



# **NIGIG NIBI KI-WIN GAMIK**

## **CALL FOR APPLICATIONS FOR:**

### **NON-PIKWAKANAGAN MEMBER DIRECTOR POSITION**

#### **(INTERIM BOARD OF DIRECTORS)**

Nigig Nibi Ki-win Gamik ("Nigig Gamik") is currently looking for one (1) individual to serve as a Director on Nigig Gamik's Interim Board of Directors.

Nigig Gamik is the agency established by Algonquins of Pikwakanagan First Nation ("Pikwakanagan") to implement, administer, and deliver child and family services to Ninìdjànisinàinig (children), Weshkinìgidjig (youth), and Wendjibàdj (families), under the authority of Pikwakanagan's child well-being law, Nigig Nibi Ki-win and its regulations.

Since Nigig Gamik's incorporation, the Interim Board has been engaging in capacity-building and technical work to support the operationalization of Nigig Nibi Ki-win. The Interim Board is responsible for, among other tasks:

- (a) developing and reviewing corporate governance instruments for Nigig Gamik, including by-laws, membership declarations, policies, etc.;
- (b) developing recommendations for the composition of an eventual permanent Board of Directors and Nigig Gamik's membership structure; and
- (c) assisting with start-up and implementation matters for Nigig Gamik, including recruitment and hiring, financial management, policy development, and so on.

Nigig Gamik is looking to fill a current Director vacancy on the Interim Board. The vacancy is for one (1) individual who:

- (a) is not a member of Pikwakanagan under the Membership Code;
- (b) is connected to Pikwakanagan by family; and
- (c) could be affected by the application and operation of Nigig Nibi Ki-win (e.g., has a child eligible for programs, supports, or services under Nigig Nibi Ki-win) but is affiliated with and would otherwise be affected by the application and operation of Nigig Nibi Ki-win.

This position is intended to ensure that the perspectives of all Wendjibàdj under Nigig Nibi Ki-win (e.g., blended families), are represented on the Board.

Candidates should be aware that, as they are filling a vacancy on the Interim Board, the length of their term may be subject to the governance review process and transition to the permanent Board of Directors.

#### **Board Expectations:**

The Interim Board currently meets a minimum of once per month to complete the necessary work described. An agenda and materials are provided ahead of time for review in support of the meeting discussions. These meetings can be attended virtually.

## Required Qualifications for the Director Position

- Not a member of the Algonquins of Pikwakanagan First Nation, but is affiliated with and would otherwise be affected by the application and operation of Nigig Nibi Ki-win;
- Does not have the status of a bankrupt; and
- Satisfactory results of background checks, including from the Canadian Police Information Centre (CPIC).

## Desired Skills for Directors:

Verifiable experience and/or background in work relating to Pikwakanagan child and family wellbeing.

Verifiable experience in one or more of the following areas:

- Knowledge of the Pikwakanagan community, including with respect to Algonquin culture, Anishinàbemowin, history, and/or priorities;
- Corporate governance;
- First Nations governance;
- Communications and community engagement;
- Healthcare services;
- Social services;
- Policy development;
- Finance;
- Accounting;
- Human resources;
- Risk management;
- Business administration; or
- Strategic planning.

Ability to strategically plan for and prioritize the needs of the present and future generations of the Pikwakanagan community, in accordance with the Seven Grandfather Teachings.

## Application Process:

Interested individuals may apply to be considered for selection for the Director position of the Nigig Gamik Interim Board by submitting a one-page Expression of Interest.

Please include in your Expression of Interest, a brief biography, a statement on why you are interested in being a Director, and any previous volunteer or work experience which may apply.

Please also provide, if available, a LinkedIn profile URL, list of current and/or prior experience as a Board member and/or professional associations.

This call for Expressions of Interest is an open call and will remain open until the vacancy is filled.

All individuals who submit an Expression of Interest will be notified of the outcome of the process once a decision has been made by Nigig Gamik.

## Applications should be submitted to the attention of:

Alexandra Freed, Executive Director of Nigig Gamik, at [director@nigignibi.com](mailto:director@nigignibi.com), to be received no later than Thursday, March 12th, 2026 at 12:00PM.

