

Schedule B

Algonquins of Pikwakanagan First Nation Work Plan Sheet

Projects developed on or within the unsurrendered Algonquin Traditional Territory with potential impacts will enter into a participation agreement pursuant to which the Algonquins of Pikwakanagan First Nation continues to assert and exercise aboriginal title and aboriginal rights to and on its Reserve, and to those parts of its Traditional Territory to which it has not been a party to a treaty, including lands under water (see map attached as Scheduled A for parts of Traditional Territory in which AOPFN claims Aboriginal title).

Step 1: Pre-Engagement

Pre-Engagement is not Consultations, the AOPFN Representative(s) will complete the following with the Proponent:

1. Notification of the Project

The AOPFN Representative(s) will review the Notification to determine whether other information is required in order for AOPFN to develop a work plan and budget for consultation and accommodation in respect of the Activity.

2. Information Exchange

Collection of required information from AOPFN: what information (such as nature and extent of the exercise of affected Rights, and how such Rights or the Environment or Health might be Impacted by the Activity), when it is collected, and then to the Crown Designate and if applicable the Proponent.

Step 2: Technical Assessment

1. Expert analysis or input (if required): what type(s) (such as environmental experts, archaeologists, anthropologists, forestry experts, etc.); nature of the work (which might include field study, review of Information and other relevant documentation, preparation of a report); when each step in the work will be completed.

2. Legal analysis or input (if required): nature of the work (including assisting AOPFN in the consultation and negotiation process, evaluation of Information and other relevant documentation from experts and others as to the implications on AOPFN's Rights of the proposed Activity, and preparation of legal memoranda re same); when each step in the work will be completed.

3. Technical Assessment Budget

Expenses will be based on the Algonquins of Pikwakanagan First Nation Consultation Fee Chart (Level 2 or 3 Projects- Medium and Large Projects to the First Nation with Potential Impact). Technical Assessment can vary in time depending on the stage of the projects development at the time of pre-engagement.

4. Negotiating a Participation Agreement (PA) and/or Memorandum of Understanding (MOU).

Step 3: Engagement & Accommodation

1. Engagement

Technical Assessment has been completed, meeting between the Algonquins of Pikwakanagan First Nation Chief and Council, Representative and Community to conclude required consultations of Activity.

2. Negotiation & Accommodation

The Algonquins of Pikwakanagan First Nation shall have an option to negotiate key elements of opportunities and/or partnerships and benefit agreement (BA). Legal and other expert input may be required.

3. Engagement & Accommodation Budget

A separate budget must be provided to the Proponent whom wishes to participate in an engagement with Chief and Council, Representative and Community to conclude required consultation for Activity requirements. Expenses will be based on the Algonquins of Pikwakanagan First Nation Consultation Fee Chart (Level 2 or 3 Projects-Medium and Large Projects to the First Nation with Potential Impact).

Step 4: Implementation

Full consideration will be given to information gathered through the processes from Step 1, 2 and 3 in support of developing the implementation of a PA and/or MOU and/or BA. Implementation will consists of establishing the means to measure and monitor any PA or MOU or BA. This may include:

1. The co-development of plans with key result areas;
2. The co-development of performance indicators and measures to be monitored and other reports as required (Financial, Labour Agreements and etc.);
3. The exercising of any aspects of the PA, MOU or BA required attention;
4. Agreeing on regular processes and meetings to review:
 - Overall plans and progress of project health.
 - Actions requiring input or decisions, changes, scope creep etc.
 - Presentation of data, reports on measures against objectives.