



# *Pikwakanagan Tíbadjūmowín*

Chibayatigo-kijigad Kenozidj Kizis 14, 2022

Friday January 14, 2022

view on-line at: [www.algonquinsopikwakanagan.com](http://www.algonquinsopikwakanagan.com)

Facebook : Algonquins of Pikwakanagan First Nation

Email: [reception.admin@pikwakanagan.ca](mailto:reception.admin@pikwakanagan.ca)

*In loving memory of*

## *Diane Mary Commanda*

*April 26, 1974 - January 4, 2022*



*Diane passed away suddenly January 4th, 2022, at the age of 47. Proud mother of Emily (Sean) and Tearin, and overjoyed grandmother to Seamus. Diane will be missed by her beloved mother, Marjorie, sisters, Katherine and Mary, partner, Mike, niece, Blaze, and nephews, Reno and Brock. Leaving behind many friends and cousins who will never forget her beautiful singing and love for music, Diane is predeceased by her father, Edward. An adventurous, vibrant woman with a great sense of humor and a talented artist who found joy in dreamcatcher weaving, and drawing with the ones she loved, Diane will be remembered as a firecracker with an amazing smile and strong will.*



# Algonquins of Pikwakanagan First Nation COVID-19 Situation Report

January 14, 2022

## AOPFN COVID-19 Situation Report

### Covid-19 OUTBREAK: Tennesco Manor

#### Pikwakanagan

Cases: 61

Active: 5

Deaths: 0

On January 12th, our Pandemic Lead declared a Covid-19 Outbreak within the Tennesco Manor.

The facility is being closely monitored, Manor staff are working with Public Health in a collaborative effort to contain the outbreak.

The Manor has now entered into enhanced covid protocols such as:

- \* Restricting access to the facility, only allowing Essential Health Care providers into the building.
- \* Increasing screening for All Manor staff

#### Community Status Update

AOPFN Offices remain closed to the general public and non-essential staff continue to work remotely.

If you know the extension for the person you wish to get a hold of, you can phone their office number and leave a voice message. Voice mails are programmed to automatically route to emails, and therefore all staff have access to their voice mails.

#### School Updates

Ontario announced the return to in person learning to commence as planned on **Monday, January 17, 2022**. Pikwakanagan school busses will resume regular bussing schedule. Protocols on the bus remain the same, all students **MUST** wear a face mask, if your child is sick or showing symptoms please ensure they remain home.

**Mindiwin Manido Child Care Centre will remain**

#### Covid Testing

AOPFN Health Services encourages our First Nation members to call **613-625-1175** to book a PCR test if you are experiencing symptoms.

Health Services still offers PCR testing every **Tuesday through Thursday, 9:00 am to 10:00 am**.

If you need more Rapid Testing Kits please call the AOPFN Covid Hotline at **613-401-0428**

#### Vaccine Clinics

The next youth clinic targeting youth 5-12 years old will be held on **January 21, 2022**.

If your child received their first dose by us in December, a nurse will be phoning to book in their second dose.

Booster Clinics for those 18 and over will be scheduled for **January 21, 2022**.

A nurse will be in contact with you to offer a booster.

#### Province Updates

Ontario has announced that the Moderna vaccine can be given as a booster to individuals who previously received Pfizer in their previous doses.

#### Where To Get Help

**AOPFN Covid Hotline—613-401-0428**

Pikwakanagan Family Health Team (613) 625-1175

Food Security Support—613-639-1633

VTAC-Renfrew County Virtual Triage and Assessment  
Centre 1 (844) 727-6404.



# Attention

Students and Staff will be provided with 2 RATs test to be used when symptoms appear





# Notice

Pikwakanagan

Community Members

If you have any questions or concerns we ask  
that you please contact the

**AOPFN COVID-19 Hotline**

**613-401-0428**

Do not contact this number for testing.

Please see instructions below.

## **COVID TESTING DURING CHRISTMAS CLOSURE**

Tuesdays and Thursdays from 9:00AM to 10:00AM at  
Tennisco Manor

Please contact Kim O'Brien at **613-369-5380** in  
advance to schedule a COVID test appointment

# Algonquin Language Bingo Scavenger Hunt

## Hosted by Omàmiwininì Pimàdjwowin

**January 22 & 23**

We will place ornaments throughout the community for a weekend family activity. You don't need to sign up or register just when the time comes go out and find yourself a BINGO! Once you get B-I-N-G-O come see us on Monday, January 24 to claim your prize. **There will be 5 prizes to be won!**

All prizes are handmade by our community crafters.

### **Rules to follow:**

- 1) Only one Bingo winner per household
- 2) Must take picture
- 3) Must find all the letters of B-I-N-G-O to win
- 4) If you already have a Bingo letter and find the same letter in the community, please leave it there for someone else to find
- 5) Once you get a bingo you must try your best to say the Algonquin words when claiming your prize
- 6) And most of all have FUN!

# Regalia\*Program Postponed



Until further notice





## AOPFN3<sup>rd</sup> Vaccine Clinic



### 3<sup>rd</sup> Vaccines Available

We will be scheduling various **3<sup>rd</sup> vaccine clinics** in the New Year, please contact the Health Services Building at the number below, leave your first and last name, contact information as well as which vaccine you previously received.

Please note that you must be passed the 3-month date of your second vaccine to receive your 3<sup>rd</sup> vaccine.  
613-625-2259 ext 225 or [assistant.health@pikwakanagan.ca](mailto:assistant.health@pikwakanagan.ca)

## Trapping

Looking to see if the membership has an interest in taking a trapper's course

The intent is to gather a list of names who would be interested

If you are interested, please provide your name to Curtis Jahn at 613-625-2800 or email:

[assistant.lem@pikwakanagan.ca](mailto:assistant.lem@pikwakanagan.ca)

If you have already taken the trapper course and /or require assistance to renew your trappers licence, please contact Kassandra Sackaney or Curtis Jahn at 613-625-2800 or email: [assistant.lem@pikwakanagan.ca](mailto:assistant.lem@pikwakanagan.ca) as soon as possible

## Attention AOPFN Members

The Consultation Office is starting our new study for recovery planning of American Eel and Lake Sturgeon. In order to braid Algonquin knowledge with western science for these recovery plans, we are looking for AOPFN members who have a thorough knowledge of these species and are interested in sharing it during a focus group or individual interview.

The focus group will be held on January 24<sup>th</sup>, 2022 from 1:00-4:30pm on Zoom, and the alternative individual interviews will be at another time during that same week.

If you are interested in participating or need further information, please contact Sam Galbraith through email at [coordinator.studies@pikwakanagan.ca](mailto:coordinator.studies@pikwakanagan.ca), or phone at 613-625-1551 and leave a message.

Space is limited and the deadline to participate is Friday, January 21, 2022 at 4:30pm. Honorarium will be provided for your time.

## SAFETY OF OUR COMMUNITY

We need your help to make our community a healthier and safer place to live. Investigations are ongoing on potential illegal activities that are taking place within our community.

We are asking if you see any type of illegal activity taking place to call and report it every time you see it happening. By doing this you will be providing information that is necessary for police investigations.

### CrimeStoppers

**1-800-222-TIPS (8477) or  
613-735-477**

**The police need the support and help of the community to stop criminal activity that is putting our community at risk.**



## Canadian Food Inspection Agency's (CFIA) - Food Safety Recalls

Check to see if you have the recalled product (s) in your home

### **Individually Quick Frozen (IQF) Whole Kernel Corn, 12 kg**

**BB Date:** GT21120

**Health Hazard:** Salmonella

**Distribution:** Sold in ON

**Recalling Firm:** New Alasko Limited Partnership

**What to do:** Do not use, recall product should be thrown out, or return to location of purchase.

### **Taylor Farm's Maple Bourbon Chopped Salad Kit, 315 g**

**BB Date:** 2021 DE 11

**Health Hazard:** Salmonella

**Distribution:** Sold in ON

**Recalling Firm:** Taylor Fresh Foods Inc.

**What to do:** Do not use, recall product should be thrown out, or return to location of purchase.

### **Pesto Radiatore with Oven-Roasted Tomatoes & Broccoli, Good Food**

**Codes:** R362S30, R362D30

**Health Hazard:** Allergen – (undeclared Cashew)

**Distribution:** Sold in ON

**Recalling Firm:** Good food Market Corp.

**What to do:** Do not use, recall product should be thrown out, or return to location of purchase.



## Kenozidj Kizis

Long and High Cold  
Moon

January

# NNADAP

Matt Hutten

**BEST WAY TO REACH**

**MATT:**

**613-570-0356**

Monday-Friday

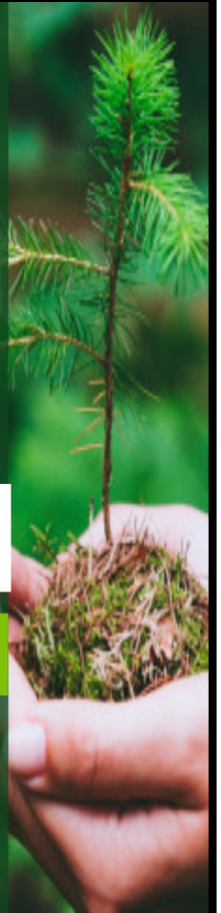
8:30AM-4:30PM

#### ALTERNATIVE CONTACT INFORMATION

• Email:

[addictions.mhs@pikwakanagan.ca](mailto:addictions.mhs@pikwakanagan.ca)

• Office: 613-625-2259 ext. 238



## Community Justice Worker

Available 8:30-4:30

[justice.mhs@pikwakanagan.ca](mailto:justice.mhs@pikwakanagan.ca)

mobile: 1-613-633-3586

- Help to understand the justice system and processes
- Help to access Mental Health Court
- Support to access Restorative Justice practices
- Support for individuals AND family members whose loved ones are attending court
- Support for people who are witnesses or victims of crime
- Information, advice and referrals for people who are navigating the Criminal Justice system
- Need help accessing Victim Services
- Need to apply for Legal Aid





### **DIABETES SHARING CIRCLE**

***Every 3<sup>rd</sup> Friday of the month from 10am-12 noon  
at the Elders Lodge.***

***Come learn about different topics in relation to type 2 Diabetes.***

***Stay for the group discussion and healthy snacks afterwards.***

***Unfortunately, due to ongoing Pandemic safety protocols,  
January's session has been cancelled.***

***Please join me on Friday February 18<sup>th</sup> for a discussion on  
diabetes and heart disease.***

***Please call/text or email Natalie Mooy***

***@ [diabetic.navigators@pikwakanagan.ca](mailto:diabetic.navigators@pikwakanagan.ca)  
or 613-401-3679 to confirm attendance.***

## **The Renfrew County Legal Clinic Seniors' Program Now Offers:**

**What:** Free Wills and Powers of Attorney

**Who:** Low-Income Seniors aged 60 plus in Renfrew County

**For more information, call us at 613-432-8146 or 1-800-267-5871.**



# **MAKWA COMMUNITY CENTRE**

## **Capacity Limits – Various Hall Use**

**As of November 22, 2021**

### **PRIVATE HALL RENTALS**

- Maximum capacity is 100 people (meetings, private parties, weddings, funerals, etc.)

### **FITNESS CENTRE**

- 4 persons at one time

### **MAIN GYM**

- 6 persons at one time for Recreational Use (Basketball, Floor Hockey, etc.)

\* Please note all individuals attending any of the above activities/events must complete screening upon entry to the facility and provide proof of vaccination.

These current regulations and guidelines for the Makwa Community Centre are subject to change at any time and without notice, for example should our Emergency Response Control Team deem it necessary and/or guidelines significantly change under Ontario.

We thank you for your understanding and continued cooperation as we all make our way through this pandemic. We want to do our absolute best to ensure Pikwakanagan remains at ZERO cases.

For more information or to book an activity time or event, please contact  
Kerry or Ryan at 613-625-2682.

Miigwech,

Kerry Andrews

Manager, Sports & Recreation

# INDIGENOUS CRISIS LINE

1-800-588-8717

Available 24/7 for you or anyone you know who needs to talk due to the current events and findings from residential schools

Please know that Sandi and the mental health team is available for support as well

Sandi Wright: Adult Mental Health Counsellor

613-639-9189

Monday-Friday  
8:30am-4:30pm

**Algonquins of Pikwakanagan  
Elders Lodge**

**For Rentals contact Sandy  
@ 613 717 2894**



## Food Bank in Pikwakanagan Information

### Change in service hours and days.

The Food Bank will be available one day a week.  
You can access the Food Bank service on  
Wednesday evenings.

**The Foodbank will be open ONE evening per week and that evening is Wednesday's from 5:00 p.m. to 8:00 p.m.**

*We ask you to be mindful of these accommodations and ensure you place your orders as outlined below and to please respect the hours and days in place.*

**Please return all Culligan bottles and note that the Culligan water service provided by the Foodbank will not be in operation any longer! All Foodbank users must revert back to how they got their Culligan water prior to Covid-19!**

### How to place an order:

- Call **613-639-1633** and place an order over the phone
- Text **613-639-1633** and place an order via text
- Go to this link online <https://forms.gle/SNxriP159GJ63Jmv9> and place your order

### When to place an order:

- Foodbank users are to call by Tuesday's at noon or place an online order by Tuesday's at noon each week!
- Online orders can be placed at any time before Tuesday's.
- Pick-up or delivery can be arranged/requested when placing your order.

For any questions about the foodbank please email Kerry at [mgr.sports.rec@pikwakanagan.ca](mailto:mgr.sports.rec@pikwakanagan.ca)

**TEMPORARY COVERAGE PROVIDED BY:**

Manager – Kerry Andrews





## EMPLOYMENT OPPORTUNITY

<b>Job Title</b>	Natural Resources Department Manager		
<b>Department</b>	Natural Resources Department		
<b>Supervisor/Manager</b>	Executive Director of Operations		
<b>Salary Scale</b>	Commensurate with Experience		
<b>Job Status</b>	Permanent Full-Time		
<b>Contract Length</b>	<b>Start</b>	Immediately	
<b>Hours Per Week</b>	35 hours weekly		
<b>Benefits</b>	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
<b>Posting Status</b>	<b>Internal Only</b>	<b>Internal/External</b>	<b>X</b>
<b>Start Date of Posting</b>	Thursday December 23 <sup>rd</sup> , 2021		
<b>Closing Date of Posting</b>	Friday January 21 <sup>st</sup> , 2022 at 4:30PM		
<b>Selection Process</b>	<b>Interview</b>	<b>X</b>	<b>Rating X Selection X</b>
<b>Job Description</b>	<p>The manager will be responsible for overseeing and maintaining this progressive scientific department in such a way that it meets the needs of the Algonquins of Pikwakanagan First Nation and its people, in all areas of resource management throughout our Algonquin Traditional Territory. The Natural Resources department will support, foster, and aid in asserting AOPFN's self-determination and jurisdiction over Algonquin Traditional Lands. The manager will exercise considerable, independent judgment, provide technical, specialized advice, and is charged with protecting all the natural resources in Algonquin Traditional Territory. The Natural Resources Department will be instrumental in educating others on Algonquin rights, values, traditions, history and laws through effect management, communication, and planning.</p> <p><b>Key Responsibilities and Duties</b></p> <ul style="list-style-type: none"> <li>• Assist in the development and implection of the Natural Resources Department</li> <li>• Manages, oversees and is responsible for all department operations</li> <li>• develops natural resource management plans aimed at the sustainable development of natural resources and the protection and restoration of all the natural resources in Algonquin Territory.</li> <li>• Formulates and provides recommendations on the impact of economic and soci-economic research within the natural resources field on the development of policies, regulations and/or programs.</li> <li>• Maintains a watching brief and assesses emerging natural resource management and policy issues; evaluates existing policy and strategic planning frameworks against findings.</li> <li>• Develops, manages, and participates in environmental projects, monitoring, surveying, assessments, or restoration within Algonquin Traditional Territory.</li> <li>• Develop and implement harvest management plans and carry out responsibilities of opening or closing any areas for harvesting.</li> <li>• Direct studies or other activities approved by Council.</li> <li>• Establish a hunter, trapper, and other Education Training Programs for AOPFN members.</li> <li>• Manages natural resource harvesting carried out under any treaty harvesting or aboriginal title right.</li> <li>• Administers and enforces the Acts, regulations, and any laws developed, implemented, or accepted by the Algonquins of Pikwakanagan First Nation</li> </ul> <p><b>Other Key Skills</b></p> <ul style="list-style-type: none"> <li>• Develops and maintains the operational budget for the Natural Resource Department</li> <li>• Monitors expenditures and reports financial states as required.</li> <li>• Actively seek external funding sources, prepare proposals for submission to support the Natural Resources Department staff and Programs.</li> <li>• Negotiates and coordinates contribution agreements, contracts and external contractors and manages the budget associated with such contracts</li> <li>• Analyze complex issues and provide strategic advice/recommendations.</li> <li>• Prioritize and rank issues in relation to the overall goals of our First Nation</li> <li>• Assume responsibility, work under pressure and meet deadlines.</li> <li>• Research, analyze and develop strategic goals, work plans, and policies and procedures.</li> <li>• Comprehend and develop policy papers, technical/scientific papers, and present technical data to supervisors, member, and other key partners.</li> <li>• Function in a cross-cultural environment.</li> <li>• Communicate effectively and diplomatically, both verbally and in writing, with coworkers, members, and with outside agencies, partners and business associates.</li> <li>• Read and interpret geological maps, scientific and legal documents</li> <li>• Project management and effective proposal writing</li> <li>• Analytical, investigative and intelligence gathering skills</li> </ul> <p><i>Pikwakanagan Tibadjumowin—Kenozidj Kjis 14, 2022</i></p>		

<b>Minimum Qualifications</b>	<ul style="list-style-type: none"> <li>• Degree or Diploma from a recognized post-secondary institution in one or more of the following: Natural or Renewable Resource Management, Biology, Ecology, Environmental Sciences, Geography, Forestry and Wildlife Management, Forestry Management,</li> <li>• 6-10 years of experience in Natural Resource Management or related field</li> <li>• 6-10 years of experience in Managing a department and supervising staff</li> </ul> <p><b>Condition(s) of employment</b></p> <ul style="list-style-type: none"> <li>• An acceptable Criminal Records Check and Vulnerable Sector Check; annually.</li> <li>• Valid Class “G” driver’s license</li> <li>• Current CPR &amp; Standard First Aid Certificate.</li> </ul> <p><i><b>Full vaccination against COVID-19 is a condition of hire</b> (subject only to any legislation or legal principles that may apply). This applies to all classifications of employees. Official proof of COVID-19 vaccination in the form of a copy of an Ontario Ministry of Health vaccination certificate (or its equivalent from another jurisdiction) must be submitted prior to the commencement of employment.</i></p>
<b>Submit Cover Letter and Resume To</b>	<p><b>Human Resources</b>  Algonquins of Pikwakanagan First Nation  1657A Mishomis Inamo  Pikwakanagan, ON K0J 1X0  <a href="mailto:employment.officer@pikwakanagan.ca">employment.officer@pikwakanagan.ca</a></p> <p><b>Subject Line: Natural Resources Department Manager</b></p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



## EMPLOYMENT OPPORTUNITY

<b>Job Title</b>	Registered Early Childhood Educator			
<b>Department</b>	Mindiwin Manido Daycare Center			
<b>Supervisor/Manager</b>	Britney Sarazin, A/Supervisor, Mindiwin Manido Daycare Center			
<b>Salary Scale</b>	Commensurate with Experience			
<b>Job Status</b>	Contract – Maternity Leave Coverage			
<b>Contract Length</b>	<b>Start</b>	Immediately	<b>End</b>	April 2022
<b>Hours Per Week</b>	40 hours weekly			
<b>Benefits</b>	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.			
<b>Posting Status</b>	<b>Internal Only</b> <b>Internal/External</b> <b>X</b>			
<b>Start Date of Posting</b>	Friday January 14 <sup>th</sup> , 2022			
<b>Closing Date of Posting</b>	Friday January 28 <sup>th</sup> , 2022 at 4:30PM			
<b>Selection Process</b>	<b>Interview</b>	<b>X</b>	<b>Rating</b>	<b>X</b> <b>Selection</b> <b>X</b>
<b>Job Description</b>	<p>The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwin Manido Day Care program;</p> <p>The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach.</p> <p>The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.</p> <p><b>Key Responsibilities and Duties</b></p> <ul style="list-style-type: none"> <li>• Child development and teaching methods.</li> <li>• Aboriginal culture and language.</li> <li>• Legislation, mandates, standards of practice, policies and procedures relevant to Early Childhood Educators.</li> <li>• Actively supervises, guides and assists children in daily activities, outings and field trips.</li> <li>• Assists children with nutritional and personal care needs including but not limited to toilet, diapering procedures, personal hygiene and medical.</li> <li>• Interacts with children and builds positive relationships.</li> <li>• Ensures an inclusive environment for all children.</li> <li>• Assists with the development, implementation, evaluation and modification of a children's educational and cultural program.</li> <li>• Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children.</li> <li>• Creates an environment conducive to learning and appropriate to the physical, social, intellectual, cultural and emotional development of the children with an emphasis on language development.</li> <li>• Observes, guides and facilitates the development and positive behaviour of children.</li> <li>• Use and promote active listening skills.</li> <li>• Assist with the development, implementation, evaluation and modification of individual educational and developmental plans (IEDP);</li> <li>• Maintains daily journals and/or portfolios of each Child's progress, including samples of their artwork, writing, etc.</li> <li>• Interacts with parents, guardians and family to support the child/ren.</li> </ul> <p><b>Other Key Skills</b></p> <ul style="list-style-type: none"> <li>• Utilizes an interdisciplinary team approach to child care, development and education.</li> <li>• Participates in case management and IEDP with parents/guardians and professionals, when required.</li> <li>• Provides orientation to families on programs and activities.</li> <li>• Collaborates with parents/guardians to identify a child's strengths, needs and interests.</li> <li>• Communicates with parents/guardians through the use of daily sheets, notes and/or verbally.</li> </ul>			



<b>Minimum Qualifications</b>	<ul style="list-style-type: none"> <li>• Early Childhood Education Diploma.</li> <li>• Experience working in a licensed child care setting as an Early Childhood Educator.</li> <li>• Registered and in “good standing” with the College of Childhood Educators of Ontario (CECE).</li> <li>• Current First Aid and CPR “Level C” certification.</li> </ul> <p><b>Condition(s) of employment</b></p> <ul style="list-style-type: none"> <li>• An acceptable Criminal Records Check and Vulnerable Sector Check; annually.</li> <li>• Certificate of medical health by a physician and complete record of immunization; annually.</li> <li>• Current CPR &amp; Standard First Aid Certificate.</li> </ul> <p><i><b>Full vaccination against COVID-19 is a condition of hire</b> (subject only to any legislation or legal principles that may apply). This applies to all classifications of employees. Official proof of COVID-19 vaccination in the form of a copy of an Ontario Ministry of Health vaccination certificate (or its equivalent from another jurisdiction) must be submitted prior to the commencement of employment.</i></p>
<b>Submit Cover Letter and Resume To</b>	<p><b>Human Resources</b>  Algonquins of Pikwakanagan First Nation  1657A Mishomis Inamo  Pikwakanagan, ON K0J 1X0  <a href="mailto:employment.officer@pikwakanagan.ca">employment.officer@pikwakanagan.ca</a></p> <p><b>Subject Line: Registered Early Childhood Educator</b></p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



## EMPLOYMENT OPPORTUNITY

<b>Job Title</b>	Prevention Services Worker
<b>Department</b>	Social Services
<b>Supervisor/Manager</b>	Alexandra Freed, Supervisor, First Nation Child Welfare
<b>Salary Scale</b>	Commensurate with Experience
<b>Job Status</b>	Permanent Full-Time
<b>Contract Length</b>	<b>Start</b> Immediately
<b>Hours Per Week</b>	35 hours weekly
<b>Benefits</b>	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.
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<b>Closing Date of Posting</b>	Friday January 28 <sup>th</sup> , 2022 at 4:30PM
<b>Selection Process</b>	<b>Interview</b> X <b>Rating</b> X <b>Selection</b> X
<b>Job Description</b>	<p>The Prevention Services Worker will be responsible for delivering culturally appropriate programming for children, youth and families with a wholistic approach that promotes and supports a healthy family lifestyle.</p> <p>The Prevention Services Worker will be assigned duties that include appointments such as a Band Court Representative and membership on committees necessitated by the Administration of AOPFN.</p> <p><b>Key Responsibilities and Duties</b></p> <p><u>Programs:</u></p> <ul style="list-style-type: none"> <li>Plan, coordinate and implement individual and group programs according to community needs i.e. children, families and parents.</li> <li>Follows program guidelines, rules, regulations and completes all necessary forms.</li> <li>Promote and advertise programs and activities.</li> <li>Complete incident reports as required.</li> <li>Complete all administrative duties and responsibilities including an inventory of materials &amp; supplies.</li> </ul> <p><u>Band Court Representative:</u></p> <ul style="list-style-type: none"> <li>Responds to Child Welfare agency notifications within the prescribed time and as directed.</li> <li>Provides brief intervention, crisis intervention, counselling and seeks other supports.</li> <li>Acts as the Band Court Representative during investigations and processes in AOPFN territory, as directed.</li> <li>Ensures that AOPFN members are fully aware of their rights in child welfare proceedings.</li> <li>Attends all court proceedings as a party to represent the interests of AOPFN and advocate on behalf of AOPFN children and youth in all child welfare cases.</li> <li>Supports alternative dispute resolution processes as an alternative to court proceedings.</li> <li>Participates in preparing Plans of Care that are culturally sensitive and include recommendations for placement of children and youth with community and family placements through Prevention Services.</li> <li>Monitors, evaluates Plans of Care and prepares, serves and files additions or amendments.</li> <li>Prepares documents, arguments, draft orders and responds to and processes legal documents.</li> <li>Attends and participates in court proceedings and makes oral and written presentations, as required.</li> <li>Prepares for and attends settlement conferences to represent the interests of AOPFN.</li> <li>Provides family support services that promote the cultural aspirations of AOPFN.</li> </ul> <p><b>Other Key Skills</b></p> <ul style="list-style-type: none"> <li>Customary Care.</li> <li>Knowledge and understanding of AOPFN's interest in children, youth and families.</li> <li>Child, Youth &amp; Family Services Act (Ontario) and its application and proceedings involving First Nation members.</li> <li>Interpret legislation and legal documents.</li> <li>Research, investigate, analyze and evaluation skills.</li> <li>Strong negotiation and advocacy skills and techniques.</li> <li>Exceptional written skills i.e. Plans of Care, reports, documents, proposals etc.</li> <li>Exceptional verbal skills i.e. presentations, facilitation, court appearances etc.</li> <li>Strong computer skills with experience in the application of software, internet and email.</li> <li>Facilitation, Coordination and Management skills in Alternative Dispute Resolutions, Circles of Care, Multi-Disciplinary Case Management Meetings, Family &amp; Group Conferencing and Workshops; Experience an Asset.</li> <li>Experience working with children, youth, and families.</li> </ul>

<b>Minimum Qualifications</b>	<ul style="list-style-type: none"> <li>• Diploma in Social Services or the Legal field i.e. Social Service Worker, Child &amp; Youth Worker with one year experience working in the related field; OR</li> <li>• Grade 12 with extensive experience working with individuals, families and groups (a minimum of 2 years – preferably in a First Nation setting)</li> </ul> <p><b>Condition(s) of employment</b></p> <ul style="list-style-type: none"> <li>• Successful completion of the Band Court Representative Certificate Course.</li> <li>• Provide an acceptable Vulnerable Sector Check; to be provided annually.</li> <li>• CPR and First Aid Certification; to be provided annually.</li> <li>• Access to vehicle</li> </ul> <p><i>Full vaccination against COVID-19 is a condition of hire (subject only to any legislation or legal principles that may apply). This applies to all classifications of employees. Official proof of COVID-19 vaccination in the form of a copy of an Ontario Ministry of Health vaccination certificate (or its equivalent from another jurisdiction) must be submitted prior to the commencement of employment.</i></p>
<b>Submit Cover Letter and Resume To</b>	<p style="text-align: center;"> <b>Human Resources</b>            Algonquins of Pikwakanagan First Nation            1657A Mishomis Inamo            Pikwakanagan, ON K0J 1X0  <a href="mailto:employment.officer@pikwakanagan.ca">employment.officer@pikwakanagan.ca</a> </p> <p style="text-align: center;"><b>Subject Line: Prevention Services Worker</b></p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



## Algonquins of Pikwakanagan First Nation Directory

<b>CHIEF AND COUNCIL</b>	<b>613 625-2800</b>	<b>EXT</b>
Wendy Jocko	<a href="mailto:chief.pik@pikwakanagan.ca">chief.pik@pikwakanagan.ca</a>	<b>239</b>
Alanna Hein	<a href="mailto:chiefcouncil@pikwakanagan.ca">chiefcouncil@pikwakanagan.ca</a>	<b>228</b>
Marcy Francoeur	<a href="mailto:assistant.cc@pikwakanagan.ca">assistant.cc@pikwakanagan.ca</a>	<b>250</b>
Kevin Lamarr	<a href="mailto:coordinator.culture.aa@pikwakanagan.ca">coordinator.culture.aa@pikwakanagan.ca</a>	<b>230</b>
<b>EXECUTIVE OFFICES</b>	<b>613 625-2800</b>	
Vacant	<a href="mailto:edo@pikwakanagan.ca">edo@pikwakanagan.ca</a>	<b>235</b>
Claudette Cournoyer	<a href="mailto:assistant.edo@pikwakanagan.ca">assistant.edo@pikwakanagan.ca</a>	<b>254</b>
Vacant	<a href="mailto:communications@pikwakanagan.ca">communications@pikwakanagan.ca</a>	<b>253</b>
<b>PUBLIC WORKS</b>	<b>613 625-2800</b>	
<b>EMERGENCY CONTACT</b>	<b>613 639-3309</b>	
Dustin Logan	<a href="mailto:mgr.publicworks@pikwakanagan.ca">mgr.publicworks@pikwakanagan.ca</a>	<b>246</b>
Bonnie Commanda	<a href="mailto:assistant.publicworks@pikwakanagan.ca">assistant.publicworks@pikwakanagan.ca</a>	<b>245</b>
Kreed Knox	<a href="mailto:housing@pikwakanagan.ca">housing@pikwakanagan.ca</a>	<b>247</b>
<b>HUMAN RESOURCES</b>	<b>613 625-2800</b>	
Shelley Wilcox	<a href="mailto:hr@pikwakanagan.ca">hr@pikwakanagan.ca</a>	<b>236</b>
Tiffany Dedo	<a href="mailto:employment.officer@pikwakanagan.ca">employment.officer@pikwakanagan.ca</a>	<b>237</b>
<b>RECEPTION</b>	<b>613 625-2800</b>	
Alexis Roesler	<a href="mailto:admin.reception@pikwakanagan.ca">admin.reception@pikwakanagan.ca</a>	<b>221</b>
<b>FINANCE</b>	<b>613 625-2800</b>	
Selena Roesler	<a href="mailto:mgr.finance@pikwakanagan.ca">mgr.finance@pikwakanagan.ca</a>	<b>224</b>
Stephanie Stone	<a href="mailto:assistant.finance@pikwakanagan.ca">assistant.finance@pikwakanagan.ca</a>	<b>223</b>
Sandy Nash	<a href="mailto:acquisitions@pikwakanagan.ca">acquisitions@pikwakanagan.ca</a>	<b>225</b>
Laurie Amikons	<a href="mailto:payroll@pikwakanagan.ca">payroll@pikwakanagan.ca</a>	
<b>LANDS, ESTATES, &amp; MEMBERSHIPS</b>	<b>613 625-2800</b>	
<b>EMERGENCY CONTACT</b>	<b>613 401-0057</b>	
Kassandra Sackaney	<a href="mailto:mgr.lem@pikwakanagan.ca">mgr.lem@pikwakanagan.ca</a>	<b>222</b>
Curtis Jahn	<a href="mailto:assistant.lem@pikwakanagan.ca">assistant.lem@pikwakanagan.ca</a>	<b>231</b>
<b>EDUCATION</b>	<b>613 625-2800</b>	
Della Meness	<a href="mailto:mgr.education@pikwakanagan.ca">mgr.education@pikwakanagan.ca</a>	<b>239</b>
Teresa G Kohoko	<a href="mailto:assistant.education@pikwakanagan.ca">assistant.education@pikwakanagan.ca</a>	<b>240</b>
Virginia Sarazin-Lasenby	<a href="mailto:post.secondary@pikwakanagan.ca">post.secondary@pikwakanagan.ca</a>	<b>238</b>
Estelle Amikons	<a href="mailto:library@pikwakanagan.ca">library@pikwakanagan.ca</a>	<b>244</b>
<b>IT SUPPORT</b>		
Lance Thorpe	<a href="mailto:itsupport@pikwakanagan.ca">itsupport@pikwakanagan.ca</a>	<b>248</b>

<b>SOCIAL</b>	<b>613 625-2800</b>	<b>EXT</b>
Karen Levesque	<a href="mailto:mgr.social@pikwakanagan.ca">mgr.social@pikwakanagan.ca</a>	<b>242</b>
Crystal Kohoko	<a href="mailto:assistant.social@pikwakanagan.ca">assistant.social@pikwakanagan.ca</a>	<b>251</b>
Branden Luloff	<a href="mailto:social.ow@pikwakanagan.ca">social.ow@pikwakanagan.ca</a>	<b>241</b>
<b>ANISHINABEK GAMIK PIKWAKANAGAN 613 625-2173</b>		
<b>Child &amp; Family Services</b>		
<b>EMERGENCY CONTACTS:</b>		
Alexandra Freed	<a href="mailto:supervisor.cfs@pikwakanagan.ca">supervisor.cfs@pikwakanagan.ca</a>	<b>613 585-1275</b>
Kellie Cooke	<a href="mailto:Ex.assistant.cfs@pikwakanagan.ca">Ex.assistant.cfs@pikwakanagan.ca</a>	
Vacant	<a href="mailto:prevention2.cfs@pikwakanagan.ca">prevention2.cfs@pikwakanagan.ca</a>	<b>613 639-4188</b>
Vacant	<a href="mailto:reception.cfs@pikwakanagan.ca">reception.cfs@pikwakanagan.ca</a>	<b>613 625-2173</b>
Randi-Lee Lamure	<a href="mailto:prevention1.cfs@pikwakanagan.ca">prevention1.cfs@pikwakanagan.ca</a>	<b>613 401-6301</b>
<b>FAMILY WELL BEING</b>		
Kassidy Bernard	<a href="mailto:coordinator.fwb@pikwakanagan.ca">coordinator.fwb@pikwakanagan.ca</a>	<b>613 401-0091</b>
Jaime Roesler	<a href="mailto:assistant.fwb@pikwakanagan.ca">assistant.fwb@pikwakanagan.ca</a>	<b>613 625-2173</b>
<b>MINDIWIN MANIDO</b>	<b>613 625-2047</b>	<b>EXT</b>
<b>Day Care Centre</b>		
Britney Sarazin	<a href="mailto:supervisor.daycare@pikwakanagan.ca">supervisor.daycare@pikwakanagan.ca</a>	
<b>ECONOMIC DEVELOPMENT</b>	<b>613 625-1551</b>	
Amanda Two-Axe Kohoko	<a href="mailto:consultation@pikwakanagan.ca">consultation@pikwakanagan.ca</a>	<b>105</b>
Laura Sarazin	<a href="mailto:assistant.consultation@pikwakanagan.ca">assistant.consultation@pikwakanagan.ca</a>	<b>104</b>
Lucas Bramberger	<a href="mailto:coordinator.projects@pikwakanagan.ca">coordinator.projects@pikwakanagan.ca</a>	<b>102</b>
Samantha Galbraith	<a href="mailto:coordinator.studies@pikwakanagan.ca">coordinator.studies@pikwakanagan.ca</a>	
<b>SPORTS &amp; RECREATION</b>	<b>613 625-2682</b>	
Kerry Andrews	<a href="mailto:mgr.sports.rec@pikwakanagan.ca">mgr.sports.rec@pikwakanagan.ca</a>	
Ryan Peters	<a href="mailto:custodian.mukwa@pikwakanagan.ca">custodian.mukwa@pikwakanagan.ca</a>	
Vacant	<a href="mailto:reactivator@pikwakanagan.ca">reactivator@pikwakanagan.ca</a>	
<b>FIRE &amp; RESCUE</b>	<b>613 286-1018</b>	
Chris Sarazin	<a href="mailto:chrissarazin53@pikwakanagan.ca">chrissarazin53@pikwakanagan.ca</a>	
<b>HEALTH SERVICES</b>	<b>613 625-2259</b>	<b>EXT</b>
Maureen Sarazin Tomasini	<a href="mailto:mgr.health@pikwakanagan.ca">mgr.health@pikwakanagan.ca</a>	<b>227</b>
Rachel Mathieu	<a href="mailto:assistant.health@pikwakanagan.ca">assistant.health@pikwakanagan.ca</a>	<b>223</b>
Carolyn Smoke	<a href="mailto:reception.health@pikwakanagan.ca">reception.health@pikwakanagan.ca</a>	<b>221</b>
Brittany Martin	<a href="mailto:chn@pikwakanagan.ca">chn@pikwakanagan.ca</a>	<b>225</b>
Melissa Pessendawatch	<a href="mailto:chr@pikwakanagan.ca">chr@pikwakanagan.ca</a>	<b>224</b>
Marlene Sackaney-Keeling	<a href="mailto:hcc@pikwakanagan.ca">hcc@pikwakanagan.ca</a>	<b>232</b>
Natalie Mooy	<a href="mailto:diabetic.navigator@pikwakanagan.ca">diabetic.navigator@pikwakanagan.ca</a>	<b>233</b>

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## ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Baptiste, Magann	Baptiste	29 June 21	29 Dec 21
Roes, Hannah	Pesindewate/Commandant	16 July 21	16 Jan 22
Taylor, Hunter	Bernard	16 July 21	16 Jan 22
Taylor, Brooke	Bernard	16 July 21	16 Jan 22
Potvin, Raena	Kohoko	16 July 21	16 Jan 22
Langlois, Giselle	Pesindewate/Lamure	23 July 21	23 Jan 22
Gagnon, Christopher	Meness	23 July 21	23 Jan 22
Theriault, Shawn	Jocko	26 July 21	26 Jan 22
Theriault, Sophia	Jocko	26 July 21	26 Jan 22
Theriault, Luc	Jocko	26 July 21	26 Jan 22
Theriault, Maxim	Jocko	26 July 21	26 Jan 22
Theriault, Blake	Jocko	26 July 21	26 Jan 22
Roes, Donald	Pesindewate/Commandant	17 Aug 21	17 Feb 22
Daviau, Violet	Meness	24 Aug 21	24 Feb 22
Atkins, Maeva	Tenascon	24 Aug 21	24 Feb 22
Robertson, Rebecca	Lavalley	24 Aug 21	24 Feb 22
Marshall, Jewel	Tenascon	24 Aug 21	24 Feb 22
Townsend, Tammy	Jocko/Lavalley	24 Aug 21	24 Feb 22
Frederick, Jason	Lavalley/Tenascon	24 Aug 21	24 Feb 22
Frederick, Shannon	Lavalley/ Tenascon	26 Sept 21	26 Mar 22
Robertson, James	Lavalley	01 Oct 21	01 April 22
Law, Elizabeth	Meness	01 Oct 21	01 April 22
Murphy, Shane	Sharbot	14 Oct 21	14 Apr 22
Aube, Robert	Meness	14 Oct 21	14 Apr 22
Cook, Jason	Jocko	15 Nov 21	15 May 22
Taylor, Logan	Bernard	15 Nov 21	15 May 22
Taylor, Alexis	Bernard	15 Nov 21	15 May 22
Griffiths, Jacqueline	Lavallee	15 Nov 21	15 May 22
Naylor, Lisa	Lavallee	15 Nov 21	15 May 22
Bartlett, John	Pesidewate/Lamure	16 Nov 21	16 May 22
Bartlett, Olivia	Pesidewate/Lamure	16 Nov 21	16 May 22
Bartlett, Claire	Pesidewate/Lamure	16 Nov 21	16 May 22
Borrowman, Wesley	Lavalley	01 Dec 21	01 June 22
Tokio, David	Lavalley	01 Dec 21	01 June 22
Ewing, Quinton	Lavalley/Francois	01 Dec 21	01 June 22
Sarrazin, Marie	Pesidewate/Lamure	01 Dec 21	01 June 22
Meness, liyla	Meness	01 Dec 21	01 June 22

To appeal the addition of one of the above persons becoming a Member of the Algonquins of  
Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the  
Lands, Estates & Membership Department or email at [mgr.lem@pikwakanagan.ca](mailto:mgr.lem@pikwakanagan.ca)

***Algonquins of Pikwakanagan First Nation***  
***1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0***

***Office : (613) 625-2800 Fax : (613) 625-2332***

**HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm**

**12:00 -1:00 pm Closed for LUNCH**

**\*\*HOLIDAY CLOSURES\*\***

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,  
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT  
OPPORTUNITIES**

**Application Procedure:** Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

**Screening Procedure:** Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.

**Affirmative Action Criteria:** Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

**Interviews:** Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

**LEGAL ADVICE**

Criminal or Family Legal advice call:

Duty Counsel at 613-735-3400

**CONWAY'S PHARMACY REMOTE  
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm  
(closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

**ANIMAL CONTROL**

June Logan: 613-625-2545 or (613) 602-3626

**WASTE DISPOSAL SITE**

Open Wednesdays: 12-6 pm & Sundays 9am-3:00 pm

**CURBSIDE PICK-UP**

Garbage: Wednesdays Cardboard: Thursdays  
Containers: Fridays

*Must have items at curbside by 9 am*

