



AOPFN EMPLOYMENT OPPORTUNITY

Community Garden Summer Student

Department: Heath Services

Supervisor: Community Health Nurse

\$18.00/ hour - 35 hours a week

May 11, 2026 - September 4th, 2026

Deadline to Apply: Friday, April 15th, 2026 at 4:00PM

The Community Garden Summer Student is responsible for the maintenance of the Tennisco Manor garden beds, the community garden bed, and the Mindiwin Manido daycare garden beds. This includes planting, fertilizing, weeding, harvesting, and more. The Community Garden Worker will be expected to engage with the community to distribute harvested garden products and to promote healthy eating and lifestyle through educational materials.

The Community Garden Worker shall perform all job-related functions in such a manner so as to maintain complete confidentiality in recognition of the privacy entitlements of all members of the community.

DUTIES AND RESPONSIBILITIES:

1. Garden Site Preparation:

- Aid with soil testing and tilling to ensure the soil in garden beds are of adequate quality for optimal plant growth.
- Add soil, manure, and fertilizer where needed within garden beds to ensure sites are prepared for transplantation.

2. Planting:

- Based on list of vegetables, berries, and medicines that will be grown, determine the dates of planting for each plant.
- Transplant seedlings and plant seeds during accurate periods to accommodate various specifications.

3. Garden Maintenance:

- Ensure garden beds are watered appropriately after planting and throughout plant growth.
- Fertilize garden beds when necessary.

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Ontario Secondary School Diploma or equivalent.
- Enrolled in college or university, ideally pursuing an education in environmental science or health and nutrition fields.
- Knowledge of garden care and maintenance and previous experience tending to a garden.
- A valid driver's license and access to a vehicle.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Community Garden Summer Student

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.