



Pikwakanagan Tíbadjūmowín

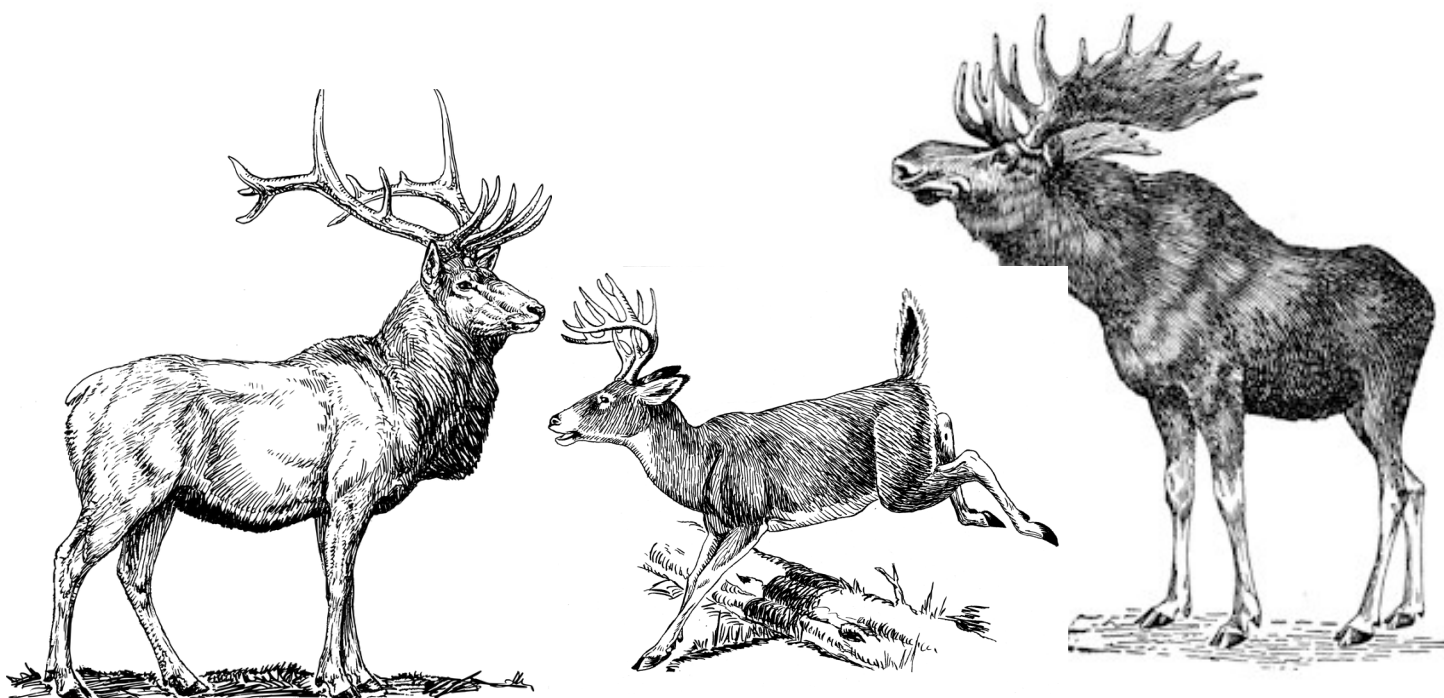
Chíbayatigo-kíjigad Namegosi Kizis 15, 2021

Friday October 15, 2021

view on-line at: www.algonquinsopikwakanagan.com

Facebook : Algonquins of Pikwakanagan First Nation

Email: reception.admin@pikwakanagan.ca



Are you interested in building, purchasing or renovating a home?

FINANCING IS AVAILABLE!

Pikwakanagan Homeownership Program

For more details text Scott Flamand at
(705) 918-1093 or email flamandmservices@gmail.com



**Algonquins of
Pikwakanagan
First Nation**



**First Nations
Market Housing Fund**

BMO



AOPFN COVID-19 Vaccination Clinic

All 12 to 18 year old's or those who are currently 11 and will be 12 by December 31, 2021 that are interested in registering for upcoming Vaccination Clinics please contact:

613-625-2259, ext 225 or: assistant.health@pikwakanagan.ca

If you have not received your Vaccine and fall into the "high risk" category, (i.e., immunocompromised) and are interested in registering for an upcoming Vaccination Clinic please use the contact information above.

Leave a message with your and/or your child's Name and Phone Number, you will be contacted.



AOPFN COVID-19 Testing

AOPFN is offering expanded COVID-19 Testing for all Community members in the event your family members are experiencing symptoms or may have come into contact with a suspect case.

Testing will take place at the Mino-Pimadizi Gamik Health Center.

To book an appointment please contact:

613-625-1175

Monday 9:00 am - 11:00 am

Wednesday 9:00 am - 11:00 am



Health Services will be offering assistance to those who are unable to access their vaccine receipt and/or need support.

**Please contact us at
613-625-2259**

Ontario



Ministry of Health

Ministère de la Santé

Name/Nom:

Health Card Number/Numéro de la carte Santé:

Date of Birth/Date de naissance:

Date/Date:

Agent/Agent: COVID-19_mRNA

Product Name/Nom du produit: PFIZER-BIONTECH COVID-19 VACCINE mRNA

Diluent Product: PFIZER Diluent 0.9% Sodium Chloride

Lot/Lot:

Dosage/Dosage: 0.3 ml

Route/Voie: Intramuscular / intramusculaire

Site/Site: Left deltoid / deltoïde gauche

You have received 2 valid dose(s) / Vous avez reçu 2 dose(s) valide(s)

Vaccine Administered By/Vaccin Administré par:

Authorized Organization/Organisme agréé:

POTENTIAL WITHDRAWAL OF EYE EXAM SERVICES BY ONTARIO OPTOMETRISTS

Indigenous Services Canada's (ISC) Non-Insured Health Benefits (NIHB) program provides registered First Nations and recognized Inuit in Canada with coverage for a range of health benefits, including vision care benefits. In Ontario, vision care exams for residents up to the age of 19 and those 65 or older, and those with specific medical conditions, are an insured service covered by the province of Ontario.

The NIHB Program is aware that Ontario optometrists are currently in a fee dispute with the Province of Ontario, and that the Ontario Association of Optometrists may withdraw insured vision care services as of September 1, 2021. According to Ontario law, provincially insured services must be billed to the province. Optometrists cannot bill the client or another insurance provider for insured services. This includes provincially insured eye exams. The NIHB Program is not able to pay for services that are, by law, insured by the province in Ontario.

We encourage Ontario NIHB clients who have an upcoming appointment for a vision care exam with an optometrist to call ahead to confirm their appointment if they are:

- 19 and under,
- 65 and older,
- Or have a medical condition including diabetes mellitus, glaucoma, cataract, retinal disease, amblyopia, visual field defects, corneal disease, strabismus, recurrent uveitis, and optic pathway disease.

Impacted clients may wish to consider re-booking their appointment to a later date, once the fee dispute has been resolved.

Ontario NIHB clients who are 20-64 years of age are not impacted.

Ontario NIHB will continue to monitor the situation closely.

Should you require additional information please contact the Ontario Region Client Information Line at (800) 640-0642.



LAW AND BY-LAWS

Our laws and By-laws can be found on our website

Matrimonial Real Property Law

Residency Law

Membership Code

Election Code

NEWSLETTER AD PRICES

Newsletter Ads:

9 x 5 cm \$2.00 / week

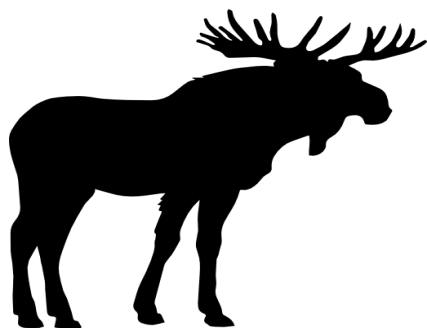
9 x 7 cm \$3.00 / week

½ column/page \$5.00 / week

Full page \$10.00 / week

PHOTOCOPIES \$0.25 / a page

FAXES \$0.50 / a page



Pikwakanagan Family Food Program



Breakfast, Lunch, and/or Snacks

The Mental Health Team has a new program for families with children to receive Breakfast, Lunch &/or Snacks!

Sign up through the form link;
<https://forms.gle/zDJHnhnxQmRMRw369>

Any questions or Concerns Call or Text Sabrina (Child and Youth Counsellor)
@ 613-732-0649

10 CHANGES WE CAN MAKE FOR GOOD HEALTH

Eat breakfast. Those who eat breakfast find it easier to lose weight and keep it off and are more likely to get all of the nutrients they need on a daily basis. Start by eating a small breakfast if you aren't used to it. Then, try to eat less in the evenings.

Eat proper portions. Use the 'plate method' ($\frac{1}{4}$ plate protein, $\frac{1}{4}$ plate starch, $\frac{1}{2}$ plate vegetables) or use smaller plate or bowls for better portion control.

Eat a variety of foods. At each meal, choose a variety of foods. Eat veggies and fruits of different colours to get a variety of nutrients in your diet.

Eat less saturated fats. this means eating less meat, butter, cream, bacon, fried foods and processed foods.

Drink more water. Aim for 6-8 glasses of water a day. Keep your water glass or water bottle handy all the time.

Limit sweet drinks and sugars. Drink fewer soft drinks, fruit juices and other sweetened beverages. Get in the habit of reading food labels and choose less sugary processed foods. Enjoy the natural sweetness of fresh fruit and small, light desserts instead.

Limit salt and alcohol. Eat out less often in restaurants and eat less processed foods. These foods are often loaded with extra salt. Once you start cutting back, you'll notice that many processed and restaurant foods will start tasting too salty. Alcohol is not only a source of extra empty calories; it also has sugars and is addictive.

Read food labels for home cooking. When you cook at home, you get to be in charge of the ingredients and portion sizes. Reading food labels will help you choose foods with less added sugars and choose foods with less saturated fats.

Walk for health. This helps improve health in so many ways from helping regular blood glucose levels, to improving circulation, to weight control. Work in short walks into your everyday life. Work towards walking for 30 minutes each day. Walking for just 15 minutes a half hour after a meal helps bring down blood sugars.

Take care of yourself. Start treating yourself the way you would a good friend or family member. Try to get better sleep, get some regular exercise, make that effort for yourself. Set reasonable goals for yourself, but make sure you give yourself a break when you need it. Mistakes are made but this is how we learn.

Taken from: "Diabetes Meals for Good Health Cookbook" by Karen Graham, RD, CDE and Dr. Mansur Shomali, Endocrinologist and Diabetes expert.

Contact Natalie, Diabetic Care Navigator for more tips on how to keep diabetes at bay or for diabetes maintenance at diabetic.navigator@pikwakanagan.ca or 613-401-3679.



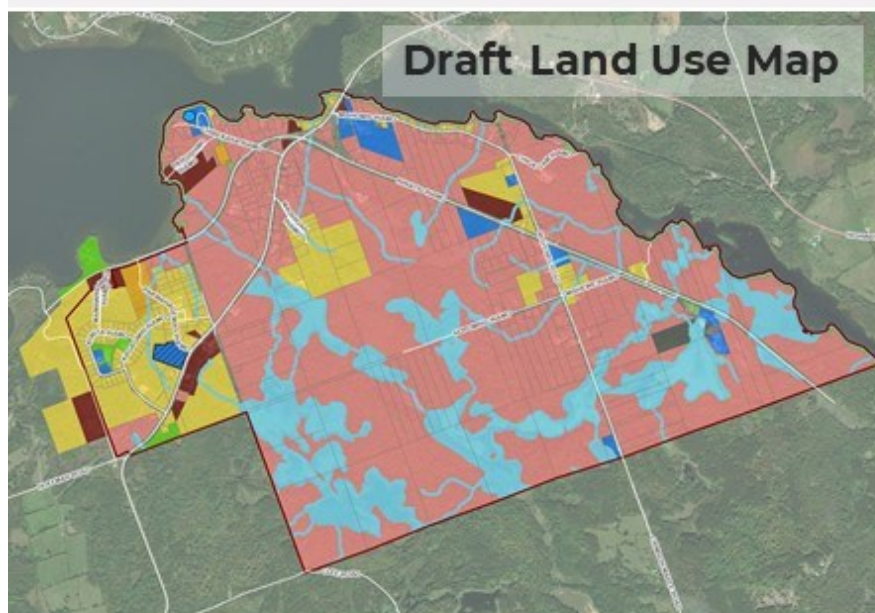
**Algonquins of
Pikwakanagan
First Nation**

Land Use Plan (LUP)

We are continuing to develop our **Land Use Plan (LUP)** to direct growth and development on AOPFN lands. The LUP is a big part of exercising our Land Code. **AOPFN members will vote on adopting the LUP before it comes into force.**

What will our Land Use Plan do?

- Manage our growth and plan for future needs
- Focus on the best uses of our reserve lands and addresses challenging areas
- Create policies to support the wellbeing of land and Infrastructure
- Establish a fair, clear and consistent framework for members, staff and Chief & Council
- Increase economic and employment opportunities
- Protect important cultural and environmental areas



Planning Process



ENGAGEMENT

We will be holding virtual engagement events over the Fall

Stay Tuned to the Newsletter, Facebook and Website for Engagement Announcements

IN HONOUR OF EVERY CHILD THAT ATTENDED A RESIDENTIAL SCHOOL

The AOPFN Every Child Matters Task

Force is creating a video to celebrate
our resiliency as Algonquin Anishinàbeg.

We are compiling a list of names of former
Residential School students from the Algonquins
of Pikwakanagan First Nation. Here are the
names we have listed so far:

- **George Sarazin**
- **Dennis Lavallee**
- **Rita Jocko**
- **Viola Cooco Meness**
- **Francis Joseph Sarazin**
- **Rose Sarazin**
- **Guy Commanda**
- **Thomas Charlie Sarazin**
- **Joey Commanda**
- **Rose Mary Sarazin**
- **Rocky Commanda**
- **Molly Mary Sarazin**
- **Evelyn Stewart Sarazin**
- **Don Kohoko (Cooco)**
- **Eddie Lindsay (Cooco)**
- **Shirley Cooco**
- **Rita Cooke**

Contact Katie at katie@thealgonquinway.ca or phone
613-625-1958 if you would like to add a member's name to
the list by Monday, September 27 at 12:00 p.m. (noon).

Euchre at 1 PM on Sunday afternoons @ the Elders Lodge



Doors open at 12:15 PM

\$5 to play

\$2 or 3/\$5 for 50/50 Draw

\$1 pop/water

Highest \$20

Runner Up \$10

Lowest \$5



No Euchre on Thanksgiving weekend will commence on October 17th

Community Notice

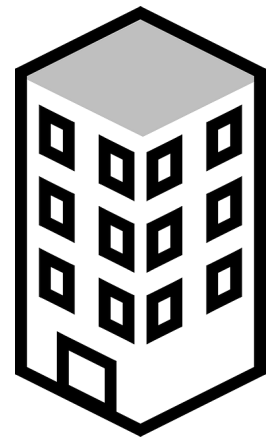
Influenza Vaccine Blitz (Flu Shot)

Family Health Team Staff will be hosting an influenza vaccine (flu shot) clinic that will be taking place in the afternoons of Tuesday October 19th and Tuesday October 26th.

Please contact Family Health Team to book a time slot for either of the days listed or for a one-on-one appointment with one of the Family Health Team health care providers.

All questions should be directed to the Family Health Team at 613-625-1175

Get the
FLU  **SHOT**
not the flu!



The Algonquins of Pikwakanagan First Nation Economic Development department would like to invite members who would like to participate in providing input for a current community housing project within the Wateridge Village development in the city of Ottawa.

The project would like to acknowledge and respect the history, present and future of the Anishinabe Algonquin people and communities.

The Wateridge Village site is located on unceded Algonquin traditional territory and was previously the location of the former Rockcliff Airbase.

The project development will consist of two seven-storey buildings and a four-storey building fronting onto Mikinak Road.

If you are interest in participating, please contact Kevin Lamarr by email at: coordinator.culture.aa@pikwakanagan.ca. Honorariums will be provided to participants and there will be an estimated six to eight 1.5-hour meetings.

The timeframe of the design process with the Algonquins of Pikwakanagan First Nation will be October 2021 to March 2022.

Please contact Kevin by October 29th, 2021. First meeting will take place November 8th, 2021.





“The Ottawa Chapter of the Ontario Archaeological Society (OAS) is pleased to share details with you regarding our upcoming annual symposium, which is being held virtually from Monday, October 18th through Sunday, October 24th.

The Ottawa Chapter of the OAS is proud to host this year’s event. 2021 marks the Chapter’s 50th anniversary of promoting the archaeology, history and cultural heritage of the Ottawa Valley and Eastern Ontario.

2021

ANNUAL SYMPOSIUM OF THE OAS

Celebrating 50 years of the Ottawa Chapter

October 18-24 Online via eSAX Virtual Events

To register, visit this link:

<https://www.ontarioarchaeology.org/2021-registration>



CALL TO TENDER

Janitorial Services Unit 1, 473 Kokomis Inamo Retail Small Business Centre

The contractor will supply all necessary labour required to complete the services described in “Schedule A”
Cleaning supplies and equipment will be supplied by the Economic Development department.

Duration of contract: November 1, 2021 to March 31, 2022.

Closing date of tender: October 21, 2021 at 12 noon.

Your tender submission must include the completed form below and proof of current WHMIS certification/
training.

As successful bidder, you must provide, at your own expense and upon signing of the contract,

- Proof of Personal Liability and Property Damage Insurance
- Companies: If bidding as a company, all other individuals must meet the above requirements –1. Proof of WHMIS certification provided with Tender Submission. 2. Names on the policy as an insured if the company is the successful bidder.

Interested person(s) may contact Laura Sarazin at 613-625-1551 or by email at assistant.consultation@pikwakanagan.ca to obtain “Schedule A” and if you wish to schedule an appointment for a site examination. Said site examinations will be conducted during regular working hours on October 18th and 19th only. Safety protocols will be adhered to by all visitors.

Submit your Tender in a sealed envelope clearly marked “Tender for Janitorial Services, Economic Development” and dropped off at Unit 3, 469 Kokomis Inamo between the hours of 8:30 am and 4:30 p.m. weekdays, or you can email your completed tender to assistant.consultation@pikwakanagan.ca

We are not obligated to accept the lowest or any tender.

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Tender for Janitorial Services, Unit 1, 473 Kokomis Inamo

I, _____ having read the tender specifications above
and Schedule A (site inspection optional), submit my tender for janitorial services as:

_____ per month. Dated this _____ day of _____, 2021

Signature: _____

Day contact number: _____



FIRE PREVENTION 2021 BBQ

**Saturday October 23, 2021
Time : 1:00pm to 4:00pm**

October is Fire Prevention Month. Algonquin of Pikwakanagan Fire Department will be hosting a BBQ at the fire hall for the community and the kids.

We will be showing home escape plans, and what to do when you hear a smoke & C/O alarm goes off in your home. We will be demonstrating how to use a fire extinguisher the right way and lots of fun stuff.

A walk threw the fire department with our friendly fire fighters and check out the fire trucks. Sparky will be our guest for the day. Come and enjoy the day with us.

Omàmiwinini Pimàdjwòwin
is hosting a 4-week Poppy beading
class on Wednesday evenings



October
6, 13, 20, 27
5:30 - 7:30 p.m.
Elder's Lodge
Ages 13 and up

Register by September 24, 2021

Contact Katie Commanda
katie@thealgonquinway.ca
613-625-1958

*This event is for those who are part of our community,
Algonquins of Pikwakanagan First Nation*



Volunteers Needed

We are now accepting new volunteers

16 years & older

Fire Practice on every second Tuesday at 7:00 p.m

We will train you on:

DZ Licence, Air Brake endorsement

Firefighter 101

Train on the Fire Equipment and Apparatus

SCBU

If you are interested, please contact:

Chris Sarazin, Fire Chief

Ph: 613-286-1018

Comprehensive Community Plan (CCP)



Algonquins of
Pikwakanagan
First Nation

Greetings AOPFN Members,

The final round of Member Engagement for AOPFN's CCP is **now available**. This is the final chance for all members to provide their feedback on the final draft of AOPFN's CCP.

What's in the CCP?

The draft CCP contains:

- **AOPFN Background Information:** this includes history, culture, population and lands, among other information.
- **Vision Statement:** a short phrases or sentences that convey membership's hopes for the future.
- **Guiding Principles:** key values identified by leadership, staff and members for how AOPFN conducts itself now and in the future.
- **11 Priority Areas and Action Items:** The Priority Areas are the key areas of focus in the CCP. With the Action Items, these sections provide specific direction for AOPFN Administration, Chief and Council and Members.

Review Full Draft CCP and Provide Input

- The full draft CCP will be available in the **Members Login** area of the AOPFN website.

Name the CCP

We want to
personalize the CCP
for AOPFN. Give us
your ideas for a Name:
<https://www.surveymonkey.ca/r/CCP-name>



QUESTIONS? Please contact:

Sam Galbraith, AOPFN Community Coordinator

Email: coordinator.studies@pikwakanagan.ca

**Your feedback is important to ensure the
CCP reflects your voice!**

INDIGENOUS CRISIS LINE

1-800-588-8717

Available 24/7 for you or anyone you know who needs to talk due to the current events and findings from residential schools

Please know that Sandi and the mental health team is available for support as well

Sandi Wright: Adult Mental Health Counsellor

613-639-9189

Monday-Friday
8:30am-4:30pm

**Algonquins of Pikwakanagan
Elders Lodge**

**For Rentals contact Sandy
@ 613 717 2894**



Food Bank in Pikwakanagan Information

Change in service hours and days.

The Food Bank will be available one day a week.
You can access the Food Bank service on
Wednesday evenings.

The Foodbank will be open ONE evening per week and that evening is Wednesday's from 5:00 p.m. to 8:00 p.m.

We ask you to be mindful of these accommodations and ensure you place your orders as outlined below and to please respect the hours and days in place.

Please return all Culligan bottles and note that the Culligan water service provided by the Foodbank will not be in operation any longer! All Foodbank users must revert back to how they got their Culligan water prior to Covid-19!

How to place an order:

- Call **613-639-1633** and place an order over the phone
- Text **613-639-1633** and place an order via text
- Go to this link online <https://forms.gle/SNxriP159GJ63Jmv9> and place your order

When to place an order:

- Foodbank users are to call by Tuesday's at noon or place an online order by Tuesday's at noon each week!
- Online orders can be placed at any time before Tuesday's.
- Pick-up or delivery can be arranged/requested when placing your order.

For any questions about the foodbank please email Kerry at mgr.sports.rec@pikwakanagan.ca

TEMPORARY COVERAGE PROVIDED BY:

Manager – Kerry Andrews

NNADAP

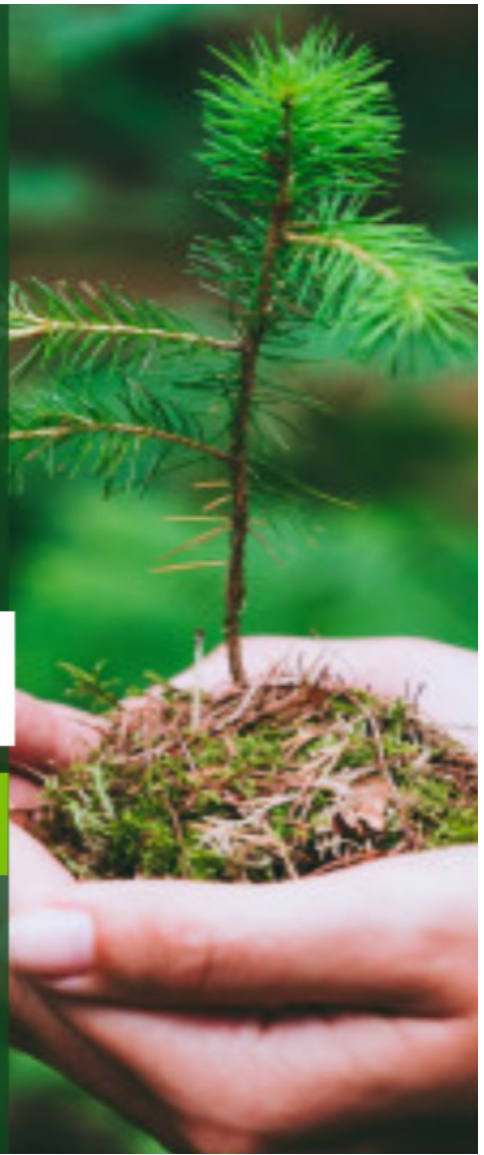
Matt Hutten

**BEST WAY TO REACH
MATT:
613-570-0356**

**Monday-Friday
8:30AM-4:30PM**

ALTERNATIVE CONTACT INFORMATION

- Email:
addictions.mhs@pikwakanagan.ca
- Office: 613-625-2259 ext. 238



SAFETY OF OUR COMMUNITY

We need your help to make our community a healthier and safer place to live. Investigations are ongoing on potential illegal activities that are taking place within our community.

We are asking if you see any type of illegal activity taking place to call

**Crime Stoppers
1-800-222-TIPS (8477) or
613-735-8477**

and report it every time you see it happening. By doing this you will be providing information that is necessary for police investigations.

The police need the support and help of the community to stop criminal activity that is putting our community at risk.

ACE PLUMBING

For All Your Plumbing Needs

In The Ottawa Valley

Fully Licensed



Contact: Bill
613-559-1996

ARE YOU LOOKING TO COMPLETE YOUR HIGH SCHOOL DIPLOMA?

If you are Indigenous and between the age of 18 and 21 years old, and need 3 or less credits to achieve this, please email Judy Ellis at ellisj@rcdsb.on.ca, or call 613-401-2550.



Namegosi Kizis

Trout Moon

October



Kwey, my name is Colin Wylie and I am the acting First Nations, Metis & Inuit (FNMI) Counsellor this 2021/22 school year at Opeongo High School (OHS).

What a privilege and honour to be serving our FNMI students and their families for a second school year. I look forward to supporting our greatest resources in all their endeavors to the best of my abilities.

Great news! Extracurricular activities' (sports, music, and theatre, etc.) are back up and running with safe COVID protocols in place. The staff of Opeongo High School (OHS) are going over and above to roll out the full gamut of school life, safely. As a part of coaching staff of the OHS Junior Boys Volleyball – I cannot begin to express the joy and the boost in overall morale extracurricular activities brings back to our students and staff. Although, we cannot have community spectators to our sports events - as of yet – you will be able to stream all our games live through the OHS YouTube account. Search – 'Opeongo High School' on You Tube. Go Wildcats!

Welcome back Judy Ellis! Judy is our first Indigenous Grad Coach hired with the Renfrew County District Board of Education (RCDSB). Among many of her initiatives, is a focus on making the transition from secondary (high school) to post-secondary (college, apprenticeship, university) a seamless one. Navigating this transition can be particularly complex. In planning for this, I encourage you to reach out to Judy at ellisj@rcdsb.on.ca

wyliec@rcdsb.on.ca

613 649 2041 ext. 223

Meegwetch Colin Wylie

EMPLOYMENT OPPORTUNITY

| | | | |
|--------------------------------|---|--------------------------|-----------------------------|
| Job Title | Communications Specialist | | |
| Department | Consultation and Engagement | | |
| Supervisor/Manager | Amanda Two-Axe Kohoko, Consultation Coordinator | | |
| Salary Scale | Commensurate with Experience | | |
| Job Status | 2-Year Term Contract | | |
| Contract Length | Start | Immediately | |
| Hours Per Week | 35 hours weekly | | |
| Benefits | AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada. | | |
| Posting Status | Internal Only | Internal/External | X |
| Start Date of Posting | Friday October 15 th , 2021 | | |
| Closing Date of Posting | Friday October 29 th , 2021 at 4:30PM | | |
| Selection Process | Interview | X | Rating X Selection X |
| Job Description | <p>Under the direction of the Consultation Coordinator, the Communications Specialist, Consultation and Engagement is responsible for managing all incoming and outgoing communications regarding assigned proposed projects and activities within Pikwakanagan and throughout unceded Algonquin Traditional Territory. They will support the working group represented by the Algonquins of Pikwakanagan First Nation (AOPFN), Atomic Energy of Canada Limited (AECL), and the Canadian Nuclear Laboratories (CNL) in disseminating information to the community about projects in an accessible and compelling manner, respond to media inquiries, support projects communication functions and community outreach activities. The Communications Specialist, Consultation and Engagement will draft communication products, media statements, answer media inquiries, compile publications, plan events (including community events) and press conferences in a fast-paced environment and will have a key role in the development and implementation of the AOPFN/AECL/CNL Risk Communication Strategy related to country food, water and health in AOPFN territory. The Communications Specialist, Consultation and Engagement is also responsible for supporting the deliberate shaping of our organizational culture through internal communications, helping to achieve brand-culture alignment and building a culture that values diversity, equity, inclusion, health and wellness.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Support project communications activities and events • Develop and implement a communication strategy specific to consultation and engagement • Research and develop content by reviewing technical documents, analyzing data, attend meetings • Acquire and maintain detailed knowledge of the department's and First Nations policies, principles and strategies • Build and maintain relationships with external role-players • Supports internal corporate event planning, change management and communications to employees to support internal business partners • Manage the consultation and engagement day-to-day interactions with the social media agency and oversees the work being produced for social media channels | | |

| | |
|---|--|
| Job Description | Other Key Skills <ul style="list-style-type: none"> • Maintains a strong, positive relationship with prospective and current partners, venture organizations, public-sector contacts and the Algonquins of Pikwakanagan First Nation membership; • Maintains a strong, positive relationship with media sources and outlets; • Strategic and creative mindset; • Meticulous attention to detail; • Multitasking and adaptable in a fast-paced environment; • Strong public speaking and writing skills; and, • Keen interest in driving strategic messages to key internal and external role-players. • Works well under pressure and meeting tight deadlines; • Excellent interpersonal skills; • Innovative, organized and self-motivated; • Maintains a high level of confidentiality; safeguarding information and records; |
| Minimum Qualifications | <p>University degree, from a recognized institution, in communications, marketing or a directly related field or an equivalent combination of education and experience.</p> <p>Experience with writing, editing and coordinating the production of communications materials, and providing communications advice for internal and external events.</p> <p>Experience typically acquired over 4 years, in supporting the development and implantation of communication plans.</p> <p>Condition(s) of employment</p> <p><i>Full vaccination against COVID-19 is a condition of hire (subject only to any legislation or legal principles that may apply). This applies to all classifications of employees. Official proof of COVID-19 vaccination in the form of a copy of an Ontario Ministry of Health vaccination certificate (or its equivalent from another jurisdiction) must be submitted prior to the commencement of employment.</i></p> |
| Submit Cover Letter and Resume To | <p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 employment.officer@pikwakanagan.ca</p> <p>Subject Line: Communications Specialist</p> |
| <p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p> | |

EMPLOYMENT OPPORTUNITY

| | | | | |
|--------------------------------|--|-------------|---------------|------------------------------------|
| Job Title | Special Needs Resource Early Childhood Educator | | | |
| Department | Mindiwin Manido Daycare Center | | | |
| Supervisor/Manager | Britney Sarazin, A/Supervisor, Mindiwin Manido Daycare Center | | | |
| Salary Scale | Commensurate with Experience | | | |
| Job Status | Contract | | | |
| Contract Length | Start | Immediately | End | January 28 th , 2022 |
| Hours Per Week | 40 hours weekly | | | |
| Benefits | AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada. | | | |
| Posting Status | Internal Only Internal/External X | | | |
| Start Date of Posting | Friday October 15 th , 2021 | | | |
| Closing Date of Posting | Friday October 29 th , 2021 at 4:30PM | | | |
| Selection Process | Interview | X | Rating | X Selection X |
| Job Description | <p>The Special Needs Resource Early Childhood Educator (Special Needs Resource ECE) is responsible for coordinating and providing a special education and developmental program and service for children ages 16 months to 6 years old who are identified with special needs; behavioural, communicational, intellectual, physical or multiple exceptionalities.</p> <p>The Special Needs Resource, ECE is responsible for ensuring parental/guardian involvement, consultation and consent at every level of program and/or service delivery.</p> <p>The Special Needs Resource, ECE is responsible for educating and instructing Early Childhood Educators on Individual Educational and Developmental (IED) Plans, plan implementation strategies, assessment and evaluation requirements, plan modifications and transitional plans.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Provides intake through self, parent/guardian and/or professional referral. • Facilitates assessments through a referral system to educational and developmental professionals. i.e. Occupational Therapists, Psychologist, Speech Pathologist etc. • Develops individual educational and developmental (IED) plans in consultation with parents/guardians and professionals; ensures IED plans are culturally sensitive and promote integration and inclusion. • Implements the IED plans and Transitional plans. • Advocates to ensure facility(s), resources and equipment are available. • Assists with continual assessments and evaluations and plan modifications. • Advises and instructs ECE(s) on IED strategies and accommodations. • Refers and advocates for additional services and resources offered by Pikwakanagan, Renfrew County and/or other services, as required. <p>Provides follow-up and maintains consistent contact with the parents/guardians for involvement.</p> | | | |

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| Other Key Skills | <p>Utilizes an interdisciplinary team approach to child care.</p> <p>Participates in case management with parents/guardians and professionals, when requested and required.</p> <p>Facilitates case management with special needs staff team.</p> <ul style="list-style-type: none"> • Provides day-to-day direction and guidance to the team for the delivery of services. • Links with other facilities and schools together with parents/guardians to implement transitional plans. • Special Needs strategies, accommodations, equipment, assistive technology and facility requirements. • Interdisciplinary services for child care. • Aboriginal culture and language. <p>Legislation, mandates, standards of practice, policies and procedures relevant to Early Childhood Educators.</p> |
| Minimum Qualifications | <ul style="list-style-type: none"> • Early Childhood Education Diploma. • Special Needs related certificate(s). • At least 1 year of experience working in a licensed child care setting as an Early Childhood Educator and with special needs children. <p>Registered and in “good standing” with the College of Childhood Educators of Ontario (CECE).</p> <p>Condition(s) of employment</p> <ul style="list-style-type: none"> • An acceptable Criminal Records Check and Vulnerable Sector Check; annually. • Certificate of medical health by a physician and complete record of immunization; annually. • Current CPR & Standard First Aid Certificate. • Proof of a valid class “G” driver’s license and access to a dependable vehicle. <p><i>Full vaccination against COVID-19 is a condition of hire (subject only to any legislation or legal principles that may apply). This applies to all classifications of employees. Official proof of COVID-19 vaccination in the form of a copy of an Ontario Ministry of Health vaccination certificate (or its equivalent from another jurisdiction) must be submitted prior to the commencement of employment.</i></p> |
| Submit Cover Letter and Resume To | <p>Human Resources Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 employment.officer@pikwakanagan.ca</p> <p>Subject Line: Special Needs Resource Early Childhood Educator</p> |
| <p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p> | |

EMPLOYMENT OPPORTUNITY

| | |
|--------------------------------|--|
| Job Title | Recreation Activator |
| Department | Sports and Recreation |
| Supervisor/Manager | Kerry Andrews, Manager, Sports and Recreation |
| Salary Scale | Commensurate with Experience |
| Job Status | Permanent, Full-Time |
| Hours Per Week | 35 hours weekly |
| Benefits | AOPFN understands family needs take priority in one's life and as part of our commitment to being a competitive employer we provide our employee's flexible hours, federal and provincial statutory holidays. We also promote a team-based working environment with a focus on learning and development to promote employee growth and opportunity. We offer a variety of incentives in our competitive compensation plan that meet today's living needs. AOPFN is an equal opportunity employer located on the beautiful shores of Golden Lake, ON Canada. |
| Posting Status | Internal Only X Internal/External X |
| Start Date of Posting | Friday October 15 th , 2021 |
| Closing Date of Posting | Friday October 29 th , 2021 at 4:30PM |
| Selection Process | Interview X Rating X Selection X |
| Job Description | <p>The Recreation Activator assumes the responsibility for planning, developing, and implementing community-based recreation, sports, and physical activities programming.</p> <p>The Recreation Activator will assist in fundraising events, taking the lead or participate in community events promoted by the Sports and Recreation Department.</p> <p>The Recreation Activator ensures programming is cultural-focused and age appropriate. The Recreation Activator ensures programming includes cultural elements and is age-appropriate.</p> <p>Key Responsibilities and Duties</p> <ul style="list-style-type: none"> • Ensures programming meets the needs of the community and targets all ages • Creates culturally engaging recreation and sports programming • Identify community recreation, sport and physical activity needs such as, cultural camps, traditional games, traditional arts and crafts • Develop and plan new and innovative recreation programs based on community needs and interests; • Organize, implement, and participate in all recreational, sporting, and physical activities • Maintain an accurate inventory of sports and recreation equipment and supplies; • Performs such other duties as may be required and requested by the Manager, Sports & Recreation • Develop partnerships with local area community groups, sport and recreation teams, etc.; • Be an active member of the Recreation Committee and attend all meetings when required. |

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| Job Description | Other Key Skills <ul style="list-style-type: none"> • Enjoys sports and physical activity; • Ability to build engaging relationships with all ages within the community • Strong interpersonal and leadership skills; friendly and approachable; • Tact discretion and a professional level of confidentiality • Possess a high degree of creativity; initiative, self-motivation, reliable and thorough; • Able to work with general direction with minimal to no supervision; • Effective and efficient problem-solving skills; • Ability to work a flexible schedule, including evenings and weekends. • Sensitive to First Nation culture, values and history |
| Minimum Qualifications | <p>Post-Secondary Diploma in Sports and Recreation or related field with knowledge and experience of First Nation traditions and culture;</p> <p>OR,</p> <p>Grade 12 Diploma with experience in sport, recreation, community engagement, program development/implementation, First Nation traditions and culture.</p> <p>Condition(s) of employment</p> <p>Vulnerable Sector Check</p> <p>Current First Aid/CPR AED Certificate</p> <p>A minimum of a class “G” drivers license and access to a dependable vehicle, an asset.</p> <p><i>Full vaccination against COVID-19 is a condition of hire (subject only to any legislation or legal principles that may apply). This applies to all classifications of employees. Official proof of COVID-19 vaccination in the form of a copy of an Ontario Ministry of Health vaccination certificate (or its equivalent from another jurisdiction) must be submitted prior to the commencement of employment.</i></p> |
| Assets | <p>Knowledge of the CARA program and its' purpose.</p> |
| Submit Cover Letter and Resume To | <p>Human Resources</p> <p>Algonquins of Pikwakanagan First Nation 1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0 employment.officer@pikwakanagan.ca</p> <p>Subject Line: Recreation Activator</p> |
| <p><i>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</i></p> <p><i>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</i></p> | |

Archaeology Fieldwork, Aquatic-Specific, & Other Opportunities

The AOPFN Consultation Office is developing a list of contacts to use when our office is advised of opportunities for member participation in archaeological fieldwork, aquatic-specific (i.e. fish rescues), etc., within the territory. An honoraria is generally provided by the proponent/requesting company.

- You will be required to provide your own meals and transportation
- You may be required to provide your own PPE suited to the opportunity (i.e. hard hat, gloves, eye protection, etc.)

If you're interested in participating in any of these opportunities, please contact the Consultation Office at **613-625-1551** or by email at assistant.consultation@pikwakanagan.ca.

As your name comes up on the list, you will be contacted and emailed the details of the project and an EFT form that you must complete and email back to us in order to process any applicable payment(s) to you. You will be required to keep your information current. For example, if you change your telephone number or email, please let us know.

This process is temporary; once the proficiency collection program is operational, members are strongly encouraged to submit their information to the program to be contacted for temporary and other types of employment opportunities.

Meegwetch,
Consultation Office

Timiskaming Dam Replacement Project - Fish Monitoring Participation Opportunity

Attention AOPFN Members!

Public Services and Procurement Canada are looking for a skilled AOPFN member to help inform and participate in the Fall Fish Monitoring Program for the Timiskaming Dam Replacement Project.

The monitoring is dependent on water temperature, and is anticipated to take place over approximately 8 days in November (COVID and scheduling dependent). If you are interested, please see the following qualifications, to participate:

Experience with:

- Setting and pulling nets and egg mats
- Identifying, measuring and weighing fish
- Taking water quality data with a multiparameter sensor (temperature, turbidity, etc.)
- Taking notes

Are able to work::

- In cold weather and cold water (work will be performed in November 2021)
- In a physically demanding environment

Ideally, participants also have:

- Their own personal safety equipment (lifejacket and appropriate equipment for the cold weather and cold water such as dry suit (mustang survival), raining or winter water-proof boot, gloves, etc.)
- Access to a motorboat and a valid *Pleasure Craft Operator Card*

If you are interested, or would like more information on the opportunity, please contact Lucas Bramberger – AOPFN Project Coordinator via email (coordinator.projects@pikwakanagan.ca).

Compensation will be provided to those that participate.

AOPFN DIRECTORY

CHIEF AND COUNCIL 613-625-2800

| | | EXT # |
|--------------|--|-------|
| Alanna Hein | chiefcouncil@pikwakanagan.ca | 228 |
| Kevin Lamarr | coordinator.culture.aa@pikwakanagan.ca | |

EXECUTIVE OFFICES 613-625-2800

| | | |
|---------------------|--------------------------------|-----|
| Dale Booth | edo@pikwakanagan.ca | 235 |
| Claudette Cournoyer | assistant.edo@pikwakanagan.ca | 254 |
| Lisa Meness | communications@pikwakanagan.ca | 253 |

PUBLIC WORKS 613-625-2800 **EMERGENCY CONTACT 613-639-3309**

| | | |
|-----------------|---------------------------------------|-----|
| Vacant | mgr.publicworks@pikwakanagan.ca | 246 |
| Bonnie Commanda | assistant.publicworks@pikwakanagan.ca | 245 |
| Kreed Knox | housing@pikwakanagan.ca | 247 |

HUMAN RESOURCES 613-625-2800

| | | |
|----------------|------------------------------------|-----|
| Shelley Wilcox | hr@pikwakanagan.ca | 236 |
| Tiffany Dedo | employment.officer@pikwakanagan.ca | 237 |

RECEPTION SERVICES 613-625-2800

| | | |
|-----------------|---------------------------------|-----|
| Marcy Francoeur | admin.reception@pikwakanagan.ca | 221 |
|-----------------|---------------------------------|-----|

FINANCE 613-625-2800

| | | |
|-----------------|-----------------------------------|-----|
| Selena Roesler | mgr.finance@pikwakanagan.ca | 224 |
| Stephanie Stone | assistant.finance@pikwakanagan.ca | 223 |
| Sandy Nash | acquisitions@pikwakanagan.ca | 225 |

LANDS, ESTATES & MEMBERSHIP 613-625-2800 **EMERGENCY CONTACT 613-401-0057**

| | | |
|--------------------|-------------------------------|-----|
| Kassandra Sackaney | mgr.lem@pikwakanagan.ca | 222 |
| Vacant | assistant.lem@pikwakanagan.ca | 231 |

SOCIAL SERVICES 613-625-2800

| | | |
|----------------|----------------------------|-----|
| Karen Levesque | mgr.social@pikwakanagan.ca | 242 |
| Vacant | social.ow@pikwakanagan.ca | 241 |

EDUCATION SERVICES 613 625 2800

| | | |
|--------------------------|-------------------------------------|-----|
| Della Meness | mgr.education@pikwakanagan.ca | 239 |
| Teresa G Kohoko | assistant.education@pikwakanagan.ca | 240 |
| Virginia Sarazin-Lasenby | post.secondary@pikwakanagan.ca | 238 |
| Estelle Amikons | library@pikwakanagan.ca | 244 |

ECONOMIC DEVELOPMENT 613-625-1551

| | | |
|-----------------------|--|-----|
| Amanda Two-Axe Kohoko | consultation@pikwakanagan.ca | 105 |
| Laura Sarazin | assistant.consultation@pikwakanagan.ca | 104 |
| Lucas Bramberger | coordinator.projects@pikwakanagan.ca | 102 |
| Samantha Galbraith | coordinator.studies@pikwakanagan.ca | |

AOPFN SERVICES

MINDIWIN MANIDO-DAYCARE CENTRE 613-625-2047

Nikoma Tennisco

supervisor.daycare@pikwakanagan.ca

SPORTS & RECREATION 613-625-2682

Kerry Andrews

mgr.sports.rec@pikwakanagan.ca

FIRE & RESCUE 613-286-1018

Chris Sarazin

chrissarazin53@gmail.com

HEALTH SERVICES 613-625-2259

| | | |
|--------------------------|------------------------------------|-----|
| Maureen Sarazin Tomasini | mgr.health@pikwakanagan.ca | 227 |
| Rachel Mathieu | assistant.health@pikwakanagan.ca | 223 |
| Carolyn Smoke | reception.health@pikwakanagan.ca | 221 |
| Vacant | chn@pikwakanagan.ca | 225 |
| Melissa Pessendawatch | chr@pikwakanagan.ca | 224 |
| Marlene Sackaney-Keeling | hcc@pikwakanagan.ca | 232 |
| Natalie Mooy | diabetic.navigator@pikwakanagan.ca | 233 |

MENTAL HEALTH TEAM 613-625-2259

| | | |
|---------------------|--------------------------------|-----|
| Sandi Wright | supervisor.mhs@pikwakanagan.ca | 231 |
| Vacant | navigator.mhs@pikwakanagan.ca | 226 |
| Matt Hutten | addictions.mhs@pikwakanagan.ca | 238 |
| Sabrina Laframboise | counsellor.mhs@pikwakanagan.ca | 263 |
| Sharra Bernard | therapist.mhs@pikwakanagan.ca | 246 |
| Chrystal Toop | justice.mhs@pikwakanagan.ca | 245 |

TENNISCO MANOR 613-625-1230

| | |
|---------------------|-------------------------------------|
| Peggy Dick | homecare.supervisor@pikwakanagan.ca |
| Margaret Ann Benoit | assistant.homecare@pikwakanagan.ca |
| Victoria Luloff | homecare.tsp@pikwakanagan.ca |
| Kim O'Brien | clientcare.tm@pikwakanagan.ca |

ANISHINABEK GAMIK PIKWAKANAGAN CHILD & FAMILY SERVICES—613-625-2173

EMERGENCY PHONE NUMBERS

| | | |
|-----------------|---------------------------------|--------------|
| Alexandra Freed | supervisor.cfs@pikwakanagan.ca | 613-585-1275 |
| Veronica Miller | prevention2.cfs@pikwakanagan.ca | 613-639-4188 |
| Sasha Sarazin | reception.cfs@pikwakanagan.ca | 613-625-2173 |

FAMILY WELL BEING

| | | |
|-----------------|---------------------------------|--------------|
| Kassidy Bernard | coordinator.fwb@pikwakanagan.ca | 613-401-0091 |
| Jamie Roesler | assistant.fwb@pikwakanagan.ca | 613-625-2173 |

ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

| Name | Family Line | Date Posted | Appeal Period Ends |
|-------------------------|------------------------|-------------|--------------------|
| Salahovic, Benjamin | Lavalley | 15 Apr 21 | 15 Oct 21 |
| Lanigan, Quinn | Kohoko | 25 May 21 | 25 Nov 21 |
| Greenwood, Gladys | Sharbot | 27 May 21 | 27 Nov 21 |
| Dodgson, Jack | Bernard | 27 May 21 | 27 Nov 21 |
| Peacock-Cabral, Heather | Tennisco | 27 May 21 | 27 Nov 21 |
| Baptiste, Magann | Baptiste | 29 June 21 | 29 Dec 21 |
| Roes, Hannah | Pesindewate/Commandant | 16 July 21 | 16 Jan 22 |
| Taylor, Hunter | Bernard | 16 July 21 | 16 Jan 22 |
| Taylor, Brooke | Bernard | 16 July 21 | 16 Jan 22 |
| Potvin, Raena | Kohoko | 16 July 21 | 16 Jan 22 |
| Langlois, Giselle | Pesindewate/Lamure | 23 July 21 | 23 Jan 22 |
| Gagnon, Christopher | Meness | 23 July 21 | 23 Jan 22 |
| Theriault, Shawn | Jocko | 26 July 21 | 26 Jan 22 |
| Theriault, Sophia | Jocko | 26 July 21 | 26 Jan 22 |
| Theriault, Luc | Jocko | 26 July 21 | 26 Jan 22 |
| Theriault, Maxim | Jocko | 26 July 21 | 26 Jan 22 |
| Theriault, Blake | Jocko | 26 July 21 | 26 Jan 22 |
| Roes, Donald | Pesindewate/Commandant | 17 Aug 21 | 17 Feb 22 |
| Daviau, Violet | Meness | 24 Aug 21 | 24 Feb 22 |
| Atkins, Maeva | Tenascon | 24 Aug 21 | 24 Feb 22 |
| Robertson, Rebecca | Lavalley | 24 Aug 21 | 24 Feb 22 |
| Marshall, Jewel | Tenascon | 24 Aug 21 | 24 Feb 22 |
| Townsend, Tammy | Jocko/Lavalley | 24 Aug 21 | 24 Feb 22 |
| Frederick, Jason | Lavalley/Tenascon | 24 Aug 21 | 24 Feb 22 |
| Frederick, Shannon | Lavalley/ Tenascon | 26 Sept 21 | 26 Mar 22 |
| Robertson, James | Lavalley | 01 Oct 21 | 01 April 22 |
| Law, Elizabeth | Meness | 01 Oct 21 | 01 Oct 22 |
| Murphy, Shane | Sharbot | 14 Oct 21 | 14 Apr 22 |
| Aube, Robert | Meness | 14 Oct 21 | 14 Apr 22 |

To appeal the addition of one of the above persons becoming a Member of the Algonquins of
Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the
Lands, Estates & Membership Department or email at mgr.lem@pikwakanagan.ca

Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0

Office : (613) 625-2800 Fax : (613) 625-2332

HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm

12:00 -1:00 pm Closed for LUNCH

****HOLIDAY CLOSURES****

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT
OPPORTUNITIES**

Application Procedure: Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

Screening Procedure: Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.

Affirmative Action Criteria: Positions may be subject to AOPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

Interviews: Due to Covid-19 all interviews will be conducted virtually by Zoom. AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

LEGAL ADVICE

Criminal or Family Legal advice call:

Duty Counsel at 613-735-3400

**CONWAY'S PHARMACY REMOTE
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm
(closed 12 - 1)

Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

ANIMAL CONTROL

June Logan: 613-625-2545 or (613) 602-3626

WASTE DISPOSAL SITE

Open Wednesdays: 12-6 pm & Sundays 9am-3:00 pm

CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays
Containers: Fridays

Must have items at curbside by 9 am

CRISIS NUMBERS

EMERGENCY SERVICES 911

Toll-free, bilingual telephone support via the 24/7
Crisis Line: 1-866-996-0991

Drug, Alcohol, Gambling Hotline **1-866-531-2600**

Bernadette McCann House **1-800-267-4930**

Women's Sexual Assault Centre **1-800-663-3060**

Ontario Caregiver Helpline **1-833-416-2273**