal counsel in employment related matters, as required. Participates in, attends and represents the AOPFN in HR related legal proceedings such as arbitration, conciliation, civil and/or legal actions, Human Rights Tribunal. • Manages and chairs the AOPFN's Occupational Health & Safety Committee. • Manages and responds to all HR related inquiries/investigations from external bodies including all provincial and federal government departments, agencies and representatives. • Develops job descriptions, advises on job levels, compensation, pay and employment equity and organizational structure. • Conducts salary surveys and makes recommendations regarding AOPFN's pay lines and items related to total compensation. • Conducts investigations, advises management on appropriate corrective actions and participates in employee discipline meeting including terminations. • Acts as liaison between employee and management to answer questions or concerns regarding company policies, practices, and regulations. • Liaisons, advocates and lobbies with federal, provincial, regional agencies and boards for enhancement to existing resources and new resources <p>Other Key Skills</p> <ul style="list-style-type: none"> • Demonstrated extensive knowledge of federal and provincial employment and labour laws and legislation especially as they related or apply to First Nations and indigenous communities. • Knowledge and experience managing total compensation programs. • Demonstrated ability to build strong relationship, influence collaboration, and positive employee engagement and contribution at all levels. • Experience in organizational restructuring in a multi-layered and cross-functional matrix operation. • Ability to negotiate and manage conflicting priorities and demands and manage stress • Culturally sensitive to First Nation Communities and willingness to acquire cultural sensitivity training • Ability to represent the best interest of Algonquins of Pikwakanagan First Nation in all internal and external dealings 		

Minimum Qualifications	<ul style="list-style-type: none"> • BA Degree in Administration, Human Resources Management or a related field and holds a valid and recognized HR professional designation with the Human Resources Professional Association or another recognized and accepted similar HR regulatory body/association OR a diploma in Human Resources Management or Administration with three (3) years in a management role. • <u>Eligible for</u> and committed to obtaining Certified Human Resources Professional (CHRP) designation within a year of employment. • HR management experience would be considered an asset <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • BA in Administration, Human Resources Management or a related field; • Valid and recognized HR professional designation with the Human Resources Professional Association
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 edo@pikwakanagan.ca</p> <p>Subject Line: Human Resources, Manager</p>
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p> <p>Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the <u>above-mentioned</u> Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



Job Opportunity - Omàmiwinini Pimàdjowin' s

Job Title	Culture Resource Coordinator
Salary Scale	\$17.00 - \$20.00 per hour, to commensurate with experience
Job Status	Contract for one year with the possibility of Extension
Hours of Work	35 hours per week, may include evenings & weekends as required
Reports To	Operations Manager
Apply by:	August 26, 2022

Organizational Information

Omàmiwinini Pimàdjowin (OP): The Algonquin Way Cultural Centre is a not-for-profit and charitable organization that is a living reminder of the Algonquin Anishinàbeg Peoples of Pikwakanagan. We are dedicated to the respectful connection and history of the land and our ancestors who thrived in the territory since time immemorial. In 2000, through a community engagement process with members of the Algonquins of Pikwakanagan First Nation (AOPFN), Omàmiwinini Pimàdjowin (OP) was established to meet the community's need for preserving, revitalizing, and restoring the culture, traditions, practices, arts, and language. We have grown as a cultural Centre and aim to become a Centre for excellence that strengthens and restores our cultural identity of the AOPFN, by sharing our history and contemporary realities with our community and those who come to visit.

Overview of Position

The Culture Resource Coordinator is responsible for the development, coordination, and implementation of programs, activities, and services that support all aspects of cultural knowledge sharing and transfer within the AOPFN Nation. The Culture Resource Officer is accountable and responsible for providing meaningful and effective culture and language programming for members of the AOPFN. The incumbent will also work to promote cultural awareness, educational, and cultural knowledge sharing with peoples, groups, organizations, schools, and visitors to the cultural center and within the territory.

Position Objectives

- To build upon the Algonquin Anishinàbeg ways of knowing, being, and doing with members of the AOPFN
- To facilitate increased access to cultural knowledge among children, youth, families, and elders that will promote multi-generational and intergeneration knowledge transfer
- To foster cultural knowledge sharing with the broader community and visitors to our cultural center from a perspective that promotes cultural awareness and safety and supports reconciliation.

Responsibilities and Duties

Direct Supports

- Act as a cultural resource and support in the AOPFN
- Plan, coordinate, and implement cultural and language activities, events, and projects, with a priority to service and support AOPFN children, youth, families, and elders
- Acquire, maintain, and care for education tools and resources related to Algonquin history, culture, traditions, practices, customs, arts, and language
- Facilitate traditional teachings and educational opportunities
- Promotion of Algonquin language revitalization and restoration

Coordination

- Connect with Elders and people with traditional knowledge to share Anishinàbeg teachings, practices, and ceremonies
- Support the planning, coordination, and implementation of cultural, educational, and land-based projects, events, and activities
- Provide space and opportunities for traditional knowledge sharing related to Algonquin arts and crafting
- Support the strategic plan to revitalize the Algonquin language with AOPFN members and their families

Research and Education

- Conduct research, produce reports, and recommend related policies and programs for the development of the OP Culture Centre and Manidò Chiman Museum
- Maintain the Manidò Chiman Museum Collections and Omàmiwinini Pimàdjowin Resource Library
- Conduct occasional interviews with individuals to preserve knowledge for our community's collective records
- Support the repatriation of historical documents, photos, language resources, and cultural material objects

- Draw from historical and cultural resources to develop and facilitate presentations and workshops to schools, groups, organizations, and the public within Algonquin territory
- Maintain online presence by creating and publishing content for various online platforms, such as Facebook and YouTube, and remain current on new information and communication technologies to stay connected with our members
- Support tours of the Manidò Chiman Museum and provide educational opportunities to share cultural material objects from the Manidò Chiman Collections

Administration

- Create and maintain a trusted traditional knowledge and Elders resource list
- Identify, author, and support grant applications and reporting as required
- Create participant evaluation activities as required
- Provide retail support in the Manidò Chiman Gift Shop as required

Qualifications

- Post-Secondary degree in Indigenous Studies, Education, Social Sciences, Cultural Studies, Museum Studies, or related field OR an acceptable equivalent in education and experience
- A minimum of two (2) years' experience in project coordination, with proven record of delivering quality programs and services to Indigenous peoples
- In-depth knowledge of Algonquin history, culture, and worldviews, including historical and contemporary matters
- Experience in delivering programs, events, and activities with Indigenous children, youth, families, and seniors
- Knowledge of the Algonquin language is an asset
- Strong computer literacy, particularly with word processing, spreadsheets, internet applications, and social media platforms
- Must be able to work flexible hours, including evenings and weekends, according to the needs of the organization

Abilities

- Ability to provide monthly, quarterly, and annual statistical and written reports
- Excellent organizational and time management skills
- Ability to multi-task, manage projects, and meet deadlines
- Strong facilitation and presentation skills
- Ability to maintain effective interpersonal relationships with staff, community members, and the public
- Ability to deal with varied clientele with diplomacy and tact
- Ability to maintain an elevated level of confidentiality

Behavioral Competencies

- Behave in a manner that serves as an example of positive cultural values, attitude, beliefs, and actions
- Remain current and implement wise practices in service and program delivery that is grounded in Anishinàbe culture
- Participate in relevant training and professional development activities in accordance with OP's objectives
- Network and communicate to ensure respect, mutual, and reciprocal relationships are developed and maintained
- Contribute to the positive reputation of the organization

Physical Demands

- Must be able to remain in a stationary position 75% of the time
- Constantly operate a computer and other office machinery, such as printer and copying machine
- Needs to occasionally move about inside the office to access file cabinets, resource library material, crafting supplies and occasionally go off-site to access artifacts
- Frequently communicates with community members and the public, and must be able to exchange accurate information in these situations
- Occasionally moves artifacts and museum displays up to 50 pounds
- Works in cubical office environment
- Occasional travel within the AOPFN Nation Territory

Conditions of Employment

- Must have a valid G driver's license and access to a reliable vehicle for transportation
 - Must provide and maintain an acceptable Criminal Records Check and Vulnerable Sector Check, annually
 - Current CPR and Standard First Aid Certification or be willing to take the training
 - Must comply with our Vaccination Policy
- . Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.

Submit your resume to: Operations Manager, Omàmiwinini Pimàdjowin, 469 Kokomis Inamo, Unit 1, Pikwakanagan ON K0J 1X0 or by e-mail at jan@thealgonquinway.ca



EMPLOYMENT OPPORTUNITY

Job Title	Early Childhood Educator		
Department	Social Services		
Supervisor/Manager	Melissa Liedtke, Supervisor		
Salary Scale	Commensurate based on experience		
Job Status	Permanent Full-Time		
Contract Length	Start	Immediately	
Hours Per Week	40 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday August 12 th , 2022		
Closing Date of Posting	Friday August 26 th , 2022 at 4:30pm		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwin Manido Day Care programs;</p> <p>The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach.</p> <p>The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children. • Assists with the development, implementation, evaluation and modification of a children's educational and cultural program. • Receptive and sensitive to Algonquin language and cultural practices. • Application and knowledge <u>of the</u> 'How Learning Happens' curriculum • Legislation, and regulations as <u>mandated by</u> the Ministry of Education and the College of Early Childhood Educators, mandates, standards of practice, policies and procedures relevant to Early Childhood Educators. • Actively supervises, guides and assists children in daily activities, outings and field trips. • Assists children with nutritional and personal care needs including but not limited to toilet, diapering procedures, personal hygiene and medical. • Interacts with children and builds positive relationships. • Ensures an inclusive environment for all children. • Provide activities and opportunities <u>i.e.</u> learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children. • Observes, guides and facilitates the development and positive behaviour of children. 		

	<ul style="list-style-type: none"> • Use and promote active listening skills. • Assist with the development, implementation, evaluation and modification of individual educational and developmental plans (IEDP); • Maintains daily journals and/or portfolios of each Childs’ progress, including samples of their artwork, writing, etc. • Interacts with parents, guardians and family to support the child/ren. • Works in and promotes a team-based environment with other Early Childhood Educators, staff, students and volunteers. • Utilizes an interdisciplinary team approach to child care, development and education. • Participates in case management and IEDP with parents/guardians and professionals, when required. <p>Assists the Daycare Supervisor with orientation to families on programs and activities.</p> <ul style="list-style-type: none"> • Adheres to all relevant policies, legislation and regulatory bodies; <u>specifically</u> the Mindiwin Manido Policies & Procedures and-CCEYA, 2014, College of Early Childhood Educators and AOPFN Administration Policies. • Completes all administrative requirements. daily documentation such as; child attendance, log books, health checks etc. • Participates in staff meetings and team planning sessions. • Actively participates in ongoing training for the completion of comprehensive risk management planning <u>i.e.</u> accurate and comprehensive reporting (incidence and serious occurrences); safety hazards etc. • Participates in the training on the risk management plan and adheres to all requirements. • Ensures the protection and privacy of all privileged information and records. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Effectively and accurately communicate verbally and in writing. • Supervise, interact, engage and monitor children; perform required physical tasks. • Plan, organize and implement daily work plans. • Observe and recognize individual learning styles and the characteristics of learners. • Nurturing, caring and friendly. • Committed to helping children learn. • Sensitive to aboriginal culture and values. • Strong interpersonal and leadership skills. • Ability to work in a team-based environment that fosters group-focused prosperity. • Tact and diplomacy when communicating with staff, families and other partners of the daycare. • A high degree of initiative, self-direction and reliability.
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • Early Childhood Education Diploma • 1-year experience working in a licensed child-care group setting as an Early Childhood Educator. • Registered and in “good standing” with the College of Childhood Educators of Ontario (CECE). • Demonstrated knowledge, ability, awareness and application of safeguarding confidential information • Demonstrated awareness and ability to put into daily practice respectful team-building and communication • Demonstrated ability to align and enrich the children’s educational experience with the Algonquin People, heritage, culture, traditions and language through cultural awareness and sensitivity.

	<p>Conditions of Employment:</p> <ul style="list-style-type: none"> • An acceptable Criminal Records Check and Vulnerable Sector Check; annually. • Certificate of medical health by a physician and complete record of immunization; annually. • Current First Aid and CPR “Level C” AED certification; annually • In professional ‘Good Standing’ with the College of Early Childhood Educators, on an ongoing basis. • Maintain ‘Registration’ with the College of Early Childhood Educators on an annual basis.
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca</p> <p>Subject Line: Early Childhood Educator</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p> <p>Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the <u>above mentioned</u> Employment Equity Designated Groups. AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	

Red bike stolen from subdivision - If found please call: (613)-602-7923





EMPLOYMENT OPPORTUNITY

Job Title	Family Well Being Worker		
Department	First Nation Child Welfare Anishinabek Gamik Child & Family Services		
Supervisor/Manager	Alexandra Freed, Manager, First Nation Child Welfare		
Salary Scale	Commensurate based on experience		
Job Status	Permanent Full-Time		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday August 12 th , 2022		
Closing Date of Posting	Friday August 26 th , 2022 at 4:30pm		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Family Well Being Worker is responsible for assisting with the coordination and delivery of the Family Well Being Program;</p> <p>The Family Well Being Worker is responsible to assist with the on-going development of the Family Well Being Program.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Able to work effectively in an inter-disciplinary team environment. • Strong interpersonal skills. • Algonquins of Pikwakanagan's culture, social structure and traditional approaches to helping and healing. • Coordinate, plan and facilitate sessions, clinics, presentations, workshops and activities. • Respond to brief crisis intervention. • Actively supervises, guides and assists children in daily activities, outings and field trips. • Intergenerational violence and trauma in aboriginal communities. • Provides intake though self and/or professional referral. In situations of family violence, trauma and families involved with the child welfare and youth justice systems. • Provides brief intervention, crisis intervention and other supports. • Provides referrals to supportive services to meet the individual's need within the community or outside resources. • Participates in training to learn facilitation skills, relevant training towards and healing and helping to assist the community. • Assists with the delivery of contemporary and culturally appropriate programs. • Assists with programs and services to individual family members, families as a whole, groups and the community. • Assists with cultural workshops, planning and coordinating and delivery when taught facilitation skills. 		

	<ul style="list-style-type: none"> • Assists with planning sessions, clinics, presentations, workshops and a variety of activities that support family well being <u>i.e.</u> intergenerational violence and trauma, exposure to or witnessing violence, family wellness planning, sexual abuse, sexuality, behavior management, anger management, stress management, life skills, family planning, parenting skills etc. • Assists with monitoring and evaluating family and/or individual family member care plans and providing follow-up. • Assists with case management with the family <u>well being</u> team. • Works closely with Pikwakanagan's Social Services, Health Services and other Departments for Services for the delivery of prevention and promotional activities towards promoting wellness in our community. • Participates in the development and updating of a comprehensive risk management plan. • Participates in the training on the risk management plan. • Ensures the protection and privacy of all information and records. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Implements tools to ensure evidence-based reporting. • Assists with all administrative reporting requirements according to policy and the funding agent's mandate. • Assists with preparing case progress reports as may be required by mandated service agencies and/or the courts. • Assists with Identifying and prioritizes family well-being needs. • Assists with the development of strategic plans and annualized work plans. • Assists with the development and coordination of new programs and initiatives aimed at family <u>well being</u>. • Liaisons and networks with community and other family <u>well being</u> services for the integration of new and existing services. • Participates in all relevant meetings. • Promotes community awareness of family well-being program and services.
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • Grade 12 Diploma with a minimum of one year of successful experience working with individuals, families and groups, preferably in a First Nation setting. • Able to work a flexible schedule including evenings and weekends. • Experience with computer operations and software programs. Preferred programs include Windows, MS Word, Excel, Power Point and Access. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Provide a current Vulnerable Sector Check. • Current First Aid and CPR "Level C" AED certification; annually
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca</p> <p>Subject Line: Family Well Being Worker</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p> <p>Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Foster, Houston	Sarazin/Lavalley	09 Mar 22	09 Sept 22
Leverre, Melissa	Tenniscoe	09 Mar 22	09 Sept 22
Leverre, Kenneth	Tenniscoe	09 Mar 22	09 Sept 22
Robicheau, Vanessa	Bernard	09 Mar 22	09 Sept 22
Craftchick, Chole	Lavalley	09 Mar 22	09 Sept 22
Craftchick, Wyatt	Lavalley	09 Mar 22	09 Sept 22
Sarrazin, Gloria	Passindwatch/ Lamure	09 Mar 22	09 Sept 22
Stoneburgh, Harley	Lamure/ Commanda	10 Mar 22	10 Sept 22
Robbins, Alexa	Jocko	30 Mar 22	30 Sept 22
Robbins, Kayla	Jocko	30 Mar 22	30 Sept 22
Liberty, Zachary	Bernard	30 Mar 22	30 Sept 22
Scott, Jack	Meness/Ignace	30 Mar 22	30 Sept 22
Cort, James	Meness/Ignace	30 Mar 22	30 Sept 22
Beaudoin, James	Lamure	30 Mar 22	30 Sept 22
Boggs, Lily	Lavalley	30 Mar 22	30 Sept 22
Law, Hunter	Meness	30 Mar 22	30 Sept 22
Munro, Palmer	Commanda	30 Mar 22	30 Sept 22
Amikons, Derrick	Amikons	12 Apr 22	12 Oct 22
Fass, Callin	Lavalley/Tennisco	29 Apr 22	29 Oct 22
Fass, Lauren	Lavalley/Tennisco	29 Apr 22	29 Oct 22
Lebrun, Jayce	Commanda	03 May 22	03 Nov 22
Anderson, Hayden	Lavallee	03 May 22	03 Nov 22
Mayer, Blake	Ignace	03 May 22	03 Nov 22
Minnie, Scott	Lavalley	03 May 22	03 Nov 22
Sharbot, Isis	Sharbot	03 May 22	03 Nov 22
Goodwin, Nakona	Lemure	05 May 22	05 Nov 22
Minnie, Wayne	Lavallee	05 May 22	05 Nov 22
McCloskey, Braeden	Lavallee	04 May 22	04 Nov 22
Pitts, Nathan	Aird	05 May 22	05 Nov 22
Pitts, Nicholas	Aird	05 May 22	05 Nov 22
De Geer, Carley	Sharbot	11 May 22	11 Nov 22
Cooke, Mackenzie	Kohoko	11 May 22	11 Nov 22
McAdam, Damien	Aird	11 May 22	11 Nov 22
Mountney, Jenna	Jocko	11 May 22	11 Nov 22
Lavalley, Carolyn	Lavalley	12 May 22	12 Nov 22
Smith, Roxane	Sharbot	16 May 22	16 Nov 22

To appeal the addition of one of the above persons becoming a Member of the Algonquins of
Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the
Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca

Continued on

Guevara, Rhea	Sharbot	16 May 22	16 Nov 22
Lemieux, Ashton	Pisanawich	16 May 22	16 Nov 22
Perry, Chanel	Buckshot	18 May 22	18 Nov 22
Lamour, Lori	Sharbot	18 May 22	18 Nov 22
DeSousa, Loretta	Sharbot	18 May 22	18 Nov 22
Wodzak, Penny	Lavalley	18 May 22	18 Nov 22
Wodzak, Amanda	Lavalley	18 May 22	18 Nov 22
Burns, Michelle	Jocko	25 May 22	25 Nov 22
Kapitanchuk, Logan	Commanda	13 June 22	13 Dec 22
Lemieux, Jaxon	Whiteduck/ Francios	13 June 22	13 Dec 22
Lemieux, Mandy	Whiteduck/ Francios	13 June 22	13 Dec 22
Warnick, Sawyer	Tennisco, Lavalley, Baptiste	13 June 22	13 Dec 22
Warnick, Sophia	Tennisco, Lavalley, Baptiste	13 June 22	13 Dec 22
Tennisco, Thomas	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Ethan	Tennisco	29 June 22	29 Dec 22
Bradley-Tennisco, Christian	Tennisco	29 June 22	29 Dec 22
Sarazin-Lasenby, Maverick	Sarazin	30 June 22	30 Dec 22
Sarrazin, Dexture	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Colton	Pisindawate/ Lamure	12 July 22	12 Jan 23
Sarrazin, Kyra	Pisindawate/ Lamure	12 July 22	12 Jan 23
Jones, Jason	Amikons	13 July 22	13 Jan 23
Olsen, Owen		13 July 22	13 Jan 23
Diabo, Kinoje	Sarazin	20 July 22	20 Jan 23
Whitehead-Francois, Arianna	Lavalley	26 July 22	26 Jan 23
Amikons, Kimya	Amikons	03 Aug 22	03 Feb 23
LeBlanc, Nicole	Lavalley	03 Aug 22	03 Feb 23
Sarrazin, Maurice	Sarrazin	16 Aug 22	16 Feb 23
Grandmond, Tabitha	Pisindawate	16 Aug 22	16 Feb 23
Grandmond, Larry R. L.	Pisindawate	16 Aug 22	16 Feb 23

Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0

Office : (613) 625-2800 Fax : (613) 625-2332

HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

****HOLIDAY CLOSURES****

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT
OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume - the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

LEGAL ADVICE

Criminal or Family Legal advice call:

Duty Counsel at 613-735-3400

**CONWAY'S PHARMACY REMOTE
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm
(closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

ANIMAL CONTROL

June Logan: 613-625-2545 or (613) 602-3626

WASTE DISPOSAL SITE

Open Wednesdays: 12-6 pm & Sundays 9am-3:00 pm

CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays
Containers: Fridays
Must have items at curbside by 9 am

