



Pikwakanagan Tìbadjùmowìn

Chìbayatigo-kijigad Kawasakotodj Kizis 22, 2022

Friday April 22, 2022

view on-line at: www.algonquinsopikwakanagan.com

Facebook : Algonquins of Pikwakanagan First Nation

Email: reception.admin@pikwakanagan.ca

Indoor Yardsale!

Makwa Community Centre

83A Kagagimin Inamo, Golden Lake

Saturday, May 7, 2022

Everyone welcome, all buyers and sellers!

Come and browse a selection of items for sale, for sellers the cost of a table will be \$5.00/table.

Sellers are welcome to come and set-up their tables by 7:00 a.m. on May 7th and the doors will open to buyers at 9:00 a.m.

For more info or to reserve a table or more please contact Kerry Andrews, Manager, Sports & Recreation at 613-625-2682, please feel free to spread the word and share this post!

See you all there,
who doesn't love some
thrifty shopping and great deals!!



PUBLIC HEALTH ALERT

HOLIDAY GATHERINGS



Although some public health measures have been lifted, COVID-19 continues to spread rapidly throughout Ontario. Children under 5 may catch COVID-19 more easily because they cannot yet be vaccinated. You can help to protect yourself and those around you by continuing to do your part to reduce the spread during the spring holiday season.

The best defense against serious illness is to get vaccinated with two doses of a COVID-19 vaccine, and with one or more boosters as soon as you are eligible.



SOCIAL GATHERINGS

Keep indoor gatherings small to limit the spread of COVID-19. Wear a mask to prevent infection and to help protect your community.



HOLIDAY TRAVEL

Consider the risk of bringing COVID-19 back to your community. Research local restrictions and get vaccinated before travelling.



WAYS TO PROTECT YOURSELF AND OTHERS

- Get vaccinated against COVID-19. Even after being vaccinated, these tips can help to keep you and others safe.
- Wash your hands often.
- Wear a mask when with people who do not live with you, and especially in indoor crowded spaces.
- Cover your cough and sneeze.
- If possible, maintain physical distancing of 2 metres when outside your home.
- **Stay home if you have any symptoms of COVID-19 or have been in contact with someone who has tested positive.**



MENTAL WELLNESS RESOURCES

Feelings of stress are common during this time.

If you require mental health support, call:

- 911 or the local emergency help line
- The Canada Suicide Prevention Service (1-833-456-4566)
- @KidsHelpPhone (1-800-668-6868) or text (686868)
- The Hope for Wellness Help Line (1-855-242-3310) and <https://hopeforwellness.ca>
- If you are in a remote or isolated community, you may also contact your local nursing station.



TIP

Take advantage of the warmer weather to go out on the land and get some fresh air. Getting some exercise and going outdoors is great for maintaining our mental health.

ATTENTION PIKWAKANAGAN RESIDENTS!

HAUL-AWAY CURBSIDE GARBAGE COLLECTION BEGINNING APRIL 6, 2022

The Public Work Department working with the Ontario First Nations Technical Services Corporation (OFNTSC) have established a contract with Canada Waste Management (CWM) to have our household garbage hauled away to the Tomlinson Waste & Recovery Center at no cost to community residents and businesses.

Our current landfill is near its capacity and can no longer facilitate the needs of our community. We have no alternative location to establish a new landfill. Haulage is the solution until a proper transfer site can be constructed in the coming years. Dump will remain open Wednesdays and Sundays, regular hours.

We understand that this transition may take time and want to assist in any way we can to make this a smooth transition. **The landfill will have a designated bin for household waste to assist members who may miss the CWM pick-up.** Public Works and the landfill staff will assist in the collections, concerns, and any questions community members may have.

CHANGES: Beginning April 6, 2022, CWM will be collecting our curbside garbage. Public Work staff will continue to collect recycling as usual. We encourage all community members to have their household garbage roadside on **Wednesdays**. The Pikwakanagan truck will follow and assist CWM to ensure all pickup is collected on all roads and homes.

Please follow the below criteria to assist with the new haulage of the garbage:

PLEASE STILL RECYCLE

- Materials **MUST** be dry solid waste, preferably in bags or fully functioning and safe plastic/metal cans.
- Recyclable materials to be put at roadside on appropriate day.
- No large bulky items (mattress, couches, furniture, etc.). A bin will be identified at the current landfill for these items.
- **Garbage, can be put at the curb no earlier than 6 a.m. and no later than 8 a.m. on collection day (Wednesday)**
- **Recycling and Cardboard still falls on Thursday , Friday**
- Garbage carts, bins and/or nets must be removed from the curb by 8 p.m. on collection day.
- Waste cannot be placed at the curb so that it prevents snow cleaning.
- Hypodermic Needles - **Never place needles in the garbage.**
- Each bag must weigh less than 50 pounds.
- Sharp objects must be placed in a puncture proof container prior to placing in the garbage.
- Broken glass must be boxed, clearly marked and placed to prevent the glass from sticking out of the container.
- Do not place carts or bags behind or on snowbanks. Make sure your waste is clearly visible and accessible.
- Containers of liquid will not be collected.
- Ensure your waste container is clean.

Please Note: Beginning in April, the landfill will no longer be accepting construction waste. Contractors and homeowners will be required to rent a Dumpy's bin to have waste hauled from community.

The landfill will still accept tires, scrap metal, all recycling (paper & plastics), electronics, oil containers, clean lumber and brush, batteries, paint cans, ink cartridges, and hazardous waste in the designated areas.

Please place items in the correct identified areas located at the landfill. If items are too heavy for you carry or if you are unclear whether an item is accepted and where it goes, please do not hesitate to ask our attendant for assistance.

Questions or concerns? Contact Public Works Office (613) 625-2800 ext. 246

Regular Council Meetings on ZOOM

EVERY SECOND AND LAST TUESDAY OF THE MONTH BEGINNING AT 9AM



Available in the **members-only** section of www.algonquinsofpikwakanagan.ca:



Zoom details
minutes
transcripts
presentations/attachments

Not online?

Call Kevin Lamarr at 613 625 2800 ext. 230 and leave a message to request information and instructions on how to join ZOOM by phone.

Land Use Plan Community Meeting



May 12 from 5:00pm-8:00pm at the Makwa Centre
Dinner and a Raffle Prize Draw for Attendees!

AOPFN has developed a Draft Land Use Plan to guide how we use and manage our reserve and purchased lands for development including:

- Housing
- Community facilities
- Businesses
- Community infrastructure
- Environmental protection
- Cultural sites
- And other issues identified as being important to a community

Our draft Land Use Plan has been developed over the past two years and is seeking final input from AOPFN members to ensure it reflects our Nation's needs and objectives for how we use and manage our lands! Please attend the community meeting on May 12 to learn more about the draft Land Use Plan!



Why are we creating a Land Use Plan?

A Land Use Plan is a fundamental component to implementing our new Land Code and exercising our new jurisdiction granted to us for managing our lands and activities on them.

Once adopted, the Land Use Plan main tool used by leadership and staff to manage the use and development of Pikwakanagan lands now and in the future. Developing the draft Land Use Plan involved consulting our community including:

- ✦ Chief and Council
- ✦ On-reserve & Off-reserve members
- ✦ Elders and Youth
- ✦ Certificate of Possession Holders

The Land Use Plan must reflect our community's collective vision for how our lands are used and developed in the future. We have held several meetings over the past 2 years with members to make sure your ideas and input are part of this plan.

Adopting the final Land Use Plan will involve a community ratification vote as required by our Land Code. We anticipate the ratification vote happening over summer and will provide members with notice once a voting date is set.

For more information on this project, please contact:

Kassandra Sackaney

Manager, Lands, Estates & Membership

Algonquins of Pikwakanagan First Nation

Tel: 613-625-2800 ext 222

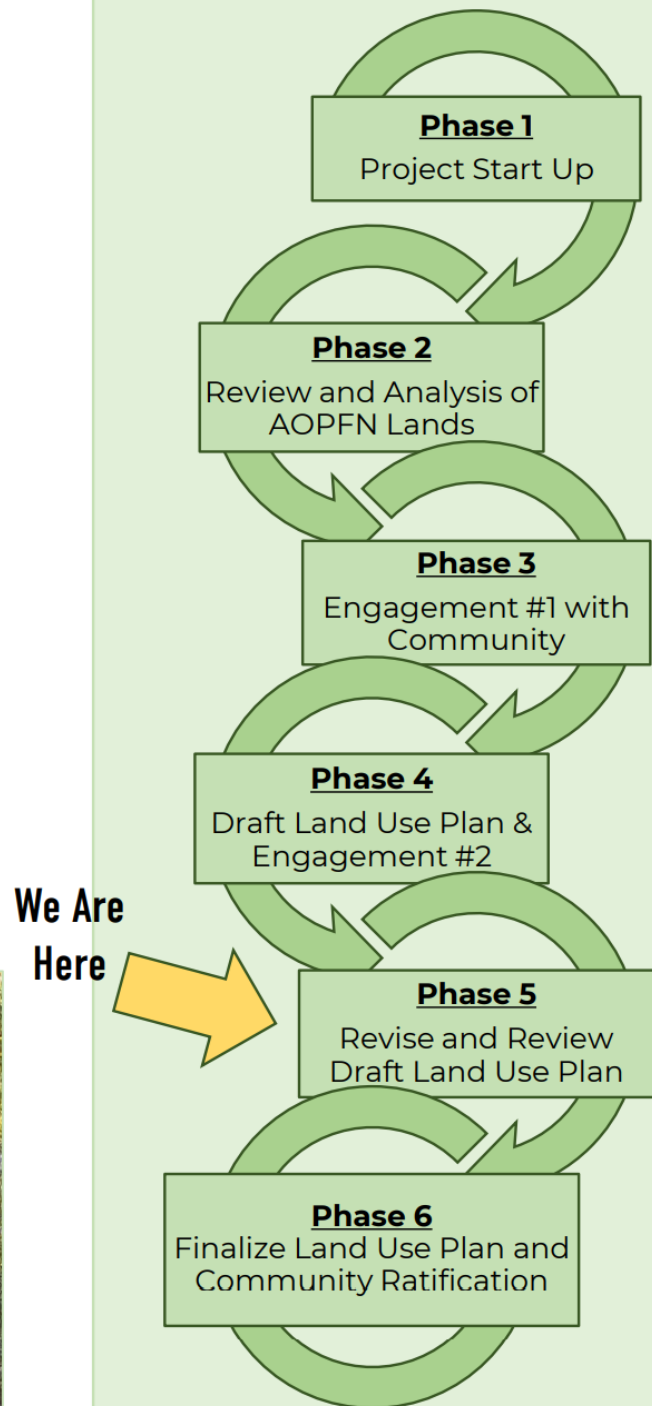
Email: mgr.lem@pikwakanagan.ca

Why is a Land Use Plan Important?

- It will be the foundation of how we plan and manage land use and growth in our community in the future.
- It guides how to best use our lands for the benefit of the whole community.
- It supports good decision-making about investment and maintenance of our community buildings and infrastructure.
- It establishes a fair, clear and consistent system of rules for land use in our community.
- It supports businesses and job creation, while making sure different uses of land do not conflict with each other.
- Identifies important cultural and environmental areas that should be conserved



Project Process To Date:



EARTH DAY 2022

Friday, April 22, 2022 is Earth Day....

Pikwakanagan is always proud to do our part to give Mother Earth a spring cleaning! Our ditches here in the community reveal much garbage and litter that sadly accumulates over the fall and winter months!

This year we invite you all to join us and

“Fill Your Bags”

Not just on April 22nd but over that entire weekend (April 22-24) we encourage you all to head out and fill your bags, help to clean our ditches and make Pikwakanagan clean and beautiful!

Share pictures with us on the AOPFN News & Events Facebook page of your efforts!

On Sunday, April 24th at 7:00 p.m. we will go LIVE from the AOPFN News & Events page to do a draw for “Fill Your Tank” or “Fill Your Belly” prizes. That’s right if you head out to fill your bags, you have a chance to either fill your tank or fill your belly, how awesome is that??

If your bags become too heavy while cleaning please leave them roadside and I will come along to retrieve them throughout the weekend and make sure they get to the dump! Please reach out to Kerry or Ryan before April 22nd if you will need garbage bags for the weekend, we are happy to supply them....let’s work together to clean our community!

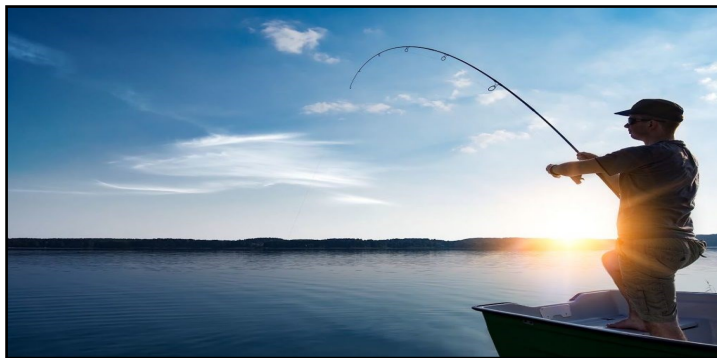
On behalf of the Pikwakanagan Sports & Rec Department, thank you!

Spearing Season

Spearing season is upon us. Just a friendly reminder to keep safety and conservation in mind.

Additionally, Dale Benoit Zohr is interested in obtaining reproductive organs to help the population. If you are interested, please keep them separate and contact Dale to pick up at 613-625-2644.

Safe Spearing Everyone.



Painting Birdhouses

Omàmiwininì Pimàdjowin
is hosting a 3-week creative activity painting birdhouses



May 4, 11, 18
Wednesday Evenings
5:30 - 7:30 p.m.
Makwa Centre

Only 30 spaces available. If more than 30 people register we will choose participants by spinning the wheel of names.

Register by April 29 with Katie Commanda

Phone: 613-625-1958

Email: katie@thealgonquinway.ca



Pikwakanagan First Nations Film Extras Needed

“Eaux Turbulentes” is in search of First Nations Background Performers, over the age of 16. *Dates to be confirmed by Casting.

If interested please contact nadia@smythcasting.com with the following information;

- Name
- Age - Must be older than 16
- Contact number & email address
- Recent Photo (Selfie)
- Residency (ex: Ottawa, ON)

*12-Hour Availability Required



COVID-19 clinic April 28th at Health Services. Fourth doses available for First Nation members and their households ages 18+.

Please call the Family Health Team to make an appointment at 613-625-1175

*Anishinabek Gamic Pikwakanagan
Child & Family Services Presents...*

YOUTH FACTS!

Youth ages 12 to 18 are invited to join us on Wednesdays from 4:30 pm to 5:30 pm to learn about:

Healthy Relationships

Self Care

Mental Health

Addiction

Bullying

Self Reflection

& Much More...

1467 Mishomis Inamo, Pikwakanagan



DIABETES AND OUR FEET

As we get into warmer months, we can trade in our clunky winter boots with more suitable spring weather shoes. Make sure your feet are enjoying the shoes they're walking in.

- Go shoe shopping at the end of the day when your feet are most swollen.
- Have your shoes professional fitted if you have loss of sensation in your feet (neuropathy).
- The retailer should measure your foot both in the seated and in the standing position.
- Check the length, width, and depth of your foot while standing.
- The widest part of the shoe should be where the ball of your foot rests.
- When the shoe is on, it should feel snug but not tight.
- Make sure there is room for your toes to wiggle.
- Find a shoe that is appropriately shaped for your foot. Some shoes are made more curved while others are straighter.
- Replace your shoes and insoles regularly.
- The best shoe is the one that fits your foot comfortably.

Features of a supportive shoe...

- Fits well
- Made out of breathable material
- Has a firm heel
- Has either shoelaces or Velcro
- Has good shock absorption
- Can't be twisted or bent
- Has no seams in the toe box

Taking care of our feet is so very important in diabetes care and maintenance. For more information on diabetic footcare please contact Natalie at dia-betic.navigator@pikwakanagan.ca or at 613-401-3679



The Renfrew County Legal Clinic offers free legal services especially for seniors:

If you are age 60 or older and have a low income, our seniors' lawyer can help with the following:

- Free basic wills and Powers of Attorney
- Advanced health care planning
- Income security (OAS, GIS, GAINS)
- Retirement home issues
- Long-term care facility issues
- Guardianship and capacity questions
- Access to community care services



For more information, please contact the Renfrew County Legal Clinic:
101-236 Stewart Street
Renfrew, ON, K7V 1X7
Phone: 613-432-8146 or 1-800-267-5871
www.renfrewlegalclinic.org

Euchre

Sunday Afternoons @ 1 PM
Elders Lodge

Doors open at 12:15 PM

\$5 to play
\$2 or 3/\$5 for 50/50 Draw
\$1 pop/water

Highest \$20
Runner Up \$10
Lowest \$5





Canadian Food Inspection Agency's (CFIA) -

Food Safety Recalls

Check to see if you have the recalled product (s) in your home

Kinder brand chocolate products

Health Hazard: Microbial Contamination - Salmonella

Distribution: Sold in ON

Recalling Firm: Ferrero Canada Ltd

What to do: Do not use, recall product should be thrown out, or return to location of purchase.

Advent calendar, any kinder products please don't buy for easter

Pacific Oysters

Harvest Date: 17 Mar.2022

Process Date: 18 Mar.2022

Health Hazard: Norovirus

Distribution: Sold in ON & on-line

Recalling Firm: Union Bay Seafood Ltd.

What to do: Do not use, recall product should be thrown out, or return to location of purchase.



Kawasakotodj Kizis

Glitter Snow Moon

April

NNADAP

Matt Hutten

BEST WAY TO REACH

MATT:

613-570-0356

Monday-Friday

8:30AM-4:30PM

ALTERNATIVE CONTACT INFORMATION

- Email: addictions.mhs@pikwakanagan.ca
- Office: 613-625-2259 ext. 238

Community Justice Worker

Available 8:30-4:30

justice.mhs@pikwakanagan.ca

mobile: 1-613-633-3586

- Help to understand the justice system and processes
- Help to access Mental Health Court
- Support to access Restorative Justice practices
- Support for individuals AND family members whose loved ones are attending court
- Support for people who are witnesses or victims of crime
- Information, advice and referrals for people who are navigating the Criminal Justice system
- Need help accessing Victim Services
- Need to apply for Legal Aid

INDIGENOUS CRISIS LINE

1-800-588-8717

Available 24/7 for you or anyone you know who needs to talk due to the current events and findings from residential schools

Please know that Sandi and the mental health team is available for support as well

Sandi Wright: Adult Mental Health Counsellor

613-639-9189

Monday-Friday
8:30am-4:30pm

ATTENTION PIKWAKANAGAN FOODBANK USERS!

Please note the change for the hours of operation for the Foodbank! We will revert back to the one evening per week (Wednesday evenings from 4:30-8:00 p.m.) for order pick-up!!

You can continue to place your order by calling or texting 613-639-1633 and please note you **MUST** place your orders now by Tuesdays at **NOON!**

We ask that you be respectful and mindful of these changes and adhere to them! Calling or texting during regular business hours to place your order is also considerate and we ask you to please do so!

Place your order on Mondays between 8:30-4:30 or on Tuesday morning between 8:30-12:00!

Miigwech for your cooperation and understanding! As restrictions begin to lift we will also begin a slow process in reducing weekly access to the Foodbank so please watch for further updates!

Kerry Andrews, Interim Manager, Food Security

Algonquins of Pikwakanagan
Elders Lodge

For Rentals contact Sandy
© 613 717 2894

**Land for Lease
Contact
John Paul Kohoko
613-633-3951**





building brighter futures

Bursaries, Scholarships, and Awards

Algonquins of Ontario 

TAGGART
GROUP OF COMPANIES

The Algonquins of Ontario (AOO) are on a journey of survival, rebuilding and self-sufficiency – a journey of reconciliation. The AOO are comprised of 10 Algonquin communities. Based on a Protocol signed in 2004, these communities are working together to provide a unified approach to reach a settlement of the Algonquin land claim.

The Taggart Group (Taggart) has been committed to integrity, quality and community in everything it does since 1948. Taggart has a strong reputation for technical expertise, integrity, and cooperation.

The Taggart Award for Algonquin Students

This award was created to support outstanding students who have demonstrated leadership skills and have given back to their community or are involved in extracurricular activities. The award is to be distributed to eligible students of Algonquin heritage from one of the 10 Algonquin communities represented by AOO who are attending a college, university, technical college, or an apprenticeship program in Canada.



Awards Criteria:

Awards Category: Post-Secondary Education

Program of Study: Any, with first preference given to students enrolled in Business programs

Level of Study: Any

Indigenous Affiliation: Algonquin students from one of the following communities: Antoine; Algonquins of Pikwakanagan First Nation; Bonnechere; Greater Golden Lake; Kijicho Manito Madaouskarini (Bancroft); Mattawa/North Bay; Ottawa; Shabot Obaadjiwan (Sharbot Lake); Snimikobi (Ardoch); Whitney and Area

Application Deadlines: August 1, November 1, February 1.

To Learn More:

Visit the bilingual *Building Brighter Futures: Bursaries, Scholarships and Awards* program guidelines on the Indspire website to learn about all the funding offered to support post-secondary education.

Please read the program guidelines before filling out the application form at indspire.ca/apply



New Scholarship for Students from Algonquin Communities

PEMBROKE, April 19, 2022 – The Algonquins of Ontario (AOO) and the Taggart Group have officially announced the creation and launch of a new scholarship for students from Algonquin communities, *The Taggart Award for Algonquin Students*.

Created to support Algonquin students who require financial assistance for their post-secondary education, the AOO and Taggart have leveraged additional support through a partnership with Indspire for up to 12 students to receive \$3,000 each through the new award in 2022-23.

Although demonstrated financial need will be the primary consideration for successful applicants, other factors may also be considered such as contribution to the community as a whole and demonstrated academic merit and performance.

This award is to be distributed to eligible students of Algonquin heritage from the following Algonquin communities who are attending a college, university, technical college, or apprenticeship program in Canada:

- Antoine
- Algonquins of Pikwakanagan First Nation
- Bonnechere
- Greater Golden Lake
- Kijicho Manito Madaouskarini (Bancroft)
- Mattawa/North Bay
- Ottawa
- Shabot Obaadjiwan (Sharbot Lake)
- Snimikobi (Ardoch)
- Whitney and Area

A panel of jurists made up of First Nations, Inuit, and Métis professionals and/or those employed within the program category for which applicants are being considered will select the recipients.

“The Algonquins of Ontario are committed to creating the conditions for a successful future for our young people,” said Wendy Jocko, Chief of the Algonquins of Pikwakanagan First Nation. “The last two years have been particularly difficult for all students. In partnership with Taggart, this scholarship is meant to provide Algonquin students support as they reach for their goals.”

“The Taggart Group is proud to be part of this special award recognizing the hard work of young Algonquins who are deeply committed to their education and giving back to their

communities,” said Michelle Taggart, Vice President Land Development, Tamarack Developments & Taggart Investments.

“This award represents a significant new opportunity for Algonquin learners to pursue their dreams through education,” said Mike DeGagné, President & CEO of Indspire. “We are very pleased to be working in partnership with the Algonquins of Ontario and the Taggart Group to create this new avenue for Indigenous success.”

Applications are online at <https://indspire.ca/programs/students/bursaries-scholarships/> and must be submitted by February 1, August 1, and November 1 each year. Indspire’s application for the 2022-23 academic year opens on May 1, 2022.

-30-

About Algonquins of Ontario

Algonquins have lived in present-day Ontario since thousands of years before Europeans arrived. Today, the AOO are comprised of 10 Algonquin communities. The 10 communities are represented by 16 Algonquin Negotiation Representatives (ANRs) who are elected by Algonquin voters for three-year terms. The ANRs include the Chief and Council of the Algonquins of Pikwakanagan First Nation and one representative from each of the nine other Algonquin communities. Based on a Protocol signed in 2004, these communities are working together to provide a unified approach to reach a settlement of the Algonquin land claim.

About the Taggart Group

The Taggart Group (Taggart) has been committed to integrity, quality and community in everything it does since 1948. Taggart has a strong reputation for technical expertise, integrity, and cooperation.

About Indspire

Indspire is an Indigenous national charity that invests in the education of First Nations, Inuit, and Métis people for the long-term benefit of these individuals, their families and communities, and Canada. With the support of its funding partners, Indspire provides financial awards, delivers programs and shares resources so that First Nations, Inuit, and Métis students will achieve their highest potential. In 2020-2021, Indspire provided more than \$20 million through 6,245 bursaries and scholarships to First Nations, Inuit and Métis students across Canada.



James Bartleman

Indigenous Youth Creative Writing Award

GET CREATIVE
\$2,500
Award per recipient

**Open to all Indigenous
students in Ontario
aged 18 and under**

Deadline: May 31

To apply:

Visit: ontario.ca/bartleman

Email: ontariohonoursandawards@ontario.ca

ontario.ca/honoursandawards • 1-877-832-8622

Ontario 

Free College Programs

Durham College is offering FREE
Pre- Apprenticeship TRAINING
courses in:

- Electrical for Indigenous Peoples
- Plumbing for Newcomers
- Welding for Women

For more information and to
apply, go to:

<https://durhamcollege.ca/pre-apprenticeship-programs>

Attention all AOPFN members!

Are you, or do you know any AOPFN youth, transitioning from high school to post secondary looking to get some hands on experience in environmental sciences, this summer? If so, please contact Lucas (AOPFN Project Coordinator) for more information!

**Email:
coordinator.projects@pikwakangan
.ca**

Phone: (613) 625-1551

“CALL TO TENDER”

CUSTODIAL SERVICES

For the Algonquins of Pikwakanagan First Nation – Health Services Building

Scope of Work: The contractor is to supply all necessary labor and equipment required to complete the services described in “Schedule A”

Cleaning Supplies: Will be supplied by the Algonquins of Pikwakanagan First Nation.

Duration of Contract: May 1, 2022, to March 31, 2023.

Tender Closing Date & Time: April 28th, 2022, at 4:30 P.M.

Tender Submission Requirements: A complete tender must include the following:

- Tender form completed in full; (see below)
- Two (2) reference check names of previous employers.
- Proof of current WHMIS training certificate.

Additional Requirements: The successful bidder must provide, at their own expense upon signing of contract the following

- Proof of Personal Liability and Property Damage Insurance.
- An acceptable Criminal Reference Check.
- Proof of COVID-19 Vaccination

Companies: If bidding as a company, all other individuals must meet the following requirements:

1. Proof of WHMIS certification with Tender Submission.
2. An acceptable criminal reference check and 3 names on the policy as an insured if the company is the successful bidder.
3. Proof of COVID-19 Vaccination for all custodial staff

Contract Award: The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any tender.

Site Examination & “Schedule A”: The bidder is encouraged to contact the person below to arrange for a site inspection by appointment only and receive a copy of the “Schedule A”.

“Schedule A” is available at the front Desk of the Health Services Building or contact Rachel Mathieu at 613-625-2259 ext. 223

Tender Submission: Submit “Tender” in a sealed envelope clearly marked. “Tender for Custodial Services-Administration Building” addressed to c/o Dustin Logan, Manager, Public Works, Algonquins of Pikwakanagan First Nation, 1657-A Mishomis Inamo, Pikwakanagan, Ontario K0J 1X0.

2022-2023 TENDER FOR CUSTODIAL SERVICES ADMINISTRATION BUILDING

I, _____ having carefully read the tender specifications and “Schedule A” (site inspection optional) submit my tender for custodial services as:

\$ _____ per month. Dated this _____ day of _____, 2022.

_____ (Signature) _____ (Phone Number)



EMPLOYMENT OPPORTUNITY

Job Title	Supervisor, Band Court Representative		
Department	Manager, Child Welfare		
Supervisor/Manager	Alexandra Freed		
Salary Scale	\$53, 599 to \$63, 712 per annum and commensurate based on experience		
Job Status	Permanent Full-Time		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday April 22 nd , 2022		
Closing Date of Posting	Friday May 6 th , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Supervisor, Band Court Representative will be responsible for overseeing and ensuring the delivery and day-to-day management of the Child Welfare Advocacy services for members of Algonquins of Pikwakanagan First Nation (AoPFN). The Supervisor, Band Court Representative will be responsible for representing the AoPFN as a party to court proceedings involving AoPFN children, youth and families under the <i>Child, Youth & Family Services Act, 2017</i> and will actively protect the collective interests of AoPFN's children, youth and families ensuring a culturally appropriate management and disposition is maintained in all cases. The Supervisor, Band Court Representative will be assigned duties that -allocating, distributing and overseeing the work of Band Court Representatives; membership on committees internal and external, as may be required or as deemed appropriate and necessitated by the Manager of the Child Welfare Department or the Executive Director, Operations and will be responsible for recommending the appointment of Band Court Representatives for AoPFN.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Knowledge and understanding of AoPFN's interest in children, youth and families. • Child, Youth & Family Services Act (Ontario) and its application and proceedings involving First Nation members. • Social Work and Social Service Work Act, 1998 and its standards and applications involving social workers • Responds to all Child Welfare agency notifications within the prescribed time. • Supports Band Court Representative in securing interventions, counselling and escalating other supports, including alternative dispute resolution and Jordan's Principle, as needed. • Acts as the Band Court Representative or assigns a Band Court Representative for each case and to each Family & Children Services Worker during investigations and processes relating to AoPFN members residing on reserve and in the Renfrew County Municipality. • Attends all court proceedings as a party to represent the interests of AoPFN and advocate on behalf of AoPFN children and youth in all child welfare cases. • Supports alternative dispute resolution processes as an alternative to court proceedings. • Reviews Plans of Care prepared by Band Court Representative as necessary. • Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments. • Investigates, researches and compiles evidence related to the case. • Prepares documents, arguments, draft orders and responds to and processes legal documents. • Provides day-to-day direction and guidance to staff under the Manager of the Child Welfare Department (Prevention & Band Court Representatives) and Legal Counsel for the delivery of services. • Works closely with Pikwakanagan's planning committees, programs and services to ensure quality program delivery. • Participates on relevant boards, committees, and community development projects. • Utilizes a multidisciplinary approach to ensure comprehensive Plans of Care. • Consults with specialized services for case management as required and when directed. • Coordinates case management conferences with AoPFN Child Welfare staff, Chief, Executive Director and multi-disciplinarians, as required to monitor and evaluate child, youth and family care and to ensure legal responsibilities are met. • Collaborates with other community resources to ensure services are meeting the needs of the children, youth, families and other community members willing to provide customary care. • Liaises with Family & Children Services and other external organizations. 		

	<p>Other Key Skills</p> <ul style="list-style-type: none"> • Interpret legislation and legal documents. • Research, investigate, analyze and evaluation skills. • Strong negotiation and advocacy skills and techniques. • Exceptional written skills i.e. Plans of Care, reports, documents, proposals etc. • Exceptional verbal skills i.e. presentations, facilitation, court appearances etc. • Financial monitoring of budgets • Facilitation, Coordination and Management skills in Alternative Dispute Resolutions, Circles of Care, Multi-Disciplinary Case Management Meetings, Family & Group Conferencing and Workshops; Experience an Asset. • Experience working with children, youth and families. • Strong interpersonal and leadership skills; demonstrates a high level of professionalism. • Able to work effectively in a multi-disciplinary team environment • Sensitive to indigenous culture and values; promotes the culture and values and aspirations of AOPFN. • Resourceful and a problem solver. • Proactive and able to engage in a respectful, friendly and approachable manner. • Empathetic and compassionate. • A role model.
<p>Minimum Qualifications</p>	<ul style="list-style-type: none"> • Bachelor of Social Work or a Bachelor degree in other field of study along with three years of work experience in the field; and • Minimum of 1 year supervisory experience in the social work or social services field or an acceptable similar work environment • Registered member in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW). • Experience working with First Nation people/groups an asset. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Band Court Representative Certificate Course, cost incurred by the Employer and the Employee must successfully complete the Course within the 3-month probationary period. • Vulnerable Sector Check • CPR and First Aid Certification • Proof of a minimum valid class “G” driver’s license and a clear driver’s abstract and access to a dependable vehicle.
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrrservices@pikwakanagan.ca</p> <p>Subject Line: Supervisor, Band Court Representative</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p> <p>Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



EMPLOYMENT OPPORTUNITY

Job Title	Band Court Representative		
Department	Child Welfare Department		
Supervisor/Manager	Alexandra Freed		
Salary Scale	\$43, 884 to \$52, 164 per annum and commensurate based on experience		
Job Status	Permanent Full-Time		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday April 22 nd , 2022		
Closing Date of Posting	Friday May 6 th , 2022 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Band Court Representative is responsible for representing, protecting and advocating for the best interests of the children of Algonquins of Pikwakanagan First Nation (AoPFN) in all Child Welfare matters pertaining to AoPFN members undertaken. The Band Court Representative will be assigned duties that are encompassed and required as may be included in various appointments such as AOPFN representative for child protection investigations, court proceedings, under the Child, Youth and Family Services Act, 2017, and membership on committees, internal and external, as may be required or as deemed appropriate and necessary by the Manager of the Child Welfare Department, the Executive Director of Operations of AoPFN or by the Supervisor, Child Welfare.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Responds to all Child Welfare agency notifications within the prescribed time. • Provides brief intervention, crisis intervention, counselling, and seeks other supports, including alternative dispute resolution and Jordan's Principle, as needed. • Acts as the Band Court Representative for each case and to each Family & Children Services Worker during investigations and processes in AoPFN traditional territory. • Works with legal counsel to support the preparation of court documents and to represent the FN in complex court cases. • Develops a working relationship with Family & Children Services engaged with AoPFN members. • Ensures that AoPFN members are fully aware of their rights in child welfare proceedings. • Attends all court proceedings as a party to represent the interests of AoPFN and advocate on behalf of AoPFN children and youth in all child welfare cases. • Supports and contributes to alternative dispute resolution processes as an alternative to court proceedings. • Prepares Plans of Care that are culturally sensitive and include recommendations for placement of children and youth with community and family placements through Prevention Services. • Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments. • Investigates, researches and compiles evidence related to the case. • Prepares documents, arguments, draft orders and responds to and processes legal documents. • Provides family support services that promote the cultural aspirations of AoPFN. • Ensures client case files are maintained and updated regularly. • Provides on-going follow-up and support in all cases. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Strong interpersonal and leadership/management skills • Able to work effectively in a multidisciplinary team environment. • Tact, discretion and a high level of confidentiality. • Sensitivity to indigenous issues, with strong appreciation and empathy to the customs, traditions, culture and values and aspirations of AoPFN. • Pleasant personality, and positive attitude self-motivation, reliable and thorough. • Exhibit a high degree of initiative, self-direction; excellent verbal and written communications skills and possess excellent analytical and organizational skills • Proactive and able to engage in a respectful, friendly and approachable manner. • Exhibit a high degree of versatility and professionalism throughout the performance of responsibilities. • Interpret legislation and legal documents. • Research, investigate, analyze, critical thinking and evaluation skills. • Strong negotiation and advocacy skills and techniques. • Exceptional written skills i.e. Plans of Care, reports, documents, proposals etc. • Exceptional verbal skills i.e. presentations, facilitation, court appearances etc. • Strong computer skills with experience in the application of software, internet and email. • Facilitation, coordination and management skills in Alternative Dispute Resolutions, Circles of Care, Multi-Disciplinary Case Management Meetings, Family & Group Conferencing and Workshops;. 		

<ul style="list-style-type: none"> • Minimum Qualifications 	<ul style="list-style-type: none"> • BSW degree or Diploma in Social Services with three-years of experience in child welfare; • Registered member in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW). • A minimum of a class "G" drivers' licence. <p>Conditions of Employment:</p> <ul style="list-style-type: none"> • Band Court Representative Certificate Course, cost incurred by the Employer and the Employee must successfully complete the Course within the 3-month probationary period. • Proof of Diploma or BSW • Vulnerable Sector Check • CPR and First Aid Certification • Proof of a valid class "G" driver's license; clear driver's abstract and access to a dependable vehicle.
<p>Submit Cover Letter and Resume To</p>	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 hrservices@pikwakanagan.ca</p> <p>Subject Line: Band Court Representative</p>
<p>How To Apply</p>	<p>Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) references.</p> <p>Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest – the applicant must not be a member of the Supervisor’s immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements</p> <p>Interviews: Interviews may be conducted in-person OR virtually by Teams Meeting. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes and eligibility list.</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	

Algonquins of Pikwakanagan First Nation Directory

CHIEF AND COUNCIL	613 625-2800	EXT
Wendy Jocko	chief.pik@pikwakanagan.ca	229
Alanna Hein	chiefcouncil@pikwakanagan.ca	228
Marcy Francoeur	assistant.cc@pikwakanagan.ca	250
Kevin Lamarr	coordinator.culture.aa@pikwakanagan.ca	230
EXECUTIVE OFFICES	613 625-2800	
Vacant	edo@pikwakanagan.ca	235
Vacant	assistant.edo@pikwakanagan.ca	254
Vacant	communications@pikwakanagan.ca	253
PUBLIC WORKS	613 625-2800	
EMERGENCY CONTACT	613 639-3309	
Dustin Logan	mgr.publicworks@pikwakanagan.ca	246
Bonnie Commanda	assistant.publicworks@pikwakanagan.ca	245
Kreed Knox	housing@pikwakanagan.ca	247
HUMAN RESOURCES	613 625-2800	
Shelley Wilcox	hr@pikwakanagan.ca	236
Tiffany Dedo	hrrservices@pikwakanagan.ca	237
RECEPTION	613 625-2800	
Alexis Roesler	reception.admin@pikwakanagan.ca	221
FINANCE	613 625-2800	
Selena Roesler	mgr.finance@pikwakanagan.ca	224
Stephanie Stone	assistant.finance@pikwakanagan.ca	223
Sandy Nash	acquisitions@pikwakanagan.ca	225
Laurie Amikons	payroll@pikwakanagan.ca	226
LANDS, ESTATES, & MEMBERSHIPS	613 625-2800	
EMERGENCY CONTACT	613 401-0057	
Kassandra Sackaney	mgr.lem@pikwakanagan.ca	222
Curtis Jahn	assistant.lem@pikwakanagan.ca	231
Brittany Scott	lands.officer@pikwakanagan.ca	234
EDUCATION	613 625-2800	
Della Meness	mgr.education@pikwakanagan.ca	239
Teresa G Kohoko	assistant.education@pikwakanagan.ca	240
Virginia Sarazin-Lasenby	post.secondary@pikwakanagan.ca	238
Estelle Amikons	library@pikwakanagan.ca	244
IT SUPPORT		
Lance Thorpe	itsupport@pikwakanagan.ca	248

SOCIAL	613 625-2800	EXT
Karen Levesque	mgr.social@pikwakanagan.ca	242
Crystal Kohoko	assistant.social@pikwakanagan.ca	251
Branden Luloff	social.ow@pikwakanagan.ca	241
ANISHINABEK GAMIK PIKWAKANAGAN 613 625-2173		
Child & Family Services		
EMERGENCY CONTACTS:		
Alexandra Freed	supervisor.cfs@pikwakanagan.ca	613 585-1275
Kellie Cooke	ex.assistant.cfs@pikwakanagan.ca	
Randi-Lee Lamure	prevention1.cfs@pikwakanagan.ca	613 639-4188
Sara Fortin	prevention2.cfs@pikwakanagan.ca	613 401-6301
Jocelyn Bernard	reception.cfs@pikwakanagan.ca	613 625-2173
FAMILY WELL BEING		
Kassidy Bernard	coordinator.fwb@pikwakanagan.ca	613 401-0091
Jaime Roesler	assistant.fwb@pikwakanagan.ca	613 625-2173
MINDIWIN MANIDO	613 625-2047	EXT
Day Care Centre		
Britney Sarazin	supervisor.daycare@pikwakanagan.ca	
ECONOMIC DEVELOPMENT 613 625-1551		
Claudette Cournoyer	mgr.ecdev@pikwakanagan.ca	
Amanda Two-Axe Kohoko	consultation@pikwakanagan.ca	105
Ember Sarazin	project.administrator@pikwakanagan.ca	
Laura Sarazin	assistant.consultation@pikwakanagan.ca	104
Lucas Bramberger	coordinator.projects@pikwakanagan.ca	102
Samantha Galbraith	coordinator.studies@pikwakanagan.ca	
SPORTS & RECREATION 613 625-2682		
Kerry Andrews	mgr.sports.rec@pikwakanagan.ca	
Ryan Peters	custodian.mukwa@pikwakanagan.ca	
Vacant	reactivator@pikwakanagan.ca	
FIRE & RESCUE 613 286-1018		
Chris Sarazin	chrissarazin53@pikwakanagan.ca	
HEALTH SERVICES 613 625-2259		
Maureen Sarazin Tomasini	mgr.health@pikwakanagan.ca	227
Rachel Mathieu	assistant.health@pikwakanagan.ca	223
Carolyn Smoke	reception.health@pikwakanagan.ca	221
Brittany Martin	chn@pikwakanagan.ca	225
Melissa Pessendawatch	chr@pikwakanagan.ca	224
Marlene Sackaney-Keeling	hcc@pikwakanagan.ca	232
Natalie Mooy	diabetic.navigator@pikwakanagan.ca	233

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Cook, Jason	Jocko	15 Nov 21	15 May 22
Taylor, Logan	Bernard	15 Nov 21	15 May 22
Taylor, Alexis	Bernard	15 Nov 21	15 May 22
Griffiths, Jacqueline	Lavallee	15 Nov 21	15 May 22
Naylor, Lisa	Lavallee	15 Nov 21	15 May 22
Bartlett, John	Pesidewate/Lamure	16 Nov 21	16 May 22
Bartlett, Olivia	Pesidewate/Lamure	16 Nov 21	16 May 22
Bartlett, Claire	Pesidewate/Lamure	16 Nov 21	16 May 22
Borrowman, Wesley	Lavalley	01 Dec 21	01 June 22
Tokio, David	Lavalley	01 Dec 21	01 June 22
Ewing, Quinton	Lavalley/Francois	01 Dec 21	01 June 22
Sarrazin, Marie	Pesidewate/Lamure	01 Dec 21	01 June 22
Meness, liyla	Meness	01 Dec 21	01 June 22
Gould, Ralph	Benoit/Baptiste	22 Dec 21	22 June 22
Greatrix, Vanessa	Lavallee	11 Jan 22	11 July 22
Bennett-Delorme, Bridgit	Meness/Kohoko/Lamabe	03 Feb 22	03 Aug 22
Nieman, Bradley	Lavalley	03 Feb 22	03 Aug 22
William, Tammie	Milnense	03 Feb 22	03 Aug 22
Boldt, Daryl	Chabot	03 Feb 22	03 Aug 22
Boldt, Jorja	Chabot	03 Feb 22	03 Aug 22
Boldt, Kendall	Chabot	03 Feb 22	03 Aug 22
Frickleton, Jennifer	Lavalley	03 Feb 22	03 Aug 22
Foster, Houston	Sarazin/Lavalley	09 Mar 22	09 Sept 22
Leverre, Melissa	Tenniscoe	09 Mar 22	09 Sept 22
Leverre, Kenneth	Tenniscoe	09 Mar 22	09 Sept 22
Robicheau, Vanessa	Bernard	09 Mar 22	09 Sept 22
Craftchick, Chole	Lavalley	09 Mar 22	09 Sept 22
Craftchick, Wyatt	Lavalley	09 Mar 22	09 Sept 22
Sarrazin, Gloria	Passindwatch/ Lamure	09 Mar 22	09 Sept 22
Stoneburgh, Harley	Lamure/ Commanda	10 Mar 22	10 Sept 22
Robbins, Alexa	Jocko	30 Mar 22	30 Sept 22
Robbins, Kayla	Jocko	30 Mar 22	30 Sept 22
Liberty, Zachary	Bernard	30 Mar 22	30 Sept 22
Scott, Jack	Meness/Ignace	30 Mar 22	30 Sept 22
Cort, James	Meness/Ignace	30 Mar 22	30 Sept 22
Beaudoin, James	Lamure	30 Mar 22	30 Sept 22

To appeal the addition of one of the above persons becoming a Member of the Algonquins of
Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the
Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca

Continued on

Boggs, Lily	Lavalley	30 Mar 22	30 Sept 22
Law, Hunter	Meness	30 Mar 22	30 Sept 22
Munro, Palmer	Commanda	30 Mar 22	30 Sept 22

FROM/DE: Killaloe OPP

DATE: April 11, 2022

KILLALOE OPP INVESTIGATE FRAUD COMPLAINTS

(KILLALOE, ON) - There are many sophisticated frauds and scams in Canada. The intent of many of these frauds and scams is to take your hard earned money.

On Monday, April 4, 2022, Killaloe OPP responded to an online fraud call in the Township of Bonnechere Valley. The complainant answered an online add to purchase a puppy. After sending a sum of money by e-transfer the puppy was never received.

On Wednesday, April 6, 2022, Killaloe OPP responded to a fraud call on the Algonquin's of Pikwakanagan Ontario First Nation Territory. The complainant donated a sum of money to an online individual to support a cause. The complainant was instructed that after sending the money they would be awarded an even larger sum of money. The online individual became increasingly demanding, leading the caller to contact police.

Police remind community residents of the following TIPS to protect yourself:

- Never provide personal information such as name, date of birth or address by phone, text or e-mail unless you initiated it.
- Never provide financial information or social insurance number by phone, text or e-mail unless you initiated it.
- Never purchase and send gift card information to anyone claiming that you must do this to collect a prize.
- Never send money in any form to anyone claiming you have won a prize and need to send money to receive that prize.
- Immediately contact your financial institution if you have provided any of your financial information.
- Always check your source before making a purchase.

Never give out personal information unless you have verified the source and the person asking for it is legally entitled to that information. For more information please visit: the Canadian Anti-Fraud centre online at www.antifraudcentre.ca or call 1-888-495-8501.

Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo Pikwakanagan, ON Koj 1Xo

Office : (613) 625-2800 Fax : (613) 625-2332

HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

****HOLIDAY CLOSURES****

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT
OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume - the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

LEGAL ADVICE

Criminal or Family Legal advice call:

Duty Counsel at 613-735-3400

**CONWAY'S PHARMACY REMOTE
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm
(closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

ANIMAL CONTROL

June Logan: 613-625-2545 or (613) 602-3626

WASTE DISPOSAL SITE

Open Wednesdays: 12-6 pm & Sundays 9am-3:00 pm

CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays
Containers: Fridays
Must have items at curbside by 9 am

