



PIKWAKANAGAN TIBADJUMOWIN

CHÌBAYATIGO-KÌJIGAD NIKI KIZIS 27, 2026
FRIDAY, MARCH 27, 2026
www.algonquinsofpikwakanagan.com

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 - Andre Carle

Membership Notice

Please be advised that our Administration Office phone system is currently having technical issues. Thank you for your patience while we work to resolve the issue.

Website Information

Don't forget that you can access the newsletter under the "Our Community" tab, select "Newsletter"

IMPORTANT!

Deadline for newsletter submission is
Thursday at noon
9x5 \$2/wk
9x7\$ /wk
½ column/page \$5.00/wk
Full page \$10/wk





OTTAWA SENATORS HOCKEY CLUB/CLUB DE HOCKEY LES SÉNATEURS D'OTTAWA

1000 Promenade Palladium Drive, Ottawa, Ontario, K2V 1A5 Tel: 613-599-0250, Fax: 613-599-5562

NEWS RELEASE

Thursday, March 26, 2026

Algonquin Anishinabe Nation and Senators Sports & Entertainment Joint Statement

March 26, 2026 – Ottawa, Ontario – The Algonquin Anishinabe Nation and Senators Sports & Entertainment are pleased to announce they are working toward establishing a long-term economic partnership together based on a shared vision for lands at LeBreton Flats, consistent with the LeBreton Flats Master Concept Plan.

Through ongoing discussions, both parties have identified a strong alignment in their commitment to creating Ottawa–Gatineau's next great gathering place – one that recognizes and honours the deep cultural and historical significance of these lands to the Algonquin Anishinabe Nation.

This collaboration reflects a shared desire to bring communities together while respecting the history, identity, and future of the land. The Algonquin Anishinabe Nation and Capital Sports Development Inc. / Senators Sports & Entertainment look forward to continuing these conversations and building on this important relationship as plans for the site evolve.

The Algonquin Anishinabe Nation is comprised of the following 11 Algonquin Anishinabe First Nation communities from both sides of the Kichi Sibi (Ottawa River): Kitigan Zibi, Pikwàkanagàn, Abitibiwinni, Apitipi Anicinapek, Barriere Lake, Kebaowek, Kitcisakik, Lac Simon, Long Point, Timiskaming and Wolf Lake.

Further details on the partnership will be shared once a Memorandum of Understanding has been finalized.

Media inquiries: senators.media@strategycorp.com

- end -



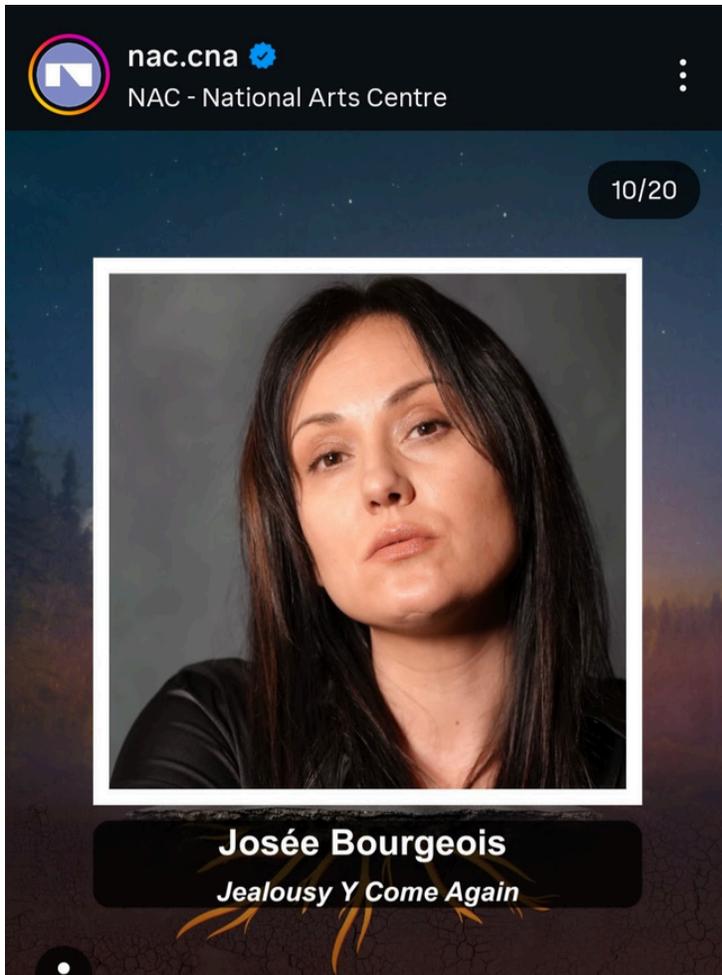
Swearing In Ceremony

Join us as the
newly elected Chief and Council
are formally sworn into office

**Wednesday, April 1, 2026
at 1:00 PM**

Makwa Community Centre
83 Kagagimin Inamo, Pikwakanagan, ON K0J 1X0

Refreshments will be Provided



*Pikwakanagan Member,
Josee Bourgeois,
auditioned and was selected
amongst artists from across the
country and has been casted as
Jealousy Come Again.*

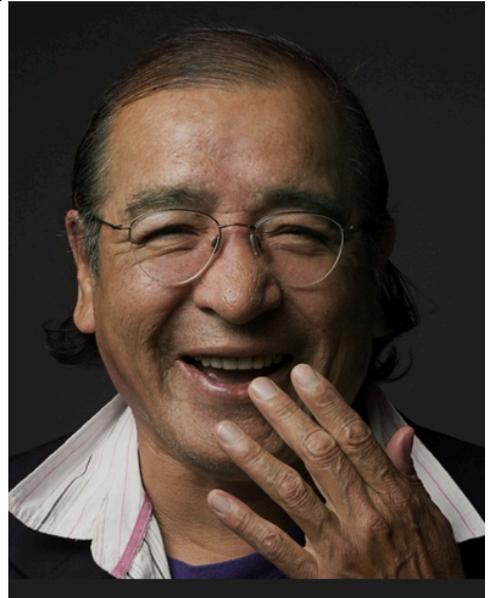
*Opening night is sold out!
Limited tickets remain for other
show dates. Make sure to check
out the content advisories before
bringing youth to this show.*

*Also check out the All My
Relations
pricing for more affordable access
to tickets.*

*The National Arts Center is producing
the largest production of Indigenous
theatre ever!*

Rose

*Thompson Highway, a
Cree playwright has been
working on this production
since 1992*



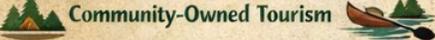
AOPFN COMMUNITY SURVEY

RATTRAYS LAKE DEVELOPMENT

Your Voice Matters. Your Land. Your Future.

WE WANT TO HEAR FROM YOU!

AOPFN has begun pre-development of the Rattrays Lake property.
Share your ideas for our future!

-  Wedding & Events Venue
-  Eco-Lodge Accommodations
-  Cultural Programming & Experiences
-  Community-Owned Tourism

TAKE THE SURVEY

- ✓ Takes approx. 10 minutes
- ✓ Anonymous & Confidential



WIN A CASH PRIZE!

Complete the survey & enter to WIN:

-  \$100
-  \$75
-  \$50

WHY IT MATTERS

- What gets built
- How it is managed
- How it benefits our members

Your Voice Shapes the Future of Our Land



<https://tinyurl.com/RattrayLake>

* To enter prize draw, include your name & email at the end of the survey. Prefer to stay anonymous? Just skip it!



NIGIG NIBI KI-WIN



GAMIK



COMMUNITY

ENGAGEMENT

SESSION

Nigig Gamik invites Pikwàkanagàn to join us in sharing your voice and vision. Your input is valued and integral in shaping Pikwàkanagàn's current services and future developments. Community feast to be served at 5PM. Door prizes available!



Monday, March
30th, 2026
4:30PM-7:30PM



Makwa Community Centre,
83 Kagagimin Inamo,
Pikwakanagan, ON



613-625-2173



www.nigignibi.com

Free
Business
Training



INFORMATION SESSIONS 2026



April 7

11AM to 12PM

STARTER
COMPANY
PLUS

virtual



April 9

1PM to 2PM

For more information, visit:
[www.EnterpriseRenfrewCounty.com](http://www.EnterpriseRenfrewCounty.com/starter-company-plus)
/starter-company-plus

Ontario 



AOP_{FN} Limited Partnership

**2026
BACK
TO**

NEW!!!

EXISTING!!

BUSINESS!

Updating your business registration ensures you receive notifications about events and opportunities. Keeping your information current connects you with procurement and funding opportunities, as well as updates on business training and workshops.

Please contact us today, or use the QR code to ensure we have your most accurate contact details!!



bdo@pikwakanagan.ca

procurement.officer@pikwakanagan.ca

Unit 3 469 Kokomis Inamo

613-625-1551

<https://form.jotform.com/260214325969056>

WELCOME!

Toss in your hat!

Ottawa | City of Ottawa
Museums and Historic Sites

BE A PART OF

BEYOND
THE
BRIM

TALES TOLD THROUGH THE HATS WE WORE

A Dual Exhibition Honouring Algonquin Leadership, Culture, and Craftsmanship

Developed through a collaboration between AOPFN and the City of Ottawa, these exhibits celebrate the leadership, cultural continuity, and exceptional craftsmanship of two esteemed Algonquin leaders.

Exhibition Dates & Locations

Trinity Gallery, Shenkman Arts Centre

245 Centrum Blvd, Orléans, ON K1E 0A1

February – April

Billings Estate National Historic Site

2100 Cabot St, Ottawa, ON K1H 6K1

April – October

Featuring Two Respected Algonquin Leaders

The Late Mathew Bernard

- Showcasing a headdress modeled after the one he wore as Chief
- Highlights his artistry, craftsmanship, and his role in building the largest birch bark canoe in Canada

The Late William Commanda

- Featuring the headdress he wore during his leadership
- Shares the story of how he and his wife preserved and shared Algonquin culture through tourism during a time when such expression was discouraged



Association of Municipalities of Ontario

If you are urban Indigenous person interested in running for council in, we have a workshop for you!

The AMO is offering a series of workshops for urban Indigenous peoples thinking about running for municipal office in October 2026 elections.

These sessions will provide insights and strategies to build your understanding and confidence around how to become a candidate and running a campaign.

Facilitated by Melanie Pilon, the first Indigenous Mayor of Municipality of Wawa and a member of Wiikwemkoong Unceded Territory and William Morin, member of Michipicoten First Nation and founder and leader of The First Peoples National Party of Canada (2004-2013) you will gain firsthand insight into:

Why increasing Indigenous representation matters in Municipal governance?
Critical strategies for successfully campaigning for municipal office
Understand what it takes to become a candidate
Strategies to build confidence to lead with cultural integrity
And more!

This session is a part of AMO's Healthy Democracy Leadership series. For more information visit [here](#). Questions? Please reach out to events@amo.on.ca.

Dates:

Thursday, April 9, 6:30 - 8:30pm

Wednesday, May 6, 6:30 - 8:30pm

Wednesday, June 3, 6:30 - 8:30pm

Registration: FREE



April 2026



Thoughts of the month

Welcome Spring!

Let's embrace the sunshine and fresh beginnings that Spring brings to our community!

Spring Into Wellness

Longer days = more energy! Try getting outside for even 10–15 minutes a day to boost mood and vitamin D.

Ask yourself

1. "What do I want to grow in my life this season?"
2. "What habits are no longer serving me?"
3. "How can I take better care of myself each day?"

Fresh Start for Nutrition

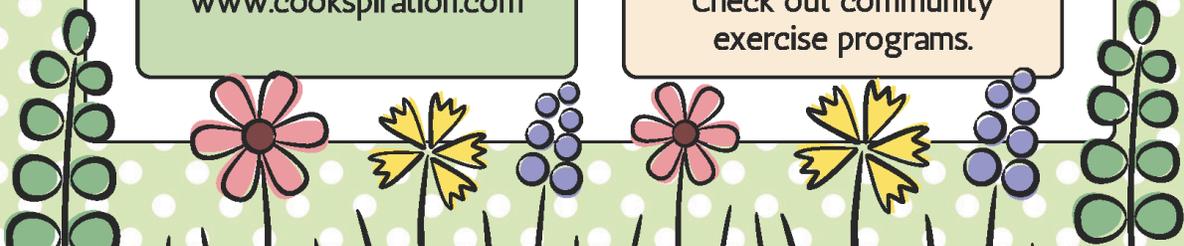
Spring is a great time to add more fresh foods, think leafy greens, berries, and colourful veggies to fuel your body.

For some healthy meal inspo visit:
www.cookspiration.com

Move a Little More

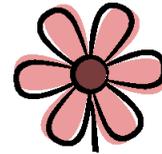
As the weather warms up, swap indoor time for a walk, stretch, or light activity outdoors. Every step counts!

Check out community exercise programs.





April Awareness Month Topics



Parkinson's

Parkinson's is a neurological condition that can affect movement, energy, and overall well-being. This April, we honour those living or who have lived with Parkinson's by promoting awareness, compassion, and the importance of connection and support in our community.



For more information, support visit:
<https://www.parkinson.ca/>



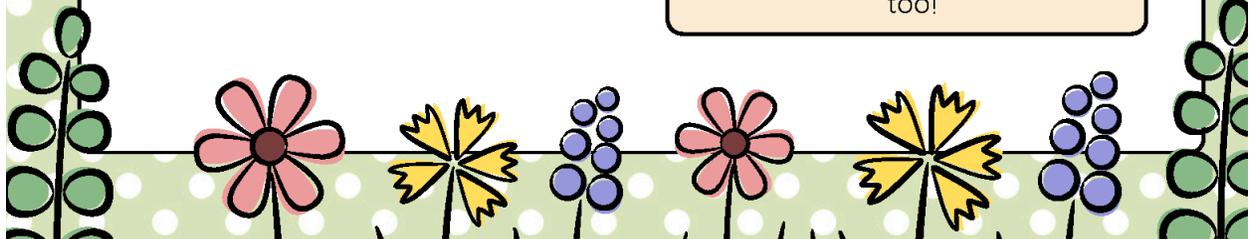
Daffodil Month

Daffodil Month is a national fundraising campaign to support the Canadian Cancer Society (CCS) to help people with cancer live longer and better lives, remember those who have died from cancer, and show support to those currently battling cancer.
cancer.ca



Oral Health Month

Fun fact: Gum disease has been linked to chronic conditions like heart disease and diabetes because inflammation in your mouth can spread through your bloodstream and affect other parts of your body. Keeping your gums healthy doesn't just protect your smile—it can actually support your overall health too!



**10 Early Signs
of Parkinson's**

**Are you worried that
you or a loved one
may have
Parkinson's disease?**

**Find Real
Answers**
at the



Tremor



**Trouble Moving
or Walking**



Loss of Smell



**Trouble
Sleeping**



**Small
Handwriting**



Soft or Low Voice



Constipation



Masked Face

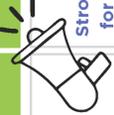


**Stooped or
Hunched Posture**



**Dizziness
or Fainting**

COMMUNITY HEALTH APRIL 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat	Notes
		 Strong and Steady for APRIL will be Tuesday Mornings	1	 FOOT CARE CLINIC	 GOOD FRIDAY OFFICE CLOSED	4	 ATTENTION: As the winter season comes to an end, we're excited to share the plans are underway for our spring and summer exercise programming! We are currently scheduling new dates and times for our ongoing Strong and Steady program and exploring additional fun "try-it" sessions within the community. Stay tuned for more dates and details!
5	 EASTER MONDAY OFFICE CLOSED	7 Breakfast Club 101 Kiwita 8:30am-10:00am Strong & Steady at Makwa 10am-11am	8	9	10	11	
12		14 Breakfast Club 101 Kiwita 8:30am-10:00am	15	 FOOT CARE CLINIC	17	18	
19		21 Breakfast Club 101 Kiwita 8:30am-10:00am Strong & Steady at Makwa 10am-11am	22	23	24	25	
26		28 Breakfast Club 101 Kiwita 8:30am-10:00am Strong & Steady at Makwa 10am-11am	29	30			

AOPFN HEALTHY BABIES HEALTHY CHILDREN

BREAKFAST CLUB

TUESDAYS

8:30 - 10:00

101 KIWITA

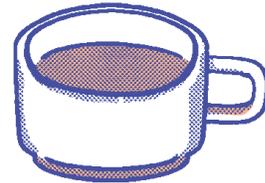
Caregivers and Children aged 0-2 years (all
children aged 0-6 welcome!)

Schedule:

8:30-9:00 – Yogurt Parfait

9:00-9:10 – Story time

9:10-10:00– Free Play and clean up



Email CHN if interested! chn@pikwakanagan.ca



Feb. 10th: Valentines Day Craft!

HOW TO HELP PREVENT CANNABIS POISONING IN CHILDREN

Know the signs and what to do



Accidental poisonings in children from edible cannabis products are a serious risk. Hospitals have seen an increase in visits to the emergency room and poison centres have seen an increase in calls. Poisonings can be life-threatening, sometimes resulting in coma, being put on a ventilator, or in rare cases, even death.

SUSPECT A POISONING?

1. Call 1-844-POISON-X. For emergencies, call 9-1-1 or contact your local emergency services
2. Say that you suspect the symptoms are from cannabis. A quicker diagnosis can prevent serious harm to a child.

KNOW THE SIGNS OF A CANNABIS POISONING

Symptoms can include:

- Vomiting
- Unsteadiness on feet
- Confusion
- Drowsiness/lethargy
- Unresponsiveness
- Slowed breathing
- Slurred speech
- Seizures (rare)

KEEP CANNABIS AWAY FROM CHILDREN

- Safely store your cannabis out of reach
- Keep edible cannabis separate from regular food and drinks

TICK-BORNE ILLNESSES

Ticks in Renfrew County

Ticks of Concern

There are 43 different species of found in Ontario.

An infected Black-Legged Tick (Deer tick) can spread: Anaplasmosis, Lyme Disease, Babesiosis, Powassan Virus Disease

Other ticks that can spread disease include the American Dog Tick, Groundhog Tick, Rocky Mountain Wood Tick, Squirrel Tick and Lone Star Tick.

Tick Surveillance Program

Health Services participates in a tick surveillance program with Trudy Stanfield, Regional Zoonotics Manager at First Nations and Inuit Health Branch

 Female Adult-stage Blacklegged or Deer tick (*Ixodes scapularis*)



How can I protect myself?

Prevent Tick Bites

Before going to places where ticks are found:

- Wear closed-toe shoes
- Tuck shirt into pants and pants into socks
- Wear light colour and long sleeved coats and pants
- Apply insect repellent containing DEET or Icaridin

While outdoors:

- Walk on cleared paths or trails
- Keep children and pets from wandering off paths
- Avoid using trails created by animals as ticks are more likely to be found on these trails

When returning indoors:

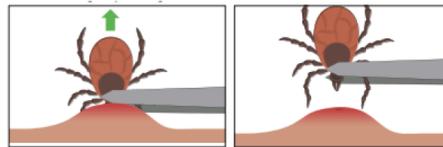
- Do a full-body tick check and shower to wash off ticks
- If ticks are on your clothes, wash clothes in hot water and dry with high heat (ticks can survive cold-warm wash cycle)
- Check your pets for ticks

I have a tick!

Tick Removal

Remove the attached tick ASAP. Use clean, fine-point tweezers to grasp the head as close to the skin as possible, and pull straight out. Try not to twist or squeeze the tick. If the mouthparts break off and remain in the skin, remove them with tweezers.

Do not remove the tick by burning it or smothering it. This can cause the tick to release its stomach contents, which can increase your chance of infection.



Next Steps

Bring the tick to Melissa, Community Health Representative for submission to the Tick Surveillance Program. Speak with the Family Health Team or Jessica, Community Health Nurse for medical advice as soon as possible. Antibiotics may be needed if the tick with attached for longer than 24 hours and if it was removed within the past 72 hours.

Monitor yourself for symptoms of Lyme Disease for the next 30 days: bulls-eye rash, fatigue, muscle aches, headache, fever, stiff neck, and decreased appetite. See the Family Health Team if this occurs.

Reduce Ticks Around Your home

Ticks are often found near areas with tress, shrubs, grass, wood piles and piles of leaves.

They don't survive long in dry, sunny areas.

Mow your lawn to keep grass short, remove brush, prune trees and shrubs, and place patios, decks, and children's play equipment in sunny areas.

Community Health

Melissa Pessendawatch, Community Health Representative

Jessica Schwan, Community Health Nurse

613-625-2259
chr@pikwakanagan.ca
chn@pikwakanagan.ca



*Algonquins of Pikwakanagan
First Nation*

Increase in Gastrointestinal Cases

To: Algonquins of Pikwakanagan Community

From: Jessica Schwan, RN, Community Health Nurse

Date: March 18, 2026

Algonquins of Pikwakanagan First Nation and the surrounding community are seeing an increase in gastrointestinal illness. Gastrointestinal illness can include nausea, vomiting, diarrhea, abdominal pain, and fever.

If you are ill with gastrointestinal symptoms, **please stay at home and remain at home until 48 hours after symptoms have stopped.**

How Can I Protect Myself and My Family?

- Wash your hands with soap and water frequently and after contact with bodily fluids. Alcohol-based hand rub is less effective than soap/water for gastrointestinal viruses
- Stay hydrated to avoid dehydration. Continue to drink water and consider oral rehydration (Pedialyte).

Where Can I Find More Information?

The CHN and the Family Health Team are available to answer your questions.

For more information on when to treat yourself/your child at home or when to seek care when sick, please see CHEO's Find the Right Care factsheet. As always, if you are concerned about your/your child's condition, going to the hospital is ALWAYS the right answer.

<https://www.cheo.on.ca/en/visiting-cheo/find-the-right-care-for-your-child.aspx>

<https://www.cheo.on.ca/en/resources-and-support/resources/P5327E.pdf>

Chii Miigwech,

Jessica Schwan

1643B Mishomis Inamo
Pikwakanagan ON K0J 1X0

Tel (613) 625-2259

Fax (613) 625 2207

WHAT YOU NEED TO KNOW: VOMITING AND DIARRHEA



What causes vomiting and diarrhea?

Vomiting (throwing up) and diarrhea (watery stools or poop) are often caused by a virus (a kind of germ). Although there is no medicine to cure these infections, your child's body should get rid of the virus in 7-10 days without having to go to a doctor or emergency room. During this time, you will need to make sure they don't lose too much body fluid.

Babies and young children can lose a lot of water and important salts when they are vomiting or have diarrhea. The loss of too much water and important salts is called dehydration, and this can be very serious for a baby or young child.

Taking care of your child at home

✓ My child is vomiting (with or without diarrhea)

Don't worry if your child vomits only once or twice. If they vomit a third time, follow these steps.

1. Check prescription medications

Call your doctor if your child is taking a prescription medication and throws up more than one dose.

2. Replace fluids using breast milk or oral rehydration solutions (ORS)

If you are breast feeding:

- Feed your baby for less time, more often. For example, if your baby usually nurses for ten minutes/side every three hours, try five minutes/side every hour and a half)
- Wait 30 minutes. If they vomit again, give one tablespoon of ORS every ten minutes.

If you are not breast feeding:

- Give your child or youth one tablespoon of ORS every ten minutes.



Do not give your child over-the-counter medicines to stop vomiting or diarrhea. These medicines stop your child's body from getting rid of the infection.

Staying hydrated with oral rehydration solutions (ORS)

ORS (like Gastrolyte® or Pedialyte®) are the only fluids you should use (besides breast milk) to replace fluids lost through vomiting and diarrhea. ORS are:

- made with the right balance of sugars, salts and water to replace the fluids lost from vomiting and diarrhea.
- available in most drug stores
- covered through the Ontario Drug Benefit plan for families receiving social assistance
- sometimes in powder form and must be mixed with water
- available in different flavours, and taste better cold, or made into popsicles. Ready-made popsicles are available in the CHEO pharmacy.

Speak to your nurse if the cost of ORS will be difficult for your family.

Remember: only breast milk and ORS should be given to hydrate your child. Do not give kool-aid, pop, sports drinks etc.

3. Treat fever

If your child or youth has a fever, help them feel more comfortable by giving acetaminophen (Tylenol®, Tempra®) or ibuprofen (Advil®, Motrin®). **Do not give ibuprofen to babies under six months of age.**

4. Watch for dehydration

Babies under age 2 should have at least four wet diapers a day. Children older than age 2 should go pee 3-4 times per day.

5. Feed your child

If your child is old enough to eat solid foods they may not want to eat food for a few days. This is OK, as the most important thing is to keep them well hydrated. If your child is taking food, you can keep offering this. Most children will be back to their normal diet in a day or two.

✓ My child has diarrhea (without vomiting)

Diarrhea means watery stools (poop) that happen more often than usual. It takes a little time for the bowel to heal, so you might notice that your child's stools stay quite soft for up to ten days after the diarrhea. If diarrhea or cramping lasts after 5-7 days, your doctor may suggest lactose free milk for a little while.

The guidelines below are the same for children of any age.

1. Replace fluids using breast milk or oral rehydration solutions (ORS)

If you are breast feeding:

- Breast feed often to replace the fluids lost through diarrhea.
- If your child has started other foods, slowly begin to feed them their normal diet.

If you are not breast feeding:

- Slowly begin to give them their normal diet (like formula or milk).

Call your doctor or go to the Emergency Department if your child:

- is three months old or younger, and has a fever (temperature higher than 38°C)
- is less than three months old and has had diarrhea for more than two days (48 hours)
- has a fever for more than two days (temperature higher than 38°C)
- has bloody or black stools (poop)
- vomits blood or green bile
- has diarrhea for more than ten days
- has abdominal pain that won't go away or is getting worse
- shows signs of dehydration (less than four wet diapers in 24 hours, dry mouth and tongue, sunken eyes or a sunken soft spot on the head, no tears when crying, grayish skin, very sleepy and hard to wake up)





AOPFN EMPLOYMENT OPPORTUNITY

Executive Assistant - Amended

Department: Consultation

Supervisor: Manager, Consultation

\$51,259.00 – \$56,580.00 annual/ Full-Time - 35 hrs/ week

1 yr - Fixed Term Contract

Deadline to Apply: Friday, April 10, 2026 at 4:00PM

The Executive Assistant is responsible for managing the department's administrative function, including visitors, inquiries, and financial administration. Ensures a pleasant general office environment and that the office is running effectively and efficiently according to the departmental and AOPFN organizational policies.

The Executive Assistant works closely with and provides administrative support to the Manager and departmental staff.

The Executive Assistant provides for the intake of referrals by electronic submission, in writing and by phone, and assists to ensure the referral process is followed through and completed in a timely, sensitive, and professional manner.

DUTIES AND RESPONSIBILITIES:

1. Program Management and Administration:

- Analyze incoming and outgoing memoranda, submissions, and reports; directs follow-up and maintains central filing.
- Conducts research, compiles data, and prepares reports and briefing notes, submissions, and papers for consideration to management.
- Develops and establishes policies, procedures, and routines to ensure information flows with Consultation, Administration and Chief and Council
- Develops and establishes policies, procedures, and routines to ensure an effective and efficient administrative operations
- Uses approved software to intake referrals and conduct initial review; prepares briefing and sends to Manager for assignment/redirection
- Assists Manager with following up on directions from Council and Executive Director

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-Secondary Diploma in Executive Administration or Office Administration preferably with experience in a related field/environment with 3 years experience.
- Experience working with First Nation people/groups an asset

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Executive Assistant – Consultation

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Operator in Charge (OIC)

Department: Public Works - Water Treatment Plant

Supervisor: Public Works Manager

\$59,841.60 - \$66,053.93 annually

1 yr Fixed Term - Possibility of Permanency - 35 hrs/ week

Deadline to Apply: Friday, April 10th, 2026 at 4:00PM

The Operator-In-Charge (OIC) is responsible for the safe, compliant, and efficient daily operation of the water treatment plant. The OIC monitors treatment systems, manages SCADA operations, adjusts chemical levels, and performs maintenance to ensure water quality meets regulatory standards.

As the highest-certified operator, the OIC provides direction to staff, ensures regulatory compliance, serves as the primary contact for environmental agencies, and leads response efforts during operational issues or emergencies to support the reliable delivery of safe drinking water.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

- Operate computerized control systems (SCADA) to regulate water filtration, treatment, and distribution.
- Collect and test water samples for bacterial, chemical, and physical quality, adjusting treatment processes accordingly.
- Measure, mix, and feed treatment chemicals such as chlorine, fluoride, and ammonia.
- Perform and support service delivery activities, including maintenance, operation, and repairs related to water mains and hydrants.
- Respond to and manage emergency situations or equipment malfunctions.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- **Certification:** Valid, advanced-level water treatment operator certification (e.g., Level I or II) in compliance with local regulatory requirements (e.g., OWWCO certification in Ontario).
- **Education:** High school diploma required; post-secondary education in environmental science, engineering technology, or a related field is considered an asset.
- **Skills:** Strong knowledge of water treatment processes, SCADA systems, chemistry, and troubleshooting.
- **Physical Ability:** Ability to lift heavy objects (often 50+ lbs) and work in challenging, noisy, or outdoor environments.
- **Communication:** Effective written and verbal communication for reporting and dealing with public inquiries.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Operator in Charge (OIC)

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Land & Environmental Officer – Amended

Department: Lands, Estates and Membership

Supervisor: LEM Manager

\$56,015.00 annually / Full-Time-Permanent - 35 hrs/ week

Deadline to Apply: Friday, April 10th, 2026 at 4:00PM

The Lands & Environment Officer will be responsible for implementing and administering the First Nation Lands Management Code by developing a Land Use Plan and an Environmental Management Plan. The Lands & Environment Officer will act as Deputy Registrar for registration of legal land documents; will implement, and administer Land laws, Environmental laws and a Geographic Information System that includes technical expertise and making recommendations on program delivery and policy development.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

A. Lands Management

- Implements and maintains an up-to-date land registry and survey records system according to approved lands policy and procedures.
- Verify land status to determine any encumbrances, vacant possession etc. prior to completing land transactions.
- Assists the membership and lessors in preparation and completion of land transactions documents such as leases, transfers, assignments, allotments and permits.
- Register document under the FNLMC and issue Certificate of Possession (CP).
- Coordinate basic land surveys to retrace lot lines of "band land" and CP lots as required.
- Manage services for designating burial sites and record keeping.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-secondary diploma or certificate in a relevant field (e.g, land management, environmental studies, planning) with a minimum of 2 yrs' experience in land use, environmental management, or related fields.
- Secondary school diploma or equivalent with a minimum of 5 yrs' experience in land use, environmental management, or related fields.
- Experience using Geographic Information Systems (GIS) for mapping, land use planning, or environmental management.
- Knowledge of land use planning, basic urban management, and the ability to read and interpret bylaws or land regulations is considered an asset.
- Completion of the National Aboriginal Lands Officer Certification Program (or equivalent professional land management training) is considered an asset.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Land & Environmental Officer

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

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AOPFN EMPLOYMENT OPPORTUNITY

Community Garden Summer Student

Department: Heath Services

Supervisor: Community Health Nurse

\$18.00/ hour - 35 hours a week

May 11, 2026 - September 4th, 2026

Deadline to Apply: Friday, April 15th, 2026 at 4:00PM

The Community Garden Summer Student is responsible for the maintenance of the Tennisco Manor garden beds, the community garden bed, and the Mindiwin Manido daycare garden beds. This includes planting, fertilizing, weeding, harvesting, and more. The Community Garden Worker will be expected to engage with the community to distribute harvested garden products and to promote healthy eating and lifestyle through educational materials.

The Community Garden Worker shall perform all job-related functions in such a manner so as to maintain complete confidentiality in recognition of the privacy entitlements of all members of the community.

DUTIES AND RESPONSIBILITIES:

1. Garden Site Preparation:

- Aid with soil testing and tilling to ensure the soil in garden beds are of adequate quality for optimal plant growth.
- Add soil, manure, and fertilizer where needed within garden beds to ensure sites are prepared for transplantation.

2. Planting:

- Based on list of vegetables, berries, and medicines that will be grown, determine the dates of planting for each plant.
- Transplant seedlings and plant seeds during accurate periods to accommodate various specifications.

3. Garden Maintenance:

- Ensure garden beds are watered appropriately after planting and throughout plant growth.
- Fertilize garden beds when necessary.

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Ontario Secondary School Diploma or equivalent.
- Enrolled in college or university, ideally pursuing an education in environmental science or health and nutrition fields.
- Knowledge of garden care and maintenance and previous experience tending to a garden.
- A valid driver's license and access to a vehicle.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Community Garden Summer Student

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Neyagada Wabandangaki Guardian (2 Positions)

Department: Consultation

Supervisor: NWGP Operations Manager

\$27.81 - \$30.69/hr - 40 hours/week

Seasonal - up to 32 weeks - Possibility of Permanency

Deadline to Apply: April 3rd, 2026 at 4:00 p.m.

The Algonquins of Pikwákanagán First Nation (AOPFN) Neyagada Wabandangaki Guardians have an important role to assert Rights and Title and to monitor and protect the terrestrial and cultural resources within the AOPFN Traditional Territory.

Specifically, the AOPFN Neyagada Wabandangaki Guardian maintain a presence throughout the territory; monitor the impacts of resource use; report to our Indigenous policies, as well as Provincial and Federal regulations; accurately collect monitoring data; and report their activities to the AOPFN Consultation Department.

1. Monitor and collect data, conduct wildlife assessments

- Collect and record data daily with tools provided, related to the health of AOPFN ecological and cultural values and the impacts of resource use on these values including:
- Work with Elders to document cultural sites and monitor impacts
- Ensure all data is entered on a daily/weekly basis into the database and data is kept secure
- Report on results of all monitoring efforts to appropriate Consultation Department staff
- Support land use plan initiatives and priorities (such as moose, deer and bear)

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Strong knowledge of Algonquins of Pikwákanagán First Nation Territory and Values
- Knowledge of local freshwater and terrestrial species
- Familiarity with AOPFN laws and norms as well as Federal and Provincial rules and regulations
- Proficient computer skills, including Word, Excel, email and using handheld devices
- Must meet physical requirements of the position: ability to travel in extreme weather during all seasons; physically demanding and moving, hiking long distances, packing heavy field equipment to remote sites; physically able to lift a minimum of 50lbs.
- BHER or environmental training as an asset

Working Conditions

This field position requires working extensively under isolated conditions on the territory. The working conditions are rugged terrain and under sometimes extreme weather conditions that can change rapidly.

Physical Requirements

The Guardian position is physically demanding, and will include travel in rough weather, hiking long distances on the territory, and moving and/or packing heavy field equipment to remote sites. Applicants must be in good physical health to carry out the job effectively without injury.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Neyagada Wabandangaki Guardian

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Starting at 10 Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

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AOPFN EMPLOYMENT OPPORTUNITY

Driver, Specialized Transportation

Department: Education

Supervisor: Pam Scheel, Program Coordinator

Fixed Term Contract, April 20, 2026 to June 30, 2027

\$21.01 - \$23.19 hrly/ based on experience/ 20 - 25 hrs. /wk

Deadline to Apply: Friday, April 3, 2026 at 4:00PM

The Driver, Specialized Transportation is responsible for operating a vehicle and conduct safety inspections to safely transport approved students residing in Pikwakanagan to and from designated local area educational institutions; will monitor the transportation of students and provide support to students while riding, loading, and unloading the vehicle to ensure the safety of all passengers.

DUTIES AND RESPONSIBILITIES:

- Safely transport students with or without diverse needs, following designated routes and schedules, and respond to changes (e.g, community programming) as approved.
- Collaborate with student support personnel to develop and implement seating plans and adhere to the School Bus Safety & Behaviour Expectations.
- Review student information, communicate bus cancellations and assist with routing as approved, and manage assistive devices in the absence of a student support person (including storage, charging, and accessibility).
- Apply trauma-informed care principles, prioritize safety and well-being, and consider individual student circumstances (culture, family life, disabilities) in transportation planning and interactions.
- Maintain positive relationships with students and families; model a safe, respectful environment and document incidents promptly when required.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Valid Ontario Class "G" Driver's License.
- Must be a minimum of 25 years or older for Insurance and Liability purposes.
- Experience driving passengers, preferably school aged children, an asset.
- Training/Certificates related to diverse needs, an asset.
- Willingness to obtain a Class B Ontario Driver's License, an asset.

CONDITIONS OF EMPLOYMENT:

- Maintain valid Class "G" Ontario Driver's License.
- Current and acceptable Driver's Abstract.
- Current acceptable Vulnerable Sector Check.
- Valid CPR/First Aid & AED Certification.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Driver, Specialized Transportation

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Starting at 10 Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
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- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

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NIGIG NIBI KI-WIN GAMIK CALL FOR APPLICATIONS FOR: NON-PIKWAKANAGAN MEMBER DIRECTOR POSITION (INTERIM BOARD OF DIRECTORS)

Nigig Nibi Ki-win Gamik ("Nigig Gamik") is currently looking for one (1) individual to serve as a Director on Nigig Gamik's Interim Board of Directors.

Nigig Gamik is the agency established by Algonquins of Pikwakanagan First Nation ("Pikwakanagan") to implement, administer, and deliver child and family services to Ninidjānisinānig (children), Weshkinigidjig (youth), and Wendjibādj (families), under the authority of Pikwakanagan's child well-being law, Nigig Nibi Ki-win and its regulations.

Since Nigig Gamik's incorporation, the Interim Board has been engaging in capacity-building and technical work to support the operationalization of Nigig Nibi Ki-win. The Interim Board is responsible for, among other tasks:

- (a) developing and reviewing corporate governance instruments for Nigig Gamik, including by-laws, membership declarations, policies, etc.;
- (b) developing recommendations for the composition of an eventual permanent Board of Directors and Nigig Gamik's membership structure; and
- (c) assisting with start-up and implementation matters for Nigig Gamik, including recruitment and hiring, financial management, policy development, and so on.

Nigig Gamik is looking to fill a current Director vacancy on the Interim Board. The vacancy is for one (1) individual who:

- (a) is not a member of Pikwakanagan under the Membership Code;
- (b) is connected to Pikwakanagan by family; and
- (c) could be affected by the application and operation of Nigig Nibi Ki-win (e.g., has a child eligible for programs, supports, or services under Nigig Nibi Ki-win) but is affiliated with and would otherwise be affected by the application and operation of Nigig Nibi Ki-win.

This position is intended to ensure that the perspectives of all Wendjibādj under Nigig Nibi Ki-win (e.g., blended families), are represented on the Board.

Candidates should be aware that, as they are filling a vacancy on the Interim Board, the length of their term may be subject to the governance review process and transition to the permanent Board of Directors.

Board Expectations:

The Interim Board currently meets a minimum of once per month to complete the necessary work described. An agenda and materials are provided ahead of time for review in support of the meeting discussions. These meetings can be attended virtually.

Required Qualifications for the Director Position

- Not a member of the Algonquins of Pikwakanagan First Nation, but is affiliated with and would otherwise be affected by the application and operation of Nigig Nibi Ki-win;
- Does not have the status of a bankrupt; and
- Satisfactory results of background checks, including from the Canadian Police Information Centre (CPIC).

Desired Skills for Directors:

Verifiable experience and/or background in work relating to Pikwakanagan child and family wellbeing.

Verifiable experience in one or more of the following areas:

- Knowledge of the Pikwakanagan community, including with respect to Algonquin culture, Anishinàbemowin, history, and/or priorities;
- Corporate governance;
- First Nations governance;
- Communications and community engagement;
- Healthcare services;
- Social services;
- Policy development;
- Finance;
- Accounting;
- Human resources;
- Risk management;
- Business administration; or
- Strategic planning.

Ability to strategically plan for and prioritize the needs of the present and future generations of the Pikwakanagan community, in accordance with the Seven Grandfather Teachings.

Application Process:

Interested individuals may apply to be considered for selection for the Director position of the Nigig Gamik Interim Board by submitting a one-page Expression of Interest.

Please include in your Expression of Interest, a brief biography, a statement on why you are interested in being a Director, and any previous volunteer or work experience which may apply.

Please also provide, if available, a LinkedIn profile URL, list of current and/or prior experience as a Board member and/or professional associations.

This call for Expressions of Interest is an open call and will remain open until the vacancy is filled.

All individuals who submit an Expression of Interest will be notified of the outcome of the process once a decision has been made by Nigig Gamik.

Applications should be submitted to the attention of:

Alexandra Freed, Executive Director of Nigig Gamik, at director@nigignibi.com, to be received no later than Friday, April 10th, 2026 at 12:00PM.



Call for Tender Catering Services



Nigig Gamik
Community Engagement Session
March, 30th, 2026
4:30PM-7:30PM
Makwa Centre



Required Services: for 100 people

- Coffee, Tea, Strawberry Juice, Lemonade, Light Refreshments
- Warm Meal for Community Feast - Vegetarian Option to be included.
- Dessert, Fruit Tray, Vegetable Tray
- Disposable plates/cutlery, take out containers.

Tender Submission Deadline:
**Friday, March 20th, 2026, at
12:00PM**

Please submit your tender to:
info@nigignibi.com or drop off in
person to 1467 Mishomis Inamo
(Nigig Gamik Site)

CALL TO TENDER
Janitorial Services
Consultation Department
(locations of 473 Kokomis Inamo, Units 2, 3 & 4, Neyagada Wabandangaki Guardian
Trailer and 469 Kokomis Inamo, Unit 4)

The Contractor will supply all necessary labour required to complete the services described in "Schedule A". Cleaning supplies and equipment will be provided by the Consultation department. Cleaning services will be conducted after the close of the business day and before the next business day begins.

Contract duration:

April 1, 2026 to March 31, 2027

Closing date:

March 27, 2026 at 12 noon

Your tender submission must include the completed form below and proof of current WHMIS certification/training for each individual to be providing the service. If you are the successful bidder, you must provide, at your own expense and upon signing of the contract, proof of personal liability and property damage insurance with proof of names of insured covered by said policy(ies).

To obtain a copy of the Schedule A, please visit the main Consultation office at 473 Kokomis Inamo, Unit 3 and inquire at reception, OR contact Laura Sarazin, Executive Assistant at assistant.consultation@pikwakanagan.ca to obtain an electronic copy.

An optional site inspection will be conducted on Tuesday, March 17th for 1 hour beginning at 11 am.

Submit your Tender in a sealed envelope clearly marked "Tender for Janitorial Services, Consultation Department", to the Consultation department at 473 Kokomis Inamo, Unit 3, during normal business hours, or you can email your completed Tender and proof of WHMIS certification to assistant.consultation@pikwakanagan.ca

We are not obligated to accept the lowest or any tender.

Tender for Janitorial Services, Consultation Department

I, _____, having read the tender specifications above and Schedule A (site inspection optional), submit my tender for janitorial services as:

_____ per month.

Dated this _____ day of _____, 2026.

Signature: _____

Day contact number: _____

ALFDC TRAIN-THE-TRAINER



WHAT IF YOU HAD A SAFETY TRAINER RIGHT IN YOUR COMMUNITY?

Train the Trainer

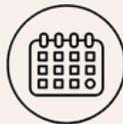
ALFDC will be delivering training to those interested in being a Trainer for the 3 mandatory courses; WHMIS, Workplace Violence & Harassment and OSHA.

Once you become a trainer, you have the ability to issue certification in conjunction with Safety Guys (Small fee applies to issuance of certificates)

In support of training providers, the Aboriginal Labour Force Development Circle (ALFDC), in partnership with the Safety Guys, is dedicated to providing multiple training options so you can continue to learn and grow as a Trainer

Here's what the schedule will look like!

Day One Train-the-Trainer	Learn how to design, deliver and evaluate effective training programs
Day Two WHMIS	Learn how to deliver a complaint WHMIS 2015 training session.
Day Three Workplace Violence & Harassment	Learn how to understand, identify, apply and facilitate the V&H training through 4 learning modules.
Day Four Intro to OSHA	Learn how to deliver 6 learning modules for Intro to OSHA



DATE - TBD

If you are interested in becoming a trainer, please email:
Kirstin Sparks - training@alfdc.on.ca
Alex Graham - projmanager@alfdc.on.ca

Aboriginal Labour Force Development Circle Training Centre
274 Hwy 49, Deseronto, ON. K0K 1X0

We are proud partners with the Safety Guys Workplace Safety Trainers



Resource Numbers:

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is: **613-689-0805**.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122



Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



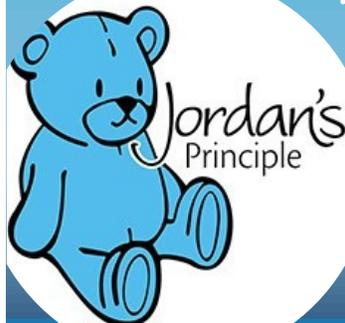
- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.

613-401-7446

csp@pikwakanagan.ca

Ensuring First Nations Children (0-17) Have Access to Educational, Social and Medical Supports



Examples of Supports Available

- Mental Health Services
- Speech Therapy
- Dental and Vision Care
- Assessments and Screenings
- Medical Equipment
- Respite Care
- Land Based Activities
- Support with submitting new requests
- Support with following up on existing requests

CONTACT US

Pamela Scheel-Jordan's Principle Navigator

613-401-2812
jpnav1@pikwakanagan.ca

Community Information:

Notice to Clients – Snow Removal Service Update

We would like to inform you that our snow plow is currently not operational. However snow removal services will continue as scheduled using alternative methods.

There will be delays, and we appreciate your patience and understanding during this time.

If you have any concerns or require assistance, please call 613-625-1230.



Pikwákanagán Excavating & Landscaping

Clear, Dig, Build - Experience the difference!



Large & small equipment for your excavating needs

- Lot clearing & prep
- Trenching & Drainage
- Tree/Brush Removal
- Licensed Septic System Design & Installation
- Pads & Foundations
- Driveways
- Sand/Gravel/Topsoil



Cheryl Kelly - Owner
613.312.9598 or 613.312.9872



Community Information:



Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquinsofpikwakanagan.com

Not Online?
Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you
Natalie Commanda, Pharmacy
Technician
Joseph Conway, Pharmacist



HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 8	FEBRUARY 12	MARCH 12
APRIL 9	MAY 14	JUNE 11
JULY 9	AUGUST 13	SEPTEMBER 10
OCTOBER 8 (THANKSGIVING)	NOVEMBER 12	DECEMBER 17 (XMAS)

For information or emergency and after hour
needs phone and leave a message at:

613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose
Yankoo at
elderslodgpike@gmail.com
**Reminder - for sanitary
purposes individual
hosting meals & catering
will require to supply
their own dish cloths and
towels**



**RENFREW COUNTY
LEGAL CLINIC**

THINGS TO KNOW:

- **RENFREW COUNTY LEGAL CLINIC ATTENDS THE HEALTH SERVICES BUILDING ONCE A MONTH TO OFFER FREE LEGAL ADVICE AND SUPPORT.**
- **NO APPOINTMENT NEEDED.**
- **FIRST COME FIRST SERVE.**

**THE RENFREW COUNTY
LEGAL CLINIC WILL BE
HERE:**

MARCH 10, 2026 2:30- 4:30PM

APRIL 14, 2026 2:30- 4:30PM

WHAT THE RCLC CAN ASSIST WITH:

- **ONTARIO WORKS (OW)**
- **ONTARIO DISSABILITY SUPPORT PROGRAM (ODSP)**
- **HOUSING LAW (FOR TENANTS ONLY)**
- **CANADA PENSION PLAN**
- **WORKPLACE SAFETY AND INSURANCE BOARD (WSIB)**
- **HUMAN RIGHTS**
- **EMPLOYMENT LAW (NON-UNION MATTERS)**
- **DEBT AND COLLECTION AGENCIES**
- **SERVICES FOR VICTIMS OF CRIME**
- **SENIORS LAW**
- **SEXUAL HARRASSMENT IN THE WORKPLACE**

**FOR MORE INFORMATION CALL
EMMA; THE RESTORATIVE JUSTICE
WORKER**

1643 Mishomis Inamo,
Pikwakanagan, ON

(613) 625-2259 EXT 245 

Community Information:

ADMIN OFFICE HOURS

Monday - Friday

open **8:30am**
close **12:00pm**

open **1:00pm**
close **4:30pm**

FOR YOUR INFORMATION

CANADIAN POLICE RECORD CHECKS ARE
REQUIRED FOR ANYONE WHO IS APPLYING FOR:

- MEMBERSHIP (APPLICANTS WHO ARE 18 YEARS OR OLDER)
- RESIDENCY (APPLICANTS WHO ARE 18 YEARS OR OLDER)

APPLICATIONS, LAWS, AND CODES ARE AVAILABLE
ON OUR WEBSITE.

[HTTPS://WWW.ALGQUINSOPIKWAKANAGAN.COM/
LAWS-AND-BY-LAWS/](https://www.algquinsopikwakanagan.com/laws-and-by-laws/)

HARD COPIES CAN BE REQUESTED FROM THE
LANDS, ESTATES, AND MEMBERSHIP
DEPARTMENT.

613-625-2800 | MGR.LEM@PIKWAKANAGAN.CA |
LAND.OFFICER@PIKWAKANAGAN.CA |
ASSISTANT.LEM@PIKWAKANAGAN.CA

NOTICE:
KILLALOE OPP RECORD CHECK APPLICATIONS ARE
NOW ONLINE.

Waste Disposal Site

Wednesday: 12:00pm - 6:00pm

Sundays: 9:00am - 3:00pm

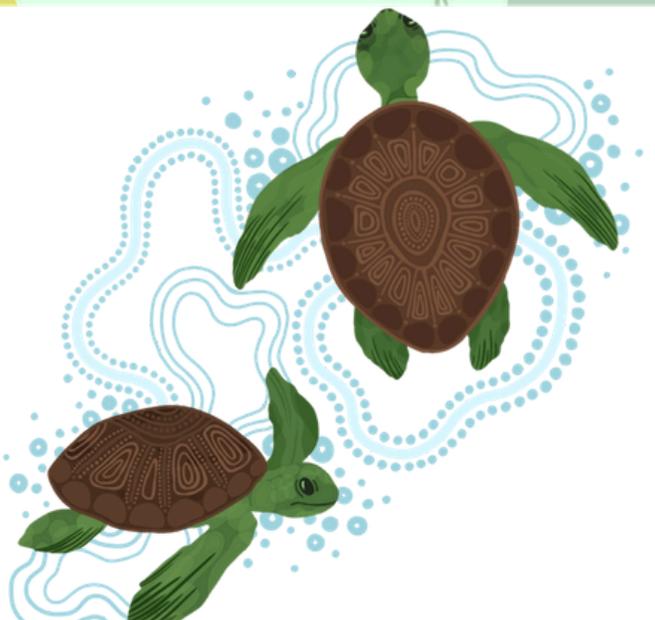
Curbside Pick Up



Garbage: Wednesday

Cardboard: Thursday

Containers: Friday



Community Information:

Your guide to recycling right.

Accepted in recycling:

Paper & fibre



Flexible plastics



Cardboard & boxboard



Paper



Paper laminate packaging

Containers



Plastic containers



Metal



Cartons & cups



Foam packaging



Glass containers

Not accepted in recycling:



Hazardous materials



Diapers



Books



Toys



Ceramics



Organics

Safely recycle batteries, sharps and propane canisters at a designated drop off location. For a full list of accepted recyclables and recycling tips: circularmaterials.ca/ON



Learn more:
circularmaterials.ca/ON

Recycling tip

Place your materials clean, dry and loose in recycling bins.

Healthy Babies Healthy Children Library

Reading to your child fosters brain development, builds vocabulary, and improves language skills!

COME AND BORROW SOME BOOKS!

Location: 101 Kiwita

Monday - Friday: 8:30 - 4:30

chn@pikwakanagan.ca





ALGONQUINS OF PIKWAKANAGAN FIRST NATION MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Pascoe, Logan	Sharbot	08 Sept 25	08 Mar 26
Pederson, Kaitlyn	Tenesco	08 Sept 25	08 Mar 26
Beauchamp, Evelyn	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Beauchamp, Lisa	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Larabee, Jerome	Lamure/Pesindewate	09 Sept 25	09 Mar 26
Jones, Stacey	Amikons	15 Sept 25	15 Mar 26
Burke, Robin	Lavalley	16 Sept 25	16 Mar 26
Sarrazin, Orion	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Everest	Sarazin	18 Sept 25	18 Mar 26
Sarrazin, Hudson	Sarazin	18 Sept 25	18 Mar 26
Carle, Isaiah	Lavalley	26 Sept 25	26 Mar 26
Logan, Rosie	Amikons	01 Oct 25	01 Mar 26
Decaire, Barry	Francios	22 Oct 25	22 Apr 26
Jones, Hunter	Amikons	22 Oct 25	22 Apr 26
Harris, Jeffery	Ignace	22 Oct 25	22 Apr 26
Lagace, Nancy	Baptiste/Kikons	22 Oct 25	22 Apr 26
Benoit, Kenneth	Benoit	27 Oct 25	27 Apr 26
Sherbert, Gavin	Charbot	04 Nov 25	04 May 26
Allair, Eric	Tenesco	07 Nov 25	07 May 26
Reece, Nia	Lavalley	07 Nov 25	07 May 26
Gravelle, Peter	Tenisco	25 Nov 25	25 May 26
Zlahtic, Tiffany	Protected	25 Nov 25	25 May 26
Rathwell, Stephen	Protected	25 Nov 25	25 May 26
Zlahtic-Campbell, Sara	Protected	25 Nov 25	25 May 26
Zlahtic-Campbell, Emma	Protected	25 Nov 25	25 May 26
Dupuis, Julien	Protected	25 Nov 25	25 May 26
Canavan, Kristopher	Whiteduck	10 Dec 25	10 June 26
Gagnon, Nicole	Meness	12 Dec 25	12 June 26
Smith, Kaitlyn	Amikons	12 Dec 25	12 June 26
O'Heare, Michael	Amikons	12 Dec 25	12 June 26
Grandmond, Krystina	Pisinawate	17 Dec 25	17 June 26
Guidry-Grandmond, Ayden	Pisinawate	17 Dec 25	17 June 26
Guidry-Grandmond, Genessee	Pisinawate	17 Dec 25	17 June 26
Simpson, Linda	Protected	18 Dec 25	18 June 26
Mikaelian, Natalie	Sararas	8 Jan 26	8 July 26

Kuiack, Christopher	Lavalley	12 Jan 26	12 July 26
Peters, Charmain	Jocko	22 Jan 26	22 July 26
Reynolds, Cecil	Leclair	22 Jan 26	22 July 26
Heron, Jelisa	Lavallee	22 Jan 26	22 July 26
Gould, Donna	Benoit/Baptiste	22 Jan 26	22 July 26
McKie, Patrick	Kakwabit	23 Jan 26	23 July 26
Sherbert, Norman	Sharbot	10 Feb 26	10 Aug 26
Kuehni-Kohoko, Layten	Kohoko	10 Feb 26	10 Aug 26
Babcock, Christine	Lavalley	10 Feb 26	10 Aug 26

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwakanagan First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

YOUR VOTE CAN BRING CHANGE

Andre Carle 613-401-4031 or carleandre075@gmail.com

Migwech to Elder Howard Bernard and James (Jim) Meness for their nominations.

I strongly believe I have the willingness to be fair to ***All of our Members***, and I do know how and have the experience to make sound judgment calls by separating noise, gossip and facts. I have been able to do this by participating in the organizations such as the Enrollment Tribunal, Grand Parents Tribunal, The Algonquin Advisory Committee, and Lands Estate & Membership Appeal Board. I am currently employed as a Project Coordinator in the Consultation Department.

My Commitment to YOU

I am able to listen to your concerns and willing to work within the perimeters given to make decisions that benefit all AOPFN members through open and transparent actions.

Priorities:

Employment Opportunities

The key point at the present time is the question of how to help you to recognize and achieve your goals of meaningful and long-term employment.

Housing Shortages

We must consider building multi-level apartment buildings ranging from one to three-bedroom apartments to full size family homes. Goal is building high quality homes “not just ‘acceptable’ or ‘good enough”.

Addiction Treatment Facilities

These facilities needed to combat drug and alcohol issues plaguing our members. We are losing too many members to this deadly disease Talk is cheap, but actions speak louder than words. Facilities alone will not work without good, qualified staff to provide confidential and professional services.

Transparency

You the voter demanded transparency! AOPFN members deserve to know how, where, why and when appropriated funds are being distributed among programs and services that align with the priorities set by you.

Voting is Free Please come out and VOTE