



AOPFN EMPLOYMENT OPPORTUNITY

Neyagada Wabandangaki Guardian (2 Positions)

Department: Consultation

Supervisor: NWGP Operations Manager

\$27.81 - \$30.69/hr - 40 hours/week

Seasonal - up to 32 weeks - Possibility of Permanency

Deadline to Apply: April 3rd, 2026 at 4:00 p.m.

The Algonquins of Pikwàkanagàn First Nation (AOPFN) Neyagada Wabandangaki Guardians have an important role to assert Rights and Title and to monitor and protect the terrestrial and cultural resources within the AOPFN Traditional Territory.

Specifically, the AOPFN Neyagada Wabandangaki Guardian maintain a presence throughout the territory; monitor the impacts of resource use; report to our Indigenous policies, as well as Provincial and Federal regulations; accurately collect monitoring data; and report their activities to the AOPFN Consultation Department.

1. Monitor and collect data, conduct wildlife assessments

- Collect and record data daily with tools provided, related to the health of AOPFN ecological and cultural values and the impacts of resource use on these values including:
- Work with Elders to document cultural sites and monitor impacts
- Ensure all data is entered on a daily/weekly basis into the database and data is kept secure
- Report on results of all monitoring efforts to appropriate Consultation Department staff
- Support land use plan initiatives and priorities (such as moose, deer and bear)

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Strong knowledge of Algonquins of Pikwàkanagàn First Nation Territory and Values
- Knowledge of local freshwater and terrestrial species
- Familiarity with AOPFN laws and norms as well as Federal and Provincial rules and regulations
- Proficient computer skills, including Word, Excel, email and using handheld devices
- Must meet physical requirements of the position: ability to travel in extreme weather during all seasons; physically demanding and moving, hiking long distances, packing heavy field equipment to remote sites; physically able to lift a minimum of 50lbs.

Working Conditions

This field position requires working extensively under isolated conditions on the territory. The working conditions are rugged terrain and under sometimes extreme weather conditions that can change rapidly.

Physical Requirements

The Guardian position is physically demanding, and will include travel in rough weather, hiking long distances on the territory, and moving and/or packing heavy field equipment to remote sites. Applicants must be in good physical health to carry out the job effectively without injury.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Neyagada Wabandangaki Guardian

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Starting at 10 Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.