



# Pikwakanagan Tíbadjūmowín

**Friday May 7, 2021**

view on-line at: [www.algonquinsopikwakanagan.com](http://www.algonquinsopikwakanagan.com)

Facebook : Algonquins of Pikwakanagan First Nation

Email: [reception.admin@pikwakanagan.ca](mailto:reception.admin@pikwakanagan.ca)

## **Ontario's Stay at Home Order has been extended to May 20th**

**AOPFN Offices are closed effective April 8—May 25, 2021. All employees will be working remotely.**

**All employees will be equip with their work phones and lap tops and will have access to their email.**

**Please see the back of the newsletter for our staff directory.**

### Reminder

Matt Hutten can be reached by cell at

613-570-0356

8:30 am—4:30 pm weekdays

Please note that I am unable to retrieve messages left for the NNADAP office at the health centre.



Miigwetch

Mother's Day is special this year as our Mom, Claire Lavalley, turns 87 years young!

She has missed seeing people, since this pandemic has started, and so if you can spare a few minutes on May 9<sup>th</sup>- Mother's Day at 12:30 pm, she will be sitting inside the front doors of the Tennesco Manor, if you can drive by and wave hello, and honk your horn, she would enjoy seeing people's faces.

Drive up the ramp SLOWLY, and then continue forward to exit!

Following Health protocols, please do not exit your vehicle.

To All the Mother's out there, enjoy your special Day!

**The Lavalley children**

### **AOPFN COVID-19 Testing**

AOPFN is offering expanded COVID-19 Testing for all Community members in the event your family members are experiencing symptoms or may have come into contact with a suspect case.

Testing will take place at the Mino-Pimadizi Gamik Health Center.

To book an appointment please contact:  
613-625-1175

**Monday 9:00 am - 11:00 am**

**Tuesday 9:00 am - 10:00 am**

**Wednesday 9:00 am - 10:00 am**

**Thursday 9:00 am – 10:00 am**

**Friday 9:00 am – 10:00 am**

Community Justice Worker

Available Monday-Friday 8:30-4:30

email: [Justice.mhs@pikwakanagan.ca](mailto:Justice.mhs@pikwakanagan.ca)

Mobile: 613-633-3586



# Algonquins of Pikwakanagan First Nation- COVID-19 Weekly Situation Report

*April 30, 2021*

**State of Emergency Declared: March 20, 2020**

## Current COVID-19 Case Status:

### Ontario

**Cases:** 483,057  
**Resolved:** 440,467  
**Active:** 42,590  
**Deaths:** 8,213

### Renfrew County

**Cases:** 618  
**Resolved:** 564  
**Active:** 54  
**Deaths:** 6

### Pikwakanagan

**Cases:** 0  
**Resolved:** 0  
**Active:** 0  
**Deaths:** 0

## Community and Status Update

COVID-19 cases are beginning to rise in Ontario. Effective April 8th there is a province wide stay-at-home order. This means you must stay at home unless you need to go out for essential reasons (Grocery shopping, accessing health care, outdoor exercise, and work if it cannot be done remotely).

## School Updates

On April 13th the Ontario Government announced all publicly funded schools will be closed to in-person learning, beginning on April 19th 2021. Data will be assessed regularly by health officials to determine when it is safe to resume in-person learning. Child care for non-school aged children will remain open.

## Global Update

In Canada vaccines are becoming available to everyone approved and recommended to get the vaccine. Doses of the vaccine will begin to be distributed in phases which will begin in December 2020. Assuming the continued supply of safe and effective vaccines, it is being expected that by September 2021 everyone approved and recommended to get the vaccine will be vaccinated.

## Province Updates

Ontario plans to expand the eligibility for the COVID-19 vaccines in May. There will be millions of doses of Pfizer-BioNTech and Moderna Anticipating to be arriving in Ontario. They are expecting all adults to be able to register for their first doses of the vaccine by the end of May.

## Symptoms

## Where To Get Help

### COVID-19 symptoms compared to common conditions

SYMPTOM	COVID-19	COMMON COLD	FLU	ALLERGIES
Fever	Common	Rare	Common	Sometimes
Dry cough	Common	Mild	Common	Sometimes
Shortness of breath	Common	No	No	Common
Headaches	Sometimes	Rare	Common	Sometimes
Aches and pains	Sometimes	Common	Common	No
Sore throat	Sometimes	Common	Common	No

VTAC-Renfrew County Virtual Triage and Assessment Centre 1 (844) 727-6404.

Pikwakanagan Family Health Team (613) 625-1175

## Nurses Week 2021 - #WeAnswerTheCall

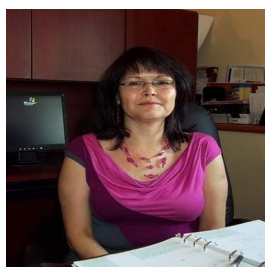
May 10 to 16, 2021 is The National Nursing Week, this week is important to highlight nurses, increase public awareness to the countless contributions' nurses provide for the well-being of Canadians. In 1971 the International Council of Nurses designated May 12<sup>th</sup>, the birthday of nursing pioneer Florence Nightingale, as International Nurses Day. Over the last couple decades and various changes, the federal minister of health declared the second week of May as National Nurses Week, in 1993 the name was changed to National Nursing Week to truly emphasize the profession's accomplishments.

We would like to take the time to provide a special thanks to the nurses who have been making strides in our community to ensure the prosperity and safety of the community of Algonquin of Pikwakanagan everyday and during this pandemic. Please take time this week show your appreciation to all nurses but, especially our community nurses working with Algonquins of Pikwakanagan Health Centre, Family Health Team and Tennisco Manor. **#WeAnswerTheCall**



- **Maureen Sarazin Tomasini** – Maureen started with AOP back in 1991 as a Registered Nurse in Prevention Services, she then shifted to Manager of Health Services in 1996. Maureen explains that Health Services has grown so much from when it was first formulated, it is now a multi-disciplinary team with Home Care, Mental Health, Community Health and Primary Care. Maureen believes that one of her greatest accomplishments to date as a Registered Nurse is the establishment of the Family Health Team and how AOP was one of the “first” First Nations to have a Family Health Team in Ontario.

- **Peggy Dick** – As the Senior/Client Services Supervisor, Peggy has been working in Long Term Care prior to her role with AOP. Since 2009 Peggy has been involved in the development of numerous projects; Aging at Home, High Risk Senior programs, the rebuild and expansion of Supportive Housing – Assisted Living, Palliative Care, Senior Wellness project which are just a few of. Peggy has made an life changing imprint on the senior community in Algonquins of Pikwakanagan population.



- **Marlene Sackaney-Keeling** – Marlene's nursing background begins in 1981 to 1988 where she practiced as a Registered Practical Nurse working in the St. Thomas Psychiatric Hospital. She then continued to graduate from Canadore College, North Bay in 1991 with her Registered Nursing. Marlene was employed with AOP and spent from 1999 to 2002 as Medical Assistant for Treatment Services then moving to her current position Home and Community Care Coordinator in 2002. One of Marlene's greatest accomplishments would be the development of Palliative Care End of Life Services with Peggy Dick; providing community members services in their own homes, at Tennisco Manor or in hospital.



- **Brenda Mullin** – For the past 19 years Brenda has been employed with AOP. Brenda graduated from St. Vincent's School of Nursing of Ottawa in 1982, upon graduating Brenda moved back to the Ottawa Valley and started her career with the Valley Manor in Barry's Bay for 18 years, while continuing to expand her career throughout Renfrew County with a variety of different roles in health care, provided a wealth of experience and knowledge. Brenda expressed her gratitude for the individuals who have moulded her into who she is today.



- **Derek Frew** – Derek is one of the Nurse Practitioners working with Algonquins of Pikwakanagan Family Health Team since 2008. Derek is a Sir Sanford Fleming College/ Trent University Nursing Alumni who graduated in 2000. Quickly after graduation Derek began his nursing career as a charge nurse on nights between Canmore General and Banff Mineral Springs Hospital. In 2002 Derek returned to Peterborough, there he spent 6 years working in the on the surgical floor and training to work in ICU before entering the Nurse Practitioner program at Ryerson University. In 2008 Derek had completed his program and began working in Pikwakanagan under the mentorship of Gloria Nienkirchen and Dr. Rosemary Gilbert. Upon graduation at the ripe age of 21 Derek reminisces some comical events, being the charge nurse at small rural hospital and being responsible for any laboring mothers and resident expert on lactation consultant for new breastfeeding mothers. The moral of the story is nursing can take you down paths you never thought you would travel. Derek expressed that nursing opened numerous doors throughout his life and allowed him to meet and care for many wonderful and kind people.



- **Devaloise Hatchou** – Deva graduated from the collaborative program with Ottawa University and Algonquin College in 2009. She began working in Complex Continuing Care/Palliative Care from 2010 to 2012 while working alongside the Resources Team, Emergency Medicine and Intensive Care Unit, to broaden her knowledge. Deva then returned to school in 2013 to complete a combined Master's in Nursing and Nurse Practitioner certificate in 2015. Deva became one of two Nurse Practitioners employed with AOP Family Health Team in 2016. When the COVID 19 requirements and stay at home orders came into affect, Deva's entrepreneur side came out, she believes that becoming an independent contractor in telemedicine was one of her greatest accomplishments thus far, allowing her to reach a larger number of patients and clients who could not access care due to emergency orders.



- **Kim O'Brien** – Kim has spent the past 11 years working as a Registered Nurse working within the Community Nursing setting. For over the past two years Kim has been employed with AOP as Client Care Coordinator. Kim praises Pikwakanagan for being an awesome community that offers culture, values, uniqueness, and diversity. Kim finds great enjoyment and satisfaction within her position for having a role that can make a small difference in someone's life.
- **Natalie Mooy** – Natalie is an Ottawa University - Pembroke Algonquin campus Graduate in 2019 with a BScN as a 2<sup>nd</sup> career path choice. Natalie's position as with AOP as Diabetic Care Navigator is her first nursing position after graduation. Natalie enjoys her position that has allowed her to tap into her holistic health care roots and incorporate previous knowledge from her career as a massage therapist, reflexologist and reiki master into her current role. Natalie continues to grow and create ideas for the diabetic health care needs of the community.

This year's theme for the National Nursing Week is **#WeAnswerTheCall** CNA developed this theme to show case the various roles that nurses offer in patient or client health-care journey. Throughout this pandemic the courage and dedication that nurses work under every day and showed the importance of the role that nurses play in the community has been proven. We thank all nurses on the frontline working to ensure a safer community for everyone and we thank the nurses in our Algonquin of Pikwakanagan community for creating a sense of safety for all of us.



## *Pikwakanagan Tíbadjumowín*

On behalf of the Algonquins of Pikwakanagan First Nation, thank you for being on the front lines of care. Thank you for your kindness, dedication, and healing touch. Thank you for always putting your patients first no matter how grueling your day. We thank you for providing an empathetic ear and compassionate hand when a life-changing diagnosis is delivered. We thank you for being a rock when waters get rough, and we are fighting for our lives.

You are the caregivers, communicators, patient advocates and decision makers. You are the voice-of-reason, the 3 a.m. vitals-checkers, the around-the-clock best friend beside the bed, the calming voice, the familiar face full of compassion. To many, you are guardian angels.

As a nurse you play a very important role in the health care system here in Pikwakanagan. Oftentimes, you might be the first interaction a patient has when they enter Health Centre or Hospital.

You handle unpredictable chaos with the utmost agility, grace, and professionalism. Nurses possess strength and accuracy to navigate rough waters during medical emergencies. However, even those who provide the most compassionate care can have bad days too. Some days may seem physically exhausting and emotionally draining. May these difficulties be outweighed by the satisfaction of knowing that you play a pivotal role in the healing process.

Nursing is a demanding profession where the task of caretaking is a rewarding challenge. Nurses go through some of the most intimate moments with people and is therefore a passion for those filled with compassion.

Two little words you may not hear every day are the appreciative and resounding words, “Thank you”.

Kindest regards.

Wendy Jocko, Chief

## Education Services Covid-Update for Parents/Guardians and Students

**All schools in the Renfrew County District School Board and the Renfrew County Catholic District School board remain closed for in-person learning beginning This will continue until the Government of Ontario announces when the school sites may re-open.**

### Renfrew County District School Board

Eganville District Public School			
Principal	Michelle Belsher	belsherm@rcdsb.on.ca	Telephone: 613-628-2606
Algonquin Education Liaison Officer:	Adam Bernard	bernarda@rcdsb.on.ca	Telephone 613-585-2503
Algonquin Language Teacher	Michele Gaudry	gaudrym@rcdsb.on.ca	

St.James Catholic School			
Principal	Maureen Enright	menright@rccdsb.edu.on.ca	Telephone 613-628-2927
Algonquin Educational Assistant	Jessica Verch	jessica.verch@rccdsb.ca	
Algonquin Language Teacher	Michelle Gaudry	mgaudry@rccdsb.ca	

Opeongo Highschool			
Principal	Angela McGregor	mcgregora@rcdsb.on.ca	Telephone: 613-735-7587 Ext. 203
Algonquin Native Tutor	Scott Schoenfeldt	schoenfeldts2@rcdsb.on.ca	Telephone: 613-281-9673
FNMI Support Counsellor	Colin Wylie	wyliec@rcdsb.on.ca	Telephone: 613-735-7587 Ext. 223

**AOPFN Education Services Staff: Please note the following staff work remotely and have access to telephone messages and their e-mails.**

Della Meness, Manager, Education Services	<a href="mailto:mgr.education@pikwakanagan.ca">mgr.education@pikwakanagan.ca</a>	Telephone 613-625-2800 ext. 230
Virginia Sarazin-Lasenby Post-Secondary Student Counsellor	<a href="mailto:post.secondary@pikwakanagan.ca">post.secondary@pikwakanagan.ca</a>	Telephone 613-625-2800 ext. 238
Teresa G. Kohoko, Assistant to Education:	<a href="mailto:assistant.education@pikwakanagan.ca">assistant.education@pikwakanagan.ca</a>	Telephone 613-625-2800 ext. 240
Estelle Amikons, Librarian:	<a href="mailto:librarian@pikwakanagan.ca">librarian@pikwakanagan.ca</a>	Telephone 613-625-2800 ext. 244



## COVID-19 Child Benefits

The Ontario Government will be providing a COVID-19 Child Benefit. These funds are to offset additional learning costs to which parents will receive:

- \$400/child aged 0 to grade 12
- \$500/child and youth 21 years old and under with special needs.

### Eligibility

As in previous support for learners payment, the funds are available to support families with students living on -reserve, families with students attending a First Nation school, and families with students enrolled in online/in person/home school.

### How to access?

- The government is automatically providing this round of payments to parents who previously received Support for Learners payments, and they can expect money to begin flowing on April 26, 2021.
- Parents who did not apply for or receive the Support for Learners program can apply for the new funding **starting May 3, 2021 with a deadline of May 17, 2021.**

Get the Ontario COVID-19 Child Benefit

<https://www.ontario.ca/page/get-ontario-covid-19-child-benefit?share=3d3f5580-9189-11eb-9014-3b1311ed21bb>

News Release: <https://news.ontario.ca/en/release/60960/province-doubles-support-for-parents-with-new-ontario-covid-19-child-benefit>

## Canada Recovery Caregiving Benefit (CRCB)

Gives income support to employed and self-employed individuals who are unable to work because they must care for their child(ren) **under 12 years of age;** or a family member who needs supervised care.

This applies if their school, regular program or facility is closed or unavailable to them due to Covid-19 or because they are sick, self isolating or at risk of serious health complications due Covid-19.

The CRCB is administered by the Canada Revenue Agency. Please go to the Canada Revenue Canada website <https://www.canada.ca/en/revenue-agency/services/benefits/recovery-caregiving-benefit>

Or contact your local MP office for further information to see if you would qualify for this benefit.

## MTO – Highway 17/508 Interchange

AOPFN Consultation Office has been working regularly and closely with the Ministry of Transportation (MTO) regarding the Highway 17/508 Calabogie Interchange Project and we are pleased to inform you that we have arranged with the contractor to advertise the following five positions for 30 days before they are published to the public. Each position will offer salaries within competitive construction industry ranges. You can find these job ad details/requirements posted on our website at: [www.algonquinsofpikwakanagan.ca](http://www.algonquinsofpikwakanagan.ca)

The five positions available AOPFN are as follows:

Co-op Student  
Site Administrator  
Labour (grading)  
Labourer (structures)  
Heavy Equipment Operator

Please note that all applications are to be sent directly to [Kgreen@aecon.com](mailto:Kgreen@aecon.com) not later than 14 May 2021.

Please note that general information regarding this project (not the construction activity) will be available to all members and through planned sessions with the AOPFN Advisory Committee (AAC). Please watch for more information to come. Also, the larger 417 Expansion information will be shared as that project takes shape and rest assured that we will be representing AOPFN interests in that process as well.

We wish success to all AOPFN applicants who participate in this hiring process!

April 22, 2021

Re: Invitation to sit on the Carleton University Algonquin Advisory Committee

Kwey Kitigan Zibi Anishinabeg and Algonquins Of Pikwakanagan First Nations' members. Carleton University has recognized the importance of community involvement, community input, building trust and acquiring relevant cultural direction from the unceded Algonquin communities. Therefore, Carleton University is putting together an Algonquin Advisory Committee. The Algonquin Advisory Committee will ensure community input to important decisions as Carleton moves towards implementing the 41 Calls to Action from the Kinàmàgawin Report.

We are opening a call for interested community members to join the Algonquin Advisory Committee to support the re-naming of Carleton's University Centre, and to provide input on the addition of the Algonquin language to the gateway signs people pass when entering campus, on the Bronson main Carleton gateway. This is a great opportunity for Algonquin Communities and Carleton University to work together in seeing the Calls to Action implemented.

**If you would like to partake in the Advisory Committee please call/email to:**

Anita Tenasco: 819-449-1798. Or email "anitajeantenasco@hotmail.com"

Della Meness: 613-625-2800, Ext. 239. Or email "mgr.education@pikwakanagan.ca"

We look forward to hearing from you. Miigwetch.

Ayàngwàminidizon (Take care and be safe)

The Center for Indigenous Initiatives for Carleton University



## Spring and summer time snack:

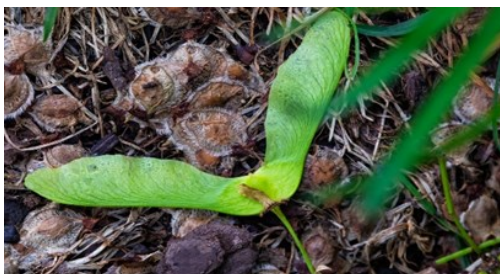
### Roasted maple seeds

This is the perfect time of year for this recipe because maple seeds taste the best in the spring and summer time when they're fluttering in the wind and the weather is warm. Ripe seeds will have a full, green pod. Once the pod starts shrivelling up or turning brown, it's past its prime and becomes bitter. When they're ripe, the seed pods will fall off the tree. Try to get the newly-fallen pods that are still green. In general, the smaller pods are actually sweeter and the bigger pods have a more bitter taste. This is a great excuse to get out and get into nature in order to gather the seeds. It can become an afternoon family outing.

- Once you've gathered the maple seeds, remove the outer casing and scatter them
- onto a baking sheet. If you have trouble removing the seeds, it's a lot easier to do so after soaking them in water for an hour.
- Sprinkle on a touch of salt and maple sugar, or perhaps some cayenne pepper for an extra kick. Play around with different spices, even drizzle a touch of olive oil on there.
- Bake at 350F for 8 to 10 minutes, shaking the pan occasionally.

The seeds, just like the syrup are sweet when cooked. However, when raw they have a slightly bitter taste. They have nutritional value as they contain proteins, vitamins, minerals and oils including Omega 3, 6, and 9.

Over the next few months, I would like to welcome Pikwakanagan residents to send me a picture of yourself gathering, baking, or snacking on your maple seeds. Send your pictures to [diabetic.navigator@pikwakanagan.ca](mailto:diabetic.navigator@pikwakanagan.ca).



## **2021 Indigenous Youth and Community Futures Fund**

### Summary:

- Objectives:
  - learn about and are immersed in their lands, languages, rights, laws and cultures
  - participate in everyday acts of resurgence, reclamation and wellbeing
  - build relationships within and across diverse Indigenous communities
  - learn about and define for themselves what reconciliation means
- Eligibility
  - project must be led by two young indigenous peoples between the ages of 14-29
  - see below link for a full list of eligibility activities & expenses (e.g. language immersion camps and land based learning camps)
  - see below link for ineligible activities & expenses
- Funding
  - Can apply for up to **\$30,000** for small scale project that can last 6 to 12 months

Link: <https://laidlawfdn.org/grants-and-programs.html#iycff>

**Deadline: Thursday May 20, 2021 by 11:59 pm**

There is a series of information sessions in April (see link). For more information, please reach out to [info@laidlawfdn.org](mailto:info@laidlawfdn.org)

The Training & Learning Centre is cancelling all in-person classes until further notice. We can still help you on Zoom, by phone and by sending lessons in the mail. If you would like to get started with your training from home, please contact us at 613-628-1720. We are still here for you.



*Mother's Day, Sunday, May 9, 2021*

The **Pikwakanagan Sports & Recreation Department** would like to honour all the MAMA's out there by offering you an opportunity to share why your Mama, Auntie, Gramma or someone who has been like a Mama to you is so special to you! Please give us three reasons why this person means so much to you! We would like for you to post a picture of this special Mama or you with your Mama and your reasons why attached! Please post your pictures/reasons to the Pikwakanagan Sports & Recreation Facebook page or the Community Events Facebook page no later than Sunday, May 9th at 6:00 p.m. Kerry will go live at 7:00 p.m. to spin the wheel and see which mama/daughter duo will win an incredible SPA package for two at the Sands on Golden Lake, we have also added 3 awesome gift baskets and a photography package with Angela Wren Photography, chi-miigwech to Prevention Services, Family Well-Being program, Mental Health Services and Omamiwinini Pimadjiwosin for collaborating with us to bring you more amazing prizes to be won!

We can't wait to hear why your Mama is so special to you and we wish all you Mama's out there an amazing Mother's Day this coming weekend. You all are incredible!

**Request for Proposals  
Algonquins of Pikwakanagan First Nation  
Guardian Program**

**Issued by:** Algonquins of Pikwakanagan First Nation (AOPFN) 1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0

**Issue date:** May 7, 2021

**Proposal Delivery Deadline Date:** May 21, 2021, 4:00 p.m. EST

**Proposal Delivery Location:** consultation@pikwakanagan.ca

**Overview**

The Algonquins of Pikwakanagan First Nation (AOPFN) invites proposals from qualified consultants to develop key Program Documents and Modules for the AOPFN-led Guardian Program, related to the Near Surface Disposal Facility Project (NSDF) Project. The Guardian Program will include a monitoring program informed by Algonquin Knowledge, which will work in parallel to (and inform and be informed by) the Canadian Nuclear Laboratories Ltd. (CNL) monitoring program.

**Inquiries and to obtain the full RFP, contact Amanda Two-Axe Kohoko, Consultation Coordinator at consultation@pikwakanagan.ca**

**Request for Proposals  
Algonquins of Pikwakanagan First Nation  
Algonquin Foods Monitoring And Risk Communication  
Pilot Program**

**Issued by:** Algonquins of Pikwakanagan First Nation (AOPFN) 1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0

**Issue date:** May 7, 2021

**Proposal Delivery Deadline Date:** May 21, 2021, 4:00 p.m. EST

**Proposal Delivery Location:** consultation@pikwakanagan.ca

**Overview**

The Algonquins of Pikwakanagan First Nation (AOPFN) invites proposals from qualified consultants to develop with input from Atomic Energy of Canada Limited (AECL), and Canadian Nuclear Laboratories (CNL), a long-term Algonquin foods Monitoring and Indigenous-driven AOPFN Risk Communication Strategy Program (hereafter “Program” or “Pilot Program”) for the Chalk River Laboratories (CRL) Site. The Pilot Program plan will build off of existing AOPFN studies and Proponent Data Collection to establish a program designed to improve baseline understanding of the lands and wildlife supportive of Algonquin foods in proximity to the NSDF Project and provide a monitoring plan, as well as tied that monitoring plan to a community-led risk communication program designed to give accurate and trusted information to AOPFN members about the health of Algonquin foods and water in the vicinity of AECL-owned, CNL-operated nuclear sector projects in AOPFN territory.

**Inquiries and to obtain the full RFP, contact Amanda Two-Axe Kohoko, Consultation Coordinator at consultation@pikwakanagan.ca**

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**Inquiries and to obtain the full RFP, contact Amanda Two-Axe Kohoko, Consultation Coordinator at consultation@pikwakanagan.ca**

**Request for Proposals  
Algonquins of Pikwakanagan First Nation  
Cumulative Effects Research Study**

**Issued by:** Algonquins of Pikwakanagan First Nation (AOPFN) 1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0

**Issue date:** May 7, 2021

**Proposal Delivery Deadline Date:** May 21, 2021, 4:00 p.m. EST

**Proposal Delivery Location:** consultation@pikwakanagan.ca

**Overview**

The Algonquins of Pikwakanagan First Nation (AOPFN) invites proposals from qualified Consultants to develop and conduct a Cumulative Effects Research Study. The Cumulative Effects Assessment (CEA) study will identify potential impacts of AECL-owned facilities (specifically, the Chalk River Laboratories (“CRL”) and the Nuclear Power Demonstration (“NPD”) site) on AOPFN territory and the watershed of the Kichi-Sipi. The spatial scope of the cumulative effects assessment will be focused on the CRL site, but may extend to the NPD site as well.

**Inquiries and to obtain the full RFP, contact Amanda Two-Axe Kohoko, Consultation Coordinator at consultation@pikwakanagan.ca**

## Anishinabek Scholarship Opportunities for Secondary and Post-Secondary Students

Do you know an Anishinabek student currently in high school or post-secondary? How about an outstanding Educator?

The Anishinabek Nation 7th Generation Charity is proud to offer Anishinabek Post-Secondary students an opportunity to apply for one of our 2021 Anishinabek Student Excellence Awards!

We are also very excited to be partnering with the [Kinoomaadziwin Education Body](#) to offer Anishinabek students at the high school level an opportunity to apply for scholarships as well!

In total there are over \$15,000.00 in scholarships available!

The deadline to apply is *Friday, May 28, 2021*

Please forward to anybody who may be interested.

Application information:  
[www.an7gc.ca/evening-of-excellence](http://www.an7gc.ca/evening-of-excellence)

**Jason Restoule**  
Manager  
Anishinabek Nation 7th Generation Charity

## WILLS & ESTATES

### What is a Will?

A Will is a written document that leaves instructions about what you want done with your personal possessions and land after you die.

### Why should you have a will?

If you die without a Will on-reserve (also called "dying intestate"), the Indian Act determines how your assets will be distributed, only family can inherit.

Having a Will ensures that your wishes will be carried out. Consider all of your possessions when making a will (e.g., money, vehicles, books, pieces of art, furniture, land, and keepsakes). Be sure to consider making arrangements for care of your children and pets. You can only gift your land to someone who is a member of your First Nation.

Writing a Will is free, unless you go through a lawyer.

### By making a will, you can:

- decide who will take care of your estate
- decide who should receive your personal possessions (such as jewellery, vehicles and money)
- leave instructions about who will take care of your children and dependents
- can avoid potential problems

Additionally, some assets may not form part of your estate. If land is lawfully possessed by more than one member, whether it forms part of your estate will depend on how it is lawfully possessed:

- Joint Tenants –members would be a 'joint tenant' with the other members; or
- Tenants in common –members possess a certain percentage and you can deal with your percentage in accordance with Land Code

If you possess land as a joint tenant with another member(s), when one tenant passes away, the land automatically passes to the other joint tenants. It makes no difference whether you have a Will or not. But if you possess your land as tenants in common, you can leave your percentage to another member.

Indigenous Services Canada (ISC) is responsible for estate services in all provinces.

Will Kits and estate forms are available at the Administration Office.

For more information on estates, please visit Indigenous Service Canada Estates at:

website: <https://www.sac-isc.gc.ca/eng/1100100032357/1581866877231#chp1>

email: [aadnc.estates-successions.aandc@canada.ca](mailto:aadnc.estates-successions.aandc@canada.ca)

or contact Kassandra Sackaney [mgr.lem@pikwakanagan.ca](mailto:mgr.lem@pikwakanagan.ca) / 613-625-2800 ext. 222 / 613-401-0057





# Let's talk energy savings

**Free energy-efficient upgrades for your home, such as light bulbs, appliances and more, are available through the First Nations Conservation Program.**

**Don't miss out on your chance to participate**

There is no cost to you.  
You can make your home more comfortable and save energy.

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**Sign up Today!**

**Accepting applications until  
May 31, 2021**

To sign up, or for more information, please contact  
**Bonnie Commanda at (613) 625-2800 X245**



This program is delivered by First Nations Engineering Services Ltd. Save on Energy is powered by the Independent Electricity System Operator. <sup>TM</sup>Trademark of the Independent Electricity System Operator. Used under license.

*Pikwakanagan Tìbadjumowin – May 7, 2021*

## Omamiwinini Pimadjuwini

### MOVED!

Our staff and gift shop moved to  
469 Kokomis Inamo, Unit 1.

We are slowly getting settled into our new home and are happy to offer the community curbside pick-up during the Ontario Stay-at-Home Order. All gift shop orders must be placed ahead of time with

Tanisha:

Email: [info@thealgonquinway.ca](mailto:info@thealgonquinway.ca)

Phone: 613-625-1958

Your gift shop order can be picked-up by appointment during business hours:

**Monday to Friday  
8:30 a.m. - 4:30 p.m.**

As we continue to do our part in keeping our community safe, we would like to limit cash sales.  
**Please bring your debit or credit card for payment.**

We look forward to continue supporting all our amazing community crafters!

Thank you for your continued patience and understanding as we transition.

**The Omamiwinini Pimadjuwini Team**  
Naomi, Katie, Willy, and Tanisha

### SAFETY OF OUR COMMUNITY

**We need your help to make our community a healthier and safer place to live. Investigations are ongoing on potential illegal activities that are taking place within our community. We are asking if you see any type of illegal activity taking place to call Crime Stoppers 1-800-222-TIPS (8477) or 613-735-8477 and report it every time you see it happening. By doing this you will be providing information that is necessary for police investigations. The police need the support and help of the community to stop criminal activity that is putting our community at risk.**

### Food Bank in Pikwakanagan Information

**CHANGE IN SERVICE HOURS AND DAYS! EFFECTIVE MONDAY, APRIL 19, 2021 THE FOOD BANK WILL RESUME BACK TO TWO DAYS OF SERVICE PER WEEK! YOU CAN ACCESS THE FOOD BANK SERVICE ON EITHER TUESDAY OR THURSDAY EACH WEEK! THIS CHANGE IS IN EFFECT DURING THE CURRENT STAY AT HOME ORDER AND WILL BE REVIEWED ONCE THAT IS LIFTED!**

**HOURS ON TUESDAYS AND THURSDAYS WILL BE 9:00-3:30 FOR PICK-UP OR DELIVERY IF REQUESTED**

*We ask you to be mindful of these accommodations and ensure you place your orders as outlined below and to please respect the hours and days in place.*

#### **How to place an order:**

- Call **613-639-1633** and place an order over the phone
- Text **613-639-1633** and place an order via text
- Go to this link online <https://forms.gle/SNxriP159GJ63Jmv9> and place your order

#### **When to place an order:**

- Food bank orders can be placed on Fridays, Mondays or Wednesdays of each week if calling or texting the phone number above please do so between the hours of 8:30-4:30
- Online orders can be placed at any time on Fridays, Mondays or Wednesdays
- Please note that all Friday orders will be for the following week and will be tended to on the following Tuesday
- Pick-up or delivery can be arranged/requested when placing your order

If you wish to speak directly to someone assigned to the Pikwakanagan Food Bank please call the cell at 613-639-1633 or you can email Kerry Andrews at [mgr.sports.rec@pikwakanagan.ca](mailto:mgr.sports.rec@pikwakanagan.ca)

#### **TEMPORARY COVERAGE WILL BE PROVIDED BY THE FOLLOWING:**

Frontline Leads – Daycare Staff

Manager – Kerry Andrews





### **\*\*Employment Opportunity\*\***

Kwe Algonquin Anishinabe Tradespeople. We are excited to announce that we are seeking Labourers, Apprentice Carpenters & Journeymen Carpenters for work on Parliament Hill in Ottawa, Ontario. Work is set to begin June 2021

If you are interested, please submit us your name, resume and supporting documents (diplomas, certifications, etc) to the following;

Attention: Yancey Thusky, Superintendent/Liaison Officer  
Decontie Construction Inc.

Send to: [yancey@decontieconstruction.ca](mailto:yancey@decontieconstruction.ca)

For additional questions or information please call:

**1 (873) 353-1961**

## **"CALL TO TENDER"**

### **Community Grounds Maintenance for the Algonquins of Pikwakanagan First Nation**

#### **Scope of Work:**

- New Cemetery - cut grass, whipper snip and trim shrubs inside and outside front corners along Ininatig and Mishomis Inamo (the entire corner outside the fence that runs along Ininatig Inamo must also be maintained)
- Old Cemetery - cut grass whipper snip, trim trees and shrubs inside
- Warrior Monument - cut grass, whipper snip and trim trees and shrubs in area, (above and below monument)
- Digital Community Sign Corner - cut grass whipper snip, trim trees and shrubs, pick up garbage
- Flower Boxes – water flowers in the new flower boxes, on a daily basis that will be located on the bridge
- Poison Ivy – remove poison ivy from all area as required

**Duration of Contract:** May 17, 2021 – September 30, 2021

**Tender Closing Date & Time:** May 14, 2020 at Noon

**Tender Submission Requirements:** A complete tender must include the following:

- Tender form completed in full (see Below); with detailed quote for each separate area
- Must have own riding mower and other equipment required to complete the scope of work listed above
- Must provide the materials and supplies needed to complete the scope of work listed above

**Contract Award:** The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any tender.

**Site Examination:** The bidder is encouraged to do a site inspection on their own accord to review the amount of work to be completed.

**Tender Submission:** Submit "Tender" in a sealed envelope clearly marked. "Tender for Community Grounds Maintenance 2020" addressed to: Bonnie Commanda, Public Works Assistant, Algonquins of Pikwakanagan First Nation, 1657-A Mishomis Inamo, Pikwakanagan, Ontario K0J 1X0

#### **2021 TENDER FOR COMMUNITY GROUNDS MAINTENANCE**

I, \_\_\_\_\_ having carefully read the tender specifications and completed a site inspection (optional). I am submitting my tender as:

\$ \_\_\_\_\_ per month. Date: \_\_\_\_\_

\_\_\_\_\_ (Signature)

\_\_\_\_\_ (Phone Number)

### **Tender for Landscaping and Lawn Maintenance 469 and 473 Kokomis Inamo (Retail Small Business Centre and Industrial Business Complex locations)**

The Contractor will provide landscaping and lawn maintenance at the locations of 469 and 473 Kokomis Inamo (Small Business Centre and Industrial Business Complex locations) to create, maintain, and increase curbside appeal of both locations.

The work required for the period May 20, 2021 to October 15, 2021 includes:

- Landscape area below Retail Small Business Centre to Kokomis Inamo by cutting grass, removing brush, removing old signage and garbage to landfill site
- Removal of clutter and garbage from around both buildings (old signage, litter, etc) to landfill site
- Cutting grass behind Retail Small Business Centre and in front of Industrial Business Complex regularly and as needed
- Trimming grass around both buildings and walkways regularly and as needed
- Removing of poison ivy, oak, etc., as required
- Caring for plants in outdoor planter boxes (water, fertilizer, weeding, deadhead removal)
- Flower bed care (in front of Industrial Business Complex) includes the remove of old mulch, addition of new mulch and weeding around trees regularly and as needed
- Pressure wash both building structures as required
- Remove or arrange for the removal of hornet/wasp nests

Contractor must provide their own equipment required to complete scope of work outlined above and is responsible for maintenance of said equipment.

AOPFN will set up an account for the Contractor to obtain fuel for the equipment as part of this contract.

**Tender Closing Date & Time:** May 19, 2020 at Noon

Those interested must complete and submit the bottom portion of this advertisement clearly indicating their bid, along with their name and day contact telephone number. Bids will be accepted by **email only** to the attention of Laura Sarazin at [consultation.assistant@pikwakanagan.ca](mailto:consultation.assistant@pikwakanagan.ca). Late bids will not be considered. The bidder is encouraged to conduct a site inspection on their own to review the amount of work to be completed.

The lowest or any bid not necessarily accepted.

#### **TENDER FOR LANDSCAPING AND LAWN MAINTENANCE, 469 AND 473 KOKOMIS INAMO LOCATIONS:**

I, \_\_\_\_\_ having carefully read the tender specifications and completed a site inspection (optional). I am submitting my tender as:  
\$ \_\_\_\_\_ per month.

**Signature:** \_\_\_\_\_

**Day Contact #** \_\_\_\_\_

## **“CALL TO TENDER”**

### **First Nation Buildings Grounds Maintenance for the Algonquins of Pikwakanagan First Nation**

#### **Scope of Work:**

- Administration Office - cut grass, whipper snip and trim around trees and building, weed and water flower beds
- Economic Development Industrial – cut grass, whipper snip and trim around trees and building, weed and water flower beds
- Health Services – cut grass, whipper snip and trim around trees and building, weed and water flower beds
- Foster Home – cut grass, whipper snip and trim around trees and building, weed and water flower beds
- Family Well Being Office (101 Kiwita) - cut grass, whipper snip and trim around trees and building and weeding
- Tennesco Manor - cut grass, whipper snip and trim around trees and building, weed and water flower beds
- Museum – cut grass, whipper snip and trim around trees and building

**Duration of Contract:** May 26, 2021 – September 30, 2021

**Tender Closing Date & Time:** May 21, 2021 at Noon

**Tender Submission Requirements:** A complete tender must include the following:

- Tender form completed in full (see Below); with detailed quote for each separate area
- Must have own riding mower and other equipment required to complete the scope of work listed above

**Contract Award:** The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any tender.

**Site Examination:** The bidder is encouraged to do a site inspection on their own accord to review the amount of work to be completed.

**Tender Submission:** Submit “Tender” in a sealed envelope clearly marked. “Tender for First Nation Buildings Grounds Maintenance 2021” addressed to: Selena Roesler, Acting EDO, for Public Works, Algonquins of Pikwakanagan First Nation, 1657-A Mishomis Inamo, Pikwakanagan, Ontario K0J 1X0

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#### **2021 TENDER FOR COMMUNITY BUILDINGS GROUNDS MAINTENANCE**

I, \_\_\_\_\_ having carefully read the tender specifications and completed a site inspection (optional). I am submitting my tender as:

\$\_\_\_\_\_ per month. Date: \_\_\_\_\_

\_\_\_\_\_ (Signature)

\_\_\_\_\_ (Phone Number)

## EMPLOYMENT OPPORTUNITY

<b>Position Title:</b> Manager, Public Works <b>Tenure:</b> 2 year term with possibility of going permanent <b>Location:</b> Administration Office	<b>Salary Range:</b> \$65,625. To \$84,500 <b>Department:</b> Public Works <b>Closing Date:</b> May 21, 2021
<b>Manager, Public Works</b> <p>Are you an experienced and professional Public Works Manager and/or Project Leader looking for your next exciting project? AOPFN is seeking a Manager/Project Leader to lead all public works and infrastructure projects as approved by our First Nation government. A new Water Treatment Plant is at the forefront and is currently in the design stage so you will have an immediate opportunity to lead this critical project from design to successful completion.</p> <p><b>Responsibilities include but are not limited to:</b></p> <ul style="list-style-type: none"> <li>Leads and manages infrastructure projects from concept design to completion including building the necessary human and fiscal capacity for the operation and on-going maintenance as may be required (i.e. water treatment plant at 33% design stage).</li> <li>Plans, directs, coordinates, implements and evaluates all programs and activities in relation to Public Works Department within a fiscally responsible framework.</li> <li>Provides professional advice and recommendations in areas of expertise, including civil and structural engineering, land use planning, housing, grounds and facilities maintenance.</li> <li>Develops and manages the Public Works dept budget, capital assets, equipment, tools, negotiates leasehold agreements, contracts for services.</li> <li>Fosters and maintains sound working relationships with all AOPFN departments and staff, members of the community, government representatives, and all other key stakeholders in relation to AOPFN lands, resources, infrastructure and public services.</li> <li>Directs, coordinates, and evaluates the department, including supervising employees and contractors in accordance with AOPFN policies, goals, plans, applicable reserve, federal/provincial/municipal laws, bylaws, standards, codes, rules and regulations.</li> </ul>	<ul style="list-style-type: none"> <li><b>Qualifications:</b></li> <li>Bachelor's degree (Chemical, Environmental or Civil Engineering preferred)</li> <li>Registered P.Eng. in Ontario preferred</li> <li>10+ years experience in Project Management, Design and Construction related to infrastructure</li> <li>Experience in budget preparation, reporting techniques, contract administration, tendering techniques, project management and supervision of personnel.</li> <li>Excellent written and verbal communication including the ability to simplify and present technical and complex information to a variety of audiences so that it is easily understandable.</li> <li>Adept at interpersonal relationship building, conflict resolution, leading diverse teams and creating and building key and meaningful partnerships both within and outside of the organization.</li> <li>Working knowledge of the practice, operation, and maintenance of First Nations infrastructure as well as First Nations and local government functions and responsibilities.</li> <li><b>Condition of Employment:</b></li> <li>Must be bondable</li> <li>Must consent to a Criminal Record and Judicial Matters background check and upon receiving the results from the provider, consent to their release to the AOPFN.</li> </ul> <p style="text-align: center;"><b>WHY WORK FOR ALGONQUINS OF PIKWAKANAGAN FIRST NATION?</b></p> <p style="text-align: center;">Engaging and collaborative team</p> <p style="text-align: center;">Training and career development</p> <p style="text-align: center;">Business casual office</p> <p style="text-align: center;">Group benefits plan &amp; pension plan</p>
<b>Eligibility List Will Be Established: YES</b> <b>Please see back of Newsletter for Application Procedure</b>	
<p><b>Preference will be given to those applicants who self-identify as First Nations, Metis, or Inuit. Please specify the number of years of relevant experience and highlight the key projects you have worked on in your application and/or cover letter. In addition, please provide 3 references which include at least 1 direct manager/supervisor. The intent of this process is to establish a pool of fully or partially qualified candidates that could be used to staff similar positions with various tenures at AOPFN.</b></p> <p><small>We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.</small></p> <p><small>AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.</small></p>	
<b>Contact Person:</b> Tiffany Dedo, Employment Development Officer      (613) 625-2800 ext. 237 Algonquins of Pikwakanagan Administration Office, 1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0 <b>Electronic Applications</b> can be sent to: <a href="mailto:employment.officer@pikwakanagan.ca">employment.officer@pikwakanagan.ca</a>	

## EMPLOYMENT OPPORTUNITY

**Position Title:** Community Energy Coordinator

**Tenure:** Two year – Contract (with possibility of extension)

**Salary:** Hourly Rate of \$23.79

**Direct Supervisor:** Amanda Two-Axe Kohoko, Consultation Coordinator

**Closing Date:** Friday May 14<sup>th</sup>, 2021 at 4:30pm

### Summary

The Community Energy Coordinator (CEC) will be responsible for the implementation of the items identified in the Community Energy Plan. The CEC will develop, administer and educate unique projects related to the Energy Sector, conduct research; provide recommendations to update AOPFN Community Energy Plan (CEP), provide workshops and meetings on energy efficiency for AOPFN members, explore renewable energy projects and funding opportunities and conduct operations and maintenance to AOPFN current solar infrastructures.

### Basic Requirements

- Post-Secondary diploma/ Certification in one of the areas Business/Commerce, Environmental Science, Public Administration or related field, or Secondary Diploma with a minimum of two years' experience working in office environment.
- Access to a dependable vehicle.

**Eligibility List Will Be Established:** YES

Please see back of newsletter for the Application procedure

**Contact Person:** Tiffany Dedo, Employment Development Officer

Algonquins of Pikwakanagan Administration Office, 1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0  
(613) 625-2800 ext. 253

[employment.officer@pikwakanagan.ca](mailto:employment.officer@pikwakanagan.ca)

## EMPLOYMENT OPPORTUNITY

**Position Title:** Family Well Being Worker

**Salary:** \$36, 400 per annum

**Tenure:** Permanent, Full-Time

**Department:** Social Services

**Direct Supervisor:** Alexandra Freed,  
Supervisor, First Nation Child Welfare

**Closing Date:** Friday May 14<sup>th</sup>, 2021 at 4:30pm

### Summary

The Family Well Being Worker is responsible for assisting with the coordination and delivery of the Family Well Being Program.

The Family Well Being Worker is responsible to assist with the on-going development of the Family Well Being Program.

### Basic Requirements:

- Grade 12 Diploma with a minimum of one year of successful experience working with individuals, families, and groups, preferably in a First Nation setting.
  - Able to work a flexible schedule including evenings and weekends.
  - A minimum of a valid class “G” driver’s license and access to a dependable vehicle.
- Experience with computer operations and software programs. Preferred programs include Windows, MS Word, Excel, Power Point and Access.

### Conditions of Employment:

- An acceptable Criminal Records Check and a Vulnerable Sector Check as required.
  - Current Infant/Child CPR and advanced First Aid Certification.
- Proof of a minimum of a class “G” driver’s license and a Clear driver’s abstract.

**ELIGIBILITY LIST WILL BE ESTABLISHED:** YES

**Please see back of newsletter for the application procedure**

**Contact Person:** Tiffany Dedo,  
Employment Development Officer  
(613) 625-2800 ext. 237 [employment.officer@pikwakanagan.ca](mailto:employment.officer@pikwakanagan.ca)  
Algonquins of Pikwakanagan Administration Office  
1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0



# Employment Opportunity

Aecon Construction is accepting applications for:  
Site Administrator

## Position Overview

Reporting to the Project Manager, the Site Administrator will be responsible for general administrative tasks related to project execution.

## Key Responsibilities

- Processing invoices and timesheets
- Entering data
- Taking meeting minutes
- Printing, lifting and filing
- Sending emails
- Other office tasks as required
- Repetitive movement (data entry)
- Prolonged sedentary positioning

## Required Knowledge and Experience

- Computer competency (Microsoft Word, Excel, Outlook and similar programs)
- Previous construction or general office administrative experience is preferred, including payroll and other time entry related programs
- Strong communication skills – oral and written
- Self motivated with good organizational skills
- Ability to work with others as a team

## Location & Anticipated Start Date

Highway 17 & Country Road 508 Project and other locations as assigned in the Ottawa area. This position may begin Summer 2021.

Please forward resume to Kevin Green at [kgreen@aecon.com](mailto:kgreen@aecon.com) by May 14<sup>th</sup>, 2021.

*Aecon has every intention of fostering diversity within and across our organization. We welcome those who would contribute to the further diversification of our staff including, but not limited to, Indigenous people, women, visible minorities, persons with disabilities, and persons of any sexual orientation or gender identity.*

# Employment Opportunity

Aecon Construction is accepting applications for:  
Labourer (Grading)

## Position Overview

Reporting to the Project Superintendent, the Labourer (Grading) will be responsible for performing grading related labour tasks. Pay rate per applicable union agreement.

## Key Responsibilities

- Shooting elevations/grades, installing culverts
- Move materials and equipment; perform demolition, excavation, and compaction
- Handle and distribute construction materials (e.g. load and unload vehicles with supplies, equipment, and construction materials; move tools, equipment, and construction materials to and from work areas; remove rubble and other debris).
- Excavate, backfill, and compact material (e.g. move and level earth using shovels and rakes, operate pneumatic tampers).
- Traffic control (construction and/or public vehicles), assemble shoring, barricades
- Prepare and clean up site & other roadways related construction scopes
- Repetitive movement

## Required Knowledge and Experience

- Previous construction experience is preferred
- Class G drivers' license or equivalent, AZ/DZ license considered an asset
- Physical strength and stamina, manual dexterity
- A safety-conscious attitude
- The ability to work with others in a team and in a fast-paced environment
- Ability to use stairs, ladders, and climb over rough terrain
- Ability to work long hours per day sometimes in rough weather conditions
- Union member or ability to join union

## Location & Anticipated Start Date

Highway 17 & Country Road 508 Project and other locations as assigned in the Ottawa area. This position may begin Fall 2021. Please forward resume to Kevin Green at [kgreen@aecon.com](mailto:kgreen@aecon.com) by May 14<sup>th</sup>, 2021.

*Aecon has every intention of fostering diversity within and across our organization. We welcome those who would contribute to the further diversification of our staff including, but not limited to, Indigenous people, women, visible minorities, persons with disabilities, and persons of any sexual orientation or gender identity.*

# Employment Opportunity

Aecon Construction is accepting applications for:  
Labourer (Structures)

## Position Overview

Reporting to the Project Superintendent, the Labourer (Structures) will be responsible for performing structures related labour tasks. Pay rate per applicable union agreement.

## Key Responsibilities

- Erecting and removing formwork
- Pouring concrete
- Placing rebar
- Prepare and clean up site
- Handle and distribute construction materials (e.g. load and unload vehicles with supplies, equipment, and construction materials; move tools, equipment, and construction materials to and from work areas; remove rubble and other debris).
- Prepare and clean up site & other bridge related construction scopes
- Repetitive movement

## Required Knowledge and Experience

- Previous construction experience is preferred
- Class G drivers' license or equivalent, AZ/DZ license considered an asset
- Physical strength and stamina, manual dexterity
- A safety-conscious attitude
- The ability to work with others in a team and in a fast-paced environment
- Ability to use stairs, ladders, and climb over rough terrain
- Ability to work long hours per day sometimes in rough weather conditions
- Union member or ability to join union

## Location & Anticipated Start Date

Highway 17 & Country Road 508 Project and other locations as assigned in the Ottawa area. This position may begin Fall 2021.

**Please forward resume to Kevin Green at [kgreen@aecon.com](mailto:kgreen@aecon.com) by May 14<sup>th</sup>, 2021.**

*Aecon has every intention of fostering diversity within and across our organization. We welcome those who would contribute to the further diversification of our staff including, but not limited to, Indigenous people, women, visible minorities, persons with disabilities, and persons of any sexual orientation or gender identity.*

# Employment Opportunity

Aecon Construction is accepting applications for:  
Heavy Equipment Operator

## Position Overview

Reporting to the Project Superintendent, the Heavy Equipment Operator will be responsible for operating heavy equipment. Pay rate per applicable union agreement.

## Key Responsibilities

- Safely operating excavators, tractor backhoes, loaders, rollers, bulldozers, graders, skid steers, and other similar equipment
- Meeting required construction tolerances for applicable works
- Visually inspect and report equipment issues to supervisor
- General maintenance and greasing of equipment

## Required Knowledge and Experience

- Demonstrated experience operating heavy equipment is necessary
- Heavy equipment operator certifications considered an asset
- Physical strength and stamina, manual dexterity
- A safety-conscious attitude
- The ability to work with others in a team and in a fast-paced environment
- Ability to use stairs, ladders, and climb over rough terrain.
- Ability to work long hours per day sometimes in rough weather conditions.
- Ability to work in all weather conditions and environments
- Good mechanical aptitude
- Union member or ability to join union

## Location & Anticipated Start Date

Highway 17 & Country Road 508 Project and other locations as assigned in the Ottawa area. This position may begin Fall 2021.

Please forward resume to Kevin Green at [kgreen@aecon.com](mailto:kgreen@aecon.com) by May 14<sup>th</sup>, 2021.

*Aecon has every intention of fostering diversity within and across our organization. We welcome those who would contribute to the further diversification of our staff including, but not limited to, Indigenous people, women, visible minorities, persons with disabilities, and persons of any sexual orientation or gender identity.*

# AOPFN DIRECTORY

VOICEMAILS AND EMAILS WILL BE CHECKED REGULARLY THROUGHOUT OUR REMOTE CLOSURE

**ADMINISTRATION OFFICE STAFF LISTED BELOW ARE NOW ABLE TO CHECK VOICEMAILS THROUGH EMAIL,  
NON-URGENT VOICEMAILS WILL BE CHECKED DAILY DURING REMOTE CLOSURE APRIL 8-MAY 25, 2021**

## CHIEF AND COUNCIL 613-625-2800

Alanna Hein	chiefcouncil@pikwakanagan.ca	228
Kevin Lamarr	negotiations@pikwakanagan.ca	

## EXECUTIVE OFFICES 613-625-2800

Dale Booth	edo@pikwakanagan.ca	235
Claudette Cournoyer	assistant.edo@pikwakanagan.ca	254
Lisa Meness	communications@pikwakanagan.ca	253

## PUBLIC WORKS 613-625-2800 **EMERGENCY CONTACT 613-639-3309**

Vacant	mgr.publicworks@pikwakanagan.ca	246
Bonnie Commanda	assistant.publicworks@pikwakanagan.ca	245
Blaze Commanda-Belaire	housing@pikwakanagan.ca	247

## HUMAN RESOURCES 613-625-2800

Shelley Wilcox	hr@pikwakanagan.ca	236
Tiffany Dedo	employment.officer@pikwakanagan.ca	237

## RECEPTION SERVICES 613-625-2800

Sasha Sarazin	admin.reception@pikwakanagan.ca	221
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## FINANCE 613-625-2800

Selena Roesler	mgr.finance@pikwakanagan.ca	224
Stephanie Stone	assistant.finance@pikwakanagan.ca	223
Sandy Nash	acquisitions@pikwakanagan.ca	225
Laurie Amikons	payroll@pikwakanagan.ca	226

## LANDS, ESTATES & MEMBERSHIP 613-625-2800 **EMERGENCY CONTACT:613-401-0057**

Kassandra Sackaney	mgr.lem@pikwakanagan.ca	222
Vacant	assistant.lem@pikwakanagan.ca	231

## EDUCATION 613-625-2800

Della Meness	mgr.education@pikwakanagan.ca	239
Virginia Sarazin-Lasenby	post.secondary@pikwakanagan.ca	238

## ECONOMIC DEVELOPMENT 613-625-1551

Amanda Two-Axe Kohoko	consultation@pikwakanagan.ca	105
Laura Sarazin	assistant.consultation@pikwakanagan.ca	104
Lucas Bramberger	coordinator.studies@pikwakanagan.ca	102

## SOCIAL SERVICES 613-625-2800

Teresa M. Kohoko	mgr.social@pikwakanagan.ca	242
Karen Levesque	social.ow@pikwakanagan.ca	241

## OTHER AOPFN SERVICES

### MINDIWIN MANIDO-DAYCARE CENTRE 613-625-2047

Nikoma Tennisco

daycare@pikwakanagan.ca

### SPORTS & RECREATION 613-625-2682

Kerry Andrews

mgr.sports.rec@pikwakanagan.ca

Lance Thorpe

reactivator@pikwakanagan.ca

Natasha Dick

events.sports.rec@pikwakanagan.ca

### FIRE & RESCUE 613-286-1018

Chris Sarazin

chrissarazin53@gmail.com

### HEALTH SERVICES 613-625-2259

Maureen Sarazin Tomasini

mgr.health@pikwakanagan.ca

227

Rachel Mathieu

assistant.health@pikwakanagan.ca

223

Carolyn Smoke

reception.health@pikwakanagan.ca

221

Vacant

chn@pikwakanagan.ca

225

Melissa Pessendawatch

chr@pikwakanagan.ca

224

Marlene Sackaney-Keeling

hcc@pikwakanagan.ca

232

### MENTAL HEALTH TEAM 613-625-2259

Sandi Wright

supervisor.mhs@pikwakanagan.ca

231

Sharra Bernard

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261

Matt Hutten

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238

Sabrina Laframboise

counsellor.mhs@pikwakanagan.ca

226

Ruqqiah Adams

therapist.mhs@pikwakanagan.ca

263

### TENNISCO MANOR 613-625-1230

Peggy Dick

homecare.supervisor@pikwakanagan.ca

Maggie Benoit

assistant.homecare@pikwakanagan.ca

Victoria Luloff

homecare.tsp@pikwakanagan.ca

Kim O'Brien

clientcare.tm@pikwakanagan.ca

### PREVENTION SERVICES

#### EMERGENCY PHONE NUMBERS

Alexandra Freed

supervisor.cfs@pikwakanagan.ca

613-585-1275

Veronica Miller

prevention2.cfs@pikwakanagan.ca

613-639-4188

Holly Patterson

prevention1.cfs@pikwakanagan.ca

613-401-6301

### FAMILY WELL BEING

Kassidy Bernard

coordinator.fwb@pikwakanagan.ca

613-401-0091



## ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Lavalley, Anthony	Lavalley	24 Nov 20	24 May 20
Dumoulin, Stephen	Meness	30 Nov 20	30 May 21
Dumoulin, Kaitlyn	Meness	30 Nov 20	30 May 21
McCormick Allison	Baptiste	30 Nov 20	30 May 21
Bryant, Jordan	Sharbot	06 Jan 21	06 July 21
Harley, Anna	Lavalley	14 Jan 21	14 July 21
Popoff, Beverley	Sharbot	19 Jan 21	19 July 21
Lavalley, Scarlett-daye	Lavalley	28 Jan 21	28 July 21
Gibson, Shane	Lavalley/Francois	18 Feb 21	18 Aug 21
Landry, Christopher	Benoit	18 Feb 12	18 Aug 21
Landry, Nathaniel	Benoit	18 Feb 21	18 Aug 21
Tokio-Carr, Elizabeth	Lavalley	18 Feb 21	18 Aug 21
Tokio-Carr, Shannon	Lavalley	18 Feb 21	18 Aug 21
Reid, William	Bernard	18 Feb 21	18 Aug 21
Gagnon, Andrea	Meness	26 Feb 21	26 Aug 21
Gagnon, Joseph	Meness	26 Feb 21	26 Aug 21
Robbins, Sonny	Jocko	26 Feb 21	26 Aug 21
Hutton, Natalie	Meness	03 Mar 21	03 Sept 21
Commando, Isabel	Commanda	09 Mar 21	09 Sept 21
Turner, Meagan	Aird	15 Mar 21	15 Sept 21
Meness, Decotta	Meness	15 Mar 21	15 Sept 21
Sarrazin, Nicholas	Pesindewate/Lamure	08 Apr 21	08 Oct 21
Phillips, Lisa	Pesindewate/Lamure	08 Apr 21	08 Oct 21
Phillips, Brody	Pesindewate/Lamure	08 Apr 21	08 Oct 21
Phillips, Kierra	Pesindewate/Lamure	08 Apr 21	08 Oct 21
Brett, Asiale	Lavallee	08 Apr 21	08 Oct 21
Brett, India	Lavallee	08 Apr 21	08 Oct 21
Tokio Carr, Samantha	Lavalley	08 Apr 21	08 Oct 21
Gagnon, Jessica	Meness	08 Apr 21	08 Oct 21
Monette-Bressette, Chad	Meness	08 Apr 21	08 Oct 21
Monette, Sarah	Meness	08 Apr 21	08 Oct 21
Salahovic, Benjamin	Lavalley	15 Apr 21	15 Oct 21

To appeal the addition of one of the above persons becoming a Member of the Algonquins of  
Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the  
Lands, Estates & Membership Department or email at [mgr.lem@pikwakanagan.ca](mailto:mgr.lem@pikwakanagan.ca)

***Algonquins of Pikwakanagan First Nation***  
***1657A Mishomis Inamo Pikwakanagan, ON K0J 1X0***

***Office : (613) 625-2800 Fax : (613) 625-2332***

**HOURS OF OPERATION Monday - Friday 8:30 am to 4:30 pm**

**12:00 -1:00 pm Closed for LUNCH**

**\*\*HOLIDAY CLOSURES\*\***

New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, National Aboriginal Day, Canada Day,  
Civic Holiday, Labour Day, Thanksgiving, Remembrance Day & Christmas Day.

Closed between Christmas & New Year's Day

**AOPFN EMPLOYMENT  
OPPORTUNITIES**

**Application Procedure:** Interested persons must submit a resume demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Indicate which competition you are applying for by referencing the Position Title.

**Screening Procedure:** Applicants will be screened on the following: 1.) Conflict of Interest - the applicant must not be a member of the Supervisor's immediate family; 2) Resume – the content will be reviewed to ensure the applicant meets the basic requirements.

**Affirmative Action Criteria:** Positions may be subject to AoPFN Policy supported by Section 16 of the Canadian Human Rights Act - Aboriginal Employment Preferences Policies.

**Interviews:** Due to Covid-19 all interviews will be conducted virtually by Zoom. AoPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons and typically establishes an eligibility list.

**ANIMAL CONTROL**

June Logan: 613-625-2545 or (613) 602-3626

**WASTE DISPOSAL SITE**

Open Wednesdays: 12-6 pm & Sundays 9am-3:00 pm

**CURBSIDE PICK-UP**

Garbage: Wednesdays Cardboard: Thursdays  
Containers: Fridays  
*Must have items at curbside by 9 am*

**LEGAL ADVICE**

Criminal or Family Legal advice call:

Duty Counsel at 613-735-3400

**CONWAY'S PHARMACY REMOTE  
DISPENSING LOCATION IS OPEN**

Regular business hours are

Mondays, Tuesdays, Thursdays Fridays 9am to 4pm  
(closed 12 - 1)

And Wednesdays 9am to 1pm

We are closed weekends and holidays

Delivery is available Monday to Friday

Phone 613-625-9974 Fax 613-625-2068

Thank you

Natalie Commanda, Pharmacy Technician

Joseph Conway, Pharmacist

**CRISIS NUMBERS**

EMERGENCY SERVICES 911

Toll-free, bilingual telephone support via the 24/7  
**Crisis Line: 1-866-996-0991**

Drug, Alcohol, Gambling Hotline **1-866-531-2600**

Bernadette McCann House **1-800-267-4930**

Women's Sexual Assault Centre **1-800-663-3060**

Ontario Caregiver Helpline **1-833-416-2273**