



Pikwakanagan Tíbadjumowín

Chibayatigo-kìjigad Adikameg Kizis 12, 2021

Friday November 12, 2021

view on-line at: www.algonquinsofpikwakanagan.com

Facebook : Algonquins of Pikwakanagan First Nation

Email: reception.admin@pikwakanagan.ca



**CHIEF & COUNCIL INVITES
YOU TO ROCK YOUR MOCS
November 14 - 20 2021.**



**Established in 2011, Rock Your Mocs is a
worldwide Native American & Indigenous
Peoples movement held annually during
November. It's easy to participate by
wearing moccasins to school, work, or
wherever your day takes you!**



AOPFN 3rd Vaccine Clinic



3rd Vaccines Available

If you have received your first and second dose and are interested in receiving your 3rd vaccine,
Please contact the Health Services Building to schedule an appointment.

Please note that you must be passed the 6-month date of your second vaccine to receive your 3rd vaccine.

613-625-2259 or assistant.health@pikwakanagan.ca

AOPFN COVID-19 Testing

AOPFN is offering expanded COVID-19 Testing for all Community members in the event your family members are experiencing symptoms or may have come into contact with a suspect case.

Testing will take place at the
Mino-Pimadizi Gamik Health Center.

To book an appointment please contact:

613-625-1175

Monday 9:00 am - 11:00 am

Wednesday 9:00 am - 11:00 am

NOVEMBER 19, 2021 PA DAY
ACTIVITY

FRIENDSHIP BRACELET KITS

FROM:

OMAMIWININI PIMADJOWIN ALGONQUIN WAY
CULTURAL CENTRE AND ANISHINABEK GAMIK



USE THE SIGN UP LINK PROVIDED TO SIGN UP OR CALL 613-625-2173
ALL KITS MUST BE PICKED UP AT THE CULTURAL CENTRE



Made with PosterMyWall.com



JOIN THE EVERY CHILD
MATTERS TASK FORCE

CEREMONY & SACRED FIRE

Saturday, November 20, 2021

1:00 – 2:00 p.m.

Cultural Grounds

We will be burying items that were placed at the Every Child Matters site that was located at the corner of Kokomis and Mishomis Inamo, as well as the ribbons that were placed on the Pikwàkanagàn bridge.

Any AOPFN members that would like their items taken care of in ceremony is welcome to bring them to the ceremony.

NOVEMBER IS DIABETES AWARENESS MONTH

Knowledge is key when it comes to diabetes management and prevention.

Knowing the risk factors gives us the ability to work on the ones that we can change and do something about.

Knowing the signs and symptoms gives us the ability to see it in ourselves or a loved one and allows for early detection and diagnosis.

TYPE 2 DIABETES RISK FACTORS	TYPE 2 DIABETES SIGNS & SYMPTOMS
40 years of age or older. Risk increases with age. High blood pressure. High blood cholesterol. Overweight (especially if the extra weight is around your waist or upper body). Sedentary lifestyle. Smoker. A woman who has experienced gestational diabetes, or gave birth to a baby weighing 9 lbs or more. Having a parent, sister or brother with type 2 diabetes. You are an adult who experienced trauma in childhood. Indigenous, Hispanic, African, or Asian descent.	Extreme thirst or hunger. Frequent urination. Unexpected weight loss. Extreme fatigue. Blurred vision. Urinary tract infections. A cut that is slow to heal. Because blood sugar can build up gradually in your blood stream, you may not have any recognizable symptoms. If you go to your Drs office for annual checkups, routine blood tests include blood sugar tests. If you do not go to your Drs for checkups, you may have undiagnosed diabetes for years before a Dr diagnoses it. This can lead to further complications.

Early diagnosis is so important with Type 2 Diabetes. Complications arise when the condition isn't managed healthfully. Starting to live a healthy, active lifestyle now, with your family and friends is the best way to prevent and manage type 2 diabetes for yourself and for your loved ones.

Having trouble managing your diabetes? Make an appointment with Natalie, RN, Diabetic Navigator to get yourself back on track.

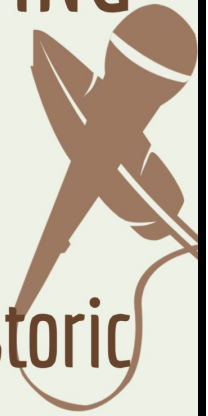
diabetic.navigators@pikwakanagan.ca / 613-625-2259 ext 233 / 614-401-3679



AOPFN TREATY PAUSE

ZOOM MEETING
LOGIN AVAILABLE ON
MEMBERS-ONLY
SECTION OF AOPFN
WEBSITE OR BY REQUEST

ROUND 4
MEMBERSHIP MEETING
MONDAY NOVEMBER 15
9AM-12PM & 5PM-8PM



**Research Report on Historic
Communities
& Go Forward Strategy**

Sp Adobe Spark

NOTICE: Closure of calf harvests in WMU 41. The total harvested calves has been reached for WMU 41.

Kwey, Hi!

I am the new prevention worker for Anishinabek Gamik Pikwakanagan Child & Family Services. I graduated Algonquin College as a Social Service Worker and I'm currently working on my bachelor's degree for Indigenous Social Work at Laurentian University. I'm proud to be part of this community and excited to work here! My goal is to continue to bring traditional knowledge to our community and to ensure it is continued on for future generations. I look forward to seeing everyone around the community!

Have a great day!

Randi-Lee Lamure

Prevention Services Worker

Please join us to welcome Dustin Logan who has accepted the position of
Manager of Public Works.

Dustin can be reached at: 613-625-2800.



The Power of Collaboration: 1st Annual (Virtual) Day of Care and Healing



Please join us on

Wednesday, November 17, 2021

9:00 – 9:30: Traditional Opening

9:30 – 10:30: Elder Roberta Donna Della-Picca: Tobacco is a Sacred Medicine

Tobacco, as the first plant given to Humans by Creator, is the major Plant that Indigenous Peoples on Turtle Island use to communicate directly with Creator. It is the main Plant in the Four Sacred Medicines, which also include Sage, Cedar and Sweet Grass. Along our Life Journeys, when confronted with trauma, we sometimes turn to less than healthy ways to find solace and comfort. Tobacco abuse is a common unhealthy practice that Victims/Survivors turn to, in order to deal with resulting uncomfortable emotions. This Talk will explore this phenomenon, recalling Tobacco's Sacred Role.

10:30 – 10:45: Nutrition Break

10:45 – 12:00: Chrystal Toop: Welcoming the Winter Medicines

Community Justice Worker, Life Spectrum Doula and Matriarch Chrystal will share teachings of community, care and safety. Join us to learn more about Winter Medicines and learn how to embrace the wisdom of the Seven Grandfathers for the dark nights ahead.

12:00 – 1:00: Lunch Break & Tea - Medicine Teaching with Chrystal

1:00 – 2:00: Tasheena Sarazin: The Power of Using Your Voice

Join Tasheena as she shares teachings on the power of our voices. Speaking out against bullies and predators takes practice and Tasheena is a cycle breaker who is passionately working to make cultural spaces safe. This session will explore how to empower each other to use our voices, even when they shake. Tasheena will offer participants a song as a traditional singer and women's hand drummer.

2:00 – 2:15: Nutrition Break

2:15 – 4:15: Joseph Pitawanakwat: Creator's Garden

In this pre-recorded video we talk about the most appropriate medicines that help in our recovery from the traumas and stresses from violent crimes. The trauma is an ancient survival mechanism that helped our species survive for hundreds of thousands of years, when this system is on it is hard to turn off, medicine, and especially the two medicines I speak about in this session are powerful tools to help us tell our bodies and brains that everything will be okay. Importantly, I gesture to 2 other cultural components in this video that I think are the most powerful tools to help in our response to trauma healing. Together we come to an understanding that culture is necessary and the more of it we are engaging with the closer we will get to living the lives that our bodies are capable of. Chimiigwech for listening friends!

4:15 Closing

Pikwakanagan Anti-Bullying Week

November 22-26, 2021

Monday, November 22, 2021

- **Kick-off event at the Makwa Community Centre – 6:00-7:30 p.m.** Families, members (on/off) can come by the Makwa Centre to complete a chain link, take a "Fill Your Bucket" kit home for the week, place their handprint on the Pikwakanagan Anti-Bullying Banner and enjoy a cupcake!
- 7 Grandfather Teachings, one video will be released per day based on the 7 Grandfather Teachings on the AOPFN News & Events Facebook page.
- Fill your Bucket—All members are encouraged to write a comment to help us fill the bucket with positivity, kindness, lateral love, support for another, encouragement for others, etc.

Tuesday, November 23, 2021

- "Take What You Need & Give What You Can" board will be posted with sticky notes so that people can take a message if they need it, or they can write a message and leave it on the board for someone who needs it!
- Release the next set of video clips for the 7 Grandfather Teachings to the AOPFN News & Events Facebook page

Wednesday, November 24, 2021

- Release the next set of video clips for the 7 Grandfather Teachings to the AOPFN News & Events Facebook page

Thursday, November 25, 2021

- Release the next set of video clips for the 7 Grandfather Teachings to the AOPFN News & Events Facebook page

Friday, November 26, 2021

- Release the final set of video clips for the 7 Grandfather Teachings to the AOPFN News & Events Facebook page
- **Friendship Friday:** Kids and Youth must pre-register for a bracelet kit with OP to make a bracelet and gift it to a friend! They will have their kits for this day, parents MUST pick-up the kits from OP
- Ongoing throughout this day pictures will be posted of the full buckets from the "Fill Your Bucket" activity that was happening at homes all week! All entries onto the AOPFN News & Events Facebook page will be added to a spinning wheel to be done at 4:30 p.m. for a family to win a \$100 Boston Pizza gift card!
- The banner picture will be posted late in the day to show everyone how many people came forward in a show of support and commitment to the Pikwakanagan Anti-Bullying movement!
- A picture of the chain link and how long it is will also be posted to the AOPFN News & Events page
- Ongoing throughout the week people can come by the Makwa Centre to do a handprint on the banner and write out a chain link!



Pikwakanagan Tìbadjùmowin—Adìkameg Kìzìs 12, 2021

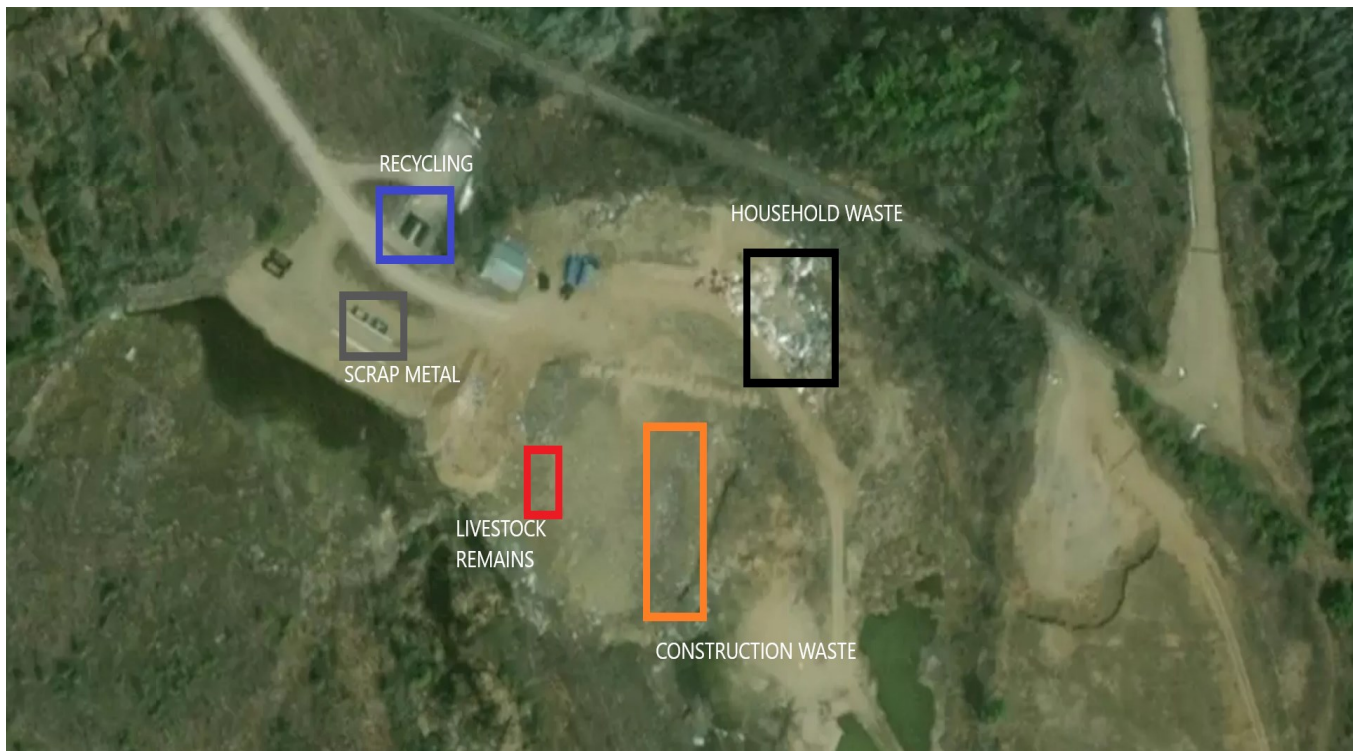
PIKWAKANAGAN DUMPING LOCATIONS

PLEASE NOTE THE DUMP HAS RELOCATED THE CONSTRUCTION WASTE DUMPING AREA, THE HOUSEHOLD WASTE AREA AND THE ANIMAL REMAINS PIT.

PLEASE USE DESIGNATED DUMPING AREAS.

THE WASTE SITE ATTENDANTS CAN ASSIST AND PROVIDE DIRECTION.

THANK YOU – PUBLIC WORKS





Winter Solstice Feast

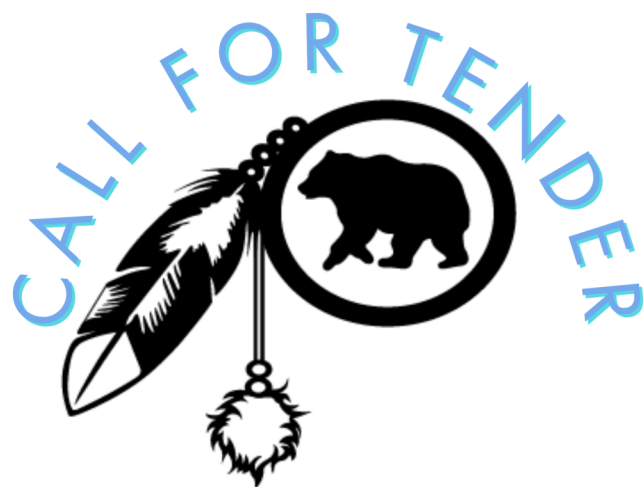
**CHIEF AND COUNCIL IS HOSTING A DRIVE THROUGH FEAST
TO CELEBRATE THE WINTER SOLSTICE FOR ALL MEMBERS
ON DECEMBER 21, 2021**



**PRE-REGISTRATION IS REQUIRED
BEFORE DECEMBER 12, 2021**

**PLEASE REGISTER WITH KERRY ANDREWS
AT 613-625-2682**





**CHIEF AND COUNCIL OF THE
ALGONQUINS OF PIKWAKANAGAN
ARE CALLING FOR TENDERS FOR
THE WINTER SOLSTICE FEAST ON
DECEMBER 21, 2021.**

**TENDER MUST INCLUDE:
QUOTE PER PLATE (MOOSE MEAT
WILL BE PROVIDED)
AND A BREAKDOWN OF WHAT
WILL BE INCLUDED ON THE MENU**

**PLEASE FORWARD YOUR TENDERS TO
COORDINATOR.CULTURE.AA@PIKWAKANAGAN.CA,
BY NOVEMBER 19, 2021. THE SELECTED
CANDIDATE WILL BE CONTACTED BY
NOVEMBER 26. A CONFIRMATION OF
THE NUMBER OF PLATES REQUIRED
WILL BE PROVIDED ON DECEMBER 12.**



Are you interested in building, purchasing or renovating a home?

FINANCING IS AVAILABLE!

Pikwakanagan Homeownership Program

For more details text Scott Flamand at
(705) 618-1093 or email flamandmservices@gmail.com



First Nations
Market Housing Fund



Pikwakanagan Family Food Program



Breakfast, Lunch, and/or Snacks

The Mental Health Team has a new program for families with children to receive Breakfast, Lunch &/or Snacks!

Sign up through the form link;
<https://forms.gle/zDJHnhnxQmRMRw369>

Any questions or Concerns Call or Text Sabrina (Child and Youth Counsellor)
@ 613-732-0649

Call for Participation AOPFN Advisory Committee

To all AOPFN members,

AOPFN has benefited from the support and valuable input of a dozen community members who have shared their input, ideas, and guidance related to projects occurring within the AOPFN territory. Known as the AOPFN Advisory Committee (AAC), this group has made an important contribution to Consultation activities, and we see this as a vital ongoing standing committee for Pikwakanagan.

The Consultation office greatly appreciates the AAC, and you should know that there is plenty of space to add to the committee membership. The committee meets once or twice each month and the meetings usually last 2 hours as materials are presented, discussed, and input collected from the committee members.

If you are interested in providing your input to proponents related to projects occurring in our territory, then please contact Lucas Bramberger (AOPFN Project Coordinator) at:

coordinator.projects@pikwakanagan.ca

COVID-19 Research Study

You are invited to participate in developing wise practices for a Culturally Safe Health Response for COVID-19 and the effect on the community and Pikwakanagan Health Services over the past year and a half.

The study is in partnership with the University of Ottawa and Pikwakanagan. Participants are community members over the age of 18 years, it involves a 2 hour sharing circle and or 1 hour individual interview. Participants will be selected on a first come basis, a \$50.00 cash honorarium will be provided for your time.

The dates for these circles will be November 19, 26 and Dec 3, 2021 at the elders lodge.

COVID-19 safety precautions will be maintained in collaboration with Pikwakanagan's protocol.

If you are interested, please contact

Maggie Benoit at (613) 625-1230 or by email at: assistant.hc@pikwakanagan.ca

Cancer Care Research Project

We are looking for 8 youth ages 8 to 12 years of age to do a youth art project. All supplies will be provided (approximately 1 hour of your time).

An honorarium to be provided to each participant. Once we have registration filled, we will provide event date and time.

If you are interested, please contact

Maggie Benoit at (613) 625-1230 or by email at: assistant.hc@pikwakanagan.ca

Euchre

Sunday Afternoons @ 1 PM

Elders Lodge

Doors open at 12:15 PM



\$5 to play
\$2 or 3/\$5 for 50/50 Draw
\$1 pop/water

Highest \$20
Runner Up \$10
Lowest \$5



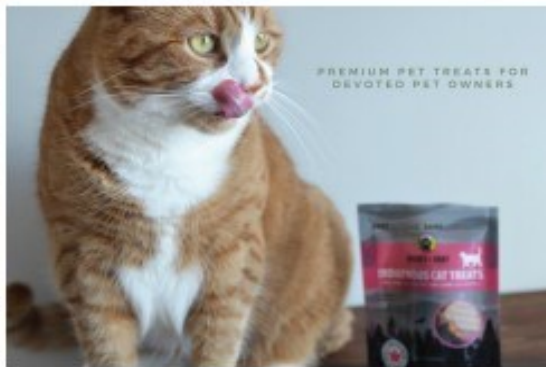
Natural Treats Healthier Pets



SHADES OF GRAY
INDIGENOUS PET TREATS

Shades of Gray is a Canadian family owned business that specializes in high quality and all natural delicacies for your precious pets. We take pride in keeping all pets and pet owners happy and healthy.

We welcome wholesale inquires.



Shop Online and visit us at
www.indigenoustreats.ca

Canada

A proud member of
Canadian Council for
ABORIGINAL
BUSINESS

My Pick
Verified
Local Farmer





This program helps children and youth from low income families living in Renfrew County. Once your registration form is submitted an email will be sent to confirm (check junk mail folder) and PLEASE do not contact us to check unless the sizes ordered are incorrect or cancellation.

Through Operation Snowsuit we provide local children and youth in need with good and decent outdoor winter wear that will allow them to keep warm and dry so they can fully participate in all outdoor activities. We believe ALL children deserve an equal opportunity to find success and reach their full potential in life- regardless of family financial status.

For registration go to: <https://renfrewcountycpan.ca/operation-snowsuit/>

ARE YOU LOOKING TO COMPLETE YOUR HIGH SCHOOL DIPLOMA?

If you are Indigenous and between the age of 18 and 21 years old, and need 3 or less credits to achieve this, please email Judy Ellis at:

ellisj@rcdsb.on.ca, or

Call: 613-401-2550.

Health Services will be offering assistance to those who are unable to access their vaccine receipt and/or need support.

**Please contact us at:
613-625-2259**



Volunteers Needed

We are now accepting new volunteers

16 years & older

Fire Practice on every second Tuesday at 7:00 p.m

We will train you on:

DZ Licence, Air Brake endorsement

Firefighter 101

Train on the Fire Equipment and Apparatus

SCBU

If your are interested, please contact:

Chris Sarazin, Fire Chief

Ph: 613-286-1018



Canadian Food Inspection Agency's (CFIA) - Food Safety Recalls

Sliced White Mushrooms prepared for Metro Brands, 227g

Codes: Best before 2021 Oct 25 & Nov 08

Recalling Firm: Carleton Mushroom

Health Hazard: Microbiological » Listeria

Distribution: Sold in Ontario

What to do: Do not use, recall product should be thrown out, or return to location of purchase.

Seeds - Broccoli

Codes: BOL

Recalling Firm: Mumm's Sprouting Seeds

Health Hazard: Microbial Contamination » Salmonella

Distribution: Sold in Ontario, & through Internet sales.

What to do: Do not use, recall product should be thrown out, or return to location of purchase.

Yellow onions, Produce of Mexico

BB Date: Imported between July 1, 2021 and August 31, 2021

Health Hazard: Microbial Contamination » Salmonella

Distribution: Sold in ON

What to do: Do not use, recall product should be thrown out, or return to location of purchase.

Broccoli and Seasonal Mix Greens

BB Date: November 13, 2021

Recalling Firm: Broadwood Farm

Health Hazard: Microbial Contamination » Salmonella

Distribution: Sold in ON, & through Internet sales.

What to do: Do not use, recall product should be thrown out, or return to location of purchase.

ADIKAMEG KIZIS

Whitefish Moon

November



INDIGENOUS CRISIS LINE

1-800-588-8717

Available 24/7 for you or anyone you know who needs to talk due to the current events and findings from residential schools

Please know that Sandi and the mental health team is available for support as well

Sandi Wright: Adult Mental Health Counsellor

613-639-9189

Monday-Friday
8:30am-4:30pm

**Algonquins of Pikwakanagan
Elders Lodge**

**For Rentals contact Sandy
@ 613 717 2894**

**Individual looking to rent or rent to own
house in or around
Pikwakanagan First Nation.**

Please call 613-334-6463

Food Bank in Pikwakanagan Information

Change in service hours and days.

The Food Bank will be available one day a week.
You can access the Food Bank service on
Wednesday evenings.

**The Foodbank will be open ONE evening per
week and that evening is Wednesday's from
5:00 p.m. to 8:00 p.m.**

*We ask you to be mindful of these accommodations
and ensure you place your orders as outlined below
and to please respect the hours and days in place.*

**Please return all Culligan bottles and note that the
Culligan water service provided by the Foodbank
will not be in operation any longer! All Foodbank
users must revert back to how they got their
Culligan water prior to Covid-19!**

How to place an order:

- Call **613-639-1633** and place an order over the phone
- Text **613-639-1633** and place an order via text
- Go to this link online <https://forms.gle/SNxriP159GJ63Jmv9> and place your order

When to place an order:

- Foodbank users are to call by Tuesday's at noon or place an online order by Tuesday's at noon each week!
- Online orders can be placed at any time before Tuesday's.
- Pick-up or delivery can be arranged/requested when placing your order.

For any questions about the foodbank please email
Kerry at mgr.sports.rec@pikwakanagan.ca

TEMPORARY COVERAGE PROVIDED BY:

Manager – Kerry Andrews

NNADAP

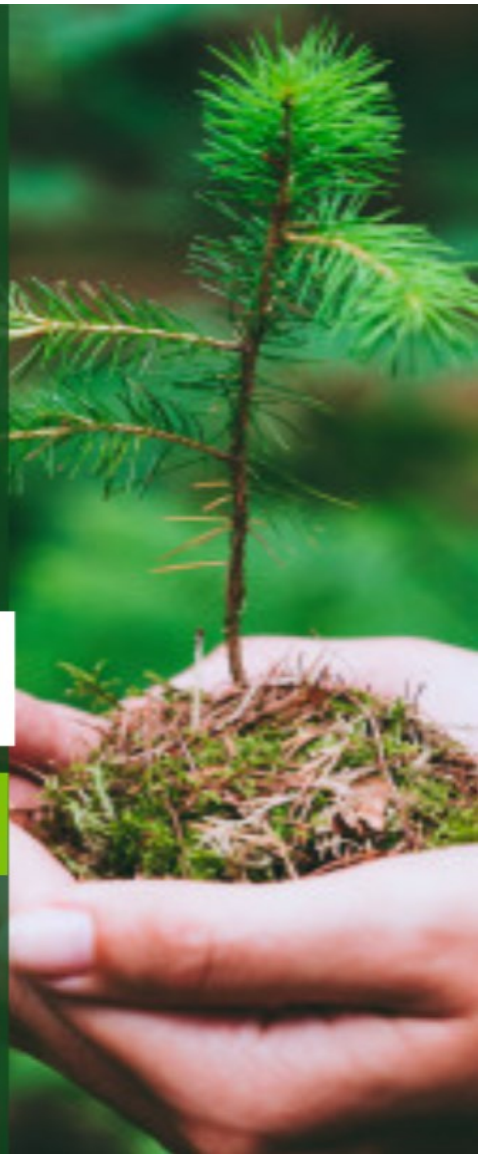
Matt Hutten

**BEST WAY TO REACH
MATT:
613-570-0356**

**Monday-Friday
8:30AM-4:30PM**

ALTERNATIVE CONTACT INFORMATION

- Email:
addictions.mhs@pikwakanagan.ca
- Office: 613-625-2259 ext. 238



SAFETY OF OUR COMMUNITY

We need your help to make our community a healthier and safer place to live. Investigations are ongoing on potential illegal activities that are taking place within our community.

We are asking if you see any type of illegal activity taking place to call

**Crime Stoppers
1-800-222-TIPS (8477) or
613-735-8477**

and report it every time you see it happening. By doing this you will be providing information that is necessary for police investigations.

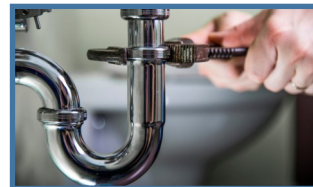
The police need the support and help of the community to stop criminal activity that is putting our community at risk.

ACE PLUMBING

For All Your Plumbing Needs

In The Ottawa Valley

Fully Licensed



Contact: Bill
613-559-1996



ALGONQUINS OF PIKWAKANAGAN FIRST NATION

JOB POSTING – MANAGER, AOPFN LP

The Algonquins of Pikwakanagan First Nation Limited Partnership (AOPFN LP) is seeking an agile and energetic self-starter with an entrepreneurial spirit and the ambition and drive to plan, direct and successfully execute the creation, negotiation, organization and management of new and existing business and economic development, employment initiatives, programs and services that enhance and benefit the Algonquins of Pikwakanagan First Nation.

Reporting to and under the direction of the AOPFN LP's Board of Directors, the Manager, AOPFN LP will be accountable for the management and oversight of corporate structuring; corporate communication; community engagement; exercising management delegation authority and monitoring of all financials and revenue payments; and ensuring compliance of all the legal requirements of multiple projects and of the Corporation, as required and as may be applicable.

The Manager, AOPFN LP will be a mindful and collaborative leader and team player that personally demonstrates, influences and motivates engagement and contributions from staff and partners at all levels, both internal and external, to achieve short term objectives and to develop strategic plans that are aligned with the priorities of Chief and Council and that will advance the economic self-sufficiency of Pikwakanagan.

Essential Requirements

- Post-secondary education such as a Degree/Diploma related to Business Administration, Public Administration, Office Administration and/or related field.
- Must have a minimum 3 years experience in project administration, management and oversight.
- A combination of education and experience that AOPFN LP deems equivalent may be considered.
- Fluency in English, French and/or an indigenous language will be considered an asset.

Competencies – Skills, Abilities and Knowledge

- Experience in budget preparation, reporting techniques, contract administration, tendering techniques.
- Excellent written, verbal and active listening skills and the demonstrated ability to simplify and present technical and complex information to a variety of audiences so that it is easily understandable.
- Diplomacy, tact and sound judgement and accountable decision-making ability.
- Demonstrated and proven ability to lead by personal example and to motivate and develop a capable workforce and a collaborative team.

- Adept at interpersonal relationship building, conflict resolution, leading diverse teams and creating and building key and meaningful partnerships both within and outside of the organization.
- Proven ability in managing multiple programs/projects and applying project management techniques including needs assessment and problem solving, planning, delegation, performance assessment and follow-up, responsible financial management, timely tracking and reporting of progress and results, resources management and development, and information management.
- Demonstrated ability to deal effectively with organizational complexity and diversity in a multi-program and multi-project environment
- A minimum of 2 years' experience or a demonstrated equivalent knowledge with First Nations politics and policies and experience working with federal, provincial, municipal governments, agencies and officials.

Willing to travel and to work irregular hours including evenings and weekends as may be required from time to time to fulfill the duties of the position.

Preference will be given to those applicants who self-identify as indigenous (First Nations, Metis, or Inuit).

Status: Full-time permanent

Salary Range: \$65,625. to \$84,500. (commensurate with experience)

Location: Pikwakanagan, Ontario

Deadline to Apply: November 14, 2021

View on-line at: www.algonquinsofpikwakanagan.com, Facebook: Algonquins of Pikwakanagan First Nation; LinkedIn

To obtain a more detailed job description please contact the person below.

Please send your application to:

Christine Nadeau, HR Consultant
Chris.nad@hotmail.com
(613) 218-9165

on behalf of AOPFN LP, 1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above-mentioned Employment Equity Designated Groups.

AOPFN LP is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



Request for Proposals

Video Content Creator Services

Issue date: November 10, 2021

Issued by:

Kitigan Zibi Anishinabeg Pimadjiowinogamig, 54 Makwa Mikan, Maniwaki, QC J9E 3B1

Omàmiwinini Pimàdjowin, 1674 Mishomis Inamo, Pikwakanagan, ON K0J 1X0

Deadline for proposal submission: Friday, November 26, 2021 at 4:00 p.m. (EST)

Proposal submission via email: nsarazin@thealgonquinway.ca

Introduction

Kitigan Zibi Anishinabeg Pimadjiowinogamig and Omàmiwinini Pimàdjowin is seeking proposals from qualified individuals or companies with experience in developing a strategy for producing videos.

This is a Request for Proposal (RFP) and not an invitation to tender. The reader is hereby advised that we reserve the right to:

- Accept a proposal without negotiation,
- Negotiate changes to the technical or financial content of the successful proposal,
- Cancel or reissue this RFP at any time.

The contact for the purposes of response to this request for proposal is:

Naomi Sarazin
Operations Manager, Omàmiwinini Pimàdjowin
1674 Mishomis Inamo, Pikwakanagan, ON K0J 1X0
nsarazin@thealgonquinway.ca

RFP should be submitted no later than 4:00 p.m. (EST) on Friday, November 26, 2021 to Naomi Sarazin.

Background

Kitigan Zibi Anishinabeg Pimadjiowinogamig and Omàmiwinini Pimàdjowin are cultural centres located within the unceded traditional territory of the Algonquin Anishinàbeg Nation. Their aims are to preserve, protect, revitalize, and restore the Algonquin Anishinàbe history, culture, and language for their respective First Nation communities.

The cultural centres serve their communities by:

- Providing a home to their community artifacts and collections,

- Facilitate knowledge sharing of the Algonquin Anishinàbeg history and culture with visitors to their cultural centres and museum,
- Delivering culture and language programming.

For more information on the cultural centres, you can visit their websites at:

Kitigan Zibi Anishinabeg Pimadjiwownogamig, <https://kitiganzibi.ca/community/cultural-centre/>

Omàmiwinini Pimàdjowin, <https://thealgonquinway.ca/>

Scope of Video Content Creator Services Required from an Individual or Company

The video content creator will be responsible for the preliminary phase of the video project that involves the development of a strategy and budget to produce an Algonquin Anishinàbeg video that includes engagement and input from the eleven (11) Algonquin First Nations: Pikogan, Kebaowek, Kicisakik, Kitigan Zibi, Lac Simon, Winneway, Wahgoshig, Mitchikanibikok, Pikwakanagan, Timiskaming, and Wolf Lake. The video content creator will need to complete their services by March 25, 2022.

We're looking for someone who shares a passion for building unity in the Algonquin Nation through creative works. The scope of services would include:

Project Management

- Develop workplan and timeline for engagement with the eleven (11) Algonquin First Nations
- Determine key themes that arise from community engagements sessions with the eleven (11) Algonquin First Nations
- Create a video production plan that includes key messages
- Collect names and bios of those who are interested in being part of the final video production
- Develop a workplan with timelines for the final video production
- Establish a budget to be presented for approval

Pre-Production Development

- Develop a creative approach to the final video production
- Create a narrative through a storyboard
- Draft a script for the final video production
- Establish a plan for audio-visual accessibility, including having a plan for all three languages (Anishinabemowin, English, and French) included in the final video production; furthermore, establish a resource list for translations services in Anishinabemowin, English, and French
- Draft and prepare a Request for Proposals for Videographer and Production Services

Information about the Individual or Company Responding to this Request for Proposal

Kitigan Zibi Anishinabeg Pimadjiwownogamig and Omàmiwinini Pimàdjowin will require the following information from the Video Content Creator Individual or Company responding to this proposal.

General Information:

- Name, address, and contact person for the individual or company
- Brief background history outlining relevant experience

Qualifications:

- Provide a list of projects the individual or company has previously completed
- Outline skills and experience in pre-production video development
- Elaborate on the individual or company's collective knowledge relevant to this project and any other value-added service it can bring to the engagement not addressed in this document
- Provide three relevant client references
- Disclose any potential conflicts of interest

Service Costs:

- Detailed explanation of the services the individual or company is proposing to provide
- Provide a proposal with project plan and timelines
- Breakdown of fees for Video Content Creator Services

Request for Proposal Selection Process and Timelines

All proposals will be reviewed by the Operations Manager of Omàmiwininì Pimàdjowin, Cultural Centre Coordinator of Kitigan Zibi Anishinabeg Pimadjiwownogamig, and Director of Kitigan Zibi Anishinabeg Education Services. The following factors will be considered when assessing your submission:

- a. Breadth of expertise available and appropriateness to the organizations' needs
- b. Experience working with Algonquin Anishinàbeg First Nations or other Indigenous communities
- c. Cost for services



EMPLOYMENT OPPORTUNITY

Job Title	First Nations Child Welfare Navigator		
Department	First Nations Child Welfare		
Supervisor/Manager	Alexandra Freed		
Salary Scale	Commensurate with Experience		
Job Status	Permanent		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday November 12 th , 2021		
Closing Date of Posting	Friday November 26 th , 2021 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The First Nations Child Welfare Navigator (herein <i>Navigator</i>) will provide screening and brief assessment for children, youth, and families experiencing involvement with the children's aid societies of Ontario. Based on information ascertained in the initial intake the Navigator will then make referrals to the appropriate services, including internal and external resources not limited to applicable programming, Prevention Services and Family Well-Being services, as well as other departments of Algonquins of Pikwàkanagàn First Nation's organization umbrella (herein <i>AOPFN</i>), as required to best fit the needs of the service users.</p> <p>The Navigator will monitor the progress of the treatment plan through case consultations and follow-up sessions and will engage further resources as required. When engaging resources, the Navigator will also aid in bridging the gap between Indigenous and non-Indigenous understandings of social welfare and healing practices. This form of advocacy will not only provide education about traditional practices to service providers but also educate the service users on the culturally specific practices being employed with that provider.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> Assists clients through initial intake process. Conducts screening and assessment using common assessment tools and protocols. Provides brief intervention if needed and initial care plan. Provides referrals to appropriate services. Monitors and supports clients while waitlisted for service. Advocates for clients and their families when barriers arise to ensure quality and timeliness of service. Works with clients and their families, creating a navigation strategy that will lead to the best quality of service. Helps families understand the system and access appropriate services according to their needs. Indigenous Knowledge Knowledge of traditional healing practices. In depth knowledge of local, regional, and provincial Indigenous and non-Indigenous services. Child Welfare legislation, mandates, standards of practice, policies, and procedures such as the Child, Youth and Family Services Act, 2017, Bill C-92, Jordan's Principle, Customary Care etc. <p>Other Key Skills</p> <ul style="list-style-type: none"> Identifies and prioritizes plans of care specific to children, youth, and their families. Develops support plans and annualized work plans to benefit families in the community. Assists with the development of the First Nations child welfare capabilities and goals. Liaisons and networks with community and health services for the integration of new and existing services. Promotes community awareness of resources. 		

Minimum Qualifications	<ul style="list-style-type: none"> • Two (2) year degree/diploma in Social Work, Indigenous Studies, Mental Health, Community Justice Services <p>OR</p> <ul style="list-style-type: none"> • Minimum of three (3) years direct experience working with youth and families in a social service or other related health setting. Experience working with First Nations, Inuit, and Métis (FNIM) people in a community-based setting would be considered an asset. • Proven ability to develop wholistic plans of care with the client and ensure a connection with the appropriate resources. <p>Condition(s) of employment</p> <ul style="list-style-type: none"> • Criminal Records Check and Vulnerable Sector Check • Current CPR & Standard First Aid Certificate. • Proof of a minimum of a class “G” driver’s license and a driver’s abstract. <p><i>Full vaccination against COVID-19 is a condition of hire (subject only to any legislation or legal principles that may apply). This applies to all classifications of employees. Official proof of COVID-19 vaccination in the form of a copy of an Ontario Ministry of Health vaccination certificate (or its equivalent from another jurisdiction) must be submitted prior to the commencement of employment.</i></p>
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 employment.officer@pikwakanagan.ca</p> <p>Subject Line: First Nations Child Welfare Navigator</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	



EMPLOYMENT OPPORTUNITY

Job Title	Aboriginal Child and Youth Mental Health Systems Navigator		
Department	Mental Health Services		
Supervisor/Manager	Sandi Wright		
Salary Scale	Commensurate with Experience		
Job Status	Permanent		
Contract Length	Start	Immediately	
Hours Per Week	35 hours weekly		
Benefits	AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada.		
Posting Status	Internal Only	Internal/External	X
Start Date of Posting	Friday November 12 th , 2021		
Closing Date of Posting	Friday November 26 th , 2021 at 4:30PM		
Selection Process	Interview	X	Rating X Selection X
Job Description	<p>The Aboriginal Child and Youth Mental Health Systems Navigator will provide screening and brief assessment for children, youth, and families experiencing addictions and mental health challenges. Based on information ascertained in the assessment the Navigator will then make referrals to the appropriate services, including internal and external programs not limited to primary care; addictions services; and housing, as required to best fit the needs of the clients.</p> <p>The Navigator will monitor the progress of the treatment plan through case consultations and follow-up sessions and will engage further resources as required. When engaging resources the Navigator will also aid in building trust with non-Aboriginal services providers and bridge the gap between Aboriginal and non-Aboriginal understanding of health and healing practices. This form of advocacy will not only provide education about traditional practices to service providers but also educate the clients on the contemporary practices being employed with that provider.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Assists clients through intake process • Conducts screening, assessment using common assessment tools and protocols • Provides crisis intervention and other supports • Prioritizes clients and needs • Provides referrals to appropriate services • Monitors and supports clients while waitlisted for services. • Helps families understand the systems and access appropriate services. • Develops strategic plans and annualized work plans. • Develops and implements tools to ensure evidence-based reporting • Financial monitoring of specific expenditures as designated by the Adult Mental Health Counsellor <p>Other Key Skills</p> <ul style="list-style-type: none"> • Strong interpersonal and leadership skills • Ability to work independently as well as in an interdisciplinary team environment • Tact, discretion, and a professional level of confidentiality • Self-motivated, reliable, thorough, and proactive • Sensitive to aboriginal culture and values • Effectively communicate verbally and in writing • Mental health counselling techniques • Mental health legislation, mandates, standards of practice, policies and procedures 		

Minimum Qualifications	<ul style="list-style-type: none"> • Child and Youth Worker Diploma or Social Service Worker Diploma • Minimum 1-year experience counselling children, youth, and their families <p>Condition(s) of employment</p> <ul style="list-style-type: none"> • Criminal Records Check and Vulnerable Sector Check • Current CPR & Standard First Aid Certificate. • Proof of a minimum of a class “G” driver’s license and a driver’s abstract. <p><i>Full vaccination against COVID-19 is a condition of hire (subject only to any legislation or legal principles that may apply). This applies to all classifications of employees. Official proof of COVID-19 vaccination in the form of a copy of an Ontario Ministry of Health vaccination certificate (or its equivalent from another jurisdiction) must be submitted prior to the commencement of employment.</i></p>
Submit Cover Letter and Resume To	<p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 employment.officer@pikwakanagan.ca</p> <p>Subject Line: Aboriginal Child and Youth Mental Health Systems Navigator</p>
<p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p>	

AOPFN DIRECTORY

CHIEF AND COUNCIL 613-625-2800

		EXT #
Alanna Hein	chiefcouncil@pikwakanagan.ca	228
Kevin Lamarr	coordinator.culture.aa@pikwakanagan.ca	

EXECUTIVE OFFICES 613-625-2800

Dale Booth	edo@pikwakanagan.ca	235
Claudette Cournoyer	assistant.edo@pikwakanagan.ca	254
Lisa Meness	communications@pikwakanagan.ca	253

PUBLIC WORKS 613-625-2800 **EMERGENCY CONTACT 613-639-3309**

Dustin Logan	mgr.publicworks@pikwakanagan.ca	246
Bonnie Commanda	assistant.publicworks@pikwakanagan.ca	245
Kreed Knox	housing@pikwakanagan.ca	247

HUMAN RESOURCES 613-625-2800

Shelley Wilcox	hr@pikwakanagan.ca	236
Tiffany Dedo	employment.officer@pikwakanagan.ca	237

RECEPTION SERVICES 613-625-2800

Marcy Francoeur	admin.reception@pikwakanagan.ca	221
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FINANCE 613-625-2800

Selena Roesler	mgr.finance@pikwakanagan.ca	224
Stephanie Stone	assistant.finance@pikwakanagan.ca	223
Sandy Nash	acquisitions@pikwakanagan.ca	225

LANDS, ESTATES & MEMBERSHIP 613-625-2800 **EMERGENCY CONTACT 613-401-0057**

Kassandra Sackaney	mgr.lem@pikwakanagan.ca	222
Vacant	assistant.lem@pikwakanagan.ca	231

SOCIAL SERVICES 613-625-2800

Karen Levesque	mgr.social@pikwakanagan.ca	242
Vacant	social.ow@pikwakanagan.ca	241

EDUCATION SERVICES 613 625 2800

Della Meness	mgr.education@pikwakanagan.ca	239
Teresa G Kohoko	assistant.education@pikwakanagan.ca	240
Virginia Sarazin-Lasenby	post.secondary@pikwakanagan.ca	238
Estelle Amikons	library@pikwakanagan.ca	244

ECONOMIC DEVELOPMENT 613-625-1551

Amanda Two-Axe Kohoko	consultation@pikwakanagan.ca	105
Laura Sarazin	assistant.consultation@pikwakanagan.ca	104
Lucas Bramberger	coordinator.projects@pikwakanagan.ca	102
Samantha Galbraith	coordinator.studies@pikwakanagan.ca	

AOPFN SERVICES

MINDIWIN MANIDO-DAYCARE CENTRE 613-625-2047

Nikoma Tennisco

supervisor.daycare@pikwakanagan.ca

SPORTS & RECREATION 613-625-2682

Kerry Andrews

mgr.sports.rec@pikwakanagan.ca

FIRE & RESCUE 613-286-1018

Chris Sarazin

chrissarazin53@gmail.com

HEALTH SERVICES 613-625-2259

Maureen Sarazin Tomasini	mgr.health@pikwakanagan.ca	227
Rachel Mathieu	assistant.health@pikwakanagan.ca	223
Carolyn Smoke	reception.health@pikwakanagan.ca	221
Vacant	chn@pikwakanagan.ca	225
Melissa Pessendawatch	chr@pikwakanagan.ca	224
Marlene Sackaney-Keeling	hcc@pikwakanagan.ca	232
Natalie Mooy	diabetic.navigator@pikwakanagan.ca	233

MENTAL HEALTH TEAM 613-625-2259

Sandi Wright	supervisor.mhs@pikwakanagan.ca	231
Vacant	navigator.mhs@pikwakanagan.ca	226
Matt Hutten	addictions.mhs@pikwakanagan.ca	238
Sabrina Laframboise	counsellor.mhs@pikwakanagan.ca	263
Sharra Bernard	therapist.mhs@pikwakanagan.ca	246
Chrystal Toop	justice.mhs@pikwakanagan.ca	245

TENNISCO MANOR 613-625-1230

Peggy Dick	homecare.supervisor@pikwakanagan.ca
Margaret Ann Benoit	assistant.homecare@pikwakanagan.ca
Victoria Luloff	homecare.tsp@pikwakanagan.ca
Kim O'Brien	clientcare.tm@pikwakanagan.ca

ANISHINABEK GAMIK PIKWAKANAGAN CHILD & FAMILY SERVICES—613-625-2173

EMERGENCY PHONE NUMBERS

Alexandra Freed	supervisor.cfs@pikwakanagan.ca	613-585-1275
Veronica Miller	prevention2.cfs@pikwakanagan.ca	613-639-4188
Sasha Sarazin	reception.cfs@pikwakanagan.ca	613-625-2173
Randi-Lee Lamure	prevention1.cfs@pikwakanagan.ca	613-625-2173

FAMILY WELL BEING

Kassidy Bernard	coordinator.fwb@pikwakanagan.ca	613-401-0091
Jamie Roesler	assistant.fwb@pikwakanagan.ca	613-625-2173

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Salahovic, Benjamin	Lavalley	15 Apr 21	15 Oct 21
Lanigan, Quinn	Kohoko	25 May 21	25 Nov 21
Greenwood, Gladys	Sharbot	27 May 21	27 Nov 21
Dodgson, Jack	Bernard	27 May 21	27 Nov 21
Peacock-Cabral, Heather	Tennisco	27 May 21	27 Nov 21
Baptiste, Magann	Baptiste	29 June 21	29 Dec 21
Roes, Hannah	Pesindewate/Commandant	16 July 21	16 Jan 22
Taylor, Hunter	Bernard	16 July 21	16 Jan 22
Taylor, Brooke	Bernard	16 July 21	16 Jan 22
Potvin, Raena	Kohoko	16 July 21	16 Jan 22
Langlois, Giselle	Pesindewate/Lamure	23 July 21	23 Jan 22
Gagnon, Christopher	Meness	23 July 21	23 Jan 22
Theriault, Shawn	Jocko	26 July 21	26 Jan 22
Theriault, Sophia	Jocko	26 July 21	26 Jan 22
Theriault, Luc	Jocko	26 July 21	26 Jan 22
Theriault, Maxim	Jocko	26 July 21	26 Jan 22
Theriault, Blake	Jocko	26 July 21	26 Jan 22
Roes, Donald	Pesindewate/Commandant	17 Aug 21	17 Feb 22
Daviau, Violet	Meness	24 Aug 21	24 Feb 22
Atkins, Maeva	Tenascon	24 Aug 21	24 Feb 22
Robertson, Rebecca	Lavalley	24 Aug 21	24 Feb 22
Marshall, Jewel	Tenascon	24 Aug 21	24 Feb 22
Townsend, Tammy	Jocko/Lavalley	24 Aug 21	24 Feb 22
Frederick, Jason	Lavalley/Tenascon	24 Aug 21	24 Feb 22
Frederick, Shannon	Lavalley/ Tenascon	26 Sept 21	26 Mar 22
Robertson, James	Lavalley	01 Oct 21	01 April 22
Law, Elizabeth	Meness	01 Oct 21	01 Oct 22
Murphy, Shane	Sharbot	14 Oct 21	14 Apr 22
Aube, Robert	Meness	14 Oct 21	14 Apr 22

To appeal the addition of one of the above persons becoming a Member of the Algonquins of
Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the
Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca

Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0

Office : (613) 625-2800 Fax : (613) 625-2332

HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

****HOLIDAY CLOSURES****

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT
OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

LEGAL ADVICE

Criminal or Family Legal advice call:

Duty Counsel at 613-735-3400

**CONWAY'S PHARMACY REMOTE
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm
(closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

ANIMAL CONTROL

June Logan: 613-625-2545 or (613) 602-3626

WASTE DISPOSAL SITE

Open Wednesdays: 12-6 pm & Sundays 9am-3:00 pm

CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays
Containers: Fridays

Must have items at curbside by 9 am

CRISIS NUMBERS

EMERGENCY SERVICES 911

Toll-free, bilingual telephone support via the 24/7
Crisis Line: 1-866-996-0991

Drug, Alcohol, Gambling Hotline **1-866-531-2600**

Bernadette McCann House **1-800-267-4930**

Women's Sexual Assault Centre **1-800-663-3060**

Ontario Caregiver Helpline **1-833-416-2273**