



# *Pikwakanagan Tíbadjumowín*

**Friday June 19, 2020**

view on-line at: [www.algonquinsofpikwakanagan.com](http://www.algonquinsofpikwakanagan.com)

Facebook : Algonquins of Pikwakanagan First Nation

## **A MESSAGE FROM CHIEF WENDY JOCKO**

This week, on June 21, Canada will celebrate National Indigenous Day. Normally celebrated by events across the country, this year will be different. We will likely see more activity on social media recognizing Indigenous people and Nations. This day also marks Summer Solstice, the longest day of the year. In Ottawa, the annual pow wow is online this year and is already programming “events” and hosting a marketplace. This is an excellent example of an adaptation during these times. Check it out here: <https://summersolsticefestivals.ca>

The City of Ottawa has also issued a Proclamation for this day. I was recorded providing welcoming remarks alongside Mayor Jim Watson, Elder Irene Compton and Chief Lisa Robinson. The video will be published by the City of Ottawa on June 21. It is good to continue building on the productive and respectful relationship with the City of Ottawa that was started by our former Chief Kirby Whiteduck. Check it out here <https://youtu.be/VxQTXx6HKKS>

While this is a good day to celebrate, we should be celebrated every day as Indigenous People and Nations! This means more than Proclamations, more than events and more than words on social media. Without serious change to how Indigenous people are treated in this country, these celebrations are somewhat superficial. When BIPOC (Black, Indigenous, People of Colour) are no longer over-represented in prisons, no longer missing and murdered at an alarming rate, and no longer facing the epidemics of drug and alcohol addiction, only then will we truly have something to celebrate. When our communities have clean drinking water, access to nutritious food and education, then we celebrate. Until then, this day, and every day, will always be accompanied with a reminder that Canada and Canadians need to do better.

There is a lot of attention to the issues of BIPOC social justice at the moment and I urge you, your families and friends to learn about the history and the current realities so that we can chart a healthier path forward together. Some of these conversations may be difficult and even unsafe; please be kind, careful and mindful of this.

I hope you, your family and friends find ways to both celebrate and educate on June 21. It is, after all, a good day to be Indigenous!

Wendy Jocko, Chief



**STATE OF EMERGENCY WILL REMAIN IN  
EFFECT UNTIL LIFTED BY ORDER OF  
COUNCIL**

**COVID-19 - UPDATES: June 18th, 2020**

**By Brittany Martin, CHN/Pandemic Advisor**

**Renfrew County has:**

· 25 Confirmed Cases · 1 Death · 7493 Total Tests

Pikwakanagan has no confirmed cases at this time.

If Pikwakanagan has outbreak in the future:

- Businesses may be closed until it is under control
- Increased security may be implemented
- Increased Testing will be available
- Services may be reduced once again

Please continue to physically distance so we can keep the community safe!

**The Emergency Response Control Group (ERCG):**

makes recommendations to Council. The ERCG monitors and takes into consideration virus trends, knowledge that people without symptoms can spread the virus, that Pikwakanagan is a small geographic area with a large number of vulnerable individuals and provincial government recommendations and plans. The Health and Safety of the community will remain our top priority. We do not want the virus getting into the community.

**Pikwakanagan Control Centre:** 613-625-2800 ext. 230

**A MESSAGE FROM MINDIWIN MANIDO  
STAFF**

Kwey Families!

As you may have heard the Ontario government announced that child care centres will be re-opening as of Friday June 12th province wide. This is exciting news for all of us. However, we have much to do and will be working under the direction of the Ministry of Education, the Renfrew County Child Care Office and the Renfrew County & District Health Unit to develop policies to implement the new health and safety guidelines.

We will not have an official date to open the centre for children and families until we have worked through the process of creating new policies and procedures to ensure the health and safety of staff, children and families. We will be working hard to train staff with the new protocols and have our programs prepared for the new times ahead of us.

We will be contacting you with a short survey to complete to update your childcare needs.

Re-opening our centre will be a gradual process as we will need to comply with all of the new regulations. We have begun this process and we look forward to seeing all of our children and families again. Thank you for your understanding and patience through this time.

Meegwetch,  
Daycare Staff



A graphic featuring six stylized feathers in a row, each a different color: red, orange, yellow, green, blue, and purple. Below the feathers is the text "#PIKWAKANAGANPRIDE" in a bold, sans-serif font. Below that is the text "Pride Feathers" by Patrick Hunter in a smaller, italicized font. Below that is the text "PIKWAKANAGAN PRIDE 2020" in a bold, sans-serif font. Below that is a paragraph of text: "The Council of the Algonquins of Pikwakanagan First Nation acknowledges the month of June as Pride Month in Pikwakanagan. Acknowledging and participating in Pride underscores and affirms our respect for the dignity, equality, and visibility of LGBTQ2 people and families. The diversity of sexual orientation, gender identity, and gender expression represents an important contribution to culture and society and is a matter of our community to take pride, show its support, and celebrate." Below that is another paragraph: "As we enter into Pride month, it's crucial that the lives of Two-Spirit People, both past and present, are recognized and honored. By acknowledging not only their existence but the centuries of resistance, we move closer to the decolonization of Turtle Island and completion of the circle our ancestors began for us." Below that is a paragraph: "For the month of June, the 'Pride Feathers' image by Patrick Hunter will be featured in the newsletter and Facebook along with other posts for #PikwakanaganPride. The electronic board will also display a Pride message." Below that is the text "Chief and Council".

## **RENFREW COUNTY CRIME STOPPERS**

### **Cash Reward Program**

Crime Stoppers is a partnership of the public, the police, and the media, which provides the community with a proactive program for people to assist the police in solving crime, earn a cash reward for information & **remain forever anonymous.**

### **How To Take Action**

#### **A simple phone call...**

When a “Tipster” calls either the 24-hour toll-free 1-800-222-TIPS (8477) or local telephone number, an operator will collect as much information as possible about the crime being reported. Most times, this is the one & only chance to get as much information as possible and the operator is trained to assist, while gathering important details. Each caller is treated with respect and assured total anonymity. The operator will never ask for the caller’s name or any identity information.

#### **Crime Stoppers does not have Caller ID.**

At the end of the call, the tipster is given a secret code number and asked to call back in a few weeks. This allows time for the police investigators to do their job. Later, when the caller repeats the secret code number the operator will tell the amount of the cash reward and how to get the cash reward from one of the secret locations conveniently scattered throughout the Ottawa Valley.

#### **Online submissions are easy too**

When the tipster has completed the Crime Stoppers online form and presses SUBMIT, he or she will be able to see a secret code number that must be used for future inquiries about the cash reward. The form is actually submitted directly to an independent third-party, not to any police or Crime Stoppers organization. Crime Stoppers is sent the tip **only after** the secure servers have automatically stripped (removed) all Internet ISP and traceable pathway data.

#### **Claim your cash reward**

After an arrest and/or charges, the tipster is eligible for a cash reward of up to \$2000.00. Crime Stoppers is the only organization that quickly pays a cash reward when charges are laid and does not base cash rewards upon convictions. Each month the local Board of Directors of Crime Stoppers meets to discuss the current tips and charges. Each tip is fully reviewed and the amount of the cash reward is determined based upon the seriousness of the crime and the value of the tip. While there are cash reward guidelines, the Board of Directors may award larger cash rewards based upon the tip’s accuracy, severity of the crime, the number of charges laid or persons arrested and importantly, fairness to the tipster.

#### **Follow Up!**

As stated, it is the caller’s responsibility to contact Crime Stoppers after the monthly meeting of the Board of Directors to find out how much the cash reward is and how to get it, secretly and anonymously.

#### **We have absolutely no way to contact the tipster.**

Crime Stoppers are interested in all serious crimes, including assault, battery, homicides, missing persons, robbery, burglary, break and enter, arson, theft, damage to property, wildlife poaching, illegal hunting, cruelty to animals, illegal drugs, drug trafficking and crimes against children; internet, luring and pornography.

**TIPSTERS ARE NEVER REQUIRED TO ATTEND COURT AS A WITNESS**

## FOOD BANK & SHOPPING SERVICES

613-639-1633

Monday to Friday 8:30am—4:30 pm  
(closed holidays)

Must provide name, telephone #, number of people in household, food requirements. Food shopping services require the use of your funds.

### HBHC VOUCHERS

[chn@pikwakanagan.ca](mailto:chn@pikwakanagan.ca)

Food/ Essentials Vouchers are available to support a family with children ages 0-6 years or if you are pregnant.

Must provide: your our name, children's name and age, address and a contact number to the email above.

### FINANCIAL ASSISTANCE FOR OFF RESERVE MEMBERS

Emergency support is now available for members of the Algonquins of Pikwakanagan First Nation who reside off-reserve and meet the criteria. This only applies to food, shelter assistance, and to assist with the health and safety of a Algonquins of Pikwakanagan member

Off Reserve Members of the AOPFN, may apply monthly, to see if they qualify for further support.

To determine eligibility, and begin application process, please call: **Karen Levesque at (613) 625-2800 ext. 241**

Please leave a message with your name, telephone number, and request. You will receive a response within 24-48 hours of your message from 8:30am to 4:30pm (Monday to Friday).

### FINANCIAL ASSISTANCE FOR ON-FIRST NATION MEMBERS

Applications are being accepted for financial support for members in need residing in the community of Pikwakanagan during the COVID-19 Pandemic.

- Financial support is available to low income individuals and families (Old Age Security, Ontario Works, ODSP, EI, CERB, Low Wage Earners).
- Financial assistance can be provided for food, heat, hydro, rent relief and for special needs (health related).
- To apply for financial support, please contact: 613-639-1633 from 8:30AM-4:30PM except holidays. Voicemails will not be accepted.
- Individuals must call in themselves to apply for assistance.
- The intake worker will require the following initial information – full name, main address, phone number, status card number, source of income and number of persons in household.
- You will receive a follow up call to validate the information. You will be required to provide your banking information, as direct deposit is the preferred form of payment.
- Approvals of applications and issuing of financial support will be completed within one week.

## CANADA EMERGENCY STUDENT BENEFIT NOW AVAILABLE ON LINE

<https://www.canada.ca/en/revenue-agency/services/benefits/emergency-student-benefit.html>

### EDUCATION SERVICES

Della Meness: 613-625-2800 # 239

### PUBLIC WORKS

Selena Roesler: 613-717-2770

### WASTE DISPOSAL SITE

Open Wednesdays: 12-6 pm & Sundays 9am-3:00 pm

### CURBSIDE PICK-UP

Garbage: Wednesdays Cardboard: Thursdays  
Containers: Fridays

## LEVEL 1 FIRE BAN IN EFFECT

**No open air burning**

**\*\* Campfires permitted\*\***

#pikfirerescue

### REPORT AN INCIDENT

Emergencies: call 911

Report a less serious incident: 1-888 310-1122 or [opp.ca/reporting](http://opp.ca/reporting).

Report a non-essential business open:  
1-888-310-1122 or Killaloe Detachment  
(613) 757-2600

To report non-compliance under Quarantine Act:  
[www.canada.ca/en/public-health.htm](http://www.canada.ca/en/public-health.htm).

COVID-19 related scams available at:

[Canadian Anti-Fraud Centre](http://Canadian Anti-Fraud Centre) or  
<https://antifraudcentre-centreantifraude.ca/features-vedette/2020/covid-19-eng.htm>;  
1-888-495-8501 or (613) 757-2600

Detachment numbers and emails: [www.opp.ca](http://www.opp.ca)  
[opp.ca/detachments](http://opp.ca/detachments).

### FINES

\$ 750.00: Fail to comply with an order made during a declared emergency

\$1,000.00: Obstruct any person with an order made during a declared emergency

\$1,000.00: Obstruct any person performing duty in accordance with an order made during an emergency.

### ANIMAL CONTROL

June Logan: 613-625-2545 or (613) 602-3626



## NOTICE TO PATIENTS

### MASKS REQUIRED FOR ALL VISITS TO HEALTH SERVICES + PIKWAKANAGAN FAMILY HEALTH TEAM:

If you are coming to Health Services and/or the Family Health Team Clinic for an in-person appointment, **you must wear your own mask.**

Wearing a mask or other face covering plays an important role in protecting others, like covering your cough and maintaining social distancing.

Many individuals who come to Health Services are at a higher risk of complications from COVID-19 so it's important to protect those who are vulnerable. It's also important to keep our healthcare professionals and staff healthy so they can remain available to provide care and services.

Due to the importance of preserving medical grade masks for appropriate use by health professionals, we are unable to provide medical grade masks to our patients upon arrival.

We appreciate your understanding and cooperation with this matter.

Meegwetch – Health Services/FHT

### FREE WOMENS MENSTRUAL CUPS

Pikwakanagan Mental Health and Health Services have partnered with Diva Cares to offer the community **free** menstrual cups. If you're interested in receiving a cup, please contact Emily Pecarski at 613-625-2259 and press 1 to leave a message, or email [navigator.mhs@pikwakanagan.ca](mailto:navigator.mhs@pikwakanagan.ca). All individuals receiving a menstrual cup will receive a social distancing education session where you will learn about use and cleaning as well as ask any questions

### CONWAY'S PHARMACY PIKWAKANAGAN, HEALTH CENTRE 613-625-9974

Services will remain **OPEN** and  
**DELIVERIES AVAILABLE**

*Closed Monday for National Indigenous Peoples Day*

**Hours of Operation June 22 – June 26**

Tuesday, Thursday, Friday:

9:00 am—4:00 pm closed 12:00-1:00

Wednesday 9:00 am—1:00 pm

If you have questions or concerns on how to pickup your prescriptions if the main door is locked, please call us prior to your arrival. Messages will be checked multiple times throughout the day.

### MENTAL HEALTH/ADDICTIONS SERVICES

Qualia Counselling Services: 1-855-785-2273, or text 226-792-8433 or [www.qualiacounselling.com](http://www.qualiacounselling.com)

\*Must have a valid status card number

Overdose Prevention Line: 1-888-853-8542

Online AA Support: [www.247aonline.com](http://www.247aonline.com).

Safe Injection Kits: available at our Health Centre or Renfrew County District Health Unit.

Connex-Addiction Treatment Support: [connexontario.ca](http://connexontario.ca) or call 1-866-531-2600.

## FAMILY VIOLENCE PREVENTION PLAN COVID-19 AOPFN EMERGENCY RESPONSE

### Plan Offers:

- Emergency shelter for those fleeing domestic violence
- Provide physical and psychological safety for our community members, women & children
- Advocacy & support
- Assistance with safety planning, health care, child welfare, mental health & substance use disorders, prevention, preparation & healing
- Provide necessities (food, shelter and clothing)
- We will help you formulate realistic plans and set attainable goals
- Transportation to your family, shelter or safe place is available.

### When the home isn't safe...and you need a safe space.

- Call the Family Violence Prevention Team (613) 639-9189
- Culturally safe, professional & community oriented

### AoPFN Service Providers

- Mental Health Counselling: Sandi Wright 613-639-9189
- Child Welfare/Counselling: Alexandra Bednash 613- 585-1275
- NNADAP Addictions Worker: Matt Hutten 613-639-5327
- Holistic Therapy: Mike Richard 613-559-0415
- Prevention Worker: Angie Seguin 613-639-4188

### Are you experiencing verbal, sexual, or physical abuse at home? **Shelter Crisis Lines** Available 24 hours a day/7 day a week:

- Women's Sexual Assault Centre: 1 800-663-3060
- Bernadette McCann House (women & children) 613- 732-3131
- Victim Services of Renfrew County (Domestic Violence & Human Trafficking) 1 877-568-5730
- Kids Help Phone – 1 866-668-6868

### Honouring Our Families. Is someone harming the physical, spiritual, emotional and mental aspects of a child?

To report a child or youth in need of protection, please contact Family & Children Services of Renfrew County (613) 735- 6866 or toll free 1-800-267-5878 24 hours a day, 7 days a week or Email: [inquiries@fcsrenfrew.on.ca](mailto:inquiries@fcsrenfrew.on.ca) Killaloe OPP (613) 757-2600

### Do you need a safe place?

- Call the Family Violence Prevention Team (613) 639 - 9189
- Our 'Team' will help assess, navigate & assist you and your loved ones to safety!

### LEGAL ADVICE

Criminal or Family Legal advice call:

Duty Counsel at 613-735-3400 and leave a message.

## WATER LENDING HUB/SPORTS & RECREATION DEPARTMENT

If you would like to borrow a canoe, kayaks, stand-up paddle boards, or youth golf clubs please call 613-625-2682 and leave a message with information on which you would like to borrow. You can also access our social media page on Facebook (Pikwakanagan Sports & Recreation Dept).

- Life Jackets are available along with paddles
- We will not have individuals signing documents due to Covid-19 and we ask everyone to respect the social distancing requirements of 2 metres during pick-up and drop-off.
- We have a paper handout regarding liability and waiver to ensure you understand your responsibilities while you have the equipment in your possession.

### BEAR SIGHTING IN COMMUNITY

A bear has been spotted in our Community.  
Please be aware of your surroundings.

#### DO NOT APPROACH

Call the toll-free Bear Wise reporting line at [1-866-514-2327](tel:1-866-514-2327) (TTY [705-945-7641](tel:705-945-7641))

### AOPFN EMPLOYMENT OPPORTUNITY PROCEDURES

#### APPLICATION PROCEDURE:

Interested persons must submit a resume and cover letter demonstrating how the basic requirements are met and the names and day contact telephone numbers of your three (3) most recent direct supervisors. If direct supervisor references are not available, then references that know your work may be accepted. Applications will be accepted in person or through the mail ONLY in a sealed envelope marked personal and confidential and addressed to the attention of the contact person. **NO FAXED OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.** AOPFN has the right to short list for interview/assessment purposes to the five (5) most qualified persons. To obtain a job description, please contact the name below.

#### SCREENING PROCEDURE:

The Board will screen all applications as presented. Applicants will be screened on the following: 1.) Conflict of Interest-the applicant must not be a member of the Supervisor's immediate family; 2) Resume-the Board will review the contents of the applicant's resume to ensure the applicant meets the basic requirements as identified on this poster.

### RESIDENCY IN PIKWAKANAGAN

If you have someone residing with you that has not applied for Residency, please have them complete an Application to Reside immediately to ensure they would have access to their home, if Council determines there is a need to further limit entrance to the community. Applications can be picked up at the Administration Office between the 2 doors on the bulletin board or by calling 613-625-2800 x 222 and leaving a message. Applications for CPIC reports for non-members are available on the OPP web page. Proof that you applied for a CPIC will have to be provided.

## ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS

Name	Family Line	Date Posted	Appeal Period Ends
Pilatzkie, Carla	Lavalley	09 Jan 20	09 July 20
Turcott, Kaitlyn	Ignace	09 Jan 20	09 July 20
Sovie, Daniel	Ignace	21 Feb 20	21 Aug 20
Griff, Melissa	Commandant	21 Feb 20	21 Aug 20
Sarazin, Phoenix	Sarazin	02 Mar 20	02 Sept 20
Glassford, Mark	Meness	12 Mar 20	12 Sept 20
Chadwick, Chantel	Lamure/Commanda	12 Mar 20	12 Sept 20
Lepine, Pamela	Sharbot	12 Mar 20	12 Mar 20
Hatfield, Susan	Lavalley	12 Mar 20	12 Sept 20
Chadwick, Benjamin	Lamure/Commanda	30 Mar 20	30 Sept 20
Chadwick, Jasmine	Lamure/Commanda	30 Mar 20	30 Sept 20
O'Shea, Carly	Partridge	30 Mar 20	30 Sept 20
O'Shea, Tyler	Partridge	22 April 20	22 Oct 20
Sarrazin, Adolphe	Pesindewate	20 May 20	20 Nov 20
Witherspoon, Roxanne	Lamure/Commanda	15 Jun 20	15 Dec 20

If you wish to appeal the addition of one of the above persons becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available in the Lands, Estates & Membership Department or email at [mgr.lem@pikwakanagan.ca](mailto:mgr.lem@pikwakanagan.ca)

### STATUS CARDS DURING COVID-19

In response to questions received from First Nations members, citizens, and stakeholders, Indigenous Services Canada is proactively sharing information to ensure that registered persons with a status card can access programs, services, rights and benefits during the COVID-19 Pandemic. All ISC offices for Indian Status and Secure Status card applications are closed until further notice.

Processing times, including return of original documents, are delayed. In light of these circumstances, ISC is recommending to services providers that they should accept status cards or Temporary Confirmation of Registration Documents past the renewal date with a second piece of identification. ISC will be reaffirming to businesses and service providers that Indian status does not expire, and that the registration number provided on these documents remains the same and is what is required to confirm eligibility for programs and services.

It is recommended to share this notice with your members, so that they have a copy accessible to them to show services providers in the event that are difficulties. For more information, please visit Coronavirus (COVID-19) and Indigenous communities or email the Public Enquiries Contact Centre.

## ***GOLF DATE WITH DAD***

In honour of Father's Day this Sunday, June 21st we are asking our Pikwakanagan children and/or youth to share a short video or writing about what their dad means to them, or maybe something your dad has taught you. For those who want to acknowledge an uncle, a brother or a Papa please do so!

All entries will receive a complimentary round of golf with a cart for Whitetail Golf Club, maybe you're younger and 9 holes is sufficient or maybe you're able to do 18 holes, I will contact everyone to inquire about whether you would like a 9 hole or an 18 hole coupon!

These coupons will be yours to enjoy at your leisure, and will be valid for the 2020 golf season.

You can post your short video or writing to the Community Events facebook page if you wish to publicly share or you can send it in Messenger to Kerry Andrews.

We hope you enjoy this outing with your loved ones, and the Pikwakanagan Sports & Rec Department wishes all our dads,

uncles, brothers and Papa's out there a very

***HAPPY FATHER'S DAY!***

Closing date for submissions is Saturday, June 20th at 5:00 p.m.

Stay safe and stay healthy everyone....



## ***ON SUNDAY JUNE 21 WE CELEBRATE NATIONAL INDIGENOUS PEOPLES DAY***

Last year the Pikwakanagan Sports & Rec. Department held our very first Amazing Race Pikwakanagan, it was a lot of fun and we sure wish we could do it again this year! Unfortunately things will look a lot different this year as does so many other activities. Nonetheless as

First Nation people we recognize this day and we will celebrate in our own individual and unique ways with our families at home.

This year we are asking our community members young and old to tell us in your own way (writing, poem, drawing, video, etc.) what it means to you to be an Indigenous person and why you are proud to be from Pikwakanagan.

If submitting a picture of a drawing or painting, poem or writing please include your name on it!

You can post your creation on our Community Events page if you wish to share publicly or you can send in Messenger to Kerry Andrews.

*(\*\*maybe you could take pictures of how you celebrated*

*National Indigenous Peoples Day\*\*)*

Closing date for submissions is Sunday, June 21st at 8:00 p.m.

### **You could win the following:**

***1st place—Family Camping Package (tent, mattresses, sleeping bags, fishing rods, cooler, lounge chairs, and other goodies)***

***2nd place— \$250 gift card for Walmart***

***3rd place—MYSTERY PRIZE!!***

***All of us in the Pikwakanagan Sports & Recreation Department wish you all a safe and memorable National Indigenous Peoples Day...***

***Kerry, Natasha, Lance & Ryan***



## EMPLOYMENT OPPORTUNITY

**Position Title:** Communications Officer

**Salary Range:** \$48,795 to \$52,547

**Tenure:** One year (with possibility of extension or permanency)

**Department:** Executive Director

**Location:** Administration Office

**Closing Date:** June 23, 2020 at 4:30pm

### Summary

The Communications Officer is responsible for the development, implementation and ongoing evaluation of an effective communications strategy, designed to initiate and maintain relationships with the membership, media, employees, First Nation organizations, the governments of Canada and Ontario as well as the general public to provide information of Algonquins of Pikwakanagan First Nation initiatives and policies.

### Basic Requirements

- A Degree in Public Relations, Journalism, Communications, English or Business with 1 year working experience in working in the public relations, communications and/or media field; OR
- Post-Secondary School Diploma in Public Relations, Journalism, Communications, English or Business with 3 years' experience working in the public relations, communications and/or media field; OR
- Secondary School Diploma with high academic achievement with 5-7 years' experience working in the public relations, communications and/or media field.

### Conditions of Employment:

- Proof of degree, diploma, certificate qualification
- A minimum of a class "G" driver's license and a driver's abstract.
- Provide a Criminal Records Check

### Rated Requirements

#### Knowledge

Communications and Crisis Communication Strategies; Algonquin History, Treaty Negotiations and Indigenous issues; AOPFN initiatives and policies

#### Ability

Investigate, research and collect information; Analyze, conceptualize and organize information; Be creative in the articulation of information; both in oral and written form; Write clearly, accurately and truthfully; Pay close attention to detail; Time management and scheduling; Proficient in information technology; Ability to operate electronic imaging equipment.

#### Personal Suitability

Possess a high level of relationship management skills - able to build a rapport; leadership skills; Able to receive criticism; Able to use tact, judgement and professionalism; Able to work a flexible schedule, on demand and be reliable; Able to maintain a high level of confidentiality and discretion; Possesses a high degree of initiative, self-motivation, reliable and thorough; Sensitivity and responsiveness to the needs of the Algonquin Community, culture and values.

ELIGIBILITY LIST WILL BE ESTABLISHED:  
YES

**Application & Screening Procedure:** Please see Page 5 of Newsletter

**Contact Person:** Christine Hutchinson, Employment Development Officer (613) 625-2800 ext. 253

Algonquins of Pikwakanagan Administration Office, 1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0

**Electronic Applications** can be sent to: [employment.officer@pikwakanagan.ca](mailto:employment.officer@pikwakanagan.ca)



**Algonquins of Pikwakanagan  
First Nation**

## EMPLOYMENT OPPORTUNITY Administrative Assistant(s) – 2 Positions Refer to competition number 2020-AOPFN-01 Internal/External

*Algonquins of Pikwakanagan is the only federally registered Algonquin community in Ontario. In Quebec, there are nine Algonquin communities*

**Description:** The Algonquins of Pikwakanagan First Nation (AOPFN) is seeking two (2) Administrative Assistants who will report to and take direction from the Sr. Administrator and provide administrative support to the Self-Government Team, the Chief and Council and the Executive Assistant. These flexible and adaptive individuals will be responsible for a wide variety of administrative support services to facilitate and contribute to the efficient daily operations of the work being undertaken. Duties include a wide variety of tasks such as clerical, accounts payables and receivables, data entry, customer services, taking minutes, answering phones, assisting with planning meetings, booking travel as required and other office support functions.

**Basic Requirement:** Persons of First Nations decent will be given preference (s. 16 (1) CHRA). Successful completion of secondary school and certificate in administrative studies or equivalent combination of education and 2+ years of relevant experience. Advanced knowledge and skills performing more complex tasks. Advanced interpersonal skills with demonstrated verbal and written proficiency and able to initiate effective interaction and collaboration at all levels and with a variety of individuals.

**Abilities & Skills:** Strong team player. Demonstrated organizational and time management skills with the ability to multi-task and set priorities. Attention to detail and demonstrated ability to gather and collate large amounts of information. Adaptable and flexible and customer/member service focused. Proficient in English and FN language an asset.

**Salary Range:** To be determined; Commensurate with experience and competitive with industry standards

**Location:** Pikwakanagan, Ontario

**Duration:** Full-time positions, (multi-year funding has been secured)

**Closing Date:** June 25, 2020

Individuals who feel they are qualified are invited to submit a covering letter along with a current resume electronically to:

AOPFN

1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0

[Councillor.merv@pikwakanagan.ca](mailto:Councillor.merv@pikwakanagan.ca)

**Direct inquiries - Merv Sarazin, Councillor – (613) 639-1522**

Interviews will be held in via video.

While we appreciate all applications, only those candidates short-listed for an interview will be contacted. AOPFN welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. Three references are required.

AOPFN may cancel, postpone, or revise employment opportunities at any time





## Algonquins of Pikwakanagan First Nation

### EMPLOYMENT OPPORTUNITY

#### Sr. Administrator

Refer to competition number 2020-AOPFN-03  
Internal/External

*Algonquins of Pikwakanagan is the only federally registered Algonquin community in Ontario. In Quebec, there are nine Algonquin communities*

**Description:** The Algonquins of Pikwakanagan First Nation (AOPFN) is seeking an experienced Senior Administrator who will be responsible for supervising and overseeing the planning, design, production, promotion and overall coordination and administration of the AOPFN self-government team office, activities and events within the allocated budget. The Sr. Administrator will be required to establish and monitor the operational and expenditures budget within the established guidelines and travel directives as necessary. Provides support to the AOPFN's negotiation team on activities with political priorities from the Chief's Office and Council as appropriate.

**Basic Requirement:** Persons of First Nations decent will be given preference (s. 16(1) CHRA). Post Secondary School Diploma in Business, Finance, Public Relations or related field. 3-5 years' Office Manager, supervision and provision of support services. Demonstrated Strong communication skills, both verbal and written. Proven ability to manage budgets.

**Abilities & Skills:** Demonstrated time management skills with high level of ability in organizing and planning work-flow. Able to interact effectively at all levels and exercises tact and diplomacy. Proven problem-solving skills and sound decision making and judgement. Proven mathematical reasoning, is accountable and dependable.

Proficient in English and FN language an asset

**Salary Range:** To be determined; and commensurate with competitive with industry standards  
**Location** Pikwakanagan, Ontario with some travel required

**Duration:** Full-time position (multi-year funding has been secured)

**Closing Date:** June 25, 2020

Individuals who feel they are qualified are invited to submit a covering letter along with a current resume electronically to:

AOPFN

1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0

Councillor.merv@pikwakanagan.ca

Direct inquiries - Merv Sarazin, Councillor – (613) 639-1522

Interviews will be held in via video.

While we appreciate all applications, only those candidates short-listed for an interview will be contacted. AOPFN welcomes and encourages applications from people with disabilities.

Accommodations are available on request for candidates taking part in all aspects of the selection process. Three references will be required.

AOPFN may cancel, postpone, or revise employment opportunities at any time



## Algonquins of Pikwakanagan First Nation

### EMPLOYMENT OPPORTUNITY

#### Sr. Policy & Research Analyst

AOPFN Self Government Negotiations  
Refer to competition number 2020-AOPFN-02

*Algonquins of Pikwakanagan is the only federally registered Algonquin community in Ontario. In Quebec, there are nine Algonquin communities*

**Description:** The Algonquins of Pikwakanagan First Nation (AOPFN) is seeking an experienced researcher and analyst who will report to and take direction from the Chief Negotiator. The incumbent gathers and researches broad scope and significantly complex information and statistics related to First Nations self-government issues. Reviews and analyzes the various AOPFN self-government priorities as outlined in the mandate document/report. Provides recommendations on policy, research and negotiation objectives and priorities. The position is responsible for the achievement of defined work plans and objectives aimed at supporting and contributing to advancing AOPFN Self-Government negotiations interests and strategies and identifying any risks or impact that could affect AOPFN. The Negotiation Team will begin with the priorities for the jurisdiction of: a) financing the Pikwakanagan government; b) Algonquin membership and citizenship and; c) natural resources use within the traditional territory;

**Basic Requirement:** Persons of First Nations decent will be given preference (s. 16 (1) CHRA). Academic/university degree in a related field of study and 5 to 7 years of directly relevant experience, or equivalent combination of education and experience. A minimum of 5 years' experience with First Nation politics and policies especially as they relate to self-government, land claims, inherent rights.

**Abilities & Skills:** Significant knowledge and understanding of policy issues in First Nation communities. Demonstrated superior verbal and writing communication skills. Demonstrated successful experience working with federal, provincial, urban and/or international governments and officials. Demonstrated superior interpersonal & negotiation skills, management ability, leadership, teamwork and judgement. Diplomacy, tact and decision making ability. Planning & organization skills.

Proficient in English and FN language an asset.

**Salary Range:** To be determined; and commensurate with competitive with industry standards  
**Location** Pikwakanagan, Ontario with some travel

**Duration:** Full-time position

**Closing Date:** June 25, 2020

Individuals who feel they are qualified are invited to submit a covering letter along with a current resume electronically to:

AOPFN

1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0

chiefcouncil@pikwakanagan.ca

Direct Inquiries – Dan Kohoko, Councillor – 613-633- 7635

While we appreciate all applications, only those candidates short-listed for an interview will be contacted. AOPFN welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. Three references are required.

AOPFN may cancel, postpone, or revise employment opportunities at any time



# Algonquins of Pikwakanagan First Nation

## Request for Proposals

### LEGAL COUNSEL

**Issued by:** Algonquins of Pikwakanagan First Nations (AOPFN)  
1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0

**Issue date:** June 8, 2020

**Proposal Delivery Deadline Date:** June 25, 2020 5:00pm EST

**Proposal Delivery Location:** [Chiefcouncil@pikwakanagan.ca](mailto:Chiefcouncil@pikwakanagan.ca)

**Direct inquiries to:** Dan Kohoko, Councillor, 613- 633 -7635 (verbal)

#### OVERVIEW

The Algonquins of Pikwakanagan First Nations (AOPFN) is seeking to hire a Legal Counsel responsible for providing legal advice and support to all areas of the AOPFN Self-Government Negotiating Team. This will ensure that the activities are conducted in accordance with the AOPFN Negotiation Terms of Reference, governing policies and relevant jurisprudence.

Negotiations will be for a comprehensive Self-Government agreement. Council determines the priority order of items provided government negotiators are in agreement.

The AOPFN has secured funding for this multi-year project in line with similar industry and work at competitive rates.

#### OBJECTIVE

The Legal Advisor ensures the achievement of specific work plans, priorities and objectives as defined by the Council and the Chief Negotiator. The incumbent provides in-house legal counsel, interpretations guidance and advice on a broad range of matters including First Nations treaty rights, land claims, government, education, health, child welfare, trusts, housing and other issues to assist in the AOPFN's specific negotiation objectives. The Legal Advisor ensures that AOPFN Self Government objectives are possible within the Canadian Constitution. The Legal Advisor researches and develops sound and defensible legal strategies and positions aimed at advancing the successful achievement of the Negotiating Team's desired outcomes or options for best achievable outcomes. The Legal Advisor develops positive, reciprocal relationships with government officials, both nationally and provincially, to negotiate, enact, advance and promote AOPFN rights, treaties, agreements, positions, policies and interests.

Ability to define problems, collect data, establish facts, solve problems, make recommendations, and draw valid conclusions in a timely and accurate manner.

AOPFN is seeking a reputable, dynamic, confident and highly skilled Legal Counsel with a law degree (L.L.B or JD) from a recognized university and a member in good standing of a Provincial bar, eligible for membership with the LSUC. A minimum of 3 years of experience as in-house legal counsel for First Nation community or at a traditional law firm with expertise in aboriginal law and significant knowledge and in-depth understanding of the law as it pertains to First Nations issues and in particular treaties, land claims and management, legislation, First Nation government, socio-economic, health and other related matters. Previous experience acting as Legal Counsel in complex and multi-dimensional negotiations with federal and provincial governments. The individual will have in-depth experience managing multiple issues and can demonstrate exceptional critical thinking skills on a strategic level and ability to mediate and apply successful problem solving and conflict resolution techniques.

#### SCOPE OF WORK AND COMPOSITION

The work will include the following components:

##### Specific Accountabilities:

- Leads, focuses, builds and develops the successful achievement of AOPFN's Self-Government plans, goals and objectives.
- Priorities include delivering a senior legal counsel function to the Negotiating Team, retaining and relating with external legal counsel;
- The Legal Advisor will be assisting the Chief Negotiator with the initial priorities for the jurisdiction as follows: a) financing the Pikwakanagan government; b) Algonquin membership and citizenship and; c) natural resources use within the traditional territory;
- Reviewing and advising the AOPFN regarding the Negotiation Terms of Reference;
- Advising on protocols that are consistent with the constitutions; reviewing contract & contribution and funding agreements and advising as to their implication to the AOPFN;
- Providing technical and legal oversight for all matters relating to treaties, First Nation government, Section 35 Constitution Act, Aboriginal rights, etc.

- Develops, communicates, directs, implements and monitors work plans and advising on the operating costs and expenditures to ensure they remain within the allocated budget;
- Considers and refers requests for legal assistance & support from First Nation communities and leaders;
- Participates in developing and transforming policies into the legal framework & structure that fits with the AOPFN terms of reference, and protocols on Self-Government legal requirements;
- Participates as an integral member of the negotiation team, contributing positively to strategic and tactical planning processes;
- Builds, develops and maintains strong and productive networks and relationships with national, regional and community First Nation leaders, experts, and government officials, to advance and negotiate AOPFN positions;
- Represents the AOPFN in a variety of forums related to laws, legislation, self-government and related matters, promoting the interests of the AOPFN, enhancing the AOPFN's profile and improving public awareness and understanding.

## **Communication Functions**

### *Internal Communications*

1. Prepares materials such as briefing notes, speaking notes, presentations, and reports (e.g., workplans, letters, review minutes etc.), to be done within specified timelines. All final approved documents should be filed in AOPFN record keeping system.
2. Interacts and positively communicates with others via telephone, electronically, in-person, and via video-conferencing ie: zoom, skype, etc.
3. Delivers presentations, as required.
4. Participates in community consultation initiatives

### *External Communications*

5. Builds, develops and maintains strong and productive:
  - (1) networks;
  - (2) relationships with national, regional and community First Nation leaders, specialists, organizations and communities; and
  - (3) relationships with government officials (federal, provincial, and territorial).
6. Supports the team's efforts by promoting the interests of the AOPFN, enhancing the AOPFN's profile and improving public awareness and understanding.
7. Attends national, regional, and local engagement and information sessions, as required.

## **Political Functions**

1. Provides support to the AOPFN's negotiation team on activities with political priorities from the Chief's Office and Council as appropriate.
2. Attends and negotiation team's meetings with various government representatives, agencies etc.
3. Monitors and/or attends Parliamentary standing committees, as appropriate and as required.
4. Assists to advocate federal government Ministers and federal government officials for funding, policy and legislative changes, program changes and implementation, and to influence advocacy that positively impacts AOPFN self-government priorities and objectives.
5. Assists in providing Chiefs' access to federal Ministers and high-level government officials, as required.

## **General Functions**

1. Assists with planning and preparation of materials for key milestone events, such as pre-budget submissions, the annual report and other high-level reports.
2. Assists with the preparation of budget/funding proposals for submission to federal government departments.
3. Assist with reporting requirements of funding agreements.
4. Conducts other duties as may be required and assigned by the Chief and Council and the negotiation team lead.

## **TIMEFRAME**

Work to begin by no later than August 1, 2020, and completed by March 31, 2023. A preliminary Work Plan and Schedule for 2020/2021 is available for discussion.

## **PROPOSAL REQUIREMENTS**

Proposals will be accepted only in the form of electronic files. The following documents should be attached to the submission:

- A. Project Overview:** This section will include approach to the scope and complexities of the work, foreseeable challenges and how to deal with them, a timeline for activities, management approach and leadership style and practices, team approach, work statement and schedule
- B. Capabilities and Experience:** This section will include credentials, highlight relevant past and current experience, skills, competencies and capacity, notable achievements and examples of successful delivery of mandate, desired results and/or best outcomes; examples of recent relevant work and references.
- C. Budget/Costs:** A detailed cost breakdown inclusive of projected hours, hourly rate, resources, travel, accommodations, meals and materials should be available for a follow up discussion.



# Algonquins of Pikwakanagan First Nation

## Request for Proposals

### CHIEF NEGOTIATOR

**Issued by:**

Algonquins of Pikwakanagan First Nations (AOPFN) 1657A Mishomis Inamo, Pikwakanagan, ON K0J 1X0

**Issue date:** June 8, 2020

**Proposal Delivery Deadline Date:** June 25, 2020, 5:00 pm EST

**Proposal Delivery Location:** Chiefcouncil@pikwakanagan.ca

**Direct inquiries to:** Dan Kohoko, Councillor, 613- 633 -7635 (verbal)

**OVERVIEW**

The Algonquins of Pikwakanagan First Nations (AOPFN) is seeking to hire a Chief Negotiator responsible for leading the Self-Government negotiations on behalf of the AOPFN to reach an Agreement on Self-Government. Negotiations will lead to the completion of, Final Self-Government Agreement between AOPFN and the Provincial and Federal Governments, while remaining consistent with AOPFN mandates, policies, and vision. The Chief Negotiator will also ensure the protection of AOPFN Aboriginal rights and title on a contractual basis to support the coordination seeking out grants, funding, etc. from various organization and foundations.

Negotiations will be for a comprehensive Self-Government agreement. Council determines the priority order of items provided government negotiators are in agreement.

The AOPFN has secured funding for this multi-year project in line with similar industry and work at competitive rates.

**OBJECTIVE**

The overall objective of this work is to represent the AOPFN as the chief spokesperson and lead the progressive and timely delivery of a Final Agreement on Self-Government by successfully achieving the desired and/or best outcomes in accordance with the mandate provided by the Chief and Council.

AOPFN is seeking a reputable, dynamic, confident and highly skilled negotiator with a proven track record of success in complex and multi-dimensional negotiations with federal and provincial governments. The individual will have in-depth experience managing budgets and in a fiscally responsible manner and can demonstrate exceptional leadership skills both as a Team leader and a Chief Negotiator. This opportunity is ideal for an individual with 5 to 7 years of senior level experience developing professional relationships with other First Nations, provincial and federal government departments, and other groups; negotiating and coordinating like programs; understanding of the Ontario/Federal Self-Governance process and familiar with all levels of government operations within Canada, preferably within an already established network.

**SCOPE OF WORK AND COMPOSITION**

The work will include the following components:

**A: Negotiation:**

- Prepares for and leads negotiations towards a comprehensive/sectoral self-government agreement with Canada and Ontario, under the general direction of the AOPFN Chief and Council and with technical assistance from AOPFN Self-Government Negotiation Team members;
- The negotiator will begin with the priorities for the jurisdiction as follows: a) financing the Pikwakanagan government; b) Algonquin membership and citizenship and; c) natural resources use within the traditional territory;
- Keeps the negotiations focused, while considering various political and economic agendas of all negotiators;
- Provides leadership in discussions and negotiations for interim land related measures, emerging from the separate treaty negotiations and oversees the implementation of these measures to meet AOPFN Communities' strategic direction;
- Provides leadership in strategic planning for yearly and longer-term negotiating work plans, report to and takes direction from Chief and Council on a regular basis;
- Leads efforts to coordinate and formalize the participation of the AOPFN with other First Nations, governments and industry on project specific or multi-sectoral negotiation tables as required;
- Negotiates all language and ensures legal reviews are conducted.



## **B: Political, Community and Public Relations:**

- Attends bi - monthly meetings of the AOPFN Chief and Council, ensures action items are updated and completed;
- Obtains and reviews mandates within AOPFN and ensures that negotiation mandates are approved by the Chief and Council;
- Ensures proper reporting to the AOPFN Chief and Council;
- Attends community consultation meetings with the Chief and Council as invited or required;
- Works to develop an understanding of industry stakeholder and other First Nation priorities around Title and Rights;
- Works with the AOPFN Self-Government Negotiation Team and AOPFN Council to plan and carry out information and consultation activities in the communities;
- Reports to AOPFN citizens together with Chief and Council on the progress of comprehensive self-government negotiations and related issues;
- Provides official comments on AOPFN Self-Government process for press releases and speaks at public events;
- Supports the design and implementation of Final Agreement Self-Government vote;
- Reaches mutual understanding and integration of AOPFN Title and Rights, within the Algonquin traditional territory;

## **C. Report Writing and Research:**

- Reviews available agreements, documents, position papers, submissions, discussion papers, negotiation positions and briefing documents to prepare in-depth analyses;
- Provides monthly updates, progress reports, briefing notes and strategic advice on Self-Government issues;
- Provides technical assistance in preparing documents;
- Meets with Chief and Council on a regularly scheduled basis to discuss, inform and seek input into Self-Government Negotiations;
- Provides written positions and interests that are well researched, defensible and reflective of AOPFN mandates;

## **TIMEFRAME**

Work to begin by no later than August 1, 2020, and completed by March 31, 2023. A preliminary Work Plan and Schedule for 2020/2021 is available for discussion.

## **PROPOSAL REQUIREMENTS**

Proposals will be accepted only in the form of electronic files. The following documents should be attached to the submission:

- A. **Project Overview:** This section will include approach to the scope and complexities of the work, foreseeable challenges and how to deal with them, a timeline for activities, management approach and leadership style and practices, team approach, work statement and schedule. It will be helpful to AOPFN Chief and Council for the applicants to provide some detail outlining their approach at the negotiating table to negotiating the three priorities identified above.
- B. **Capabilities and Experience:** This section will include credentials, highlight relevant past and current experience, skills, competencies and capacity, notable achievements and examples of successful delivery of mandate, desired results and/or best outcomes; examples of recent relevant work and references.

**Budget/Costs:** A detailed cost breakdown inclusive of projected hours, hourly rate, resources, travel, accommodations, meals and materials should be available for a follow up discussion.

# INDIGENOUS



# EDUCATION

## In Conversation - Virtual Speaker Series

Throughout the month of June, the Indigenous Education Department is pleased to offer a series of virtual guest speaker events. For speaker details and registration, please click on the registration link. All sessions start at 1:00 pm and are 60 minutes in length (with the exception of Christi Belcourt which is 90 minutes). You are welcome to attend as many of the sessions offered as align with your availability. A link will be sent out for each conversation you register for.

[REGISTER HERE](#)



Nyle Johnston  
Thursday, June 4, 2020



Dr. Niigaan Sinclair  
Tuesday, June 9, 2020



Dr. Karyn Recollet  
Thursday, June 11, 2020



Beedahbin Peltier  
Tuesday, June 16, 2020



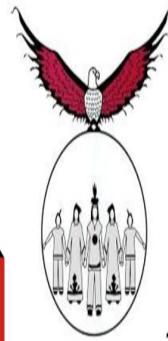
Matt Stevens &  
Nimkii Osawamick  
Thursday, June 18, 2020



Dr. Pam Palmater  
Tuesday, June 23, 2020



Christi Belcourt  
Thursday, June 25, 2020



Indigenous Line Crew  
Ground Support Training



AUGUST 24, 2020 start date  
15-Week Certification Program will prepare  
individuals for employment in the  
power line and construction sector.

### Classroom & Practical Training

- ◆ Confined Space Hazard Awareness for construction
- ◆ Hoisting & Rigging-Basic Safety
- ◆ Electrical Safety High Voltage
- ◆ Propane in Construction Working at Heights-  
Fundamental of Fall Prevention
- ◆ Mobile Crane Operator 0-8 Ton Hydraulic Aerial  
Equipment
- ◆ Electrical Safety-Hydrovac Operators , + more

### Requirements:

- ◆ Valid G Driver's license
- ◆ Must be age 18 or over
- ◆ Grade 12 diploma is  
preferred

### For more information:

Contact Lydia Belanger  
Kagita Mikam  
lydia@kagitamikam.ca  
613-565-8333 EXT. 1019

To Register and apply for this program you must  
participate in one of the virtual info sessions and  
have a valid email address.

June 10 10:00 - 11:00 AM

June 18 6:30—7:30 PM

June 29 1:30—2:30 PM



2019 Line Crew Graduates



# Madawaska River volunteers needed

Ontario Power Generation (OPG) is seeking new members to join the Standing Advisory Committee (SAC). This team is responsible for advising, monitoring, and implementing the Madawaska River Water Management Plan.

Comprised of local stakeholders, residents and Indigenous community members, the SAC represents diverse interests related to the Madawaska River. Meetings are held four times a year.

OPG is looking for an Algonquins of Pikwakanagan First Nation member to join the SAC team. Those interested in being part of this team are invited to submit a written expression of interest by **July 31, 2020**.

Your submission should outline your knowledge of, interest in, and perspective on water management on the Madawaska River system, as well as experience resolving issues and forming effective partnerships with groups and organizations.

**Please submit your expression of interest to:**

Jennifer Gardiner  
2 Innovation Drive, Renfrew, ON K7V 0C2  
(613) 433-9673 x. 3350  
jennifer.gardiner@opg.com

**ONTARIO****POWER**  
GENERATION