

Píkwakanagan Tíbadjumowin

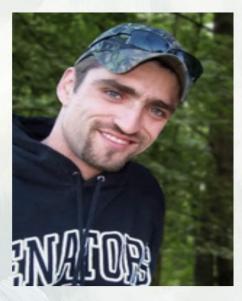
Chibayatigo-kijigad Wabigon Kizis 20, 2022

Friday May 20, 2022

view on-line at: www.algonquinsofpikwakanagan.com
Facebook: Algonquins of Pikwakanagan First Nation
Email: reception.admin@pikwakanagan.ca

Celebration of Life for Mike Kohoko & Diane Commanda

December 29, 1982 - March 9, 2022 April 26, 1974 - January 4, 2022

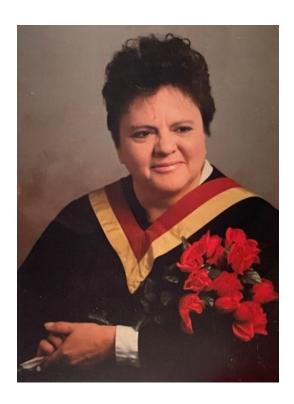




Join us to share in the celebration
of lives and love of Diane and Mike
Sunday, May 22nd
2:00pm-5:00pm
Makwa Community Centre
83 Kagagimin Inamo,
Pikwakanagan

Sacred Fire to be lit on the 19th and remain until the 23nd.

CELEBRATION OF LIFE FOR



MARION JOYCE LEVESQUE

When: June 11, 2022

Time: 11:00am

Where: New Cemetery (Mishomis Inamo)

After the cemetery there will be a light lunch where friends and family are welcomed to come to Joyce's home to celebrate her life as she would have wanted it.



SOMETHING FOR EVERYONE

CLEANED OUT HOUSE AND GARAGE

LOTS OF BEDDING, KITCHEN STUFF, LIGHTS, FANS, TOYS, FISHING STUFF, WINDOWS, PORTABLE BBQs, BLINDS, ETC.....
TOO MUCH TO LIST.

\$ATURDAY, MAY 21^{\$T} - 9:00 TO 5:00785A ININATIC INAMO PIKWAKANAGAN

PLEASE JOIN US!





ANISHINABEK GAMIK PIKWAKANAGAN CHILD & FAMILY SERVICES INVITES YOU TO JOIN US FOR A SHARING CIRCLE FOR PIKWAKANAGAN'S CREATION OF OUR OWN CHILD WELL-BEING LAW (Nigig-Nibi-ki-win) A LOOK TO OUR FUTURE VISION FOR FIRST NATION CHILD WELFARE SERVICES

WHEN: THURSDAY JUNE 2nd. 2022

WHERE: MAKWA CENTRE

TIME: 12PM TO 4PM

LUNCH WILL BE PROVIDED

AS WE MOVE FORWARD IN CONTINUING TO DEVELOP OUR CHILD WELL-BEING LAW,

YOUR INPUT IS IMPORTANT AND VALUED.

WE ENCOURAGE YOU TO COME AND SHARE YOUR KNOWLEDGE, IDEAS, EXPERIENCES & STORIES

FIRST NATION CHILD WELFARE SERVICES LOOKS FORWARD TO MAKING PROUD & PROGRESSIVE IMPORTANT STEPS FOR THE FUTURE OF OUR CHILDREN, YOUTH, FAMILIES & COMMUNITY.

FOR MORE INFORMATION AND IF INTERESTED IN ATTENDING, PLEASE CONTACT KELLIE COOKE AT 613-625-2173 Ext. 226 or by Email at ex.assistant.cfs@pikwakanagan.ca



Regular Council Meetings on Z00M

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Available in the **members-only** section of www.algonquinsofpikwakanagan.ca:



Zoom details
minutes
transcripts
presentations/attachments

Not online?

Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.

Childhood Immunization Clinic

Children in Ontario require Immunizations at the following ages

If your child needs any routine immunization please call or text Brittany Martin at 613-401-0428 to book and Appointment.

- * We are not offering COVID-19 Vaccines at this time*
- 2 Months
- 4 Months
- 6 Months
- 12 Months
- 15 Months
- 18 Months
- 4 Years



IMPORTANT COMMUNITY NOTICE

We recently received our spring recycling audits and there have been some issues with community members are placing Styrofoam and non-recyclable plastic. The company that is contracted for AOPFN hauling/tipping of our recycling has sent the photo below with a brief message of these errors and consequences. The ideal percentage would be ZERO, but we are at 5.28% and rates that reach more than 10% will result into a rate increase. Please remember that Styrofoam and black plastic is not recyclable.

Thanks for your cooperation.



The Anishinabek Gamik Child and Family Services office would like to invite all AOPFN members to fill out a survey that will help inform the new Child Well-Being Law that is being created. Your feedback is greatly appreciated!

Online survey link: https://docs.google.com/forms/d/

e/1FAlpQLSfdS2SYy1AfAEecDmJGneQEZJicETfeKRV6oVRNTHqcurWr1g/viewform?usp=sf_link

FROM/DE: Killaloe Detachment DATE: May 16, 2022

POLICE WEEK - LOCK IT OR LOSE IT TIPS

(KILLALOE, ON) - Members of the Killaloe Detachment of the Ontario Provincial Police (OPP) will be carrying out foot patrols in the detachment area townships, conducting vehicle checks to ensure they are secured.

Leaving your vehicle unlocked is an invitation to would-be criminals to victimize you. An unlocked vehicle offers the opportunity for theft of the vehicle and/or its contents. An experienced thief can steal a car in as little as 30 seconds. By simply securing your vehicle and placing valuables out of sight you are making it far more difficult for criminals to steal that vehicle or its contents. During the **Lock It OR Lose It** patrols, police will examine parked vehicles in public places such as store parking lots, and public parking lots, to confirm they are locked and that no valuables have been left in plain view. They will place a small notice on all vehicles checked, indicating whether safety precautions were neglected, to offer simple crime-prevention tips for the driver to

Vehicle owners/passengers can do simple things to decrease the risk of being victimized:

Never leave a running vehicle unattended, even when making a quick stop at a store,

protect the vehicle against theft or simply to congratulate the driver for securing their vehicle.

- Lock your doors,
- Roll up your windows,
- Keep valuables out of sight,
- Keep your registration and proof of insurance in your wallet or purse,
- Pocket your keys, and;
- At night or during extended parking periods, always park in a well-lit area.

The OPP is committed to raising crime-prevention awareness. Help police prevent a crime rather than have to deal with the consequences of a crime.

FROM/DE: Killaloe OPP DATE: May 16, 2022 POLICE WEEK - ONLINE FRAUDS, PROTECT YOUR-SELF

"DON'T BE A VICTIM"

(KILLALOE, ON) - In coordination with Police Week, the Killaloe Detachment of the Ontario Provincial Police (OPP) is reminding community members that frauds and scams continue to be reported to police and to the Canadian Anti-Fraud Centre.

Phishing is a scam in which an email that appears to be from a recognizable institution or company such as a bank or online subscription service such as Netflix or Amazon is received by you. The email may claim that you need to update your account, or that your tax refund is ready. Whatever the message is, the email is an attempt to trick you into providing your personal and financial information.

Malicious Links are variations of phishing emails that encourages you to click on links or attachments. The email may seem to be a receipt from a recent purchase, a delivery notification, or something more urgent, such as a notice to appear in court. If you click on the attachment your computer is infected with a virus or malware.

TIPS to Protect Yourself:

- Never give out personal information unless you have verified the source and the person asking for it is legally entitled to that information;
- · Don't be afraid to say "no", hang up; and,
- · Some websites, such as music, games, and movies, may try to install viruses or malware without your knowledge. Watch out for emails with spelling and formatting errors, and be wary of clicking on any attachments or links.

For more information please visit: the Canadian Anti-Fraud centre online at www.antifraudcentre.ca or call 1-888-495-8501.

PSW Day May 19, 2022

This is a day to celebrate and acknowledge the vital contributions Personal Support Workers, personal care attendants and home care staff make for our most vulnerable residents.

These essential workers are at the frontline, using compassion, caring and nurturing as their best assets and promoting our model of care "Client Centered Care".

Thank you for "CARING".



Great News! Pikwakanagan

The Pikwakanagan Sports & Recreation Department is happy to announce all season access to the Driving Range at Whitetail Golf Club!

That's right Pikwakanagan Nation from

May 1, 2022 to September 30, 2022

You can enjoy hitting balls at NO COST!

There are no tee times required for this all you have to do is show up with your clubs, check in at the Pro Shop and show your status card to the Pro Shop staff member, they will record your name only for statistic purposes!

Pikwakanagan Nation has taken up a real love for the game of Golf and we want to do all we can to see that continue, we want to support your enjoyment in sport and recreation the best we can, so when the season begins get out and enjoy yourself!

This will be a collaboration between programs and services within AOPFN so we say CHI-MIIGWECH to all involved and we will do a more formal acknowledgement at the end of the season!

If you have any questions you can reach
Kerry Andrews, Manager, Sports &
Recreation at 613-625-2682 or by email at
mgr.sports.rec@pikwakanagan.ca

Moccasin Making

Omàmiwininì Pimàdjwowin is hosting a 4-week Moccasin Making Workshop facilitated by Laurie Bennett

June 8, 15, 22 & 29 Wednesday evenings 5:30 - 7:30 pm Elder's Lodge



Only 10 spaces available, register by May 27 If more than 10 people register we will choose participants by spinning the wheel of names.

Contact Katie Commanda Phone: 613-625-1958

Email: katie@thealgonquinway.ca

Elections Ontario is looking for an Area
Manager and an Election Clerk for
Pikwakanagan for the upcoming provincial
election

Any individual that may be interested call our returning office directly at 1-833-205-0118 and ask to speak to a recruiter.





FREE

Dog Pen/chicken coup, 8 feet by 16 feet -Contact- 613-401-2742



PRIZES!

All participants will be entered to win one of our door prizes

INCLUDING A TABLET & PADDLE BOARD!

Anishinabek Gamik Pikwakanagan Child & Family Services Co-Presents

HUMAN TRAFFICKING WORKSHOP

A Lived Experience and Educational Story Shared by Christine Pratt

Event Description

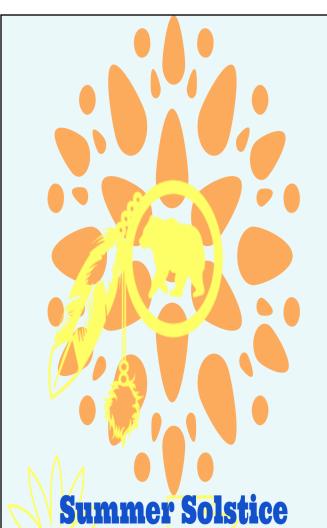
Please join us for a community wide workshop on the dangers of human trafficking. Our guest speaker, Christine Pratt, will teach you about luring, grooming and exploitation process of human trafficking as well as the importance of online safety. We'll be discussing how to reduce targeting factors, as well as what healthy relationships and consent looks like. There will be an opportunity for Q&A and discussion to help ensure our community is armed with this life saving knowledge.

Event Details

May 25th, 2022 5:30 pm to 8:00 pm Ages 12+ 83 Kagagimin Inamo, Pikwakanagan

Food & Refreshments will be provided

To register, email reception.cfs@pikwakanagan.ca



Summer Solstice June 21, 2022

Chief and Council will be hosting a drive through Fish Fry for Members and their Families on June 21, 2022 5:00 p.m. at the Makwa

REGISTER
WITH THE
STAFF AT THE
MAKWA BY
JUNE 15, 2022
613-625-2682



CHIEF AND COUNCIL OF THE ALGONQUINS OF PIKWAKANAGAN FIRST NATION ARE CALLING FOR TENDERS FOR THE SUMMER SOLSTICE FEAST ON JUNE 21, 2022.

TENDER MUST INCLUDE:

1. QUOTE PER PLATE (FISH, SIDE OF YOUR CHOICE, AND DESSERT OF YOUR CHOICE NOTE: FISH WILL BE PROVIDED. THE SUCCESSFUL CANDIDATE IS EXPECTED TO HAVE 50 PLATES READY AT 5:00 P.M.

PLEASE FORWARD YOUR TENDER
TO COORDINATOR.CULTURE.AA@PIKWAKANAGAN.CA,
BY JUNE 10 , 2022 THE SELECTED
CANDIDATE WILL BE CONTACTED
BY JUNE 13, 2022. PLEASE BE
PREPARED TO MAKE AS MANY
AS 350 PLATES. THIS IS BEING
PLANNED AS A DRIVE THROUGH

EVENT.

Timiskaming Dam Site Visit

The AOPFN Consultation Office is looking for interested AOPFN members to visit the Timiskaming Dam for a site tour lead by Public Services and Procurement Canada, on June 15th, 2022.

Why?

Public Services and Procurement Canada (PSPC) is overseeing the replacement of the Quebec side of the Dam. As part of the Timiskaming Dam Replacement Project, PSPC have provided funding for AOPFN members to visit the Dam, and learn about the project and studies being done to inform the Environmental Impact Statement.

Where?

The Timiskaming Dam is at the Northwest tip of AOPFN unceded Algonquin territory. It is a 3 hour drive from Pikwakanagan. If transportation is needed, or if you'd be willing to help carpool, please let us know.

Spots are limited.

Honoraria will be provided for mileage, meals and thanks for your attendance. For more information, contact Sam Galbraith coordinator.studies@pikwakanagan.ca

613-625-1551 ext. 108

Algonquins of Pikwakanagan First Nation

AOPFN is seeking members interested in gaining hands on experience in the field of Archeology, by attending a 15-week training course with the New Indigenous Archeological Field School.

This is an Incredible opportunity to Earn, While You Learn. (3 positions available) Student/Field Tech





- focus on Algonquin Anishinabe history. Potential for continued employment with AOPFN
 - Earn \$20/hr, 40 hours weekly as a Student/Field Tech.
 - · Work in the outdoors, and in the lab.

upon completion of course.

• Opportunities to expand and pursue a career in the archeological field upon completion.

Accessibility to a reliable vehicle and a clean drivers abstract an asset.

For more information or to apply, please

Kyle Sarazin guardians.clerk@pikwakanagan.ca (613) 625-1551

Don't Delay!

Classes Start Soon!

Only One Spot

Left!

May is Vision Health Month

Living with diabetes can affect more that just our blood sugar levels. Diabetic retinopathy happens when high blood sugar levels cause the blood vessels in our eyes to swell and leak out into the retina. New blood vessels can also grow which causes more damage.

Statistically, nearly all those with type 1 diabetes and 60% of those with type 2 diabetes will develop some form of diabetic retinopathy within the first 20 years after the onset of diabetes.

The first few stages of diabetic retinopathy may not have any symptoms. The following are symptoms of diabetic retinopathy that we would usually see in the later stages:

- Dark spots in your visual field
- Blurred, distorted or double vision
- Large "floater" (dots, circles, cobwebs moving across the field of vision)
- Any of these symptoms warrant a visit with the eye doctor immediately.

With early detection, treatment of diabetic retinopathy is often quite successful and can prevent any further eye health damage.

Pikwakanagan Health Services has partnered with IDHC (Indigenous Diabetes Health Circle) to be able to provide screening for Diabetic Retinopathy for those in our community living with diabetes. The program uses a portable camera to take 4 images of your eyes. These images are then uploaded and analyzed by Health Canada approved software. After the screen, an electronic report will indicate either a positive or negative result... this is NOT a diagnosis though, it's a screening. Every positive result will be sent to Vision Loss Rehabilitation Canada (VLRC). The positive screens will indicate what stage has been detected by the screen (there are 4 stages of diabetic retinopathy). VLRC will then forward the screen to Ophthalmology partners for review and confirmation and then follow-up with referrals for positively screened clients to additional services as needed.

We will be having our first clinic on May 18th and more throughout the year.

Please contact Natalie through email at dibetic.navigator@pikwakanagan.ca or through talk or text at 613-401-3679 to be put on a call list for upcoming diabetic retinopathy screening clinics.



The Renfrew County Legal Clinic offers free legal services especially for seniors:

If you are age 60 or older and have a low income, our seniors' lawyer can help with the following:

- Free basic wills and Powers of Attorney
- Advanced health care planning
- Income security (OAS, GIS, GAINS)
- · Retirement home issues
- Long-term care facility issues
- Guardianship and capacity questions
- Access to community care services



For more information, please contact the Renfrew County Legal Clinic: 101-236 Stewart Street Renfrew, ON, K7V 1X7 Phone: 613-432-8146 or 1-800-267-5871 www.renfrewlegalclinic.org





^{Canada} Canadian Food Inspection Agency's (CFIA) *-*

Food Safety Recalls

Check to see if you have the recalled product (s) in your home

Various poppy seeds (sold from bulk)
Health Hazard: Microbial Contamina-

tion -Salmonella

Distribution: Sold in ON

Recalling Firm: Recalling Firm: Dutch

House Farms, Oak Manor Farms,

Wahu Foods Inc., Penny's Pantry, St.

Ambrose Honey, The Granary Inc.,

Sugar Ridge Inc., Natural Food Pantry,

Healthy Planet-Oakville, ON.

What to do: Do not use, recall product should be thrown out, or return to location of purchase





Wabigon Kizis
Flowering Moon
May



Research Study

You are invited to participate in developing wise practices for a Culturally Safe Health Response for Covid 19 and the effect on the community and Pikwakanagan Health Services over the past year and a half.

The study is in partnership with the University of Ottawa and Pikwakanagan. Participants are community members on and off first nation in an 80 kilometer radius over the age of 18 years and that have not currently participated in the sharing circles, it involves a 1 hour individual interview with selected community interviewers. Participants will be selected on a first come basis, a \$50.00 cash honorarium will be provided for your time. The dates for interviews are June 1, 2 & 3, 2022. Deadline for registering is May 27, 2022 by 12:00 pm. Covid-19 safety precautions will be maintained in collaboration with Pikwakanagan protocol. If you are interested, please contact Maggie Benoit at (613) 625-1230 or by email at assistant.hc@pikwakanagan.ca.



ATTENTION PIKWAKANAGAN FOODBANK USERS!

Please note the change for the hours of operation for the Foodbank! We will revert back to the one evening per week (Wednesday evenings from 4:30-8:00 p.m.) for order pick-up!!

You can continue to place your order by calling or texting 613-639-1633 and please note you MUST place your orders now by Tuesdays at NOON!

We ask that you be respectful and mindful of these changes and adhere to them! Calling or texting during regular business hours to place your order is also considerate and we ask you to please do so!

Place your order on Mondays between 8:30-4:30 or on Tuesday morning between 8:30-12:00!

Miigwech for your cooperation and understanding! As restrictions begin to lift we will also begin a slow process in reducing weekly access to the Foodbank so please watch for further updates!

Kerry Andrews, Interim Manager, Food Security

Algonquins of Pikwakanagan Elders Lodge

For Rentals contact Sandy @ 613 717 2894

Land for Lease Contact John Paul Kohoko 613-633-3951





AoPFN is looking for individuals interested in participating in free training to become a bus driver. Training will take place over 5 days in Pikwakanagan this summer.

Looking for 5 participants! Requirements:

- ·Clean driving record
- ·Medical check
- ·Vulnerable Sector Check

To add your name to the list, please contact Christine at (613) 625-1551 or employment.officer@pikwakanagan.ca



James Bartleman

Indigenous Youth Creative Writing Award



Open to all Indigenous students in Ontario aged 18 and under

Deadline: May 31

To apply:

Visit: ontario.ca/bartleman

Email: ontariohonoursandawards@ontario.ca

ontario.ca/honoursandawards · 1-877-832-8622



CARE AND MAINTENANCE OF ON-SITE SEWAGE SYSTEMS

- **Do not allow** roof drains to discharge to the septic tank or surface waters to drain towards the leaching bed.
- Keep your domestic water usage to a minimum. If automatic washers and dishwashers are
 used, make sure full loads are washed each time. Excessive use of water could flush solids
 from the tank to the leaching bed.
- Moderate use of household drain solvents, cleaners, disinfectants should not interfere with the
 operation of the sewage disposal system; however, indiscriminate use may cause
 problems.
- There should be no need to use "starters".
- The septic tank should be inspected at least once every two years and pumped when necessary every 3 or 4 years is suggested. Failure to pump out a septic tank when required may result in sludge or scum being carried over to the leaching bed resulting in soil clogging and pre-mature failure of the system.
- The performance of the effluent filter must be monitored closely; clogged filter can lead to a sewage backup into the house or leak onto the surface from the septic tank. Clean baffle filter by washing it with water using garden hose while lowering into the first chamber of the septic tank periodically or whenever required. This practice will help to prevent clogging.
- Vehicular traffic and storage such as cars, snow machines should not be allowed on the leaching bed. They may crush the plastic pipe with excessive weight and result in the pre-mature replacement of the septic system.
- The leaching bed area should have a good cover of grass, and adequate exposure to the sunlight to enhance evaporation process. Shrubs or trees should not be allowed to grow within 3 meters of the leaching bed area as their roots can reach into the pipes and cause clogging.
- The tile bed area should be maintained by the homeowner. The grass should be cut regularly to allow the tile bed to breathe.
- **Gardens are not recommended to be planted on a tile bed.** The root vegetables may absorb sewage effluent and cause health problems. Better be safe than sorry.
- Playgrounds for children are wonderful; however they should not be placed on top of a septic system. The wooden structures that some are made of may penetrate the pipes and break them.
- If you are experiencing problems with your septic system please contact community's Housing / Public Works Department or a Licensed Septic System Installer (whichever is applicable to you). A licensed installer will be able to run the diagnostics on your system and in return provides you a list of possible remedies available.
- Contact your community's Environmental Public Health Officer (FNIHB) by calling the numbers listed below or through the community's administration office to schedule a sewage system inspection to determine if the problem is posing a health hazard to the residents, homeowners and neighbours.

Tender for Flower Beds and Floral Containers Maintenance 469 and 473 Kokomis Inamo

The Contractor will maintain 4 flower beds, approximately 12 trees/shrubs and approximately 10 floral containers at 469 and 473 Kokomis Inamo to increase, and maintain curbside appeal of the locations.

Initial Work Required for Flower Beds, Trees and Shrubs:

Remove weeds and grass from in and around existing beds, trees and shrubs

Clear out existing beds, removing plants and cedar bark ground cover

Trim shrubs, removing dead branches

Plan out a mix of annuals and perennials for the 4 existing flower beds to create eye-appealing displays and submit to Manager for approval (provide list of plants, amount, etc., for ordering)

Pick up required plants, dirt, plant food, etc.

Plant according to approved plan

Maintenance of Flower Beds and Floral Containers:

Regular weeding and watering of beds and floral containers, deadheading plants when required Regular grass trim around exteriors of the beds, trees, and shrubs

Other

Pressure-wash the Retail Small Business Centre and the Industrial Building Centre (required once) Place garden waste into appropriate disposal bags and remove to waste container at back of building Provide Manager with list of perennials and location in beds for next year's reference

Contractor must provide their own equipment and fuel required to complete scope of work outlined above and is responsible for maintenance of said equipment.

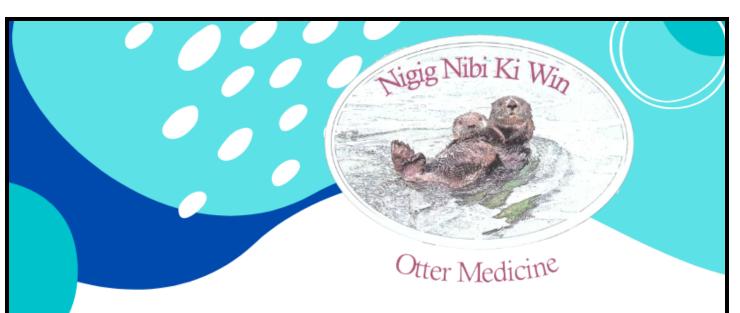
Term of Work: May 28th to September 30th, 2022

The lowest or any bid not necessarily accepted.

Tender Closing Date & Time: May 27th, 2022 at Noon. Late bids will not be considered

Interested person(s) must complete and submit the bottom portion – bid portion – of this advertisement. Bids can be dropped off at 469 Kokomis Inamo, Unit 3 during normal work hours. The bidder is encouraged to conduct a site inspection on their own to review the amount of work to be completed.

TENDER FOR FLOWER BEDS AND FLORAL CONTAINERS MAINTENANCE, 469 & 473 KOKOMIS INAMO I, ______ having carefully read the tender specifications and completed a site inspection (optional), am submitting my tender as: \$_____ per month. Signature: _____ Day Contact #_____



CALLING ALGONQUIN ARTISTS!

CALL FOR TENDER

ANISHINABEK GAMIK CHILD & FAMILY SERVICES IS LOOKING TO HAVE A LOGO DEVELOPED FOR OUR NEW CHILD WELL-BEING LAW: NIGIG NIBI KI WIN

THIS LOGO SHOULD ENCOMPASS THE IMPORTANCE OF OTTER MEDICINE IN THE FAMILY: PROTECTION, INCLUSION, COMMUNITY, SUPPORT, UNITY AND LOVE

PLEASE SUBMIT YOUR BID BY MAY 30TH AT NOON

KELLIE COOKE

EXECUTIVE ASSISTANT - FIRST NATION CHILD WELFARE

EX.ASSISTANT.CFS@PIKWAKANAGAN.CA

613-625-2173 EXT.226

1467 MISHOMIS INAMO, PIKWAKANAGAN

	<u> </u>			
Job Title	Band Court Representative			
Department	Child Welfare Department			
Supervisor/Manager	Alexandra Freed			
Salary Scale	\$43, 884 to \$52, 164 per annum and commensurate based on experience			
Job Status	Permanent Full-Time			
Contract Length	Start Immediately			
Hours Per Week	35 hours weekly			
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our			
	employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation			
	plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.			
Posting Status	Internal Only Internal/External X			
Start Date of Posting	Friday May 13 th , 2022			
Closing Date of Posting	Friday May 27 th , 2022 at 4:30PM			
Selection Process	Interview X Rating X Selection X			
Job Description	The Band Court Representative is responsible for representing, protecting and advocating for the best interests of			
	the children of Algonquins of Pikwakanagan First Nation (AoPFN) in all Child Welfare matters pertaining to			
	AoPFN members undertaken. The Band Court Representative will be assigned duties that are encompassed and			
	required as may be included in various appointments such as AOPFN representative for child protection investi-			
	gations, court proceedings, under the Child, Youth and Family Services Act, 2017, and membership on commit-			
	tees, internal and external, as may be required or as deemed appropriate and necessary by the Manager of the			
	Child Welfare Department, the Executive Director of Operations of AoPFN or by the Supervisor, Child Welfare.			
	Key Responsibilities and Duties			
	Responds to all Child Welfare agency notifications within the prescribed time.			
	• Provides brief intervention, crisis intervention, counselling, and seeks other supports, including alternative			
	dispute resolution and Jordan's Principle, as needed.			
	Acts as the Band Court Representative for each case and to each Family & Children Services Worker dur-			
	ing investigations and processes in AoPFN traditional territory.			
	Works with legal counsel to support the preparation of court documents and to represent the FN in com-			
	plex court cases.			
	Develops a working relationship with Family & Children Services engaged with AoPFN members.			
	Ensures that AoPFN members are fully aware of their rights in child welfare proceedings.			
	• Attends all court proceedings as a party to represent the interests of AoPFN and advocate on behalf of AoPFN children and youth in all child welfare cases.			
	5			
	• Supports and contributes to alternative dispute resolution processes as an alternative to court proceedings.			
	Prepares Plans of Care that are culturally sensitive and include recommendations for placement of children Output Description:			
	and youth with community and family placements through Prevention Services.			
	Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments.			
	Investigates, researches and compiles evidence related to the case.			
	Prepares documents, arguments, draft orders and responds to and processes legal documents.			
	Provides family support services that promote the cultural aspirations of AoPFN.			
	Ensures client case files are maintained and updated regularly.			
	Provides on-going follow-up and support in all cases			
	Other Key Skills			
	Strong interpersonal and leadership/management skills			
	Able to work effectively in a multidisciplinary team environment.			
	Tact, discretion and a high level of confidentiality.			
	• Sensitivity to indigenous issues, with strong appreciation and empathy to the customs, traditions, culture			
	and values and aspirations of AoPFN.			
	Pleasant personality, and positive attitude self-motivation, reliable and thorough.			
	• Exhibit a high degree of initiative, self-direction; excellent verbal and written communications skills and			
	possess excellent analytical and organizational skills			
	• Proactive and able to engage in a respectful, friendly and approachable manner.			
	• Exhibit a high degree of versatility and professionalism throughout the performance of responsibilities.			
	Interpret legislation and legal documents.			
1	Research, investigate, analyze, critical thinking and evaluation skills.			
	Strong negotiation and advocacy skills and techniques.			
	• Exceptional written skills i.e. Plans of Care, reports, documents, proposals etc.			
	Exceptional verbal skills i.e. presentations, facilitation, court appearances etc.			
	 Strong computer skills with experience in the application of software, internet and email. 			
	• Facilitation, coordination and management skills in Alternative Dispute Resolutions, Circles of Care, Mul-			
	ti-Disciplinary Case Management Meetings, Family & Group Conferencing and Workshops;			
	a Disciplinary Case Management Meetings, I amily & Group Conferencing and Workshops,.			

Minimum Qualifications	 BSW degree or Diploma in Social Services with three-years of experience in child welfare; Registered member in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW). A minimum of a class "G" drivers' licence.
	 Conditions of Employment: Band Court Representative Certificate Course, cost incurred by the Employer and the Employee must successfully complete the Course within the 3-month probationary period. Proof of Diploma or BSW Vulnerable Sector Check CPR and First Aid Certification Proof of a valid class "G" driver's license; clear driver's abstract and access to a dependable vehicle.
Submit Cover Letter and Resume To	Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca Subject Line: Band Court Representative
How To Apply	Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references. Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



	V			
Job Title	Supervisor, Band Court Representative			
Department	Manager, Child Welfare			
Supervisor/Manager	Alexandra Freed			
Salary Scale	\$53, 599 to \$63, 712 per annum and commensurate based on experience			
Job Status	Permanent Full-Time			
Contract Length	Start Immediately			
Hours Per Week	35 hours weekly			
Benefits Posting Status	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada. Internal Only Internal/External X			
Start Date of Posting	Friday May 13 th , 2022			
Closing Date of Posting	Friday May 27 th , 2022 at 4:30PM			
Selection Process	, ,			
Job Description	Interview X Rating X Selection X The Supervisor, Band Court Representative will be responsible for overseeing and ensuring the deliv-			
	ery and day-to-day management of the Child Welfare Advocacy services for members of Algonquins of Pikwakanagan First Nation (AoPFN). The Supervisor, Band Court Representative will be responsible for representing the AoPFN as a party to court proceedings involving AoPFN children, youth and families under the <i>Child, Youth & Family Services Act, 2017</i> and will actively protect the collective interests of AoPFN's children, youth and families ensuring a culturally appropriate management and disposition is maintained in all cases. The Supervisor, Band Court Representative will be assigned duties that -allocating, distributing and overseeing the work of Band Court Representatives; membership on committees internal and external, as may be required or as deemed appropriate and necessitated by the Manager of the Child Welfare Department or the Executive Director, Operations and will be responsible for recommending the appointment of Band Court Representatives for AoPFN. Key Responsibilities and Duties			
	 Knowledge and understanding of AoPFN's interest in children, youth and families. Child, Youth & Family Services Act (Ontario) and its application and proceedings involving First Nation members. Social Work and Social Service Work Act, 1998 and its standards and applications involving social workers 			
	 Responds to all Child Welfare agency notifications within the prescribed time. Supports Band Court Representative in securing interventions, counselling and escalating other supports, including alternative dispute resolution and Jordan's Principle, as needed. 			
	 Acts as the Band Court Representative or assigns a Band Court Representative for each case and to each Family & Children Services Worker during investigations and processes relating to AoPFN members residing on reserve and in the Renfrew County Municipality. Attends all court proceedings as a party to represent the interests of AoPFN and advocate on 			
	behalf of AoPFN children and youth in all child welfare cases.			
	 Supports alternative dispute resolution processes as an alternative to court proceedings. Reviews Plans of Care prepared by Band Court Representative as necessary. 			
	 Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments. 			
	 Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments. Investigates, researches and compiles evidence related to the case. 			
	 Investigates, researches and compiles evidence related to the case. Prepares documents, arguments, draft orders and responds to and processes legal documents. 			
	• Provides day-to-day direction and guidance to staff under the Manager of the Child Welfare Department (Prevention & Band Court Representatives) and Legal Counsel for the delivery of services.			
	Works closely with Pikwakanagan's planning committees, programs and services to ensure quality program delivery. Participates on relevant boards, committees, and community development projects.			
	Participates on relevant boards, committees, and community development projects. Here the state of the			
	Utilizes a multidisciplinary approach to ensure comprehensive Plans of Care.			
	 Consults with specialized services for case management as required and when directed. Coordinates case management conferences with AoPFN Child Welfare staff, Chief, Executive Director and multi-disciplinarians, as required to monitor and evaluate child, youth and family care and to ensure legal responsibilities are met. 			
	• Collaborates with other community resources to ensure services are meeting the needs of the children, youth, families and other community members willing to provide customary care.			
	Liaises with Family & Children Services and other external organizations.			

	Other Key Skills		
	Research, investigate, analyze and evaluation skills.		
	Strong negotiation and advocacy skills and techniques. Strong negotiation and advocacy skills and techniques.		
	• Exceptional written skills i.e. Plans of Care, reports, documents, proposals etc.		
	• Exceptional verbal skills i.e. presentations, facilitation, court appearances etc.		
	Financial monitoring of budgets		
	• Facilitation, Coordination and Management skills in Alternative Dispute Resolutions, Circles of Care, Multi-Disciplinary Case Management Meetings, Family & Group Conferencing and Workshops; Experience an Asset.		
	• Experience working with children, youth and families.		
	• Strong interpersonal and leadership skills; demonstrates a high level of professionalism.		
	Able to work effectively in a multi-disciplinary team environment		
	• Sensitive to indigenous culture and values; promotes the culture and values and aspirations of AoPFN.		
	Resourceful and a problem solver.		
	• Proactive and able to engage in a respectful, friendly and approachable manner.		
	Empathetic and compassionate.		
	• A role model.		
Minimum Qualifications	Bachelor of Social Work or a Bachelor degree in other field of study along with three years of work experience in the field; and		
	• Minimum of 1 year supervisory experience in the social work or social services field or an acceptable similar work environment		
	• Registered member in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW).		
	Experience working with First Nation people/groups an asset.		
	Conditions of Employment:		
	 Band Court Representative Certificate Course, cost incurred by the Employer and the Employee must successfully complete the Course within the 3-month proba- tionary period. 		
	Vulnerable Sector Check		
	CPR and First Aid Certification		
	Proof of a minimum valid class "G" driver's license and a clear driver's abstract and access to a dependable vehicle.		
Submit Cover Letter and	Human Resources		
Resume To	Algonquins of Pikwakanagan First Nation		
	1657A Mishomis Inamo		
	Pikwakanagan, ON K0J 1X0		
	hrservices@pikwakanagan.ca		
	Subject Line: Supervisor, Band Court Representative		
How To Apply	Application Procedure: Interested persons must submit a resume demonstrating that they meet		
	the requirements outlined and the names and day contact telephone numbers of three (3) references. Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.		

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AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

Job Description

Job Title	Culture Resource Coordinator	
Salary Scale	\$17.00 – 20.00 per hour, to commensurate with experience	
Job Status	Contract for one year with the possibility of extension	
Hours of Work	35 hours per week, may include evenings and weekends as required	
Reports To	Operations Manager	

Organizational Information

Omàmiwininì Pimàdjwowin: The Algonquin Way Cultural Centre is a not-for-profit and charitable organization that is a living reminder of the Algonquin Anishinàbeg Peoples of Pikwàkanagàn. We are dedicated to the respectful connection and history of the land and our ancestors who thrived in the territory since time immemorial. In 2000, through a community engagement process with members of the Algonquins of Pikwàkanagàn First Nation, Omàmiwininì Pimàdjwowin was established to meet the community's need for preserving, revitalizing, and restoring the culture, traditions, practices, arts, and language. We have grown as a cultural centre and aim to become a centre for excellence that strengthens and restores our cultural identity of the Algonquins of Pikwàkanagàn First Nation, by sharing our history and contemporary realities with our community and those who come to visit.

Overview of Position

The Culture Resource Coordinator is responsible for the development, coordination, and implementation of programs, activities, and services that support all aspects of cultural knowledge sharing and transfer within the Algonquins of Pikwakanagan First Nation. The Culture Resource Officer is accountable and responsible for providing meaningful and effective culture and language programming for members of the Algonquins of Pikwakanagan First Nation. The incumbent will also work to promote cultural awareness, educational, and cultural knowledge sharing with peoples, groups, organizations, schools, and visitors to the cultural centre and within the territory.

Position Objectives

- To build upon the Algonquin Anishinabeg ways of knowing, being, and doing with members of the Algonquins of Pikwakanagan First Nation
- To facilitate increased access to cultural knowledge among children, youth, families, and elders that will promote multigenerational and intergeneration knowledge transfer
- To foster cultural knowledge sharing with the broader community and visitors to our cultural centre from a perspective that promotes cultural awareness and safety, and supports reconciliation and reconciliACTION

Responsibilities and Duties

Direct Supports

- To act as a cultural resource and support in the Algonquins of Pikwakanagan First Nation (AOPFN)
- Plan, coordinate, and implement cultural and language activities, events, and projects, with a priority to service and support AOPFN children, youth, families, and elders
- Acquire, maintain, and care for education tools and resources related to Algonquin history, culture, traditions, practices, customs, arts, and language
- Facilitate traditional teachings and educational opportunities
- Promotion of Algonquin language revitalization and restoration

Coordination

- Connect with Elders and people with traditional knowledge to share Anishinabeg teachings, practices, and ceremonies
- Support the planning, coordination, and implementation of cultural, educational, and land-based projects, events, and activities
- Provide space and opportunities for traditional knowledge sharing related to Algonquin arts and crafting
- Support the strategic plan to revitalize the Algonquin language with AOPFN members and their families

Research and Education

- Conduct research, produce reports, and recommend related policies and programs for the development of the Omàmiwininì Pimàdjwowin Culture Centre and Manidò Chiman Museum
- Maintain the Manidò Chiman Museum Collections and Omàmiwininì Pimàdjwowin Resource Library
- Conduct occasional interviews with individuals to preserve knowledge for our community's collective records
- Support the repatriation of historical documents, photos, language resources, and cultural material objects
- Draw from historical and cultural resources to develop and facilitate presentations and workshops to schools, groups, organizations, and the public within Algonquin territory
- Maintain online presence by creating and publishing content for various online platforms, such as Facebook and YouTube, and remain current on new information and communication technologies to stay connected with our members
- Support tours of the Manidò Chiman Museum and provide educational opportunities to share cultural material objects from the Manidò Chiman Collections
- Partner with local stakeholders to promote cultural awareness and competency of Algonquin peoples and history

Administration

- Create and maintain a trusted traditional knowledge and Elders resource list
- Identify, author, and support grant applications and reporting as required
- Create participant evaluation activities as required
- Provide retail support in the Manidò Chiman Gift Shop as required

Qualifications

- Post-Secondary degree in Indigenous Studies, Education, Social Sciences, Cultural Studies, Museum Studies, or related field OR an acceptable equivalent in education and experience
- A minimum of two (2) years' experience in project coordination, with proven record of delivering quality programs and services to Indigenous peoples
- In-depth knowledge of Algonquin history, culture, and worldviews, including historical and contemporary matters
- Experience in delivering programs, events, and activities with Indigenous children, youth, families, and seniors
- Knowledge of the Algonquin language is an asset
- Strong computer literacy, particularly with word processing, spreadsheets, internet applications, and social media platforms
- Must be able to work flexible hours, including evenings and weekends, according to the needs of the organization

Abilities

- Ability to provide monthly, quarterly, and annual statistical and written reports
- Excellent organizational and time management skills
- Ability to multi-task, manage projects, and meet deadlines
- Strong facilitation and presentation skills
- Ability to maintain effective interpersonal relationships with staff, community members, and the public
- Ability to deal with varied clientele with diplomacy and tact
- Ability to maintain an elevated level of confidentiality

Behavioral Competencies

- Behave in a manner that serves as an example of positive cultural values, attitude, beliefs, and actions
- Remain current and implement wise practices in service and program delivery that is grounded in Anishinabe culture
- Participate in relevant training and professional development activities in accordance with Omamiwinini Pimadjwowin's objectives and strategic direction
- Networking and community building is done to ensure respectful, mutual, and reciprocal relationships are developed and maintained
- Contributes to the positive reputation of the organization

Physical Demands

- Must be able to remain in a stationary position 75% of the time
- Constantly operate a computer and other office machinery, such as printer and copying machine
- The person in this position needs to occasionally move about inside the office to access file cabinets, resource library material, crafting supplies and occasionally go off-site to access artifacts
- The person in this position frequently communicates with community members and the public, and must be able to exchange accurate information in these situations
- Occasionally moves artifacts and museum displays up to 50 pounds

Working Environment

- Works in cubical office environment
- Occasional travel within the Algonquins of Pikwàkanagàn First Nation and Algonquin Nation Territory

Conditions of Employment

- Must have a valid G driver's license and access to a reliable vehicle for transportation
- Must provide and maintain an acceptable Criminal Records Check and Vulnerable Sector Check, annually
- Current CPR and Standard First Aid Certification or be willing to take the training
- Must comply with our Vaccination Policy

Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Borrowman, Wesley	Lavalley	01 Dec 21	01 June 22
Tokio, David	Lavalley	01 Dec 21	01 June 22
Ewing, Quinton	Lavalley/Francois	01 Dec 21	01 June 22
Sarrazin, Marie	Pesidewate/Lamure	01 Dec 21	01 June 22
Meness, liyla	Meness	01 Dec 21	01 June 22
Gould, Ralph	Benoit/Baptiste	22 Dec 21	22 June 22
Greatrix, Vanessa	Lavallee	11 Jan 22	11 July 22
Bennett-Delorme, Bridgit	Meness/Kohoko/Lamabe	03 Feb 22	03 Aug 22
Nieman, Bradley	Lavalley	03 Feb 22	03 Aug 22
William, Tammie	Milnense	03 Feb 22	03 Aug 22
Boldt, Daryl	Chabot	03 Feb 22	03 Aug 22
Boldt, Jorja	Chabot	03 Feb 22	03 Aug 22
Boldt, Kendall	Chabot	03 Feb 22	03 Aug 22
Frickleton, Jennifer	Lavalley	03 Feb 22	03 Aug 22
Foster, Houston	Sarazin/Lavalley	09 Mar 22	09 Sept 22
Leverre, Melissa	Tenniscoe	09 Mar 22	09 Sept 22
Leverre, Kenneth	Tenniscoe	09 Mar 22	09 Sept 22
Robicheau, Vanessa	Bernard	09 Mar 22	09 Sept 22
Craftchick, Chole	Lavallley	09 Mar 22	09 Sept 22
Craftchick, Wyatt	Lavalley	09 Mar 22	09 Sept 22
Sarrazin, Gloria	Passindwatch/ Lamure	09 Mar 22	09 Sept 22
Stoneburgh, Harley	Lamure/ Commanda	10 Mar 22	10 Sept 22
Robbins, Alexa	Jocko	30 Mar 22	30 Sept 22
Robbins, Kayla	Jocko	30 Mar 22	30 Sept 22
Liberty, Zachary	Bernard	30 Mar 22	30 Sept 22
Scott, Jack	Meness/Ignace	30 Mar 22	30 Sept 22
Cort, James	Meness/Ignace	30 Mar 22	30 Sept 22
Beaudoin, James	Lamure	30 Mar 22	30 Sept 22
Boggs, Lily	Lavalley	30 Mar 22	30 Sept 22
Law, Hunter	Meness	30 Mar 22	30 Sept 22
Munro, Palmer	Commanda	30 Mar 22	30 Sept 22
Amikons, Derrick	Amikons	12 Apr 22	12 Oct 22
Fass, Callin	Lavalley/Tennisco	29 Apr 22	29 Oct 22
Fass, Lauren	Lavalley/Tennisco	29 Apr 22	29 Oct 22
Lebrun, Jayce	Commanda	03 May 22	03 Nov 22
Anderson, Hayden	Lavallee	03 May 22	03 Nov 22

To appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca

Continued on

Mayer, Blake	Ignace	03 May 22	03 Nov 22
Minnie, Scott	Lavalley	03 May 22	03 Nov 22
Sharbot, Isis	Sharbot	03 May 22	03 Nov 22
Goodwin, Nakona	Lemure	05 May 22	05 Nov 22
Minnie, Wayne	Lavallee	05 May 22	05 Nov 22
McCloskey, Braeden	Lavallee	04 May 22	04 Nov 22
Pitts, Nathan	Aird	05 May 22	05 Nov 22
Pitts, Nicholas	Aird	05 May 22	05 Nov 22
De Geer, Carley	Sharbot	11 May 22	11 Nov 22
Cooke, Mackenzie	Kohoko	11 May 22	11 Nov 22
McAdam, Damien	Aird	11 May 22	11 Nov 22
Mountney, Jenna	Jocko	11 May 22	11 Nov 22
Lavalley, Carolyn	Lavalley	12 May 22	12 Nov 22
Smith, Roxane	Sharbot	16 May 22	16 Nov 22
Guevara, Rhea	Sharbot	16 May 22	16 Nov 22
Lemieux, Ashton	Pisanawich	16 May 22	16 Nov 22
Perry, Chanel	Buckshot	18 May 22	18 Nov 22
Lamour, Lori	Sharbot	18 May 22	18 Nov 22
DeSousa, Loretta	Sharbot	18 May 22	18 Nov 22
Wodzak, Penny	Lavallee	18 May 22	18 Nov 22
Wodzak, Amanda	Lavallee	18 May 22	18 Nov 22

This land we call Pikwakanagan, formally known as the Golden Lake Algonquin reserve. Nestled between North and South Algona on the south banks of the Bonnechere River and Golden Lake. Wondering what this is about? Well call it nostalgia! There are a few elder within the community who want to come together and recall memories of the past, from the way the reserve used to be. We believe that our stories and culture should be told and recorded in memory of are ancestor, as this oral history is our heritage. Our community is growing, and expanding, to the point it will be hard to imagine how it all began. If there is any one who would like to join us, and contribute any information please feel free to contact us. You may call Jerry Lavalley 613-401-5014 or Howard Bernard 613-625-2193 or Veneta 613-281-5789 so we can make the necessary arrangement as to a time and location suitable for our get together.

Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON KoJ 1Xo

Office: (613) 625-2800 Fax: (613) 625-2332

HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

HOLIDAY CLOSURES

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day, Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

AOPFN EMPLOYMENT OPPORTUNITIES

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

LEGAL ADVICE

Criminal or Family Legal advice call: Duty Counsel at 613-735-3400

CONWAY'S PHARMACY REMOTE DISPENSING LOCATION IS OPEN

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm (closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician Joseph Conway, Pharmacist

ANIMAL CONTROL

June Logan: 613-625-2545 or (613) 602-3626

WASTE DISPOSAL SITE

Open Wednesdays:12-6 pm & Sundays 9am-3:00 pm

CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays Containers: Fridays Must have items at curbside by 9 am

