

Pikwakanagan Tibadjumowin

CHÌBAYATIGO-KÌJIGAD PIDJI-PIBON KIZIS 19TH, 2025

FRIDAY DECEMBER 19TH, 2025

WWW.ALGONQUINSOFPIKWAKANAGAN.COM | 613-625-2800



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Membership Notice

Please update your mailing address with Lands, Estate and Membership to ensure you get the latest news and upcoming election information.

Contact - Curtis Jahn at 613-625-2800 ext 231
Email - coordinator.lem@pikwakanagan.ca

OFFICE CLOSURE

Please note that the Christmas Holidays are here and the administration building is closing!

Effective: **December 19, 2025 - 4:30PM**

Returning: **January 5, 2025 - 8:30AM**

Attention Members

Please note that this newsletter will be the last one released this year.

The next edition will be available on Friday, January 9, 2026!

CHIEF & COUNCIL UPDATE

December 19th, 2025



Work continues at the Chief and Council table to address the ongoing **State of Emergency in Pikwakanagan**, which we have been under since November, 2023.

One of the main concerns expressed by community members, was the need to remove drug dealers and other persons from Pikwakanagan, who were not authorized to be here. Enforcement of these problems has been a challenge due to identified shortcomings in existing provincial and First Nation laws and the lack of available resources.

Recently, there have been some positive changes in the law and how they are being enforced in First Nations in Ontario, and we are taking steps to build upon those developments so that we can better address the opioid crisis here in Pikwakanagan and increase community health and safety. One of the keys to do this, is to update our own residency and trespass laws in Pikwakanagan.

All of our by-laws are being reviewed and updated and we are working to replace our existing Residency Law with a new improved and updated **Residency/Trespass Law** which will provide the ability and obligation for enforcement by the OPP. Chief and Council will be meeting with our legal team on February 11 to continue this work and we are planning a possible community update meeting on February 23, 2026.

Additionally, Chief and Council have extended our Pikwaklanagan Community Support Personnel (CSP) program to at least March 2026, following feedback at the most recent community meeting that the CSP program has had a very positive effect on the safety and wellbeing of Pikwakanagan and should therefore continue.

Chief and Council wish a safe and happy holiday season to all.



MEMBERSHIP MEETING

Join Chief and Council for an update on:

COUNCIL PRIORITIES AND INITIATIVES

Topics include: Algonquin Unity Projects,
Legacy Trust Creation, and more.

WHEN:

SATURDAY, JANUARY 17, 2026

WHERE:

MAKWA COMMUNITY CENTRE
83 Kagagimin Inamo, Pikwakanagan

zoom

ID: 613 625 2800

Pass: Niganizi



Lunch beginning at 11:30 am
Followed by presentations / discussions

Honoring 50 Years of Mindiwin Manido Daycare

1975-2025

We proudly celebrate 50 years of daycare services on the ancestral lands of the Algonquins of Pikwakanagan First Nation. For half a century, daycare has stood as a place of learning, nurturing, and cultural continuity — where children are embraced by community values and the teachings of generations.

This milestone is not only a reflection of dedicated staff and families, but also of the enduring strength and resilience of the Algonquin people. As we look back on five decades of growth, we honor the vision that began this journey and the commitment that sustains it today. Together, we celebrate the children who have walked through these doors, carrying forward the language, traditions, and spirit of the land.

Chi Miigwetch to all who have contributed to this legacy. Here's to continuing the work of caring for our children and strengthening our community for generations to come.

The daycare began with a vision: to create a safe and caring environment for our children, rooted in the strength of family and the traditions of the Algonquin people. Over the years, it has grown into a cornerstone of our community, supporting families and fostering the next generation with respect for language, culture, and the land.

As we mark this milestone, we also honor those who have dedicated their lives to this work. **Norma**, who served as a supervisor for 35+ years, exemplifies this commitment. Her guidance, care, and devotion have touched countless lives and helped shape the daycare into what it is today.

Chi Miigwetch, Norma, for your unwavering dedication and love for our children. Your legacy will continue to inspire future generations.

In the spirit of this celebration, we remember that our children are **Mindiwin Manido— Children of the Spirits**. They carry the hopes of our ancestors and the promise of tomorrow.

Here's to 50 years of caring for our children and strengthening our community — and to many more years ahead.



Before Renovations



After Renovations

News & Events:

SWEAT LODGE TEACHINGS

You are invited to join us for teachings on the Sweat Lodge. Community Members have asked for teachings on the Sweat Lodge for a better understanding so we have arranged to have teachings provided. Karen Labreche will be sharing her teachings on the lodge. This will be offered hybrid so those who cannot attend in person can join online. This is a three and a half hour session, light snacks will be provided. Participants are encouraged to ask questions. Karen Labreche is a respected knowledge keeper and member of the Algonquins of Pikwakanagan First Nation and has offered to come and provide the teachings.

Location: Elders Lodge
Online: Microsoft Teams
Date: December 20, 2025
Time: 1:00pm - 4:30pm
For more info contact
kevinlamarr@gmail.com
or
343-997-4345



Sweat Ceremony

Date: December 21, 2025

Conductor: Karen Labreche, Algonquins of Pikwakanagan

Time: Sweat Ceremony 1:00 p.m. (fire will be lit at 11:00 a.m.)

Location: Cultural Grounds

How it will run:

- Fire will be lit at 11:00 a.m.
- ceremony will start at 1:00 p.m.
- Food will be provided at the end of Ceremony
- New people are always welcome
- any questions or concerns can be addressed by conductor on day of ceremony

What you will need:

- a towel for drying and a change of clothes for the sweat, this could be shorts, t-shirt, ribbon skirt (not required)
- arrive early for any additional questions or inquiries on the day of ceremony. Women are advised to speak with conductor on protocols around moontime.
- bring a chair for sitting.

For more information contact
343-997-4345
or
kevinlamarr@gmail.com

FHA's ANNUAL TRAPPERS CONVENTION JANUARY 9 & 10, 2026



ADMISSION

\$10.00 per person
Kids under 12 FREE

LOCATION

Fur Harvesters Auction
1867 Bond Street (Off Gormanville Rd.)
North Bay, ON P1B 8K6

Bring the whole family, and find out what Canada's oldest land based industry is all about!



Algonquins of Pikwakanagan
First Nation

NEW YEARS EVE SOBRIETY POW WOW

December 31, 2025

7:00pm - 1:00am

@ The Makwa Community Centre

Host Drum: Bear Creek

Co-host Drum: Spirit Wolf

Invited Drum: High Tide

Invited Drum: Indian Rd

Youth Drum: Papase

Male Head Dancer: Madden Benoit

Female Head Dancer: Alexa Robbins

Arena Director: Jason Newby

MC's: Kevin Lamarr & Blaze Commanda

**This is a drug and
alcohol free event**

Honorarium For Pre-Registered Dancers, Scan the QR to pre-register

Dancers Must Be In Regalia To Receive Honorarium

Only Invited Drums Will Receive Honorarium

<https://forms.gle/cS3CygdutCB6dRqm8>

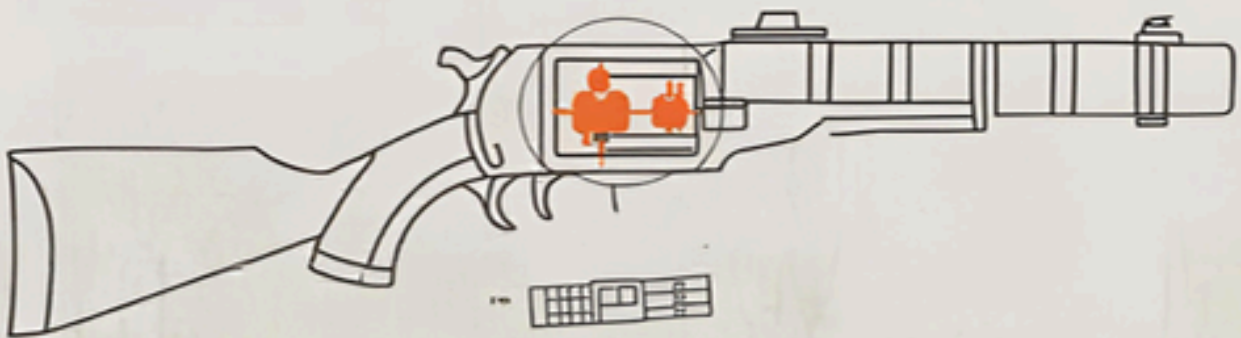


A Community Wellness Working Group Event

FIREARMS SAFETY COURSE

FEBRUARY 7 & 8

Pre-registration required – limited spots available.



For additional details Contact
Larissa Luloff, Field Administrative
Coordinator, Natural Resources
Department

field.admin@pikwakanagan.ca
613-625-2800 ext. 249

ALGONQUINS OF PIKWAKANAGAN FIRST NATION

TRAPPING COURSE



**March 7, 8 & March 14, 15
2026**

Pre-registration is required.

For more information, please contact:
Larissa Luloff, Field Administrative Coordinator,
Natural Resources Department
field.admin@pikwakanagan.ca



Save the Date

Algongquins of Pikwakanagan First Nation
4th Annual Round Dance
SATURDAY, MARCH 14TH, 2026

Makwa Community Centre
83 Kagagimin Inamo, Pikwakanagan, ON

Alcohol & Drug Free Event



JOIN THE

Round Dance Planning Committee

Are you passionate about community, culture, and bringing people together?

We're forming a Round Dance Committee to help organize an our annual upcoming community Round Dance – and we need your voice, your skills, and your heart.



Chairperson
Co-chair/Vice Chair
Secretary
Treasurer
Head Organizer
Elder/Spiritual Advisor
Youth Representative
Volunteer Coordinator
Communications/Media
Hospitality

If interested or for more details, please contact 613-625-1958 or programcoordinator@thealgonquinway.ca



Algonquins of Pikwakanagan
First Nation

**NEW YEARS EVE
SOBRIETY POW WOW
VOLUNTEERS
NEEDED**

If you are interested in volunteering at the New
Years Eve Pow Wow please email
sonny_robbins@live.com

A Community Wellness Working Group Event



Algonquins of Pikwakanagan
First Nation

**NEW YEARS EVE
SOBRIETY POW WOW
VENDOR SPACE
AVAILABLE**

If you are interested in vending at the New Years Eve Pow Wow please email sonny_robbins@live.com

A wheel of names will be used to determine the 2 vendors that will be able to set up in the lobby.

A Community Wellness Working Group Event

Resource Numbers:

ADDICTION Resources

Addictions Counsellors:

Gillian McKay
&
Sabrina
Laframboise

613-625-2259

Renfrew County Community Withdrawal Management:

613-432-7620

After Hours: National Overdose Prevention Line:

1-888-688-6677

After Hours: Drug Alcohol, Gambling Hotline:

1-866-531-2600

Medical & Foodbank Resources

VTAC:

1-844-727-6404

Telahealth

1-866-797-0000

Poison Control

1-800-268-9017

The Sharing Place Golden Lake (11185 Hwy 60)

613-625-2600

Food Vouchers (Pikwakanagan Social Services)

613-639-1633

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is:
613-689-0805.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122



Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.

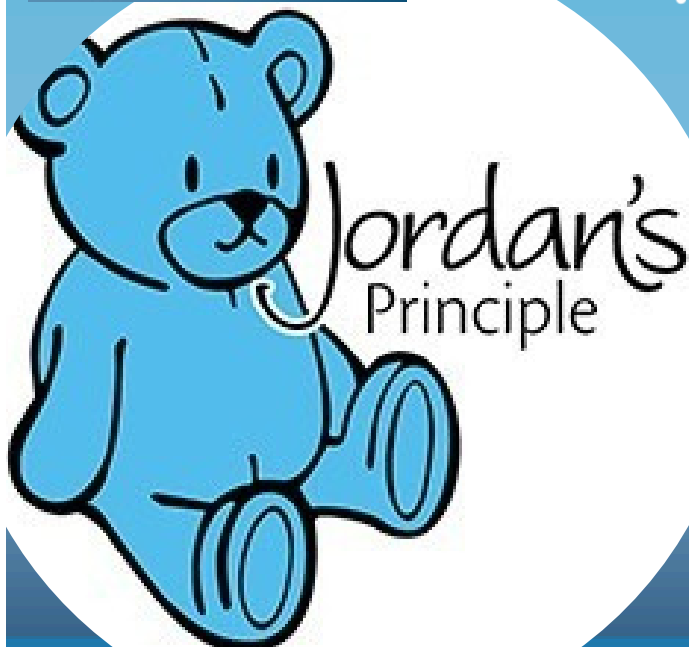


613-401-7446



csp@pikwakanagan.ca

Ensuring First Nations Children (0-17) Have Access to Educational, Social and Medical Supports



Examples of Supports Available

- Mental Health Services
- Speech Therapy
- Dental and Vision Care
- Assessments and Screenings
- Medical Equipment
- Respite Care
- Land Based Activities
- Support with submitting new requests
- Support with following up on existing requests



CONTACT US

Pamela Scheel-Jordan's Principle Navigator
613-401-2812
jpnav1@pikwakanagan.ca

+ FREE BLOOD PRESSURE MACHINE! +

Thanks to the kindness of the **Kidney Foundation**, our Chronic Disease Management Nurse has received **10 blood pressure machines** to gift to community members managing chronic conditions – especially **diabetes and high blood pressure**, which are risk factors for kidney disease.

The first **10 people to call** will be assessed based on need and receive a free blood pressure cuff, tracking booklet, and a short appointment with our nurse Taylor to review important blood pressure information.



call: 613-625-2259 ext 209



Pikwakanagan Minopimadiz-I Gamik Health Services

Holiday Closure

Offices will be closed from
Friday December 19th 2025
at 4:30pm until Monday
January 5th 2026 at 8:30am



Algonquins of
Pikwakanagan
Health Services

FAMILY HEALTH TEAM

Closure Dates:

The Family Health Team will be unavailable
from **Friday Dec 19th at 4:30pm until January**
5th 2026 at 8:30am

Reminders:

Please book your appointments to ensure
your health needs are met before the
closure.

Call: 613-625-1175

Other Primary Care Contacts over Holidays:

Emergencies: 9-1-1

RC VTAC: 1-844-727-6404

RC Community Paramedic Referral:
1-844-860-2778

Telehealth ON: 1-866-797-000

Poison Control: 1-800-268-9017

Pembroke Hospital: 613-735-2811

Renfrew Hospital: 613-432-4851

Barry's Bay Hospital: 613-756-3044

CONWAY'S PHARMACY

Remote Dispensing Location (Pikwakanagan)

Closure Dates:

- December 24th
- December 25th
- January 1st 2026

Phone: 613-625-9974

Business Hours:

Mon, Tues, Thurs, Fri
9am-4pm (Closed from 12pm-1pm)
Wednesday: 9am-1pm

Conway's Eganville Location

During the holiday closure dates for
Pikwakanagan Location, please call
Conway's in Eganville for your pharmacy
needs.
Phone: 613-628-2808

Pharmacists in Eganville can prescribe
for minor ailments ex: UTIs, Yeast
infections, Pink Eye, Tick Bites, Diaper
Rash... speak with a pharmacist to learn
more!

Need help with your glucose monitor?

A pharmacist can help with
application and help with set
up if needed

Help Line:

Dexcom: 1-844-832-1810
Freestyle Libre: 1-800-
461-8481

COMMUNITY HEALTH

Community Health Nurse, Chronic Disease
Management Nurse, Community Health Rep, COHI
Dental Program, Jordan's Principle

Closure Dates:

The Community Health Team will be
unavailable from **Friday Dec 19th at 4:30pm**
until January 5th 2026 at 8:30am

Reminders:

Please book your appointments to ensure your health
needs are met before closure. All appointments and
community programming will resume **Monday Jan 5th**
2026.

Call: 613-625-2259

Exercise Programming:

- Chair Exercises will resume **Tuesday January**
6th 2026
- Strong and Steady at The Makwa will resume
Wednesday January 7th 2026

MENTAL HEALTH

Harm Reduction Supplies:

Pick up harm reduction supplies before December 19th 4:30pm

Naloxone Kit and training
Safe Injection Kits
Safe inhalation Kits
Pregnancy Tests
Hygiene Supplies
Sharps Container

Mental Health Crisis Lines

Local:

- Emergencies
 - 911
- RC Mental Health Crisis Line
 - 1-866-996-0991
- Bernadette McCann House
 - Crisis Line: 613-732-3131
 - Helpline: 1-800-267-4930

National:

- Drug, Alcohol & Gambling Hotline
 - 1-866-531-2600
- National Overdose Prevention Line
 - 1-888-688-6677
 - For those who use alone

Local Food Banks:

- Eganville Foodbank
 - 165 John Street
 - 613-401-5758
- Pembroke Foodbank
 - 295 First Street
 - 613-732-3807
- Sharing Place / Enaji Madinamag Midjm
 - In Village
 - 613-635-1904

Youth Specific:

- Kids Help Line
 - 1-800-668-688
- Youth Crisis Line
 - 1-877-377-7775

Indigenous Specific:

- First Nations & Inuit Hope for Wellness Help Line
 - 1-855-242-3310
- Talk 4 Healing for Indigenous Women
 - 1-855-554-4325
- Indian Residential School Survivors Society
 - 1-866-925-419

TENNISCO MANOR

Holiday Operations:

- Tennisco Manor will remain to operate 24/7 during Christmas closure
- Staff in Home Care Services will operate at a reduced capacity for community clients from Dec 19th 2025 - Jan 5th 2026

Community Clients and Changes in Health Status:

- Clients experiencing a change in their health and would like a nurse to follow up with them OR family members notice a health status change of a client:
 - Contact the Manor at 613-625-1230
 - A Registered Nurse will call back and if needed will do a home visit
- In the event of a medical emergency call 911

Services Available During Holiday Closure:

- Prearranged and/or designated respite care
- Prearranged and/or home visits for monitoring
- Prearranged and only if needed designated homemaking

TENNISCO MANOR

Transportation:

- Only prearranged and designated transportation is provided
- People who have early medical appointments should call manor for support

Home Maintenance Workers:

- Only prearranged and designated services and snow removal will occur
- Priority listing established, individual's patience is required

Medical Loan Equipment:

- Available equipment may be available to be lent out on December 22nd, 23rd and 28th 2025
- If needed during these dates, please call Manor and a nurse will follow up
- Special equipment ordering will resume Jan 5th 2026

Contact Info:

- 613-625-1230
- If no answer, please call back again; staff may be busy providing client care

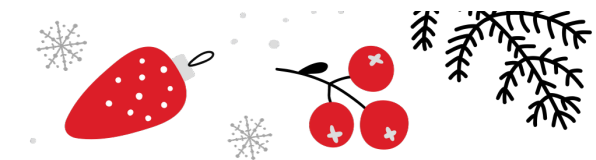


Health Services

DECEMBER 2025



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3 Nephrology (Dr. Ni) OTN Clinic Day Strong & Steady Program at Makwa 1pm-2pm (Walking and Group Exercise)	4	5	6
7	8	9 Chair Exercises at Manor 11:5pm-2:15pm FLU SHOT CLINIC	10 Strong & Steady Program at Makwa 1pm-2pm (Walking and Group Exercise)	11 Chair Exercises at Manor 11:5pm-2:15pm	12	13
14	15 FLU SHOT CLINIC	16 Chair Exercises at Manor 11:5pm-2:15pm	17 Strong & Steady Program at Makwa 1pm-2pm (Walking and Group Exercise)	18 Chair Exercises at Manor 11:5pm-2:15pm	19 !! Last day before Christmas closure !!	20
21	22 CLOSED	23 CLOSED	24 CLOSED Christmas EVE	25 CLOSED MERRY CHRISTMAS	26 CLOSED	27
28	29 CLOSED	30 CLOSED	31 CLOSED NEW year's EVE		Wishing everyone a wonderful December!	





Recalls you need know about this week - Canadian Food Inspection Agency's (CFIA) & *Product Safety Recalls* (Check to see if you have the recalled product(s) in your home).

Pistachios and pistachio-containing products (recall for pistachios has been on for several months) Last updated 2025-12-16



Health Hazard: Food - Microbial contamination - Salmonella

Product Codes: Raw, bulk, chopped, in shells, flavoured, mixed nuts packages

Distribution: Ontario

What to do: Do not consume, use, sell, serve or distribute recalled products.



Protect Yourself and Your Community Get Your Flu Shot!

- The flu shot is your best defense against influenza.
- Recommended for everyone 6 months and older.
- It's safe and free for community members.
- Helps protect you, your family, Elders, and community.
- You cannot get the flu from the flu shot.



Other Ways to Protect Yourself This Flu Season

- Wash your hands often or use hand sanitizer.
- Cover your coughs and sneezes with your arm or tissue.
- Stay home when sick to prevent spreading illness.
- Keep surfaces clean and disinfect high touch areas.
- Take care of your health; eat well, stay active, and get enough rest.



**Algonquins of
Pikwakanagan
First Nation**

SHARE TRADITIONS, NOT THE FLU



Adults 65 years and older are at higher risk of complications from the flu.

Contact your health centre or local healthcare provider to find out how to get your flu shot.

TO LEARN MORE, VISIT [CANADA.CA/FLU](https://canada.ca/flu)

Protect yourself, your family and your community:



Get the flu vaccine every year



Clean your hands often



Cough and sneeze into your arm



Keep shared surfaces and objects clean



Stay home and away from others if you feel sick

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Indigenous Services
Canada

Services aux
Autochtones Canada

Canada



TWICE WEEKLY LOW IMPACT CHAIR EXERCISES

Tuesdays 1:15pm-2:15pm
Thursdays 1:15pm-2:15pm

In the common room of
Tennisco Manor



**JOIN ONE OF OUR
HEART WISE FITNESS
PROGRAMS WITH OUR
CHRONIC DISEASE
MANAGEMENT NURSE /
SENIORS FITNESS
INSTRUCTOR TAYLOR**

AND FITNESS COORDINATOR DARCE

Come move with us! Our Chair Exercise sessions are fun, flexible, and great for all levels. You can stay seated or stand if you prefer as we follow along with safe and easy YouTube workouts. Try out a mix of yoga, Pilates, strength, balance, coordination and yes, even some cardio!

Contact: Taylor at Health Services
613-625-2259 ext 209



AOPFN EMPLOYMENT OPPORTUNITY

Training Opportunity – Bus Driver

Department: Education

Supervisor: Manager - Education

Deadline to Apply: Friday, January 2nd, 2026 at 4:00PM

We're inviting community members to take part in a fully funded training program to earn their Class B licence and become certified to operate a 72-passenger bus for AOPFN!

What You'll Get:

- Hands-on training with experienced instructors.
- No experience needed – we teach you everything.
- In-demand skills & a recognized credential.
- A career with purpose – help your community every day!

Why Join Us?

- Make a positive impact on passengers and the community!
- Build confidence and expertise behind the wheel.
- Join a supportive, team-focused environment.

Apply Today!

- Limited training spots available!

The Bus Driver safely operates a 72-passenger school bus (and other vehicles) to transport students to and from local schools. They support students during loading, unloading, and travel, conduct daily safety inspections, report any issues, and follow all traffic laws to ensure a safe and reliable service.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- A valid class "G" Ontario Driver's License or higher with clear driving abstract.
- Must be 21 years of age or older.
- Clear Vulnerable sector check or ability to obtain one.
- Medical Clearance Certificate or ability to obtain one.
- Clear Vision Certificate or ability to obtain one.
- Training/Certificates related to special needs, an asset.

CONDITIONS OF ACCEPTANCE:

- Willing to obtain B Licence.
- Willing to complete MTO required training for School Bus Drivers.
- Willingness to complete First/Aide CPR and other mandatory training deemed necessary.
- willing to obtain Cultural Awareness training.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Training Opportunity – Bus Driver

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- | | |
|-----------------------|---|
| • Pension Plan | • 14 Provincial and Federal Statutory Holidays |
| • (Permanent EE only) | • Health Spending Account |
| • Paid Sick Days | (Dental, Vision, Prescriptions, etc.) |
| • 4% Vacation | • Milestone Recognitions & Rewards |
| • Holiday Shutdown | • Half days on Fridays prior to holiday Mondays |
| (Conditions Apply) | • (Conditions Apply) |

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Bus Driver

Department: Education

Supervisor: Education Manager

\$23.08 – \$25.47 hourly/ 25 hours a week

Fixed Term - January 12 - June 25, 2026

Deadline to Apply: Friday, January 2nd, 2026 at 4:00PM

The Bus Driver is responsible for operating a 72-passenger school bus and/or other vehicles to safely transport approved students residing in Pikwakanagan to and from designated local area educational institutions; will monitor the transportation of students and provide support to students while riding, loading, and unloading the vehicle to ensure the safety of all passengers. The Bus Driver will be responsible for conducting daily vehicle safety inspections, recording, and reporting all issues and obeying all traffic laws.

- Safe transport of approved students to and from designated local area educational institutions.
- Reviews and understands the bus route(s), times, pick up/drop off locations and riders at each stop as well as changes designed to accommodate community programming; adheres to the route(s).
- Will assist with routing and practice runs, as approved.
- Reviews Bus Registration Forms and becomes knowledgeable of the student rider's information.
- Assists in the development of strategic plans to address student medical needs and emergencies.
- In the absence of a bus monitor, will be responsible for care, control and safeguarding of AoPFN owned and approved assistive devices; will ensure devices are stored properly, charged, and available to students daily.
- In the absence of a bus monitor, will be responsible for keeping the volume of noise at an acceptable and manageable level.
- Complies with the Algonquins of Pikwakanagan First Nation Policies and Procedures and School Board Policies and Procedures, as applicable.
- Complies with the Ministry of Transportation standards and all applicable legislation such as the Highway Traffic Act, Motor Vehicle Transportation Act in the operation of a school bus and/or other vehicles carrying passengers.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Secondary School Diploma or equivalent with a minimum of three years driving experience as school bus driver.
- A valid class "B" Ontario Driver's License.
- Training/ Certificates related to special needs, an asset.

CONDITIONS OF EMPLOYMENT:

- A valid Class "B" Ontario Driver's License.
- Current and acceptable Driver's Abstract.
- Current acceptable Vulnerable Sector Check.
- Valid CPR/ First Aid & AED Certification.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Bus Driver

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- | | |
|-----------------------|---|
| • Pension Plan | • 14 Provincial and Federal Statutory Holidays |
| • (Permanent EE only) | • Health Spending Account |
| • Paid Sick Days | (Dental, Vision, Prescriptions, etc.) |
| • 4% Vacation | • Milestone Recognitions & Rewards |
| • Holiday Shutdown | • Half days on Fridays prior to holiday Mondays |
| (Conditions Apply) | • (Conditions Apply) |

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Personal Support Workers & Homemakers

Department: Health Services

Supervisor: Client Care Coordinator

PSW: \$22.63 hourly + wage enhancement as applicable/ Casual

HOMEMAKER: \$20.00 hourly/ Casual

Deadline to Apply: January 2, 2026 at 4:00 pm

The Personal Support Worker and Homemaker assists clients in a variety of ways with daily routines such as meal preparation, housekeeping, laundry, medical services, and more, while promoting their well-being and sense of belonging through supportive interaction. They are required to maintain strict confidentiality to protect clients' privacy and are expected to build and maintain positive relationships with agencies, Indigenous organizations, and business partners associated with the AOPFN.

DUTIES AND RESPONSIBILITIES:

- Completes client data sheets and other documents required for reports and performance indicators.
- Recognizes, reports and records safety, health risks and security needs for clients.
- Reports incidents and completes reports as required.
- Contacts next of kin or families if required of client's condition or needs.
- Arranges client's health appointments when required.
- Recognizes, reports and records safety, health risks and security needs for clients.
- Assists with personal care.
- Meal preparation planning, preparing and sanitizing
- Housekeeping maintaining bedroom, common areas and etc.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Demonstrated good written communication skills.
- Possess certification as a Personal Support Worker (asset)
- or Health Care Aid with at least one year of experience in working with seniors or providing personal care.

CONDITIONS OF EMPLOYMENT:

- Acceptable Vulnerable Sector Check and CPIC must be provided as a condition of employment.
- First Aide and CPR Certification or willingness to complete within 3 months of employment
- Cultural awareness training or willingness to complete within 3 months of employment

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Personal Support Worker or Homemaker

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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Operator in Training Prep Course Water Treatment Plant

Training Opportunity

**We are seeking First Nation Members
to participate in this training opportunity**

Operator in Training (OIT) Prep Course

This course is designed to prepare water treatment plant operators for the Operator-in-Training (OIT) certification examination in Ontario.

Topics covered include:

- water treatment processes
- water distribution systems
- chemical feed systems
- laboratory procedures
- and regulatory compliance.

Participants will learn about the principles of water treatment, the operation of equipment and systems, and the practical skills required to successfully pass the OIT certification examination.

The course is designed for individuals who are seeking to become certified water treatment plant operators and meet the requirements for the OIT certification in Ontario. Upon completion, participants will have the knowledge and skills necessary to pass the OIT certification examination and become certified water treatment plant operators in Ontario.

Through OFNTSC and the Walkerton Clean Water Centre, we are looking for members who would like to participate in the Ontario's Operator in Training Prep Course.

How it works:

- Training will be offered in the community, here in Pikwakanagan
- We are aiming to offer this training **February 23 - 27, 2026**
- Courses will last for **ONE(1)** week with the exam on the last day.

If you are interested please submit:

- Resume
- Cover Letter
- Grade 12 Diploma (Please advise if you need assistance locating)

Send your applications to:

Sasha Sarazin - Employment Development Coordinator
employment.officer@pikwakanagan.ca by **January 16, 2026**



ICE
INDIGENOUS
& COMMUNITY ENGAGEMENT



AOPFN Limited Partnership

AOPFN in partnership with Indigenous & Community Engagement are looking for Community Members who are interested in perusing a Career in the Construction Trade to take part in the following training opportunities

Individuals who wish to participate in training must be willing to do all 6 training.

TRAININGS:

- ✓ Worker Health and Safety Awareness
- ✓ GHS WHMIS
- ✓ Asbestos
- ✓ Construction Health and Safety Awareness
- ✓ Working at Heights
- ✓ Standard First Aid/CPR C with AED



**12
SPOTS**

For more information on this opportunity or to be added onto the interest list please contact Sasha Sarazin: employment.officer@pikwakanagan.ca

Employment Opportunity

Renokrew General Contracting and Construction Management is currently seeking 3-4 part-time employees to provide support in relation to ongoing winterization activities and maintenance services for the Nigig Gamik, New Family and Child Well Being Centre construction project, located at 1467 Mishomis Inamo, Pikwakanagan, ON.

Overview:

- Seeking members/community members of Pikwakanagan, who reside nearby the construction site, or are willing to travel to site on a regular basis.
- Knowledge and experience in relation to construction and site maintenance is encouraged but not required.
- Renokrew willing to provide training in relation to site safety and role. May lead to future employment opportunities.



COMPANY WITH
SAFETY SYSTEM
CERTIFIED BY DNV
ISO 45001



IF INTERESTED, PLEASE CONTACT:
ROBERT WRIGHT, SUPER INTENDENT 613-880-8244

FACILITATOR CALLOUT

The Algonquins of Pikwakanagan Health Services is looking for individuals who are interested in facilitating Indigenous Health Awareness Training. Facilitators will be provided an honorarium for every session they facilitate. Applicants will be expected to meet the following requirements:

- Must be First Nation, Metis, or Inuit
- Ability to follow a script
- Provide openings and closings for sessions
- Not easily triggered (some content and questions may be challenging)
- Unbiased.
- Willingness to learn and open minded

Four applicants will be selected for training which will pay \$20.00 an hour for a total of 14 hrs. Selected applicants will be required to provide a presentation on any topic they are comfortable discussing; and an example of a time they were in a situation where they faced bias and how they handled said situation. This process is important in gauging confidence with speaking and to identify where to build presentation strengths.

DEADLINE TO APPLY IS FEBRUARY 18, 2026

If you are interested or for more information please contact:
IHT@pikwakanagan.ca



Caterer **Call out**

For Indigenous Health Awareness Training

**Looking for caterers to forward pricing
to provide lunch and snacks for
morning and afternoon breaks for
16-17 people as well as menu options**

**The information provide will be
forwarded to the groups who are
taking the training and they will
select which caterer they desire**

**If you are interested in having your
info added to the list or have any
questions please contact the email
below.**

IHT@pikwakanagan.ca

Community Information:



Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquinsopikwakanagan.com

Not Online?
Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you
Natalie Commanda, Pharmacy
Technician
Joseph Conway, Pharmacist



HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 8	FEBRUARY 12	MARCH 12
APRIL 9	MAY 14	JUNE 11
JULY 9	AUGUST 13	SEPTEMBER 10
OCTOBER 8 (THANKSGIVING)	NOVEMBER 12	DECEMBER 17 (XMAS)

For information or emergency and after hour
needs phone and leave a message at:

613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose
Yankoo at
elderslodgепike@gmail.com
***Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish cloths and
towels***

Community Information:

ADMIN OFFICE HOURS

Monday - Friday

open	8:30am
close	12:00pm

open	1:00pm
close	4:30pm

FOR YOUR INFORMATION

CANADIAN POLICE RECORD CHECKS ARE
REQUIRED FOR ANYONE WHO IS APPLYING FOR:

- MEMBERSHIP (APPLICANTS WHO ARE 18 YEARS OR OLDER)
- RESIDENCY (APPLICANTS WHO ARE 18 YEARS OR OLDER)

APPLICATIONS, LAWS, AND CODES ARE AVAILABLE
ON OUR WEBSITE.

[HTTPS://WWW.ALGQUINSOPIKWAKANAGAN.COM/
LAWS-AND-BY-LAWS/](https://www.algquinsopikwakanagan.com/laws-and-by-laws/)

HARD COPIES CAN BE REQUESTED FROM THE
LANDS, ESTATES, AND MEMBERSHIP
DEPARTMENT.

613-625-2800 | MGR.LEM@PIKWAKANAGAN.CA |
LAND.OFFICER@PIKWAKANAGAN.CA |
ASSISTANT.LEM@PIKWAKANAGAN.CA

NOTICE:
KILLALOE OPP RECORD CHECK APPLICATIONS ARE
NOW ONLINE.

Waste Disposal Site

Wednesday: 12:00pm - 6:00pm

Sundays: 9:00am - 3:00pm

Curbside Pick Up



Garbage: Wednesday
Cardboard: Thursday
Containers: Friday



Community Information:

COMMUNITY NOTICE

PUBLIC WORKS CHRISTMAS SCHEDULE

CALL 613-639-3309 for rental/housing emergencies

Other means of contact will be by email

ALL Emails will be checked often during office closure

Dustin – mgr.publicworks@pikwakanagan.ca

Bonnie – ea.publicworks@pikwakanagan.ca

Kreed – housing@pikwakanagan.ca

CURBSIDE, RECYCLE, LANDFILL SCHEDULE

WEDNESDAY DECEMBER 24th - GARBAGE CURBSIDE ONLY
LANDFILL CLOSED

THURSDAY DECEMBER 25th - NO RECYCLE & LANDFILL CLOSED

FRIDAY DECEMBER 26th – NO RECYCLE & LANDFILL CLOSED

SUNDAY DECEMBER 28th – LANDFILL OPEN 9:00 TO 3:00

WEDNESDAY DECEMBER 31st -GARBAGE CURBSIDE ONLY
LANDFILL CLOSED

THURSDAY JANUARY 1st - NO RECYCLE & LANDFILL CLOSED

FRIDAY JANUARY 2nd - NO RECYCLE & LANDFILL CLOSED

SUNDAY JANUARY 4th - LANDFILL OPEN 9:00 TO 3:00

SEASONS GREETINGS FROM THE PUBLIC WORKS DEPARTMENT



- Lot clearing & prep
- Trenching & Drainage
- Tree/Brush Removal
- Licensed Septic System
- Pads & Foundations
- Driveways
- Sand/Gravel/Topsoil
- Design & Installation

Cheryl Kelly - Owner
613.312.9598 or 613.312.9872

Pikwákanagán Excavating & Landscaping



Clear, Dig, Build - Experience the difference!

Large & small equipment for your excavating needs



ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Magee, Kathleen	Meness	19 Jun 25	19 Dec 25
Evans, Wren	Meness/Jocko	27 Jun 25	27 Dec 25
Evans, Lochlan	Meness/Jocko	27 Jun 25	27 Dec 25
Burns, Jennifer	Aird	03 July 25	03 Jan 26
Waiser, Amanda	Lamure	08 July 25	08 Jan 26
Alexander, Jordan	Tenescos	08 July 25	08 Jan 26
Witherspoon, Donald	Lavalley	17 July 25	17 Jan 26
Mills, Nichole	Lavalley	17 July 25	17 Jan 26
Bernard, Lilly	Bernard	18 July 25	18 Jan 26
Bernard, Harper	Bernard	18 July 25	18 Jan 26
Gravalle, Gregory	Tenescos	18 July 25	18 Jan 26
Bujold, Mary	Pesindewate/Lamure	21 July 25	21 Jan 26
Hallick, Brian	Lavalley	28 July 25	28 Jan 26
Lepine, Allen	Sharbot	28 July 25	28 Jan 26
Belanger-Donvan, Katlyn	Baptiste	13 Aug 25	13 Feb 26
Gorgichuck, Keanna	Baptiste/Benoit	14 Aug 25	14 Feb 26
Faulkner, William	Sarrazin	14 Aug 25	14 Feb 26
Gorgichuck, Cassidy	Baptiste/Benoit	22 Aug 25	22 Feb 26
McEwen, Earleen	Baptist/Benoit	22 Aug 25	22 Feb 26
Pascoe, Logan	Sharbot	08 Sept 25	08 Mar 26
Pederson, Kaitlyn	Tenescos	08 Sept 25	08 Mar 26
Beauchamp, Evelyn	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Beauchamp, Lisa	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Larabee, Jerome	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Jones, Stacey	Amikons	15 Sept 25	15 Mar 26
Burke, Robin	Lavalley	16 Sept 25	16 Mar 26
Sarrazin, Orion	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Everest	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Hudson	Sarazin	18 Sept 25	18 Mar 26
Carle, Isaiah	Lavalley	26 Sept 25	26 Mar 26
Logan, Rosie	Amikons	01 Oct 25	01 Mar 26
Decaire, Barry	Francios	22 Oct 25	22 Apr 26
Jones, Hunter	Amikons	22 Oct 25	22 Apr 26
Harris, Jeffery	Ignace	22 Oct 25	22 Apr 26
Lagace, Nancy	Baptiste/Kikons	22 Oct 25	22 Apr 26

Benoit, Kenneth	Benoit	27 Oct 25	27 Apr 26
Sherbert, Gavin	Charbot	04 Nov 25	04 May 26
Allair, Eric	TenESCO	07 Nov 25	07 May 26
Reece, Nia	Lavalley	07 Nov 25	07 May 26
Gravelle, Peter	TenESCO	25 Nov 25	25 May 26
Zlahtic, Tiffany	Protected	25 Nov 25	25 May 26
Rathwell, Stephen	Protected	25 Nov 25	25 May 26
Zlahtic-Campbell, Sara	Protected	25 Nov 25	25 May 26
Zlahtic-Campbell, Emma	Protected	25 Nov 25	25 May 26
Dupuis, Julien	Protected	25 Nov 25	25 May 26
Canavan, Kristopher	Whiteduck	10 Dec 25	10 June 26
Gagnon, Nicole	Meness	12 Dec 25	12 June 26
Smith, Kaitlyn	Amikons	12 Dec 25	12 June 26
O’Heare, Michael	Amikons	12 Dec 25	12 June 26
Grandmond, Krystina	Pisinawate	17 Dec 25	17 June 26
Guidry-Grandmond, Ayden	Pisinawate	17 Dec 25	17 June 26
Guidry-Grandmond, Genessee	Pisinawate	17 Dec 25	17 June 26
Simpson, Linda	Protected	18 Dec 25	18 June 26

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

Community Information:

How To Access 'Members Only' Section of Website

Please Note that the link to Regular Council meetings, minutes and agenda packages are available in the Members only section of the website.

Steps:

1. Open a browser and enter: www.algonquinsofpikwakanagan.ca
2. Find the "Member Login" box (scroll down on home page or on side bar)
3. Click on "Log in as member of the Algonquins of Pikwakanagan First Nation"
4. You will be brought to the "Member Login" section
5. Click on the words "Click Here for the registration form"
6. You will be brought to the "Membership Registration"
7. Click the "Register" button and wait for your email notification

This website contains content that is private for Algonquins of Pikwakanagan members only. To access the private content, please fill in the registration form. A Membership official will verify your membership in the community and you will receive access.

Field	Example	Explanation
Family Name	Bird	must be as it appears on Certificate of Indian Status card
Given Names	Thunder Bolt	must be as it appears on Certificate of Indian Status card
Registry Number	1630301001	10 digits starting with 1630 on Certificate of Indian Status card
Date of Birth	2006/01/01	enter as per format
Email Address	thunderbird@gmail.com	Every member must have their own email address. This address with the password will be used to log in once membership has been verified.
Password	Tbirds	make up a password – note: it will be case sensitive
Confirm Password	Tbirds	re-enter password – note: it will be case sensitive
Address 1	10 Cloud Street	street address
Address 2	P.O. Box 100	apartment #, box # or rural route #
City	Blue Skies	community/town/city
Province	ON	province/state
Postal Code	K0J 1X0	postal code/zip code
Country	Canada	country
Phone	613 625 2800	code and number as per format