



Pikwakanagan Tíbadjumowín

Chibayatigo-kìjigad Wabigon Kizis 6, 2022

Friday May 6, 2022

view on-line at: www.algonquinsopikwakanagan.com

Facebook : Algonquins of Pikwakanagan First Nation

Email: reception.admin@pikwakanagan.ca

Indoor Yardsale!

Makwa Community Centre

83A Kagagimin Inamo, Golden Lake

Saturday, May 7, 2022

Everyone welcome, all buyers and sellers!

Come and browse a selection of items for sale, for sellers the cost of a table will be \$5.00/table.

Sellers are welcome to come and set-up their tables by 7:00 a.m. on May 7th and the doors will open to buyers at 9:00 a.m.

For more info or to reserve a table or more please contact Kerry Andrews, Manager, Sports & Recreation at 613-625-2682, please feel free to spread the word and share this post!

See you all there,
who doesn't love some
thrifty shopping and great deals!!



Celebration of Life for Mike Kohoko & Diane Commanda

December 29, 1982 - March 9, 2022 April 26, 1974 - January 4, 2022



*Join us to share in the celebration
of lives and love of Diane and Mike*

Sunday, May 22nd

2:00pm- 5:00pm

Makwa Community Centre

83 Kagagimin Inamo,

Pikwakanagan

Sacred Fire to be lit on the 19th and remain until the 23rd.

Great News!

Pikwakanagan

The Pikwakanagan Sports & Recreation Department
is happy to announce all season access
to the Driving Range at Whitetail Golf Club!

That's right Pikwakanagan Nation from
May 1, 2022 to September 30, 2022

You can enjoy hitting balls at NO COST!

There are no tee times required for this all you have to do is
show up with your clubs, check in at the Pro Shop and show
your status card to the Pro Shop staff member, they will rec-
ord your name only for statistic purposes!

Pikwakanagan Nation has taken up a real love for the game of
Golf and we want to do all we can to see that continue, we
want to support your enjoyment in sport
and recreation the best we can, so when the
season begins get out and enjoy yourself!

This will be a collaboration between programs and
services within AOPFN so we say CHI-MIIGWECH
to all involved and we will do a more formal
acknowledgement at the end of the season!



If you have any questions you can reach
Kerry Andrews, Manager, Sports &
Recreation at 613-625-2682 or by email at
mgr.sports.rec@pikwakanagan.ca

Regular Council Meetings on **ZOOM**

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Available in the **members-only**
section of www.algonquinsofpikwakanagan.ca:



Zoom details
minutes
transcripts
presentations/attachments

Not online?

Call Kevin Lamarr at
613 625 2800 ext.
230 and leave a
message to request
information and
instructions on how
to join ZOOM by phone.

PRIZES!

All participants will be entered to win one of our door prizes

INCLUDING A TABLET & PADDLE BOARD!

Anishinabek Gamik Pikwakanagan
Child & Family Services Co-Presents

HUMAN TRAFFICKING WORKSHOP

A Lived Experience and Educational
Story Shared by Christine Pratt

Event Description

Please join us for a community wide workshop on the dangers of human trafficking. Our guest speaker, Christine Pratt, will teach you about luring, grooming and exploitation process of human trafficking as well as the importance of online safety. We'll be discussing how to reduce targeting factors, as well as what healthy relationships and consent looks like. There will be an opportunity for Q&A and discussion to help ensure our community is armed with this life saving knowledge.

Event Details

May 25th, 2022
5:30 pm to 8:00 pm
Ages 12+
83 Kagagimin Inamo, Pikwakanagan

Food & Refreshments will be provided

To register, email
reception.cfs@pikwakanagan.ca

*Anishinabek Gamik Pikwakanagan
Child & Family Services Presents...*

YOUTH FACTS!

Youth ages 12 to 18 are invited to join us on
Wednesdays from 4:30 pm to 5:30 pm to learn about:

Healthy Relationships

Self Care

Mental Health

Addiction

Bullying

Self Reflection

& Much More...

1467 Mishomis Inamo, Pikwakanagan

To register call Randi-Lee Lamure at 613-625-2173





Summer Solstice June 21, 2022

Chief and Council will be
hosting a drive through Fish
Fry for Members and their
Families on June 21, 2022

5:00 p.m. at the Makwa

**REGISTER
WITH THE
STAFF AT THE
MAKWA BY
JUNE 15, 2022
613-625-2682**

CALL FOR TENDER



CHIEF AND COUNCIL OF THE
ALGONQUINS OF PIKWAKANAGAN
FIRST NATION ARE CALLING FOR
TENDERS FOR THE SUMMER SOLSTICE
FEAST ON JUNE 21, 2022.

TENDER MUST INCLUDE:

1. QUOTE PER PLATE (FISH, SIDE OF YOUR
CHOICE , AND DESSERT OF YOUR CHOICE)

NOTE: FISH WILL BE PROVIDED. THE
SUCCESSFUL CANDIDATE IS EXPECTED TO
HAVE 50 PLATES READY AT 5:00 P.M.

PLEASE FORWARD YOUR TENDER
TO COORDINATOR.CULTURE.AA@PIKWAKANAGAN.CA,
BY JUNE 10 , 2022 THE SELECTED
CANDIDATE WILL BE CONTACTED
BY JUNE 13, 2022. PLEASE BE
PREPARED TO MAKE AS MANY
AS 350 PLATES. THIS IS BEING
PLANNED AS A DRIVE THROUGH
EVENT.

Timiskaming Dam Site Visit

The AOPFN Consultation Office is looking for interested AOPFN members to visit the Timiskaming Dam for a site tour lead by Public Services and Procurement Canada, on June 15th, 2022.

Why?

Public Services and Procurement Canada (PSPC) is overseeing the replacement of the Quebec side of the Dam. As part of the Timiskaming Dam Replacement Project, PSPC have provided funding for AOPFN members to visit the Dam, and learn about the project and studies being done to inform the Environmental Impact Statement.

Where?

The Timiskaming Dam is at the Northwest tip of AOPFN unceded Algonquin territory. It is a 3 hour drive from Pikwakanagan. If transportation is needed, or if you'd be willing to help carpool, please let us know.

Spots are limited.

Honoraria will be provided for mileage, meals and thanks for your attendance.

For more information, contact

Sam Galbraith

coordinator.studies@pikwakanagan.ca

613-625-1551 ext. 108



Algonquins of Pikwakanagan First Nation

AOPFN is seeking members interested in gaining hands on experience in the field of Archeology, by attending a 15-week training course with the **New Indigenous Archeological Field School.**

This is an Incredible opportunity to **Earn, While You Learn.**

(3 positions available) Student/Field Tech



- Learn the fundamentals of Archeology, with a focus on Algonquin Anishinabe history.
- Potential for continued employment with AOPFN upon completion of course.
- Earn \$20/hr, 40 hours weekly as a Student/Field Tech.
- Work in the outdoors, and in the lab.
- Opportunities to expand and pursue a career in the archeological field upon completion.

Don't Delay!
Classes Start Soon
and Positions will
be Filled Swiftly!

For more information
or to apply, please
contact:

**Accessibility to a reliable vehicle and a clean
drivers abstract an asset.**

Kyle Sarazin
guardians.clerk@pikwakanagan.ca
(613) 625-1551



**ATTENTION
PIKWAKANAGAN
RESIDENTS
IMPORTANT
INFORMATION**

**MAY 8-18
2022**

**Productions BLIKTV Inc.
will be filming indoors
and outdoors at
numerous locations in
and around
Pikwakanagan**

What to expect

Increased Traffic and Activity throughout the community, for 10 days, starting on May 8th.



EMERGENCY VEHICLES will be used by film crews for the show. Strange looking **Police** vehicles or **Fire Trucks**/crews are **no cause for alarm**. Remember that film crews will not be traveling on an open road with emergency lights on. Please continue to pull over for Emergency Vehicles on all roads.

Large clusters of vehicles, trailers, people, and equipment working at various locations, in and around the community. Please drive with caution as filming may disrupt the flow of traffic, and be mindful of rubbernecking.

Where and When

May 9,10,11 - Elder's Lodge, church

May 12 and 15 - Ininatig, near Pik fuels.

May 16 and 17 - Barricade scene - Ruby Rd near Hoffman Rd. **Road will remain open** with traffic control in place.

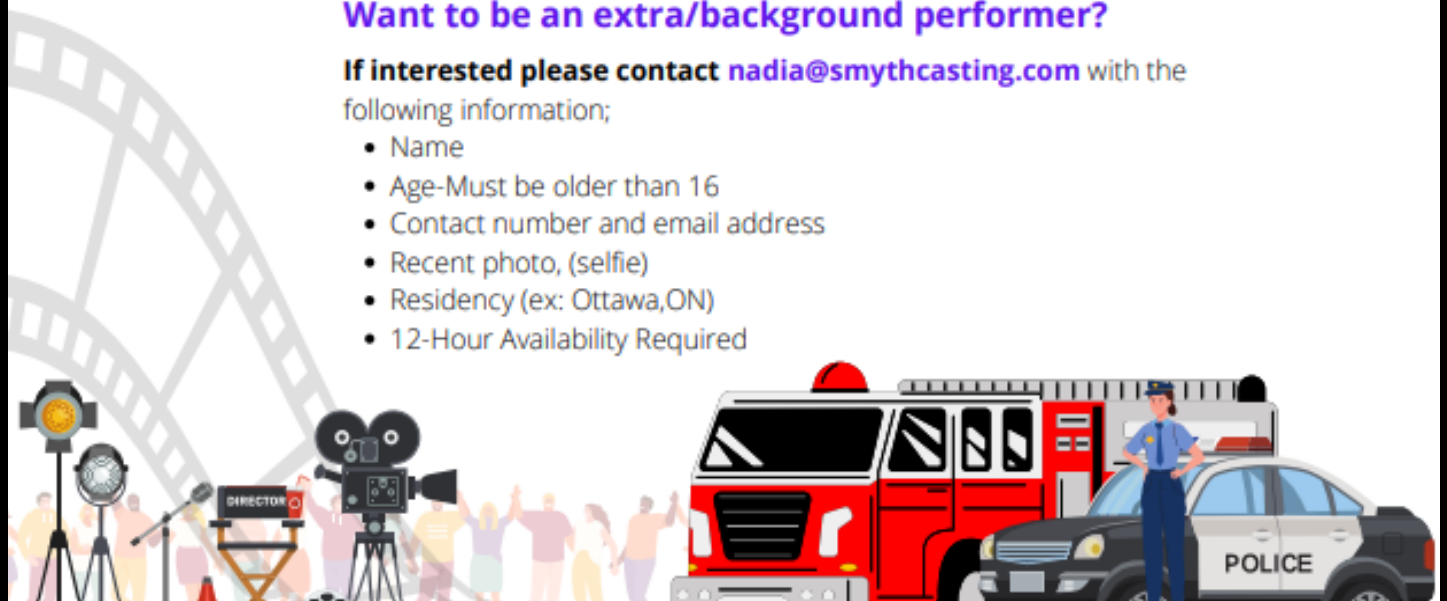
May 18th - Driving scenes and a scene in a nearby forest. Day ending near the 4-way at Kokomish and Ininatig. This scene will only take a few hours.

"We empathize that our presence may affect your routine and appreciate your cooperation during this time. Please be assured that we will do all in our power to minimize the impact of our activities near your area. Should there be any questions or concerns prior to or during our stay, please feel free to contact **Steve Boisvert at (613) 325-0267** or **Eric McAllister at (613) 866-0220**. Should you require access to the restricted parking areas during this time (delivery, repairs, moving out, special needs/accessibility, etc.) do not hesitate to contact us ahead of time, and also speak with our on-site representatives while we are in your area. Please note we will not block your driveways or access to your homes. Thank you for your patience and cooperation during our work".

Want to be an extra/background performer?

If interested please contact nadia@smythcasting.com with the following information;

- Name
- Age-Must be older than 16
- Contact number and email address
- Recent photo, (selfie)
- Residency (ex: Ottawa,ON)
- 12-Hour Availability Required



Algonquin Elders Lodge is hosting a

MOTHER'S DAY TEA

Sunday, May 8th, 2022

One o'clock PM to Three o'clock PM

@ Algonquin Elders Lodge

28 Chigabig Inamo, Pikwakanagan

For all our Mothers and Grandmothers
who are taking care of our future generations!

Please come out to share an Afternoon Tea with us



Our children are like flowers raised with love,
by their Djòdjò (Mother) and/or Kòkomis (Grandmother)
who help our children to continue to grow
rooted in strength and culture.
Meegwetch TO ALL OF YOU!
Meegwetch FOR ALL YOU DO!

Minawàzi-Djòdjò Kijigad (Mother's and Care/Givers Day)

TIME: 5:00 PM - 7:30 PM

WHEN: MONDAY MAY 9, 2022

LOCATION: ELDERS LODGE



WE ARE HAVING A MOTHER'S DAY
EVENT WITH A MINDFULNESS SPEAKER
SAHAR FROM BE STRONG/ELDER
SUPPORT AND AGETTING NAILS DONE
AND DINNER. PLEASE FREE TO BRING
ANY MOTHER OR DAUGHTER ALONG

The first 50 people will be getting a dinner and
whoever doesn't make it for dinner will be provided
with a light snack.

**PLEASE MAKE SURE TO EITHER
HAVE PICTURES OR A WRITE DOWN
YOUR FAMILY TREE, SINCE WE
WILL BE BRINGING OUR
INFORMATION AS WELL.**

Covid-19 Vaccine clinic May 5th from 930-1130.

If you have had COVID-19 in the last 3 months you must wait to receive your next dose.

You **MUST** book an appointment with the Family Health Team before Monday May 2nd at 10:00am.

Call 613-625-1175

Birch Basket Workshop

Led by Thomas Sarazin

Please join **Anishinabek Gamik Child & Family Services** for a 10-week Birch Basket Workshop.

This program will be led by Thomas Sarazin, a community member and accredited knowledge holder by the Canadian Council of Arts.

This program starts on **June 2nd** from 5 pm to 7 pm and is open to community members of all ages. To register, please email reception.cfse@pikwakanagan.ca

First session will be held at
1467 Mishomis Inamo, Pikwakanagan



May is Vision Health Month

Living with diabetes can affect more than just our blood sugar levels. Diabetic retinopathy happens when high blood sugar levels cause the blood vessels in our eyes to swell and leak out into the retina. New blood vessels can also grow which causes more damage.

Statistically, nearly all those with type 1 diabetes and 60% of those with type 2 diabetes will develop some form of diabetic retinopathy within the first 20 years after the onset of diabetes.

The first few stages of diabetic retinopathy may not have any symptoms. The following are symptoms of diabetic retinopathy that we would usually see in the later stages:

- Dark spots in your visual field
- Blurred, distorted or double vision
- Large “floater” (dots, circles, cobwebs moving across the field of vision)
- **Any of these symptoms warrant a visit with the eye doctor immediately.**

With early detection, treatment of diabetic retinopathy is often quite successful and can prevent any further eye health damage.

Pikwakanagan Health Services has partnered with IDHC (Indigenous Diabetes Health Circle) to be able to provide screening for Diabetic Retinopathy for those in our community living with diabetes. The program uses a portable camera to take 4 images of your eyes. These images are then uploaded and analyzed by Health Canada approved software. After the screen, an electronic report will indicate either a positive or negative result... this is NOT a diagnosis though, it's a screening. Every positive result will be sent to Vision Loss Rehabilitation Canada (VLRC). The positive screens will indicate what stage has been detected by the screen (there are 4 stages of diabetic retinopathy). VLRC will then forward the screen to Ophthalmology partners for review and confirmation and then follow-up with referrals for positively screened clients to additional services as needed.

We will be having our first clinic on May 18th and more throughout the year.

Please contact Natalie through email at dibetic.navigator@pikwakanagan.ca or through talk or text at 613-401-3679 to be put on a call list for upcoming diabetic retinopathy screening clinics.



The Renfrew County Legal Clinic offers free legal services especially for seniors:

If you are age 60 or older and have a low income, our seniors' lawyer can help with the following:

- Free basic wills and Powers of Attorney
- Advanced health care planning
- Income security (OAS, GIS, GAINS)
- Retirement home issues
- Long-term care facility issues
- Guardianship and capacity questions
- Access to community care services



For more information, please contact
the Renfrew County Legal Clinic:

101-236 Stewart Street

Renfrew, ON, K7V 1X7

Phone: 613-432-8146 or 1-800-267-5871

www.renfrewlegalclinic.org

'There will be no Euchre
on Sunday, May 8th as we
take this opportunity to
celebrate all our Moms,
Grandmoms, Bonus Moms
(Stepmoms) and Aunties that
all are taking care of our
children.

Happy Mothers Day!"



Health
Canada

Canadian Food Inspection Agency's (CFIA) -

Food Safety Recalls

Check to see if you have the recalled product (s) in your home

Various poppy seeds (sold from bulk)

Health Hazard: Microbial Contamination -Salmonella

Distribution: Sold in ON

Recalling Firm: Recalling Firm: Dutch House Farms, Oak Manor Farms, Wahu Foods Inc., Penny's Pantry, St. Ambrose Honey, The Granary Inc., Sugar Ridge Inc., Natural Food Pantry, Healthy Planet-Oakville, ON.

What to do: Do not use, recall product should be thrown out, or return to location of purchase



Wabigon Kizis
Flowering Moon
May

NNADAP

Matt Hutten

BEST WAY TO REACH

MATT:

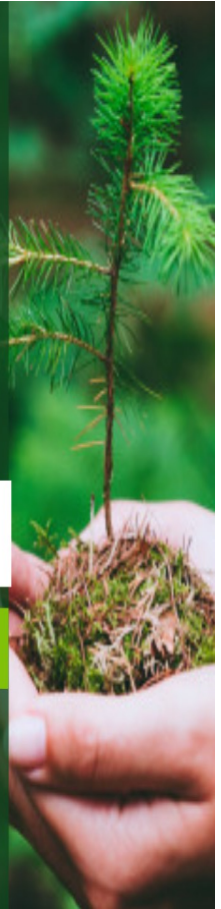
613-570-0356

Monday-Friday

8:30AM-4:30PM

ALTERNATIVE CONTACT INFORMATION

- Email:
addictions.mhs@pikwakanagan.ca
- Office: 613-625-2259 ext. 238



Community Justice Worker

Available 8:30-4:30

justice.mhs@pikwakanagan.ca

mobile: 1-613-633-3586

- Help to understand the justice system and processes
- Help to access Mental Health Court
- Support to access Restorative Justice practices
- Support for individuals AND family members whose loved ones are attending court
- Support for people who are witnesses or victims of crime
- Information, advice and referrals for people who are navigating the Criminal Justice system
- Need help accessing Victim Services
- Need to apply for Legal Aid

INDIGENOUS CRISIS LINE

1-800-588-8717

Available 24/7 for you or anyone you know who needs to talk due to the current events and findings from residential schools

Please know that Sandi and the mental health team is available for support as well

Sandi Wright: Adult Mental Health Counsellor

613-639-9189

Monday-Friday
8:30am-4:30pm

ATTENTION PIKWAKANAGAN FOODBANK USERS!

Please note the change for the hours of operation for the Foodbank! We will revert back to the one evening per week (Wednesday evenings from 4:30-8:00 p.m.) for order pick-up!!

You can continue to place your order by calling or texting 613-639-1633 and please note you **MUST** place your orders now by Tuesdays at **NOON!**

We ask that you be respectful and mindful of these changes and adhere to them! Calling or texting during regular business hours to place your order is also considerate and we ask you to please do so!

Place your order on Mondays between 8:30-4:30 or on Tuesday morning between 8:30-12:00!

Miigwech for your cooperation and understanding! As restrictions begin to lift we will also begin a slow process in reducing weekly access to the Foodbank so please watch for further updates!

Kerry Andrews, Interim Manager, Food Security

Algonquins of Pikwakanagan
Elders Lodge

For Rentals contact Sandy
@ 613 717 2894

**Land for Lease
Contact
John Paul Kohoko
613-633-3951**





Family & Children's Services
of Renfrew County

Services à la famille et à l'enfance
du comté de Renfrew

MEMBER, BOARD OF DIRECTORS

Family and Children's Services of Renfrew County (FCSRC) together with staff, volunteers, and community partners works to ensure children, youth, adults and families receive services to support their unique and individual needs. We are excited to be actively recruiting for new members to our Board of Directors to support the governance of the organization and contribute to our equity-focused, inclusive approach in serving local communities.

FCSRC is committed to providing service and conducting its operations in a manner free from harm, bias and discrimination. This includes the building and sustainment of a Board of Directors that not only furthers this commitment, but also reflects the diverse communities and individuals within Renfrew County. We encourage applications from all candidates, with particular regard to underrepresented groups including but not limited to those represented by race, Indigeneity, religion, sex, family status, sexual orientation, gender identity, gender expression, age or dis/ability.

Applicants must reside in Renfrew County and should have a passion for serving children, youth, families and adults. Professional experience in finance, human resources, social services, law, education, EDI (equity, diversity and inclusivity), and services to support people with developmental disabilities or mental health concerns are considered assets, as is lived experience with any of our services. Bilingualism is also a valuable asset as Family and Children's Services of Renfrew County actively offers French Language Services.

As part of the volunteer commitment members make to FCSRC's Board of Directors, members are provided with ongoing training and learning opportunities to support professional and personal growth.

To be considered for a position on our Board, please email your résumé by May 13, 2022 to Isabelle Gamelin D'Amours, Executive Assistant at i.damours@fcsrenfrew.on.ca, or by mail to:

Isabelle Gamelin D'Amours, Executive Assistant
Family and Children's Services of Renfrew County
100-77 Mary Street
Pembroke, Ontario
K8A 5V4



James Bartleman

Indigenous Youth Creative Writing Award

GET CREATIVE
\$2,500
Award per recipient

**Open to all Indigenous
students in Ontario
aged 18 and under**

Deadline: May 31

To apply:

Visit: ontario.ca/bartleman

Email: ontariohonoursandawards@ontario.ca

ontario.ca/honoursandawards • 1-877-832-8622

Ontario

" CALL TO TENDER"

Interior Work:

Kitchen renovation and office Reno.

All Materials and labour to be supplied by the bidder.

Please ensure you include Personal Liability and Property Damage Insurance Certificate, WISB clearance certificate.

Any questions or concerns can be directed to Peggy Dick or Maggie Benoit at 613- 615-1230.

Envelopes should be clearly marked:

"Tender for Tennesco Manor Kitchen and office Renovation's"

Addressed to 1669 Mishomis Inamo

Pikwakanagan, Ontario, K0J 1X0

Attention: Peggy Dick, Supervisor, Home Care

All tenders must be received by May 20th, 2022 by 12:00 p.m.

The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any tender

.....
My "Tender" for the renovation's at the Tennesco Manor

Is:

\$ _____

Name: _____

Phone Number: _____

Tender for Flower Beds and Floral Containers Maintenance 469 and 473 Kokomis Inamo

The Contractor will maintain 4 flower beds, approximately 12 trees/shrubs and approximately 10 floral containers at 469 and 473 Kokomis Inamo to increase, and maintain curbside appeal of the locations.

Initial Work Required for Flower Beds, Trees and Shrubs:

Remove weeds and grass from in and around existing beds, trees and shrubs
Clear out existing beds, removing plants and cedar bark ground cover
Trim shrubs, removing dead branches
Plan out a mix of annuals and perennials for the 4 existing flower beds to create eye-appealing displays and submit to Manager for approval (provide list of plants, amount, etc., for ordering)
Pick up required plants, dirt, plant food, etc.
Plant according to approved plan

Maintenance of Flower Beds and Floral Containers:

Regular weeding and watering of beds and floral containers, deadheading plants when required
Regular grass trim around exteriors of the beds, trees, and shrubs

Other:

Pressure-wash the Retail Small Business Centre and the Industrial Building Centre (required once)
Place garden waste into appropriate disposal bags and remove to waste container at back of building
Provide Manager with list of perennials and location in beds for next year's reference

Contractor must provide their own equipment and fuel required to complete scope of work outlined above and is responsible for maintenance of said equipment.

Term of Work: May 28th to September 30th, 2022

Tender Closing Date & Time: **May 27th, 2022 at Noon.** Late bids will not be considered

Interested person(s) must complete and submit the bottom portion – bid portion – of this advertisement. Bids can be dropped off at 469 Kokomis Inamo, Unit 3 during normal work hours. The bidder is encouraged to conduct a site inspection on their own to review the amount of work to be completed.

The lowest or any bid not necessarily accepted.

TENDER FOR FLOWER BEDS AND FLORAL CONTAINERS MAINTENANCE, 469 & 473 KOKOMIS INAMO

I, _____ having carefully read the tender specifications and completed a site inspection (optional), am submitting my tender as: \$ _____ per month.

Signature: _____ Day Contact # _____

"CALL TO TENDER"

Community Buildings Grounds Maintenance for the Algonquins of Pikwakanagan First Nation

Scope of Work:

Administration Office - cut grass, whipper snip and trim around trees and building.

Economic Development Industrial Building and Small Retail Building— cut grass, whipper snip and trim around trees and 2 buildings, and septic bed in parking lot.

Health Services – cut grass, whipper snip and trim around trees and building.

Foster Home – cut grass, whipper snip and trim around trees and building.

Food Security Program (101 Kiwita) - cut grass, whipper snip and trim around trees and building and weeding

Tennisco Manor - cut grass, whipper snip and trim around trees and building.

Log Building (Former Museum) - cut grass whipper snip, trim trees and shrubs around building.

Poison Ivy – remove poison ivy from all area as required

Duration of Contract: May 24, 2022 – September 30, 2022

Tender Closing Date & Time: May 19, 2022 at Noon

Tender Submission Requirements: A complete tender must include the following:

Tender form completed in full (see Below); with detailed quote for each separate area

Must have own riding mower and other equipment required to complete the scope of work listed above

Must provide the materials and supplies needed to complete the scope of work listed above

Contract Award: The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any tender.

Site Examination: The bidder is encouraged to do a site inspection on their own accord to review the amount of work to be completed.

Tender Submission: Submit "Tender" in a sealed envelope clearly marked. "Tender for Community Buildings Grounds Maintenance 2022" addressed to: Public Works, Algonquins of Pikwakanagan First Nation, 1657-A Mishomis Inamo, Pikwakanagan, Ontario K0J 1X0

2022 TENDER FOR COMMUNITY BUILDINGS GROUNDS MAINTENANCE

I, _____ having carefully read the tender specifications and completed a site inspection (optional). I am submitting my tender as:

\$_____ per month. Date: _____

_____ (Signature)

_____ (Phone Number)

"CALL TO TENDER"

Community Grounds Maintenance for the Algonquins of Pikwakanagan First Nation

Scope of Work:

New Cemetery - cut grass, whipper snip and trim shrubs inside and outside front corners along Ininatig and Mishomis Inamo

(the entire corner outside the fence that runs along Ininatig Inamo must also be maintained)

Old Cemetery - cut grass whipper snip, trim trees and shrubs inside

Warrior Monument - cut grass, whipper snip and trim trees and shrubs in area, (above and below monument)

Digital Community Sign Corner - cut grass whipper snip, trim trees and shrubs, pick up garbage

Flower Boxes – water flowers in the new flower boxes, on a daily basis that will be located on the bridge

Fire Hall/ Post Office - cut grass whipper snip, trim trees and shrubs, pick up garbage

Poison Ivy – remove poison ivy from all area as required

Duration of Contract: May 24, 2022 – September 30, 2022

Tender Closing Date & Time: Thursday, May 19, 2022 at Noon

Tender Submission Requirements: A complete tender must include the following:

Tender form completed in full (see Below); with detailed quote for each separate area

Must have own riding mower and other equipment required to complete the scope of work listed above

Must provide the materials and supplies needed to complete the scope of work listed above

Contract Award: The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any tender.

Site Examination: The bidder is encouraged to do a site inspection on their own accord to review the amount of work to be completed.

Tender Submission: Submit "Tender" in a sealed envelope clearly marked. "Tender for Community Grounds Maintenance 2022" addressed to: Public Works, Algonquins of Pikwakanagan First Nation, 1657-A Mishomis Inamo, Pikwakanagan, Ontario K0J 1X0

2022 TENDER FOR COMMUNITY GROUNDS MAINTENANCE

I, _____ having carefully read the tender specifications and completed a site inspection (optional). I am submitting my tender as:

\$_____ per month. Date: _____

_____ (Signature)

_____ (Phone Number)

Request for Proposals

Algonquins of Pikwakanagan First Nation

Preliminary Navigation and Governance Study

Issued by: Algonquins of Pikwakanagan First Nation (AOPFN)
1657A Mishomis Inamo,
Pikwakanagan, ON
K0J 1X0

Issue date: *May 6, 2022*

Proposal Delivery Deadline Date: Friday, *May 20, 2022* by 4:00 p.m. EST

Proposal Delivery Location: communications.consultation@pikwakanagan.ca

Overview

The Algonquins of Pikwakanagan First Nation (AOPFN) invites proposals from qualified consultants to develop and conduct a Preliminary Navigation and Governance Study regarding the navigable waterways within AOPFN Unceded Traditional Territory, with a focus on the four navigable waterways: the Kichi-Sibi (Ottawa River), Mattawa River, Petawawa River, and Rideau River. However, the study area may include any location within AOPFN Unceded Traditional Territory, as it is intended to acknowledge the distribution and use of navigable waterways across AOPFN Unceded Traditional Territory.

Direct Inquires and to obtain the full RFP, please contact:

PJ Leroux, Communications Specialist

Algonquins of Pikwakanagan First Nation

469, Unit#3, Kokomis Inamo

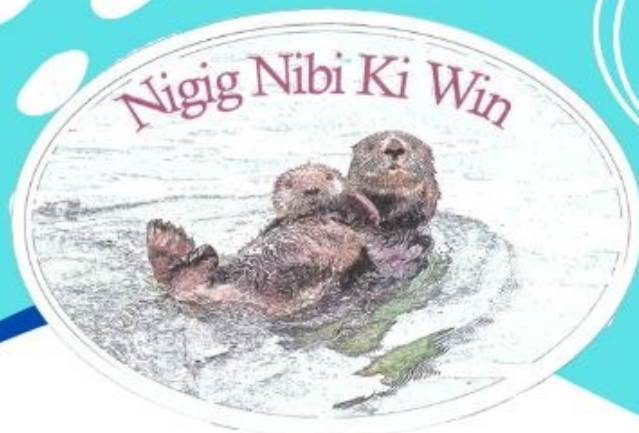
Pikwakanagan, ON

K0J 1X0

Communications.consultation@pikwakanagan.ca

Cell: (613) 639-3833

Office: (613) 625-1551



Otter Medicine

CALLING ALGONQUIN ARTISTS!

CALL FOR TENDER

**ANISHINABEK GAMIK CHILD & FAMILY SERVICES IS
LOOKING TO HAVE A LOGO DEVELOPED FOR OUR
NEW CHILD WELL-BEING LAW:
NIGIG NIBI KI WIN**

**THIS LOGO SHOULD ENCOMPASS THE IMPORTANCE OF
OTTER MEDICINE IN THE FAMILY: PROTECTION, INCLUSION,
COMMUNITY, SUPPORT, UNITY AND LOVE**

PLEASE SUBMIT YOUR BID BY MAY 30TH AT NOON

**KELLIE COOKE
EXECUTIVE ASSISTANT - FIRST NATION CHILD WELFARE
EX.ASSISTANT.CFS@PIKWAKANAGAN.CA
613-625-2173 EXT.226
1467 MISHOMIS INAMO, PIKWAKANAGAN**



“CALL TO TENDER”

Foundation Repairs:

For the Algonquins of Pikwakanagan First Nation - 25 Kiwita Inamo **All materials and labor to be supplied by the bidder.**

Exterior Work to Be Completed:

- Work be completed to improve foundation drainage system and the surface drainage system around the house. The foundation drainage system to be dug up and replaced ensuring the discharge is carried away from the home to drain away from foundation.
- New weeping tile to be installed and covered with 6" of clear stone.
- Fill any penetrations through block wall with mortar mix.
- Ensure parging and damp proofing are in good condition. Reapply if necessary.
- Finished grade to be improved around the perimeter of the foundation to ensure water run off does not pool next to foundation wall.
- Improvements to drainage around the property to ensure run off or excess spring run-off is taken away from foundation to surrounding ditches and existing swales.
- All necessary repairs or replacement of existing front stairs and existing rear landing.

****Please ensure you include valid Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate upon acceptance of contract.***

Any questions or concerns can be directed to Kreed Knox or Dustin Logan at 613-625-2800 Extension 247 or 246

Envelopes should be clearly marked:

“Tender for work at 25 Kiwita Inamo”

Addressed to:

Algonquins of Pikwakanagan Administration Office

1657A Mishomis Inamo

Pikwakanagan, Ontario, K0J 1X0

ATTENTION: Dustin Logan, Manager, Public Works

All tenders must be received by May 13th, 2022 at 12:00p.m.

THE ALGONQUINS OF PIKWAKANAGAN FIRST IS NOT OBLIGATED TO ACCEPT THE LOWEST OR ANY TENDER

My “Tender” for foundation repairs at 25 Kiwita Inamo

is:

\$ _____

Name: _____

Phone Number: _____

“CALL TO TENDER”

Interior:

- Supply/Remove/Replace aged windows throughout the house (Site visit required), Windows to fit existing openings, must be CSA labeled, vinyl clad, low-E argon filled and insulated spacers, rough opening and window frames to be insulated in between, exterior and interior to be caulked and then finished with new trim on interior.
- Supply/Remove/Replace aged kitchen cabinets and countertops with new (Site visit required). Ensure area around sink and faucets to be sealed to prevent water damage under and behind cabinets.
- Supply/Remove/Replace aged flooring with new. Ensure sheet type, waterproof flooring is installed in high moisture/wet locations and ensure transition pieces be installed for a smooth transition without any tripping hazards.

All materials and labor to be supplied by the bidder.

**Please ensure you include valid Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate.*

Any questions or concerns can be directed to Kreed Knox or Dustin Logan at 613-625-2800 Extension 247 or 246

Envelopes should be clearly marked:

“Tender for work at 45 Majihigan Inamo”

Addressed to:

Algonquins of Pikwakanagan Administration Office

1657A Mishomis Inamo

Pikwakanagan, Ontario, K0J 1X0

ATTENTION: Dustin Logan, Manager, Public Works

All tenders must be received by May 13th, 2022 at 12:00p.m.

THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION IS NOT OBLIGATED TO ACCEPT THE LOWEST OR ANY TENDER

My “Tender” for foundation repairs at Majihigan Inamo

is:

\$ _____

Name: _____

Phone Number: _____

“CALL TO TENDER”

Replacement of Windows, Cupboard & Countertop, and Damaged Flooring at 41 Majihigan Inamo, 77 Chigagam Inamo, 110 Kagagimin Inamo

Site Visit Required

Interior:

- Supply/Remove/Replace existing windows throughout the house, Windows to fit existing openings, must be CSA labeled, vinyl clad, low-E argon filled and insulated spacers, rough opening, and window frames to be insulated in between, exterior and interior to be caulked and then finished with new trim on interior.
- Supply/Remove/Replace existing kitchen cabinets and countertops with new. Ensure area around sink and faucets to be sealed to prevent water damage under and behind cabinets.
- Supply/Remove/Replace existing flooring with new. Ensure sheet type, waterproof flooring is installed in high moisture/wet locations and ensure transition pieces be installed for a smooth transition without any tripping hazards.

All materials and labor to be supplied by the bidder.

****Please ensure you include valid Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate upon signing of contract.***

Any questions or concerns can be directed to Kreed Knox or Dustin Logan at 613-625-2800 Extension 247 or 246

Envelopes should be clearly marked:

“Tender for work at various locations in Pikwakanagan”

Addressed to:

Algonquins of Pikwakanagan Administration Office

1657A Mishomis Inamo

Pikwakanagan, Ontario, K0J 1X0

ATTENTION: Dustin Logan, Manager, Public Works

All tenders must be received by May 20th, 2022 at 12:00p.m.

THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION IS NOT OBLIGATED TO ACCEPT THE LOWEST OR ANY TENDER

My “Tender” for various repairs in Pikwakanagan

is:

\$ _____

Name: _____

Phone Number: _____

As Ontario's community-based bilingual distance education and training network, Contact North | Contact Nord helps underserved residents in 1,300 small, rural, remote, Indigenous and Francophone communities access education and training without leaving their communities. We provide services in English and French. For more information, visit www.contactnorth.ca.

Contact North | Contact Nord is seeking a positive, energetic and organized individual to fill the following part-time position:

EDUCATION & TRAINING REPRESENTATIVE – Pembroke
Competition # 22-23-PEMB

Reporting to the Education & Training Advisor, the Education & Training Representative position will be based out of our Pembroke online learning centre. The successful candidate will:

- Coordinate and schedule Student Recruitment & Services Representatives to deliver Contact North | Contact Nord's services and support to students within the territory
- Complete follow-ups with prospective students and students using our services, providing details on all services available and exploring the option of registering in a first or subsequent course
- Enter and update complete, accurate data in the customer relationship management (CRM) tool, populating all required fields and ensure Student Recruitment & Services Representatives do the same
- Record and submit weekly data each Friday on the number of requests for services responded to for the territory
- Pro-actively identify and present a list of opportunities to generate registrations; this may include career and education fairs, suitable locations for targeted distribution and posting of promotional materials, new referral organizations and influencers, and other opportunities
- Actively promote our services, including the promotion of available online programs and courses, at targeted events or meetings in person or virtually for recruitment of potential new clients, influencers and stakeholders
- Actively support all targeted recruitment campaigns in the local community (ies) including targeted distribution of promotional materials and tracking responses/interest in the CRM and other tracking tools
- Submit a daily report to the Education & Training Advisor by 4:00 p.m., listing key operational and recruitment related steps taken, key statistics, any major issues and how they were resolved, complaints and how they were handled, and immediately flag any urgent or time-sensitive issues to the Education & Training Advisor

Qualifications:

- A secondary school diploma with preference given to those with a post-secondary credential in a related field such as office administration, business administration, executive assistant
- 1-3 years' customer service experience in fields such as retail, call centre
- 1-3 years' experience in a sales position, such as retail, call centre, business sales.
- The ability to function verbally and in writing in both English and French (bilingual) is considered an asset
- Experience with or a willingness to learn to use a variety of learning technologies such as Zoom, Microsoft Teams, etc.
- Experience with or a willingness to learn social media platforms such as Facebook and Instagram
- Extensive knowledge of the community in order to help engage community partners
- Able to take full responsibility for key assigned areas of the student services process while working with minimal supervision
- Highly developed verbal and written communication skills
- Previous data entry experience

- Experience with or knowledge of online learning
- Sound functional knowledge of MS Office Suite (Word, PowerPoint, Excel and Outlook)
- Proven ability to exercise sound judgement and diplomacy through contact with students, faculty/instructors, local hosts and other community stakeholders
- **Possession of a valid driver's licence and reliable means of transportation, which would allow for travel within the boundaries of the assigned territory at the direction of the Education & Training Advisor, is considered an asset**

Requirements:

Proof of full vaccination against COVID-19 is required

Ability to work at the online learning centre as well as virtually, based on operational needs

Compensation: \$18.50 per hour plus vacation pay and statutory holiday pay

Hours of work: Up to 25 hours per week

Start Date: As soon as possible

Interested individuals are invited to submit a **cover letter** and **electronic résumé**, complete with **two to three employment references**, quoting **Job Competition # 22-23-PEMB** in the subject line of the e-mail. This position is **OPEN UNTIL FILLED**, please send applications to resumes@contactnorth.ca.

We are an **equal opportunity** employer. Upon request, accommodations due to a disability are available throughout the selection process.



Job Description

Job Title	Culture Resource Coordinator
Salary Scale	\$17.00 – 20.00 per hour, to commensurate with experience
Job Status	Contract for one year with the possibility of extension
Hours of Work	35 hours per week, may include evenings and weekends as required
Reports To	Operations Manager

Organizational Information

Omàmiwininì Pimàdjowin: The Algonquin Way Cultural Centre is a not-for-profit and charitable organization that is a living reminder of the Algonquin Anishinàbeg Peoples of Pikwàkanagàn. We are dedicated to the respectful connection and history of the land and our ancestors who thrived in the territory since time immemorial. In 2000, through a community engagement process with members of the Algonquins of Pikwàkanagàn First Nation, Omàmiwininì Pimàdjowin was established to meet the community's need for preserving, revitalizing, and restoring the culture, traditions, practices, arts, and language. We have grown as a cultural centre and aim to become a centre for excellence that strengthens and restores our cultural identity of the Algonquins of Pikwàkanagàn First Nation, by sharing our history and contemporary realities with our community and those who come to visit.

Overview of Position

The Culture Resource Coordinator is responsible for the development, coordination, and implementation of programs, activities, and services that support all aspects of cultural knowledge sharing and transfer within the Algonquins of Pikwàkanagàn First Nation. The Culture Resource Officer is accountable and responsible for providing meaningful and effective culture and language programming for members of the Algonquins of Pikwàkanagàn First Nation. The incumbent will also work to promote cultural awareness, educational, and cultural knowledge sharing with peoples, groups, organizations, schools, and visitors to the cultural centre and within the territory.

Position Objectives

- To build upon the Algonquin Anishinàbeg ways of knowing, being, and doing with members of the Algonquins of Pikwàkanagàn First Nation
- To facilitate increased access to cultural knowledge among children, youth, families, and elders that will promote multi-generational and intergeneration knowledge transfer
- To foster cultural knowledge sharing with the broader community and visitors to our cultural centre from a perspective that promotes cultural awareness and safety, and supports reconciliation and reconciliation

Responsibilities and Duties

Direct Supports

- To act as a cultural resource and support in the Algonquins of Pikwàkanagàn First Nation (AOPFN)
- Plan, coordinate, and implement cultural and language activities, events, and projects, with a priority to service and support AOPFN children, youth, families, and elders
- Acquire, maintain, and care for education tools and resources related to Algonquin history, culture, traditions, practices, customs, arts, and language
- Facilitate traditional teachings and educational opportunities
- Promotion of Algonquin language revitalization and restoration

Coordination

- Connect with Elders and people with traditional knowledge to share Anishinàbeg teachings, practices, and ceremonies
- Support the planning, coordination, and implementation of cultural, educational, and land-based projects, events, and activities
- Provide space and opportunities for traditional knowledge sharing related to Algonquin arts and crafting
- Support the strategic plan to revitalize the Algonquin language with AOPFN members and their families

Research and Education

- Conduct research, produce reports, and recommend related policies and programs for the development of the Omàmiwininì Pimàdjowin Culture Centre and Manidò Chiman Museum
- Maintain the Manidò Chiman Museum Collections and Omàmiwininì Pimàdjowin Resource Library
- Conduct occasional interviews with individuals to preserve knowledge for our community's collective records
- Support the repatriation of historical documents, photos, language resources, and cultural material objects
- Draw from historical and cultural resources to develop and facilitate presentations and workshops to schools, groups, organizations, and the public within Algonquin territory
- Maintain online presence by creating and publishing content for various online platforms, such as Facebook and YouTube, and remain current on new information and communication technologies to stay connected with our members
- Support tours of the Manidò Chiman Museum and provide educational opportunities to share cultural material objects from the Manidò Chiman Collections

Administration

- Create and maintain a trusted traditional knowledge and Elders resource list
- Identify, author, and support grant applications and reporting as required
- Create participant evaluation activities as required
- Provide retail support in the Manidò Chiman Gift Shop as required

Qualifications

- Post-Secondary degree in Indigenous Studies, Education, Social Sciences, Cultural Studies, Museum Studies, or related field OR an acceptable equivalent in education and experience
- A minimum of two (2) years' experience in project coordination, with proven record of delivering quality programs and services to Indigenous peoples
- In-depth knowledge of Algonquin history, culture, and worldviews, including historical and contemporary matters
- Experience in delivering programs, events, and activities with Indigenous children, youth, families, and seniors
- Knowledge of the Algonquin language is an asset
- Strong computer literacy, particularly with word processing, spreadsheets, internet applications, and social media platforms
- Must be able to work flexible hours, including evenings and weekends, according to the needs of the organization

Abilities

- Ability to provide monthly, quarterly, and annual statistical and written reports
- Excellent organizational and time management skills
- Ability to multi-task, manage projects, and meet deadlines
- Strong facilitation and presentation skills
- Ability to maintain effective interpersonal relationships with staff, community members, and the public
- Ability to deal with varied clientele with diplomacy and tact
- Ability to maintain an elevated level of confidentiality

Behavioral Competencies

- Behave in a manner that serves as an example of positive cultural values, attitude, beliefs, and actions
- Remain current and implement wise practices in service and program delivery that is grounded in Anishinàbe culture
- Participate in relevant training and professional development activities in accordance with Omàmiwininì Pimàdjowin's objectives and strategic direction
- Networking and community building is done to ensure respectful, mutual, and reciprocal relationships are developed and maintained
- Contributes to the positive reputation of the organization

Physical Demands

- Must be able to remain in a stationary position 75% of the time
- Constantly operate a computer and other office machinery, such as printer and copying machine
- The person in this position needs to occasionally move about inside the office to access file cabinets, resource library material, crafting supplies and occasionally go off-site to access artifacts
- The person in this position frequently communicates with community members and the public, and must be able to exchange accurate information in these situations
- Occasionally moves artifacts and museum displays up to 50 pounds

Working Environment

- Works in cubical office environment
- Occasional travel within the Algonquins of Pikwàkanagàn First Nation and Algonquin Nation Territory

Conditions of Employment

- Must have a valid G driver's license and access to a reliable vehicle for transportation
- Must provide and maintain an acceptable Criminal Records Check and Vulnerable Sector Check, annually
- Current CPR and Standard First Aid Certification or be willing to take the training
- Must comply with our Vaccination Policy

Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.



EMPLOYMENT OPPORTUNITY

Job Title	Community Health Nurse
Department	Health Services
Supervisor/Manager	Maureen Sarazin Tomansini
Salary Scale	Commensurate with Experience
Job Status	Permanent, Full-Time
Hours Per Week	35 hours weekly
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.
Posting Status	Internal Only X Internal/External X
Start Date of Posting	Friday May 6 th , 2022
Closing Date of Posting	Friday May 20 th , 2022 at 4:30PM
Selection Process	Interview X Rating X Selection X
Job Description	<p>The Community Health Nurse is responsible for developing and implementing a comprehensive Community Health Program to the Algonquin of Pikwakanagan First Nation and for carrying out assigned duties within the standards of nursing practices established by the College of Nurses and in accordance with the direction of the Manager and the AOPFN Administration Policies as applicable. Represents Health Services and Pikwakanagan on internal and external platforms in a professional and ethical manner demonstrating preparedness.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Knowledge and understanding of Indigenous health care needs, issues and culture. • Nursing knowledge of health promotion and prevention and community development principles. • Demonstrated knowledge of collaborative Leadership principles and supervisory best practices • Coordination, Implementation and Administration of Community Health Programs (but not limited to): <ol style="list-style-type: none"> a) Communicable Disease Control (includes Pandemic Advisor) b) Immunization c) Prenatal/Postnatal d) School Health, growth and development e) Community Health Education • Supervises the Community Health Representative and the Registered Dental Hygienist. • Provide direction and guidance, distributes work in accordance with job description outlines and develops and approves work schedules to meet operational needs. • Motivate and influence collaborative practices and positive contribution from staff. • Conduct performance evaluation and develop training and development plans including continuous learning that contributes to both the individuals' goals and objectives as well as the teams and the department's as a whole • Manage attendance and leave requests and takes action as necessary to fill unexpected or emergency short term absences to prevent disruption or inability to deliver required services. • Support the employee with facilitating positive and constructive feedback and problem solving and effective conflict resolution. • Participates in and contributes to the successful retention, attraction and recruitment of staff as needed. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Demonstrated nursing skills according to the College of Nurses standards of practice. • Demonstrated skill in the use of computers, software programs and data base systems. • Strong decision-making • Financial Management skills as they related to proposal writing and budget recommendations, monitoring and reporting. • Program development, implementation, evaluation and reporting. • Compiles statistical information necessary for effective program evaluation. • Imparts input on annual budget, monitors expenditures, performs research on possible investments in equipment or additional staffing, and identifies variances in departmental costs • Participates in monthly health staff meetings for updates and service planning • Ensures quality improvement plan for program evaluation and program improvement • Liaison with Regional Nursing Supervisor of Health Canada for program requirements and training • Maintains positive working relationship with funding partners on program administration, quality assurance and improvement • Identifies and coordinates staff development initiatives and training requirements including cultural awareness and cultural sensitivity training. • Keeps informed on the Ministry's current mandate and changes. • Provides support in the development, maintenance and implementation of policies and procedures in accordance with relevant legislation and regulatory bodies.

Minimum Qualifications	<ul style="list-style-type: none"> • Bachelor of Science/Baccalaureate in Nursing and /or Registered Nurse Diploma • Current Certificate of Registration with the Registered Nurses Association of Ontario. • Current membership and in good standing with the College of Nurses of Ontario • Two years' experience in a First Nation community or public health nursing (an asset) • Valid class "G" driver's licence • Cultural awareness ideal <p>Condition(s) of employment</p> <ul style="list-style-type: none"> • Proof of registration with the Registered Nurses Association of Ontario; to be provided annually. • Proof of membership with the College of Nurses; to be provided annually. • An acceptable Criminal Records Check and a Vulnerable Sector Check; to be provided annually. • Valid First Aid, CPR, AED, Health & Safety Worker certification • Community Health Certification according to Health Canada Requirements
Assets	<ul style="list-style-type: none"> • Strong interpersonal skills and work effectively as a member of health care team. • Problem solving ability and conflict resolution skills. • Tact, discretion and a professional level of confidentiality. • Possess a high degree of initiative, self-motivation, reliable and thorough. • Sensitive to aboriginal cultural differences and values. • Ability to act professionally and work with minimal supervision. • Maintaining professionalism in high-stress situations
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca</p> <p>Indicate Position Applying To in Email Subject Line: Community Health Nurse</p>
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p> <p>Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



EMPLOYMENT OPPORTUNITY

Job Title	Recreation Activator
Department	Sports and Recreation
Supervisor/Manager	Kerry Andrews, Manager, Sports and Recreation
Salary Scale	Commensurate with Experience
Job Status	Permanent, Full-Time
Hours Per Week	35 hours weekly
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.
Posting Status	Internal Only X Internal/External X
Start Date of Posting	Friday May 6 th , 2022
Closing Date of Posting	Friday May 20 th , 2022 at 4:30PM
Selection Process	Interview X Rating X Selection X
Job Description	<p>The Recreation Activator assumes the responsibility for planning, developing, and implementing community-based recreation, sports, and physical activities programming.</p> <p>The Recreation Activator will assist in fundraising events, taking the lead or participate in community events promoted by the Sports and Recreation Department.</p> <p>The Recreation Activator ensures programming is cultural-focused and age appropriate. The Recreation Activator ensures programming includes cultural elements and is age-appropriate.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Ensures programming meets the needs of the community and targets all ages • Creates culturally engaging recreation and sports programming • Identify community recreation, sport and physical activity needs such as, cultural camps, traditional games, traditional arts and crafts • Develop and plan new and innovative recreation programs based on community needs and interests; • Organize, implement, and participate in all recreational, sporting, and physical activities • Maintain an accurate inventory of sports and recreation equipment and supplies; • Performs such other duties as may be required and requested by the Manager, Sports & Recreation • Develop partnerships with local area community groups, sport and recreation teams, etc.; • Be an active member of the Recreation Committee and attend all meetings when required. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Enjoys sports and physical activity; • Ability to build engaging relationships with all ages within the community • Strong interpersonal and leadership skills; friendly and approachable; • Tact discretion and a professional level of confidentiality • Possess a high degree of creativity; initiative, self-motivation, reliable and thorough; • Able to work with general direction with minimal to no supervision; • Effective and efficient problem-solving skills; • Ability to work a flexible schedule, including evenings and weekends. • Sensitive to First Nation culture, values and history

Minimum Qualifications	<ul style="list-style-type: none"> Post-Secondary Diploma in Sports and Recreation or related field with knowledge and experience of First Nation traditions and culture; <p>OR,</p> <ul style="list-style-type: none"> Grade 12 Diploma with experience in sport, recreation, community engagement, program development/implementation, First Nation traditions and culture. <p>Condition(s) of employment</p> <ul style="list-style-type: none"> Vulnerable Sector Check Current First Aid/CPR AED Certificate A minimum of a class “G” drivers license and access to a dependable vehicle, as asset.
Assets	<ul style="list-style-type: none"> Knowledge of the CARA program and its' purpose.
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca</p> <p>Indicate in Email Subject Line: Recreation Activator</p>
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p> <p>Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



EMPLOYMENT OPPORTUNITY

Job Title	Project Lead
Department	Economic Development
Supervisor/Manager	Claudette Cournoyer
Salary Scale	Commensurate with Experience
Job Status	2-Year Fixed-Term (with possibility of permanency)
Contract Length	Start Immediately
Hours Per Week	35 hours weekly
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.
Posting Status	Internal Only Internal/External X
Start Date of Posting	Friday May 6 th , 2022
Closing Date of Posting	Friday May 20 th , 2022 at 4:30PM
Selection Process	Interview X Rating X Selection X
Job Description	<p>The Project Leader is responsible for managing a variety of ongoing project assignments, overseeing multiple project functions, reporting, and budgeting for assigned projects related to economic development. Acts as a single point of contact throughout each stage of the project's lifecycle. Work with internal and external organizations, while managing the lifecycle of assigned projects. This includes the requirement to coordinate all necessary administrative functions associated with group activities; including implementing, maintaining, and updating skills inventory database, researching, planning, budgeting, and documenting all aspects of the work projects; maybe responsible for the supervision of delegated staff and working closely with internal departments will be responsible for the supervision of staff as delegated by the Manager, Economic Development.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Knowledge of Algonquins of Pikwakanagan First Nation affairs and political barriers facing First Nation people; • Experience in working with an Indigenous Community or organization • A thorough knowledge of business and management principles involved in project planning, budgeting and resource allocation, leadership techniques, and coordination of resources. • Advanced knowledge of Microsoft Office Suite Applications (i.e. Word, PowerPoint, Excel, Access and Outlook) • Managing project cost, scope, key deliverables, and associated reporting, benchmarking key milestones and coordination of related activities to meet project objectives • Managing the delivery of projects to meet schedule, cost, quality, and key objectives • Developing meeting agendas, maintaining accurate records and supporting community engagement. • Work with legal council to develop and implement contractor agreements, • Effectively communicating project progress to working group members, employees, colleagues, and other key stakeholders in a clear and timely fashion; • Drafting requests for proposals (RFP) for any projects requiring contracted specialists; • Evaluation of the RFP bids; • Tracking project established milestones and deliverables of projects, agreement implementation; • Obtaining bi-weekly status reports from contracted specialists or others involved in projects; • Engaging with appropriate contractors or resources of the parties to provide technical assistance; • Preparing written correspondence as needed such as plans, reports and memoranda etc.; • Facilitating development of community outreach and engagement if required; • Works with the members of the Algonquins of Pikwakanagan First Nation to ensure the Algonquin culture is recognized, captured and implemented in all activities. • Ensures that program development/activities pertaining to assigned projects align to current view and the strategic direction of the AOPFN Economic Development Strategy and align with the overall strategic planning of AOPFN. • Track financial records of all funding transactions for assigned projects. • Ensures the thorough and complete protection of privacy, confidentiality and safeguarding of information, potential projects, proponents, staff and all matters of sensitive information.

	Other Key Skills <ul style="list-style-type: none"> • Provide project leadership and initiative, set priorities, and meet deadlines; • Facilitation of meetings and events; • Work with tact, diplomacy, and discretion and with various levels of management, funders, and team members; • Effectively manage people, projects, and assignments, develop proposals and financial invoices and reports; • Analyze, organize, and conceptualize and move to actions; • Maintain effective interpersonal relationships with staff, Council members, community members and the public. • Possess strong communication skills both written and oral • Able to gather and synthesize information from several sources, organize ideas in a logical fashion and present information in a clear and concise manner. • Sensitive to Indigenous cultural differences and values; • Ability to travel outside community when required. • Exhibits a high degree of initiative and self-direction, works independently; • Applies thorough analytical skills to assist in informed decision making • Possess sound judgement in service and program delivery and supporting clients; • Willing to participate in required training and continuous improvement opportunities. • Brings value to the team by participating and accepting in the, seeking collaboration, sharing ideas, and supporting colleagues;
Minimum Qualifications	<ul style="list-style-type: none"> • Post-Secondary diploma or certificate in Business Administration, Public Administration, Project Management or related field; <p>OR</p> <ul style="list-style-type: none"> • High School Diploma with a minimum to one year experience working in an office environment
Submit Cover Letter and Resume To	Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca
	Indicate Position in Email Subject Line: Project Lead
How To Apply	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p> <p>Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list..</p>
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EMPLOYMENT OPPORTUNITY

Job Title	Project Coordinator		
Department	Economic Development		
Supervisor/Manager	Amanda Two-Axe Kohoko, Consultation Coordinator		
Salary Scale	Commensurate with Experience		
Job Status	2-Year Fixed-Term (possibility of extension)		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one’s life and as part of our commitment to being a competitive employer we provide our employee’s flexible hours, federal and provincial statutory holi- days. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compen- sation plan that meet today’s living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday May 6 th , 2022		
Closing Date of Posting	Friday May 20 th , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Project Coordinator is responsible for supporting project management, overseeing project functions, reporting, and budgeting for assigned projects. The Project Coordinator will manage assigned projects and working groups and coordinate necessary administrative functions associated with working group activities; implement assigned consultation projects that will include researching, planning, budgeting, and documenting all aspects of the work projects; will be responsible for supervision of delegated staff.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none">• Knowledge of Algonquins of Pikwakanagan First Nation affairs and political barriers facing First Nation people;• AOPFN community programs and services or any economic business;• Experience in Indigenous Community – Proponent Relationships.• Some knowledge of environmental/resource management and traditional knowledge beneficial.• Office procedures, technology and computer software applications, programs and tools.• Knowledge of proposal submissions, reporting and evaluation;• Experience in project management and delivery;• Facilitating development of community outreach and engagement;• Project costs management and reporting;• Project scope management and all phases of the projects;• Project time management and scheduling;• Meeting project objectives;• Developing agendas, maintaining meeting records and supporting community engagement.• Manage implementation of the working group projects;• Development and implementation of agreements,• Effectively communicating project progress to working group members, employees, colleagues, and stakeholders in a timely and clear manner;• Developing requests for proposals (RFP) for any projects requiring contracted specialists;• Evaluation of the RFP bids;• Tracking project established milestones and deliverables of projects, agreement implementation;• Obtaining bi-weekly status reports from contracted specialists or others involved in projects;• Engaging with appropriate contractors or resources of the parties to provide technical assistance;• Report community outreach results and feedback to each appropriate working group;• Conducts extensive research on projects relevant to scope of work;• Provides input for briefing materials (i.e., community, committee and regular meetings);• Develop, implement, and support evaluation of work plans for assigned projects.• Works with the members of the Algonquins of Pikwakanagan First Nation to ensure Algonquin culture is captured and implemented in all activities.• Ensures that program development/activities pertaining to assigned projects align to current view and the strategic direction of the Algonquins of Pikwakanagan First Nation.• Coordinates community engagement meetings of related activities and projects.• Safeguards detailed accurate records and information management systems for all correspond- ence concerning matters for the purpose of issuing invoices.		

	Other Key Skills <ul style="list-style-type: none"> • Sensitive to Indigenous cultural differences and values; • Possess strong verbal, written and listening communications skills; • Tact, discretion and a professional level of confidentiality. Excellent communication and interpersonal skills, effective and creative problem-solving skills and commitment to patient-centred care; • Able to gather and synthesize information from several sources, organize ideas in a logical fashion and present information in a clear and concise manner. • Communicate effectively with individuals and colleagues; • Ability to deal with constant interruptions and varied clientele; • Responds appropriately to changing priorities, none forecasted events, and unpredictable leadership, staff, colleague and client expectations; • Demonstrates ability and willingness to respond to change; • Ability to travel outside of community when required. • Exhibits a high degree of initiative and self-direction, works independently; • Possess a high degree of initiative, self-motivation, reliable and thorough; • Recognize and forecast needs and changes. • Willingness to learn new advanced computer skills; • Willing to participate in required training and continuous improvement opportunities. • Brings value to the team by participating, seeking collaboration, sharing ideas, and supporting colleagues;
Minimum Qualifications	<ul style="list-style-type: none"> • Post-secondary diploma or certificate in Business/Public Administration, Project Management or related field and with one year demonstrated work experience in facilitation, project management, developing and delivering programs, services and projects start to finish (preferably with a First Nation community and/or organization) <p>OR</p> <ul style="list-style-type: none"> • High school diploma with two years or more years demonstrated work experience in facilitation, project management, developing and delivering programs, services and projects start to finish (preferably with a First Nation community and/or organization) and experience in developing requests for proposals.
Submit Cover Letter and Resume To	Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca
	Indicate Position in Email Subject Line: Project Coordinator
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ALGONQUINS OF PIKWAKANAGAN FIRST NATION

MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Cook, Jason	Jocko	15 Nov 21	15 May 22
Taylor, Logan	Bernard	15 Nov 21	15 May 22
Taylor, Alexis	Bernard	15 Nov 21	15 May 22
Griffiths, Jacqueline	Lavallee	15 Nov 21	15 May 22
Naylor, Lisa	Lavallee	15 Nov 21	15 May 22
Bartlett, John	Pesidewate/Lamure	16 Nov 21	16 May 22
Bartlett, Olivia	Pesidewate/Lamure	16 Nov 21	16 May 22
Bartlett, Claire	Pesidewate/Lamure	16 Nov 21	16 May 22
Borrowman, Wesley	Lavalley	01 Dec 21	01 June 22
Tokio, David	Lavalley	01 Dec 21	01 June 22
Ewing, Quinton	Lavalley/Francois	01 Dec 21	01 June 22
Sarrazin, Marie	Pesidewate/Lamure	01 Dec 21	01 June 22
Meness, Iiyala	Meness	01 Dec 21	01 June 22
Gould, Ralph	Benoit/Baptiste	22 Dec 21	22 June 22
Greatrix, Vanessa	Lavallee	11 Jan 22	11 July 22
Bennett-Delorme, Bridgit	Meness/Kohoko/Lamabe	03 Feb 22	03 Aug 22
Nieman, Bradley	Lavalley	03 Feb 22	03 Aug 22
William, Tammie	Milnense	03 Feb 22	03 Aug 22
Boldt, Daryl	Chabot	03 Feb 22	03 Aug 22
Boldt, Jorja	Chabot	03 Feb 22	03 Aug 22
Boldt, Kendall	Chabot	03 Feb 22	03 Aug 22
Frickleton, Jennifer	Lavalley	03 Feb 22	03 Aug 22
Foster, Houston	Sarazin/Lavalley	09 Mar 22	09 Sept 22
Leverre, Melissa	Tenniscoe	09 Mar 22	09 Sept 22
Leverre, Kenneth	Tenniscoe	09 Mar 22	09 Sept 22
Robicheau, Vanessa	Bernard	09 Mar 22	09 Sept 22
Craftchick, Chole	Lavalley	09 Mar 22	09 Sept 22
Craftchick, Wyatt	Lavalley	09 Mar 22	09 Sept 22
Sarrazin, Gloria	Passindwatch/ Lamure	09 Mar 22	09 Sept 22
Stoneburgh, Harley	Lamure/ Commanda	10 Mar 22	10 Sept 22
Robbins, Alexa	Jocko	30 Mar 22	30 Sept 22
Robbins, Kayla	Jocko	30 Mar 22	30 Sept 22
Liberty, Zachary	Bernard	30 Mar 22	30 Sept 22
Scott, Jack	Meness/Ignace	30 Mar 22	30 Sept 22
Cort, James	Meness/Ignace	30 Mar 22	30 Sept 22
Beaudoin, James	Lamure	30 Mar 22	30 Sept 22

To appeal the addition of one of the above persons becoming a Member of the Algonquins of
Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the
Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca

Pikwakanagan Tibadjumowin—Wabigon Kizis 6, 2022

Continued on

Boggs, Lily	Lavalley	30 Mar 22	30 Sept 22
Law, Hunter	Meness	30 Mar 22	30 Sept 22
Munro, Palmer	Commanda	30 Mar 22	30 Sept 22

Minawazi-Djodjo Kijigad
Mother's Day



Minowanigozowin Ogimakwe Tibishkamigoban
Victoria Day



Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0

Office : (613) 625-2800 Fax : (613) 625-2332

HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

****HOLIDAY CLOSURES****

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT
OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

LEGAL ADVICE

Criminal or Family Legal advice call:

Duty Counsel at 613-735-3400

**CONWAY'S PHARMACY REMOTE
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm
(closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

ANIMAL CONTROL

June Logan: 613-625-2545 or (613) 602-3626

WASTE DISPOSAL SITE

Open Wednesdays: 12-6 pm & Sundays 9am-3:00 pm

CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays
Containers: Fridays

Must have items at curbside by 9 am

