



AOPFN EMPLOYMENT OPPORTUNITY

Paid Training Opportunity – Bus Driver

Department: Education

Supervisor: Manager - Education

\$18.00 per hour

Deadline to Apply: Friday, February 06, 2026 at 4:00PM

We're inviting community members to take part in a fully funded training program to earn their Class B licence and become certified to operate a 72-passenger bus for AOPFN!

Why Join Us?

- Make a positive impact on passengers and the community!
- Build confidence and expertise behind the wheel.
- Join a supportive, team-focused environment.

What You'll Get:

- Hands-on training with experienced instructors.
- No experience needed — we teach you everything.
- In-demand skills & a recognized credential.
- A career with purpose — help your community every day!

Apply Today!

- Limited training spots available!

The Bus Driver safely operates a 72-passenger school bus (and other vehicles) to transport students to and from local schools. They support students during loading, unloading, and travel, conduct daily safety inspections, report any issues, and follow all traffic laws to ensure a safe and reliable service.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- A valid class "G" Ontario Driver's License or higher with clear driving abstract.
- Must be 21 years of age or older.
- Clear Vulnerable sector check or ability to obtain one.
- Medical Clearance Certificate or ability to obtain one.
- Clear Vision Certificate or ability to obtain one.
- Training/Certificates related to special needs, an asset.

CONDITIONS OF ACCEPTANCE:

- Willing to obtain B & E Licence.
- Willing to complete MTO required training for School Bus Drivers.
- Willingness to complete First/Aide CPR and other mandatory training deemed necessary.
- Willing to obtain Cultural Awareness training.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Training Opportunity – Bus Driver

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.