

PIKWÀKANAGÀN TIBÀDJIMOWIN

Chìbayàtìgo-kìjìgad, Wàbigon Kìzis 08, 2026

Friday, May 08, 2026

Content

Updates & Notices:

- Nurses Week
- Claire Lavalley
- Mìndìwìn Mánìdò

News & Events:

- Renfrew County Legal Clinic
- Girls/Women Hand Drum
- Kind Girls Program

Health Updates:

- Primary Care Facility update
- Calendar
- One Million Canadian Hearts

Employment Opportunities:

- Various Jobs
- Various Tenders
- Various Training

Community & Resources:

- Shelf for Sale
- Home Ignition Zone - Fire Smart
- Pikwakanagan Excavating & Landscaping

Membership Notice

Please update your mailing address with Lands, Estates & Membership to ensure you get the latest news and upcoming events & info

Contact - Curtis Jahn at 613-625-2800 ext.231
Email - coordinator.lem@pikwakanagan.ca

Important!

Ever wonder what April showers bring?

Other than May flowers, muddy boots!

May is Mental Health Awareness Month

NURSES WEEK

MAY 11-17, 2026



Thank you to our decated team
of Nurses . The compassion and
care you show to our community
every day does not go unnoticed.
We are truly grateful for all your
hard work, kindness and
commitment we at Health
Services deeply appreciated
all that you do

92nd



CLAIRE LAVALLEY

MINO
Dibishkan

HAPPY
BIRTHDAY





Algonquins of Pikwakanagan First Nation

Opening Doors to Opportunity: Former Pikwakanagan Chief Clifford Meness Honoured for Transforming Natural Resource Development in First Nation Communities

A visionary leader whose work reshaped the future of natural resource development in First Nation communities, former Chief of the Algonquins of Pikwakanagan First Nation Clifford Meness was recently recognized for opening doors where few once existed. Through determination, collaboration, and a deep commitment to community prosperity, his legacy has helped create lasting opportunities across Ontario—empowering First Nations to take a stronger role in stewarding and benefiting from their lands.

“Clifford (Cliff) Meness was the mastermind behind creating the co-managed [Anishinabek/Ontario Fisheries Resource Centre](#). The organization serves as the connecting link between the 39 Anishinabek Nations and the province when it comes to fisheries management” said Scott McLeod, Regional Chief for the Lake Huron Region.

Over the past 28 years, the Centre has delivered more than 150 fisheries projects in partnership with First Nations and government agencies. These initiatives have included surveys, index netting, tagging studies, fish habitat inventories, and the idea of creating existing fisheries data to support the development of Resource Management Plans. Most projects were led by host First Nations with support from the A/OFRC, while others were carried out by the A/OFRC on their behalf.

McLeod reiterated that they’re now looking at more initiatives in First Nation communities revolving round fisheries management. The Ontario Fishers and Resource Centre now has a staff of roughly a dozen that work on behalf of the First Nations, pushing to build capacity and help other First Nations who have a Natural Resources department, train technicians to do the necessary work for their community.





Culture & Language at Mindiwin Manido Daycare

Mindiwin Manido Daycare respectfully invites Elders, Knowledge Keepers, and community members to share culture, language, and land-based teachings with our children. We are committed to fostering a strong sense of identity, belonging, and connection to Algonquin Anishinaabe ways of knowing through consistent, meaningful, and culturally grounded experiences.

We recognize the importance of community knowledge in supporting the growth and development of our children, and we welcome those who feel called to share in a good way—regardless of level of experience.

Opportunities to Share

We are inviting community members who may be interested in contributing in the following ways:

- **Elders & Knowledge Keepers** – Storytelling, cultural teachings, and guidance
 - **Language Helpers** – Supporting Algonquin language revitalization through greetings, songs, naming, and everyday words
 - **Drummers & Singers** – Sharing songs and their teachings
 - **Cultural Dancers** – Including Jingle Dress dancers and other traditional dancers willing to share teachings
 - **Land-Based Knowledge** – Seasonal teachings related to hunting, trapping, fishing, medicines, and respectful relationships with the land
 - **Traditional Food Teachings** – Preparation methods, stories behind foods, and safe tasting experiences where appropriate
 - **Arts & Crafts** – Needlework, beading, leatherwork, and demonstrations of traditional tools and materials
 - **Animal Teachings** – Sharing furs, hides, and materials to help children learn about animals, respect, and traditional uses
 - **Gardening & Plant Knowledge** – Supporting planting, harvesting, and teachings about traditional plants and medicines
-

Garden Initiative

We have a full daycare garden space ready for planting and seeding. We welcome support from community members who may wish to:

- Share seeds, seedlings, plants, or gardening materials
- Assist with planting and maintaining the garden
- Provide guidance on growing traditional medicines and plants
- Share seasonal and land-based teachings with children

This space will support hands-on learning and the sharing of traditional knowledge in a respectful and meaningful way.

Our Commitment

Mindiwin Manido Daycare is committed to honouring all teachings with respect, care, and cultural integrity. Protocols, permissions, and guidance from Elders and Knowledge Keepers will be followed at all times. Teachings shared will remain the cultural and intellectual property of those who provide them.

Honoraria or appropriate forms of reciprocity will be offered in recognition of the time, knowledge, and contributions shared with our children.

Planning & Participation

- All visits will be coordinated in advance, including date, time, and frequency
 - Visitors will be required to sign in and out on site
 - Activities will be supported by staff to ensure children's safety and engagement
-

Miigwetch for supporting the children and contributing to the strengthening of culture and language within Mindiwin Manido Daycare. We look forward to walking alongside our community in sharing knowledge, nurturing identity, and supporting the next generation.

Contact Information

Stacey Irwin, RECE
Manager, MindiwinManido Daycare
Phone: 613-504-1640
Email: mgr.daycare@pikwakanagan.ca



Community Garden

Located behind Tennisco Manor

Help us plant, share, and improve our community's food security.

You are welcome anytime, but staff will be present on Friday mornings

Contact Community Health team: 613-625-2259

Check out AOPFN News & Events for updates!





**RENFREW COUNTY
LEGAL CLINIC**

THINGS TO KNOW:

- **RENFREW COUNTY LEGAL CLINIC ATTENDS THE HEALTH SERVICES BUILDING ONCE A MONTH TO OFFER FREE LEGAL ADVICE AND SUPPORT.**
- **NO APPOINTMENT NEEDED.**
- **FIRST COME FIRST SERVE.**

**THE RENFREW COUNTY
LEGAL CLINIC WILL BE
HERE:**

MAY 12, 2026 2:30- 4:30PM

JUNE 09, 2026 2:30- 4:30PM

WHAT THE RCLC CAN ASSIST WITH:

- **ONTARIO WORKS (OW)**
- **ONTARIO DISSABILITY SUPPORT PROGRAM (ODSP)**
- **HOUSING LAW (FOR TENANTS ONLY)**
- **CANADA PENSION PLAN**
- **WORKPLACE SAFETY AND INSURANCE BOARD (WSIB)**
- **HUMAN RIGHTS**
- **EMPLOYMENT LAW (NON-UNION MATTERS)**
- **DEBT AND COLLECTION AGENCIES**
- **SERVICES FOR VICTIMS OF CRIME**
- **SENIORS LAW**
- **SEXUAL HARRASSMENT IN THE WORKPLACE**

**FOR MORE INFORMATION CALL
EMMA; THE RESTORATIVE JUSTICE
WORKER AT HEALTH SERVICES**

**1643 Mishomis Inamo,
Pikwakanagan, ON**

(613) 625-2259 EXT 245 

GIRL'S & WOMEN'S HAND DRUM GROUP



**Tuesday May 12th
5:30pm - 7:00pm
Elder's Lodge**

*** No experience necessary ***

Drums available for use

Dinner provided

***Children under 10 must be
accompanied by an adult***



CONTACT US

raird@nigignibi.com

613-625-2173



Honorable Algonquin Girls Program

COME LEARN
HOW TO BEAD
& JOURNAL

@ THE
GATHERING
PLACE
(FORMALLY THE
BINGO HALL)

GIRLS AGED
8 - 14

MAY 14 & 28,
2026
4:30 - 6:00

PLEASE
REGISTER

Beading & Journaling with
Jayden Kohoko-Autio

PLEASE CONTACT RAIRD@NIGIGNIBI.COM TO REGISTER
613-625-2173



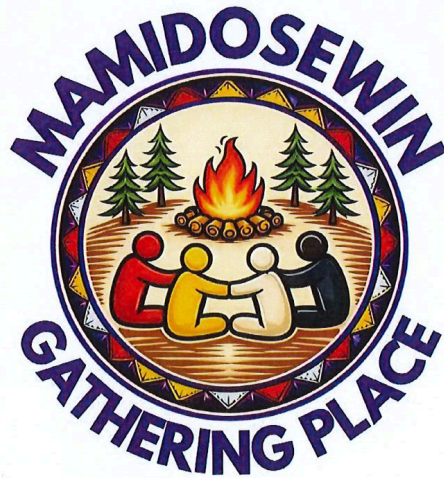
AOPFN Limited Partnership

3-469 Kokomis Inamo
Pikwakanagan, ON
K0J 1X0
613-625-1551

The Bingo Hall has been renamed Mamidosewin
meaning the gathering place.

Big Thank you to Willy Dick for creating the name
and logo!

To book Mamidosewin please contact Karen at
the AOPFN Limited Partnership –
ea.lp@pikwakanagan.ca



(muh-mih-doh-seh-wihn)

HERITAGE FAIR



STUDENTS FROM EDPS PARTICIPATED AT THE 2026 HERITAGE FAIR HELD AT THE MUSEUM OF HISTORY ON APRIL 28TH.

THERE WERE SIX BOARD THEMES, WATER WALKERS, STARLIGHT TOURS, EAGLE FEATHER TEACHING, POWWOW DANCERS, LOST LANGUAGE AND MURRAY SINCLAIR.

OUR STUDENTS REPRESENTED THEIR COMMUNITY AND SCHOOL EXTREMELY WELL AND GAVE A BEAUTIFUL HAND DRUMMING SONG EXPERIENCE.

WE HAD ONE OF THE BOARDS WIN THE FIRST NATIONS, MÈTIS, INUIT AWARD WHICH WAS PRESENTED TO

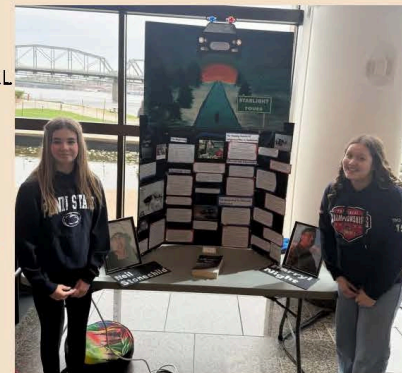
ROBIN ST. LOUIS AND MARY MCMANN WITH POWWOW DANCERS.

WE HAD A FANTASTIC DAY AWAY AND WANT TO THANK OUR EDUCATION TEAM FOR ALL THE SUPPORT TO MAKE THIS HAPPEN.

CHI MIGWECH FOR THE INVITATION EVERY YEAR FROM THE ONTARIO HERITAGE FAIR ASSOCIATION.

Participants

- Kaleah MacDonald - Murray Sinclair
- Biidaazhe Two-Axe Kohoko & Kaitlin Peters - Starlight Tours
- Xannah Meness & Aubree Caron - Lost Language
- Camira Peters & Izobel Meness - Eagle Feather Teaching
- Sarah Davis - Water Walkers
- Robin St. Louis & Mary McMann - PowWow Dancers



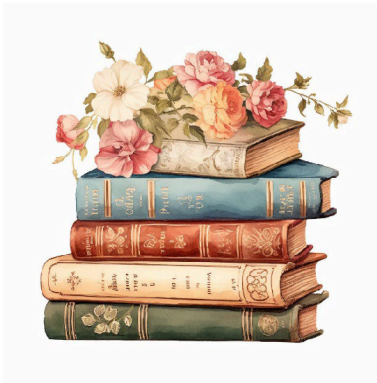


Family Art Night

The Mental Health Team would like to express our deepest apologies for cancelling Family Art Night on May 6th... Great news! It's rescheduled for May 20th, 2026 4:30-6:30 @ 101 Kiwita

We hope to see you there!

Pikwakanagan's Library is Re-Opening May 20, 2026



Come and walk through the Library space at
The Administration Office located at
1657A Mishomis Inamo, Pikwakanagan
on May 20th between:

12:00 pm – 3:00 pm and 4:30 pm – 6:30 pm.

*Light refreshments will be available, and an
opportunity to enter your name in a draw for a door
prize.*



Algonquins of Pikwakanagan

Invites You To

Water Ceremony!

May 22 at 12:00

on the Ridiiau River at Mooney's Bay

More Information to come stay tuned!

(a cup will be provided if you don't have your own)



*For More Info.....Contact
Kassandra Tiegs
pmgr2.consultation@pikwakagan.ca*



Community Sweat Lodge

"A SPACE FOR HEALING, PRAYER, AND CONNECTION TO SPIRIT"

Open to all Pikwakanagan members
and their family



5:30 PM - 8:00 PM
May 25, 2026



Pikwakanagan
Cultural Grounds

How it will run:

- Fire will be lit @ 3:30pm
- Sweat Will begin at 5:30pm
- There will be 4 rounds.
- There will be a feast after the sweat
- New participants are always welcome.
- Participants may leave at any time.

What to bring:

- Towel
- Modest clothing (long skirt, shorts, t.shirt, etc.)
- Chair
- Personal medicines or bundles
- Arrive early if you have any questions for the conductor.

Conductor: Dean Sayers (Batchewana First Nation)

For more Info Email: srobbins@nigignibi.com

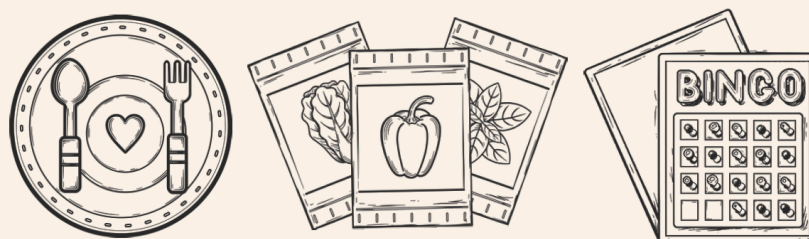
LUNCH & LEARN

"Spring into action"

PLAY A FUN NUTRITIONAL BINGO GAME
WITH PRIZES

BRING SOME SEEDS; NEW OR OLD AND
SWAP WITH OTHERS FOR YOUR GARDEN!

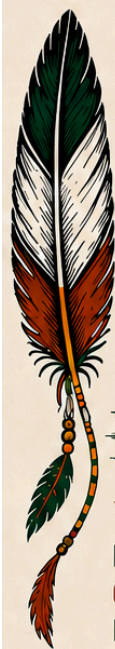
FREE HEART HEALTHY LIGHT LUNCH



FRIDAY MAY 29TH 11:00AM - 1:00PM

ELDERS LODGE

RSVP to our Chronic Disease Management Nurse
Taylor at Health Services 613-625-2259



JOB FAIR

JUNE 4TH, 2026

»»» 10:00 AM – 4:00 PM «««

EXPLORE REAL OPPORTUNITIES.
CONNECT WITH AECON.
BUILD YOUR FUTURE.
IN CONSTRUCTION, AND INFRASTRUCTURE.



Makwa Community Centre



LOCATION:

MAKWA CENTER
PIKWAKANAGAN, ON

BRING YOUR RESUME!!!



MEET EMPLOYERS



EXPLORE JOB OPPORTUNITIES



LEARN ABOUT UPCOMING PROJECTS



TRAINING & HIRING PATHWAYS

PRIORITY HIRING FOR INDIGENOUS COMMUNITY MEMBERS

REAL JOBS. REAL PROJECTS. REAL OPPORTUNITY.

NOW HIRING ACROSS MAJOR PROJECTS

SUPPORT ROLES

- Health & Safety Coordinators
- Project Assistants / Coordinators
- Environmental & Cultural Monitors
- Indigenous Advisors
- Quality Coordinators

SKILLED TRADES

- Equipment Operators
- Electricians & Apprentices
- Lineman / Groundmen
- Carpenters
- Heavy Equipment Mechanics
- General Labourers

PROJECT WORK AREAS

- ✓ Civil & Structural Construction
- ✓ Electrical Installation (BESS & Transmission)
- ✓ Site Development & Earthworks
- ✓ Testing & Commissioning
- ✓ Long-Term Operations & Maintenance

EMPLOYMENT PRIORITY

Aecon will prioritize employment in the following order:

- 1 Participating Indigenous Communities
- 2 Non-local Indigenous workers
- 3 Local workforce
- 4 Provincial workforce

Only if required, out of Province workers.



APPROXIMATE FIELD STAFF REQUIREMENTS

TRANSMISSION LINE CREW

- 15 Linespersons / Apprentices / Groundperson
- 3 Traffic Control / Flagging
- 2 GEOs
- 4 Carpenters / Apprentices
- 6 Labourers
- 2 Operators



STATION / BALANCE OF PLANT CREW

- 10 Linespersons / Apprentices / Groundpersons / GEOs
- 10 Electricians / Apprentices
- 4 Carpenters / Apprentices
- 6 Labourers
- 2 Operators



WHO SHOULD ATTEND?

- ✓ Students
- ✓ Graduates
- ✓ Job Seekers
- ✓ Career Changers

All are welcome!



OPPORTUNITIES ARE COMING.

»»» BE READY. «««



BDO CONTACT
Crystal Benoit
bdo@pikwakanagan.ca



PROCUREMENT CONTACT
Grant Summers
procurement.officer@pikwakanagan.ca
613-625-1551



JUNE 4TH, 2026
10:00 AM – 4:00 PM

More details coming soon.
Follow us for updates!

AECON





COMMUNITY FIRESMART
PREPAREDNESS DAY BBQ
JUNE 18, 2026 FIRE HALL
11:00AM - 1:00PM



FIRE SAFETY TIPS FOR THE BBQ SEASON



EVERY YEAR, CANADIANS SPEND QUALITY TIME WITH FAMILY AND FRIENDS ENJOYING THE TASTE OF BBQ COOKING! HOWEVER, FEW TAKE THE TIME TO FOLLOW SIMPLE FIRE SAFETY TIPS THAT CAN HELP YOU AND YOUR FAMILY ENJOY A SAFE BBQ SEASON.

General Tips:

Only use BBQs outdoors... The risk of fire or asphyxiation could result if used indoors or any enclosed spaces, such as tents or garages.

- Place the BBQ at least a 3 m distance from your home or other structures and out from under eaves and overhanging branches.
- Make sure your grill is located on a flat, level surface.
- Keep BBQ away from paths of travel and play areas.
- Use long-handled utensils to keep a safe distance from heat and flames.
- When a BBQ is in use, never leave it unattended.
- Keep children and pets away from the BBQ.
- Ensure BBQ is fully cooled off before covering or storing away.
- If possible, have a portable residential fire extinguisher nearby.

Propane/Natural gas BBQ:

- Check the gas tank hose for leaks before using it for the first time each year. Apply a light soap and water solution to the hose. A propane leak will release bubbles.
- Inspect venturi holes for insect nests or spider web that could restrict air entry.
- Keep your BBQ clean, remove grease or fat buildup from the grills and in trays below the grill.
- Always make sure your BBQ lid is open before lighting it.

Charcoal or woodchips BBQ:

- Make sure your grill is located on a non-combustible surface.
- Use only approved BBQ starter fluid or briquettes. Never add charcoal fluid or any other flammable liquids in the fire.
- Keep charcoal fluid out of the reach of children and away from heat sources.
- If using an electric charcoal starter, use extension cords rated for outdoor use only.
- When grilling is finished, let the coals completely cool before disposing in a metal container. If water is used to speed up the cooling, use extreme caution to avoid the steam and splatters, which can cause burns.





SAVE THE DATE

The Algonquins of
Pikwàkanagàn First Nation

37th Traditional
POW WOW
August 15 & 16, 2026

Host Drum - Whitetail Cree
Co-Host - Spirit Wolf
Traditional Drum - Kitchipirini

All Welcome
FREE ADMISSION
Donations are graciously accepted

Pikwàkanagàn First Nation
2km off Hwy 60 at Golden Lake, ON



MINDIWIN MANIDO DAYCARE

REGISTRATION!

REGISTER YOUR CHILD AS EARLY AS POSSIBLE,
even while expecting!

HOW TO REGISTER:

1



Complete the
Registration Form

Join the
Waiting List

2



Confirm Placement
Availability

3



You will be
contacted when
a space becomes
available.

WHAT YOU MAY NEED:



Parent/Guardian
Contact Information



Child's Full Name
and Date of Birth



Expected Due Date
or Anticipated Start Date



Any Medical or
Support Needs

CONTACT US:



Phone:
613-625-2047



Email:
supervisor.daycare@
pikwakanagan.ca



Location:
83B Kagagimin
Inamo, Pikwakanagan

We look forward to welcoming
YOUR LITTLE ONE
TO OUR DAYCARE FAMILY!



Algonquins of Pikwakanagan First Nation

Pikwakanagan strengthens community-led Primary Care with new Provincial investment

The Algonquins of Pikwakanagan First Nation is taking an important step forward in expanding access to culturally safe, community-led primary care, supported by new funding through Ontario's Primary Care Action Plan.

This investment of more than \$1,049,900 supports ongoing efforts to ensure that community members and Indigenous residents in the region can access care closer to home, in ways that reflect their needs, values, and traditions.



“This investment represents an important opportunity to expand our team and build stronger, more integrated partnerships across Renfrew County to improve access to primary care for Indigenous people,” said Maureen Sarazin Tomasini, Health Services Manager. “It strengthens our ability to attach patients who are currently without a provider, while ensuring care is coordinated, culturally safe, and responsive to the needs of our community. Most importantly, it means individuals and families can access the support they need, when and where they need it.”

This funding comes through the latest call for proposals under the province's Primary Care Action Plan, which is supporting 124 teams across Ontario to connect an additional 500,000 people to care. Each team is focused on reaching individuals who are currently without a provider, including those on the Health Care Connect waitlist.

For Pikwakanagan, this investment represents more than expanded services—it is an opportunity to strengthen a model of care grounded in community leadership and cultural safety.


Ontario has already exceeded its 2025–2026 target under the Primary Care Action Plan, connecting 330,000 people to care as of January 1, 2026—surpassing its goal by more than 30,000.

As Pikwakanagan continues to advance its vision for wholistic, community-driven health services, this investment marks a meaningful step toward improving access, strengthening partnerships, and ensuring that care is delivered in a way that reflects and respects the community it serves.





1M 

One Million Canadian Hearts
Un million de cœurs canadiens



Free screening for adults 18+ with no known heart issues.
Dépistage gratuit pour les 18 ans et plus sans problèmes
cardiaques connus.

 **Health Services, Pikwakanagan**
1643 Mishomis Inamo
Pikwakanagan, ON K0J 1X0

Your risk factor screening includes:
Compris dans le dépistage :

- | | |
|--|--|
|  Brief assessment
<i>Brève évaluation</i> |  Rapid blood test
<i>Analyses sanguines rapides</i> |
|  Blood pressure check
<i>Vérification de la tension
artérielle</i> |  Results + recommendations
<i>Résultats et
recommandations</i> |

If you are 50+ you may also receive two additional tests:
Autres tests possibles pour les 50 ans et plus :


- | | |
|--|--|
|  ECG
<i>Électrocardiographie (ECG)</i> |  Mini heart ultrasound
<i>Échocardiographie
simplifiée</i> |
|--|--|

Book your appointment today!
Prenez rendez-vous dès aujourd'hui!

By appointment only. No walk-ins.
Rendez-vous obligatoire.



<https://survey.ottawaheart.ca/index.php?r=survey/index&sid=285891&lang=en>

 613-625-2259

 1m@ottawaheart.ca



Canadian Food Inspection Agency's (CFIA) Product

Safety Recalls (check to see if you have recalled products, do not consume/use them)

Auricchio brand Gorgonzola D.O.P. Piccante Cheese, 200g

Hazard: Food - Microbial contamination - Listeria

BB Date: 8/5/2026

Distribution: Ontario

What to do: Do not consume, use, sell, or serve



Pistachios and pistachio – containing products

Hazard: Food - Microbial contamination - Listeria

BB Date: Pistachios have been on the recall list for several months now it's a buyer beware notification. The new recall has added cookies and chewy bar products that are made with pistachio

Distribution: Ontario

What to do: Do not consume, use, sell, or serve



Wednesday, January 28, 2026



UNIVERSITY OF OTTAWA
HEART INSTITUTE
INSTITUT DE CARDIOLOGIE
DE L'UNIVERSITÉ D'OTTAWA



Algonquins of
Pikwakanagan
Health Services

2nd Valvular Heart Disease Screening Day

Date: Wednesday June 24th, 2026

Location: Health Services

Valvular heart diseases are dysfunctions of the “doors” that direct blood flow within the heart. These diseases affect hundreds of thousands of people in Canada. Heart valve problems are often undetected, and late detection may have severe consequences.

The University of Ottawa’s Heart Institute mobile screening program offers early detection, diagnosis and treatment.

We are seeking **Pikwakanagan community members and staff 50+** who **have not yet had this screening done** and who currently **do not have any know heart disease or history, pacemakers/stents, or are currently followed by a cardiologist.**



Your 30-to-60-minute appointment involves:

- a mini ultrasound of your heart
- questioning, measurements, and rapid finger poke blood tests to evaluate your cardiovascular risk factors
- A cardiologist will review the results and recommendations will be provided at the end of your visit.



If interested Call 613-625-2259 ext. 232 to talk to our Chronic Disease Management Nurse Taylor to determine your eligibility

May Schedule



Algonquins of
Pikwakanagan
First Nation

STRONG & STEADY EXERCISE PROGRAM

Location: The Makwa Center

Time: 10:00am - 11:00am

Walking outside if weather permits /
inside if rainy

- Tuesday May 5th
- Monday May 11th
- No class this week (18th-22nd)
- Wednesday May 27th



HEART WISE EXERCISE
CERTIFIED CLASS

All are welcome, people using
walkers, baby strollers, or other
mobility aids. Come get some
movement in, this one hour
session is suitable for everyone.

MOVE AND HAVE FUN

What does the hour look like?

- Group warm up (5 mins)
 - Walk or try Nordic Walking (20 mins)
 - Group cool down (5 mins)
 - Group exercise (standing or seated)
 - Strength (10 mins)
 - Balance (5 mins)
 - Stretch / Mobility (5 mins)
 - Wrap up and discussion (5 mins)
- WATER & SNACKS PROVIDED

This class follows the guidelines of Western University's Seniors Exercise Program, making it safe and beneficial for older adults, while remaining suitable for everyone as each exercise can be tailored to individual abilities.

Taylor is a Certified Seniors Fitness Instructor and is Heart Wise Exercise Certified through the Ottawa Heart Institute!

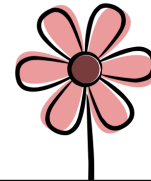
Call 613-625-2259 ext 232 if you have any questions or you can drop in to class! You will be provided an exercise swag bag with your own equipment and a registration form



May 2026

Community Health Thoughts of the month

Spring into health and wellness!

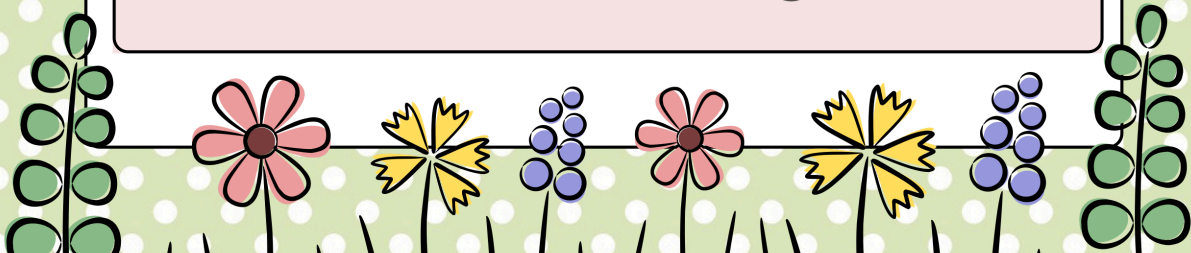


May is the perfect time to step outside and let the sunshine do a little healing, whether it's a slow morning walk or just sipping your coffee in the fresh air. 🌿

Open the windows, reset your space, and give your mind a gentle spring clean along with your home.

Try adding something small and nourishing to your routine, like fresh fruits, more water, or a few quiet moments just for you.

And don't forget, wellness can be simple: a deep breath, a good laugh, and a little time in nature go a long way.





May Awareness Month Topics



Skin Cancer Awareness Month

A gentle reminder to take care of the skin you're in. Protect yourself by wearing sunscreen, seeking shade, and checking your skin regularly for any new or changing spots. See the handy ABCDE of mole check list!

Hypertension Awareness Month

A good reminder to keep an eye on your blood pressure. If your readings are consistently above 120/80, it's worth getting checked and talking with a healthcare provider. High blood pressure often has no symptoms, but small steps like staying active, eating well, and managing stress can make a big difference.

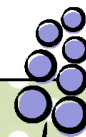
Untreated high blood pressure can:

- Increase your risk of heart attack and stroke
- Damage your kidneys
- Lead to vision problems

That's why keeping it in check, and getting it looked at if it's running high really matters.



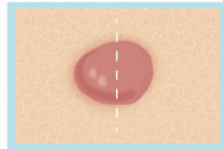



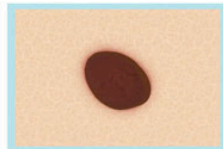
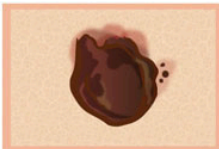


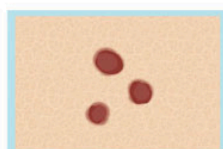
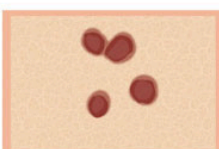
Algonquins of
Pikwakanagan
Health Services



Keep an eye on your spots!

— ABCDEs —

MOLE OR MELANOMA?

MOLE FEATURES		BENIGN	SEE DOCTOR
A	ASYMMETRY ONE HALF OF A MOLE DOES NOT MATCH THE OTHER.		
B	BORDER THE EDGES ARE IRREGULAR, RAGGED, NOTCHED, OR BLURRED. NORMAL MOLES ARE ROUND OR OVAL.		
C	COLOR THE MOLE IS NOT EVENLY COLORED. IT MAY INCLUDE SHADES OF BROWN OR BLACK, OR PATCHES OF PINK, RED, WHITE OR BLUE.		
D	DIAMETER THE SPOT IS LARGER THAN 6 MILLIMETERS ACROSS	 LESS THAN .25 IN	 GREATER THAN .25 IN
E	EVOLVING THE MOLE IS CHANGING IN SIZE, SHAPE, OR COLOR.		

MOSQUITO-BORNE ILLNESSES

Mosquitos of Concern

There are many different mosquito species found in Renfrew County.

West Nile Virus can spread to humans by an infected female Culex mosquito. The mosquito can become infected after feeding on an infected bird. The most common types of affected birds include Ravens, Crows, Blue Jays, House Sparrows, Grackles, and Robins.

Equine Encephalitis Virus is another rare infection that can be spread by mosquitos after feeding on an infected bird.

Mosquito Surveillance Program

Health Services participates in a mosquito surveillance program with Trudy Stanfield, Regional Zoonotics Manager at First Nations and Inuit Health Branch

I found a Dead Bird!

Carefully dispose of dead birds on your property. If you find a dead bird on your property, do not touch it with your bare hands. Use a shovel to pick the bird up and place it into a plastic bag. Double bag it and close both bags tightly. Place the bird in the garbage. Wash your hands with soap and water afterwards.

Community Health

Melissa Pessendawatch, Community Health Representative

Jessica Schwan, Community Health Nurse

613-625-2259
ch@pikwakanagan.ca
chn@pikwakanagan.ca

Remove standing water on your property after a rainfall

Prevent Mosquitos from Breeding

Mosquitoes require standing water to lay their eggs. Mosquitoes can lay 100-400 eggs at a time. The eggs hatch in 1-2 days and become larvae. The larvae will become mosquitoes in about 10 days. By reducing the amount of standing water around your home, you can significantly decrease mosquito breeding. Remove potential breeding sites in early Aprils and continue throughout the summer.

1. Clean bird bathes twice a week
2. Cover and turn over any toy, container or equipment that can hold water
3. Clean roof gutters and place screens over rain barrels
4. Repair outdoor faucets that leak
5. Store small boats upside down
6. Fill in hollow tree stumps and rot holes with sand
7. Dispose of cans, bottles, tires, etc that may hold water
8. Clean and chlorinate swimming pools and hot tubs.

Prevent Mosquito Bites

- Keep mosquitoes out by using screens or mosquito netting over open windows, doors, tents, and stollers
- Wear light colour, long sleeved and loose clothing
- Use bug spray with DEET or Icaridin on uncovered skin, clothes, and on top of sunscreen. Be sure to always follow label instructions.
- Be mindful mosquitoes are most active between dusk and dawn
- Avoid using scented products
- Turn on a fan indoors to prevent mosquitoes from flying

TICK-BORNE ILLNESSES

Ticks in Renfrew County

Ticks of Concern

There are 43 different species of found in Ontario.

An infected Black-Legged Tick (Deer tick) can spread: Anaplasmosis, Lyme Disease, Babesiosis, Powassan Virus Disease

Other ticks that can spread disease include the American Dog Tick, Groundhog Tick, Rocky Mountain Wood Tick, Squirrel Tick and Lone Star Tick.

Tick Surveillance Program

Health Services participates in a tick surveillance program with Trudy Stanfield, Regional Zoonotics Manager at First Nations and Inuit Health Branch

 Female Adult-stage Blacklegged or Deer tick (*Ixodes scapularis*)



How can I protect myself?

Prevent Tick Bites

Before going to places where ticks are found:

- Wear closed-toe shoes
- Tuck shirt into pants and pants into socks
- Wear light colour and long sleeved coats and pants
- Apply insect repellent containing DEET or Icaridin

While outdoors:

- Walk on cleared paths or trails
- Keep children and pets from wandering off paths
- Avoid using trails created by animals as ticks are more likely to be found on these trails

When returning indoors:

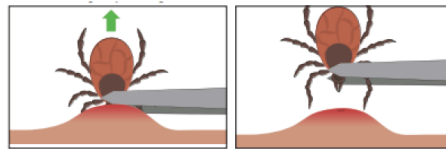
- Do a full-body tick check and shower to wash off ticks
- If ticks are on your clothes, wash clothes in hot water and dry with high heat (ticks can survive cold-warm wash cycle)
- Check your pets for ticks

I have a tick!

Tick Removal

Remove the attached tick ASAP. Use clean, fine-point tweezers to grasp the head as close to the skin as possible, and pull straight out. Try not to twist or squeeze the tick. If the mouthparts break off and remain in the skin, remove them with tweezers.

Do not remove the tick by burning it or smothering it. This can cause the tick to release its stomach contents, which can increase your chance of infection.



Next Steps

Bring the tick to Melissa, Community Health Representative for submission to the Tick Surveillance Program. Speak with the Family Health Team or Jessica, Community Health Nurse for medical advice as soon as possible. Antibiotics may be needed if the tick with attached for longer than 24 hours and if it was removed within the past 72 hours.

Monitor yourself for symptoms of Lyme Disease for the next 30 days: bulls-eye rash, fatigue, muscle aches, headache, fever, stiff neck, and decreased appetite. See the Family Health Team if this occurs.

Reduce Ticks Around Your home

Ticks are often found near areas with tress, shrubs, grass, wood piles and piles of leaves.

They don't survive long in dry, sunny areas.

Mow your lawn to keep grass short, remove brush, prune trees and shrubs, and place patios, decks, and children's play equipment in sunny areas.

Community Health

Melissa Pessendawatch, Community Health Representative

Jessica Schwan, Community Health Nurse

613-625-2259
chr@pikwakanagan.ca
chn@pikwakanagan.ca

Nigig Nibi Ki-win Gamik Society

WE ARE HIRING

View our job postings on
www.nigignibi.com

Nigig Nibi Ki-win Gamik Society is growing our team!

Join our dynamic and dedicated team as we continue to develop capacity within the Algonquins of Pikwakanagan First Nation and greater unceded Algonquin territory. With our Child Well-being law, Nigig Nibi Ki-win, now fully in force, the community embraces a step in reconciliation by reclaiming jurisdiction over the safety and well-being of our children, youth and families.

We're looking for the right people to grow with the organization. We are currently seeking:

- Child Well-Being Worker
- Summer Program Support Full-time
- Summer Program Support Part-time
- Intake Worker
- 1 Year Term- Outreach and Communications Lead

Are you interested?

Learn more about Nigig: <https://www.nigignibi.com/careers/employment>



NIGIG

NIBI KI-WIN

GAMIK SOCIETY



AOPFN EMPLOYMENT OPPORTUNITY

Communications Operations Manager

Department: Consultation

Supervisor: Manager, Consultation

35 hr/week - Fulltime - 1 Yr Contract - Possibility of Permanency

Starting at: \$72,800.00 annually

Deadline to Apply: Friday, May 22nd, 2026 at 4:00PM

This role is crucial for maintaining the organization's reputation, engaging the community, and supporting strategic goals through effective communication practices. Working directly with the management team of the Consultation department, the Communications Operations Manager acts as an integral part of the communications process, providing leadership, direction and governance of assigned communications projects and activities related to consultation and engagement to ensure the factual and timely delivery of information to targeted audiences. Works in collaboration with the department and key AOPFN leadership to develop, establish and manage communication strategies and foster positive relationships with stakeholders and the media. Establishes relationships with key business contacts, working closely with AOPFN staff as required to define key informational metrics to have vital information reach targeted audiences within defined deadlines. Assists with managing risks associated with information gathering and release. Responsible for the supervision of assigned employees.

DUTIES AND RESPONSIBILITIES:

1. Develop and Implement Communication Strategies

- Create comprehensive communication plans and strategies that align with the department's goals, ensuring consistent messaging across all platforms
- Develop and implement project-specific communication protocols to ensure AOPFN's communications expectations are clearly laid out
- Maintain and continually improve a coordinated, proactive, and effective corporate internal and external communications strategy
- Provide expert advice about communications and engagement.
- Effective strategic and operational management of the department's communications channels to meet business needs.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-Secondary Certification/Diploma/Degree in relevant area of study related to Communications, Public Relations or Marketing, or related field, with a minimum of two (2) year's direct working experience in the field
- Must demonstrate a minimum of two (2) years' experience in leadership practices, project management coordination, facilitation and budget oversight.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Project Communications Operations Manager

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Project Administrator

Department: Consultation
Supervisor: Manager, Consultation
35 hr/week - Fulltime - 3 Yr Contract - Possibility of Permanency
Salary Range: \$51,122.00 - \$58,686.00 annually/
Based on Experience & Education
Deadline to Apply: Friday, May 22nd, 2026 at 4:00PM

The Project Administrator is responsible for supporting the tri-partite working group represented by the Algonquins of Pikwakanagan (AOP), Atomic Energy of Canada Limited (AECL), and Canadian Nuclear Laboratories (CNL). The Administrator will manage projects of the working group and coordinate necessary administrative functions associated with working group activities; implement assigned consultation projects that will include researching, planning, budgeting, and documenting all aspects of the work projects; will be responsible for supervision of delegated staff.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

- Support overall projects between AOPFN and AECL and CNL including and not limited to:
 - Development and Implementation of the MOU/LTRA
 - Activities associated with the NSDF Project
 - Activities associated with the NPD Project
 - Any other AECL/CNL corporate or site wide activities and projects.
- Support the tri-partite working group by:
 - Developing agendas, maintaining meeting records, supporting community engagement, and providing or connecting Pikwakanagan members to approved information.
- Manage implementation of the working group projects by:
 - Developing the scope of projects as defined by the working group and defining project success criteria;

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-secondary diploma or certificate in Business Administration or a related field, combined with a minimum of two (2) years of demonstrated experience in facilitation, project management, and the development and delivery of programs, services, and projects from inception to completion, preferably within a First Nation community and/or organization; OR;
- A minimum of three (3) years of demonstrated experience in facilitation, project management, and the development and delivery of programs, services, and projects from inception to completion, preferably within a First Nation community and/or organization.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Project Administrator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

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AOPFN EMPLOYMENT OPPORTUNITY

Early Childhood Educator

Department: Mindiwinn Manido Day Care

Supervisor: Daycare Supervisor

\$49,629.00/ annually + wage Enhancement

40 hours a week - Full -Time Permanent

Deadline to Apply: Friday, May 22, 2026 by 4:00 p.m.

The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwinn Manido Day Care programs; The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach. The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.

- Assists children with nutritional and personal care needs including but not limited to toilet, diapering
- Procedures, personal hygiene and medical.
- Interacts with children and builds positive relationships.
- Ensures an inclusive environment for all children.
- Assists with the development, implementation, evaluation and modification of a children's educational and cultural program.
- Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children.
- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Observes, guides and facilitates the development and positive behaviour of children.
- Maintains daily journals and/or portfolios of each Childs' progress, including samples of their artwork, writing, etc.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Post Secondary Education diploma in Early Childhood Education
- 1-year experience working in a licensed child care group setting as an Early Childhood Educator.
- Registered and in "good standing" with the College of Childhood Educators of Ontario (CECE)

CONDITIONS OF EMPLOYMENT:

- An acceptable Criminal Records Check and Vulnerable Sector Check; annually.
- Certificate of medical health by a physician and complete record of immunization; annually.
- Current First Aid and CPR "Level C" AED certification; annually
- In professional 'Good Standing' with the College of Early Childhood Educators, on an ongoing basis.
- Maintain 'Registration' with the College of Early Childhood Educators on an annual basis.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Early Childhood Educator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers

Employee Benefits:

- Pension Plan
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Half days on Fridays prior to holiday Mondays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards

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AOPFN EMPLOYMENT OPPORTUNITY

Finance Operations Manager

Department: Consultation

Supervisor: Manager, Consultation

35 hr/week - Fulltime - 1 Yr Contract - Possibility of Permanency

Salary Range: \$72,800.00 - \$80,358.00 annually/

Based on Experience & Education

Deadline to Apply: Friday, May 22nd, 2026 at 4:00PM

Working directly with the management team of the Consultation department, the Finance Operations Manager acts as an integral part of the management reporting process, preparing and reviewing invoices, charges, and budget performance, and bringing key financial issues, variances and discrepancies to the team's attention and recommends corrective action. Establishes relationships with key business contacts, working closely with proponents as required to define financial and operational metrics, analytics, reporting and advisory services in support of departmental objectives. Identifies, communicates and assists with managing financial risks and opportunities.

DUTIES AND RESPONSIBILITIES:

1. Invoicing and Billing

- Maintains a thorough and accurate database of incoming and outgoing invoices to support the financial picture of the department, including the provision of adequate tracking of budgets, expenses, and payments, and ensures that follow-up is conducted where required
- Conducting verification of incoming invoices with PCs, conducting follow-up as required
- Meets a minimum of quarterly with project coordinators to review expenses, payments received, and create invoices to proponents using approved financial software
- Conducts day-to-day outreach for payments;
- Responds to payment inquiries;
- Responds to dispute matters; conducts follow-up and amends invoicing accordingly;
- Ensures financial information flows between the Consultation department and the AOPFN Finance department;

2. Budgets and Analysis

- Assists with the preparation of annual operating and project budgets;

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-Secondary Certification/Diploma/Degree education in a business, financial management, or related field with a minimum of one year of direct experience in financial management.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Project Finance Operations Manager

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

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- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

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AOPFN EMPLOYMENT OPPORTUNITY

Land & Environmental Officer – Amended

Department: Lands, Estates and Membership

Supervisor: LEM Manager

Salary Range: \$56,015.00 - 61,830.00 annually /

Full-Time-Permanent - 35 hrs/ week

Deadline to Apply: Friday, May 22nd, 2026 at 4:00PM

The Lands & Environment Officer will be responsible for implementing and administering the First Nation Lands Management Code by developing a Land Use Plan and an Environmental Management Plan. The Lands & Environment Officer will act as Deputy Registrar for registration of legal land documents; will implement, and administer Land laws, Environmental laws and a Geographic Information System that includes technical expertise and making recommendations on program delivery and policy development.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

A. Lands Management

- Implements and maintains an up-to-date land registry and survey records system according to approved lands policy and procedures.
- Verify land status to determine any encumbrances, vacant possession etc. prior to completing land transactions.
- Assists the membership and lessors in preparation and completion of land transactions documents such as leases, transfers, assignments, allotments and permits.
- Register document under the FNLMC and issue Certificate of Possession (CP).
- Coordinate basic land surveys to retrace lot lines of "band land" and CP lots as required.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-secondary diploma/degree in land management, environmental studies, planning, public administration, law/legal studies, paralegal studies, or a related field with 2+ years' experience,
OR
- Secondary school diploma with 5+ years' experience in administration, land-related work, environmental programs, legal or regulatory support, or records management.
- Experience interpreting and applying policies, bylaws, legislation, or regulatory requirements, with administrative or legal support.
- Experience with GIS or mapping tools, or willingness to learn.
- General understanding of land, environmental, or planning concepts, preferably in a public-sector or Indigenous context.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Land & Environmental Officer

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
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- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
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AOPFN EMPLOYMENT OPPORTUNITY

Operator in Charge (OIC)

Department: Public Works - Water Treatment Plant

Supervisor: Public Works Manager

\$59,841.60 - \$66,053.93 annually

1 yr Fixed Term - Possibility of Permanency - 35 hrs/ week

Deadline to Apply: Ongoing until position is filled

The Operator-In-Charge (OIC) is responsible for the safe, compliant, and efficient daily operation of the water treatment plant. The OIC monitors treatment systems, manages SCADA operations, adjusts chemical levels, and performs maintenance to ensure water quality meets regulatory standards.

As the highest-certified operator, the OIC provides direction to staff, ensures regulatory compliance, serves as the primary contact for environmental agencies, and leads response efforts during operational issues or emergencies to support the reliable delivery of safe drinking water.

DUTIES AND RESPONSIBILITIES:

1. Service Delivery

- Operate computerized control systems (SCADA) to regulate water filtration, treatment, and distribution.
- Collect and test water samples for bacterial, chemical, and physical quality, adjusting treatment processes accordingly.
- Measure, mix, and feed treatment chemicals such as chlorine, fluoride, and ammonia.
- Perform and support service delivery activities, including maintenance, operation, and repairs related to water mains and hydrants.
- Respond to and manage emergency situations or equipment malfunctions.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- **Certification:** Valid, advanced-level water treatment operator certification (e.g., Level I or II) in compliance with local regulatory requirements (e.g., OWWCO certification in Ontario).
- **Education:** High school diploma required; post-secondary education in environmental science, engineering technology, or a related field is considered an asset.
- **Skills:** Strong knowledge of water treatment processes, SCADA systems, chemistry, and troubleshooting.
- **Physical Ability:** Ability to lift heavy objects (often 50+ lbs) and work in challenging, noisy, or outdoor environments.
- **Communication:** Effective written and verbal communication for reporting and dealing with public inquiries.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Operator in Charge (OIC)

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Personal Support Worker & Health Care Aide

Department: Health Services

Supervisor: Client Care Coordinator

PSW: \$22.63 hourly + wage enhancement as applicable/ Casual

Deadline to Apply: Ongoing until positions are filled.

The PSW and HCA assists clients in a variety of ways with daily routines such as meal preparation, housekeeping, laundry, medical services, and more, while promoting their well-being and sense of belonging through supportive interaction. They are required to maintain strict confidentiality to protect clients' privacy and are expected to build and maintain positive relationships with agencies, Indigenous organizations, and business partners associated with the AOPFN.

DUTIES AND RESPONSIBILITIES:

- Completes client data sheets and other documents required for reports and performance indicators.
- Recognizes, reports and records safety, health risks and security needs for clients.
- Reports incidents and completes reports as required.
- Contacts next of kin or families if required of client's condition or needs.
- Arranges client's health appointments when required.
- Recognizes, reports and records safety, health risks and security needs for clients.
- Assists with personal care.
- Meal preparation planning, preparing and sanitizing
- Housekeeping maintaining bedroom, common areas and etc.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Demonstrated good written communication skills.
- Possess certification as a Personal Support Worker (asset)
- OR Health Care Aid with at least one (1) year of experience in working with seniors or providing personal care.

CONDITIONS OF EMPLOYMENT:

- Acceptable Vulnerable Sector Check and CPIC must be provided as a condition of employment.
- First Aid and CPR Certification or willingness to complete within 3 months of employment
- Cultural awareness training or willingness to complete within 3 months of employment

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Personal Support Worker or Health Care Aide

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

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 - (Permanent EE only)
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- 4% Vacation
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 - (Conditions Apply)
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- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
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We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

“CALL TO TENDER”
GROUNDS MAINTENANCE
For the Algonquins of Pikwakanagan First Nation
Minopimadiz-I Gamik Health Services,
Tenniscoe Manor & 101 Kiwita Inamo

SUMMARY: The Grounds Maintenance Worker is responsible for maintaining the aesthetic and functional aspects of the outdoor space at Minopimadiz-I Gamik Health Services, Tenniscoe Manor & 101 Kiwita Inamo. This includes tasks related to lawn care and general upkeep of the grounds to ensure safe and appealing environments.

SCOPE OF WORK:

- Perform regular landscaping tasks, mowing, trimming, and edging.
- Remove debris, litter, and leaves from grounds to maintain cleanliness.
- Operate and maintain groundskeeping equipment such as mowers, blowers, and trimmers.
- Assist in the installation and maintenance of hardscapes such as walkways and retaining walls.
- Report any maintenance or safety issues to the supervisor.

Duration of Contract: May 16, 2026 - September 31, 2026

Tender Closing Date & Time: May 15, 2026 @ 4:30 p.m.

Tender Submission Requirements: Complete tender must include the following:

- Tender form completed in full; (see below) with detailed quote for each separate area.
- All equipment required to complete the scope of work listed above will be provided by the Algonquins of Pikwakanagan First Nation

Contract Award: The Algonquins of Pikwakanagan First Nation is not obligated to accept the lowest or any other tender.

Site Examination: The bidder is encouraged to do a site inspection on their own accord to review the amount of work to be completed.

Please ensure you include valid Personal Liability and Property Damage Insurance Certificate, WSIB clearance certificate upon signing of the contract.

Tender Submission: Submit “Tender” in a sealed envelope clearly marked, “Tender for Grounds Maintenance Minopimadiz-I Gamik Health Services, Tenniscoe Manor & 101 Kiwita Inamo grounds” Addressed to c/o Karen Levesque, Office Administrator, Health Services, Algonquins of Pikwakanagan First Nation, 1643 Mishomis Inamo, Pikwakanagan, Ontario K0J 1X0

TENDER FOR GROUNDS MAINTENANCE

For Minopimadiz-I Gamik Health Services, Tenniscoe Manor & 101 Kiwita Inamo Grounds 2026.

I, _____ having carefully read the tender specifications and site inspection (optional). I am submitting my tender as:

\$ _____ per month, dated this _____ day of _____, 2026

(Signature)

(Phone Number)

Community Cemetery Grounds Maintenance – Call to Tender

Algonquins of Pikwakanagan First Nation (AoPFN) – Lands, Estates & Membership (LEM)

Invitation: The Algonquins of Pikwakanagan First Nation (AoPFN), through the Lands, Estates & Membership (LEM) Department, invites qualified contractors to submit a tender to provide routine grounds maintenance services at the community cemeteries for the 2026 season.

1. Key Tender Information

- **Tender Title:** Community Cemetery Grounds Maintenance (2026)
- **Contract Term:** May 20, 2026 to October 9, 2026 (inclusive)
- **Tender Closing Date & Time:** May 15, 2026 at 4:30 p.m. (local time)
- **Service Locations:** AoPFN New Cemetery and AoPFN Old Cemetery, Pikwakanagan, Ontario
- **Issuing Department:** Lands, Estates & Membership (LEM)
- **Submission Method:** Sealed envelope (see Section 6)
- **Contract Type:** Seasonal service contract (monthly invoicing)

2. Scope of Work

The successful bidder (the “Contractor”) shall provide all labour, supervision, equipment, tools, materials, and incidentals required to complete the following grounds maintenance services in a safe, respectful, and professional manner. Work areas shall be kept tidy and free of hazards (e.g., branches, debris, litter). Care must be taken to avoid damage to headstones/markers, fencing, memorials, flower beds/arrangements, and any cultural features.

2.1 New Cemetery

- Cut grass throughout the cemetery grounds.
- Whipper snip/trim around headstones/markers, fence lines, sign posts, and other obstacles as required.
- Trim shrubs inside the cemetery and at the outside front corners along Ininatig Inamo and Mishomis Inamo.
- Maintain the entire corner area **outside** the cemetery along Ininatig Inamo (including trimming/edging and general tidiness).
- Water flowers around the cross (and/or designated flower area) as required to keep arrangements healthy and presentable.
- Grave plot remediation shall be performed as necessary, based on the Manager’s assessment and instructions.

2.2 Old Cemetery

- Cut grass throughout the cemetery grounds.
- Whipper snip/trim around headstones/markers, trees, shrubs, fence lines, and other obstacles as required.
- Trim trees and shrubs inside the cemetery as required to maintain a safe and neat appearance.

2.3 Vegetation Control (As Required)

- **Poison ivy:** Remove poison ivy from all areas, as required. The Contractor is responsible for using appropriate PPE and safe handling practices and for disposing of plant material off-site in accordance with applicable requirements.

3. Service Standards & Frequency

The Contractor shall schedule work to keep the cemeteries consistently maintained throughout the season. The Contractor is responsible for determining appropriate visit frequency based on grass growth, weather, and site conditions, while meeting the minimum standards below.

- Grass cutting: maintain lawns at a neat and consistent height; do not scalp turf.
- Trimming/whipper snipping: complete each visit as needed to match mowing standards (around stones/markers, fence lines, posts, corners).
- Debris/litter: remove litter and visible debris encountered during each visit; dispose of off-site.
- Watering: water flowers around the cross (and/or designated flower area) as required, especially during dry periods.
- Respectful operations: no driving equipment over graves; avoid contact with stones/markers; stop work if a funeral or ceremony is occurring and return when appropriate.
- Weather: services may be rescheduled due to heavy rain or unsafe conditions; missed work must be made up within a reasonable timeframe.

4. Contractor Responsibilities & Requirements

- **Equipment:** Contractor must have their own riding mower and any additional equipment required to complete the Scope of Work.
- **Supplies:** Contractor must provide all materials and supplies needed to complete the Scope of Work (including any required PPE).
- **Condition of work:** AoPFN is not responsible for the Contractor's equipment, supplies, loss, theft, or repairs.
- **Insurance:** Provide a valid Personal Liability and Property Damage Insurance Certificate upon signing of contract (and maintain coverage for the full term).
- **WSIB:** Provide a WSIB clearance certificate upon signing of contract (or proof of exemption, where applicable).

- **Health & safety:** Perform work in compliance with applicable health and safety requirements; maintain safe work practices around the public.
- **Site protection:** The Contractor is responsible for any damage caused by their operations to stones/markers, fencing, landscaping, or other property.

5. Site Examination (Recommended)

Bidders are encouraged to conduct a site inspection at their own accord to review the amount of work to be completed and to confirm access, layout, and conditions. Submitting a tender will be deemed confirmation that the bidder has reviewed the Scope of Work and understands site conditions.

6. Tender Submission Instructions

Submission Deadline: Tenders must be received no later than **May 20, 2026 at 4:30 p.m.** Late submissions will not be accepted.

- Completed Tender Form (Section 9) signed by the bidder.
- Pricing/quote: provide a monthly all-inclusive price (and any separate pricing noted in Section 9, if applicable).
- Confirmation that bidder has required equipment (riding mower) and can supply all tools/materials required.
- Contact information for the bidder (name, phone, email, address).

Tender Submission: Submit “Tender” in a sealed envelope clearly marked “**Tender for Community Cemetery Grounds Maintenance 2026**” and addressed to:

LEM, Algonquins of Pikwakanagan First Nation
1657-A Mishomis Inamo
Pikwakanagan, Ontario K0J 1X0

7. Evaluation & Contract Award

AoPFN is not obligated to accept the lowest or any tender. AoPFN may, at its sole discretion, accept or reject any tender, waive minor irregularities, and/or request clarification or additional information from any bidder.

- Demonstrated ability to perform the work safely and respectfully in a cemetery setting.
- Availability and capacity to maintain the required service standards for the full contract term.
- Equipment readiness (including riding mower and trimming equipment).
- Price and completeness of submission.
- Ability to provide required insurance and WSIB documentation upon award.

8. Invoicing & Payment

The Contractor shall invoice AoPFN monthly for services rendered. Invoices should include the month of service and a brief description of work completed (e.g., number of visits, mowing/trimming/watering completed, and any as-required vegetation control such as poison ivy removal). Payment will be made in accordance with AoPFN payment processes.

9. Tender Form (To Be Completed by Bidder)

I, _____ (the "Bidder"), having carefully read this Call to Tender and reviewed the Scope of Work (site inspection optional), hereby submit the following tender price to provide Community Cemetery Grounds Maintenance services for the term May 25, 2026 to October 30, 2026.

Item	Bidder's Price
Monthly all-inclusive price (covering New Cemetery, Old Cemetery, and all routine services described in this tender)	\$ _____ / month
Optional notes/clarifications (e.g., proposed visit frequency, watering approach, poison ivy handling)	_____

Bidder Declarations (initial each):

____ I have (or will have) my own riding mower and all equipment required to complete the Scope of Work.

____ I will provide all tools, materials, and supplies required to complete the Scope of Work.

____ I understand AoPFN is not responsible for my equipment, supplies, or repairs.

____ Upon award, I will provide Personal Liability and Property Damage Insurance and a WSIB clearance certificate (or proof of exemption, where applicable).

Bidder Name (print):	Date:
_____	_____
Signature:	Phone Number:
_____	_____
Email:	Mailing Address:
_____	_____



AOPFN Limited Partnership

“CALL TO TENDER” 469 & 473 Kokomis Inamo Community Beach Area Yard Maintenance

Scope of work: Cut all grass at these locations, whipper snip and trim around buildings, outdoor fixtures, trees etc. and pick up any garbage that may be found.

Contract length: June 1 to September 30, 2025 - **Tender closes:** Noon May 22nd, 2026

Submitted tender must include:

Completed tender form (below)

If successful, you must supply the materials and supplies needed to complete the scope of work above, such as riding mower, whipper snipper, gas and other equipment as needed. You are also responsible for any equipment repairs needed.

Contract Award: The AOPFN Limited Partnership is not obligated to accept the lowest or any tender.

Please email Karen Brethour, Executive Assistant at the AOPFN Limited Partnership office (ea.lp@pikwakanagan.ca) or call/text Karen 613-717-4222 to arrange a site inspection of any of the areas to familiarize yourself with the work that needs to be completed.

Successful bidder must provide a valid WSIB clearance certificate as well as Property Damage and Personal Liability Insurance Certificate.

Submission of tender: Submit a sealed envelope, clearly marked, “Tender – Attn: Karen” and drop off to the Limited Partnership office 469 Kokomis Inamo, Unit 3 between 9 & 12 or 1 & 3 Monday to Friday.

.....
**AOPFN LP 2026 Tender for maintaining grounds at 469 & 473 Kokomis Inamo,
and Community Beach Area**

I _____ have completed site inspections, read the tender requirements and am hereby submitting my tender as \$ _____ per month.

Date: _____ Contact #: _____

Name: _____ Signature: _____

UPCOMING PRE-APPRENTICESHIP OPPORTUNITY

309A Electrical Apprenticeship for Indigenous Women



Program Overview:

ALFDC, in partnership with CUSW, is exploring interest in a 10-week Pre-Apprenticeship Training Program designed to prepare Indigenous Women for careers as 309A Electrical Apprentices.

Participants will:

- Receive hands-on, industry-relevant training
- Be **registered as a 309A Electrical Apprentice**
- Gain direct pathways into the skilled trades and union opportunities

Who Should Apply:

- Indigenous Women interested in skilled trades
- Individuals looking to start a career in the electrical field
- Those ready for hands-on, career focused training

Requirements:

- Gr. 12 Math, English and Physics

ALFDC can assist you with obtaining required certifications and prepare for the program as needed. You'll also have access to a tutor and instructors with any required coursework.

Training Location: To Be Determined

Program Start: Fall 2026

Program Length: 10 Weeks

We are currently gauging interest in this program.

It will run based on the number of participants who register.

If you or someone you know may be interested, please contact:

Kirstin Sparks - training@alfdc.on.ca

Alex Graham - projmanager@alfdc.on.ca



Canadian Union of Skilled Workers



Aboriginal Labour Force Development Circle



GET PAID TO LEARN A TRADE

Local 2041 — Ottawa, ON

18 WEEK PRE-APPRENTICESHIP PROGRAM Interior Systems Mechanic — 451A

- **\$100/week stipend** + dependent care
- **100% free** tuition
- **Tools & PPE covered**
- **Union work placement** on completion
- **Must be eligible to work in Ontario**

APPLY BY: May 29, 2026

STARTS: July 6, 2026



SCAN TO APPLY



This Employment Ontario Program is funded in part by the Government of Canada and the Government of Ontario.





Indigenous
Skills
Employment
Apprenticeship and
Development



ICE
INDIGENOUS
& COMMUNITY ENGAGEMENT



AOP_{FN} Limited Partnership



WORKERS HEALTH AND SAFETY TRAINING

Learn about safety rights and responsibilities of workers, supervisors, and employers and a general introduction to workplace health and safety



**Date to be
determined**

- 2 hour course
- In community
- 12 spots available

To register contact:

Sasha Sarazin

employment.officer@pikwakanagan.ca

or

613-625-2800 ext:248





AOPFN Limited Partnership



Indigenous Skills Employment Apprenticeship and Development



ICE INDIGENOUS & COMMUNITY ENGAGEMENT



FIRST AID & CPR TRAINING



2 day First Aid and CPR/AED course being



Only 12 Spots Available

DATE



TO BE DETERMINED



TO REGISTER CONTACT

CONTACT SASHA SARAZIN

employment.officer@pikwakanagan.ca

or

613-625-2800 ext 248



Indigenous
Skills
Employment
Apprenticeship and
Development



ICE
INDIGENOUS
& COMMUNITY ENGAGEMENT



AOPFN Limited Partnership



WMIS Training



- 2 Hour course
- In person, in community



Date: to be determined

To register contact:
Sasha Sarazin
employment.officer@pikwakanagan.ca
or
613-625-2800 ext:248

12 Spots
Available

Resource Numbers:

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is: **613-689-0805**.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122



Algonquins of Pikwakanagan First Nation Community Support Personnel

Who are the CSP

A group of trained individuals who support the community by assisting local Ambulance and Police services, engaging in community crisis support and actively ensuring the safety and well-being of the community members.



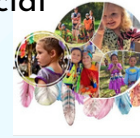
- Operates 7 days a week
- Wellness Checks
- Assist with special events & recreation
- Assist where they are needed
- Providing support to the community
- Ensuring the safety & well-being of the residents

Your privacy matters to us. Any contact information you provide will remain strictly confidential and never be shared with any third parties without your consent.

613-401-7446

csp@pikwakanagan.ca

Ensuring First Nations Children (0-17) Have Access to Educational, Social and Medical Supports



Examples of Supports Available

- Mental Health Services
- Speech Therapy
- Dental and Vision Care
- Assessments and Screenings
- Medical Equipment
- Respite Care
- Land Based Activities
- Support with submitting new requests
- Support with following up on existing requests

CONTACT US

Pamela Scheel-Jordan's Principle Navigator

613-401-2812
jpnav1@pikwakanagan.ca

Community Information:



Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the members-only section of
www.algonquinsofpikwakanagan.com

Not Online?
Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays

Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you
Natalie Commanda, Pharmacy Technician
Joseph Conway, Pharmacist



HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 8	FEBRUARY 12	MARCH 12
APRIL 9	MAY 14	JUNE 11
JULY 9	AUGUST 13	SEPTEMBER 10
OCTOBER 8 (THANKSGIVING)	NOVEMBER 12	DECEMBER 17 (XMAS)

For information or emergency and after hour needs phone and leave a message at:

613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose Yankoo at
elderslodgepike@gmail.com
Reminder - for sanitary purposes individual hosting meals & catering will require to supply their own dish cloths and towels



Pikwákanagán Excavating & Landscaping



Clear, Dig, Build - Experience the
difference!

- Lot clearing & prep
- Trenching & Drainage
- Tree/Brush Removal
- Licensed Septic System Design & Installation
- Pads & Foundations
- Driveways
- Sand/Gravel/Topsoil




Cheryl Kelly - Owner
613.312.9598 or
613.312.9872





BENOIT ANISHINAABE VENTURES (BAV)

TOOLS • TEACHINGS • CULTURE

 bavpik.ca

Benoit Anishinaabe Ventures isn't just a store— it's a place where **traditional knowledge** and **modern harvesting** come together.

We provide **quality trapping and harvesting supplies** right here in the community, along with **hands-on Learning Lodge workshops** that pass down real skills, teachings, and ways of life.

WHAT WE OFFER

- ✓ Trapping & harvesting supplies (traps, knives, stretchers & more)
- ✓ Hide preparation tools & equipment
- ✓ Locally accessible gear — no need to travel far
- ✓ Cultural workshops & land-based learning experiences



LEARNING LODGE

HANDS-ON WORKSHOPS • REAL SKILLS • ANISHINAABE TEACHINGS



PASSING DOWN KNOWLEDGE



RESPECTING THE LAND



BUILDING SKILLS



STRENGTHENING COMMUNITY




COMING SOON / GROWING


We are expanding into a dedicated space to better serve the community with.

- ✓ Retail storefront
- ✓ Expanded inventory
- ✓ Regular workshops and training sessions

GET INVOLVED

Looking for supplies? Want to learn? Reach out to connect, order or join a

 **613-281-9521**

 bavpik@gmail.com



"Keeping traditions alive through tools, teachings, and community."

Shelf For Sale



Please contact Shelley for purchase.
Email: mgr.education@pikwakanagan.ca
Call: 613-625- 2800 ext:239

Corner Shelf/ Corner Hutch

\$150

Dimensions:

32D x 54W x 178H Centimeters

---Brand NEW---

HOME IGNITION ZONE



- LEGEND**
- IMMEDIATE ZONE
 - INTERMEDIATE ZONE
 - EXTENDED ZONE



FireSmart, IntelliFire and other associated Marks are trademarks of the Canadian Interagency Forest Fire Centre (CIFFC)

THERE ARE MANY FACTORS THAT INCREASE YOUR COMMUNITY'S RISK OF WILDLAND FIRE.

Check out the *FireSmart Begins at Home Guide* for an in-depth look at how you can build wildland fire resiliency.

IMMEDIATE ZONE

0–1.5 metres

The Immediate Zone is an area that is clear of flammable materials, starting with the house and extending out to a 1.5 metre perimeter around the home and attached structures, including decks.

Reduce the chance of wind-blown embers igniting your home by starting with these proactive steps:

- Choose non-combustible building materials when constructing or renovating your home.

- Clear vegetation and flammable materials down to mineral soil and cover with fire-resistant materials like gravel, brick, or concrete.
- Avoid planting woody shrubs or trees. If any are present, prune and maintain them regularly.

INTERMEDIATE ZONE

1.5–10 metres

Elements in the Intermediate Zone are managed so they don't carry fire to your home. Here are a few actions you can take to reduce your home's vulnerability:

- Plant fire-resistant vegetation and select non-flammable landscaping materials.
- Avoid the use of woody debris, including mulch.

- Keep flammable items like firewood piles, construction materials, patio furniture, tools, and decorative pieces out of this zone.
- Move trailers, recreational vehicles, storage sheds, and other flammable structures into the Extended Zone. If that's not possible, store firewood inside your fire-proofed

garage, shed, or other ember resistant structures.

- Use non-flammable ground cover, like a gravel pad, underneath and 1.5 metres around trailers, recreational vehicles, propane tanks, and sheds.

EXTENDED ZONE

10–30 metres

The goal in the Extended Zone is not to eliminate fire, but to reduce its intensity. If your community extends into this zone, a few important steps you can take include:

- Selectively remove evergreen trees to create space between them (at least 3 metres of

horizontal space between the single or grouped tree crowns).

- Remove all branches to a height of 2 metres from the ground.
- Regularly clean up fallen branches, dry grass, and needles to eliminate potential surface fuels.

- Continue to apply these principles if your property extends beyond 30 metres. Work with your community in overlapping zones and seek guidance from a forest professional if affected by other conditions like steep slopes.

Get started on your FireSmart™ journey! [FIRESMARTCANADA.CA](https://firesmartcanada.ca)



Community Information:

ADMIN OFFICE HOURS

Monday - Friday

open **8:30am**
close **12:00pm**

open **1:00pm**
close **4:30pm**

FOR YOUR INFORMATION

CANADIAN POLICE RECORD CHECKS ARE
REQUIRED FOR ANYONE WHO IS APPLYING FOR:

- MEMBERSHIP (APPLICANTS WHO ARE 18 YEARS OR OLDER)
- RESIDENCY (APPLICANTS WHO ARE 18 YEARS OR OLDER)

APPLICATIONS, LAWS, AND CODES ARE AVAILABLE
ON OUR WEBSITE.

[HTTPS://WWW.ALGQUINSOPIKWAKANAGAN.COM/
LAWS-AND-BY-LAWS/](https://www.algquinsopikwakanagan.com/laws-and-by-laws/)

HARD COPIES CAN BE REQUESTED FROM THE
LANDS, ESTATES, AND MEMBERSHIP
DEPARTMENT.

613-625-2800 | MGR.LEM@PIKWAKANAGAN.CA |
LAND.OFFICER@PIKWAKANAGAN.CA |
ASSISTANT.LEM@PIKWAKANAGAN.CA

NOTICE:
KILLALOE OPP RECORD CHECK APPLICATIONS ARE
NOW ONLINE.

Waste Disposal Site

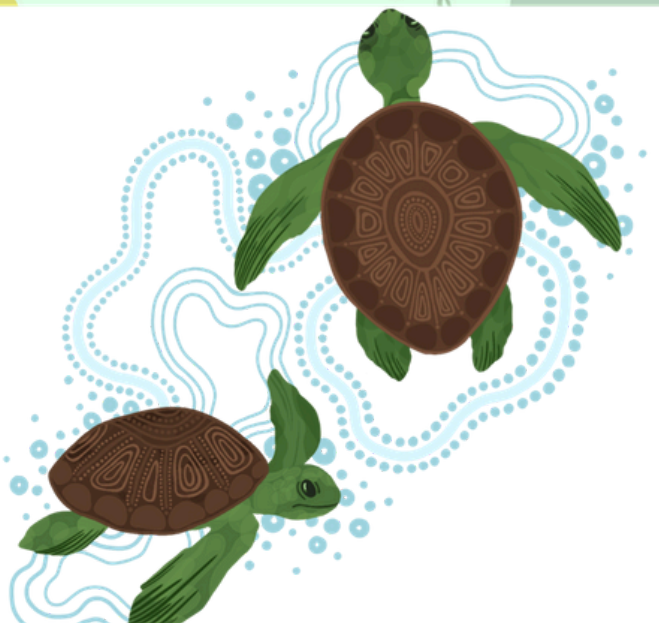
Wednesday: 12:00pm - 6:00pm

Sundays: 9:00am - 3:00pm

Curbside Pick Up



Garbage: Wednesday
Cardboard: Thursday
Containers: Friday





ALGONQUINS OF PIKWAKANAGAN FIRST NATION
MEMBERSHIP ADDITIONS



Name	Family Line	Date Posted	Appeal Period Ends
Gravelle, Peter	Tenisco	25 Nov 25	25 May 26
Zlahtic, Tiffany	Protected	25 Nov 25	25 May 26
Rathwell, Stephen	Protected	25 Nov 25	25 May 26
Zlahtic-Campbell, Sara	Protected	25 Nov 25	25 May 26
Zlahtic-Campbell, Emma	Protected	25 Nov 25	25 May 26
Dupuis, Julien	Protected	25 Nov 25	25 May 26
Canavan, Kristopher	Whiteduck	10 Dec 25	10 June 26
Gagnon, Nicole	Meness	12 Dec 25	12 June 26
Smith, Kaitlyn	Amikons	12 Dec 25	12 June 26
O'Heare, Michael	Amikons	12 Dec 25	12 June 26
Grandmond, Krystina	Pisinawate	17 Dec 25	17 June 26
Guidry-Grandmond, Ayden	Pisinawate	17 Dec 25	17 June 26
Guidry-Grandmond, Genessee	Pisinawate	17 Dec 25	17 June 26
Simpson, Linda	Protected	18 Dec 25	18 June 26
Mikaelian, Natalie	Sararas	8 Jan 26	8 July 26
Kuiack, Christopher	Lavalley	12 Jan 26	12 July 26
Peters, Charamin	Jocko	22 Jan 26	22 July 26
Reynolds, Cecil	Leclair	22 Jan 26	22 July 26
Heron, Jelisa	Lavallee	22 Jan 26	22 July 26
Gould, Donna	Benoit/Baptiste	22 Jan 26	22 July 26
McKie, Patrick	Kakwabit	23 Jan 26	23 July 26
Beard, Deborah	Meness	27 Jan 26	27 July 26
Sherbert, Norman	Sharbot	10 Feb 26	10 Aug 26
Kuehni-Kohoko, Layten	Kohoko	10 Feb 26	10 Aug 26
Babcock, Christine	Lavalley	10 Feb 26	10 Aug 26
Hutchcroft, Sophia	Commanda	09 Apr 26	09 Oct 26
Mascitti, Christina	Amikons	09 Apr 26	09 Oct 26
Miscitti, Elizabeth	Amikons	09 Apr 26	09 Oct 26
Helka, Leah	Partridge	09 Apr 26	09 Oct 26
Gagnon, Barry	Meness	10 Apr 26	10 Oct 26
Thompson, Teddy	Commanda-Benoit	10 Apr 26	10 Oct 26
Thompson, Nora	Commanda/Benoit	10 Apr 26	10 Oct 26
Moore, Karen	Benoit	10 Apr 26	10 Oct 26
Nieman, Jennifer	Lavalley	10 Apr 26	10 Oct 26
Paige, Stephanie	Baptiste	10 Apr 26	10 Oct 26

