



Pikwakanagan Tíbadjūmowín

Chibayatigo-kijigad Adikameg Kizis 5, 2021

Friday November 5, 2021

view on-line at: www.algonquinsopikwakanagan.com

Facebook : Algonquins of Pikwakanagan First Nation

Email: reception.admin@pikwakanagan.ca

Remembrance Day November 11, 2021

We are the dead. Short days ago
We lived, felt dawn, saw sunset glow,
Loved, and were loved, and now we lie
In Flanders' fields.

Take up our quarrel with the foe:
To you from failing hands we throw
The torch, be yours to hold it high.
If ye break faith with us who die
We shall not sleep, though poppies grow
In Flanders' fields.

Major John McCrae, 1915

Remembrance Day Virtual Ceremony

The Algonquins of Pikwakanagan First Nation would like to invite our members and community partners to join us online for a virtual ceremony to honour our veterans.

Join us on AOPFN's Facebook page

November 11, 2021 at 10:45 am

For those who aren't able to tune in will be able to view the video afterwards our YouTube channel.



NEWS RELEASE

Ontario Releases Plan to Safely Reopen Ontario and Manage COVID-19 for the Long-Term

Gradual, cautious approach to manage COVID-19 now and moving forward

October 22, 2021

[Premier's Office](#)

TORONTO — The Ontario government, in consultation with the Chief Medical Officer of Health, has released [A Plan to Safely Reopen Ontario and Manage COVID-19 for the Long-Term](#), which outlines the province's gradual approach to lifting remaining public health and workplace safety measures by March 2022. The plan will be guided by the ongoing assessment of key public health and health care indicators and supported by local or regional tailored responses to COVID-19.

"Thanks to our cautious and careful approach to re-opening, we are now in position to gradually lift all remaining public health measures over the coming months," said Premier Doug Ford. "This plan is built for the long term. It will guide us safely through the winter and out of this pandemic, while avoiding lockdowns and ensuring we don't lose the hard-fought gains we have made."

Ontario will slowly and incrementally lift all remaining public health and workplace safety measures, including the provincial requirement for proof of vaccination and wearing of face coverings in indoor public settings, over the next six months. This phased approach will be guided by the ongoing assessment and monitoring of key public health and health care indicators, such as the identification of any new COVID-19 variants, increases in hospitalizations and ICU occupancy and rapid increases in transmission to ensure that public health and workplace safety measures are lifted safely.

"Since the beginning of the pandemic, Ontario has taken a cautious approach to reopening to protect the health and safety of Ontarians," said Christine Elliott, Deputy Premier and Minister of Health. "Our plan will ensure we replicate this success and take a gradual approach that will protect our health system capacity, prevent widespread closures, keep our schools open and support the province's economic recovery."

In the absence of concerning trends, public health and workplace safety measures will be lifted based on the proposed following milestones:

October 25, 2021

In response to continued improvements to key indicators, including ongoing stability in the province's hospitals, effective October 25, 2021 at 12:01 a.m., Ontario will lift capacity limits in the vast majority of settings where proof of vaccination are required, such as restaurants, bars and other food or drink establishments; indoor areas of sports and recreational facilities such as gyms and where personal physical fitness trainers provide instruction; casinos, bingo halls and other gaming establishments; and indoor meeting and event spaces. Limits will also be lifted in certain outdoor settings.

Continued on next page...

At this time, the government will also allow other settings to lift capacity limits and physical distancing requirements if they choose to require proof of vaccination, including:

- Personal care services (e.g., barber shops, salons, body art);
- Indoor areas of museums, galleries, aquariums, zoos, science centres, landmarks, historical sites, botanical gardens and similar attractions;
- Indoor areas of amusement parks;
- Indoor areas of fairs, rural exhibitions, festivals;
- Indoor tour and guide services;
- Boat tours;
- Indoor areas of marinas and boating clubs;
- Indoor clubhouses at outdoor recreational amenities;
- Open house events provided by real estate agencies; and
- Indoor areas of photography studios and services.

Locations where a wedding, funeral or religious service, rite or ceremony takes place may also implement proof of vaccination requirements for services, rites, or ceremonies at the location.

This will not apply to settings where people receive medical care, food from grocery stores and medical supplies. In addition, the government intends to allow for greater capacity at organized public events such as Remembrance Day ceremonies and Santa Claus parades with more details coming in the near future.

November 15, 2021

The government intends to lift capacity limits in the remaining higher-risk settings where proof of vaccination is required, including food or drink establishments with dance facilities (e.g., night clubs, wedding receptions in meeting/event spaces where there is dancing); strip clubs, bathhouses and sex clubs.

January 17, 2022

In the absence of concerning trends in public health and health care following the winter holiday months and after students returned to in-class learning, the province intends to begin gradually lifting capacity limits in settings where proof of vaccination is not required. The Chief Medical Officer of Health will also lift [CMOH directives](#) as appropriate.

Proof of vaccination requirements may also begin to be gradually lifted at this time, including for restaurants, bars and other food and drink establishments, facilities used for sports and recreational facilities and casinos, bingo halls and other gaming establishments.

February 7, 2022

The government intends to lift proof of vaccination requirements in high-risk settings, including night clubs, strip clubs, and bathhouses and sex clubs.

March 28, 2022

At this time, it is intended that remaining public health and workplace safety measures will be lifted, including wearing face coverings in indoor public settings. Recommendations may be released for specific settings, if appropriate.

In addition, the provincial requirement for proof of vaccination will be lifted for all remaining settings, including meeting and event spaces, sporting events, concerts, theatres and cinemas, racing venues and commercial and film productions with studio audiences.

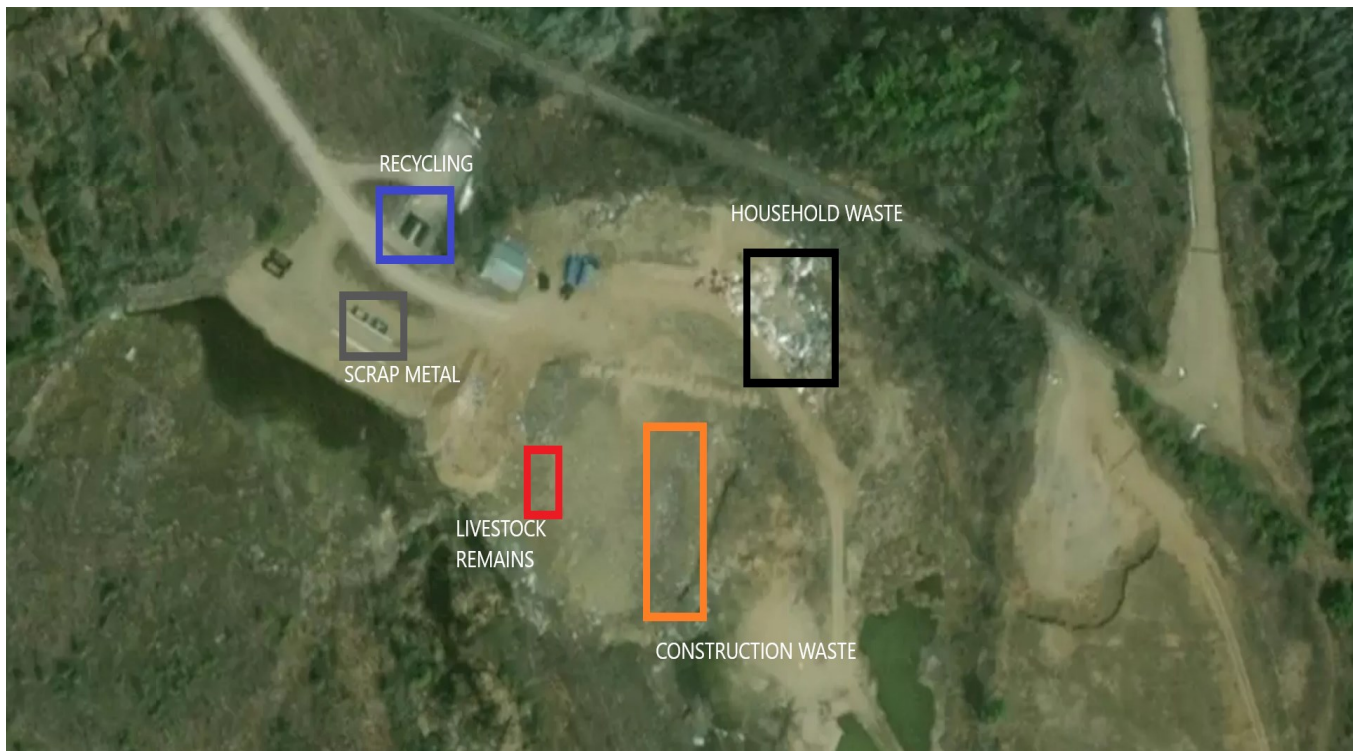
PIKWAKANAGAN DUMPING LOCATIONS

PLEASE NOTE THE DUMP HAS RELOCATED THE CONSTRUCTION WASTE DUMPING AREA, THE HOUSEHOLD WASTE AREA AND THE ANIMAL REMAINS PIT.

PLEASE USE DESIGNATED DUMPING AREAS.

THE WASTE SITE ATTENDANTS CAN ASSIST AND PROVIDE DIRECTION.

THANK YOU – PUBLIC WORKS



Are you interested in building, purchasing or renovating a home?

FINANCING IS AVAILABLE!

Pikwakanagan Homeownership Program

For more details text Scott Flamand at
(705) 618-1093 or email flamandmservices@gmail.com



First Nations
Market Housing Fund



Indigenous Youth Summit



NOVEMBER 15 - 17, 2021

Register Online at: natoa.ca/events

Indigenous Youth Summit



Breaking Cycles to Create Opportunities and Growth

Indigenous Youth Summit is a 3-day event for youth. This year's event will share practical life tools to make decisions, plan for your future while having fun and building relationships with other youth across Turtle Island hosted by Adam Beach!

The event, open to Indigenous youth aged 18-35, will focus on financial literacy, entrepreneurship, employment skills, and mental health. This year's Summit features a special event called Race in your Moccasins!

Presentations and Discussions will Include:

- Importance of branding yourself in a way that best reflects your integrity
- How generational trauma can affect your relationship with money
- Entrepreneurship/business development workshops
- Employment skills development
- How to plan for working abroad
- ... and much more!

About Race in Your Moccasins:

We are excited to host Race in Your Moccasins during the 2021 Indigenous Youth Summit. Using the newly developed guidebook on how to plan for international work and travelling, teams will complete a series of challenges to develop a plan for successfully working abroad.

- ▶ NOVEMBER 15 - 18, 2021
- ▶ GREAT PRIZES AVAILABLE!
- ▶ REGISTER ONLINE AT: NATO.A.CA/EVENTS

@officialnatoa

@official_natoa

@NATO.A_CA

@NATO.A



sponsored by



Canada



NOVEMBER 19, 2021 PA DAY
ACTIVITY

FRIENDSHIP BRACELET KITS

FROM:

OMAMIWININI PIMADJOWIN ALGONQUIN WAY
CULTURAL CENTRE AND ANISHINABEK GAMIK



USE THE SIGN UP LINK PROVIDED TO SIGN UP OR CALL 613-625-2173
ALL KITS MUST BE PICKED UP AT THE CULTURAL CENTRE



Made with PosterMyWall.com

IMPORTANT NOTICE...

FINAL CALL FOR OUTSTANDING EQUIPMENT!

This will serve as the final call for all outstanding equipment in the possession of Pikwakanagan members!

You have until Monday, November 1st at 4:00 p.m. to return all kayaks, paddles, life jackets, etc. in your possession!

The numerous attempts and blatant disregard for return of our equipment will **NOT** be tolerated any further! This equipment is provided through a lending hub program with specific guidelines outlining the use, borrowing terms and return!

All persons still holding our equipment and disregarding these callouts for return will be marked in our lending hub file going forward!

Should items not be returned by **Monday, November 1st at 4:00 p.m.** other collection proceedings will commence!

We would kindly appreciate your cooperation in this matter.

Kerry Andrews, Manager, Sports & Recreation

In preparation for winter, the Every Child Matters Task Force will be removing the corner display and the orange ribbons from the bridge. Please be advised that all items are considered sacred and will be taken care of in a ceremonial way.

Members are invited to assist with the removal of the items on November 16, 2021.

Ceremony Tentative Date: November 20, 2021

For more information contact Naomi at: 613-625-1958



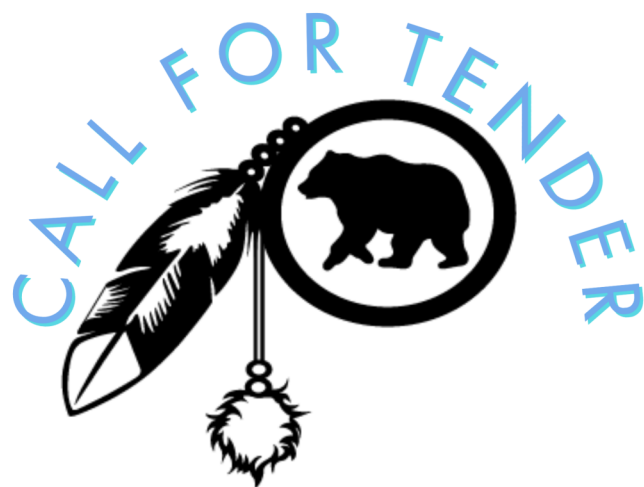
Winter Solstice Feast

**CHIEF AND COUNCIL IS HOSTING A DRIVE THROUGH FEAST
TO CELEBRATE THE WINTER SOLSTICE FOR ALL MEMBERS
ON DECEMBER 21, 2021**

**PRE-REGISTRATION IS REQUIRED
BEFORE DECEMBER 12, 2021**

**PLEASE REGISTER WITH KERRY ANDREWS
AT 613-625-2682**





**CHIEF AND COUNCIL OF THE
ALGONQUINS OF PIKWAKANAGAN
ARE CALLING FOR TENDERS FOR
THE WINTER SOLSTICE FEAST ON
DECEMBER 21, 2021.**

**TENDER MUST INCLUDE:
QUOTE PER PLATE (MOOSE MEAT
WILL BE PROVIDED)
AND A BREAKDOWN OF WHAT
WILL BE INCLUDED ON THE MENU**

**PLEASE FORWARD YOUR TENDERS TO
COORDINATOR.CULTURE.AA@PIKWAKANAGAN.CA,
BY NOVEMBER 19, 2021. THE SELECTED
CANDIDATE WILL BE CONTACTED BY
NOVEMBER 26. A CONFIRMATION OF
THE NUMBER OF PLATES REQUIRED
WILL BE PROVIDED ON DECEMBER 12.**



Pikwakanagan Family Food Program



Breakfast, Lunch, and/or Snacks

The Mental Health Team has a new program for families with children to receive Breakfast, Lunch &/or Snacks!

Sign up through the form link;
<https://forms.gle/zDJHnhnxQmRMRw369>

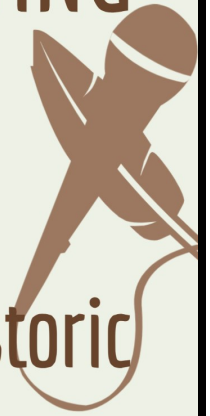
Any questions or Concerns Call or Text Sabrina (Child and Youth Counsellor)
@ 613-732-0649

AOPFN TREATY PAUSE

ZOOM MEETING
LOGIN AVAILABLE ON
MEMBERS-ONLY
SECTION OF AOPFN
WEBSITE OR BY REQUEST

ROUND 4
MEMBERSHIP MEETING
MONDAY NOVEMBER 15
9AM-12PM & 5PM-8PM

**Research Report on Historic
Communities
& Go Forward Strategy**



Sp Adobe Spark

NOTICE: Closure of calf harvests in WMU 41. The total harvested calves has been reached for WMU 41.

Please be advised that the Lands, Estates & Membership department will closed on
Tuesday November 9 and Wednesday November 10th, 2021.

There will be no services during this time.

NOTICE:

**AOPFN Offices will be
closed on
November 11, 2021.**

**Offices will reopen on
November 12, 2021 at 8:30 am**



**Ontario
Aboriginal**
Housing Services

Ontario Priorities Housing Initiative (OPHI) Programs



OPHI Homeownership Program

Ontario Priorities Housing Initiative (OPHI) Homeownership Program aims to assist low to moderate income Indigenous renter households to purchase affordable homes off-reserve by providing down payment and closing cost assistance in the form of a forgivable loan. Assistance is forgiven in full after 20 years (see our FAQ document for terms of forgiveness).



OPHI Home Repair Program

Ontario Priorities Housing Initiative (OPHI) Home Repair Program is a forgivable loan program that will assist low to moderate income Indigenous homeowner households to repair their primary and sole residence off-reserve to bring them to acceptable standards while improving the energy efficiency of the unit. Eligible repairs and funding (to a maximum of \$25,000) will be determined on a case-by-case basis considering overall program priorities.

*"Providing safe, affordable housing is our mandate.
Creating homes is our goal."*



Metis Nation
of Ontario

Call us today! 1-866-391-1061 and select the OPHI program prompt.
or visit us online at www.OntarioAboriginalHousing.ca for full program details.

AOPFN COVID-19 Testing

AOPFN is offering expanded COVID-19 Testing for all Community members in the event your family members are experiencing symptoms or may have come into contact with a suspect case.

Testing will take place at the
Mino-Pimadizi Gamik Health Center.

To book an appointment please contact:

613-625-1175

Monday 9:00 am - 11:00 am

Wednesday 9:00 am - 11:00 am

Euchre

Sunday Afternoons @ 1 PM

Elders Lodge

Doors open at 12:15 PM



\$5 to play
\$2 or 3/\$5 for 50/50 Draw
\$1 pop/water

Highest \$20
Runner Up \$10
Lowest \$5



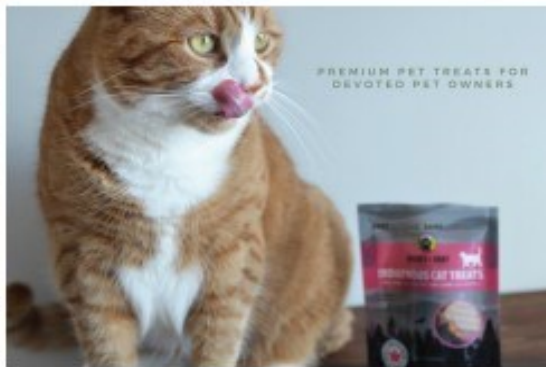
Natural Treats Healthier Pets



SHADES OF GRAY
INDIGENOUS PET TREATS

Shades of Gray is a Canadian family owned business that specializes in high quality and all natural delicacies for your precious pets. We take pride in keeping all pets and pet owners happy and healthy.

We welcome wholesale inquires.



Shop Online and visit us at
www.indigenoustreats.ca

Canada

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ABORIGINAL
BUSINESS

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SUPPORTS
LOCAL FARMERS





This program helps children and youth from low income families living in Renfrew County. Once your registration form is submitted an email will be sent to confirm (check junk mail folder) and PLEASE do not contact us to check unless the sizes ordered are incorrect or cancellation.

Through Operation Snowsuit we provide local children and youth in need with good and decent outdoor winter wear that will allow them to keep warm and dry so they can fully participate in all outdoor activities. We believe ALL children deserve an equal opportunity to find success and reach their full potential in life- regardless of family financial status.

For registration go to: <https://renfrewcountycpan.ca/operation-snowsuit/>

ARE YOU LOOKING TO COMPLETE YOUR HIGH SCHOOL DIPLOMA?

If you are Indigenous and between the age of 18 and 21 years old, and need 3 or less credits to achieve this, please email Judy Ellis at:

ellisj@rcdsb.on.ca, or

Call: 613-401-2550.

Health Services will be offering assistance to those who are unable to access their vaccine receipt and/or need support.

**Please contact us at:
613-625-2259**



Volunteers Needed

We are now accepting new volunteers

16 years & older

Fire Practice on every second Tuesday at 7:00 p.m

We will train you on:

DZ Licence, Air Brake endorsement

Firefighter 101

Train on the Fire Equipment and Apparatus

SCBU

If your are interested, please contact:

Chris Sarazin, Fire Chief

Ph: 613-286-1018

Comprehensive Community Plan (CCP)



Algonquins of
Pikwakanagan
First Nation

Greetings AOPFN Members,

The final round of Member Engagement for AOPFN's CCP is **now available**. This is the final chance for all members to provide their feedback on the final draft of AOPFN's CCP.

What's in the CCP?

The draft CCP contains:

- **AOPFN Background Information:** this includes history, culture, population and lands, among other information.
- **Vision Statement:** a short phrases or sentences that convey membership's hopes for the future.
- **Guiding Principles:** key values identified by leadership, staff and members for how AOPFN conducts itself now and in the future.
- **11 Priority Areas and Action Items:** The Priority Areas are the key areas of focus in the CCP. With the Action Items, these sections provide specific direction for AOPFN Administration, Chief and Council and Members.

Review Full Draft CCP and Provide Input

- The full draft CCP will be available in the **Members Login** area of the AOPFN website.

Name the CCP

We want to personalize the CCP for AOPFN. Give us your ideas for a Name:

<https://www.surveymonkey.ca/r/CCP-name>



QUESTIONS? Please contact:

Sam Galbraith, AOPFN Community Coordinator

Email: coordinator.studies@pikwakanagan.ca

Your feedback is important to ensure the CCP reflects your voice!

INDIGENOUS CRISIS LINE

1-800-588-8717

Available 24/7 for you or anyone you know who needs to talk due to the current events and findings from residential schools

Please know that Sandi and the mental health team is available for support as well

Sandi Wright: Adult Mental Health Counsellor

613-639-9189

Monday-Friday
8:30am-4:30pm

**Algonquins of Pikwakanagan
Elders Lodge**

**For Rentals contact Sandy
@ 613 717 2894**



Food Bank in Pikwakanagan Information

Change in service hours and days.

The Food Bank will be available one day a week.
You can access the Food Bank service on
Wednesday evenings.

The Foodbank will be open ONE evening per week and that evening is Wednesday's from 5:00 p.m. to 8:00 p.m.

We ask you to be mindful of these accommodations and ensure you place your orders as outlined below and to please respect the hours and days in place.

Please return all Culligan bottles and note that the Culligan water service provided by the Foodbank will not be in operation any longer! All Foodbank users must revert back to how they got their Culligan water prior to Covid-19!

How to place an order:

- Call **613-639-1633** and place an order over the phone
- Text **613-639-1633** and place an order via text
- Go to this link online <https://forms.gle/SNxriP159GJ63Jmv9> and place your order

When to place an order:

- Foodbank users are to call by Tuesday's at noon or place an online order by Tuesday's at noon each week!
- Online orders can be placed at any time before Tuesday's.
- Pick-up or delivery can be arranged/requested when placing your order.

For any questions about the foodbank please email Kerry at mgr.sports.rec@pikwakanagan.ca

TEMPORARY COVERAGE PROVIDED BY:

Manager – Kerry Andrews

NNADAP

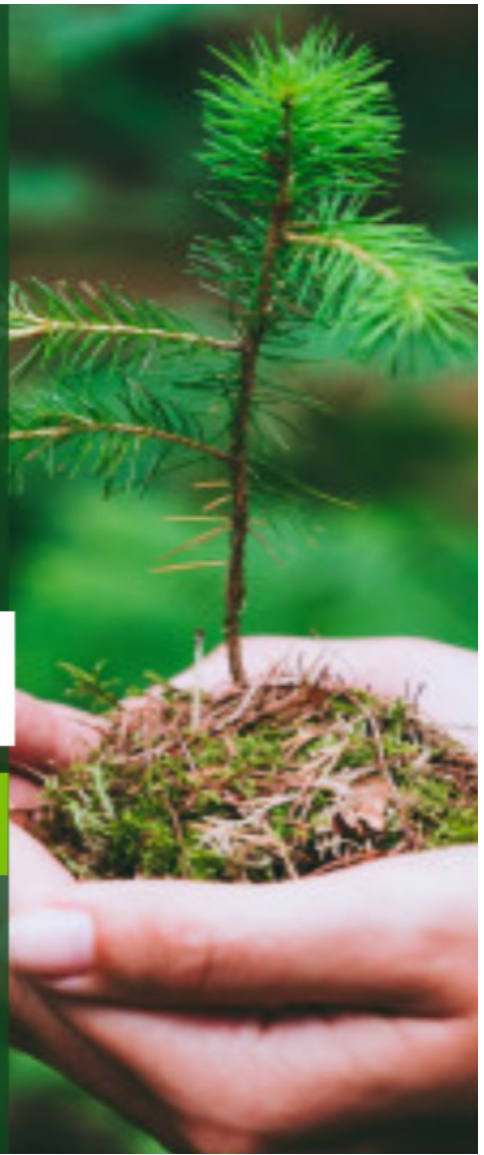
Matt Hutten

**BEST WAY TO REACH
MATT:
613-570-0356**

**Monday-Friday
8:30AM-4:30PM**

ALTERNATIVE CONTACT INFORMATION

- Email:
addictions.mhs@pikwakanagan.ca
- Office: 613-625-2259 ext. 238



SAFETY OF OUR COMMUNITY

We need your help to make our community a healthier and safer place to live. Investigations are ongoing on potential illegal activities that are taking place within our community.

We are asking if you see any type of illegal activity taking place to call

**Crime Stoppers
1-800-222-TIPS (8477) or
613-735-8477**

and report it every time you see it happening. By doing this you will be providing information that is necessary for police investigations.

The police need the support and help of the community to stop criminal activity that is putting our community at risk.

ACE PLUMBING

For All Your Plumbing Needs

In The Ottawa Valley

Fully Licensed



Contact: Bill
613-559-1996



ALGONQUINS OF PIWAKANAGAN FIRST NATION

JOB POSTING – MANAGER, AOPFN LP

The Algonquins of Pikwakanagan First Nation Limited Partnership (AOPFN LP) is seeking an agile and energetic self-starter with an entrepreneurial spirit and the ambition and drive to plan, direct and successfully execute the creation, negotiation, organization and management of new and existing business and economic development, employment initiatives, programs and services that enhance and benefit the Algonquins of Pikwakanagan First Nation.

Reporting to and under the direction of the AOPFN LP's Board of Directors, the Manager, AOPFN LP will be accountable for the management and oversight of corporate structuring; corporate communication; community engagement; exercising management delegation authority and monitoring of all financials and revenue payments; and ensuring compliance of all the legal requirements of multiple projects and of the Corporation, as required and as may be applicable.

The Manager, AOPFN LP will be a mindful and collaborative leader and team player that personally demonstrates, influences and motivates engagement and contributions from staff and partners at all levels, both internal and external, to achieve short term objectives and to develop strategic plans that are aligned with the priorities of Chief and Council and that will advance the economic self-sufficiency of Pikwakanagan.

Essential Requirements

- Post-secondary education such as a Degree/Diploma related to Business Administration, Public Administration, Office Administration and/or related field.
- Must have a minimum 3 years experience in project administration, management and oversight.
- A combination of education and experience that AOPFN LP deems equivalent may be considered.
- Fluency in English, French and/or an indigenous language will be considered an asset.

Competencies – Skills, Abilities and Knowledge

- Experience in budget preparation, reporting techniques, contract administration, tendering techniques.
- Excellent written, verbal and active listening skills and the demonstrated ability to simplify and present technical and complex information to a variety of audiences so that it is easily understandable.
- Diplomacy, tact and sound judgement and accountable decision-making ability.
- Demonstrated and proven ability to lead by personal example and to motivate and develop a capable workforce and a collaborative team.

- Adept at interpersonal relationship building, conflict resolution, leading diverse teams and creating and building key and meaningful partnerships both within and outside of the organization.
- Proven ability in managing multiple programs/projects and applying project management techniques including needs assessment and problem solving, planning, delegation, performance assessment and follow-up, responsible financial management, timely tracking and reporting of progress and results, resources management and development, and information management.
- Demonstrated ability to deal effectively with organizational complexity and diversity in a multi-program and multi-project environment
- A minimum of 2 years' experience or a demonstrated equivalent knowledge with First Nations politics and policies and experience working with federal, provincial, municipal governments, agencies and officials.

Willing to travel and to work irregular hours including evenings and weekends as may be required from time to time to fulfill the duties of the position.

Preference will be given to those applicants who self-identify as indigenous (First Nations, Metis, or Inuit).

Status: Full-time permanent

Salary Range: \$65,625. to \$84,500. (commensurate with experience)

Location: Pikwakanagan, Ontario

Deadline to Apply: November 14, 2021

View on-line at: www.algonquinsofpikwakanagan.com, Facebook: Algonquins of Pikwakanagan First Nation; LinkedIn

To obtain a more detailed job description please contact the person below.

Please send your application to:

Christine Nadeau, HR Consultant
Chris.nad@hotmail.com
(613) 218-9165

on behalf of AOPFN LP, 1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above-mentioned Employment Equity Designated Groups.

AOPFN LP is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



EMPLOYMENT OPPORTUNITY

Job Title	Registered Early Childhood Educator			
Department	Mindiwin Manido Daycare Centre			
Supervisor/Manager	Britney Sarazin, A/Supervisor, Mindiwin Manido Daycare Centre			
Salary Scale	Commensurate with Experience			
Job Status	Contract			
Contract Length	Start	Immediately	End	April 2022
Hours Per Week	40 hours weekly			
Benefits	AOPFN understands family needs take priority in one’s life and as part of our commitment to being a competitive employer we provide our employee’s flexible hours, federal and provincial statutory holi- days. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive com- pensation plan that meet today’s living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.			
Posting Status	Internal Only		Internal/External X	
Start Date of Posting	Friday October 29 th , 2021			
Closing Date of Posting	Friday November 12 th , 2021 at 4:30PM			
Selection Process	Interview	X	Rating	X Selection X
Job Description	<p>The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwin Manido Day Care program;</p> <p>The Early Childhood Educator is responsible for the delivering of a children’s educational and devel- opmental program that encompasses a wholistic and interdisciplinary team approach.</p> <p>The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none">• Child development and teaching methods.• Aboriginal culture and language.• Legislation, mandates, standards of practice, policies and procedures relevant to Early Child- hood Educators.• Actively supervises, guides and assists children in daily activities, outings and field trips.• Assists children with nutritional and personal care needs including but not limited to toilet, diapering procedures, personal hygiene and medical.• Interacts with children and builds positive relationships.• Ensures an inclusive environment for all children.• Assists with the development, implementation, evaluation and modification of a children’s educational and cultural program.• Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children.• Creates an environment conducive to learning and appropriate to the physical, social, intellectu- al, cultural and emotional development of the children with an emphasis on language develop- ment.			

Continued on next page...

	<ul style="list-style-type: none"> • Observes, guides and facilitates the development and positive behaviour of children. • Use and promote active listening skills. • Assist with the development, implementation, evaluation and modification of individual educational and developmental plans (IEDP); • Maintains daily journals and/or portfolios of each Child's progress, including samples of their artwork, writing, etc. • Interacts with parents, guardians and family to support the child/ren. <p>Other Key Skills</p> <ul style="list-style-type: none"> • Utilizes an interdisciplinary team approach to childcare, development and education. • Participates in case management and IEDP with parents/guardians and professionals, when required. • Provides orientation to families on programs and activities. • Collaborates with parents/guardians to identify a child's strengths, needs and interests. • Communicates with parents/guardians through the use of daily sheets, notes and/or verbally.
Minimum Qualifications	<ul style="list-style-type: none"> • Early Childhood Education Diploma. • Experience working in a licensed childcare setting as an Early Childhood Educator. • Registered and in "good standing" with the College of Childhood Educators of Ontario (CECE). • Current First Aid and CPR "Level C" certification. <p>Condition(s) of employment</p> <ul style="list-style-type: none"> • An acceptable Criminal Records Check and Vulnerable Sector Check; annually. • Certificate of medical health by a physician and complete record of immunization; annually. • Current CPR & Standard First Aid Certificate. <p><i>Full vaccination against COVID-19 is a condition of hire (subject only to any legislation or legal principles that may apply). This applies to all classifications of employees. Official proof of COVID-19 vaccination in the form of a copy of an Ontario Ministry of Health vaccination certificate (or its equivalent from another jurisdiction) must be submitted prior to the commencement of employment.</i></p>
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 employment.officer@pikwakanagan.ca</p> <p>Subject Line: Early Childhood Educator</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	

AOPFN DIRECTORY

CHIEF AND COUNCIL 613-625-2800

		EXT #
Alanna Hein	chiefcouncil@pikwakanagan.ca	228
Kevin Lamarr	coordinator.culture.aa@pikwakanagan.ca	

EXECUTIVE OFFICES 613-625-2800

Dale Booth	edo@pikwakanagan.ca	235
Claudette Cournoyer	assistant.edo@pikwakanagan.ca	254
Lisa Meness	communications@pikwakanagan.ca	253

PUBLIC WORKS 613-625-2800 **EMERGENCY CONTACT 613-639-3309**

Vacant	mgr.publicworks@pikwakanagan.ca	246
Bonnie Commanda	assistant.publicworks@pikwakanagan.ca	245
Kreed Knox	housing@pikwakanagan.ca	247

HUMAN RESOURCES 613-625-2800

Shelley Wilcox	hr@pikwakanagan.ca	236
Tiffany Dedo	employment.officer@pikwakanagan.ca	237

RECEPTION SERVICES 613-625-2800

Marcy Francoeur	admin.reception@pikwakanagan.ca	221
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FINANCE 613-625-2800

Selena Roesler	mgr.finance@pikwakanagan.ca	224
Stephanie Stone	assistant.finance@pikwakanagan.ca	223
Sandy Nash	acquisitions@pikwakanagan.ca	225

LANDS, ESTATES & MEMBERSHIP 613-625-2800 **EMERGENCY CONTACT 613-401-0057**

Kassandra Sackaney	mgr.lem@pikwakanagan.ca	222
Vacant	assistant.lem@pikwakanagan.ca	231

SOCIAL SERVICES 613-625-2800

Karen Levesque	mgr.social@pikwakanagan.ca	242
Vacant	social.ow@pikwakanagan.ca	241

EDUCATION SERVICES 613 625 2800

Della Meness	mgr.education@pikwakanagan.ca	239
Teresa G Kohoko	assistant.education@pikwakanagan.ca	240
Virginia Sarazin-Lasenby	post.secondary@pikwakanagan.ca	238
Estelle Amikons	library@pikwakanagan.ca	244

ECONOMIC DEVELOPMENT 613-625-1551

Amanda Two-Axe Kohoko	consultation@pikwakanagan.ca	105
Laura Sarazin	assistant.consultation@pikwakanagan.ca	104
Lucas Bramberger	coordinator.projects@pikwakanagan.ca	102
Samantha Galbraith	coordinator.studies@pikwakanagan.ca	

AOPFN SERVICES

MINDIWIN MANIDO-DAYCARE CENTRE 613-625-2047

Nikoma Tennisco supervisor.daycare@pikwakanagan.ca

SPORTS & RECREATION 613-625-2682

Kerry Andrews mgr.sports.rec@pikwakanagan.ca

FIRE & RESCUE 613-286-1018

Chris Sarazin chrissarazin53@gmail.com

HEALTH SERVICES 613-625-2259

Maureen Sarazin Tomasini	mgr.health@pikwakanagan.ca	227
Rachel Mathieu	assistant.health@pikwakanagan.ca	223
Carolyn Smoke	reception.health@pikwakanagan.ca	221
Vacant	chn@pikwakanagan.ca	225
Melissa Pessendawatch	chr@pikwakanagan.ca	224
Marlene Sackaney-Keeling	hcc@pikwakanagan.ca	232
Natalie Mooy	diabetic.navigator@pikwakanagan.ca	233

MENTAL HEALTH TEAM 613-625-2259

Sandi Wright	supervisor.mhs@pikwakanagan.ca	231
Vacant	navigator.mhs@pikwakanagan.ca	226
Matt Hutten	addictions.mhs@pikwakanagan.ca	238
Sabrina Laframboise	counsellor.mhs@pikwakanagan.ca	263
Sharra Bernard	therapist.mhs@pikwakanagan.ca	246
Chrystal Toop	justice.mhs@pikwakanagan.ca	245

TENNISCO MANOR 613-625-1230

Peggy Dick	homecare.supervisor@pikwakanagan.ca
Margaret Ann Benoit	assistant.homecare@pikwakanagan.ca
Victoria Luloff	homecare.tsp@pikwakanagan.ca
Kim O'Brien	clientcare.tm@pikwakanagan.ca

ANISHINABEK GAMIK PIKWAKANAGAN CHILD & FAMILY SERVICES—613-625-2173

EMERGENCY PHONE NUMBERS

Alexandra Freed	supervisor.cfs@pikwakanagan.ca	613-585-1275
Veronica Miller	prevention2.cfs@pikwakanagan.ca	613-639-4188
Sasha Sarazin	reception.cfs@pikwakanagan.ca	613-625-2173

FAMILY WELL BEING

Kassidy Bernard	coordinator.fwb@pikwakanagan.ca	613-401-0091
Jamie Roesler	assistant.fwb@pikwakanagan.ca	613-625-2173

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Salahovic, Benjamin	Lavalley	15 Apr 21	15 Oct 21
Lanigan, Quinn	Kohoko	25 May 21	25 Nov 21
Greenwood, Gladys	Sharbot	27 May 21	27 Nov 21
Dodgson, Jack	Bernard	27 May 21	27 Nov 21
Peacock-Cabral, Heather	Tennisco	27 May 21	27 Nov 21
Baptiste, Magann	Baptiste	29 June 21	29 Dec 21
Roes, Hannah	Pesindewate/Commandant	16 July 21	16 Jan 22
Taylor, Hunter	Bernard	16 July 21	16 Jan 22
Taylor, Brooke	Bernard	16 July 21	16 Jan 22
Potvin, Raena	Kohoko	16 July 21	16 Jan 22
Langlois, Giselle	Pesindewate/Lamure	23 July 21	23 Jan 22
Gagnon, Christopher	Meness	23 July 21	23 Jan 22
Theriault, Shawn	Jocko	26 July 21	26 Jan 22
Theriault, Sophia	Jocko	26 July 21	26 Jan 22
Theriault, Luc	Jocko	26 July 21	26 Jan 22
Theriault, Maxim	Jocko	26 July 21	26 Jan 22
Theriault, Blake	Jocko	26 July 21	26 Jan 22
Roes, Donald	Pesindewate/Commandant	17 Aug 21	17 Feb 22
Daviau, Violet	Meness	24 Aug 21	24 Feb 22
Atkins, Maeva	Tenascon	24 Aug 21	24 Feb 22
Robertson, Rebecca	Lavalley	24 Aug 21	24 Feb 22
Marshall, Jewel	Tenascon	24 Aug 21	24 Feb 22
Townsend, Tammy	Jocko/Lavalley	24 Aug 21	24 Feb 22
Frederick, Jason	Lavalley/Tenascon	24 Aug 21	24 Feb 22
Frederick, Shannon	Lavalley/ Tenascon	26 Sept 21	26 Mar 22
Robertson, James	Lavalley	01 Oct 21	01 April 22
Law, Elizabeth	Meness	01 Oct 21	01 Oct 22
Murphy, Shane	Sharbot	14 Oct 21	14 Apr 22
Aube, Robert	Meness	14 Oct 21	14 Apr 22

To appeal the addition of one of the above persons becoming a Member of the Algonquins of
Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the
Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca

Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0

Office : (613) 625-2800 Fax : (613) 625-2332

HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

****HOLIDAY CLOSURES****

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT
OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

LEGAL ADVICE

Criminal or Family Legal advice call:

Duty Counsel at 613-735-3400

**CONWAY'S PHARMACY REMOTE
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm
(closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

ANIMAL CONTROL

June Logan: 613-625-2545 or (613) 602-3626

WASTE DISPOSAL SITE

Open Wednesdays: 12-6 pm & Sundays 9am-3:00 pm

CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays
Containers: Fridays

Must have items at curbside by 9 am

CRISIS NUMBERS

EMERGENCY SERVICES 911

Toll-free, bilingual telephone support via the 24/7
Crisis Line: 1-866-996-0991

Drug, Alcohol, Gambling Hotline **1-866-531-2600**

Bernadette McCann House **1-800-267-4930**

Women's Sexual Assault Centre **1-800-663-3060**

Ontario Caregiver Helpline **1-833-416-2273**