

PIKWAKANAGAN TIBADJUMOWIN

KÀ-WÀSAKOTODJ KÌZIS 10 , 2026
FRIDAY, APRIL 10, 2026
www.algonquinsofpikwakanagan.com

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Membership Notice

Please update your mailing address with Lands, Estates & Membership to ensure you get the latest news and upcoming events & info

Contact - Curtus Jahn at 613-625-2800 ext. 231
e-mail - coordinator.lem@pikwakanagan.ca

Website Information

Don't forget that you can access the newsletter under the "Our Community" drop down menu, select, "Newsletter"

**April is Autism
Awareness Month**



MINDIWIN MANIDO TRAINING WITH MARY HEWITT

Walking Together in Learning



Opening Reflection

At Mindiwin Manido Daycare—Gifts from the Spirit, the work of caring for children is rooted in spirit, relationship, and community.

Over the past eight months, staff have walked alongside Mary Hewitt in a meaningful journey of learning—one that has strengthened not only their professional knowledge, but their understanding of each child as a whole being.

This journey reflects the teachings that guide us as a community.

Walking Together in Learning

Through this training, educators deepened their understanding of:

- Autism and neurodiversity
- ADHD and self-regulation
- Sensory needs and responsive environments
- Supporting children with exceptionalities

These teachings were not simply learned—they were lived in the classrooms each day, shaping how educators respond to and support every child.

Guided by the Seven Grandfather Teachings

This journey reflects the Seven Grandfather Teachings, which guide how we live, learn, and care for one another:

- Love – Showing compassion and care for each child
- Respect – Honouring each child's unique spirit and needs
- Bravery – Embracing new learning and challenges
- Honesty – Reflecting openly on our practices
- Humility – Learning together as a team
- Wisdom – Applying knowledge in meaningful ways
- Truth – Bringing all teachings together in balance

Together, these teachings guided the work done throughout this training and continue to guide daily practice within the daycare.

Mary Hewitt's Reflection on the Journey

"For the last 8 months, Algonquin of Pikwakanagan First Nation's Mindiwin Manido child care centre has welcomed me into their programs..."

Her words reflect the strong relationships built, the openness of staff to learn, and the shared commitment to supporting children in a meaningful way.

Her guidance and commitment have left a lasting impact on both educators and the children they serve.

Honouring the Child's Spirit

Within the community, each child is recognized as carrying their own gifts and spirit.

This training strengthened educators' ability to:

- See beyond behaviours to understand the child is communicating a need
- Support each child with patience, care and respect
- Create inclusive environments where all children feel safe, valued, and heard

Impact on the Daycare and Community

As a result of this journey:

- Educators have strengthened their skills and confidence
- Classrooms are more inclusive and responsive
- Children are supported in ways that honour who they are

This work extends beyond the daycare, supporting families and strengthening the AOPFN community.

Closing Message

At Mindiwin Manido Daycare, the learning continues.

Guided by the Seven Grandfather Teachings and the values of the community, staff will continue to walk forward together, supporting children in a way that honours their spirit, their needs, and their future.



Stacey Irwin, RECE Manager,

Mindiwin Manido Daycare



IMPORTANT ANNOUNCEMENT

Algonquins of Pikwakanagan Native
Elders will be holding a meeting.

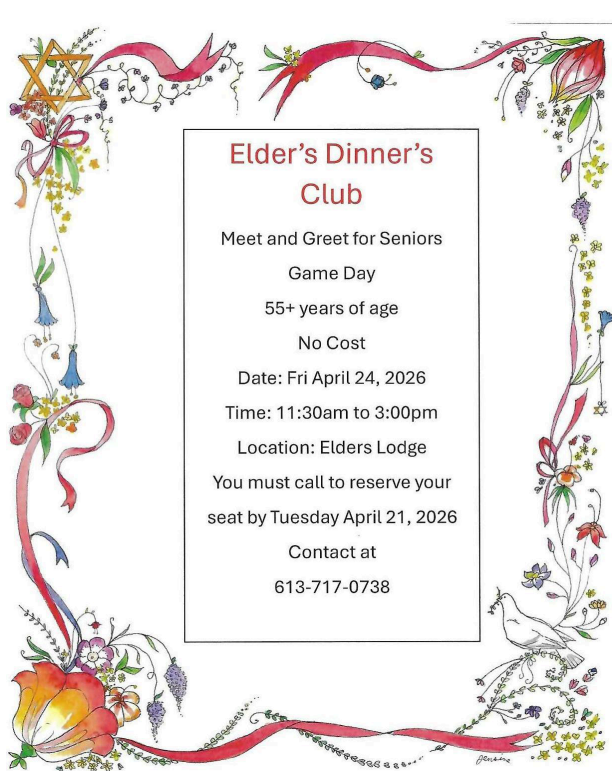
April 11, 2026 at 10:00AM

Elder's Lodge

This is the 1st meeting of the new board.

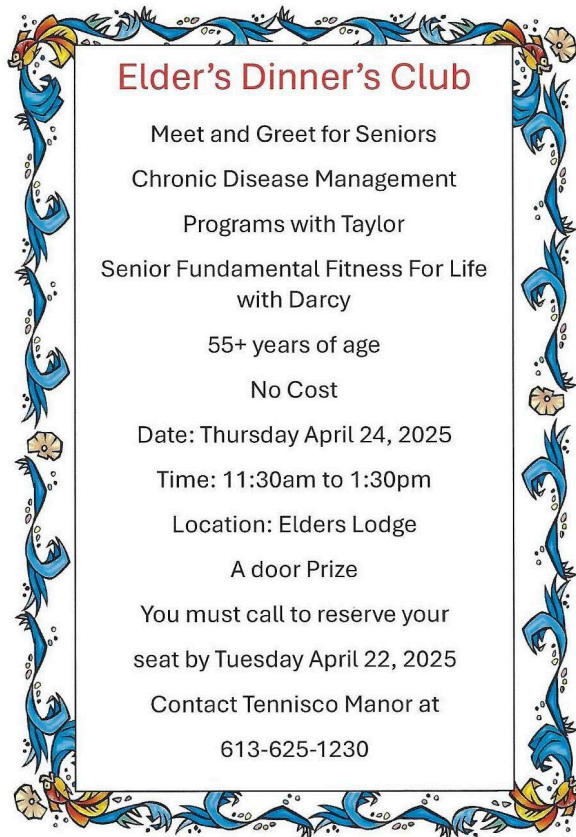
Come share your ideas.

Hope to see you there!



Elder's Dinner's Club

Meet and Greet for Seniors
Game Day
55+ years of age
No Cost
Date: Fri April 24, 2026
Time: 11:30am to 3:00pm
Location: Elders Lodge
You must call to reserve your seat by Tuesday April 21, 2026
Contact at
613-717-0738



Elder's Dinner's Club

Meet and Greet for Seniors
Chronic Disease Management
Programs with Taylor
Senior Fundamental Fitness For Life with Darcy
55+ years of age
No Cost
Date: Thursday April 24, 2025
Time: 11:30am to 1:30pm
Location: Elders Lodge
A door Prize
You must call to reserve your seat by Tuesday April 22, 2025
Contact Tennisco Manor at
613-625-1230



*Algonquins of Pikwakanagan
First Nation*

April 2, 2026

Dear Community Members of Pikwakanagan,

The Administration Office would like to address a serious concern regarding a recent incident of violent verbal behaviour directed towards construction workers operating within our community.

Currently, construction projects are underway to improve essential infrastructure and services that benefit our community both now and for future generations. These individuals are here to perform critical work that directly supports the health and well-being of Pikwakanagan. Any actions that interfere with or jeopardize this work put our entire community at risk.

Violent or abusive behaviour toward workers will not be tolerated under any circumstances.

AOPFN is committed to ensuring that all workers can carry out their responsibilities in a safe and respectful environment.

Migwetch,

Lisa Meness
Executive Director of Operations

1657A Mishòmis Inamo
Pikwakanagan, Ontario K0J 1X0

Tel: (613) 625-2800

Fax: (613) 625-2332

Spring Home Maintenance

- Ensure sump pump is operating properly before the spring thaw sets in. Ensure discharge pipe is connected and allows water to drain away from the foundation.



Pikwákanagán Excavating & Landscaping



Clear, Dig, Build - Experience the difference!

Large & small equipment for your excavating needs

- Lot clearing & prep
- Trenching & Drainage
- Tree/Brush Removal
- Licensed Septic System Design & Installation
- Pads & Foundations
- Driveways
- Sand/Gravel/Topsoil



Cheryl Kelly - Owner 613.312.9598 or 613.312.9872



AOPFN COMMUNITY SURVEY

RATTRAYS LAKE DEVELOPMENT

Your Voice Matters. Your Land. Your Future.

WE WANT TO HEAR FROM YOU!

AOPFN has begun pre-development of the Rattrays Lake property.
Share your ideas for our future!

-  Wedding & Events Venue
-  Eco-Lodge Accommodations
-  Cultural Programming & Experiences
-  Community-Owned Tourism

TAKE THE SURVEY

- ✓ Takes approx. 10 minutes
- ✓ Anonymous & Confidential



WIN A CASH PRIZE!

Complete the survey & enter to WIN:

-  \$100
-  \$75
-  \$50

WHY IT MATTERS

- What gets built
- How it is managed
- How it benefits our members

Your Voice Shapes the Future of Our Land




<https://tinyurl.com/RattrayLake>

* To enter prize draw, include your name & email at the end of the survey. Prefer to stay anonymous? Just skip it!

A stylized graphic of a hat in shades of orange and yellow, with the word "WELCOME!" written across it in blue, bold, sans-serif capital letters.

WELCOME!

Toss in your hat!

 City of Ottawa
Museums and Historic Sites

A stylized graphic of a hat in shades of green and pink, with the text "BE A PART OF" above it and "BEYOND THE BRIM" written across it in white, bold, sans-serif capital letters. Below the hat, the text "TALES TOLD THROUGH THE HATS WE WORE" is written in small, white, sans-serif capital letters.

BE A PART OF

**BEYOND
THE
BRIM**

TALES TOLD THROUGH THE HATS WE WORE

A Dual Exhibition Honouring Algonquin Leadership, Culture, and Craftsmanship

Developed through a collaboration between AOPFN and the City of Ottawa, these exhibits celebrate the leadership, cultural continuity, and exceptional craftsmanship of two esteemed Algonquin leaders.

Exhibition Dates & Locations

Trinity Gallery, Shenkman Arts Centre

245 Centrum Blvd, Orléans, ON K1E 0A1

February – April

Billings Estate National Historic Site

2100 Cabot St, Ottawa, ON K1H 6K1

April – October

Featuring Two Respected Algonquin Leaders

The Late Mathew Bernard

- Showcasing a headdress modeled after the one he wore as Chief
- Highlights his artistry, craftsmanship, and his role in building the largest birch bark canoe in Canada

The Late William Commanda

- Featuring the headdress he wore during his leadership
- Shares the story of how he and his wife preserved and shared Algonquin culture through tourism during a time when such expression was discouraged



April 2026



Thoughts of the month

Welcome Spring!

Let's embrace the sunshine and fresh beginnings that Spring brings to our community!

Spring Into Wellness

Longer days = more energy! Try getting outside for even 10–15 minutes a day to boost mood and vitamin D.

Ask yourself

1. "What do I want to grow in my life this season?"
2. "What habits are no longer serving me?"
3. "How can I take better care of myself each day?"

Fresh Start for Nutrition

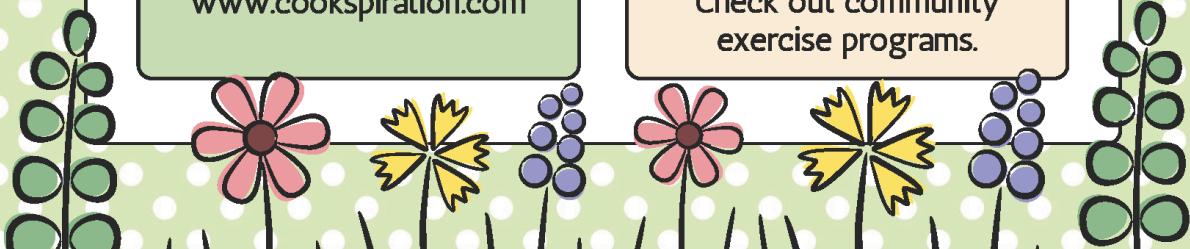
Spring is a great time to add more fresh foods, think leafy greens, berries, and colourful veggies to fuel your body.

For some healthy meal inspo visit:
www.cookspiration.com

Move a Little More

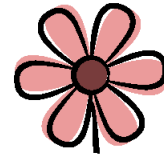
As the weather warms up, swap indoor time for a walk, stretch, or light activity outdoors. Every step counts!

Check out community exercise programs.





April Awareness Month Topics

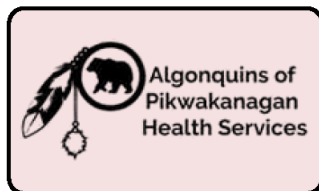


Parkinson's

Parkinson's is a neurological condition that can affect movement, energy, and overall well-being. This April, we honour those living or who have lived with Parkinson's by promoting awareness, compassion, and the importance of connection and support in our community.



For more information, support visit:
<https://www.parkinson.ca/>



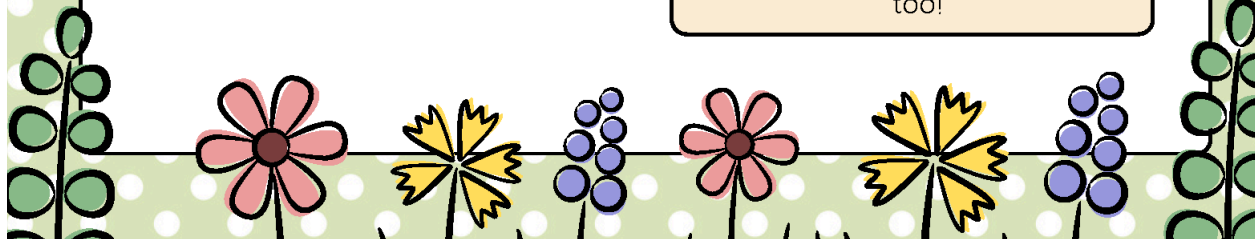
Daffodil Month



Daffodil Month is a national fundraising campaign to support the Canadian Cancer Society (CCS) to help people with cancer live longer and better lives, remember those who have died from cancer, and show support to those currently battling cancer.
cancer.ca

Oral Health Month

Fun fact: Gum disease has been linked to chronic conditions like heart disease and diabetes because inflammation in your mouth can spread through your bloodstream and affect other parts of your body. Keeping your gums healthy doesn't just protect your smile—it can actually support your overall health too!



10 Early Signs of Parkinson's

Are you worried that you or a loved one may have Parkinson's disease?

Find Real Answers
at the



Tremor



Trouble Moving or Walking



Loss of Smell



Trouble Sleeping



Small Handwriting



Soft or Low Voice



Constipation



Masked Face



Stooped or Hunched Posture



Dizziness or Fainting

COMMUNITY HEALTH APRIL 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		 <p>Strong and Steady for APRIL will be Tuesday Mornings</p>	1		 <p>GOOD FRIDAY OFFICE CLOSED</p>	4
	 <p>EASTER MONDAY OFFICE CLOSED</p>	<p>7 Breakfast Club 101 Kiwita 8:30am-10:00am Strong & Steady at Makwa 10am-11am</p>	8	9		11
5						
		<p>14 Breakfast Club 101 Kiwita 8:30am-10:00am</p>	15	 <p>FOOT CARE CLINIC</p>	17	18
12	13					
		<p>21 Breakfast Club 101 Kiwita 8:30am-10:00am Strong & Steady at Makwa 10am-11am</p>	22			25
19	20					
		<p>28 Breakfast Club 101 Kiwita 8:30am-10:00am Strong & Steady at Makwa 10am-11am</p>	29	<p>30 Try it: TAI CHI WORKSHOP Makwa 1:30-3pm More info to come!</p> 		
26	27					
 <p>World Immunization Week!</p>						

Notes

ATTENTION:

Regular Strong and Steady class dates have changed for April due to scheduling at Makwa. Classes will be held on Tuesday mornings for the month of April. The group will discuss new dates and times for May and onward. Thank you for your understanding!

Are You Up to Date on Your Immunizations?
Not sure if you're up to date? Call Jessica, our Community Health Nurse, to find out!
613-625-2259

APRIL SCHEDULE



Algonquins of
Pikwakanagan
First Nation

STRONG & STEADY EXERCISE PROGRAM

(With our Chronic Disease Management Nurse Taylor Murphy)

For the month of April class will be on
TUESDAY MORNINGS
Location: The Makwa Center Main Floor
Time: 10:00am - 11:00am

- April 7th
- April 21st
- April 28th
- Class schedule is subject to change for May and into the summer!



HEART WISE EXERCISE
CERTIFIED CLASS

All are welcome—people using walkers, baby strollers, or other mobility aids. Come get some movement in; this one-hour session is suitable for everyone.

MOVE AND HAVE FUN

What does the hour look like?

- Group warm up (5 mins)
- Walk or try Nordic Walking (20 mins)
- Group cool down (5 mins)
- Group exercise (standing or seated)
 - Strength (10 mins)
 - Balance (5 mins)
 - Stretch / Mobility (5 mins)
- Wrap up and discussion (5 mins)
- WATER & SNACKS PROVIDED

This class follows the guidelines of Western University's Seniors Exercise Program, making it safe and beneficial for older adults, while remaining suitable for everyone as each exercise can be tailored to individual abilities.

Taylor is a Certified Seniors Fitness Instructor and both her and Darce are Heart Wise Exercise Certified through the Ottawa Heart Institute!

Call 613-625-2259 ext 232

If you have any questions or you can drop in to class! You will be provided an exercise swag bag with your own equipment and a registration form

AOPFN HEALTHY BABIES HEALTHY CHILDREN

BREAKFAST CLUB

TUESDAYS

8:30 - 10:00

101 KIWITA

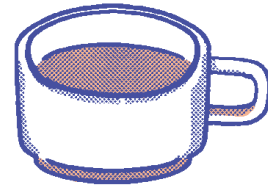
Caregivers and Children aged 0-2 years (all
children aged 0-6 welcome!)

Schedule:

8:30-9:00 – Yogurt Parfait

9:00-9:10 – Story time

9:10-10:00– Free Play and clean up



Email CHN if interested! chn@pikwakanagan.ca



Feb. 10th: Valentines Day Craft!

HOW TO HELP PREVENT CANNABIS POISONING IN CHILDREN

Know the signs and what to do



Accidental poisonings in children from edible cannabis products are a serious risk. Hospitals have seen an increase in visits to the emergency room and poison centres have seen an increase in calls. Poisonings can be life-threatening, sometimes resulting in coma, being put on a ventilator, or in rare cases, even death.

SUSPECT A POISONING?

1. Call 1-844-POISON-X. For emergencies, call 9-1-1 or contact your local emergency services
2. Say that you suspect the symptoms are from cannabis. A quicker diagnosis can prevent serious harm to a child.

KNOW THE SIGNS OF A CANNABIS POISONING

Symptoms can include:

- Vomiting
- Unsteadiness on feet
- Confusion
- Drowsiness/lethargy
- Unresponsiveness
- Slowed breathing
- Slurred speech
- Seizures (rare)

KEEP CANNABIS AWAY FROM CHILDREN

- Safely store your cannabis out of reach
- Keep edible cannabis separate from regular food and drinks

TICK-BORNE ILLNESSES

Ticks in Renfrew County

Ticks of Concern

There are 43 different species of found in Ontario.

An infected Black-Legged Tick (Deer tick) can spread: Anaplasmosis, Lyme Disease, Babesiosis, Powassan Virus Disease

Other ticks that can spread disease include the American Dog Tick, Groundhog Tick, Rocky Mountain Wood Tick, Squirrel Tick and Lone Star Tick.

Tick Surveillance Program

Health Services participates in a tick surveillance program with Trudy Stanfield, Regional Zoonotics Manager at First Nations and Inuit Health Branch

 Female Adult-stage Blacklegged or Deer tick (*Ixodes scapularis*)



How can I protect myself?

Prevent Tick Bites

Before going to places where ticks are found:

- Wear closed-toe shoes
- Tuck shirt into pants and pants into socks
- Wear light colour and long sleeved coats and pants
- Apply insect repellent containing DEET or Icaridin

While outdoors:

- Walk on cleared paths or trails
- Keep children and pets from wandering off paths
- Avoid using trails created by animals as ticks are more likely to be found on these trails

When returning indoors:

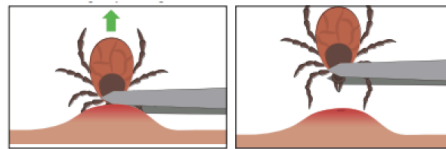
- Do a full-body tick check and shower to wash off ticks
- If ticks are on your clothes, wash clothes in hot water and dry with high heat (ticks can survive cold-warm wash cycle)
- Check your pets for ticks

I have a tick!

Tick Removal

Remove the attached tick ASAP. Use clean, fine-point tweezers to grasp the head as close to the skin as possible, and pull straight out. Try not to twist or squeeze the tick. If the mouthparts break off and remain in the skin, remove them with tweezers.

Do not remove the tick by burning it or smothering it. This can cause the tick to release its stomach contents, which can increase your chance of infection.



Next Steps

Bring the tick to Melissa, Community Health Representative for submission to the Tick Surveillance Program. Speak with the Family Health Team or Jessica, Community Health Nurse for medical advice as soon as possible. Antibiotics may be needed if the tick with attached for longer than 24 hours and if it was removed within the past 72 hours.

Monitor yourself for symptoms of Lyme Disease for the next 30 days: bulls-eye rash, fatigue, muscle aches, headache, fever, stiff neck, and decreased appetite. See the Family Health Team if this occurs.

Reduce Ticks Around Your home

Ticks are often found near areas with tress, shrubs, grass, wood piles and piles of leaves.

They don't survive long in dry, sunny areas.

Mow your lawn to keep grass short, remove brush, prune trees and shrubs, and place patios, decks, and children's play equipment in sunny areas.

Community Health

Melissa Pessendawatch, Community Health Representative

Jessica Schwan, Community Health Nurse

613-625-2259
chr@pikwakanagan.ca
chn@pikwakanagan.ca



AOPFN EMPLOYMENT OPPORTUNITY

Personal Support Worker & Health Care Aide

Department: Health Services

Supervisor: Client Care Coordinator

PSW: \$22.63 hourly + wage enhancement as applicable/ Casual

Deadline to Apply: Ongoing until positions are filled.

The PSW and HCA assists clients in a variety of ways with daily routines such as meal preparation, housekeeping, laundry, medical services, and more, while promoting their well-being and sense of belonging through supportive interaction. They are required to maintain strict confidentiality to protect clients' privacy and are expected to build and maintain positive relationships with agencies, Indigenous organizations, and business partners associated with the AOPFN.

DUTIES AND RESPONSIBILITIES:

- Completes client data sheets and other documents required for reports and performance indicators.
- Recognizes, reports and records safety, health risks and security needs for clients.
- Reports incidents and completes reports as required.
- Contacts next of kin or families if required of client's condition or needs.
- Arranges client's health appointments when required.
- Recognizes, reports and records safety, health risks and security needs for clients.
- Assists with personal care.
- Meal preparation planning, preparing and sanitizing
- Housekeeping maintaining bedroom, common areas and etc.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Demonstrated good written communication skills.
- Possess certification as a Personal Support Worker (asset)
- OR Health Care Aid with at least one (1) year of experience in working with seniors or providing personal care.

CONDITIONS OF EMPLOYMENT:

- Acceptable Vulnerable Sector Check and CPIC must be provided as a condition of employment.
- First Aid and CPR Certification or willingness to complete within 3 months of employment
- Cultural awareness training or willingness to complete within 3 months of employment

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Personal Support Worker or Health Care Aide

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Community Aboriginal Recreation Activator

Department: Sports & Recreation

Supervisor: Manager, Sports & Recreation

Starting at \$24.12 hourly - Part Time - 20 hrs/ week - 1 yr Contract

Deadline to Apply: Friday, April 24th, 2026 at 4:00PM

The Recreation Activator is responsible for planning, developing, and delivering community-based recreation, sport, and physical activity programs. The role supports and leads community and fundraising events in collaboration with the Sports and Recreation Department. Programming is designed to be inclusive, culturally relevant, and appropriate for all age groups.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

- Plan, develop, implement, and evaluate community-based recreation, sport, and physical activity programs for all age groups
- Design and deliver culturally relevant and engaging programming, including traditional games, camps, and activities
- Organize and participate in recreational, sporting, and community events
- Ensure programs are inclusive, accessible, and responsive to community needs and interests
- Maintain inventory of recreation equipment and supplies

2. Quality Management

- Ensure all programs and services align with departmental policies, procedures, and standards
- Participate in required training, including Activator sessions, professional development, and CPR/First Aid/AED certification

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Plan, develop, implement, and evaluate community-based recreation, sport, and physical activity programs for all age groups
- Design and deliver culturally relevant and engaging programming, including traditional games, camps, and activities
- Organize and participate in recreational, sporting, and community events
- Ensure programs are inclusive, accessible, and responsive to community needs and interests
- Maintain inventory of recreation equipment and supplies

CONDITIONS OF EMPLOYMENT:

- Provide an acceptable Vulnerable Sector Check, annually
- Provide a current First Aid/CPR AED Certificate, annually
- A minimum of a class "G" drivers license and access to a dependable vehicle, as asset.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Community Aboriginal Recreation Activator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- b) the qualified indigenous person; then to,
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Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

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 - (Permanent EE only)
- Starting at 10 Paid Sick Days
- 4% Vacation
- Holiday Shutdown
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AOPFN EMPLOYMENT OPPORTUNITY

Home & Community Care Coordinator

Department: Tennisco Manor

Supervisor: Tennisco Manor Supervisor

\$38.46 - \$42.45 per hr - Based on Education & Experience

35 hrs/ week / May 04, 2026 - August 31, 2026

Deadline to Apply: Friday, April 24th, 2026 at 4:00PM

The Home and Community Care Coordinator functions as a member of the health team to coordinate components of the home care services. Develop and maintain a good working relationship with all government agencies, native organizations, associates and business associates of the Algonquins of Pikwakanagan.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

- The Home and Community Care Coordinator will oversee program development;
- maintain ongoing planning and formalization of the Home and Community Care service plan;
- Implement the essential service elements as identified in the service plan (nursing assessment,
- Managed care, refeti-als, medical supplies and equipment)
- Review and update existing policies and procedures for all aspects of program delivery
- Functions as a member of the health team for case management
- Coordinate accessibility to the remaining service elements

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Degree or diploma in Registered Nursing (RN)
- Current registration with the College of Nurses and in good standing
- Current membership with the Registered Nurses Association of Ontario
- Carry current malpractice insurance
- Certified in CPR and First Aid
- Minimum of 2 years nursing experience in an Aboriginal community

CONDITIONS OF EMPLOYMENT:

- Proof of Registration with the Ontario College of Nurses and/or applicable Association; annual compliance with the quality assurance continuing competence program; maintain membership and maintain liability insurance.
- Proof of a minimum of a class "G" driver's license and driver's abstract.
- A clear Vulnerable Sector Check; to be provided annually.
- Valid First Aid, CPR, AED,

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Home & Community Care Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

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AOPFN EMPLOYMENT OPPORTUNITY

Registered Nurse – Casual

Department: Tennisco Manor

Supervisor: Tennisco Manor Supervisor

\$38.46 - \$42.45 per hr - Based on Education & Experience/ Casual

Deadline to Apply: Friday, April 24th, 2026 at 4:00PM

The Casual Registered Nurse provides direct clinical support to residents in the manor, delivering nursing care, health monitoring, and resident support as needed. The role focuses on providing high-quality, culturally sensitive, and client-centered care to promote the health and well-being of residents.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

- Provides direct nursing care to residents, including medication administration, vital signs monitoring, wound care, and other nursing interventions within scope of practice
- Assists with resident intake, assessment, and care planning, ensuring culturally appropriate and client-centered care
- Supports residents with health promotion, disease prevention, and wellness initiatives
- Documents care provided accurately and timely in resident health records
- Assists in coordinating care with the broader care team as required

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Degree or diploma in Registered Nursing (RN) with experience in geriatric care and case management
- Current registration in good standing with the College of Nurses of Ontario (CNO), with professional liability insurance
- Valid Class "G" driver's license and access to a reliable vehicle
- Ability to work flexible hours, including evenings, weekends, and on-call shifts

CONDITIONS OF EMPLOYMENT:

- Proof of Registration with the Ontario College of Nurses and/or applicable Association; annual compliance with the quality assurance continuing competence program; maintain membership and maintain liability insurance.
- Proof of a minimum of a class "G" driver's license and driver's abstract.
- A clear Vulnerable Sector Check; to be provided annually.
- Valid First Aid, CPR, AED,
- Complete Indigenous Cultural Competency training within six months from date of hire.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Registered Nurse - Casual

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- c) the qualified non-indigenous candidate.

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What Algonquins of Pikwakanagan First Nation Offers:

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 - (Permanent EE only)
- Paid Sick Days
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- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

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AOPFN EMPLOYMENT OPPORTUNITY

Home Care Registered Nurse

Department: Tennesco Manor

Supervisor: Tennesco Manor Supervisor

\$38.46 - \$42.45 per hr - Based on Education & Experience

28 hrs per week/ 4 days a week

May 4, 2026 - March 31, 2028

Deadline to Apply: Friday, April 24th, 2026 at 4:00PM

The Home Care Nurse will focus on dementia care and "Aging in Place" services and supports working with First Nation patients and caregivers. The delivery of a culturally safe and program will be in partnership with the community based multidisciplinary care teams dedicated to meeting client goals.

DUTIES AND RESPONSIBILITIES:

1. Client Assessments, Care Coordination, Referrals – Focusing on Dementia and "Aging in Place".

- Promote and provide culturally safe services.
- Provides a screening programs to identify early onset of dementia and/or identified needs.
- Assist to develop and advance dementia and "Aging in Place" strategies.
- Assists clients and families with individualized support services (one on one support, case management)

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Bachelor of Science/Baccalaureate in Nursing and/or Registered Nurse Diploma
- Current membership and in good standing with the College of Nurses
- Current certification of registration with Registered Nurses Association of Ontario
- Experience working with Indigenous population.
- Experience working with in a community setting.
- Additional training considered an asset: variety of Assessments.

CONDITIONS OF EMPLOYMENT:

- Proof of registration with RNAO, provided annually.
- Proof of memberships with CNO, provided annually.
- An acceptable Vulnerable Sector check.
- Valid First Aid, CPR, AED, Health & Safety Worker certification
- Cultural Awareness and Competency Training
- Workplace Violence and Harassment Training to be completed within 90 days of employment and other required training.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Home Care Registered Nurse

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
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- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

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AOPFN EMPLOYMENT OPPORTUNITY

Project Coordinator – Communications – Amended

Department: Consultation

Supervisor: Manager, Consultation

**35 hr/week - Fulltime - 1 yr Contract - Possibility of Permanency
\$51,122 - \$58,686 annually/ Based on Experience & Education**

Deadline to Apply: Friday, April 17th, 2026 at 4:00PM

The Project Coordinator – Communications is responsible for supporting project management, overseeing project functions, reporting, and budgeting for assigned projects. Responsible for leading the development and distribution of communications materials to provide updates on projects occurring in the territory. Lead community engagement sessions. Manage assigned projects and working groups and coordinate necessary administrative functions associated with working group activities; implement assigned consultation projects that will include researching, planning, budgeting, and documenting all aspects of the work projects; will be responsible for supervision of delegated staff.

DUTIES AND RESPONSIBILITIES:

Project Delivery

- Support overall assigned projects including and not limited to:
- Project cost, scope, time management and the associated reporting, benchmarking and scheduling of the activities to meet project objectives
- Lead the development of a Communications Protocol between AOPFN and relevant proponents to ensure that communications expectations are clearly laid out;
- Develop and implement a communications strategy that outlines how project information will be shared with the AOPFN membership;
- Support and evaluate results of communication campaigns with the team.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-secondary diploma or certificate in Business Administration, Public Administration, Project Management, or a related field with a minimum of two (2) years of demonstrated experience in facilitation, project management, and developing and delivering programs, services, or projects from start to finish (experience working with a First Nation community and/or organization is considered an asset); OR;
- Secondary School Diploma with three (3) years of demonstrated experience in facilitation, project management, and developing and delivering programs, services, or projects from start to finish, preferably working with a First Nation community and/or organization, including experience developing Requests for Proposals (RFPs).

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Project Coordinator – Communications

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

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Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Starting at 10 Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

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AOPFN EMPLOYMENT OPPORTUNITY

Project Coordinator – Land Based Programs & Projects

Department: Consultation

Supervisor: Manager, Consultation

35 hr/week - Fulltime - 1 yr Contract - Possibility of Permanency

\$51,122 - \$58,686 annually/ Based on Experience & Education

Deadline to Apply: Friday, April 17th, 2026 at 4:00PM

The Project Coordinator will be responsible for the Algonquins of Pikwakanagan First Nation's project management of land based programs and projects as assigned, overseeing and monitoring project functions, reporting, and budgeting. The Project Coordinator will manage assigned projects and working groups and coordinate necessary administrative functions associated with working group activities; implement assigned projects that will include researching, planning, budgeting, and documenting all aspects of the work projects; will be responsible for supervision of delegated staff.

DUTIES AND RESPONSIBILITIES:

Project Delivery

- Support overall assigned projects including and not limited to:
- Project cost, scope, time management and the associated reporting, benchmarking and scheduling of the activities to meet project objectives;
- Developing agendas, maintaining meeting records and supporting community engagement.
- Manage implementation of the working group projects;
- Development and implementation of funding agreements;

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-secondary degree/diploma related to environmental studies, business administration or public administration with a minimum of 1 year work experience in a related field, OR
- A combination of a secondary school diploma with a minimum of 3 years' work experience in the environmental field and/or related field.

Working Conditions

- This field position requires working extensively under isolated conditions on the territory. The working conditions are rugged terrain and under sometimes extreme weather conditions that can change rapidly.

Physical Requirements

- The Guardian position is physically demanding, and will include travel in rough weather, hiking long distances on the territory, and moving and/or packing heavy field equipment to remote sites. Applicants must be in good physical health to carry out the job effectively without injury and physically able to lift a minimum of 50lbs..

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Project Coordinator – Land Based Programs & Projects

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

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Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Starting at 10 Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

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AOPFN EMPLOYMENT OPPORTUNITY

Assitant Maintenance Worker

Department: Public Works

Supervisor: Manager, Public Works

20 hr/week - 1 yr Contract - Possibility of Permanency

\$22.39 - \$24.71 hourly/ Based on Experience & Education

Deadline to Apply: Friday, April 17th, 2026 at 4:00PM

The Assistant Maintenance Worker will deal with all matters relating to maintenance and operations of community buildings with the public works program and all this may entail. Including general and yard maintenance, landfill site maintenance, garbage and recycling pickup and maintenance of roads as required.

DUTIES AND RESPONSIBILITIES:

1.Community Building and Property Maintenance:

- General maintenance of various community buildings and water systems, specifically the Public Works Garage, Fire Hall, Mailbox, Corner Sign, Administration Building, Log Building and any additions as deemed necessary.
- To shovel, sand and salt the front steps at all community buildings, etc., and prior to the openings of the buildings to ensure public safety.

2.Landfill Maintenance and Garbage/Recycling Pickup

- Ensure that the landfill station is continuously visited during opening hours.
- Assist with recycling and garbage pick-up when required.
- Monitor the Landfill Site when it's open to residents of Pikwakanagan and assist them with unloading their waste in the proper areas.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Valid Class G driver's licence with a clean driving record
- Working knowledge of general maintenance practices, including basic plumbing, electrical, and carpentry
- Experience maintaining lawn equipment and small engines
- Ability to perform physically demanding labour, including lifting a minimum of 50 lbs, and work outdoors in all weather conditions, and maintain a professional and calm demeanor in all public interactions
- Strong understanding of workplace safety practices and procedures

PREFERRED QUALIFICATIONS (ASSETS):

- Training and experience in the use of Personal Protective Equipment (PPE)
- Experience operating hand and power tools, including chainsaws (with valid certification)
- Valid Class D/Z licence, or willingness to obtain
- Front-End Loader Operator certification or proof of training, or willingness to obtain
- Previous experience in municipal public works, waste management, or road maintenance

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Assistant Maintenance Worker – Casual

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

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AOPFN EMPLOYMENT OPPORTUNITY

Community Garden Summer Student

Department: Heath Services

Supervisor: Community Health Nurse

\$18.00/ hour - 35 hours a week

May 11, 2026 - September 4th, 2026

Deadline to Apply: Friday, April 15th, 2026 at 4:00PM

The Community Garden Summer Student is responsible for the maintenance of the Tennisco Manor garden beds, the community garden bed, and the Mindiwin Manido daycare garden beds. This includes planting, fertilizing, weeding, harvesting, and more. The Community Garden Worker will be expected to engage with the community to distribute harvested garden products and to promote healthy eating and lifestyle through educational materials.

The Community Garden Worker shall perform all job-related functions in such a manner so as to maintain complete confidentiality in recognition of the privacy entitlements of all members of the community.

DUTIES AND RESPONSIBILITIES:

1. Garden Site Preparation:

- Aid with soil testing and tilling to ensure the soil in garden beds are of adequate quality for optimal plant growth.
- Add soil, manure, and fertilizer where needed within garden beds to ensure sites are prepared for transplantation.

2. Planting:

- Based on list of vegetables, berries, and medicines that will be grown, determine the dates of planting for each plant.
- Transplant seedlings and plant seeds during accurate periods to accommodate various specifications.

3. Garden Maintenance:

- Ensure garden beds are watered appropriately after planting and throughout plant growth.
- Fertilize garden beds when necessary.

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Ontario Secondary School Diploma or equivalent.
- Enrolled in college or university, ideally pursuing an education in environmental science or health and nutrition fields.
- Knowledge of garden care and maintenance and previous experience tending to a garden.
- A valid driver's license and access to a vehicle.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Community Garden Summer Student

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Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

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UNION OF ONTARIO INDIANS

"To give a voice to the vision of the Anishinabek Nation and to preserve Anishinaabe Bimaadziwin while advancing our goal of Nationhood."

EMPLOYMENT OPPORTUNITY

ANISHINABEK EDUCATIONAL INSTITUTE (AEI)

Program Development Coordinator

WORKSITE LOCATION: On-site at the Union of Ontario Indians Sudbury Satellite Office, AEI Nipissing Campus or AEI Munsee Delaware Campus.

Full-time Position with Benefits, including a defined contribution pension plan starting day one and employer-paid group insurance following three months of employment, in accordance with plan terms.

Vacancy Type: Existing Vacancy

Salary Range: \$63,621 to \$72,103

The Program Development Coordinator (PDC) is responsible for coordinating and supporting the development, implementation, and maintenance of program curriculum, ensuring alignment with quality assurance standards and accreditation requirements. Working under the direction of the Quality Assurance Manager, the PDC supports program development processes, coordinates advisory committees, maintains curriculum documentation, and contributes to program reviews and continuous improvement activities. This role supports AEI's strategic priorities by advancing high-quality, culturally grounded programming that is responsive to community needs, labour market demands, and accreditation requirements.

QUALIFICATIONS:

- Minimum 3–5 years' experience in curriculum development or program development at the post-secondary level;
- Bachelor's degree in Education, Indigenous Studies or related field; equivalent combination of education and relevant experience may be considered;
- Experience designing, developing, and evaluating curriculum, including writing learning outcomes and assessments at the post-secondary level;
- Working knowledge of Indigenous post-secondary education, program delivery models, and quality assurance/accreditation processes;
- Experience working with an Indigenous Institute, First Nation organization and/or Indigenous communities is considered an asset;
- Knowledge of curriculum standards, program mapping, and accreditation requirements (e.g., IAESC, MCURES, or similar bodies);
- Proficiency in Microsoft Office (Outlook, Word, Excel, PowerPoint) and the ability to learn new systems; and
- Must possess a valid Ontario Driver's License, be insurable under the organization's vehicle insurance policy, and be willing and able to travel as required.

REQUIRED SKILLS:

- Excellent written, verbal, and interpersonal communication skills;
- Strong organizational and time management skills, with the ability to manage multiple priorities and meet deadlines;
- Demonstrated attention to detail and accuracy in all aspects of work;

- Ability to work both independently and collaboratively within a team environment;
- Strong research, analytical, and problem-solving skills;
- Ability to build and maintain relationships with staff, communities and partners;
- Ability to coordinate meetings, committees, and projects effectively;
- Demonstrated commitment to professionalism, ethics, and confidentiality;
- Knowledge and understanding of Anishinabek Nation communities, culture, and educational priorities; and
- Ability to understand and speak Anishinaabemowin, or willingness to learn.

RESPONSIBILITIES:

Program Development & Coordination

- Conduct research and environmental scans related to labour market trends, education pathways, and community needs;
- Support the development of program proposals, feasibility studies, and supporting documentation;
- Coordinate Program Development Advisory Committees (PDACs), including identifying and vetting members and supporting meeting logistics; and
- Prepare materials and summarize recommendations for review by the Quality Assurance Manager.

Program Maintenance & Quality Assurance

- Support program reviews by conducting program mapping analysis and preparing draft reports;
- Coordinate and implement approved curriculum updates and revisions;
- Ensure curriculum documentation aligns with quality assurance standards and accreditation requirements; and
- Maintain organized curriculum files and databases to support audits and reporting.

Instructional & Program Support

- Assist in supporting instructors with curriculum delivery, planning, and assessment tools;
- Utilize evaluation data (student feedback, instructor feedback, KPIs) to support program improvements; and
- Assist with updates to course outlines, program descriptions, and learning outcomes as required.

**Not an inclusive list of job responsibilities. Complete job description is available upon request.*

APPLICATIONS MUST INCLUDE THE FOLLOWING:

- Cover Letter;
- Resume;
- Three employment references (preferably current or previous managers/supervisors);
- An indication of whether the applicant has previously been employed by the Union of Ontario Indians (please note: if applicable, a reference check will be conducted with the applicant's former immediate supervisor); and
- An indication of whether the applicant is a member of one of the 39 Anishinabek First Nations

The Union of Ontario Indians welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates participating in all aspects of the hiring process.

Applications must be received no later than 4:30pm on Tuesday, April 14, 2026.

Applications are to be submitted to:

Human Resources Department

Fax: (705) 497-9135 | Email: human.resources@anishinabek.ca

For inquiries regarding this position, please contact:
Melanie Miller, Program Development Coordinator
Email: melanie.miller@anishinabek.ca

Miigwech to all applicants for their interest, however, only those who qualify for an interview will be contacted.



AOPFN Limited Partnership

Call To

Tender

Catering For Cultural Awareness Training Sessions

AOPFN Limited Partnership

AOPFN Limited Partnership is inviting local community caterers to submit a tender to support Cultural Awareness Training Sessions.

Scope of Work: The caterer must be prepared to serve 17 plates, 1-3 times a week along with beverages. Caterer must submit a menu, be accommodating of various dietary restrictions, and be able to deliver to on-reserve locations. Meals must arrive and be ready to serve 15 minutes prior to the time designated by AOPFN Limited Partnership.

Equipment & Materials: Caterer must use their own cooking equipment and ingredients, along with supplying cups, plates/bowls, napkins, and utensils.

Duration of contract: May 2026 to March 31, 2027

Tender Closing Date & Time: April 24, 2026, at 12 pm.

Tender Submission Requirements: A complete tender must include the following:

- Tender form completed in full; (see below)
- Proof of food handler certification or willingness to take online certification courses within one month of contract.

Additional Requirements: The successful bidder must provide, at their own expense upon signing of the contract, the following:

- Proof of Personal Liability and Property Damage Insurance.

Contract Award: AOPFN Limited Partnership is not required to accept the lowest bid or any particular tender.

Tender Submission: Submit Tender to Grant Summers cat.facilitator@pikwakanagan.ca or in person within business hours at the AOPFN Limited Partnership office located at 469 Kokomis Inamo, Unit 3, Pikwakanagan in a sealed envelope dated and marked "Tender for Catering Service".

Tender Form for Catering Service	
AOPFN Limited Partnership	
May 2026 – March 31, 2027	
Submit My Tender for Catering Service as:	
\$ _____	per plate, dated this _____ day of _____, 2026
_____	(Name) _____ (Signature)
_____	Email _____ Phone Number

CALL FOR TENDER

N.W.G.P. IS LOOKING FOR TWO NEW SETS OR REPAIRS OF EXISTING STAIR CASES FOR THE GUARDIAN TRAILER.

SCOPE OF WORK:

THE CONTRACTOR IS TO SUPPLY ALL NECESSARY EQUIPMENT, INSURANCE AND LABOR REQUIRED TO COMPLETE THE PROJECT.

TENDER SUBMISSION REQUIREMENTS: MUST INCLUDE A DETAILED SCOPE OF WORK, MUST INCLUDE TIME FRAME AND EXPECTED COMPLETION DATE, COST TO COMPLETE PROJECT. MUST INDICATE HOW SAFETY REQUIREMENTS WILL BE MET.

OPENING: APRIL 3RD, 2026

DEADLINE: APRIL 21ST, 2026

**TENDER SUBMISSION CONTACT : LEANNE KOHOKO
PROJECT.ASSISTANT@PIKWAKANAGAN.CA**

**TENDER MUST BE SUBMITTED IN SEALED ENVELOPE, CLEARLY MARKED. "TENDER FOR N.W.G.P TRAILER ATTENTION: LEANNE KOHOKO". PLEASE BRING TENDER TO CONSULTATION OFFICE:
4-473 KOKOMIS INAMO, PIKWAKANAGAN, ON KOJ 1X0**

PLEASE NOTE, WE ARE NOT OBLIGATED TO ACCEPT THE LOWEST BID OR ANY TENDER



Resource Numbers:

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is: **613-689-0805**.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122



Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.

613-401-7446

csp@pikwakanagan.ca

Ensuring First Nations Children (0-17) Have Access to Educational, Social and Medical Supports



Examples of Supports Available

- Mental Health Services
- Speech Therapy
- Dental and Vision Care
- Assessments and Screenings
- Medical Equipment
- Respite Care
- Land Based Activities
- Support with submitting new requests
- Support with following up on existing requests

CONTACT US

Pamela Scheel-Jordan's Principle Navigator

613-401-2812
jpnav1@pikwakanagan.ca



*Volunteer
& Facilitator
Appreciation Event*

April 11, 2026

10 am-2 pm

@ Makwa

catered lunch provided for
volunteers and facilitators

Preregistration encouraged
epudhomme@nigignibi.com

**Are you
interested in
becoming a future
volunteer or facilitator for
Nigig Nibi Ki-win Gamik?**

Programming staff will be
available to speak regarding
upcoming programs and to
assist with submitting for
vulnerable sector checks

*We look forward to
meeting you*

Community Information:



Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the members-only section of
www.algonquinsofpikwakanagan.com

Not Online?
Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you
Natalie Commanda, Pharmacy Technician
Joseph Conway, Pharmacist



HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 8	FEBRUARY 12	MARCH 12
APRIL 9	MAY 14	JUNE 11
JULY 9	AUGUST 13	SEPTEMBER 10
OCTOBER 8 (THANKSGIVING)	NOVEMBER 12	DECEMBER 17 (XMAS)

For information or emergency and after hour needs phone and leave a message at:

613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose Yankoo at
elderslodgpike@gmail.com
Reminder - for sanitary purposes individual hosting meals & catering will require to supply their own dish cloths and towels



**RENFREW COUNTY
LEGAL CLINIC**

THINGS TO KNOW:

- **RENFREW COUNTY LEGAL CLINIC ATTENDS THE HEALTH SERVICES BUILDING ONCE A MONTH TO OFFER FREE LEGAL ADVICE AND SUPPORT.**
- **NO APPOINTMENT NEEDED.**
- **FIRST COME FIRST SERVE.**

**THE RENFREW COUNTY
LEGAL CLINIC WILL BE
HERE:**

MARCH 10, 2026 2:30- 4:30PM


APRIL 14, 2026 2:30- 4:30PM

WHAT THE RCLC CAN ASSIST WITH:

- **ONTARIO WORKS (OW)**
- **ONTARIO DISSABILITY SUPPORT PROGRAM (ODSP)**
- **HOUSING LAW (FOR TENANTS ONLY)**
- **CANADA PENSION PLAN**
- **WORKPLACE SAFETY AND INSURANCE BOARD (WSIB)**
- **HUMAN RIGHTS**
- **EMPLOYMENT LAW (NON-UNION MATTERS)**
- **DEBT AND COLLECTION AGENCIES**
- **SERVICES FOR VICTIMS OF CRIME**
- **SENIORS LAW**
- **SEXUAL HARRASSMENT IN THE WORKPLACE**

**FOR MORE INFORMATION CALL
EMMA; THE RESTORATIVE JUSTICE
WORKER**

1643 Mishomis Inamo,
Pikwakanagan, ON

(613) 625-2259 EXT 245 

Community Information:

ADMIN OFFICE HOURS

Monday - Friday

open **8:30am**
close **12:00pm**

open **1:00pm**
close **4:30pm**

FOR YOUR INFORMATION

CANADIAN POLICE RECORD CHECKS ARE
REQUIRED FOR ANYONE WHO IS APPLYING FOR:

- MEMBERSHIP (APPLICANTS WHO ARE 18 YEARS OR OLDER)
- RESIDENCY (APPLICANTS WHO ARE 18 YEARS OR OLDER)

APPLICATIONS, LAWS, AND CODES ARE AVAILABLE
ON OUR WEBSITE.

[HTTPS://WWW.ALGQUINSOPIKWAKANAGAN.COM/
LAWS-AND-BY-LAWS/](https://www.algquinsopikwakanagan.com/laws-and-by-laws/)

HARD COPIES CAN BE REQUESTED FROM THE
LANDS, ESTATES, AND MEMBERSHIP
DEPARTMENT.

613-625-2800 | MGR.LEM@PIKWAKANAGAN.CA |
LAND.OFFICER@PIKWAKANAGAN.CA |
ASSISTANT.LEM@PIKWAKANAGAN.CA

NOTICE:
KILLALOE OPP RECORD CHECK APPLICATIONS ARE
NOW ONLINE.

Waste Disposal Site

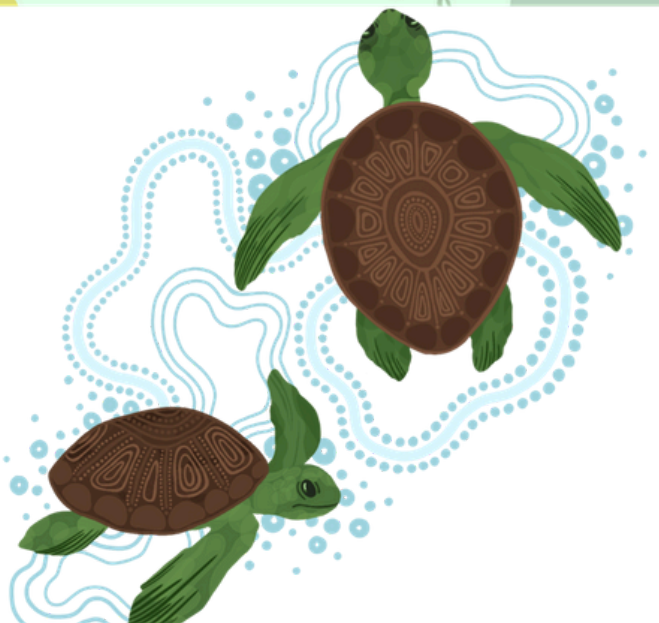
Wednesday: 12:00pm - 6:00pm

Sundays: 9:00am - 3:00pm

Curbside Pick Up



Garbage: Wednesday
Cardboard: Thursday
Containers: Friday



Community Information:

Your guide to recycling right.

Accepted in recycling:

Paper & fibre



Flexible plastics



Cardboard & boxboard



Paper



Paper laminate packaging

Containers



Plastic containers



Metal



Cartons & cups



Foam packaging



Glass containers

Not accepted in recycling:



Hazardous materials



Diapers



Books



Toys



Ceramics



Organics

Safely recycle batteries, sharps and propane canisters at a designated drop off location. For a full list of accepted recyclables and recycling tips: circularmaterials.ca/ON



Learn more:
circularmaterials.ca/ON

Recycling tip

Place your materials clean, dry and loose in recycling bins.

Janice Carle

ABOUT ME

Kwey, I am pleased to introduce myself as Pikwakanagans' new Literacy Librarian. I have been working in the community since 2013 as a Teacher at Mindiwin Manido Daycare. As a registered Early Childhood Educator, I'm excited for this opportunity to collaborate with community partners to explore initiatives that will benefit the learning experience for our children and their family's while ensuring our selection of reading materials are First Nation relevant and includes published AOPFN authors. You should also know that I'm a devoted wife and mother to my three boys. We enjoy being outdoors and are excited for the upcoming warm weather! I am excited to work with, and for this community and I hope to see many familiar and new faces during my time here. Stay tuned for an announcement of the re-opening of Pikwakanagan's Library!



Healthy Babies Healthy Children Library

Reading to your child fosters brain development, builds vocabulary, and improves language skills!

COME AND BORROW SOME BOOKS!

Location: 101 Kiwita

Monday - Friday: 8:30 - 4:30

chn@pikwakanagan.ca





ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Pascoe, Logan	Sharbot	08 Sept 25	08 Mar 26
Pederson, Kaitlyn	Tenesco	08 Sept 25	08 Mar 26
Beauchamp, Evelyn	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Beauchamp, Lisa	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Larabee, Jerome	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Jones, Stacey	Amikons	15 Sept 25	15 Mar 26
Burke, Robin	Lavalley	16 Sept 25	16 Mar 26
Sarrazin, Orion	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Everest	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Hudson	Sarazin	18 Sept 25	18 Mar 26
Carle, Isaiah	Lavalley	26 Sept 25	26 Mar 26
Logan, Rosie	Amikons	01 Oct 25	01 Mar 26
Decaire, Barry	Francios	22 Oct 25	22 Apr 26
Jones, Hunter	Amikons	22 Oct 25	22 Apr 26
Harris, Jeffery	Ignace	22 Oct 25	22 Apr 26
Lagace, Nancy	Baptiste/Kikons	22 Oct 25	22 Apr 26
Benoit, Kenneth	Benoit	27 Oct 25	27 Apr 26
Sherbert, Gavin	Charbot	04 Nov 25	04 May 26
Allair, Eric	Tenesco	07 Nov 25	07 May 26
Reece, Nia	Lavalley	07 Nov 25	07 May 26
Gravelle, Peter	Tenisco	25 Nov 25	25 May 26
Zlahtic, Tiffany	Protected	25 Nov 25	25 May 26
Rathwell, Stephen	Protected	25 Nov 25	25 May 26
Zlahtic-Campbell, Sara	Protected	25 Nov 25	25 May 26
Zlahtic-Campbell, Emma	Protected	25 Nov 25	25 May 26
Dupuis, Julien	Protected	25 Nov 25	25 May 26
Canavan, Kristopher	Whiteduck	10 Dec 25	10 June 26
Gagnon, Nicole	Meness	12 Dec 25	12 June 26
Smith, Kaitlyn	Amikons	12 Dec 25	12 June 26
O'Heare, Michael	Amikons	12 Dec 25	12 June 26
Grandmond, Krystina	Pisinawate	17 Dec 25	17 June 26
Guidry-Grandmond, Ayden	Pisinawate	17 Dec 25	17 June 26
Guidry-Grandmond, Genessee	Pisinawate	17 Dec 25	17 June 26
Simpson, Linda	Protected	18 Dec 25	18 June 26
Mikaelian, Natalie	Sararas	8 Jan 26	8 July 26

Kuiack, Christopher	Lavalley	12 Jan 26	12 July 26
Peters, Charmain	Jocko	22 Jan 26	22 July 26
Reynolds, Cecil	Leclair	22 Jan 26	22 July 26
Heron, Jelisa	Lavallee	22 Jan 26	22 July 26
Gould, Donna	Benoit/Baptiste	22 Jan 26	22 July 26
McKie, Patrick	Kakwabit	23 Jan 26	23 July 26
Sherbert, Norman	Sharbot	10 Feb 26	10 Aug 26
Kuehni-Kohoko, Layten	Kohoko	10 Feb 26	10 Aug 26
Babcock, Christine	Lavalley	10 Feb 26	10 Aug 26

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca