AOPFN EMPLOYMENT OPPORTUNITY

Home Care Registered Nurse

Department: Tennisco Manor

Supervisor: Tennisco Manor Supervisor

$38.46 - $42.45 per hr - Based on Education & Experience

28 hrs per week/ 4 days a week

September, 2026 - March 31, 2028

Deadline to Apply: Friday, November 13th, 2026 at 4:00 p.m.

The Home Care Nurse will focus on dementia care and "Aging in Place" services and supports working with First Nation patients and caregivers. The delivery of a culturally safe and program will be in partnership with the community based multidisciplinary care teams dedicated to meeting client goals.

DUTIES AND RESPONSIBILITIES:

1.Client Assessments, Care Coordination, Referrals – Focusing on Dementia and "Aging in Place".

- Promote and provide culturally safe services.
- Provides a screening programs to identify early onset of dementia and/or identified needs.
- Assist to develop and advance dementia and "Aging in Place" strategies.
- Assists clients and families with individualized support services (one on one support, case management)

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENETS:

- Bachelor of Science/Baccalaureate in Nursing and/or Registered Nurse Diploma
- Current membership and in good standing with the College of Nurses
- Current certification of registration with Registered Nurses Association of Ontario
- Experience working with Indigenous population.
- Experience working with in a community setting.
- Additional training considered an asset: variety of Assessments.

CONDITIONS OF EMPLOYMENT:

- Proof of registration with RNAO, provided annually.
- Proof of memberships with CNO, provided annually.
- An acceptable Vulnerable Sector check.
- Valid First Aid, CPR, AED, Health & Safety Worker certification
- Cultural Awareness and Competency Training
- Workplace Violence and Harassment Training to be completed within 90 days of employment and other required training.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:
Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca
Subject Line: Home Care Registered Nurse
Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.
Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:
a) the qualified indigenous person who is an Algonquin; then to,
b) the qualified indigenous person; then to,
c) the qualified non-indigenous candidate.
Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
  - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
  - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account
  (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
  - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.
AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.